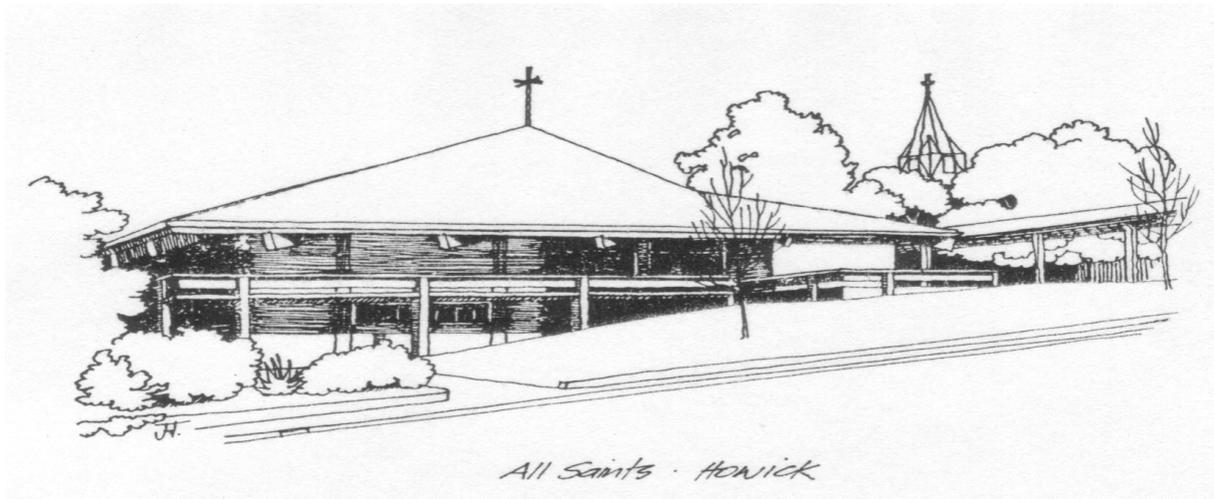


The Parish of Howick

Diocese of Auckland



Parish Profile

2021

All Saints Anglican Church
Corner of Cook Street and Selwyn Road
Howick
Auckland
www.allsaintshowick.org.nz

Our Core Values

We seek to live out God's call to love God and neighbour by:

- being an inclusive worship community
- encouraging commitment to God
- responding to the needs of the community around us
- worshipping in ways that are meaningful, honest and thought-provoking
- creating a sense of belonging across the generations
- fostering hopefulness and joy
- nourishing creativity
- striving for justice, and
- practicing wise management.

Our Vacancy

The current ministry team at Howick consists of a full-time vicar, Andrew Coyle, a full-time priest associate, a part-time lay minister, Christina Turner, who has responsibility for ministry with young persons and their families, and a non-stipendiary priest assistant, Jim Lam, who has particular responsibility for the All Saints' Cantonese Fellowship. The position of full-time priest associate is now vacant because the previous occupant of that role has accepted an appointment as vicar in another parish.

The Parish of Howick is a large and busy parish which requires two full-time priests to maintain day-to-day ministry. We have a significant funeral ministry, currently around 25-30 a year. Baptisms have also been a regular part of our Sunday worship, although these have declined in recent years. There are a number of rest homes within the parish boundaries where we regularly take monthly services. We are a diverse community and a significant proportion of our congregation have immigrated from elsewhere. As a parish, we have also had a history of ecumenical and interfaith dialogue that we would like to continue.

As clergy, we enjoy working together as a team and are glad of the opportunity to pray together, to share challenges and ideas, and to experience the creativity that emerges out of that.

All of this provides something of the context in which we offer ministry.

We are looking for a Priest Associate who:

- enjoys the opportunities and challenges of parish ministry
- enjoys working collaboratively to achieve the tasks of ministry
- values hospitality and is committed to engaging with diversity
- is committed to accompanying people in their journey of faith
- values children and young people and the contribution they make to the life of the church
- is sympathetic to ecumenical and inter-faith dialogue
- is committed to engaging in mission in our current context
- is open to exploring ministry online

and would...

- preach and preside at the Eucharist on a regular rostered basis for Sunday and Wednesday morning worship
- take services of Holy Communion at the several rest homes within the Parish boundaries on a rostered basis
- share in the pastoral care of the community
- help prepare individuals and families for Baptism
- help families and individuals in times of grief and loss and officiate at funerals
- help couples prepare for marriage and officiate at weddings
- share in resourcing and facilitating programmes of Christian education
- share in imagining and undertaking creative opportunities for mission

Our People

The people of All Saints are a welcoming congregation! We value hospitality and inclusion and strive to offer an open-hearted and open-minded space and place for people to gather in worship and community. We want to be a community where people of all ages can participate and grow in faith, and where we can respond to one another's hopes and hurts with care and sensitivity.

We are a pretty diverse group! We don't all express our faith in the same way. We don't all vote the same way, either(!), but we try to follow Jesus together as a community.

In terms of various demographics, we are a mix of all ages and stages from pre-school to nonagenarian, although it would be fair to say that more of us are over 60 than not! Many of us were born in New Zealand and many of us were born in the UK and South Africa and a bunch of us were born in some other places!

We have a current roll of around 500 people, and, on average, 160 people attend in-person worship at All Saints across three regular weekly services when Alert Levels allow (see Our Worship). During Alert Levels 4, 3, and 2, we have been worshipping online via Zoom and have had between 70 and 120 connections for our Sunday service.

Like many congregations locally and around the world, we have been experiencing a decline in attendance. Ten years ago, the total number of people attending our three weekly in-person services would have been closer to 270. The fact that we are fewer than we once were does not diminish our experience of worship, but it is a challenging dynamic. While, for the most part, we recognize that this shift is a result of larger societal patterns and movements, questions about our particular identity and calling in this developing context remain. How do we continue to proclaim the gospel and respond to the needs of the wider community in this day and age?

Parish Leadership

The Church's ministry is the responsibility of all baptised members of the church, and many people within the parish community offer considerable time and energy in service of the ministry of the parish. Oversight for the entirety of the parish's life and work is exercised by The All Saints' Parish Council (Vestry), and particular leadership is offered by the following people:

Andrew Coyle, Vicar (stipended)

Christina Turner, Lay Minister, Children, Young People, and their Families (contracted)

Jim Lam, Priest-Assistant (non-stipended)

Neville Padavatan, Vicar's Warden (volunteer)

Carolyn Wellm, People's Warden (volunteer)

Candice Thum, Seasons Co-ordinator (contracted)

Candice oversees the running of the Seasons programme for children, adolescents and parents experiencing the grief caused by death, separation or divorce.

Christopher Graham, Director of Music and Organist (contracted)

Peter & Katharine Watts, Music Outreach Ministries (contracted)

Katharine and Peter co-ordinate Thursdays at Seven, a varied concert series.

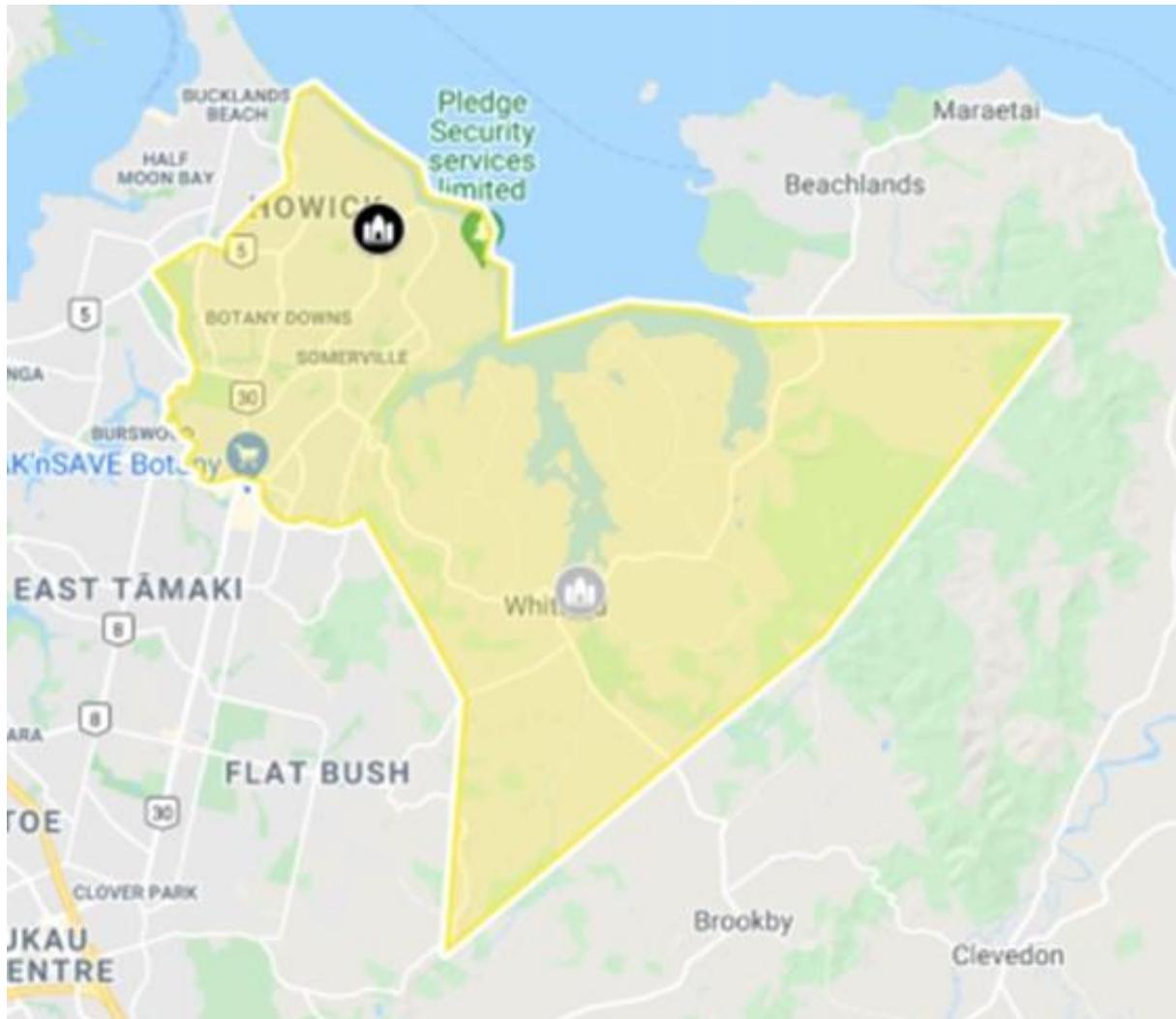
Ann Hays, Co-ordinator of the Selwyn Centre programme (contracted)

Ann co-ordinates the activities of the Selwyn programme for retired/senior people.

Joanne Rutherford, Parish Administrator (contracted)

Joanne works in the Parish Office which is open to the parishioners and public from 9.00am to 3.00pm Monday to Friday.

Our Location and Context



Howick Parish is bounded by the Ministry Units of Bucklands Beach (to the north and west), Pakuranga and Flatbush (to the west), and Clevedon (to the north, east, and south), and includes within it the self-governing and self-organising Whitford Mission Venture.

Howick's links to Auckland's pioneering and Fencible past has influenced its development and are also evident in the names of many streets.

At the time of its centenary in 1947, Howick was still a town of only 1,500 and up until the 1980s it was surrounded on all sides by farmland. Since then, however, as Auckland has

grown and new subdivisions have been created, it has become part of Auckland's eastern suburbs.

While the boundaries of the parish are not an exact match for those of the Local Board Area, the 2018 census results for the Howick Local Board Area give us some idea of the demographics of the parish and the surrounding community. According to those census results, the Howick Local Board Area has a population of 140,970 (compared to 127,125 in 2013).

These results can be further broken down by Ethnicity and Religion as follows:

ETHNICITY

	2006 (%)	2013 (%)	2018(%)
European	56.2	55.0	46.0
Māori	5.2	5.2	5.7
Pacific Peoples	3.9	4.6	5.7
Asian	31.8	38.8	46.5
Middle Eastern / Latin American / African	1.8	2.2	2.5
Other Ethnicity	8.0	1.1	1.4

RELIGION

Category	2006 (%)	2013 (%)	2018 (%)
No religion	32.7	37.1	42.2
Buddhism	4.1	4.5	3.4
Christian	51	45.2	35.8
Hinduism	4.5	5.9	6.3
Islam	2.1	2.6	2.8
Judaism	0.2	0.2	0.1
Māori religions, beliefs, and philosophies	0.3	0.3	0.3
Spiritualism and New Age religions	0.4	0.3	0.2
Other religions, beliefs and philosophies	1.7	2.2	3.6
Object to answering	4.7	3.1	5.4

Of particular note, perhaps, is the second table which shows a reality different than that experienced and assumed by many church-goers. It illustrates not only the decrease in the proportion of the population identifying as Christian, (a proportion that is still much larger than the proportion of those who actually attend church) but also the fact that wide-spread familiarity with the Christian story can no longer be taken for granted. This has particular relevance for the question with which we ended the last section above: How do we continue to proclaim the gospel and respond to the needs of the wider community in this day and age?

Our Worship

Our way of worshipping God is firmly within the Anglican tradition, with the Eucharist at its centre. Our worship is shaped by the rhythm of the church year, so we use seasonal liturgies, drawing upon the riches of A New Zealand Prayer Book as well as liturgical resources from the wider Anglican Communion and beyond. Since 'liturgy' is a Greek word that evokes layers of meaning: "the work of the people" and "a public service", we seek to ensure both that the gifts of many people are well used in our services through music, drama, reading of the Bible, leading the prayers, and assisting with the administration of communion, and that what we offer is welcoming and hospitable to all who gather.

Our regular worship services are:

Sunday **7.30am Holy Communion**

A more contemplative service, without hymns, usually based on the New Zealand Prayer Book.

Sunday **9.30am Holy Communion**

An all-age service based on the New Zealand Prayer Book featuring a variety of music styles. The service is followed by morning tea in the Oak Room. Programmes for children and youth are run during the service, in school term time.

Wednesday **10.00am Holy Communion**

A service without hymns held in the historic Selwyn Church followed by morning tea in the Oak Room.

Sunday monthly **9.30am Chinese Fellowship Holy Communion**

On the first Sunday of the month, a Cantonese-language service held in the Selwyn Church.

Sunday monthly

2.00pm Some of My Favourite Hymns

On the first Sunday of each month, a more informal service where a member of the church community presents a number of their Favourite Hymns along with something of the story behind the hymns and their personal significance. It is a great opportunity to have a good sing! This service is followed by afternoon tea in The Oak Room.

Sunday monthly

7.00pm Finding A Still Centre

On the first Sunday of each month, a service of meditation, silence, stillness and music is held in the Selwyn Church.

[Music in Worship](#)

The music in worship at All Saints is a mixture of traditional and contemporary, regularly employing a variety of instruments in conjunction with organ and piano. The All Saints' choir, under the guidance of Director of Music, Chris Graham, sings each Sunday morning at the 9.30 service, and prepares special music for the major seasons of the church year, especially Christmas and Easter. They practice weekly on a Wednesday evening. In some years, the choir also participates in the annual Auckland-wide Many Choirs Festival.

Both church buildings have beautiful pipe organs, and we have a very good grand piano for use in recitals and worship in the main church.

Our Ministry with Children and Young People

All Saints seeks to provide an environment where people of all ages find a welcome, and we encourage the participation of children and their families in our worship and church life. We are blessed with teams of parishioners who give generously of their time to facilitate the learning and faith-formation of our young people and we have a part-time Children, Young People and their Families Worker who coordinates this work.

We have an activity and discussion programme for children and teenagers during our 9.30am Sunday worship. We currently work with two age ranges during this programme:

Kidztime for children up to Year 6.

JAWS (= Juniors at Worship & Stuff) for Years 7-10.

We also aim to have a number of all-age worship services during the year, where we use a mixture of video, prayer stations, drama and congregational participation to engage all the senses.

We have a **Young Adults Group** (Year 13 and above) that meets every fortnight for conversation and support around issues of life and faith.

We also have a **20s and 30s Group** that meets on a regular basis for a meal and conversation.

Parish Groups

A variety of other groups exist within the life of All Saints, most are on-going, while others are occasional.

Home Groups

A number of day-time and evening groups meet throughout the week for study, discussion and prayer.

Journeymen

For men of all ages. Various activities, such as weekends in the bush and movie nights are organised on an occasional basis. Annually a weekend away is scheduled to explore and discuss more deep and meaningful topics.

Hosanna Wāhine

A women's group within the parish which gets together regularly for activities, speakers, and opportunities to socialize.

Tuesday Gang

A hard-working group of volunteers (both women and men) who maintain the church lawns and gardens and enjoy morning tea together on a Tuesday morning.

Our Community Ministry

The parish supports a number of ministries in and to the wider community.

The All Saints' Foodbank

All Saints runs a very busy Food Bank ministry, in conjunction with the Auckland City Mission and other church food banks in the area. Its regular hours of operation are Monday – Friday, 10.00am-11.00am.

Thursdays @ Seven

Thursdays @ Seven is a community concert series designed and co-ordinated by parishioners Katharine and Peter Watts on a contractual basis. Three series are held each year, each containing seven informal one-hour performances by a wide range of top-class local and international musicians. The crystal clear acoustic of the church is ideal for intimate chamber music. Best of all, the series is taking music to people where they are, near home – no parking hassles, no high costs, no extra travel time.

Selwyn Centre for the Young @ Heart

An interesting and innovative programme for retired/ senior people held on Mondays and Fridays throughout the year in the Community Centre. A co-ordinator is employed on an annual basis by the Parish to administer the programme, which is financed through Selwyn Foundation grants. A parish committee oversees the programme.

The English Conversation Programme

This programme was put in place by our Chinese Fellowship and aims to meet the language and friendship needs of many migrants, mostly from East Asia. This programme is currently in abeyance until all COVID-19 Alert Levels have been lifted.

Seasons

Seasons is a non-religious peer-support programme for people who have experienced a major loss in their lives. For children, parents and teens, groups are run both in local schools and from the All Saints Community Centre. These groups are led by trained Companions and are nine weeks in length and are free.

Christmas Lunch On Jesus (CLOJ)

This is our annual Christmas project which aims to provide a box of all the ingredients for a festive Christmas lunch to people in our community who might not otherwise be able to afford such a celebration.

Our Hopes

We want to continue to offer opportunities for worship and faith development that meet people wherever they may be on their faith journeys. Alongside this, there are some particular areas to which we would like to attend.

As part of our recent Ministry Unit Review (2019), we identified the following goals:

- a. To develop a strategy and policy to guide the music ministry in our worship
- b. To further develop our intergenerational worship and to grow the ministry of our young people
- c. To evaluate and reinvigorate the current incorporation process for people new to All Saints - transition from visitor to “these are my people”
- d. Increasing our awareness and our resources to go out and be the hands and feet of Christ and celebrating the result

An additional goal is to develop our online presence. Our experience of COVID-19 lockdowns have made us particularly aware of the need to maintain connections with one another when we are unable to gather in-person. In this regard we have appreciated the opportunities for online connection offered by email and platforms like Zoom and Facebook. We would like to further develop our online presence by producing and sharing content that offers support and resources to the wider community.

Application Details

Thank you for your interest in the position of Priest Associate in the Parish of Howick, Auckland.

This Appointment

This is a full-time position, but a part-time role would be considered. Stipend and housing will be provided in accordance with the statutes and policies of the Diocese of Auckland.

Making an Application

We invite you to discern your call to this ministry and give thanks for your willingness to engage with this process.

The application period ends on 30 November, 2021.

Your formal application should contain:

- i. A letter of application from you, including how you feel your skills and strengths meet the needs of our parish as expressed in the Parish Profile
- ii. A copy of your updated Curriculum Vitae.
- iii. The names and addresses of three referees.

Contact

Applications can be forwarded to the Bishop through:

The Reverend Andrew Coyle

Vicar

021 043 7472

andrew@allsaintshowick.org.nz

Should you have any queries related to this vacancy, please feel free to contact Andrew.

You may also like to look at the Parish website:

www.allsaintshowick.org.nz