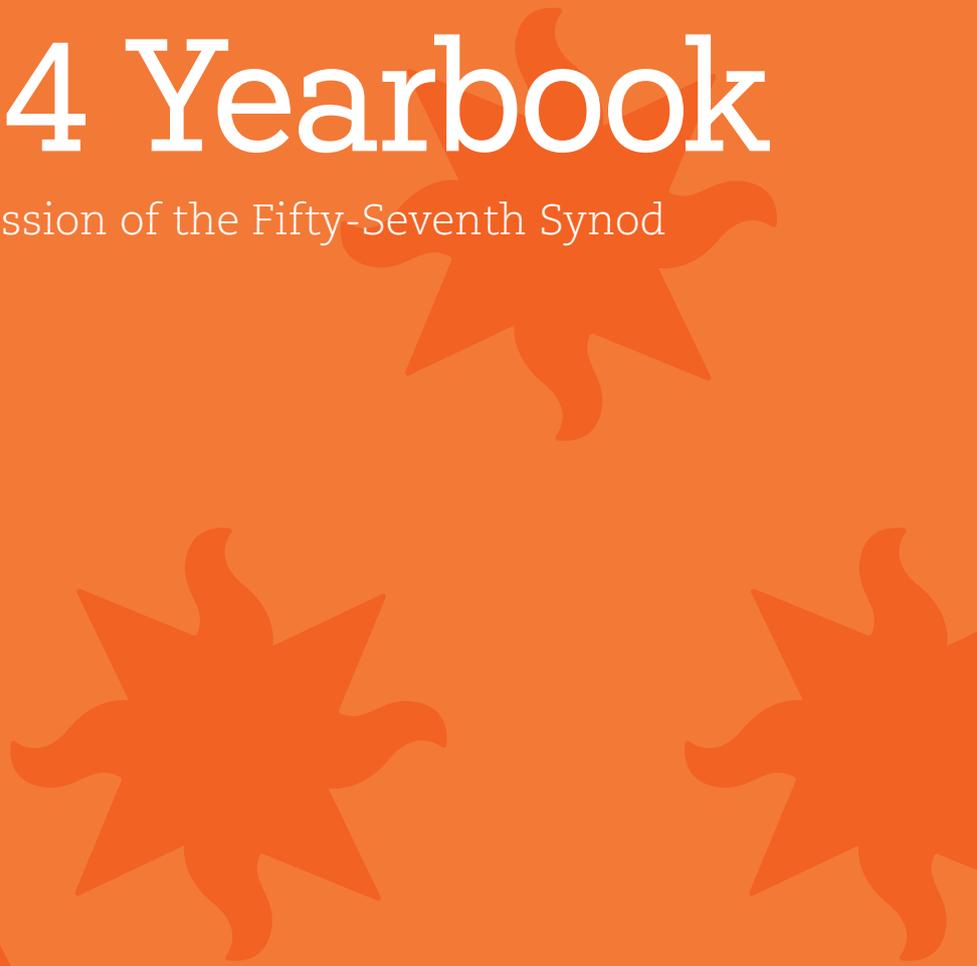


2024 Yearbook

The Third Session of the Fifty-Seventh Synod



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the Fifty-Seventh Synod

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SECTION ONE

Synod Business

Legal Business Committee Report

This is the report of the Legal Business Committee which operates under Standing Order 7 and has functions under the Standing Orders and Standing Resolutions Statute 1968.

It is a Committee of four members (with power to co-opt) appointed on the first day of the First Session of each Synod. The present Committee is: Ms Dawn Jones, Mr Andrew Peat, The Venerable Michael Berry and Mrs Katy Bexley.

The Diocesan Manager is an ex-officio member. The Deputy Diocesan Manager acts as Secretary.

The Committee's functions include:

1. reviewing bills and motions coming before Synod and considering how they relate to and affect existing Diocesan Statutes and the Constitution and Canons of the Church. This often means working with movers of legal business to suggest amendments to address legal issues and ensure clarity;
2. promoting new Bills or amendments to improve the Diocesan Statutes;
3. reporting to Diocesan Council on the effect of Statutes and resolutions passed at Synod and recommending action accordingly; and
4. considering resolutions passed at previous sessions of Synod and whether any should remain in force, as Standing Resolutions.

The Committee has reviewed the legal business to be introduced at the 2024 Synod and made appropriate amendments in consultation with their movers.

The Committee is happy to assist any members of Synod who wish to initiate bills or motions, and would encourage early engagement.

Standing Resolutions

As part of its function, the Committee has reviewed resolutions of the 2023 Synod to consider whether any of them could become a Standing Resolution.

In the absence of express statutory definition, the Committee has taken the view that Standing Resolutions are resolutions which:

1. address matters of significance to the mission and ministry of the Diocese, statements of policy, or other matters which are of ongoing effect and relevance;
2. have not been completed, expired, become irrelevant, or incorporated in a constitutional document, statute, Canon, or Regulation; and
3. are of such importance that it is desirable that they have ongoing effect.

As such they will be relatively rare.

Having reviewed the resolutions of the 2023 Synod and reflected on the matters listed above, the Committee does not at this time recommend that any become Standing Resolutions.

Standing Resolution 26

As part of its function, the Committee also reviews previous Standing Resolutions to consider whether any of them should now be annulled. Standing Resolution 26, as set out below, appears to be outdated and impractical at present in inviting all parishes to open their churches for a time before and after any public protest. The Committee recommends Standing Resolution 26 be annulled and moves accordingly.

Standing Resolution to be Annulled

26. Opening of Churches

THAT Diocesan Synod invites all parishes to open their churches for two hours before and two hours after any public protest, for a place of prayer on a day of protest.

Motions

The Committee continues to request that Motions be concise, limited to specific actions to be taken by Synod, and do not include background commentary or assertions (more properly included in speeches but not the motion itself).

Similarly footnotes, citations, external references and material of an advocacy nature are not suitable for including in motions. Explanatory Notes should only be used where necessary to clarify the effect or meaning of a clause and not to justify or promote the merits of the text.

Other Matters

Review of Existing Legislation

The Committee is continuing its work reviewing existing statutes and anticipates working with interested groups in the coming year to assist in introducing refreshed bills for consideration.

In July 2024, the following Statutes were updated and published to the diocesan website:

- The Financial Regulations Statute 2000
- The Diocesan Burial Grounds Statute 1999
- The Diocese of Auckland Bishopric Endowment Trust Statute 1995.

The Committee welcomes members of Synod initiating bills and is happy to work with members on any proposals.

Andrew Peat

Legal Business Committee

Bills

PARISH STRUCTURE

Bill 1

MOVED BY The Venerable Michael Berry

SECONDED BY The Reverend Kate Berkley

A BILL ENTITLED "A STATUTE TO CREATE A NEW PARISH STATUTE 2024"

"WHEREAS it is desired to create greater simplicity and flexibility in the structures for ministry in the Diocese;

BE IT THEREFORE ENACTED by the Bishop, Clergy and Laity of the Diocese of Auckland in Synod assembled as follows:

1. SHORT TITLE

1.1 The short title of this statute shall be "A STATUTE TO CREATE A NEW PARISH STATUTE 2024".

2. EFFECT

2.1 This statute will take effect on 1 January 2025.

3. REPEAL

3.1 The 'Ministry Unit Statute 2013' is hereby repealed.

4. ENACTMENT

4.1 The 'Parish Statute 2024', at Schedule 1, is hereby enacted.

4.2 Every parish, mission district or local shared ministry unit recognised under the Ministry Unit Statute 2013 at the enactment of the Parish Statute 2024 shall be recognised as a parish under the Parish Statute 2024, except the following, which shall become mission ventures:

- a) Asian Mission District; and
- b) Telugu Mission District.

4.3 Every mission venture recognised under the Ministry Unit Statute 2013 at the enactment of the Parish Statute 2024 shall be recognised as a mission venture under the Parish Statute 2024.

4.4 Every person holding any office or appointment under the Ministry Unit Statute 2013 at the commencement of this statute shall continue to exist and hold the equivalent appointment or office under this statute.

4.5 Where any church law or other document refers to any provision of the Ministry Unit Statute 2013 (or any predecessor statute), to any terminology used in any such statute, or to any terminology relating to the governance and operation of ministry units, Diocesan Council may finally determine which is the appropriate provision or terminology under this statute.

5. CHANGES TO VARIOUS STATUTES

5.1 Unless otherwise stated in clauses 6 to 15, clause 5.2 will be applied to the following statutes:

- a) Cathedral Statute 2012
- b) Diocesan Burial Statute 1999

- c) Diocesan Committee on Overseas Mission Statute 2003
- d) Diocesan Council Statute 2019
- e) Diocesan Insurance Statute 1988
- f) Diocesan Synod Statute 2001
- g) Financial Regulations Statute 2000
- h) Licensed Ministry Statute 2021
- i) Youth Representation Statute 2019

5.2 The following changes are made:

- a) the words 'ministry unit', 'parochial' and 'parochial unit' are each replaced with the word 'parish';
- b) the words 'ministry units' are replaced with the word 'parishes';
- c) the words 'ministry unit's' are replaced with the word 'parish's';
- d) the words 'governing body' are replaced with the word 'vestry'; and
- e) the words 'minister in charge' are replaced with the word 'vicar'.

6. CATHEDRAL STATUTE 2012

6.1 Clause 6 is deleted, and replaced with the words:

6. The Cathedral District will appoint or elect churchwardens in the same manner as a parish. The churchwardens' duties may be varied by the Dean in consultation with the Cathedral Council.

7. DIOCESAN BURIAL STATUTE 1999

7.1 In clause 4, the words 'ministry units, or of burial grounds situated in a defined sub district of any ministry unit' are replaced with the word 'parishes'.

EXPLANATORY NOTES

Sub districts no longer exist, so this phrase can be removed from the clause while making the word change in this clause.

7.2 Clause 19 of the Schedule of Regulations is deleted.

8. DIOCESAN COMMITTEE ON OVERSEAS MISSIONS STATUTE 2003

8.1 In clause 10b, the words 'and ministry units' are deleted.

9. DIOCESAN COUNCIL STATUTE 2019

9.1 In clause 28f, the words 'Ministry Unit Statute 2013' are replaced with the words 'Parish Statute 2024'.

10. DIOCESAN INSURANCE STATUTE 1988

10.1 In clauses 4, 5c and 6, the words 'or mission district' are deleted.

Bills

11. DIOCESAN SYNOD STATUTE 2001

11.1 The 'Contents' is deleted.

EXPLANATORY NOTES

This is the only statute that has a contents and it is not necessary. Rather than change it, it is deleted.

11.2 In clause 1.5, the words 'and mission district (hereinafter referred to as a parish unless indicated to the contrary)' are deleted.

11.3 Clause 1.9 is deleted.

11.4 In clauses 6.1.2 and 6.1.3, the references to 'clause 2' become a reference to 'clause 1'.

EXPLANATORY NOTES

This is to correct an historic internal reference error.

11.5 In clause 7.2, the reference to '1.9' becomes a reference to '1.8'.

11.6 In clause 7.4, the words 'who is a communicant' are replaced with the words 'whose name is recorded on a Roll'.

EXPLANATORY NOTES

This makes this clause consistent with other church election and appointment eligibility criteria.

11.7 Clauses 7.6 and 7.7 are deleted.

EXPLANATORY NOTES

These clauses address election disputes. The Parish Statute 2024 will provide for this.

11.8 Clause 8 is deleted, and replaced with the words:

8. Lay Synod Representatives Elected by Parishes

8.1 Every parish shall be entitled to elect two lay synod representatives, not later than the thirty-first day of March following the third Session of any Synod.

8.2 Subject to the provisions of this statute, the synod representatives shall hold office until the end of the annual general meeting of parishioners at which a new election shall have taken place prior to the first session of each Synod.

8.3 The Diocesan Council may, as a part of a covenant, provide for one of the two elected representatives elected under clause 8 to be a clergyperson. In this event, the elected clergyperson will participate and vote as a member of the House of Clergy.

8.4 The election of synod representatives shall be conducted in accordance with the provisions for elections in the Parish Statute 2024.

8.5 Any person elected as a synod representative in a parish shall be entitled to a seat in Synod and to speak and vote in respect of any matter coming before the Synod.

11.9 Clause 12 is deleted.

11.10 All numbering, referencing and notation is updated to reflect changes resulting from deletion of clauses or sub-clauses.

12. FINANCIAL REGULATIONS STATUTE 2000

12.1 In clause 2, the following definitions are deleted:

"ministry unit" means any local ministry and mission unit formed under the provisions of Title B Canon V

"vestry" means the local representative body (by whatever name known) which has responsibility for the life and administration of the ministry unit

12.2 In clause 2, the following definition is added after the definition for "ordained minister":

"parish" has the same meaning as that given by the Parish Statute 2024, but will also include, where relevant, Mission Ventures

12.3 In clause 3, the words 'parish and other ministry units' are replaced with the words 'each parish'.

12.4 In clause 26b, the words 'in local shared ministry units for which it is responsible' are deleted.

12.5 In clause 34g i, the words 'or equivalent body of the ministry unit' are deleted.

12.6 In clause 44e, the words 'or a local shared ministry office holder' are deleted.

13. FACULTIES STATUTE 2020

13.1 Clause 12 is deleted, and replaced with the words:

12. The petition shall bear the following endorsements:

- a. a resolution of the vestry;
- b. the consent of the vicar; and
- c. the consent of the churchwardens.

14. INTERPRETATIONS STATUTE 2021

14.1 In clause 14, the following definitions are deleted:

"governing body" local representative body with responsibility for the administration of a ministry unit (sometimes known as "vestry" or "council")

"minister in charge" ordained minister licensed by the Bishop to have responsibility for a ministry unit

"ministry unit" parish, mission district or local shared ministry unit

"synod representative" lay representative of the Synod elected by a ministry unit or appointed by a body authorised to be represented

14.2 In clause 14, the following definitions are added (in alphabetical order, within the existing list):

"covenant" a variation to provisions for ministry and governance in a parish, allowed for by statute, and authorised by Diocesan Council.

"parish" a defined geographical area within which there is a worshipping community that recognises its responsibility to provide mission and ministry within that area

“synod representative”	lay representative of the Synod elected by a parish or appointed by a body authorised to be represented
“vestry”	the governing body of a parish
“vicar”	ordained minister licensed by the Bishop to have responsibility for a parish (or a priest in charge acting in this capacity during an interim period)

15. LICENSED MINISTRY STATUTE 2021

- 15.1 Clause 9 (including its heading) is deleted.
- 15.2 Clause 16 is deleted, and replaced with the words:
16. Applications for a Local Lay Licence shall be made by the Vicar, with the support of the Vestry using the form current in the Diocese.
- 15.3 Clause 17 is deleted, and replaced with the words:
17. Local Lay Ministers shall carry out their duties under the direction of the Vicar.
- 15.4 Clause 24 is deleted, and replaced with the words:
24. Any person holding a Licence shall also be entitled to exercise the functions of a deacon or priest in any Parish within the Diocese, with the permission of the Vicar.
- 15.5 In clause 27a, the words ‘minister in charge of a ministry unit’ are replaced with the words ‘the ordained minister with responsibility for a parish’.
- 15.6 In clause 27, a new subclause c is added:
- c. to authorise an office of ministry determined by the Bishop, in accordance with structures agreed by a Covenant under clause 5 of the Parish Statute 2024.
- 15.7 In clause 28, the words ‘The Office of minister in charge’ are replaced with the words ‘An office authorised in clause 27a’.
- 15.8 In clause 35, the words ‘minister in charge’ are replaced with ‘office authorised under clause 27a’.
- 15.9 In clause 36, the words ‘a role other than that of Minister in Charge’ are replaced with the words ‘an office authorised under clause 27b’.
- 15.10 In clause 48d, the words ‘minister in charge’ are replaced with the words ‘priest in charge’.
- 15.11 In clause 52, the words ‘of minister in charge’ are replaced with the words ‘authorised in clause 27a’.
- 15.12 Clause 59 is deleted and replaced with the words:
59. Any person holding a Permission to Officiate shall be entitled to exercise the functions of a deacon or priest in any parish within the Diocese, with the permission of the Vicar.
- 15.13 All numbering, referencing and notation is updated to reflect changes resulting from deletion of clauses or sub-clauses.

16. REPEAL

- 16.1 The ‘Local Reserves and Glebes Statute 1937’ is hereby repealed.

EXPLANATORY NOTES

The Local Reserves and Glebes Statute 1937 no longer serves any purpose. Rather than correct provisions in light of the new Parish Statute 2024, this statute is repealed.

Schedule 1 PARISH STATUTE 2024

BE IT ENACTED by the Bishop, Clergy and Laity of the Diocese of Auckland in Synod assembled:

- The short title of this statute shall be “PARISH STATUTE 2024”.
- The following words shall have the interpretation and meaning attached to them as listed below. Other words shall have the meanings listed in the Interpretation Statute 2021.

“audit”	system of independent assurance review as Diocesan Council may from time to time specify
“elected member”	person elected as a member of a vestry pursuant to this statute who does not hold that membership only by virtue of some other role or office
“general meeting”	an annual general meeting or a special general meeting of those whose names appear on the roll of a parish
“legally eligible”	under church law, for appointment to an office within the Church; or under any other law, to be an officer of a charitable organisation, as if the parish is a charitable organisation to which such law applies
“officer”	the chairperson, churchwardens, secretary or treasurer of a parish
“parish trust”	any trust for the benefit of a parish (includes a parochial trust board or other trust board under the Local Trusts Statute 1927)
“state of national or local emergency”	a ‘state of national emergency’ or a ‘state of local emergency’ as defined by the Civil Defence Emergency Management Act 2002
“trustees”	the trustees of any site on which a church stands, and includes any incorporated trust board of such trustees
“vicar”	ordained minister licensed by the Bishop to have responsibility for a parish (or a priest in charge acting in this capacity during an interim period)
- Subject to clause 5, every parish is governed by the provisions of Part 1, Part 2, Part 3 and Part 4 of this statute.
- This statute also recognises ministry in contexts in the Diocese other than in a parish, including:
 - mission ventures, recognised in the provisions of Part 5; and
 - chaplains, recognised in the provisions of Part 6.

Covenant for Ministry and Governance

- With appropriate consultation, and subject to the approval of the Bishop, Diocesan Council may authorise a covenant making alternative provisions to one or both of:
 - Part 2, in relation to ministry;
 - Part 3, in relation to governance.
- A covenant in clause 5:
 - must comply with church law;
 - must, where the provision of a vicar in Part 2 is set aside, include a designation of how the roles and responsibilities of a vicar under diocesan statutes will be fulfilled; and
 - may, subject to the approval of the Bishop, be revoked or altered by Diocesan Council.

Bills

PART 1: FUNDAMENTAL PROVISIONS

Parish

7. A parish is a defined geographical area within which there is a worshipping community that recognises its responsibility to provide mission and ministry within that area.
8. Each parish will have a name and physical boundary, as Diocesan Council may approve from time to time after consultation with that parish.

Responsibilities of a Parish

9. The responsibilities of a parish are:
 - a. to promote the worship of God the Holy Trinity;
 - b. to proclaim the Good News of the Kingdom;
 - c. to teach, baptise and nurture new believers;
 - d. to respond to human need by loving service;
 - e. to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation;
 - f. to strive to safeguard the integrity of creation, and sustain and renew the life of the earth; and
 - g. in accordance with the Constitution Te Pouhere, to function on the basis of partnership with Te Pihopatanga o Aotearoa and the Diocese of Polynesia and their constituent parts.

Requirements of a Parish

10. Each parish must, on an ongoing basis:
 - a. have the use of one or more buildings suitable for its needs of divine worship;
 - b. demonstrate its compliance with its financial obligations;
 - c. comply with all applicable laws, church law, diocesan statutes and policies;
 - d. demonstrate that it has duly elected and appointed officers and a vestry, who or which are each able to discharge their respective responsibilities under this statute; and
 - e. demonstrate that it is able to provide worship, pastoral care, outreach, stewardship, and other expressions of mission and ministry appropriate for a parish of its size and characteristics.

Co-operating Parishes

11. Synod may approve the formation of co-operating parishes, also known as co-operative ventures, between any parish and with other christian churches, based on such guidelines as shall be approved by General Synod Te Hīnota Whānui from time to time. Any such approval may provide for the necessary modification of provisions of this statute.

Creation of New Parishes

12. Diocesan Council may approve the creation of one or more new parishes, either:
 - a. on receipt of a petition from the general meeting(s) of one or more parishes seeking to combine, partition or reconfigure an existing parish or parishes;
 - b. through a determination following a scheme of reconstruction in clause 20; or
 - c. by resolution of Diocesan Council in response to the mission and ministry needs of the Diocese.

13. In approving the creation of any new parish or parishes in clause 12, Diocesan Council must be satisfied the new and/or reconfigured parish or parishes are able to comply with the provisions of this statute.

Closure of a Parish

14. Diocesan Council may approve the closure of a parish, either:
 - a. on receipt of a petition from the general meeting of a parish seeking to close it; or
 - b. through a determination following a scheme of reconstruction as in clause 20.
15. In closing a parish, in consultation with the Bishop, Diocesan Council shall ensure the provision for:
 - a. the continued worship and pastoral care of members of the parish;
 - b. the disposition and use of the buildings owned by, or held on trust for, the parish;
 - c. the realisation by sale or otherwise of any assets (including land and buildings) owned by, or held on trust for, the parish;
 - d. the repayment of any loans, debts or other liabilities owed by the parish;
 - e. the allocation of assets; and
 - f. in consultation with any parish sharing a physical boundary with the parish to be closed, agree on new boundaries.

Commission and Scheme of Reconstruction

16. If any parish is unable to satisfy the requirements of clause 10, Diocesan Council may appoint a commission in respect of that parish.
17. A commission shall be made up of not less than three commissioners, appointed by the Bishop in consultation with the Diocesan Council. The commissioners:
 - a. may not be members of the Diocesan Council, the Bishop's staff or the diocesan staff;
 - b. may not be on the roll for that parish; and
 - c. should have a combination of legal, administrative and pastoral skills.
18. A commission appointed under clause 16 shall prepare a scheme of reconstruction for the parish concerned, making provision for such of the following as it thinks fit:
 - a. the continued worship and pastoral care of members of the parish;
 - b. the continued administration and governance of the parish;
 - c. the disposition and use of the buildings owned by, or held on trust for, the parish;
 - d. the realisation by sale or otherwise of any assets (including land and buildings) owned by, or held on trust for, the parish;
 - e. the repayment of any loans, debts or other liabilities owed by the parish;
 - f. the distribution of assets to neighbouring parish(es) or to the Diocesan Council for use in the Diocese or some part thereof;
 - g. the closure of the parish; and
 - h. such other matters as it thinks relevant to a resolution of the situation.
19. The scheme of reconstruction shall be submitted to the Diocesan Council, which will consider it and make recommendations to the parish concerned.
20. The parish will be given an opportunity to consider and respond to Diocesan Council's recommendations. Diocesan Council will then consider the matter further and make a final determination (including the passing of any necessary legislation) as it considers appropriate.

Bills

Roll

21. Each parish shall maintain a roll of all baptised people who have:
 - a. regularly participated in the worship and life of that parish over a six-month period; and
 - b. expressed in writing their wish to be included in the roll. A legal guardian may also express, in writing, that the person they represent is to be included in the roll.
22. The roll will record for each such person:
 - a. full name;
 - b. contact details; and
 - c. date of entry on, and (if applicable) deletion from, the roll.
23. No person may be entered on more than one roll at the same time. If a person is entered on more than one roll at the same time, they shall be deemed entered only on the roll on which they were last entered.
24. The vestry is responsible for the revision and maintenance of the roll, and must review the roll each year (including prior to each general meeting) and make such amendments, additions or deletions as are necessary to reflect the eligibility criteria in clause 21.
25. The vestry shall allow any member of the parish to inspect their entry in the roll. Any person who disputes the removal of their name from the roll, confirmed at the previous general meeting, shall be granted the right to speak and vote with regards to clause 71a.
26. The roll as well as other contact lists and information must be maintained in accordance with privacy law and principles.

PART 2: PROVISION OF MINISTRY

27. Subject to the approval of a covenant in clause 5, Part 2 will apply to each parish.
28. The Bishop will, in accordance with the Licensed Ministry Statute 2021, appoint a vicar to each parish.
29. For the purposes of interim ministry, the Bishop may appoint a priest in charge. A priest in charge will exercise the roles and responsibilities of a vicar under this statute until such a time that a permanent appointment of vicar is made.

PART 3: GOVERNANCE

30. Subject to the approval of a covenant in clause 5, Part 3 will apply to each parish.

3A: VESTRY

31. The governing body of the parish is the vestry, which may be known locally by another name.
32. The vestry will include any person licensed, elected or appointed as:
 - a. a vicar;
 - b. a churchwarden; and
 - c. a synod representative.
33. The vestry may also include up to ten elected members, elected at an annual general meeting, subject to clauses 40 to 42. The maximum number of elected members is to be determined by each annual general meeting immediately before holding the election.
34. A general meeting may resolve that ordained ministers licensed to the parish, or employees of the parish, are members of the vestry, subject to such further criteria as the general meeting may specify. Any person appointed shall remain a member of the vestry:
 - a. until the resolution is revoked by a subsequent general meeting; and
 - b. for as long as they remain licensed to, or employed by, that parish and meet any criteria specified in that resolution; and

- c. unless they resign from the vestry by written notice to the chairperson.

35. Every vestry must include not less than five people, the majority of whom shall be lay people.

Responsibilities of Vestry

36. In addition to the specific responsibilities provided for in this statute, the responsibilities of the vestry are to facilitate the parish to achieve the requirements of clause 9 and specifically:
 - a. to promote the worship of God, and to provide all things that are necessary for the ordering of public worship;
 - b. to enable ministry to be provided to and by members of the parish;
 - c. to take counsel together for the fostering of spiritual growth of and well-being of the members of the parish and of all persons within the area of the parish; and
 - d. to promote and, subject to church law and the rights of the Bishop, to have responsibility for all matters affecting the governance, finance, administration and property of the parish.
37. The vestry is, despite changes in its membership, a continuing body and all decisions of a previous parish are (subject to any contrary decision of the vestry) binding on the parish and a subsequent vestry.
38. The initiation, conduct and development of the work of the Church both within the parish and outside shall be the shared responsibility of the vestry and clergy working in partnership.

Chairperson

39. The chairperson of all meetings of the vestry will be:
 - a. the vicar; or
 - b. the churchwarden elected by a general meeting in clause 46a, where a vicar is not appointed, is absent, or unable or unwilling to act as chairperson;except:
 - c. that person may delegate that right to any other member of the vestry;
 - d. the Bishop (or nominee) may chair any meeting of the vestry; and
 - e. if no such chairperson is present, able or willing to act, the vestry must appoint one of its members to act as temporary chairperson for that period.

Term of Office and Vacancies

40. An elected member of a vestry:
 - a. holds office until death, resignation, ceasing to be legally eligible, or the conclusion of the next annual general meeting;
 - b. may resign at any time by written notice to the chairperson; or
 - c. may be removed by a special general meeting called for that purpose.
41. The vestry may fill a casual vacancy caused by clause 40, subject to the maximum number set by clause 71g, provided that the vestry may only appoint a person who fulfils the requirements of clauses 80a and 80b.
42. If at any time the membership of vestry no longer meets the minimum requirements of clause 35, in order to meet these requirements, the vestry must within 21 days:
 - a. either appoint additional elected members;
 - b. or call a special general meeting for the purpose of electing additional elected members and/or officers.
43. After having fulfilled the requirements of clause 42, if the vestry or general meeting are still unable to meet the requirements of clause 35, this is to be reported to the Diocesan Manager within seven days.

Bills

Churchwardens

44. There will be two churchwardens who shall work collaboratively with the vicar in the leadership of the parish and the work of the vestry.
45. In addition to any specific responsibilities provided for in this statute, the joint responsibilities of the churchwardens are to:
 - a. be the key lay leaders of their parish;
 - b. be the spokespersons for the vestry to the members of the parish;
 - c. be the spokespersons for the members of the parish to the vestry;
 - d. provide leadership in helping the vestry meet its responsibilities;
 - e. support the work of clergy licensed to the parish; and
 - f. ensure that the vestry and the vicar are properly informed about matters for which they are each responsible.
46. The churchwardens must be separate legally eligible lay people on the roll;
 - a. one churchwarden elected by a general meeting; and
 - b. one churchwarden appointed by the vicar.
47. Each churchwarden:
 - a. may resign at any time by written notice to the vestry; or
 - b. may be removed at any time by written notice by the person or body which appointed or elected them.
48. A churchwarden holds office until death, resignation, removal, ceasing to be legally eligible, or the conclusion of the next annual general meeting.
49. An announcement must be made to the parish as soon as practical after the position of churchwarden becomes vacant or is filled.
50. The position of churchwarden must be filled within 21 days of becoming vacant, and may be filled by the vestry on a temporary basis pending such an appointment or election.

Secretary and Treasurer

51. Each parish must have a:
 - a. secretary; and
 - b. treasurer;who:
 - c. must be legally eligible, and shall cease to hold office if they cease to be legally eligible;
 - d. need not be members of the vestry;
 - e. are appointed by the vestry and hold office until their successor is appointed;
 - f. may resign at any time by written notice to the chairperson; and
 - g. may be removed from office at any time by the vestry.
52. The vestry may appoint:
 - a. one or more assistants to assist the secretary or treasurer to fulfil their respective responsibilities; and
 - b. a temporary secretary or treasurer during any vacancy in that office or during any period of disability or inability to fulfil their respective responsibilities.

53. The secretary:
 - a. cannot be the same person as the chairperson;
 - b. shall keep written records and minutes of all meetings of the vestry and all general meetings, the most recent of which shall be confirmed at the next such meeting;
 - c. shall act as secretary to the parish and vestry and at all general meetings;
 - d. shall carry out such other administrative duties and responsibilities as the chairperson and vestry may direct; and
 - e. shall notify the Diocesan Secretary in writing of the full names and contact details of the officers no later than 30 April in each year, and as soon as possible after a change in any of those details.
54. The treasurer:
 - a. cannot be the same person as either the chairperson or a churchwarden;
 - b. shall be the contact person for the Diocesan Council in relation to the parish's finances and carry out such work in relation to those finances as the Diocesan Council may require as part of the consolidated accounting procedures;
 - c. shall provide the vestry with advice on financial matters as and when required;
 - d. shall assist the vestry in carrying out any of its financial obligations under church law; and
 - e. shall carry out such other financial duties and responsibilities as the vestry may direct.

Meetings

55. A vestry must meet as often as is necessary to carry out its responsibilities, but at least quarterly. Meetings may be held in person, or by electronic means.
56. At least two days' notice of any meeting of the vestry and the proposed agenda of that meeting must be given to all members of the vestry. Notice may be given electronically.
57. The vestry must fix, at its first meeting after an annual general meeting, the frequency, venues, dates and times of its meetings for the following year, and announce these to the parish. Any subsequent changes to these details must also be announced to the parish.
58. A special meeting of the vestry:
 - a. may be called at any time by the chairperson; or
 - b. must be called by the chairperson, to be held within 21 days of receiving a written request to do so from at least ten persons on the roll or at least three members of the vestry; or
 - c. must be called by the chairperson pursuant to a resolution of the vestry or a general meeting;and may consider only matters referred to in the notice calling the meeting, or reasonably arising from those matters.

Quorum

59. The quorum for a meeting of the vestry is a majority of the members, which must include the vicar or a churchwarden.

Voting

60. All questions before the vestry shall be decided by a majority of those members of the vestry:
 - a. present and voting at a meeting; or
 - b. voting in accordance with any alternative decision-making process adopted by the vestry under clause 63.

Bills

61. The chairperson has a deliberative vote but in the event of equality of votes, the motion is lost.

Attendance

62. Any member of the parish may attend a meeting of the vestry, but:
- may not vote;
 - may only speak with the permission of the vestry; and
 - must leave the meeting if required to do so by the vestry.

Procedure

63. Subject to this statute, the vestry may regulate its own procedures and adopt such processes and procedures for its administration, operation and meetings as it thinks fit.

Conflicts of Interest

64. If any member of the vestry has a conflict of interest in relation to any matter before the vestry (whether of a pecuniary, a personal nature or of any other kind, and whether in relation to that member personally, any relative of that member or any entity in which that member has a financial interest), that member must:
- declare that conflict to the vestry at the earliest possible opportunity;
 - at any future occasion where that matter is being discussed or considered by the vestry, ensure all such disclosures are recorded in the minutes of those meetings; and
 - unless the vestry resolves otherwise:
 - withdraw from any meeting of the vestry where that matter is being discussed or considered;
 - not participate in any discussion or consideration of that matter by the vestry; and
 - not seek to materially influence the vestry in its discussion or consideration of that matter.

Delegation and Sub-Committees

65. The vestry may, on such terms as it thinks fit:
- establish sub-committees, the membership of which may include persons who are not members of the vestry;
 - delegate such of its powers and responsibilities (including this power of delegation) as it thinks fit to any person or sub-committee; and
 - approve the delegation by any officer of their powers and responsibilities under this statute.
66. Any delegation:
- must be in writing, and include the terms of, or limitations on, that delegation;
 - does not relieve the delegator from responsibility for the exercise of those powers and the satisfaction of those responsibilities; or
 - does not prevent the delegator from personally exercising those powers or satisfying those responsibilities.
67. The chairperson and churchwardens individually have the right to be members of, or if not a member, to attend meetings of all sub-committees.

Ceasing to Hold Appointment

68. Any resignation or removal of an officer or elected member shall take effect immediately unless a later date is specified in the relevant notice or resolution.
69. Any officer or member of a vestry who ceases to hold that appointment shall:

- sign such documents and take such actions as the vestry may require as a consequence of that person ceasing to hold that appointment; and
- return to the vestry upon request all documents and other records held by that person in their capacity as an officer or member of the vestry.

3B: GENERAL MEETINGS

Annual General Meeting

70. Each parish must hold an annual general meeting each year. This will be held:
- by the 31 March, or by a later date set by the Diocesan Manager to cater for the celebration of Easter Day Te Rā o te Aranga in a particular year; or
 - at another time authorised by Diocesan Council.
71. The agenda of an annual general meeting shall include:
- confirmation of the roll;
 - confirmation of the minutes of the previous annual general meeting and any special general meetings since the previous annual general meeting;
 - the receipt and consideration of any reports from:
 - the vestry;
 - the vicar; and
 - the churchwardens;
 - the receipt and consideration of the following documents, unless they have been received and considered at a previous general meeting:
 - the annual financial accounts for the previous financial year in compliance with the consolidated accounting procedures;
 - a budget for the next financial year, in accordance with clause 97e;
 - the report of the trustees of any parish trust, as required by clause 100;
 - any auditor's report required by clause 101b.
 - the appointment and election of churchwardens;
 - the election of synod representatives, as required by the diocesan statutes;
 - determination of the number of elected members;
 - the election of the elected members;
 - the election of an auditor, where a parish trust has first obtained a certificate from Diocesan Council in accordance with clause 101; and
 - such other business received under clause 72.
72. The vestry may set a date and time by which any reports or business for consideration by an annual general meeting must be received. If no date or time is set, the annual general meeting may receive such reports or business at the commencement of the meeting.

Special General Meetings

73. A special general meeting:
- may be called at any time by the chairperson or the Bishop (or nominee); or
 - must be called by the chairperson to be held within 21 days of receiving a written request to do so from at least ten persons on the roll or a resolution to that effect of the vestry; or
 - must be called by the chairperson pursuant to a resolution of the vestry or a general meeting;
- and may consider only matters referred to in the notice calling the meeting, or reasonably arising from those matters.

Bills

Procedure at General Meetings

74. The chairperson of a general meeting shall be:
 - a. the chairperson of the vestry;except:
 - b. that person may delegate that right to any other member of the parish;
 - c. the Bishop (or nominee) may chair any general meeting; and
 - d. if no chairperson is present, or is able or willing to act as such, the general meeting must appoint a person on the roll to act as temporary chairperson for the meeting.
75. Notice of a general meeting shall be given at least ten clear days prior to the date of the meeting, and shall include:
 - a. a written notice prominently displayed throughout that period near the entrance of all churches in regular use in the parish during that period;
 - b. notification of the agenda and details of any elections required to be held; and
 - c. the opportunity for any member of the parish to inspect the names on the roll prior to its confirmation at the general meeting.
76. The quorum for a general meeting is ten people on the roll. Any person on the roll may attend, speak and vote at a general meeting.
77. All questions before a general meeting shall be decided by a majority of those present and voting. The chairperson of a general meeting has a deliberative vote but in the event of an equality of votes, the motion is lost.
78. Subject to this statute, a general meeting may regulate its own procedure.
79. All decisions of previous general meetings are (subject to any contrary decision of a general meeting) binding on the parish and on subsequent general meetings.

Elections at General Meetings

80. Every candidate for election or appointment at a general meeting must:
 - a. be a person named on the roll;
 - b. be legally eligible;
 - c. be nominated and seconded, by two other people named on the roll, before the close of nominations under clause 81; and
 - d. have consented to their nomination in a form prescribed by the vestry, which includes a statement by the candidate that they are legally eligible.
81. Nominations for election at a general meeting may, unless the vestry has set an earlier date and time at which nominations will close, be received at the general meeting. The vestry may prescribe the manner in which nominations are to be received.
82. An election must, irrespective of the number of candidates nominated, be held for any position to be elected at a general meeting.
83. The vestry may determine the manner in which elections will be held, subject to clauses 84 to 89.
84. Prior to an election, the chairperson of the general meeting must announce the number of vacancies for each election.
85. The chairperson of the general meeting must appoint at least two scrutineers, who are not candidates, to oversee the accuracy and fairness of the election.
86. In order to be elected, a candidate must receive a majority of valid votes cast.

87. At the conclusion of an election, the chairperson of the general meeting will declare to the general meeting which candidates have been elected to any positions. That declaration will be conclusive proof of the validity of the outcome of the election, subject only to an election protest.
88. The vestry must retain all voting materials after an election. If an election protest has not been received by the date in clause 91b, the voting materials may then be destroyed. If an election protest has been received by that date, the voting materials must be retained until the election protest has been resolved.
89. If, following an election, vacancies remain for elected members, then the general meeting may resolve to conduct a further election at that meeting to fill those vacancies or allow vestry to fill the vacancy.

Election Protests

90. Any person on the roll who considers an election has not been conducted according to this statute, or that procedural irregularities have occurred in an election, may submit an election protest.
91. An election protest must:
 - a. be signed by at least three persons named on the roll;
 - b. be submitted in writing to Diocesan Council within 14 days of the date of the election; and
 - c. set out concisely the grounds (including any evidence) for the protest.
92. Diocesan Council:
 - a. must investigate any such protest received, or may appoint any person or persons to do so and report to it; and
 - b. make any final decision to resolve the protest, including without limitation taking or directing any actions it considers appropriate, or directing the vestry in writing to hold a fresh election at a special general meeting.
93. A candidate who is initially declared elected but whose election is protested, shall be treated for all purposes as validly elected unless and until that election is subsequently declared invalid. Any such invalidity will not invalidate any otherwise legitimate action taken in reliance on that candidate having initially been declared elected.

PART 4: GENERAL PROVISIONS

4A: FINANCE

94. The vestry shall, subject to clause 98, ensure that all offerings and other funds received for parish purposes are deposited into a bank account in the name of the parish, which is operated by persons and on terms authorised by Diocesan Council in accordance with diocesan policy and procedures.
95. The vestry shall have control of all funds belonging to the parish.
96. Subject to clause 65b, the vestry must authorise all expenditure of such funds.

Financial Accounts and Audit

97. Subject to the consolidated accounting procedures, the vestry shall ensure that:
 - a. appropriate financial systems and controls are in place within the parish;
 - b. financial accounts for the parish are considered by the vestry regularly throughout the year in such format as the vestry requires;
 - c. the parish meets its responsibilities under the consolidated accounting procedures;
 - d. financial accounts for the parish, complying with the consolidated accounting procedures, are presented to the parish at a general meeting for adoption;

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- e. immediately after the general meeting, the following documents are forwarded to the Diocesan Secretary:
 - i. a copy of the budget for the following year;
 - ii. the financial accounts complying with the consolidated accounting procedures and adopted by the parish; and
 - iii. a certificate signed by one of the churchwardens present at the annual general meeting certifying that the financial accounts were adopted by the parish and are all the financial accounts of the parish in terms of this clause.

4B: TRUSTS

Trust Funds

- 98. The vestry shall ensure that all monies received by the parish upon any specific trust are, unless applied to that purpose within one month of receipt, deposited in a bank account of the trust (either a general trust account or a special account created for the purposes of that trust), with a recognised trust company, parish trust board, the General Trust Board or the Anglican Investment Trust Board to be operated on by not less than two trustees.
- 99. No monies shall be withdrawn from such trust account unless such withdrawal is authorised by the vestry except:
 - a. for expenditure upon the express object for which the same was paid or subscribed; or
 - b. for investment upon some form of investment authorised by the Trustee Act 1956, or its amendments or re-enactments thereof, until such time as the same shall be required to be expended upon the purpose for which the same was paid or subscribed.

Parish Trust

- 100. The trustees of each parish trust shall present to the annual general meeting a report of the trust in full compliance with the consolidated accounting procedures, and showing:
 - a. the investment of the capital and the changes that have been made since the last report;
 - b. a statement of revenue and expenses;
 - c. a statement of assets and liabilities; and
 - d. a statement as to any trust funds distributed since the last report.
- 101. Where a parish trust has obtained from Diocesan Council a certificate that the trust is not subject to the consolidated accounting procedures, the trustees of that parish trust shall:
 - a. provide a report of the trust showing:
 - i. the investment of the capital and any changes made since the last report;
 - ii. a statement of revenue and expenses;
 - iii. a statement of assets and liabilities; and
 - iv. a statement as to any trust funds distributed since the last report;
 - b. submit their report referred to in clause 101a to the parish's auditor for an audit report before presentation to the annual general meeting; and
 - c. give to every annual general meeting:
 - i. a copy of the trustees' report referred to in clause 101a; and
 - ii. the audit report of the parish's auditor, provided in accordance with clause 101b.
- 102. The trustees of any parish trust shall attach to their report a complete terrier of all lands held by them for any purpose or trust, giving the following particulars:
 - a. area and legal description (including Identifier reference);

- b. location and territorial local authority district;
- c. the trusts imposed on the land;
- d. details of any tenancy or lease including any rights of renewal in respect of the land or buildings;
- e. description of any buildings erected on the land;
- f. current capital valuation of land and of improvements;
- g. the predominant use(s) for which the land is zoned;
- h. the current use being made of the land;
- i. if the land was acquired from Māori owners for any purpose associated with the Church, the purpose of the acquisition; and
- j. circumstances of the acquisition including details of any correspondence and full names and addresses of all persons knowing acquisition details.

- 103. The trustees' report required by clause 100 and the terrier required by clause 102, and any auditor's report provided in accordance with clause 101b, shall be forwarded to the Diocesan Secretary immediately following the annual general meeting.

4C: DOCUMENTS, STATISTICS AND OTHER REPORTS

- 104. All documents, agreements, and deeds in the name of the parish shall be signed by any two officers, or such other persons authorised by the vestry for this purpose and on such terms as it thinks fit.
- 105. The vestry shall forward to the Diocesan Secretary a report of statistics of the parish to 31 December in each year, in the form and by the time required by the Diocesan Council.
- 106. The vestry shall ensure that it keeps (either in hard copy or, where appropriate, electronic form) all administrative records and accounts relating to its duties and the parish.

Minutes

- 107. Any person on the roll shall have access to the minutes of vestry and general meetings, other than any matters addressed 'in committee'.

4D: EMPLOYEES

- 108. The vestry must ensure that there is a written employment agreement for each employee of the parish (whether full-time or part-time), which shall reflect current employment law and record all relevant details including hours of work, terms and conditions, and remuneration.
- 109. No lay employee of a parish (including a worship leader, administrative staff, organist or other person) may be appointed, employed, or dismissed without:
 - a. following current employment law; and
 - b. the approval of both the vicar and the vestry.

4E: EDUCATION AND WORSHIP

- 110. Without interfering with the rights and powers of the Bishop, the:
 - a. organisation and management of christian education courses and programmes within the parish; and
 - b. appointment and removal of teachers of such christian education and speakers, lecturers and preachers;shall be determined by the vicar.
- 111. The formation and management of a worship team and/or a choir, and the selection of music, shall be subject to the control and direction of the vicar.

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4F: PROPERTY

Buildings and Equipment

112. The vestry shall:
- ensure that every church, church hall, house, vicarage, or other building, and all equipment and furniture, under the jurisdiction of the parish is regularly inspected and maintained in good condition;
 - provide articles of church furniture and all things requisite for the decent celebration of divine worship; and
 - consider and authorise all works and measures that they consider to be for the welfare of the parish, without interfering with the authority of the trustees or the vicar.

Plans, Specifications and Financial Provision

113. The vestry must not commence the construction of, or alteration or addition to, any church, hall, vicarage or other building to be erected by or for any parish, without first obtaining the consent of a general meeting and Diocesan Council to that proposal, including the plans and specifications of the works, the total cost, and the financial provision for that cost.

Sale, Leasing and Mortgaging of Land

114. Before entering into any transaction involving:
- the sale, purchase, mortgaging, granting or taking a lease or giving an easement over, or any other disposition or acquisition of land; or
 - the alteration, addition or construction of buildings, including the disposition or acquisition of a building;
- the vestry shall submit to the Diocesan Secretary a proposal in the form from time to time prescribed by the Diocesan Council, for the approval of Diocesan Council.
115. The Diocesan Secretary shall provide the Diocesan Council with a copy of the proposal, and a certificate setting out the legal and financial implications of it.
116. Diocesan Council may seek advice and/or opinion from any other diocesan councils, committees or individuals.
117. In considering the proposal, the Diocesan Council shall have regard to the policy of the Diocese in relation to the sale, leasing or mortgaging of land, as declared from time to time by resolution of the Synod.
118. A proposal will not normally be approved unless the Diocesan Council is satisfied that (subject to any relevant trust) the proceeds will be:
- applied in the purchase of capital asset(s) of a permanent nature for enhancing the corporate life of the parish, which either has a potential for growth to enable the mission of the Church, or is otherwise fully self-supporting, and the asset(s) will be a significant addition to, or replacement of, any existing asset(s) belonging to or used by the parish;
 - applied in the acquisition of other land, if any return and/or capital appreciation will significantly facilitate the work of the Church within the Diocese or any part of it;
 - invested in the Anglican Investment Trust Fund or other investment approved by the Diocesan Council;
 - applied, in the case of a mortgage, in accordance with 118a or 118b, and the parish can meet the repayment terms of the loan.

119. In accordance with Title F Canon III, where the transaction involves land originally acquired from Māori people, there shall be full and adequate consultation with the appropriate iwi and with the appropriate Komiti o Te Pihopatanga o Aotearoa.

Faculties

120. No such undertaking shall be permitted unless a faculty has been issued under the Faculties Statute 2020, which may be issued by the Bishop if satisfied that the conditions set out in clauses 113 to 119 have been met.

4G: USE OF BUILDINGS

Use of Church, Vicarage and Church Hall

121. The vestry shall have:
- possession of the keys of the vicarage and the church(es), but whenever the church is required for services other than parish services to be performed by the authority of the Bishop, the vestry must allow the church to be opened as required for these services.
 - control and management of any church hall.

Control of Church and Sacramental Vessels

122. The church, sacramental vessels, and all other things appertaining to the church, shall be at the disposal of the minister in charge or any other person authorised to celebrate divine worship within that parish, for the administration of the sacraments, for catechetical and other religious instruction, for marriages and funerals, and all other rites and ceremonies authorised by the Church, at all such times as they think fit, provided that nothing in this clause shall interfere with the rights and powers of the Bishop.
123. The vestry and the trustees shall allow the free use of such church to any person authorised by the Bishop to officiate within that parish.

Use of Church by other Christian Bodies

124. The Bishop may, with consent of any minister in charge, the vestry and the trustees, grant permission for a recognised christian body to use a church to hold services, subject to such terms and conditions as the Bishop may specify. Any such use may be terminated by three months' notice being given to the christian body either by the Diocesan Council or by the vestry with the consent of the Diocesan Council.

4H: CONFLICT RESOLUTION

125. The Church is committed to the principles of peace and reconciliation. Where situations of conflict arise in a parish, it is the primary responsibility of the vicar and churchwardens to take active steps to address and resolve conflict.
126. Where conflict is unable to be resolved, the vicar or churchwarden(s) should seek the advice and guidance of their archdeacon.
127. After consultation with the Bishop, the matter may be referred to Diocesan Council.
128. Subject to clauses 125 to 127, Diocesan Council may maintain a policy to provide for conflict resolution processes. No such policy shall interfere with the provisions of the Canons of Title D.

Determination by Diocesan Council

129. Diocesan Council may, subject to the Bishop's rights and powers, finally determine any disagreement between any of the vicar, the vestry, or members of the parish.

Bills

130. Diocesan Council may, on such terms as it thinks fit, retrospectively validate any past departure from, or non-compliance with, this statute by any person, vestry or parish, where Diocesan Council considers that such action is:
- in the best interests of the parish concerned; or
 - likely to provide certainty, avoid any disproportionate adverse consequences, or achieve other beneficial outcome;
- without in either case being likely to cause any disproportionate unfairness, inconvenience or other adverse consequence.

4I: EMERGENCY POWERS

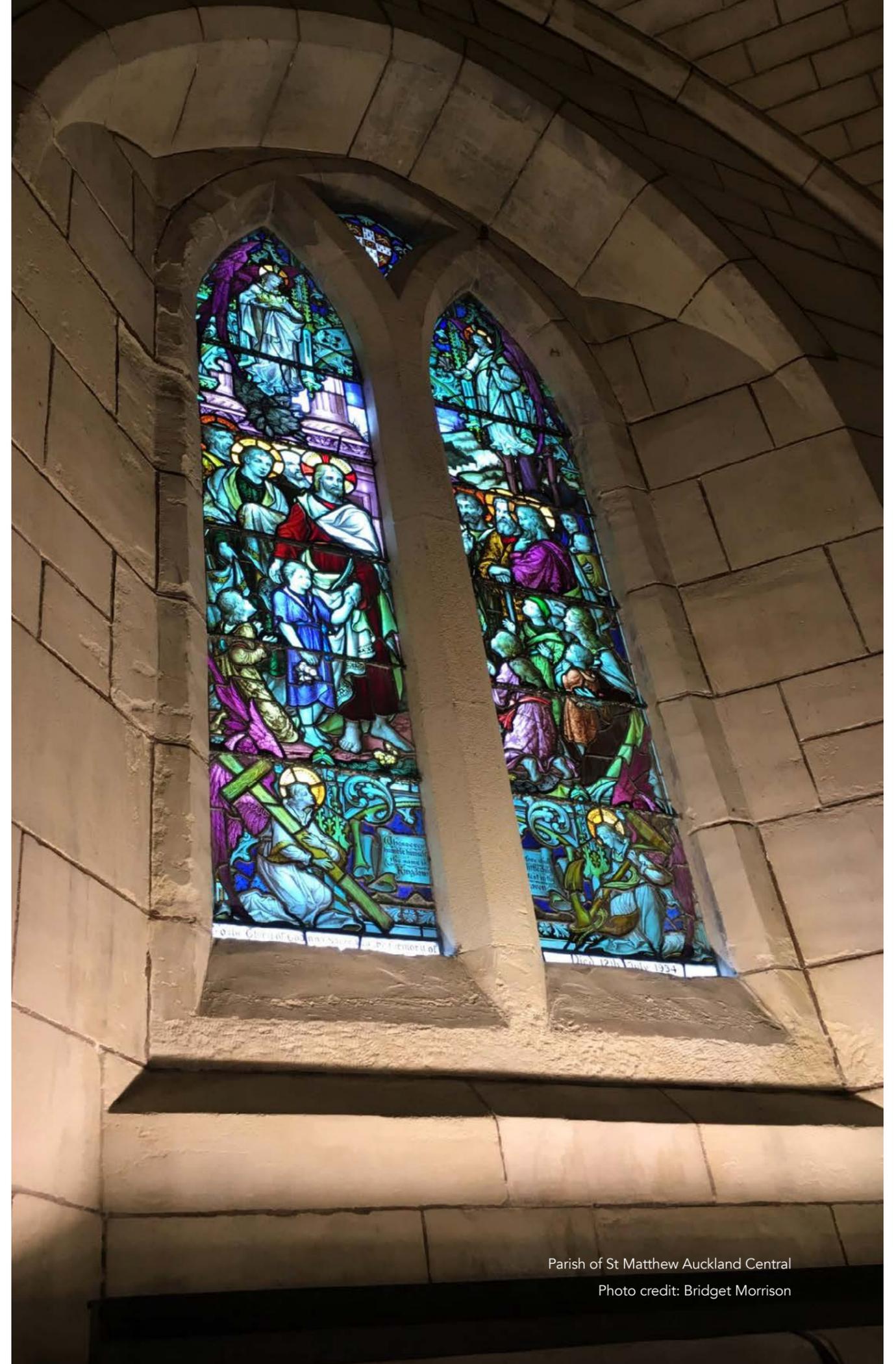
131. Following any declaration of state of national or local emergency, Diocesan Council is granted the power to vary the provisions of this statute, as it sees fit:
- in any or all areas of the Diocese covered by the state of emergency; and
 - for the period that the state of emergency exists.
132. Any variations made under clause 131 will be reported:
- at the time, so far as the Diocesan Council is able, to all parishes effected by the variation; and
 - to the next session of Synod.

PART 5: MISSION VENTURES

133. A mission venture is a worshipping community or a group within the Diocese which is not a parish but has a formal association with the Diocese.
134. A mission venture does not usually have a physical boundary.
135. The Bishop may approve the formation of a mission venture by petition from:
- Diocesan Council; or
 - any worshipping community or group within the Diocese which is not a parish who wishes to become a mission venture.
136. In making an approval in clause 135 the Bishop may, after consultation with the Diocesan Council:
- endorse a clear statement of the relationship between the mission venture and the Diocese, any obligations on the mission venture, and such other terms as the Bishop thinks fit; and
 - subsequently vary or terminate any such relationship.
137. Ministers may be licensed in relation to any mission venture, and on such terms as the Bishop thinks fit.

PART 6: CHAPLAINCIES

138. A chaplaincy is a place where ministry is provided within either a diocesan related, or external, organisation. This ministry is offered at the request of the organisation.
139. A chaplaincy does not have a physical boundary.
140. Each individual chaplaincy is subject to the governance of the organisation to which it belongs.
141. Ordained ministers may be licensed in relation to any chaplaincy.
- Such appointment will be on terms as the Bishop thinks fit, in consultation with those responsible for the governance of the organisation; and
 - Licensed ministers remain subject to all relevant canons and statutes of the Church.



Parish of St Matthew Auckland Central
Photo credit: Bridget Morrison

Motions

LEGAL BUSINESS COMMITTEE

Motion 1

MOVED BY The Venerable Michael Berry
SECONDED BY Ms Dawn Jones

“THAT whereas the Standing Orders and Standing Resolutions Statute 1968 authorises the Legal Business Committee to review resolutions passed at a previous Session of Synod or to amend any Standing Resolutions, with a view to determining which resolutions shall be maintained in force as Standing Resolutions of Synod, Synod therefore:

1. Receives the report of the Legal Business Committee;
2. Recommends Standing Resolution 26 Opening of Churches be annulled.”

DIOCESAN COMMITTEE FOR OVERSEAS MISSION Motion 2

MOVED BY The Reverend Daniel Pillay
SECONDED BY The Reverend Jeff Odhiambo

“THAT this Synod,

- a. Recognises the impact of Anglican Missions in supporting mission, development, and humanitarian work, especially in the Pacific region.
- b. Thanks all the ministry units that contribute to Anglican Missions and encourages other ministry units to also contribute as they can; and
- c. Sets a target of \$175,000.00 to support this work.”

EXPLANATORY NOTES

The target amount was a gradual increase (4%) based on our last year's giving. The Diocesan Committee for Overseas Mission agreed to this target in our June meeting.

For reports, please refer to the yearbook for Diocesan Committee for Overseas Mission and Anglican Missions, as well as the Anglican Missions and The New Zealand Church Missionary Society websites angmissions.org.nz nzcms.org.nz

LAND STORIES

Motion 3

MOVED BY Ms Grace Cox
SECONDED BY The Reverend Joel Carpenter

“THAT this Synod,

1. Affirms that the land we are guardians of has significant history to our church, to tangata whenua and to tangata tiriti.
2. Calls upon the Diocesan Council to:
 - a. establish a process for our Diocese to learn about the stories of our land, including appropriate funding for this;
 - b. establish a database to enable transparent public access to these records; and
 - c. make an initial report to Synod for discussion in 2025.”

CHURCH WEBSITES AND SOCIAL MEDIA

Motion 4

MOVED BY Ms Annalia Blundell
SECONDED BY Miss Sophie Berry

“THAT this Synod,

- a. acknowledges the work of the Digital Working Group from 2022 on how to increase a ministry unit's online presence;
- b. requests that all ministry units reacquaint themselves with that work; and
- c. recommends the Working Group be re-established with expanded and renewable membership, to ensure its longevity and explore ways to support ministry units in increasing their online presence and visibility.”

EXPLANATORY NOTES

There are still a high number of ministry units essentially invisible online, meaning young people, in particular, are unable to find information or get a sense of their local Anglican church. However we are aware that time and skills to manage this essential side of ministry may be difficult to resource.

Motions

MENTAL HEALTH AWARENESS

Motion 5

MOVED BY Mr Evan Walters
SECONDED BY Mr Nick Mercer

“THAT this Synod,

- a. recognises the importance of understanding and increasing awareness around the issue of mental health;
- b. asks the Ministry Formation Team to research training programmes associated with mental health and promote the best suited programmes for the ministries of the Diocese; and
- c. encourages all ministry leaders, in all capacities, to increase their awareness and understanding of all aspects of mental health to better benefit all those in their ministries, especially young people.”

REPRESENTATION OF MINISTRY UNIT GOVERNING BODIES

Motion 6

MOVED BY Ms Jessica Hughes
SECONDED BY Ms Annalia Blundell

“THAT this Synod highly encourages ministry units to have at least one member of their governing body to be under the age of 40.”

YOUTH LEADERS

Motion 7

MOVED BY Mr Nick Mercer
SECONDED BY Mrs Steph Brook

“THAT this Synod,

- a. recognises the vital work that youth leaders do in ministry with our young people across the Diocese in ministry units and community ministry;
- b. encourages ministry units to work together with the Diocesan Youth Facilitator to seek to increase youth ministries across the Diocese; and
- c. encourages ministry units work together with the Diocesan Youth Facilitator to enable funding to support youth ministry to happen more effectively and ensure well-trained, safe, caring youth leaders are available for ministry.”

EXPLANATORY NOTES

We bring this motion in direct response to the feedback of the young people of the Diocese at Youth Hui 2024, recognising that the role of youth ministry in recent years has undergone a decrease in support and funding, and therefore the availability of well trained, well supported youth leaders.

STRONGER TOGETHER: CONSOLIDATION AND CLERGY TEAMS

Motion 8

MOVED BY The Reverend Sarah West
SECONDED BY The Reverend Dan Conolly

“THAT this Synod,

- a. recommends the strategic consolidation and closure of ministry units in the greater Auckland region and the formation of clergy teams tasked to revitalise and sustain an Anglican presence in the context of local communities;
- b. requests Diocesan Council establish a Consolidation and Clergy Teams (CCT) Working Group to explore the development, funding and delivery of a pathway for the above strategy with initial recommendations to be presented at Synod 2025; and that this Working Group
 - i. consist of appropriately skilled clergy and laity all with a special commitment to missional development;
 - ii. is empowered to appoint and/or consult individuals from outside the church with expertise relevant to change management;
 - iii. utilises the findings of the Property Working Group; and
- c. asks the Bishop to consider the creation and appointment of an Archdeacon for Missional Change to lead the work of the CCT.”

EXPLANATORY NOTES

Greater Auckland region refers to those ministry units that fall within the region that is governed by Auckland Council.

The Property Working Group was established following Diocesan Synod 2022.

Motions

STRATEGIC PLAN FOR OUTREACH

Motion 9

MOVED BY The Reverend Kate Berkley
SECONDED BY The Reverend Emily Paterson

“THAT this Synod,

- a. requests that the Diocese establish a working group to develop a strategic plan for the next five years with a focus on outreach. Such a plan to focus on children, youth and family ministry with active leadership, financial and resource support to parishes and ministry units; and
- b. requests the plan is delivered in time for discussion and acceptance at Synod 2025.”

EXPLANATORY NOTES

The Healthy Church Model provides a framework that helps congregations celebrate their strengths, identify areas for improvement and create space for creative new initiatives. Yet within this model there is little focus on outreach: it is only mentioned in one of the pillars and there are no specific and measurable initiatives or goals associated with this.

If we do not develop and implement a plan toward outreach to younger families and youth the current situation will continue with church rationalisation and closures. New ideas, leadership and support for new initiatives is needed to ensure the growth and viability of the church moving forward. Concentrated and well-resourced support to struggling parishes and ministry units is required in order for this to happen.

THE MISSION OF THE LOCAL CHURCH

Motion 10

MOVED BY The Reverend Andrew Coyle
SECONDED BY The Reverend Dion Blundell

“THAT this Synod,

- a. affirms our calling as the church to participate in God’s mission;
- b. recognises the ongoing decline in church attendance and the decreasing number of people identifying as Christian;
- c. acknowledges the increasing average age of many congregations and the corresponding loss of volunteer capacity;
- d. recognises the disproportionate amount of ministry resources being directed towards the maintenance of church buildings and current ways of being church, and the corresponding inability of ministry units to direct adequate resources towards local mission;
- e. acknowledges that our post-Christendom cultural context presents different challenges and opportunities than other periods in our history;
- f. recognises that the local church, as it is currently organised and expressed in the parish model, is no longer fit for purpose as a *missional* expression of the body of Christ;
- g. empowers Diocesan Council, in consultation with the Episcopal Team, to make strategic decisions regarding the rationalisation and closure of ministry units in accordance with the missional priorities of the Diocese; and
- h. commits to the exploration and funding of alternative non-Parish-based models of mission that are more able to engage with people in our current context.”

EXPLANATORY NOTES

Examples of alternative non-Parish-based models of mission may include:

1. Community Chaplains/Missioners
2. Community Houses or Centres
3. Online Communities
4. Public Theologians
5. Media Contributors

Funding for these models of mission may come from the sale of parish land and buildings that are identified as no longer serving the strategic priorities of the Diocese.



ANZAC Day service, Parish of Pukekohe, April 2024
Photo credit: Rebecca Berry Eden

SECTION TWO

Members Lists and
Acts of the Bishop

Personnel, Committees, Councils, Boards and Staff of the Diocese

As at 30 June 2024

DIOCESAN BISHOP

The Rt Rev'd Ross Bay OStJ QSM

VICAR GENERAL

The Ven Carole Hughes

DEPUTY VICAR GENERAL

The Ven Michael Berry

DEAN

The Very Rev'd Anne Mills

CHANCELLOR

Position vacant - The Rev'd Amanda Mark resigned 10 March 2024

DIOCESAN MANAGER AND REGISTRAR

Ms Sonia Maugham

DIOCESAN MINISTRY EDUCATOR

The Rev'd Sarah Moss

PERSONAL ASSISTANT to the BISHOP

Mrs Liz Williams

ARCHDEACONS

The Ven Michael Berry (*Southern Region*)

The Ven Jonathan Gale (*Northern Region*)

The Ven Carole Hughes (*Central Region*)

BISHOP'S EXECUTIVE CHAPLAIN

The Ven Michael Berry

BISHOP'S CHAPLAIN to RETIRED CLERGY

The Rev'd Rhys Lewis

BISHOP'S COMMISSARY IN ENGLAND

The Very Rev'd Jo Kelly-Moore

DIOCESAN BOARDS AND COMMITTEES

BISHOP'S ADVISORY COMMITTEE ON FACULTIES AND BUILDINGS

Mr Brian Aitken

The Ven Michael Berry (*Chair*)

Ms Sonia Maugham (*Diocesan Manager*)

Mr Colin Pauling

Mr John Sinclair

BISHOP'S MINISTRY ADVISERS

The Rev'd Jemma Allen

Ms Gill Barthorpe

Ms Rebecca Berry Eden (*Convenor*)

The Rev'd Dion Blundell

The Rev'd Rebecca Conolly

The Rev'd John Goodwin

Dr Peter Lineham

Mr Warwick Pudney

Ms Lynne Trenwith

CATHEDRAL COUNCIL

Mr Paul Bushnell

Mr Andrew Dawson

The Rev'd Ivica Gregurec

Mr Tomas Kennedy-Grant

Ms Dawn Jones CNZM OBE

Ms 'Ofa Langi

Dr Felicity Reid

Ex officio: The Very Rev'd Anne Mills (*Chair*)

CATHEDRAL RESOURCES BOARD

Mr Richard Adams (*Chair*)

Mr Paul Bushnell

Mr Paul Chapman

Mr Tomas Kennedy-Grant

Mr Robert Paine

Ex officio: The Very Rev'd Anne Mills

CLERGY RETIREMENT AND REMUNERATION COMMITTEE

Ms Tina Chen

Mrs Nichola Christie

The Rev'd Rhys Lewis

Ms Sonia Maugham (*Diocesan Manager*)

Mr David Neal

Mr Ian Pallas (*Chair*)

The Rev'd Dr Tony Surman

COMMITTEE ON CANONS (refer GENERAL SYNOD)

Personnel, Committees, Councils, Boards and Staff of the Diocese

As at 30 June 2024

DIOCESAN COUNCIL (also DIOCESAN TRUSTS BOARD)

The Rt Rev'd Ross Bay	Ms Megan Bowden
The Rev'd Rebecca Conolly	Ms Angela Dalton
Mr Fa'afuhia Fia	The Rev'd Nyasha Gumbeze
Mr David Howe	The Rev'd Peter Jenkins
The Rev'd Liz Martin	The Rev'd Megan Means
Mr Tony Randerson	The Rev'd Grant Robertson
Ms Anne Walsh	Ms Elizabeth Witton
Mr Paul Woodfield	<i>Ex officio:</i> Ms Sonia Maugham (<i>Diocesan Manager</i>)

LEGAL BUSINESS COMMITTEE

The Ven Michael Berry	Mrs Katy Bexley
Ms Dawn Jones CNZM OBE	Mr Andrew Peat (<i>Chair</i>)
	<i>Ex officio:</i> Ms Sonia Maugham (<i>Diocesan Manager</i>)

SYNOD ARRANGEMENTS COMMITTEE

Disestablished October 2023

SYNOD OFFICERS

Clerical Secretary	The Rev'd Peter Jenkins
Deputy Clerical Secretary	The Rev'd Kate Berkley
Lay Secretary	Ms Ruth Peterson
Deputy Lay Secretary	Mrs Josie Beswick-Ngawaka
Chair of Committees	Ms Dawn Jones CNZM OBE
Deputy Chair of Committees	Mrs Katy Bexley
Clerk of Committees	The Rev'd Matthew Griffiths
Deputy Clerk of Committees	<i>Vacant</i>

ANGLICAN DIOCESAN COMMITTEE FOR OVERSEAS MISSION

Mr Alfred Luther	Mr David Neal
The Rev'd Jeff Odhiambo	The Rev'd Daniel Pillay (<i>Chair</i>)
The Rev'd Daniel Sahayam	

ANGLICAN TRUSTS BOARD

Mr David Belcher	Mr Grant Graham (<i>Chair</i>)
Mr Geoffrey Laurence	Ms Sonia Maugham (<i>Diocesan Manager</i>) (<i>Secretary</i>)
The Rev'd Vicki Sykes	

ANGLICAN TRUSTS BOARD SERVICES LIMITED

Mr James Douglas	Ms Sonia Maugham (<i>Diocesan Manager</i>) (<i>Secretary</i>)
Mr Graham Miller	

DIOCESAN TRUSTS BOARD (refer DIOCESAN COUNCIL)

FINANCE RISK AND AUDIT COMMITTEE

The Rev'd Rebecca Conolly	The Rev'd Prince Devanandan
Mr Fa'afuhia Fia	Ms Sonia Maugham (<i>Diocesan Manager</i>)
Mr Andrew Maclean	The Rev'd Grant Robertson (<i>Chair</i>)
Mr Tony Randerson	Ms Anne Walsh

GENERAL SYNOD/ TE HĪNOTA WHĀNUI and TIKANGA PĀKEHĀ CONFERENCE REPRESENTATIVES

The Rev'd Clare Barrie	The Rt Rev'd Ross Bay
Ms Grace Cox	The Rev'd Ivica Gregurec
Ms Jessica Hughes	Dr Peter Lineham
Mr Nicholas Mercer	The Rev'd Sarah West

GENERAL SYNOD STANDING COMMITTEE (Auckland Representative)

The Rev'd Ivica Gregurec

GENERAL TRUST BOARD

The Rt Rev'd Ross Bay	Mrs Katy Bexley
Mrs Nichola Christie	Mr Graham Miller
Mr Angus Ogilvie (<i>Chair</i>)	The Rt Rev'd Te Kito Pikaahu
Mr James Scarr	

Personnel, Committees, Councils, Boards and Staff of the Diocese

As at 30 June 2024

HOSTEL OF THE HOLY NAME ADVISORY GROUP

The Rev'd Louise Anderson (<i>Co-Chair</i>)	Ms Anne Candy
Mrs Liz Caughey	Ms Anne Godman (<i>Administrator</i>)
Ms Lu'isa Tu'itavake-Havea (<i>Co-Chair</i>)	The Ven Carole Hughes
The Rev'd Dr Eseta Mateiviti-Tulavu	Mrs Kooka Ope Maxwell
Ms Lynnore Pikaahu	The Rev'd Lipena Smith

JANET HANCOCK MEMORIAL FUND ADVISORY COMMITTEE

The Bishop of Auckland	The Archdeacon of Auckland
The Chairperson of the General Trust Board	The Chancellor
The Diocesan Manager	A representative from Te Tai Tokerau

MINISTRY WORKING GROUPS

HEALTH AND SAFETY WORKING GROUP

The Rev'd Nathan de Senna	Ms Sonia Maugham (<i>Diocesan Manager</i>) (<i>Chair</i>)
Mr Ian Pallas	Ms Mihi Stevens
Ms Elizabeth Witton	<i>Ex officio:</i> Ms Bridget Morrison (<i>Project Manager</i>)

SOCIAL JUSTICE GROUP

Ms Cathy Bi-Riley	Dr Janet Crawford
Mr David Hall	Ms Vicky Mee (<i>Convenor</i>)
Ms Lysie Samson	

TIKANGA PĀKEHĀ CONFERENCE COORDINATING GROUP (Auckland Representative)

Dr Peter Lineham

TRUST INVESTMENTS MANAGEMENT LIMITED BOARD

The Rt Rev'd Ross Bay	Ms Anne Blackburn (<i>Chair</i>)
Mr James Douglas	Mr Andrew Evans (<i>Deputy Chair</i>)
Ms Susan Huria	Mr David McClatchy

ASSOCIATED BODIES

ANGLICAN SCHOOLS

DILWORTH SCHOOL

Mr Dan Reddiex (*Headmaster*)

The Rev'd Greg Worboys (*Chaplain*)

DIOCESAN SCHOOL FOR GIRLS

Ms Heather McRae (*Principal*)

The Rev'd Sandy Robertson (*Chaplain*)

The Rev'd Bryan Haggitt (*Assistant Chaplain*)

KING'S COLLEGE

Mr Simon Lamb (*Headmaster*)

The Rev'd Gareth Walters (*Chaplain*)

KING'S SCHOOL

Mr Tony Sissons (*Headmaster*)

The Rev'd John Goodwin (*Chaplain*)

ANGLICAN TRUST FOR WOMEN AND CHILDREN

Ms Andrea McLeod (*CEO*)

BOARD

Mr Kevin Brewer (*Chair*)

Mrs Nichola Christie (*Deputy Chair and Board Secretary*)

Mr Evan Davies

The Rev'd Sarah Moss

Dr Deborah Rowe

Mr Matt Schofield

Mr Sifa Taumoepeau

ASSOCIATION OF ANGLICAN WOMEN

Ms Kathryn Leamanu (*Treasurer*)

The Rev'd Hilary Leith (*Chaplain*)

Mrs Margaret Rocard (*Secretary*)

Ms Julie Walker (*Auckland President*)

AUCKLAND CITY MISSION

Ms Helen Robinson (*Missioner*)

BOARD

Mr Graeme Birkhead

Mr Evan Davies

Mr Paul Gilberd

Ms Joanna Pidgeon (*Chair*)

Mr Arend Merrie

Mr Gavin Rennie

Ms Linley Wood

Ms Erica Whineray Kelly

Personnel, Committees, Councils, Boards and Staff of the Diocese

As at 30 June 2024

MISSION TO SEAFARERS SOCIETY

Capt Chris Barradale
The Rev'd Dr Noel Cox (*Chaplain*)

Ms Rachel Boyle
Mr Karl Stolberger
Ex officio: The Rt Rev'd Ross Bay
(*Bishop of Auckland*)

MOTHERS' UNION

Mrs Filisi Beswick (*Diocesan President*)

Ms Debbie Thorpe (*Diocesan Secretary*)

PUREWA CEMETERY TRUST BOARD

Mr Puvan Balakrishnan (*Co-opted member*)
Mrs Christine Hart (*Co-opted member*)
Ms Erica Jenkin (*Chair*)
Mr Daniel Scott
Mr John Tik

Mr John Bukowski
Mr Edward Hempseed (*Deputy Chair*)
Mrs Millie Meyer-Els (*Co-opted member*)

THE SELWYN FOUNDATION

Ms Denise Cosgrove (*CEO*)

BOARD

Mr Hamish Bell
Ms Jennifer Gill, ONZM
The Rev'd Dr Helen Jacobi, MNZM
The Rt Rev'd Te Kītohi Wiremu Pikaahu, ONZM
Dr Sue Watson

Hon David Cunliffe QSO (*Chair*)
Mr Ben Green
Mr Eru Lyndon
Mr Stephen Titter (*Deputy Chair*)

VAUGHAN PARK GOVERNANCE BOARD

Mr Miles Brown
Mrs Nichola Christie
The Rev'd Moana Knight
Ms Elizabeth Witton

Ms Megan Bowden QSM
The Rev'd Deb Cole
Mr Angus Ogilvie (*Chair*)
Ex officio: Mrs Lesley Snyman
(*Director*)

ECUMENICAL BOARDS AND COMMITTEES

AUCKLAND NORTHERN REGIONAL ECUMENICAL TERTIARY CHAPLAINCY BOARD

The Rev'd Jan Wallace (*Diocesan Representative on the Board*)

FRIENDSHIP HOUSE

The Rev'd Onosai Auva'a (*Diocesan Appointee on the Board*)

DIOCESAN OFFICE STAFF

Administrative Services

Ms Sonia Maugham
Ms Bridget Morrison
Mrs Tara D'Onghia
Ms Mikayla Faccioni
Ms Catherine Griffiths
Mr Matthew Gunton
Dr Tony Mattson
Mrs Mary Wong
Vacant

Diocesan Manager and Registrar
Deputy Diocesan Manager
Executive Assistant to Diocesan Manager
Finance Officer
Operations Coordinator
Property Manager
Team Administrator
Special Projects/Finance Officer
Communications Coordinator

Programme Coordinators

Ms Cathy Bi-Riley
Ms Carolyn Wellm

Sustainability Fieldworker
Auckland Anglican Space Coordinator

Archives

Ms Judith Bright

Contract Archivist

Ministry Formation Team

The Rev'd Sarah Moss
Mrs Angela Blundell
Mrs Steph Brook
Ms Jennifer Siew
Ms Karen Spoelstra
The Rev'd Sarah West

Diocesan Ministry Educator
Intergenerational Ministry Facilitator
Diocesan Youth Facilitator
Ministry Formation Team Administrator
Lay Ministry Developer
Chaplain to Young Adults

TRUST INVESTMENTS MANAGEMENT STAFF

Ms Rachel McDonald
Mr Matthew Goldsack
Ms Sarah Hipkiss

Chief Executive Officer
General Manager – Investments
Chief Financial Officer

Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
CATHEDRAL DISTRICT Holy Trinity Cathedral, Parnell St Mary's-in-Holy Trinity St Stephen's Chapel, Judges Bay* *Owned by General Church Trust – General Synod	MILLS, Anne (Dean) GREGUREC, Ivica	BUSHNELL, Paul (Dean's) KENNEDY-GRANT, Tomas (P) JONES, Dawn (SR) REID, Felicity (SR)
Parish of ALBANY GREENHITHE Holy Cross, Albany St Michael & All Angels, Greenhithe	WAKUI-KHAW, Yukiko (Vicar) DOSS, Les (L) GOERTZ, Bruce (L)	DUNCAN, Trish (Priest's) JONES, Beatrix (P) IRELAND, Andrew (SR) IRELAND, Nicky (SR)
ASIAN Mission District St Barnabas, Mt Eden	HO, Agnes (Priest in Charge)	YUE, Kevin (P) YAM, Simon (SR) YIP, Oscar (SR)
Parish of AUCKLAND CENTRAL ST MATTHEW St Matthew-in-the-City	BONIFANT, Richard (Vicar) THORN, Cate HOLT, Wilfred MARK, Amanda MURPHY, Linda	BROOM, Jennifer (V) PHILP, Elena (P) LITHGOW, Liam (SR)* WALSH, Anne (SR)
Parish of AUCKLAND CENTRAL ST PAUL St Paul Symonds Street	WATSON, Pete (Vicar) BRUNS, Matthew YONG, Ian	EATON, Dave (V) O'MALLEY, Bridget (P) HOWE, David (SR) WOODFIELD, Paul (SR)
Mission District of AVONDALE St Jude	BRUNELL, Fred (Priest in Charge)	RUSSELL, Christine (Priest's) SHARPE, Val (P) BESWICK-NGAWAKA, Josie (SR) WARD, Robbie (SR)
Mission District of BALMORAL St Alban the Martyr, Balmoral	BEALE, Mark (Priest in Charge)	MCGRATH, Ken (Priest's) TAYLOR, Ralph (P) MCGRATH, Ken (SR) RUSTON, Helen (SR)

Clergy Bold= stipendiary (L)= local licence without a seat in Synod
 Laity (P) = People's Warden (V) = Vicar's Warden (B) = Bishop's Warden (SR) = Synod Rep * = newly appointed

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Mission Venture of BEACHLANDS MARAETAI St Hilda, Beachlands	WELCH, Marilyn (Chaplain)	KIRBY, Adam (Churchwarden) WELCH, Allen (SR)
Parish of BIRKDALE BEACH HAVEN Cedar Centre St Peter's Chapel	SAHAYAM, Daniel (Vicar)	MUNN, David (V) HILL, Melissa (P) (SR) THOMAS, Aaron (SR)* BARNETT, Shona (SR)*
Parish of BIRKENHEAD All Saints	PHILLIPS, Liam (Vicar)	BURNELL, Michael (V) BROWN-HAYSOM, Ryan (P) BALL, Christine (SR) BROWN-HAYSOM, Ryan (SR)
Parish of BLOCKHOUSE BAY Church of the Saviour	LLOYD, Lorraine (Priest in Charge)	PEETERS, Steve (Priest's) SAUVARIN, Christine (P) HENSHALL, Helen (SR) VHERGESE, Minoo (SR)
Mission District of BOMBAY-PÖKENO St Peter in the Forest, Bombay St Mary on the Hill, Pōkeno St Jude, Mercer	BEYER, Andrew (Priest in Charge) OWEN, Bruce BARNHILL, Penelope (L)	ANDERSON, Marcia (Priest's) BARNHILL, Wayne (P) BERWICK, Beverley (SR) OVERDEVEST, Margaret (SR)
Mission District of BREAM BAY St Paul, Ruakākā St Peter, Waipū	HENRICKSON, Mark (Priest in Charge) ANCLIFFE, Jacky (L) GOLDSMITH, Vivien (L) HERBERT, Annette (L)	LEECH, Essie (Priest's) ANDERSON, Christine (P) HAIGH, Sally (SR)* LEECH, Essie (SR)
Parish of BUCKLANDS BEACH (Co-Operating Venture) St John, Bucklands Beach	ODHIAMBO, Jeff (Minister)	DICKEY, Julie (P) DE VILDER, Ayleen (P) ODHIAMBO, Alicia (SR)*
Parish of CAMPBELLS BAY St John, Campbells Bay	GALE, Jonathan (Priest in Charge)	JACOBS, Sandra (Priest's) SCOGINGS, Chris (P) BARGH, Alison (SR) BARTHORPE, Gillian (SR)

Clergy Bold= stipendiary (L)= local licence without a seat in Synod
 Laity (P) = People's Warden (V) = Vicar's Warden (B) = Bishop's Warden (SR) = Synod Rep * = newly appointed

Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Parish of CLENDON St Elizabeth, Clendon	FONG TOY, Claude (Vicar) GALLOP, Gordon	GALLAGHER, Nigel (V) MAILANGI, Vaiolima (P) DALTON, Angela (SR)
Parish of CLEVEDON All Souls, Clevedon Christ Church, Alfriston Holy Trinity, Mataitai* St James, Ardmore *Held by GTB (beneficiary: Te Manawa o Te Wheke)	PARK, Sarah (Vicar - on sabbatical) PYLE, Vivienne	MACCORMICK, Phillipa (V) SCHROEDER, Joanne (P) LAWRENCE, Valonia (SR)
Mission District of COROMANDEL Christ Church, Coromandel	WALLIS, Andrew (Priest in Charge)	GAFFIKIN-COWAN, John (Priest's) PETRIE, Christine (P) GAFFIKIN-COWAN, John (SR)
Parish of DEVONPORT Holy Trinity, Devonport	MURPHY, Chris (Vicar)	MORROW, Emily (V) DE RAADT, Alastair (P) MCQUEEN, Jean (SR)
Mission District of ELLERSLIE Christ Church, Ellerslie	BERKLEY, Kate (Priest in Charge) AUSTIN, Philip (L)	HEDGES, Mary (Priest's) BREBNER, Lian-Hong (P) DALLY, Ian (SR) HEDGES, Mary (SR)
Parish of EPSOM, ST ANDREW St Andrew, Epsom	STEVENS-CROSS, Sarah (Vicar - on sabbatical) ROPER, Nicky (Priest in Charge)	BEST, Stephen (V) ANDERSON, Lesley (P) HAWK, Kay (SR) RANDERSON, Tony (SR)

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UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Parish of EPSOM, ST GEORGE St George, Epsom	JONES, Josh (Vicar) WOODS, Jeremy THORBURN, Stanley	PARRY, Bryan (V) BYCROFT, Karyn (P) FAIRGRAY, Elizabeth (SR) GRIFFITHS, John (SR)
Mission District of FLAT BUSH St Paul, Flat Bush St John, East Tamaki * *Held by Smales Trust: Anglican/ Methodist	WILDER, Warner (Priest in Charge) MCLEAN, Ann (L)	PEAT, Karen (Priest's) TUCK, Noleen (P) WHYTE, Lorna (SR)
Mission District of GLEN EDEN St Andrew, Glen Eden	PENK, George (Priest in Charge)	WILSON, Jennifer (Priest's) SMITH, Enid (P) TURNBULL, Dorothy (SR) WILSON, Jennifer (SR)
Parish of GLEN INNES (Co-Operating Venture) St Mary, Glen Innes	CARPENTER, Joel (Minister) CARPENTER, Hinemoa	NOAKES-DUNCAN, Tom (Minister's) GREY, Toreka (P) TOMANEK, Andrea (SR)*
Community Church of GREAT BARRIER ISLAND St John, Great Barrier Island* *Land not owned by GTB or Diocese		
Parish of GREY LYNN St Columba, Grey Lynn	SWANN, Brent (Vicar) HOEFT, Tu'italau INIA, Lopini	LILO, Daniel (V) HALL, Ben (P) CAUGHEY, Liz (SR) GILLES, Frank (SR)

Clergy Bold= stipendiary (L)= local licence without a seat in Synod
 Laity (P) = People's Warden (V) = Vicar's Warden (B) = Bishop's Warden (SR) = Synod Rep * = newly appointed

Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Parish of HAURAKI PLAINS (Co-Operating Venture) St Paul, Ngātea		
Parish of HENDERSON St Mark, Swanson St Michael & All Angels, Henderson	GUMBEZE, Nyasha (Vicar) MEADOWCROFT, Tim WILLENBERG, Kirsten (L)	CHULING-MATTHES, Sia (V) LAM, Venita (P) LAM, Venita (SR) PUDNEY, Warwick (SR)
Parish of HIBISCUS COAST Christ Church, Waiwera Holy Trinity, Silverdale St Chad, Ōrewa	DOWN, Steve (Vicar)	JORDAAN, Paul (V) MAIAVE, Tavavle (P) CONOLLY, Lois (SR) HODGSON, Grant (SR)
Parish of HILLSBOROUGH St Margaret, Hillsborough	McDERMOTT, Fraser (Vicar) PATERSON, Emily	MITCHELL, Tony (V) MCINTYRE, Muriel (P) ARNOLD, Julie (SR) SIMPSON, Graham (SR)
Mission District of HOKIANGA NORTH (Co-Operating Venture) St Mary, Kohukohu	MORUNGA, Christina <i>Minister (Methodist)</i>	
Mission District of HOKIANGA SOUTH (Co-Operating Venture) All Saints, Rawene St Barnabas, Waiotemarama St David, Whirinaki* St Luke, Pakanae* St Philip, Waimamaku*		

Clergy Bold= stipendiary (L)= local licence without a seat in Synod
 Laity (P) = People's Warden (V) = Vicar's Warden (B) = Bishop's Warden (SR) = Synod Rep * = newly appointed

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Parish of HOWICK All Saints, Howick Old All Saints, Howick	COYLE, Andrew (Vicar) NGUYEN, Lucy WILLETT, Hilary	HOLT, Judy (V) WELLM, Carolyn (P) CARR-IRWIN, Carole (SR) COLLINS, Paul (SR)
Mission District of HUAPAI St Chad, Huapai	WILDERSPIN, Helen (Priest in Charge)	AULD, Tim (Priest) NEWEL, Colin (P) BURGESS, Josephine (SR)* VIVIAN, Harvey (SR)
Parish of KAITĀIA St Mary, Pukenui St Saviour, Kaitāia	HOUTAS, Dino (Vicar)	KAIO, Roberta (P) WYLENBROEK, Lynn (P)
Local Shared Ministry Unit of KAWAKAWA TŌWAI PAIHIA St Michael & All Angels, Tōwai St Thomas, Kawakawa St Paul, Paihia	<i>Ministry Team:</i> MACK, Val PHILLIPS, Janice WILLIAMS, Christopher Ministry Enabler: MARTIN, Liz	CHERRINGTON, Isobelle (SR) PHILLIPS, Janice (SR)
Parish of KERIKERI St James, Kerikeri St Paul, Whangaroa All Saints, Kāeo In June 2023 Diocesan Council approved the Mission District become a Parish.	GILLIBRAND, Fiona (Priest in Charge)	EVERITT, Tom (Priest) ROBINSON-PRYDE, Toni (P) WILSON, Gina (SR)*
Parish of KOHIMARAMA St Andrew, Kohimarama	BAXTER, Stephen (Vicar)	DAYAL, Antony (V) SMITH, Elizabeth (P) GERSON-DE WOLF, Marjon (SR) SMITH, Elizabeth (SR)

Clergy Bold= stipendiary (L)= local licence without a seat in Synod
 Laity (P) = People's Warden (V) = Vicar's Warden (B) = Bishop's Warden (SR) = Synod Rep * = newly appointed

Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Mission District of LYNFIELD Currently under Hillsborough		
Mission District of MANGAWHAI Christ the King, Mangawhai St Michael, Hakaru St Paul, Kaiwaka	PILBROW, Stan (Priest in Charge)	MCCAW, Lindsay (Priest's) SARAH, Jo (P) EMSON, Bronwyn (SR) SARAH, Jo (SR)
Mission District of MĀNGERE EAST Selwyn Church, Māngere East	FRATER, Nicola (Priest in Charge)	WILLIAMS, Martha (P) FALLA, Rogan (SR) MULLER, Pricilla (SR)
Mission District of MANGONUI St Andrew, Mangonui	CARR, Robert (Interim Priest in Charge)	VARTAN, Jan (V) EWINS, Edward (P) JOHNSTONE, Tony (SR)
Parish of MANUREWA St David, Wiri St Luke, Manurewa	THORNTON, Wayne (Vicar)	LOAMANU, Kathrine (V) HACKNEY, Tom (P) HACKNEY, Vivienne (SR) MUMBY, Gloria (SR)
Local Shared Ministry Unit of MAUKU St Bride, Mauku	<i>Ministry Team:</i> BIDWELL, Lynn LIAPIS, Susanne MATHESON, Sally MCSORLEY, David Ministry Enabler: MEANS, Megan	MATHESON, Ross (SR) MATHESON, Sally (SR)

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Local Shared Ministry Unit of MAUNU St John the Evangelist, Maunu	<i>Ministry Team:</i> JENSEN, Trish JOHNS, Janette KETTLEWELL, Maureen MCVICAR, Heather SMITH, Beverley WARD, Karen WARD, Stephen Ministry Enabler: MARTIN, Liz	REED, Kay (SR)* SMITH, Beverley (SR)*
Parish of MEADOWBANK St Chad, Meadowbank	PONNIAH, Kingsley (Vicar)	MALCOLM, Chris (V) SAMSON, Iris (P) PRICE, Elisabeth (SR) WALDIN, Bruce (SR)
Mission District of MERCURY BAY St Peter the Fisherman, Whitianga	REID, Gillian (Priest in Charge)	SHORT, Sharon (Priest's) LAIRD, Jillianne (P) HEWLETT, Nicola (SR) EVANS, Kaye (SR)
Parish of MILFORD St Paul by the Sea, Milford	ROBERTSON, Grant (Vicar)	BOWDEN, Megan (V) POWEL, Elizabeth (P) BOWDEN, Megan (SR) GRIFFITHS, Mary (SR)
Parish of MT ALBERT St Luke, Mt Albert	BARRIE, Clare (Vicar)	PUCKEY, Adrienne (V) BROWNING, Richard (P) HANGARTNER, Mark (SR) WIVELL, Ruth (SR)*
Parish of MT EDEN St Barnabas, Mt Eden	MALCOLM, Scott (Vicar)	PETERSON, Ruth (V) RUSHTON, Gillian (P) PETERSON, Ruth (SR) RUSHTON, Gillian (SR)

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Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Mission District of NEW LYNN St Thomas, New Lynn	BRODEUR, Wayne (Priest in Charge)	BALAKRISHNAN, Elan (Priest's) HODDINOTT, Rohan (P) SINGH, Sarika (SR)
Parish of NORTH WEST ANGLICAN Church of the Good Shepherd, Massey	McGRATH, Learne (Vicar) WATSON, Warren FASI, Robyn	CLARK, Chris (V) BEXLEY, Megan (P) ANDERTON, Samuel (SR) BEXLEY, Katy (SR)
Parish of NORTHCOTE St John the Baptist, Northcote	CONOLLY, Rebecca (Co-Vicar) CONOLLY, William (Co-Vicar) ROSE-STEWART, Alex	BROS, Marc (V) DEMPSTER, Doug (P) DEMPSTER, Doug (SR) LEWIS, Shirley (SR)
Parish of NORTHERN WAIROA All Saints, Mititai Holy Trinity, Dargaville St Peter, Te Kōpuru	BOON, Pat (Priest in Charge)	KING, Dianna (V) EDMONDS, Judy (P) BIDDLES, Viv (SR) BURNETT, Brian (SR)
Parish of ONEHUNGA St Peter, Onehunga	HORNBURG, Bob (Priest in Charge)	TOWNSEND, Dayna (V) MURRAY, Maryanna (P) NEUTZE, Derek (SR) TOWNSEND, Dayna (SR)
Local Shared Ministry Unit of ONERAHI MANAIA St Stephen, Onerahi Pioneer Church, Whangārei Heads* *Non-Anglican-owned worship centre	<i>Ministry Team:</i> BLASINGAME, Jennifer DOHERTY, Paul FREEMAN, Frances TOBIN, Chris Ministry Enabler: MARTIN, Liz	SMITH, Delia (SR)* TOBIN, Chris (SR)

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UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Parish of ŌTĀHUHU Holy Trinity, Ōtāhuhu	MOKOLE, Igasiatama (Vicar)	TULEKI, Sione (V) BROWN, Angellia (P) BIRCH, Jen (SR)
Parish of PAKURANGA St Peter, Pakuranga	PILLAY, Daniel (Vicar)	HEARTH, Anthony (V) PILLAI, Philip (P) MADHAVAN, Priya (SR) RAJAN, Deo (SR)
Parish of PANMURE St Matthias, Panmure	SILIKIWALE, Peni (Vicar)	MANSON, Paul (V) GIBSON, Karen (P) NEAL, David (SR)* SAMSON, Roger (SR)*
Parish of PAPAKURA Christ Church, Papakura St Margaret, Karaka Selwyn Chapel, Papakura	GRAINGER, Jason (Vicar)	MEADS, John (V) AMOORE, Mary (P) GARNETT, Michelle (SR) USHER, Natalie (SR)*
Mission District of PAPAROA St Mark, Paparoa Holy Trinity, Maungaturoto St Alban, Whakapirau	PILBROW, Stan (Priest in Charge)	ELLIS, Chris (Priest's) HOFFMAN, Babs (P) PARSONS, Eileen (SR) NEALIE, Victoria (SR)*
Parish of PAPATOETOE St George the Martyr, Papatoetoe	AUVA'A, Onosai (Vicar) TONGA, Saluni TUPOU, Sione Fifita (L)	READ, Clive (V) PRASAD, Raj (P) OKPALA, Jeff (SR)

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Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Parish of PONSONBY All Saints, Ponsonby	DEVANANDAN, Prince (Vicar)	HARRIS, John (V) SCHOELLER, Claire (P) LINEHAM, Peter (SR) STUART, Tania (SR)
Parish of PUKEKOHE St Andrew, Pukekohe St Paul, Buckland	WALLACE, Jan (Vicar)	BROWN, Pauline (V) ANDERSON, Richard (P) HALLIWELL, Helen (SR) MEE, Vicky (SR)
Parish of REMUERA, ST AIDAN St Aidan, Remuera	ANDERSON, Louise (Vicar) TURNER, Christina	PARKINSON, James (V) SIMPSON, Desre (P) BARNES, Julie (SR) JAMISON, David (SR)
Parish of REMUERA, ST MARK St Mark, Remuera	SURMAN, Tony (Vicar)	ALLEN, Peter (V) KOFOED, Christine (P) DRIVER, Elizabeth (SR) FIA, FaAfuhia (SR)
Parish of ROYAL OAK St John the Evangelist, Royal Oak	ROCKELL, Brenda (Vicar)	MACKENZIE, Christina (V) DILLAMAN, Sarah (P) ROCKELL, Andrew (SR) TU'INUKUAFE, Tulaki (SR)
Mission District of RUSSELL Christ Church, Russell	BERNSTEIN, Ellen (Priest in Charge) FRANKLIN, Paula (L) LINDAUER, Heather (L) NYE, Emil (L) SWANNELL, Chris (L)	WYATT, Mary (Priest's) HOOPER, Michael (P) HOOPER, Michael (SR)

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Mission Venture of ST AUGUSTINE	NEWTON, Mathew (Missioner)	VARGO, Jeremy (Churchwarden) GAVIN, Steve (SR) TAYLOR, Nicola (SR)
Parish of ST HELIERS St Philip, St Heliers	GRIFFITHS, Matthew (Vicar) FIFITA, Wesley	JONES, Warwick (V) GUNN, Madeline (P) SPENCER, Margaret (SR) STEVENS, Lyn (SR)
Mission District of SOUTH KAIPARA (Co-operating Venture) St Matthew, Helensville All Saints, Kaukapakapa		HOGARTH, Shirley (P) SMITH, Paul (SR)
Local Shared Ministry Unit of TAIRUA St Francis, Tairua	<i>Ministry Team:</i> FANSHAWE, Joan FARQUHAR, Auriol GILBERD, Pat KENDALL, Alison MARR, Sharon Ministry Enabler: MEANS, Megan	FANSHAWE, Joan (SR) YOUNG, Liz (SR)
Parish of TAKAPUNA St Peter, Takapuna	DE SENNA, Nathan (Vicar) NISBET, Ruthy	WARIN, Trudy (V) THOMAS, Sue (P) KNILL, Richard (SR) WITTON, Elizabeth (SR)
Mission District of TĀMAKI St Thomas, Kohimarama	COX, Noel (Priest in Charge)	MILLER, John (Priest's) HAMILTON, Leith (P) NEWTON, Peter (SR) SALLIS, Patricia (SR)

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Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Local Shared Ministry Unit of TE ATATŪ St Paul, Te Atatū	<i>Ministry Team:</i> ALEX, Navin ROWAN, Gerry THOMAS, Benny WARBROOKE, Daryl Ministry Enabler: MEANS, Megan	ALEX, Navin (SR)
TELUGU, Mission District St Barnabas, Mt Eden	RAO, Pramod (Priest in Charge)	SHEKHER, Ravi (V) RAO, Prince (P) KOLLABATHINI, Sunil (SR) SEKHAR, Ravi (SR)
Parish of THAMES St George the Martyr, Thames	WILKINSON, Brendon (Vicar)	JONES, Kate (V) MAHER, Diana (P) MAHER, Diana (SR) SPEED, Murray (SR)*
Local Shared Ministry Unit of TITIRANGI St Francis, Titirangi	<i>Ministry Team:</i> CRAWLEY, David NASH, Christine PENWARDEN, Sarah Ministry Enabler: WILDERSPIN, Helen	PENWARDEN, Sarah (SR) ROLLAND, Deborah (SR)
TONGAN MISSION DISTRICT		
Parish of TORBAY St Mary, Torbay	BLUNDELL, Dion (Vicar) SMITH, Jay	STRONG, Connie (V) VAN DER HAM, Mark (P) ANDREWS, Auriel (SR) STRONG, Connie (SR)

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Local Shared Ministry Unit of TŪĀKAU & DISTRICTS St John before the Latin Gate, Tūākau St Stephen, Onewhero Glen Murray* *Community worship centre, not owned by GTB or Diocese	<i>Ministry Team:</i> CALDWELL, Amanda DODDS, Madeline GRAHAM, Lynne ROWE, Alan ROWE, Gay Ministry Enabler: CARTER, Tricia	ANDERSON, Ann (SR) CALDWELL, Amanda (SR)
Community Church of TŪTŪKĀKĀ COAST (Ecumenical) Tūtūkākā Coast Community Church* *Not owned by Diocese or GTB		
Mission District of WAIHEKE ISLAND St Andrew by the Sea, Onetangi	WEST, Sarah (Priest in Charge)	NIELSEN, Beverley (Priest's) NICHOLSON, Carol (P) HANSEN, Karen (SR) PETERS, Catherine (SR)
Mission District of WAIMATE NORTH Holy Trinity, Pakaraka St Catherine, Ōkaihau St John the Baptist, Waimate North	EDWARDS, Elgin (Priest in Charge)	EDWARDS, Maureen (SR)
Parish of WARKWORTH Christ Church, Warkworth St Alban, Kaipara Flats St Leonard, Matakana St Michael & All Angels, Leigh Snells Beach* *Joint use with the Methodists	JENKINS, Peter (Vicar) GUTHRIE, Lisa	MCENTEER, Neil (V) YOUNG, Chris (P) MCENTEER, Neil (SR) MOORE, Kathryn (SR)*

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Ministry Units in the Diocese

As at 30 June 2024

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
Parish of WHANGAPARĀOA PENINSULA St Stephen, Whangaparāoa St Stephen's Chapel, Whangaparāoa	HARDCASTLE, Ian (Vicar)	VEDDER, Alison (V) BRUCE-BRAND, Andrew (P) HENDERSON, Gill (SR) LLOYD, Peter (SR)
Mission District of WHANGĀREI All Saints, Maungakaramea All Saints, Nukutawhiti* Christ Church, Mangapai Christ Church, Whangārei Holy Cross, Portland Soldiers' Memorial Church, Maungatapere* *Non-Anglican owned worship centres	POSTLEWRIGHT, Margot (Priest in Charge) ADAMSON, Patricia (L)	BARNAART, Sarah (B) FUGE, Natalie (P) EDGECOMBE, Sarah (SR) FOSS, Michelle (SR)
Mission Venture of WHITFORD St Thomas, Whitford	POTAE, Maku (Chaplain)	PEAT, Briar (Churchwarden) PEAT, Briar (SR)

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Induction of The Rev'd Richard Bonifant, Parish of St Matthew Auckland Central, April 2024
 Photo credit: The Journey Wedding



Cathedral District (Holy Trinity Cathedral) held a Choral Evensong on International Women's Day to mark the contribution of women in diverse areas of Church life and society, March 2024.
 Photo credit: The Rev'd Ivica Gregurec

Members of Synod

As at 30 June 2024

Part 1

Right to speak and right to vote

BISHOP (The Right Reverend)

The diocesan bishop and any assistant bishop in the diocese.

BAY, Ross Graham	Bishop
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CLERGY (The Reverend)

Every ordained minister licensed by the bishop to an office (except that of local deacon/priest).

ALLEN, Jemma Joelle	Ministry Training Facilitator	Diocese of Auckland
ANDERSON, Louise Ann	Vicar	Parish of St Aidan Remuera
AUVA'A, Onosai James Tolollima	Vicar	Parish of Papatoetoe
BARNHILL, Penelope Susan	Deacon Assistant	Mission District of Bombay-Pōkeno
BARRIE, Clare Elizabeth	Vicar	Parish of Mt Albert
BAXTER, Stephen Lyndon	Vicar	Parish of Kohimarama
BEALE, Mark Thomas	Priest in Charge	Mission District of Balmoral
BERKLEY, Kathryn Rose	Priest in Charge	Mission District of Ellerslie
BERNSTEIN, Ellen Mary	Priest in Charge	Mission District of Russell
BERRY, Michael Samuel	Archdeacon Southern Region	Diocese of Auckland
	Bishop's Executive Chaplain	Diocese of Auckland
	Deputy Vicar General	Diocese of Auckland
BEYER, Andrew Phillip	Priest in Charge	Mission District of Bombay-Pōkeno
BLUNDELL, Dion John	Vicar	Parish of Torbay
BONIFANT, John Richard Lindsay	Vicar	Parish of St Matthew Auckland Central
BOON, Pat	Priest in Charge	Parish of Northern Wairoa
BRODEUR, Wayne John Pierre	Priest in Charge	Mission District of New Lynn

BRUNELL, Frederick John Charles	Priest in Charge	Mission District of Avondale
BRUNS, Matthew	Priest Associate	Parish of St Paul Auckland Central
CARPENTER, Hinemoa Maata Biddell	Community Deacon	Parish of Glen Innes (Co-Operating Venture)
CARPENTER, Joel Daniel	Minister	Parish of Glen Innes (Co-Operating Venture)
CARR, Robert Michael	Interim Priest in Charge	Mission District of Mangonui
CARTER, Patricia Anne	Ministry Enabler	Diocese of Auckland
CONOLLY, Rebecca Katie	Co-Vicar	Parish of Northcote
CONOLLY, William Daniel Robert Paul	Co-Vicar	Parish of Northcote
COX, Noel	Priest in Charge	Mission District of Tāmaki
	Chaplain	Mission to Seafarers
COYLE, Andrew Thomas	Vicar	Parish of Howick
DE SENNA, Nathan Shaun	Vicar	Parish of Takapuna
DEVANANDAN, Prince	Vicar	Parish of Ponsonby
DOWN, Steven Richard	Vicar	Parish of Hibiscus Coast
EDWARDS, Elgin Arthur	Priest in Charge	Mission District of Waimate North
FASI, Robyn Betty	Vocational Deacon	Parish of Northwest Anglican
FIFITA, Wesley Lisiate	Deacon Assistant	Parish of St Heliers
FRATER, Gayanne Ethel	Priest Assistant	Bishop of Auckland
FRATER, Nicola Sian	Priest in Charge	Mission District of Māngere East
GALE, Jonathan	Archdeacon Northern Region	Diocese of Auckland
	Priest in Charge	Parish of Campbells Bay
GALLOP, Gordon Michael Stephen	Priest Assistant	Parish of Clendon

Members of Synod

As at 30 June 2024

CLERGY

GILLIBRAND, Fiona	Priest in Charge	Parish of Kerikeri
GOODWIN, John Alastair	Chaplain	King's School
GRAINGER, Jason Dwayne	Vicar	Parish of Papakura
GREEN, Susanne Maree	Chaplain	Selwyn Foundation
GREGUREC, Ivica	Cathedral Precentor	Cathedral District
GRIFFITHS, Matthew Thomas	Vicar	Parish of St Heliers
GUMBEZE, Nyasha Jasman	Vicar	Parish of Henderson
GUTHRIE, Lisa Marie	Deacon Assistant	Parish of Warkworth
HAGGITT, Bryan Cameron	Assistant Chaplain	Diocesan School for Girls
HARDCASTLE, Ian Kenneth Dalton	Vicar	Parish of Whangaparāoa Peninsula
HENRICKSON, Mark	Priest in Charge	Mission District of Bream Bay
HO, Agnes Suk-Yee Chan	Priest in Charge	Asian Mission District
HOEFT, Tu'italau	Priest Assistant	Parish of Grey Lynn
HOLT, Wilfred Walmsley Godley	Vocational Deacon	Parish of St Matthew Auckland Central
HORNBURG, Robert Dana	Priest in Charge	Parish of Onehunga
HORNBURG, Doreen Marianne	Chaplain	Selwyn Oaks Retirement Village
HOUTAS, Constantinos	Vicar	Parish of Kaitiāia
HUGHES, Carole Diane	Archdeacon Central Region	Diocese of Auckland
	Vicar General	Diocese of Auckland
INIA, Lopini	Priest Assistant	Parish of Grey Lynn
JENKINS, Peter Llewellyn	Vicar	Parish of Warkworth
JONES, Josh Stephen Leonard	Vicar	Parish of St George Epsom
LEWIS, Rhys	Bishop's Chaplain to Retired Clergy	Diocese of Auckland

LLOYD, Lorraine Anne	Priest in Charge	Parish of Blockhouse Bay
MALCOLM, Scott Alexander Campbell	Vicar	Parish of Mt Eden
McDERMOTT, Fraser Graeme	Vicar	Parish of Hillsborough
McGRATH, Learne Carolyn	Vicar	Parish of Northwest Anglican
MARK, Amanda Mary	Priest Assistant	Parish of St Matthew Auckland Central
MARTIN, Elizabeth Jane	Ministry Enabler	Diocese of Auckland
	Chaplain to Ministry with Young Adults	Diocese of Auckland
MEADOWCROFT, Timothy John	Priest Assistant	Parish of Henderson
MEANS, Megan Ann	Ministry Enabler	Diocese of Auckland
MILLS, Anne Therese	Dean	Cathedral District
MINSON, Peter Grigg	Priest in Charge	Mission District of Russell
MOKOLE, Igasiatama	Vicar	Parish of Ōtāhuhu
MOSS, Sarah Catherine	Diocesan Ministry Educator	Diocese of Auckland
MURPHY, Christopher	Vicar	Parish of Devonport
MURPHY, Linda Mary	Priest Assistant	Parish of St Matthew Auckland Central
NEWTON, Mathew Lindsay	Missioner	Mission Venture of St Augustine
NGUYEN, Lucy Pembroke	Priest Associate	Parish of Howick
NISBET, Ruthy Elizabeth	Deacon Assistant	Parish of Takapuna
ODHIAMBO, Geoffrey Caleb	Minister	Parish of Bucklands Beach (Co-Operating)
OWEN, Bruce Bayford	Priest Assistant	Mission District of Bombay-Pōkeno
PARK, Sarah Gillian	Vicar	Parish of Clevedon
PATERSON, Emily Ann	Priest Assistant	Parish of Hillsborough

Members of Synod

As at 30 June 2024

CLERGY

PENK, George Stephen Aeneas	Priest in Charge	Mission District of Glen Eden
PHILLIPS, Liam Douglas	Vicar	Parish of Birkenhead
PILBROW, Stanley Neville	Priest in Charge	Mission Districts of Mangawhai and Paparoa
PILLAY, Daniel	Vicar	Parish of Pakuranga
PONNIAH, Kingsley Suvendrakumar	Vicar	Parish of Meadowbank
POSTLEWRIGHT, Margot Mary	Priest in Charge	Mission District of Whangārei
POTAE, Maku	Chaplain	Mission Venture of Whitford
PRESCOTT, Mele Tonga	Chaplain	Middlemore Hospital
PYLE, Vivienne Mavis	Priest Assistant	Parish of Clevedon
RAO, Chipari Pramoda	Chaplain	Selwyn Foundation
	Priest in Charge	Telugu Mission District
RATTRAY, Diana Margaret	Chaplain	Selwyn Foundation
REID, Gillian Anne	Priest in Charge	Mission District of Mercury Bay
ROBERTSON, Grant	Vicar	Parish of Milford
ROBERTSON, Sandra Elizabeth	Chaplain	Diocesan School for Girls
ROCKELL, Brenda Elizabeth	Vicar	Parish of Royal Oak
ROPER, Nicole Esme	Priest in Charge	Parish of St Andrew Epsom
ROSE-STEWART, Alex	Deacon Assistant	Parish of Northcote
SAHAYAM, Daniel Prakash	Vicar	Parish of Birkdale Beach Haven
SILIKIWALE, Peni	Vicar	Parish of Panmure
SMITH, James Templeton	Priest Assistant	Parish of Torbay
STEVENS-CROSS, Sarah Michelle	Vicar	Parish of St Andrew Epsom

SURMAN, Anthony Hugh	Vicar	Parish of St Mark Remuera
SWANN, Brent Ihaia	Vicar	Parish of Grey Lynn
SYKES, Peter Brian	Deacon Assistant	Bishop of Auckland
THORBURN, Stanley Arthur	Priest Associate	Parish of St George Epsom
THORN, Catherine Jean	Priest Associate	Parish of St Matthew Auckland Central
THORNTON, Wayne Michael	Vicar	Parish of Manurewa
TIEDT, Wendi	Chaplain	Selwyn Foundation
TONGA, Saluni Epifani	Chaplain	Selwyn Foundation
	Priest Assistant	Parish of Papatoetoe
TOY, Claude Fong	Vicar	Parish of Clendon
TURNER, Christina	Deacon Assistant	Parish of St Aidan Remuera
WAKUI-KHAW, Yukiko	Vicar	Parish of Albany Greenhithe
WALLACE, Janice Ann	Vicar	Parish of Pukekohe
WALLIS, Andrew Graham	Priest in Charge	Mission District of Coromandel
WALTERS, Gareth Christopher	Chaplain	King's College
WATSON, Peter	Vicar	Parish of St Paul Auckland Central
WATSON, Warren William	Priest Associate	Parish of North West Anglican
WELCH, Marilyn Rae	Chaplain	Mission Venture of Beachlands Maraetai
WEST, Sarah Lea	Chaplain to Ministry with Young Adults	Diocese of Auckland
	Priest in Charge	Mission District of Waiheke
WILDER, Nicholas Warner	Priest in Charge	Mission District of Flat Bush

Members of Synod

As at 30 June 2024

CLERGY

WILDERSPIN, Helen Diane	Priest in Charge	Mission District of Huapai
	Ministry Enabler	Diocese of Auckland
WILKINSON, Brendon Pil Peke	Vicar	Parish of Thames
WILLETT, Hilary	Priest Assistant	Parish of Howick
WOODS, Jeremy David	Priest Assistant	Parish of St George Epsom
WORBOYS, Gregory	Chaplain	Dilworth School
YONG, Ian	Priest Assistant	Parish of St Paul Auckland Central
YOUNGER, Jeremy Andrew	Priest Assistant	Archdeacon of Auckland
ZALESKI, Petra Marie	Chaplain	Maclaurin Chapel, University of Auckland

MINISTERS REPRESENTING COOPERATING PARISHES

Ministers of other churches representing cooperating parishes are entitled to a seat in Synod with the right to vote except on constitutional issues set out in clause 3 of the Diocesan Synod Statute 2001.

MORUNGA, Christina (Methodist)	Minister	Mission District of HOKIANGA NORTH (Co-Operating Venture)
TAUFALELE, Tevita (Methodist)	Minister	Mission District of SOUTH KAIPARA (Co-Operating Venture)

DIOCESAN LAY MINISTERS

Any person holding a licence as a diocesan lay minister is entitled to a seat in Synod, for so long as they are active in such ministry and such licence subsists.

BI-RILEY, Cathy	Sustainability Fieldworker	Diocese of Auckland
BLUNDELL, Angela	Intergenerational Ministry Facilitator	Diocese of Auckland
BROOK, Stephanie	Diocesan Youth Facilitator	Diocese of Auckland
ROBINSON, Helen	Missioner	Auckland City Mission
SPOELSTRA, Karen	Lay Ministry Developer	Diocese of Auckland
SNYMAN, Lesley	Director	Vaughan Park
WELLM, Carolyn	Space Programme Facilitator	Diocese of Auckland

LAY REPRESENTATIVES OF PARISHES, MISSION DISTRICTS AND MISSION VENTURES

ANDERTON, Samuel	Parish of Northwest Anglican
ANDREWS, Auriel	Parish Torbay
ARNOLD, Julie	Parish of Hillsborough
BALL, Christine	Parish of Birkenhead
BARGH, Lesley	Parish of Campbells Bay
BARNES, Julie	Parish of St Aidan Remuera
BARNETT, Shona*	Parish of Birkdale Beach Haven
BARTHORPE, Gillian	Parish of Campbells Bay
BERWICK, Beverley	Mission District of Bombay-Pōkeno
BESWICK-NGAWAKA, Josie	Mission District of Avondale
BEXLEY, Katy	Parish of Northwest Anglican
BIDDLES, Viv	Parish of Northern Wairoa
BIRCH, Jen	Parish of Ōtāhuhu
BOWDEN, Megan	Parish of Milford
BROWN-HAYSOM, Ryan	Parish of Birkenhead

* = newly appointed

Members of Synod

As at 30 June 2024

LAY REPRESENTATIVES OF PARISHES, MISSION DISTRICTS AND MISSION VENTURES

BURGESS, Josephine*	Mission District of Huapai
BURNETT, Brian	Parish of Northern Wairoa
CARR-IRWIN, Carole	Parish of Howick
CAUGHEY, Liz	Parish of Grey Lynn
COLLINS, Paul	Parish of Howick
CONOLLY, Lois	Parish of Hibiscus Coast
DALLY, Ian	Mission District of Ellerslie
DALTON, Angela	Parish of Clendon
DEMPSTER, Doug	Parish of Northcote
DRIVER, Elizabeth	Parish of St Mark Remuera
EDGECOMBE, Sarah	Mission District of Whangārei
EDWARDS, Maureen	Mission District of Waimate North
EMSON, Bronwyn	Mission District of Mangawhai
EVANS, Kaye	Mission District of Mercury Bay
FAIRGRAY, Elizabeth	Parish of St George Epsom
FALLA, Rogan	Mission District of Māngere East
FIA, FaAfuha	Parish of St Mark Remuera
FOSS, Michelle	Mission District of Whangārei
GAFFIKIN-COWAN, John	Mission District of Coromandel
GARNETT, Michelle	Parish of Papakura
GAVIN, Steve	Mission Venture of St Augustine
GERSON-DE WOLF, Marjon	Parish of Kohimarama
GILLES, Frank	Parish of Grey Lynn
GRIFFITHS, John	Parish of St George Epsom
GRIFFITHS, Mary	Parish of Milford
HACKNEY, Vivienne	Parish of Manurewa
HAIGH, Sally*	Mission District of Bream Bay

* = newly appointed

HALLIWELL, Helen	Parish of Pukekohe
HANGARTNER, Mark	Parish of Mt Albert
HANSEN, Karen	Mission District of Waiheke Island
HAWK, Kay	Parish of St Andrew Epsom
HEDGES, Mary	Mission District of Ellerslie
HENDERSON, Gillian	Parish of Whangaparāoa Peninsula
HENSHALL, Helen	Parish of Blockhouse Bay
HEWLETT, Nicola	Mission District of Mercury Bay
HODGSON, Grant	Parish of Hibiscus Coast
HOOPER, Michael	Mission District of Russell
HOWE, David	Parish of St Paul Auckland Central
IRELAND, Andrew	Parish of Albany Greenhithe
IRELAND, Nicky	Parish of Albany Greenhithe
JAMISON, David	Parish of St Aidan Remuera
JONES, Dawn	Cathedral District
JOHNSTONE, Tony	Mission District Mangōnui
KNILL, Richard	Parish of Takapuna
KOLLABATHINI, Sunil	Telugu Mission District
LAM, Venita	Parish of Henderson
LAWRENCE, Valonia	Parish of Clevedon
LEECH, Essie	Mission District of Bream Bay
LEWIS, Shirley	Parish of Northcote
LINEHAM, Peter	Parish of Ponsonby
LITHGOW, Liam*	Parish of St Matthew Auckland Central
LLOYD, Peter	Parish of Whangaparāoa Peninsula
MADHAVAN, Priya	Parish of Pakuranga
MAHER, Diana	Parish of Thames
MCENTEER, Neil	Parish of Warkworth
MCGRATH, Ken	Mission District of Balmoral

* = newly appointed

Members of Synod

As at 30 June 2024

LAY REPRESENTATIVES OF PARISHES, MISSION DISTRICTS AND MISSION VENTURES

MCQUEEN, Jean	Parish of Devonport
MEE, Victoria	Parish of Pukekohe
MOORE, Kathryn*	Parish of Warkworth
MULLER, Pricilla	Mission District of Māngere East
MUMBY, Gloria	Parish of Manurewa
NEAL, David*	Parish of Panmure
NEALIE, Victoria*	Mission District of Paparoa
NEILSON, Jim*	Parish of Thames
NEUTZE, Derek	Parish of Onehunga
NEWTON, Peter	Mission District of Tāmaki
ODHIAMBO, Alicia*	Parish of Bucklands Beach (Co-Operating)
OKPALA, Jeff	Parish of Papatoetoe
OVERDEVEST, Margaret	Mission District of Bombay-Pōkeno
PARSONS, Eileen	Mission District of Paparoa
PEAT, Elizabeth	Mission Venture of Whitford
PETERS, Catherine	Mission District of Waiheke Island
PETERSON, Ruth	Parish of Mt Eden
PRICE, Elisabeth	Parish of Meadowbank
PUDNEY, Warwick	Parish of Henderson
RANDERSON, Tony	Parish of St Andrew Epsom
RAJAN, Deo	Parish of Pakuranga
REID, Felicity	Cathedral District
ROCKELL, Andrew	Parish of Royal Oak
RUSTON, Helen	Mission District of Balmoral
RUSHTON, Gillian	Parish of Mt Eden
SALLIS, Patricia	Mission District of Tāmaki
SAMSON, Roger*	Parish of Panmure

* = newly appointed

SARAH, Jo	Mission District of Mangawhai
SEKHAR, Ravi	Telugu Mission District
SIMPSON, Graham	Parish of Hillsborough
SINGH, Sarika	Mission District of New Lynn
SMITH, Elizabeth	Parish of Kohimarama
SMITH, Paul	Mission District of South Kaipara (Co-Operating)
SPENCER, Margaret	Parish of St Heliers
STEVENS, Lyn	Parish of St Heliers
STRONG, Connie	Parish of Torbay
STUART, Tania	Parish of Ponsonby
TAYLOR, Nicola	Mission Venture of St Augustine
THOMAS, Aaron	Parish of Birkdale Beach Haven
TOMANEK, Andrea*	Parish of Glen Innes (Co-Operating)
TOWNSEND, Dayna	Parish of Onehunga
TU'INAKUAFE, Tulaki	Parish of Royal Oak
TURNBULL, Dorothy	Mission District of Glen Eden
USHER, Natalie*	Parish of Papakura
VAILEA, Liline*	Parish of Grey Lynn
VAILEA, Sione*	Parish of Grey Lynn
VHERGESE, Minoo	Parish of Blockhouse Bay
VIVIAN, Harvey	Mission District of Huapai
WALDIN, Bruce	Parish of Meadowbank
WALKER, Nola	Parish of Hauraki Plains (Co-Operating)
WALSH, Anne	Parish of St Matthew Auckland Central
WARD, Robbie	Parish of Avondale
WELCH, Allen	Mission Venture of Beachlands Maraetai
WHYTE, Lorna	Mission District of Flat Bush
WILSON, Gina*	Parish of Kerikeri
WILSON, Jennifer	Mission District of Glen Eden

* = newly appointed

Members of Synod

As at 30 June 2024

LAY REPRESENTATIVES OF PARISHES, MISSION DISTRICTS AND MISSION VENTURES

WITTON, Elizabeth	Parish of Takapuna
WOODFIELD, Paul	Parish of St Paul Auckland Central
WIVELL, Ruth*	Parish of Mt Albert
YAM, Simon	Asian Mission District
YIP, Oscar	Asian Mission District
Vacancy	<i>Mission District Hokianga South (Co-Operating)</i>
Vacancy	<i>Mission District Hokianga North (Co-Operating)</i>
Vacancy	<i>Parish of Hauraki Plains (Co-Operating)</i>
Vacancy	<i>Parish of Kaitāia</i>

YOUTH

Six representatives

BERRY, Sophie*	BLUNDELL, Annalia*
COX, Grace	HUGHES, Jessica
MERCER, Nicholas	WALTERS, Evan*

ASSOCIATION OF ANGLICAN WOMEN

Two representatives

GALLOWAY, Kathrine	ROCARD, Margaret
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MOTHERS' UNION

Two representatives

BESWICK, Filisi	THORPE, Debbie
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LOCAL SHARED MINISTRY UNIT REPRESENTATIVES

Each local shared ministry unit is entitled to two Synod representatives, one of whom must be lay.

CHERRINGTON, Isobelle	Local Shared Ministry Unit of Kawakawa-Tōwai-Paihia
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* = newly appointed

PHILLIPS, Janice (The Rev'd)	Local Shared Ministry Unit of Kawakawa-Tōwai-Paihia
MATHESON, Ross	Local Shared Ministry Unit of Mauku
MATHESON, Sally (The Rev'd)	Local Shared Ministry Unit of Mauku
REED, Kay*	Local Shared Ministry Unit of Maunu
SMITH, Beverley*	Local Shared Ministry Unit of Maunu
TOBIN, Chris (The Rev'd)	Local Shared Ministry Unit of Onerahi-Manaia
SMITH, Delia*	Local Shared Ministry Unit of Onerahi-Manaia
FANSHAWE, Joan (The Rev'd)	Local Shared Ministry Unit of Tairua
YOUNG, Liz	Local Shared Ministry Unit of Tairua
ALEX, Navin (The Rev'd)	Local Shared Ministry Unit of Te Atatū
PENWARDEN, Sarah (The Rev'd)	Local Shared Ministry Unit of Titirangi
ROLLAND, Deborah	Local Shared Ministry Unit of Titirangi
ANDERSON, Ann	Local Shared Ministry Unit of Tūākau and Districts
CALDWELL, Amanda (The Rev'd)	Local Shared Ministry Unit of Tūākau and Districts

CHIEF EXECUTIVE OFFICERS OF SOCIAL SERVICE AGENCIES

The chief executive officer (however designated by the organisation) for the time being of each of the following organisations - the Auckland City Mission and the Selwyn Foundation and the Anglican Trust for Women and Children.

MCLEOD, Andrea	Anglican Trust for Women and Children
ROBINSON, Helen	Auckland City Mission
COSGROVE, Denise	Selwyn Foundation

THE CHANCELLOR

Ex Officio

Position Vacant	MARK, Amanda (The Rev'd) resigned 10 March 2024
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* = newly appointed

Members of Synod

As at 30 June 2024

Part 2

Right to speak but not the right to vote

THE DIOCESAN MANAGER

MAUGHAM, Sonia

PERMISSION TO OFFICIATE IN THE DIOCESE

Bishops (The Right Reverend)

BLUCK, John William	MILLS, Murray John
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Clergy (The Reverend)

ADAMS, Susan	ANANDANAYAGAM, Kumar
ANDERSON, Catherine Ann	ANSTICE, David Glendinning
ARMSTRONG, George Aubrey Whitcombe	ASPDEN, Anne Virginia
BARNARD-STARR, Nancy Ellen	BARRETT, Lilian Merle
BATTEN, Ann Lynette	BATTLE, Donald Hollingworth
BENNETT, Kenneth John	BINNS, Colleen Mary
BINNS, Richard Lawrence	BLACK, Graham Kevin
BLAKELY, Michael Stewart	BLUNDELL, John Morgan
BLYTH, Winifred Lillian	BRAATVEDT, Charmaine
BRODIE, Irene	CARTER, John Raymond
CHAPMAN, Peter Timothy	CHEESEMAN, Trevor Percival
CHRISTIAN, Shashikant	CHURCH, Allanah Rose
CLARKE, Paul Charles	COMERY, Arthur Clayton
COOPER, David	CRAIG, Shann Elizabeth
CRANSTON, Wendy Beryl	CUNNINGHAM, Pamela Joy
DAVIES, Geneth Isobel	DENHOLM, Kevin
DIXON, Leslie Norman	DRAKE, Lyndon
DRIVER, Bernard Charles	FARRANDS, Elizabeth Fay
FISHER, Trevor Lester	FUGE, Douglas Neil
GORDON, Colin Russell	GOW, Iain Douglas

GRAVES, Barry Ashby	HANCOCK, Richard
HARRIS, Christopher Donald	HAWKEN, Dianne Barbara
HAYWARD, Terence Desmond	HENWOOD, Leslie
HICKMAN, Geoffrey Donald	HILL, Vivienne Frances
HOGAN, Sheryl Anne	HOSKIN, Owen
HOWARD, Robert Edward	HUFFMAN, Paul
HUGHES, Michael Edmund	JENKINS, Brian Teychenne
KEELEY, Bruce Robert	KELSALL, Denise Maude
KHAW, Cheng Cheen	KING, Keith Malcolm
LAW, Pauline	LAM, Lun Fai
LEITH, Hilary	LEYS, Caroline Mary
LEYS, Deborah Ann	LIMBRICK, Warren Edmund
MACDONALD, Duncan Fraser	MATEIVITI-TULAVU, Eseta
McALPINE, John	MCCAUL, John Hartill
McCRACKEN, Trevor William	MCLELLAN, Nathan Ian Caleb
MELLOR, Ann Elizabeth	MILLER-KEELEY, Diane Marie
MOODY, Anne Louise	MORDECAI, Isabel Margaret
MORTIMORE, Robert Edward	MURPHY, Jacynthia
NAIRN, Ian Charles	NARAYAN, Luke Shiu
NEEDHAM, Gwendolyn Patricia	NEILSON, Dianne Patricia
NICHOLLS, Bruce John	NELSON, Frank
NICHOLSON, Ian Arthur	NICOLSON, Strett
OLSEN, Janet Irene	OTTO, Lynette Beverley
PARKER, Kim Marie	PIDGEON-WALTON, Sarah Kate
POSTLEWAIGHT, Bruce Francis	PRIESTLEY, Anne Rosemary
PUSHONG, Lyn	RAJAN, Lydia Damayanthi
RAPSON, Margaret Lesley	RICHARDSON, Bruce George
SEWELL, Jacqueline	SHEATH, Pamela Kaye
SINGH, Jekheli	SMART, Michael Rawson

Members of Synod

As at 30 June 2024

PERMISSION TO OFFICIATE IN THE DIOCESE

Clergy (The Reverend)

SMITH, Harvey Jackson	SPACKMAN, Murray Leonard
SPERRING, Clive Michael	STEEL, Leslie Frederick
STEVENS, David Norman	STEWART, Claire Laureen
STONEHOUSE, Hector George	STRONG, Margaret Verena
SYKES, Vicki Ann	TAYLOR, Bryan George
TAYLOR, Joshua David	TELFORD, Carolin Judith
TERRELL, Victoria Pernel	THOMAS, Thomas Perunpattivadakethil
THORN, Gregory Douglas	TOVEY, Derek Morton
TUATAGALOA, Taimalelagi Fagamalama	TUPA'I-LAVEA, Leatuao Larry
WALKER, David George	WARNES, Stephen Brian Leslie
WILLIAMS, David Vernon	WILSON, John Robert Mersa
ZIMMERMAN, John Walter Richard	

LICENSED TO AN OFFICE

Within a specified ministry unit

ADAMSON Patricia	Priest Assistant	Mission District of Whangārei
AUSTIN Philip	Priest Assistant	Mission District of Ellerslie
DOSS Leslie Thomas	Priest Assistant	Parish of Albany Greenhithe
GOERTZ Bruce	Deacon Assistant	Parish of Albany Greenhithe
MCLEAN Barbara Ann	Deacon Assistant	Mission District of Flat Bush
TUPOU, Sione Fifita	Deacon Assistant	Parish of Papatoetoe
WILLENBERG, Kirsten James	Priest Assistant	Parish of Henderson

CLERGY LICENSED TO AN OFFICE, as part of a MINISTRY SUPPORT TEAM

Within a specified ministry unit

KAWAKAWA-TŌWAI-PAIHIA MACK, Valerie PHILLIPS, Janice Ethel WILLIAMS, Chris	MAUKU MATHESON, Sally Jane McSORLEY, David Michael
MAUNU JENSEN, Patricia JOHNS, Janette KETTLEWELL, Maureen WARD, Karen	ONERAHI MANAIA BLASINGAME, Jennifer DOHERTY, Paul TOBIN, Chris
TAIRUA FANSHAWE, Joan Frances MARR, Sharon Louise	TE ATATŪ ALEX, Navin ROWAN, Gerald Edward THOMAS, Benny WARBROOKE, Daryl Alfred
TITIRANGI CRAWLEY, David NASH, Christine PENWARDEN, Sarah	TŪĀKAU & DISTRICTS CALDWELL, Amanda ROWE, Alan James

Members of Synod

As at 30 June 2024

PERMISSION TO OFFICIATE IN THE DIOCESE

Within a specified ministry unit

ANCLIFFE, Jacqueline Ruth	Within the Mission District of Bream Bay
BERTELSEN, Gavin Albert	Within the Mission District of Huapai
BLOMQUIST, Rae	Within the Local Shared Ministry Unit of Onerahi Manaia
BLOMQUIST, Susan Andrea	Within the Local Shared Ministry Unit of Onerahi Manaia
COLLINS, Patricia Ruth	Within the Parish of Kerikeri
COLLINS, Susan Anne	Within the Local Shared Ministry Unit of Tairua
FAWCETT, Edwin John	Within the Local Shared Ministry Unit of Te Atatū
FRANKLIN, Paula	Within the Mission District of Russell
FYFE, Elizabeth Mary	Within the Mission District of Whangārei
GOLDSMITH, Vivien Joan	Within the Mission District of Bream Bay
HAINES, Paul Gary	Within the Mission District of Huapai
HALLEN, Rodger Ferguson	Within the Glen Eden Mission District
HARRISON-BOYD, Pamela	Within the Parish of Kerikeri
HERBERT, Annette	Within the Mission District of Bream Bay
HOOPER, Yvonne May	Within the Parish of Kerikeri
LINDAUER, Heather Elizabeth	Within the Mission District of Russell
NEWEL, Carolyn Jane	Within the Mission District of Huapai
NYE, Emil Bowden	Within the Mission District of Russell
PARKER, Valerie	Within the Local Shared Ministry Unit of Titirangi
SHELDON, Jennifer Joy Marie	Within the Mission District of South Kaipara (Co-Operating)
SMITH, Felicity Anne	Within the Mission District of South Kaipara (Co-Operating)
SWANNELL, Christopher Paul	Within the Mission District of Russell
TUBBS, Shirley Anne Marie	Within the Parish of Kerikeri
WALKER, Merlene	Within the Parish of Pukekohe



Ordination service, Cathedral District (Holy Trinity Cathedral), November 2023

Photo credit: Elizabeth Witton

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

ORDINATIONS

DEACON 2023

- 25 November Lisa Maree GUTHRIE, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 25 November Alexandra Louise ROSE-STEWART, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 25 November Christina TURNER, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 25 November Wesley Lisiate FIFITA, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop

PRIEST 2023

- 25 November Hilary Gaye WILLETT, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 25 November Coral Wendi TIEDT, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop

APPOINTMENTS

VICAR

Issued 2023

- 2 July Stanley Neville PILBROW, Parish of Kerikeri
- 21 November Christopher Campbell MURPHY, Parish of Devonport
- 29 November Liam Douglas PHILLIPS, Parish of Birkenhead
- 13 December Peter Keith WATSON, Parish of St Paul Auckland Central

Issued 2024

- 18 April John Richard Lindsay BONIFANT, Parish of St Matthew Auckland Central
- 3 May Yukiko WAKUI-KHAW, Parish of Albany Greenhithe

Cancelled 2024

- 11 February Petra Marie ZALESKI, Parish of Onehunga
- 18 February Frank Derek NELSON, Parish of Northern Wairoa
- 30 April Stanley Neville PILBROW, Parish of Kerikeri

PRIEST IN CHARGE

Issued 2023

- 1 September George Stephen Aeneas PENK, Mission District of Glen Eden
- 1 September Yukiko WAKUI-KHAW, Mission District of Albany Greenhithe
- 27 December Robert Dana HORNBERG, Parish of St Mark Remuera

Cancelled 2023

- 31 August Robert Dana HORNBERG, Mission District of Glen Eden
- 31 August Denise Maude KELSALL, Mission District of Albany Greenhithe
- 1 September Jacynthia MURPHY, Co-Operating Parish of South Kaipara
- 20 November Warren William WATSON, Parish of Devonport
- 28 November John Hartill MCCAUL, Parish of Birkenhead
- 28 November Liam Douglas PHILLIPS, Parish of Avondale
- 12 December Matthew Jonathan BRUNS, Parish of St Pauls Symonds Street
- 1 July Stanley Neville PILBROW, Mission District of Kerikeri

Issued 2024

- 1 February Margot Mary POSTLEWAIGHT, Mission District of Whangārei
- 19 February Patricia Mary BOON, Parish of Northern Wairoa

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

APPOINTMENTS

Issued 2024 cont.

1 March	Frederick John Charles BRUNELL, Parish of Avondale
1 March	Robert Dana HORNBERG, Parish of Onehunga
1 April	Ellen Mary BERNSTEIN, Mission District of Russell
15 April	Helen Diane WILDERSPIN, Mission District of Huapai
28 April	Andrew Graham WALLIS, Mission District of Coromandel
1 May	Fiona GILLIBRAND, Parish of Kerikeri
1 May	Jonathan Arthur GALE, Parish of Campbells Bay
1 May	Nicole Esme ROPER, Parish of St Andrew Epsom
1 May	Stanley Neville PILBROW, Mission Districts of Mangawhai and Paparoa

Cancelled 2024

8 January	Khaw Cheng CHEEN, Mission District of Huapai
31 January	Kerry William BENTON, Mission District of Whangārei
11 February	Robert Dana HORNBERG, Parish of St Mark Remuera
14 April	Helen Diane WILDERSPIN, Parish of Campbells Bay
27 April	Michael Samuel BERRY, Mission District of Coromandel
30 April	Jonathan GALE, Mission Districts of Mangawhai and Paparoa
17 April	Catherine Jean THORN, Parish of St Matthew Auckland Central
2 May	Yukiko WAKUI-KHAW, Mission District of Albany Greenhithe
30 June	Peter Grigg MINSON, Mission District of Russell

INTERIM MINISTER IN CHARGE

Cancelled 2024

5 May	Bruce George RICHARDSON, Co-Operating Parish of Lynfield
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PRIEST ASSOCIATE

Issued 2023

13 December	Matthew Jonathan BRUNS, Parish of St Paul Auckland Central
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Issued 2024

18 April	Catherine Jean THORN, Parish of St Matthew Auckland Central
5 May	Warren William WATSON, Parish of North West Anglican

Cancelled 2024

7 May	Kerry Ramon Walton DAVIS, Parish of St Aidan Remuera
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PRIEST ASSISTANT

Issued 2023

25 November	Hilary Gaye WILLETT, Parish of Howick
27 November	Fiona GILLIBRAND, Parish of Kerikeri

Cancelled 2023

4 July	Yukiko WAKUI-KHAW, Parish of Royal Oak
6 July	Philip David AUSTIN, Parish of St Columba Grey Lynn
31 July	Lun Fai LAM, Parish of Howick
31 August	George Stephen Aeneas PENK, Parish of St Mark Remuera
31 August	Frederick John Charles BRUNELL, Parish of St Mark Remuera
5 December	William John CLIFFORD, Mission District of Whangārei

Cancelled 2024

6 January	Diana Margaret RATTRAY, Parish of St Matthew-in-the-City
31 January	Catherine Ann ANDERSON, Mission District of Whangārei
18 February	Patricia Mary BOON, Parish of Northern Wairoa
29 February	Frederick John Charles BRUNELL, Parish of Mt Eden
27 April	Andrew Graham WALLIS, Parish of Mt Albert
27 April	Andrew Graham WALLIS, Mission District of Coromandel
30 April	Fiona GILLIBRAND, Parish of Kerikeri

PRIEST ASSISTANT (LOCALLY LICENCED)

Issued 2024

24 March	Philip David AUSTIN, Parish of Ellerslie
3 May	Leslie Thomas DOSS, Parish of Albany Greenhithe

Cancelled 2024

2 May	Leslie Thomas DOSS, Mission District of Albany Greenhithe
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Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

APPOINTMENTS

CHAPLAIN

Issued 2023

25 November Coral Wendi TIEDT, Selwyn Foundation (as a Priest)

Cancelled 2023

13 September Caroline Mary LEYS, Selwyn Foundation
24 November Coral Wendi TIEDT, Selwyn Foundation (as a Deacon)
28 November Liam Douglas PHILLIPS, Selwyn Foundation

Issued 2024

12 February Petra Marie ZALESKI, McLaurin Chapel, University of Auckland
14 February Diana Margaret RATTRAY, Selwyn Foundation
17 March Gregory Peter WORBOYS, Dilworth School

DEACON ASSISTANT

Issued 2023

25 November Christina TURNER, Parish of Howick
25 November Alexandra Louise ROSE-STEWART, Parish of Northcote
25 November Lisa Maree GUTHRIE, Parish of Warkworth
25 November Wesley Lisiate FIFITA, Parish of St Heliers
2 December Penelope BARNHILL, Parish of Bombay-Pōkeno

Cancelled 2023

24 November Hilary Gaye WILLETT, Parish of Howick
24 November Coral Wendi TIEDT, Selwyn Foundation

Cancelled 2024

28 May Julian Hedley Bentham MORRIS, Parish of St Andrew Epsom

DEACON ASSISTANT (LOCALLY LICENCED)

Cancelled 2024

2 May Bruce GOERTZ, Mission District of Albany Greenhithe

Issued 2024

3 May Bruce GOERTZ, Parish of Albany Greenhithe

PERMISSION TO OFFICIATE

AS A PRIEST, LICENCED TO AN OFFICE

Cancelled 2023

1 July Stanley Neville PILBROW, Mission District of Kerikeri
31 July Lun Fai LAM, Parish of Howick
13 September Caroline Mary LEYS, Selwyn Foundation
5 December William John CLIFFORD, Mission District of Whāngarei

Cancelled 2024

8 January Khaw Cheng CHEEN, Mission District of Huapai
11 February Petra Marie ZALESKI, Parish of Onehunga
18 February Frank Derek NELSON, Parish of Northern Wairoa
18 February Patricia Mary BOON, Parish of Northern Wairoa

AS A PRIEST, LOCAL, LICENCED TO AN OFFICE

Cancelled 2023

6 July Philip David AUSTIN, Parish of St Columba, Grey Lynn
31 August Rodger Ferguson HALLEN, Mission District of Glen Eden

Cancelled 2024

2 May Leslie Thomas DOSS, Mission District of Albany Greenhithe

AS A DEACON, LOCAL, LICENCED TO AN OFFICE

Cancelled 2024

2 May Bruce GOERTZ, Mission District of Albany Greenhithe
28 May Julian Hedley Bentham MORRIS, Parish of St Andrew Epsom

AS A BISHOP, IN THE DIOCESE, TO 31 DECEMBER 2023

Expired 2023

31 December George CONNOR

Cancelled 2023

19 December Bruce GILBERD

AS A BISHOP, IN THE DIOCESE, TO 31 DECEMBER 2026

Renewed 2024

1 January Murray John MILLS

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

PERMISSION TO OFFICIATE

AS A PRIEST, IN THE DIOCESE, TO 31 DECEMBER 2023

Expired 2023

31 December	Robert Dana HORNBURG
31 December	William Charles LAW
31 December	Martyn DAY
31 December	Colin David RUGE
31 December	Joyce Margaret MARCON
31 December	Ronald John MCCLEAN
31 December	Thomas Perunpattivadakethil THOMAS
31 December	Kim Marie DUXFIELD
31 December	Eleanor Gwendolyn KEYS
31 December	Bryan Douglas DRAKE
31 December	John HISLOP
31 December	William Maxwell CRANCH
31 December	Malcolm John CLAGUE
31 December	Bruce George RICHARDSON
31 December	Nicholas Irwin HUNT
31 December	David Arthur STEELE

Cancelled 2023

21 August	Noel William DERBYSHIRE
4 November	Timothy Eduard DUXFIELD

AS A PRIEST, IN THE DIOCESE, TO 31 DECEMBER 2024

Cancelled 2024

1 February	Margot Mary POSTLEWAIGHT
17 April	John Richard Lindsay BONIFANT
30 April	Nicole Esme ROPER
6 May	Judith Estelle BINNS

AS A PRIEST, IN THE DIOCESE, TO 31 DECEMBER 2025

Issued 2023

5 July 2023	Yukiko WAKUI-KHAW
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Cancelled 2023

7 July	Karen KEMP
31 August	Yukiko WAKUI-KHAW
31 August	Paul Lynton GRAVELLE
26 October	Judith Ann VAUSE
27 October	Richard Boyd WILSON

Cancelled 2024

31 March	Ellen Mary BERNSTEIN
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AS A PRIEST, IN THE DIOCESE, TO 31 DECEMBER 2026

Issued 2023

1 August	Lun Fai LAM
1 August	Trevor Lester FISHER
2 September	Jacynthia MURPHY
14 September	Caroline Mary LEYS
16 November	Jacqueline SEWELL
16 November	Ian Arthur NICHOLSON
29 November	John Hartill MCCAUL

Issued 2024

1 February	Catherine Ann ANDERSON
9 January	Khaw Cheng CHEEN
12 February	Robert Dana HORNBURG
1 March	Frank Derek NELSON
1 March	Gregory Douglas THORN
1 May	Jekheli Kibami SINGH
6 May	Bruce George RICHARDSON
7 May	Kevin John DENHOLM
17 May	Thomas Perunpattivadakethil THOMAS
17 June	Kerry William BENTON

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

PERMISSION TO OFFICIATE

Renewed 2024

1 January	Richard Laurence BINNS
1 January	Colleen Mary BINNS
1 January	Donald Hollingworth BATTLE
1 January	Susan ADAMS
1 January	Winifred Lillian BLYTH
1 January	Michael Edmund HUGHES
1 January	Kim PARKER
1 January	John Raymond CARTER
1 January	David Glenning ANSTICE
1 January	Warren William WATSON
1 January	Elizabeth Fay FARRANDS
1 January	Lilian Merle BARRETT
1 January	Richard HANCOCK
1 January	Vivienne Frances HILL
1 January	Isabel Margaret MORDECAI
1 January	Bruce Francis POSTLEWAIGHT
1 January	John MCALPINE
1 January	Shiu GOUNDAR
1 January	Leslie Norman DIXON
1 January	Pauline LAW
1 January	Kenneth John BENNETT
1 January	Trevor Percival CHEESEMAN
1 January	Stephen Brian Leslie WARNES
1 January	Hector George STONEHOUSE
1 January	Lynette Beverley OTTO
1 January	Brian Teychenne JENKINS
1 January	Pamela Joy CUNNINGHAM
1 January	Nathan Ian Caleb MCLELLAN
1 January	Douglas Neil FUGE
1 January	Wendy Beryl CRANSTON
1 January	Geoffrey Donald HICKMAN
1 January	Shann Elizabeth CRAIG
1 January	Ann Lynette BATTEN

1 January	John Robert Mersa WILSON
1 January	Nancy Ellen BARNARD STARR
1 January	Luke Shiu NARAYAN
1 January	Lydia Damayanthi RAJAN
1 January	Pamela Kaye SHEATH
1 January	Margaret Lesley RAPSON

Cancelled 2024

17 March	Shiu GOUNDAR
5 May	Warren William WATSON

AS A DEACON, IN THE DIOCESE, TO 31 DECEMBER 2023

Cancelled 2023

2 December	Penelope BARNHILL
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AS A PRIEST, LOCAL, TO 31 DECEMBER 2023

Expired 2023

31 December	Mary Ann Lewis DAVIES, Mission District of Huapai
31 December	Waldon ELLETT, South Kaipara Co-Operating Parish

AS A PRIEST, LOCAL, TO 31 DECEMBER 2024

Cancelled 2024

31 January	Lynette Margaret CORR, Local Shared Ministry Unit of Kawakawa/Tōwai/Paihia
31 December	Waldon ELLETT, South Kaipara Co-Operating Parish

AS A PRIEST, LOCAL, TO 31 DECEMBER 2025

Issued 2023

2 July	Shirley Anne Marie TUBBS, Parish of Kerikeri
2 July	Pamela HARRISON-BOYD, Parish of Kerikeri
2 July	Yvonne May HOOPER, Parish of Kerikeri

Cancelled 2023

1 July	Shirley Anne Marie TUBBS, Mission District of Kerikeri
1 July	Pamela HARRISON-BOYD, Mission District of Kerikeri

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

PERMISSION TO OFFICIATE

Cancelled 2023 cont.

1 July	Yvonne May HOOPER, Mission District of Kerikeri
26 November	Fiona GILLIBRAND, Mission District of Kerikeri

AS A PRIEST, LOCAL, TO 31 DECEMBER 2026

Issued 2023

1 September	Rodger Ferguson HALLEN, Mission District of Glen Eden
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Issued 2024

8 February	Elizabeth Mary FYFE, Mission District of Whangārei
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Renewed 2024

1 January	Paul Gary HAINES, Mission District of Huapai
1 January	Jennifer Joy Marie SHELDON, South Kaipara Co-Operating Parish
1 January	Felicity Anne SMITH, South Kaipara Co-Operating Parish
1 January	Carolyn Jane NEWEL, Mission District of Huapai
1 January	Susan Andrea BLOMQUIST, Local Shared Ministry Unit of Onerahi/Manaia
1 January	Rae BLOMQUIST, Local Shared Ministry Unit of Onerahi/Manaia

AS A DEACON, LOCAL, TO 31 DECEMBER 2026

Renewed 2024

1 January	Gavin Albert BERTELSEN, Mission District of Huapai
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LAY LICENCES

LICENCED LAY MINISTERS

LOCAL LAY LICENCES UNTIL 30 JUNE 2024

Cancelled 2024

25 February	Vivianne Joyce FLINTOFF, Mission District of Coromandel
30 June	Wiremu Nicholas KINGI, Dilworth School

LOCAL LAY LICENCES UNTIL 30 JUNE 2025

Cancelled 2024

1 February	Moira SAUNDERS, Parish of Henderson
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LOCAL LAY LICENCES UNTIL 30 JUNE 2026

Issued 2023

1 September	Helen Diana GRAHAM, Local Shared Ministry Unit of Tūākau and Districts
1 September	Christine Anne RODGERS, Local Shared Ministry Unit of Tūākau and Districts
1 November	Juli Catherine MEIKLEJOHN, Parish of St Mark Remuera
18 November	Frances Mary FISHER, Parish of Avondale
20 December	Paul James DADD, Parish of Meadowbank

Renewed 2023

1 July	John GAFFIKIN-COWAN, Mission District of Coromandel
1 July	Maxwell Stuart REID, Mission District of Mercury Bay
1 July	Nicola Margaret HEWLETT, Mission District of Mercury Bay
1 July	Trevor Cedric BROOKER, Parish of St Mark Remuera
1 July	Christopher John ELLIS, Mission District of Paparoa
1 July	Eileen Louise PARSONS, Mission District of Paparoa
1 July	Donald FAWKNER, Parish of St Paul Symonds Street
13 October	John Douglas HOLLAND, Mission District of Mangōnuī

Cancelled 2023

10 November	Christopher John ELLIS, Mission District of Paparoa
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Issued 2024

1 February	Janice WHITE, Local Shared Ministry Unit of Kawakawa Tōwai Paihia
7 February	Isobelle Denise CHERRINGTON, Local Shared Ministry Unit of Kawakawa Tōwai Paihia
7 February	Jessie Mary MCLEOD, Local Shared Ministry Unit of Kawakawa Tōwai Paihia
27 March	Felix GUTTENBEIL, Parish of Grey Lynn
27 March	Sione Heinave VAILEA, Parish of Grey Lynn

LAY LICENCE, as a part of a MINISTRY SUPPORT TEAM

Cancelled 2024

19 February	Heather McVICAR, Local Shared Ministry Unit of Maunu
31 March	Gillian SKEET, Local Shared Ministry Unit of Te Atatū
31 March	Stephen WARD, Local Shared Ministry Unit of Maunu

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

LAY LICENCES

LOCAL SHARED MINISTRY SUPPORT TEAM LICENCE

Cancelled 2023

17 July Local Shared Ministry Unit of Onerahi Manaia, until 17 July 2023

Renewed 2023

1 July Local Shared Ministry Unit of Mauku, until 30 June 2026

18 July Local Shared Ministry Unit of Onerahi Manaia, until 17 July 2026

Renewed 2024

1 February Local Shared Ministry Unit of Kawakawa Tōwai Paihia, until 30 June 2024

Cancelled 2024

31 January Local Shared Ministry Unit of Kawakawa Tōwai Paihia, until 31 January 2024

FACULTIES ISSUED

Issued 2023

23 August On 23 August 2023 **Parish of Clevedon**, a Faculty and Licence to make provision to install smoke and security alarms at All Souls Church located at 49 North Road, Clevedon and Christ Church located at 1444 Alfriston Road, Alfriston.

23 August On 23 August 2023 **Parish of Onehunga**, Faculty and Licence to make provision to install three security cameras at the three entrances at St Peter's Church located at 184 Onehunga Mall.

23 August On 23 August 2023 **Parish of St Matthew Auckland Central** a Faculty and Licence to make provision to install a steel gate at the bell tower door at St Matthews-in-the-City located at 132 Hobson Street Auckland City.

23 August On 23 August 2023 **Parish of St Matthew Auckland Central** a Faculty and Licence to make provision to install a balcony balustrade in the west gallery at St Matthew-in-the-City Church located at 132 Hobson Street Auckland City.

23 August On 23 August 2023 **Mission District of Albany Greenhithe** a Faculty and Licence to make provision to make a structural change to the kitchen wall and increase the seating space at St Michael and All Angel's Church located at 12 Greenhithe Road, Greenhithe.

20 September On 20 September 2023 **Parish of Hillsborough**, a Faculty and Licence to make provision to install a commemorative plaque commemorating over 100 years of worship in the Hillsborough community. The plaque will be fixed to the wall in the front entrance of St Margaret's Church located at 102 Hillsborough Road, Hillsborough

20 September On 20 September 2023 the **Parish of St Aidan Remuera** be granted a Faculty as per their petition submitted to upgrade their kitchen space and refurbish the men's bathrooms at St Aidan's Church Hall located at 5 Ascot Avenue, Remuera.

15 November On 15 November 2023 the **Mission District of Paparoa** be granted a Faculty and Licence to make provision to install a Kawai C401 Digital Piano at St Mark's Church located at 23 Hook Rd, Paparoa.

Issued 2024

21 February On 21 February 2024 the **Parish of Milford** be granted a Faculty and Licence to relocate the three stained-glass windows currently in the hall (original church) and place them in the sanctuary area behind the altar as a backlit 'art installation' at St Paul's Church located at 10 Otakau Road, Milford.

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2023 to 30 June 2024

FACULTIES ISSUED

- 21 February On 21 February the **Parish of St Heliers** be granted a Faculty and Licence to install 8, 550-watt solar panels and 1 inverter on the church roof at St Philip's Church located at 92 St Heliers Bay Road, St Heliers.
- 15 May On 15 May 2024 the **Parish of Northern Wairoa** be granted a Faculty and Licence to install Solar Panels on the church hall roof located at Holy Trinity Church, 58 Hokianga Road Dargaville.
- 15 May On 15 May 2024 the **Mission District of Ellerslie** be granted a Faculty and Licence to Install a projector mount and extension rod from an exposed beam in Christ Church, located at 169 Ladies Mile, Ellerslie.
- 14 June On 14 June 2024 the **Parish of Pakuranga** be granted a Faculty and Licence to make provision to rebuild the sanctuary platform and recarpet St Peter's Church located at 71 Udys Rd, Pakuranga.
- 26 June On 26 June 2024 the **Mission District of Bream Bay** be granted a Faculty and Licence to make provision to install a Johannes Opus 377 Organ in St Peter's Church located at 10 Nova Scotia Drive, Waipū.
- 26 June On 26 June 2024 the **Mission District of New Lynn** be granted a Faculty and Licence to make provision to install a new fully restored Johannis organ in St Thomas Church located at 2 Islington Avenue New Lynn.
- 26 June On 26 June 2024 the **Mission Venture of Beachlands Maraetai** be granted a Faculty and Licence to make provision to install memorial glass doors in the St Hilda's Church located at 3 Wakelin Road, Beachlands.



Clare Barrie carves and paints a new paschal candle every year during Holy Week, which is blessed at the Great Easter Vigil service at St Luke's Mt Albert and used throughout the Easter season and at baptisms and funerals through the year.

Photo credit: The Rev'd Clare Barrie

SECTION THREE

Reports



Stained glass window, Parish of Cathedral District
(Holy Trinity Cathedral)

Photo credit: Scott Parekowhai

Diocesan Council Reports

DIOCESAN COUNCIL

The Diocesan Council's report for the yearbook runs from July 2023 to June 2024, following on from the 2023 yearbook report. A summary document of business covered in each meeting, once confirmed as true and accurate at the following meeting, is available on the diocesan website.

Function and responsibilities

The Diocesan Council Statute 2019 governs the function and responsibilities of Diocesan Council. In summary these are to co-ordinate the diverse mission emphases of the diocese by providing policies and decision-making processes which will enable the diocese to fulfil its mission through various agencies. In 1988 the Council was given the responsibility of exercising the power and authorities of Synod, with the exception of specified Standing Orders/Resolutions and Statutes of the Synod. The Council has authority to further delegate its powers to individuals, committees or boards.

The people of Diocesan Council

The members of Diocesan Council during the past year are as follows:

The Rt Rev. Ross Bay

The Rev'd Dr Kim Benton* Parish of Mission District of Whangārei – term began Synod 2022

The Rev'd Rebecca Conolly Parish of Northcote – current term began Synod 2023

The Rev'd Dr Nyasha Gumbeze Parish of Henderson – current term began Synod 2022

The Rev'd Peter Jenkins Parish of Warkworth – current term began Synod 2023

The Rev'd Elizabeth Martin Ministry Enabler – current term began Synod 2023

The Rev'd Megan Means LSM Co-ordinator – current term began Zoom Synod 2021

The Rev'd Grant Robertson Parish of Milford – current term began Synod 2023

Ms Megan Bowden Parish of Milford – current term began Zoom Synod 2021

Ms Angela Dalton Parish of Clendon – current term began Synod 2022

Mr Fa' Afuhia Fia Parish of St Mark's, Remuera – current term began Zoom Synod 2021

Mr Grant Hodgson* Parish of Orewa – term began Zoom Synod 2020

Mr David Howe* Parish of St Paul Auckland Central – term began March 2024

Ms Valonia Lawrence* Parish of Clevedon – term began Oct 2022

Mr Tony Randerson Parish of St Andrew's, Epsom – current term began Zoom Synod 2021

Ms Elizabeth Witton Parish of Takapuna – current term began Zoom Synod 2021

Dr Paul Woodfield Parish of St Paul Auckland Central – current term began Synod 2023

Ms Anne Walsh Parish of St Matthew Auckland Central – current term began Synod 2023

Some members are on their second three-year term. All members must stand down for one year after six consecutive years on Council.

* At Synod 2023, there were three vacancies in the House of Laity, and four vacancies in the House of Clergy – one of these due to the resignation of The Rev'd Dr Kim Benton. To the House of Laity, Ms Valonia Lawrence, Dr Paul Woodfield, and Ms Anne Walsh were appointed. To the House of Clergy, The Rev'd Elizabeth Martin, The Rev'd Rebecca Conolly, The Rev'd Peter Jenkins, and

The Rev'd Grant Robertson were appointed. In January 2024, Ms Valonia Lawrence resigned her position on Diocesan Council. Mr David Howe was co-opted to replace her at the 2 March 2024 meeting until Synod 2024.

Meetings

Diocesan Council has met monthly (apart from December 2023), usually on the final Thursday of each month at Neligan House, or via Zoom at the same time. On Saturday 15 June 2024 members gathered in Auckland for the annual Strategic Planning Day. Members focussed their discussion on how to best resource current and future diocesan ministry.

Pastoral matters

At each meeting, Bishop Ross shared information of his visits to ministry units, key meetings, international duties, inductions, ordinations, interfaith, interchurch and inter tikanga meetings, news of people's health and celebrations, and ongoing news and issues and concerns in the Anglican Communion.

Finance, Risk and Audit Committee

This sub-committee meets monthly to consider all aspects of diocesan funds and financial position and makes full reports to the Council on all financial matters.

Diocesan Health and Safety

Full reports are received by the Diocesan Council every month.

Appointments and resignations

During the year the following appointments were made by Diocesan Council to various entities within the diocese including:

Finance Risk and Audit Committee – Ms Anne Walsh and The Rev'd Rebecca Conolly were appointed as Diocesan Council members to FRAC – September 2023; The Rev'd Rebecca Conolly resigned her position – June 2024.

Youth Synod – Ms Jessica Hughes was appointed as a Youth Representative to the Diocesan Synod to fill a casual vacancy at the 2023 Ordinary Session – July 2023.

Anglican Trusts Board – Mr Grant Graham, The Rev'd Vicki Sykes, Mr Geoffrey Laurence, and Mr David Belcher were re-appointed for another term – September 2023.

Clergy Retirement and Remuneration Committee – Mr David Neal was appointed until Synod 2025 – September 2023.

Anglican Care Network – Ms Andrea McLeod was appointed as a diocesan representative – September 2023.

Diocesan Development Fund Advisory Group – The Rev'd Peter Jenkins was appointed as a Diocesan Council representative – October 2023.

Anglican Trust for Women and Children Board – Ms Nichola Christie, Mr Evan Davies, The Rev'd Sarah Moss, and Mr Kevin Brewer were re-appointed as trustees for a further term – January 2024.

Purewa Cemetery Trust Board – Mr Daniel Scott was appointed for the remainder of the co-opted term to 31 December 2024 and Mr John Bukowski for a further term of three years expiring 31 December 2026 – January 2024.

Hostel of the Holy Name Advisory Group – Ms Liz Caughey was appointed as a diocesan representative – February 2024.

Diocesan Council Reports

Anglican Women's Studies Centre – The Rev'd Dr Nyasha Gumbeze was appointed as diocesan link representative – February 2024.

Ministry Unit Property Working Group (Synod motion 6, 2022) – The Rev'd Rebecca Conolly and Mr James Scarr were appointed – March 2024.

Diocesan Digital Media Working Group – Ms Anne Walsh was appointed as convenor of this working group – March 2024.

Diocesan Council – Mr David Howe was appointed until Synod 2024 as a lay member of Diocesan Council – February 2024.

Vaughan Park Governance Board – Ms Megan Bowden and Ms Elizabeth Witton were re-appointed for a further one-year term as members representing Diocesan Council – April 2024.

Tikanga Pākeha – Ms Karen Spoelstra was appointed as the lay representative to the Tikanga Pākeha Ministry Council for a further term and The Rev'd Dr Nyasha Gumbeze was appointed as the diocesan representative to the Tikanga Pākeha Ecumenical Group – April 2024.

Stipend relief funding for clergy taking sabbatical leave

Parish of Clevedon – three months of funding for relief ministry from April to June 2024 for the sabbatical leave of The Rev'd Sarah Park.

Parish of Kerikeri – three months of funding for relief ministry from September 2023 to December 2023 for the extended leave of The Rev'd Stan Pilbrow.

Parish of St Andrew Epsom – three months of funding for relief ministry from May to August 2024 for the sabbatical leave of The Rev'd Sarah Stevens-Cross.

Parish of St Paul Auckland Central – three months of funding for relief ministry from March to June 2024 for the sabbatical leave of The Rev'd Matt Bruns.

Requests to make funding applications to charitable organisations

Parish of Mt Albert – to Foundation North to go towards building a new hospitality and administration building – September 2023.

Parish of Royal Oak – to Lottery Community Facilities and the Auckland Council Maungakiekie-Tāmaki Local Board Grants Programme for funding for their church roof replacement and interior refurbishment project – September 2023.

Anglican Space Programme – to Lottery Community Fund to go towards facilitator wages – September 2023.

Seasons for Growth Committee – to Lottery Community Fund, for funding towards wages for the local coordinators of Seasons for Growth programmes – October 2023.

Parish of Epsom St Andrew – to the Auckland Council Albert-Eden Local Board Quick Response Grants Programme, for St Andrew preservation and restoration project – October 2023; to the Auckland Council Regional Historic Heritage Grants Programme 2023 – 2024 Round One and the Ohinerangi Charitable Trust for funding to go towards their St Andrew preservation and restoration project – November 2023.

Mission District of Tāmaki – to Foundation North for funding to repair and make watertight two large stained-glass windows – November 2023.

Parish of Ponsonby – to the Auckland Council Regional Historic Heritage Grants Programme 2023 – 2024 Round One for funding to go towards the cost of protecting the roots of the notified pōhutukawa tree beside the church building – November 2023.

Mission District of Balmoral – to the Auckland Council Regional Historic Heritage Grants Programme 2023 – 2024 Round One for funding to go towards the replacement of the corrugated iron roof on St Alban the Martyr church – November 2023.

Diocesan Quota

Seven (7) ministry units were granted Quota exceptions for 2024.

Fourteen (14) ministry units were granted relief from their original calculated Quota payments for 2024.

The Quota budget for 2025 was approved – June 2024.

Ministry unit matters

During the year Diocesan Council made the following decisions in response to applications from ministry units. Where General Trust Board's final approval is required, Diocesan Council approve matters in principle and forward on to the General Trust Board (GTB) for final approval.

Ministry Units seeking access to their funds for projects were:

Mission District of Bream Bay – funds held in investments for interior renovations to the St Peter's church building – August 2023.

Parish of Clevedon – funds held in investments for the 2023/24 insurance bill – November 2023.

Local Shared Ministry Unit of Mauku – funds held in the O'Hara bequest, for building maintenance – August 2023; funds held in the Waiuku-Mauku Shared Assets on call account, for repairs to the Waiuku vicarage – August 2023; funds held in the O'Hara bequest for building maintenance – May 2024.

Mission District of Bream Bay – funds held in investments for the renovation of the St Peter's Church building, Waipū – January 2024.

Co-operating Parish of Hauraki Plains – funds held in investments for the external painting of the Hauraki Plains church building – February 2024.

Mission District of Whangārei – funds held in investments for renovation of the vicarage at 51b Kamo Road, Whangārei – March 2024; funds held in investments for renovation of the vicarage at 51b Kamo Road, Whangārei – April 2024.

Parish of Howick – funds held in investments for repairs and maintenance to the historic Selwyn Church – May 2024.

Minchin Trust Board – funds held in investments for grant distributions – May 2024.

Ministry Units granted a financial loan or debt relief from Diocesan Council were:

Parish of Manurewa – a loan was granted towards security doors – February 2024.

Approval of documents related to property or mission and ministry activities:

Parish of Albany Greenhithe – new lease agreement for Apollo House – April 2024.

Parish of Pakuranga – renewal of lease agreement with ATG Ltd for telecommunications tower on church site – April 2024.

Parish of Onehunga – support from Diocesan Council for submission to Auckland Council for removal of park benches, and provide other support to the parish on general safety concerns – February 2024.

Mission District of Māngere East – enter into an agreement with Mr Varun Bhatti regarding access to wastewater/easement on church grounds – March 2024.

Diocesan Council Reports

Support for consent-related documents that were forwarded to the General Trust Board were:

Parish of Ponsonby – appointment of Mr John McClean (BSM Architects) to apply for council consents for the earthquake strengthening building works on All Saints Church, Ponsonby – July 2023.

Parish of St Matthew Auckland Central – appointment of Salmond Reed Architects Ltd to apply for council consents for building works at St Matthews Church, Auckland Central – August 2023.

Parish of St Aidan Remuera – appointment of Mr Wayne Houston (Houston Architects Ltd) to apply for council consents for the building works to the kitchen of the St Aidan's church building – September 2023.

Mission District of Avondale – appointment of Mr Craig Pauling (Waitakere Architects) to apply for council consents for the building works to the hall refurbishment project – March 2024.

Other matters

Finance Risk and Audit Committee – the revised FRAC terms of reference were approved – July 2023, Nov 2023; The Operating Reserves Fund Policy was reviewed – August 2023; an independent review of diocesan insurance was approved – August 2023; the suite of ministry unit financial policies for imprest accounts, supplier accounts, and credit cards were updated – November 2023.

Local Shared Ministry Unit of Onerahi – a request to financially support a community initiative to fight undue noise disturbance was declined – July 2023.

Parish of Clendon – sale of investment property and upgrade social housing – August 2023.

Parish of Glen Innes – a request to install a garage at the vicarage at 14 Radcliffe Street, Glen Innes was declined – September 2023.

Parish of Northern Wairoa – subdivision and sale of property (Peg Harding House) on vicarage land – September 2023.

Mission District of Whangārei – Scheme of Reconstruction approved – September 2023; membership of the Commission for the Scheme of Reconstruction was approved – November 2023; draft report of the Commission was received – May 2024.

Cathedral District – permission was granted to follow local collection accounting procedures from 2024 – November 2023.

Parish of Ponsonby – permission was granted to apply for a bank overdraft to assist with building project costs – November 2023; permission was granted to apply for a bank loan to assist with stage 2 building project costs – May 2024.

Trust Management distributions – the notifications of quarterly Trust Management distributions (cash and in-kind) were received – August 2023; November 2023; June 2024.

AIMs distributions – in kind distributions were made quarterly to AIMs members – August 2023; November 2023; June 2024.

Diocesan Council – approval for the Diocesan Manager to apply to the St John's College Trust Board under a (Section 3) Grant Application for new and continuing funding for diocesan programmes for the 2024 year – September 2023; approved a review of the Local Trusts Statute – October 2023; completed the annual review of the Licensed Ministry policies – October 2023; completed the annual review of the Suitable Housing Policy – October 2023; approval to apply to the GTB for a distribution from the Diocesan Trust towards a Material Damage Insurance Premium Subsidy Scheme – November 2023; established a working group to engage with learnings and recommendations from the Independent Inquiry into abuse at Dilworth School – November 2023; the 2024 budget was confirmed – February 2024; established a working group to review the Council budget – February 2024; delegated authority to the Diocesan Manager to approve external funding applications – February 2024; completed the biennial review of the Antibullying, Harassment and Discrimination Policy – February 2024; approved capital expenditure into Trust Management Ltd operations –

February 2024; approved the Property Evaluation Working Group to work with Cedar Centre on development ideas for their site – March 2024; approve support for the 'Don't Subsidise Pollution' campaign run by Aotearoa Common Grace – March 2024; the Privacy Policy and Statement were approved for a further year – April 2024; the Auditor Appointment Policy was approved for a further three years – June 2024; The Holy Trinity Cathedral Trust for Ministry Music and Mission was added as a controlled entity in the diocesan consolidated accounts – June 2024; Dilworth Independent Inquiry Report/Hansen Report - a submission received regarding concerns of inconsistency between reports - submission considered - Diocesan Council resolved no further action – June 2024; the draft Child Protection Policy was approved for consultation with ministry units – June 2024; the Anti-bullying, Harassment, and Discrimination Policy was adopted – June 2024; the Police Vetting Policy was approved for a further year – June 2024.

Clergy Remuneration and Retirement Committee – Approval of clergy stipends and housing rates and levies 2024 – August 2023.

Ministry with the Deaf Trust – approval of The Rev'd Marilyn Welch to represent the Anglican Diocese of Auckland on the Ministry with the Deaf Trust – August 2023.

St Mary's Home Trust distributions – The annual distributions from the Trust were approved - October 2023.

Merriman distribution – the annual distribution from the Merriman fund to stipended clergy was agreed – November 2023.

Waiuku church building – approval for utilising the O'Hara bequest for repairs and maintenance – November 2023.

Parish of St Paul Auckland Central – permission to apply to the bank for an extension to the overdraft facility for operational purposes – January 2024.

Diocesan Trusts Board – Diocesan Council convened as the Diocesan Trusts Board to re-appoint Mrs Nichola Christie and Mrs Katy Bexley as trustees of the General Trust Board – February 2024.

Parish of Mt Albert – approval for Diocesan Council to temporarily cover GST portions of remaining building project invoices and then repay the amounts to Diocesan Council upon receipt of the ministry unit GST refund – March 2024; approval to approach parishioners for loans towards the building project completion – March 2024.

Mission District of Albany Greenhithe – a request to operate as a Parish in accordance with the Ministry Unit Statute was approved – April 2024.

LSM of Kawakawa Tōwai Paihia – a request to operate as two separate ministry units, Kawakawa Tōwai and Paihia – May 2024.

Diocesan Development Fund

No funding rounds were opened for 2023/24 funding due to no funding being available at this stage.

LSMU of Onerahi-Manaia – request to re-allocate DDF funding between two concurrent projects – September 2023.

Property Evaluation Working Group

Mr David Howe was appointed as a member of the Working Group – March 2024; The Rev'd Rebecca Conolly was co-opted as a member of the Working Group – June 2024.

Parish of Birkdale Beach Haven – site visit to advise on the possible development of the Cedar Centre site – December 2023.

Wellsford site – a request to negotiate further a lease proposal from a community group. This request was approved and negotiations are ongoing – May 2024.

Waiuku site – funds held in investments from the Waiuku O'Hara bequest for repairs and maintenance to the building – May 2024.

Diocesan Council Reports

CLERGY RETIREMENT AND REMUNERATION COMMITTEE

The Clergy Retirement and Remuneration Committee has met quarterly during 2023/4, and extra meetings were held as required.

Through the Clergy Housing Fund, the Committee partly owns six properties, fully owns two properties, and has a charge by way of a loan advance, over a retirement village unit. These properties are located between Kerikeri and Cambridge, including one in Thames. The properties are occupied mainly by retired clergy and/or spouses.

We also administer some limited funds which are available for housing deposit finance, or assisting with shared ownership, renting and other loans depending on individual circumstances. The Committee has wide discretion to assess needs on a case-by-case basis and consider bespoke solutions to situations which may arise.

Some of the matters the Committee has considered during the year

- One jointly owned property was sold during the year to enable the part owners to purchase a retirement village unit. Our share in a second jointly owned property was sold to the occupiers. Discussions and negotiations to achieve this sale took place over several years, and involved considerable time input by members of the Committee.
- One property vacated by a clergy widow was rented on a commercial basis following some upgrade work.
- The Committee considered recommendations to Diocesan Council on the stipend review and housing allowances for 2024, assisted by a report from Strategic Pay consultants, as we tried to balance the increasing cost of living for clergy with ministry units' abilities to pay.
- We receive a report from the Property Manager each meeting which outlines any building matters relating to our housing properties that need attention. Minor repair and maintenance work on the fully owned properties is carried out as required.
- All our properties had a building wash during the year at no cost to the occupants/part owners.
- The Committee reviewed our quarterly financial statements. Like most entities, we suffered losses from the mixed results attributed to investment funds this year.
- The Committee considered and approved an end of year distribution from the Merriman Trust to stipended clergy and chaplains.
- Work has continued on consideration of the housing allowance as it relates to parental leave.
- Insurance coverage was reviewed for the Committee's properties during the year. The rapid escalation of insurance premiums is under close watch, as this could become problematic for some of our part owners.
- No financial seminar was held this year, but the Committee is planning to resume these popular sessions later in 2024.

Financial planning/budgeting assistance

The Committee has some funding available to assist clergy with initial professional fees incurred in engaging the services of a financial planner, budgeting advisor, or other similar service. This offer is available by application. Please refer to the Clergy Remuneration Document or contact the Diocesan Manager for further details.

Committee membership

Nichola Christie and Ian Pallas were re-elected to the Committee at Synod 2022. The Reverend Tony Surman, and Tina Chen continued as members appointed by Diocesan Council. The Reverend Rhys Lewis, and Sonia Maugham, Diocesan Manager, continued to serve by virtue of their offices.

Claire Belch resigned from the Committee in July 2023. Claire's financial planning work and her considerable knowledge of financial markets was invaluable to the Committee, and we are very grateful for the insights she was able to offer us.

I would like to thank all the members of the Committee for the time and expertise that they offer to our deliberations.

Thanks also to Matthew Gunton, Diocesan Property Manager for his generous advice and support on property matters, and to Catherine Griffiths, our minute secretary.

Ian Pallas

Chair, Clergy Retirement and Remuneration Committee

Diocesan Council Reports

DIOCESAN HEALTH AND SAFETY WORKING GROUP (HSWG)

The Health and Safety Working Group (HSWG) was established by Diocesan Council in 2017, tasked with developing health and safety plans for the diocese under the requirements of the Health and Safety at Work Act 2015.

The primary objective remains encouraging a diocesan-wide culture of practical health and safety measures, and engagement with the HSWG. The HSWG has an identifiable brand and logo, and a unique email address keepsafe@aucklandanglican.org.nz for reporting accidents/incidents/near misses and for fielding questions. Each ministry unit has been asked to appoint a H&S representative as a contact point for information. Each ministry unit should also have health and safety as a standing item on their governing body agenda.

Various safety guides have been released by the HSWG and are available, along with other resources, on the diocesan website. The guides provide a suggested framework for ministry units to either use them as is or modify to suit their own particular needs. Each guide incorporates a self-assessment checklist. We encourage all ministry units to make use of these resources, and to report all incidents/accidents/near misses. The HSWG maintains a central register of incidents. In this way, we can build up a picture of common issues that may require further attention or resources. The General Trust Board maintains oversight of these reports.

Other matters dealt with by the HSWG this year at our monthly meetings were:

- All remaining COVID-19 mandates were removed from diocesan documentation.
- The HSWG spends a good deal of time at each meeting reviewing incident/accident/near miss reports from ministry units, and answers to questions raised. As well as building up a picture of the types and nature of incidents, we are able to draw on the experience of past events to assist other units with advice.
- Two de-escalation training sessions, funded by Diocesan Council, were held for selected ministry units which have reported problems with aggressive/unruly/disruptive behaviour in and around their buildings. These sessions were well received, and feedback collated. The HSWG will survey all ministry units in the near future to ascertain whether there is a wider demand in the diocese for further sessions.
- A Hazard Identification and Management self-assessment guide was produced and trialed in several ministry units before being released. A video guide to completing the document is currently in production.
- The checklist used for Diocesan Council visits to ministry units was updated.
- The Anti-Bullying, Harassment and Discrimination poster was updated. This poster should be displayed publicly in all ministry units.
- A review of the risk assessment matrix was undertaken, and some clarifications made.
- A Child Protection strategy for the diocese including policy and training is being formulated. Ministry units will be invited to provide feedback on the policy.
- Work has begun on formulating an overall health and safety policy. A number of policies from other dioceses and similar organisations will be reviewed as part of this process.

The members of the HSWG were Sonia Maugham (Chair), Mihi Stevens (representing Te Tai Tokerau), The Rev'd Nathan de Senna, Ian Pallas, Elizabeth Witton, Donald Fawkner, and Lee Hanna.

Donald Fawkner resigned in March this year and Lee Hanna in June. We are very grateful for the practical insights Donald and Lee brought to the group over a number of years.

I would like to thank all the HSWG members for the time and effort they have given to the group.

We also greatly appreciate the detailed "behind the scenes" support work done by Bridget Morrison and Tony Mattson during the year.

Sonia Maugham

Chair, Diocesan Health and Safety Working Group



Ordination service, Cathedral District
(Holy Trinity Cathedral), November 2023

Photo credit: Elizabeth Witton

Diocesan Statistical Returns 2023

ARCHDEACONRY OF AUCKLAND

	Parish of Ponsonby	Asian Mission District	Cathedral District	Parish of St Aidan Remuera	Mission Venture of St Augustine	Parish of Mt Eden	Parish of Grey Lynn	Parish of St George Epsom	Parish of St Mark Remuera	Parish of St Matthew Auckland Central	Parish of St Paul Auckland Central	Telugu Mission District	Mission District of Waiheke Island	TOTALS
Males on roll	58	18	225	73	130	42	104	139	46	124	371	32	6	1,368
Females on roll	89	17	356	144	130	53	145	204	75	140	421	35	18	1,827
Another gender on roll	0	0	0	1	0	0	3	6	0	0	0	0	0	10
Total roll	147	35	581	218	260	95	252	349	121	264	792	67	24	3,205
Baptism under 16	2	0	24	2	12	1	8	2	10	5	6	0	2	74
Baptism over 16	0	0	3	0	0	0	1	5	2	3	7	0	0	21
Confirmations	0	0	5	0	0	0	0	0	2	1	0	0	0	8
Marriages	2	0	12	11	0	0	2	6	3	44	2	2	2	86
Funerals	6	0	31	17	0	7	23	7	7	10	1	2	2	113
Total attendances all other services	2,467	1,360	18,923	7,481	9,200	1,336	1,822	9,574	5,226	5,779	18,400	67	1,136	82,771
June - Sunday am	206	104	583	415	800	8	98	505	288	312	1,052	3	82	4,456
June - Sunday pm	0	0	243	0	0	0	79	0	26	32	278	52	0	710
June - weekday	15	0	7	81	0	0	72	87	19	31	0	51	0	363
June - total attendances	221	104	833	496	800	8	249	592	333	375	1,330	106	82	5,529

NOTE: Where totals have not been provided by the ministry unit, the entry has been entered as DNS

	Parish of Ponsonby	Asian Mission District	Cathedral District	Parish of St Aidan Remuera	Mission Venture of St Augustine	Parish of Mt Eden	Parish of Grey Lynn	Parish of St George Epsom	Parish of St Mark Remuera	Parish of St Matthew Auckland Central	Parish of St Paul Auckland Central	Telugu Mission District	Mission District of Waiheke Island	TOTALS
Acts of communion	2,797	26	6,898	6,374	5,980	1,243	1,732	9,511	4,259	4,455	4,708	1,110	919	50,012
Christmas Day communion	96	30	640	251	0	21	16	545	120	243	0	80	67	2,109
Easter communion	82	31	533	150	97	33	89	155	103	283	361	115	50	2,082
Groups under 11 years	0	0	12	2	6	0	2	2	2	0	4	1	0	31
Attend Sunday/weekday school/group	4	4	52	22	116	0	7	39	25	0	66	26	0	361
Youth groups	1	0	2	2	2	0	0	3	0	0	4	1	0	15
Youth group participants	9	0	16	10	26	0	0	50	0	0	37	52	0	200
Adult study/prayer/home groups	1	1	3	8	11	0	2	12	1	3	31	48	0	121
Adult group participants	8	8	60	48	88	0	12	136	14	3	372	104	0	853
Other groups using bldgs - secular	5	0	3	18	0	8	5	7	23	4	1	0	0	74
Other groups using bldgs - other denominations	2	0	1	1	0	3	1	0	1	0	0	0	0	9
Total other groups using bldgs	7	0	4	19	0	11	6	7	24	4	1	0	0	83
No of envelope givers	2	4	5	11	0	11	16	8	9	1	5	0	4	76
No of automatic payment givers	27	6	163	87	61	33	10	209	95	45	229	22	10	997

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ARCHDEACONRY OF AUCKLAND

	Parish of Ponsonby	Asian Mission District	Cathedral District	Parish of St Aidan Remuera	Mission Venture of St Augustine	Parish of Mt Eden	Parish of Grey Lynn	Parish of St George Epsom	Parish of St Mark Remuera	Parish of St Matthew Auckland Central	Parish of St Paul Auckland Central	Telugu Mission District	Mission District of Waiheke Island	TOTALS
Paid licensed lay	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Other licensed lay	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female licensed lay	0	0	0	1	0	0	2	0	1	0	0	0	0	4
Male licensed lay	0	0	0	0	0	0	5	0	1	0	0	1	0	7
Other clergy non-STP	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female clergy non-STP	0	1	1	1	0	0	0	2	0	0	0	0	0	5
Male clergy non-STP	0	0	5	0	0	0	2	2	0	1	2	1	0	13
Other clergy P/T STP	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female clergy P/T STP	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Male clergy P/T STP	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Other clergy F/T STP	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female clergy F/T STP	0	0	1	1	0	0	0	0	0	2	0	0	0	4
Male clergy F/T STP	1	0	1	1	1	1	1	2	1	0	3	0	0	12
Total no of givers	29	10	168	98	61	44	26	217	104	46	234	22	14	1,073

	Parish of Ponsonby	Asian Mission District	Cathedral District	Parish of St Aidan Remuera	Mission Venture of St Augustine	Parish of Mt Eden	Parish of Grey Lynn	Parish of St George Epsom	Parish of St Mark Remuera	Parish of St Matthew Auckland Central	Parish of St Paul Auckland Central	Telugu Mission District	Mission District of Waiheke Island	TOTALS
Unpaid licensed lay	0	0	0	1	0	0	7	0	1	0	1	0	0	10
Male licensed youth workers	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Female licensed youth workers	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Other licensed youth workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Paid licensed youth workers	1	0	0	0	0	0	1	0	0	0	1	0	0	3
Unpaid licensed youth workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ministry support team male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ministry support team female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ministry support team other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lay	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ordained	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Diocesan Statistical Returns 2023

ARCHDEACONRY OF HAURAKI

	Parish of Albany Greenhithe	Parish of Birkdale Beach Haven	Parish of Birkenhead	Parish of Devonport	Parish of Hibiscus Coast	Parish of Milford	Parish of Northcote	Parish of Campbells Bay	Parish of Torbay	Parish of Takapuna	Parish of Warkworth	Parish of Whangaparāoa Peninsula	TOTALS
Males on roll	19	30	83	264	80	89	47	48	34	60	57	45	856
Females on roll	40	50	109	321	167	126	86	79	49	123	87	87	1,336
Another gender on roll	0	0	0	0	0	0	0	0	0	0	0	0	0
Total roll	59	80	192	585	247	215	133	127	83	183	156	132	2,192
Baptism under 16	0	0	1	0	3	0	1	1	4	3	1	2	16
Baptism over 16	1	0	0	0	0	0	0	0	0	0	1	0	2
Confirmations	0	0	0	0	0	0	0	0	0	0	0	0	0
Marriages	0	0	0	5	3	0	0	0	0	0	1	3	12
Funerals	2	1	3	7	8	3	1	4	8	8	11	1	57
Total attendances all other services	2,345	2,608	2,457	6,741	7,000	2,186	3,427	3,554	2,901	3,918	5,383	240	47,879
June - Sunday am	121	126	114	363	502	111	254	189	277	251	335	240	2,883
June - Sunday pm	0	0	3	0	0	0	0	0	0	0	0	0	3
June - weekday	0	187	29	28	17	23	24	41	5	23	35	118	530
June - total attendances	121	313	146	391	519	134	278	230	282	274	370	358	3,416

NOTE: Where totals have not been provided by the ministry unit, the entry has been entered as DNS

	Parish of Albany Greenhithe	Parish of Birkdale Beach Haven	Parish of Birkenhead	Parish of Devonport	Parish of Hibiscus Coast	Parish of Milford	Parish of Northcote	Parish of Campbells Bay	Parish of Torbay	Parish of Takapuna	Parish of Warkworth	Parish of Whangaparāoa Peninsula	TOTALS
Acts of communion	1,637	1,261	2,218	4,271	6,886	1,982	2,914	3,514	2,702	3,903	3,863	4,469	39,620
Christmas Day communion	52	56	49	482	93	124	79	83	51	61	148	104	1,382
Easter communion	51	43	37	139	156	47	67	96	103	94	201	92	1,126
Groups under 11 years	0	1	0	1	1	2	1	4	0	0	4	4	18
Attend Sunday/weekday school/group	0	9	0	8	27	36	9	12	0	0	110	70	281
Youth groups	1	0	0	0	0	0	0	0	0	0	0	1	2
Youth group participants	3	0	0	0	0	0	0	0	0	0	0	5	8
Adult study/prayer/home groups	3	1	0	6	6	1	5	4	2	3	1	7	39
Adult group participants	15	6	0	38	50	8	71	25	16	28	8	52	317
Other groups using bldgs - secular	3	5	7	11	10	7	11	5	3	10	10	3	85
Other groups using bldgs - other denominations	3	2	1	0	1	1	3	0	1	1	3	0	16
Total other groups using bldgs	6	7	8	11	11	8	14	5	4	11	13	3	101
No of envelope givers	1	0	4	5	60	7	9	2	10	18	10	16	142
No of automatic payment givers	19	0	30	65	26	50	36	43	43	65	53	40	470

Diocesan Statistical Returns 2023

ARCHDEACONRY OF HAURAKI

	HAURAKI	Parish of Albany Greenhithe	Parish of Birkdale Beach Haven	Parish of Birkenhead	Parish of Devonport	Parish of Hibiscus Coast	Parish of Milford	Parish of Northcote	Parish of Campbells Bay	Parish of Torbay	Parish of Takapuna	Parish of Warkworth	Parish of Whangaparāoa Peninsula	TOTALS
Paid licensed lay	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Other licensed lay	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female licensed lay	1	0	0	0	0	0	0	0	0	0	0	0	0	4
Male licensed lay	0	0	0	0	0	0	1	0	0	0	0	0	0	4
Other clergy non-STP	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female clergy non-STP	0	0	0	0	0	1	2	0	0	0	1	2	1	7
Male clergy non-STP	3	0	0	0	0	1	1	0	2	1	0	6	4	18
Other clergy P/T STP	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Female clergy P/T STP	0	0	0	0	0	0	0	1	2	0	0	0	0	3
Male clergy P/T STP	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Other clergy F/T STP	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female clergy F/T STP	1	0	0	0	0	0	0	1	0	0	0	1	0	3
Male clergy F/T STP	0	1	1	1	1	1	1	0	0	1	1	1	1	9
Total no of givers	20	0	34	70	86	57	45	45	53	83	63	56	612	

	HAURAKI	Parish of Albany Greenhithe	Parish of Birkdale Beach Haven	Parish of Birkenhead	Parish of Devonport	Parish of Hibiscus Coast	Parish of Milford	Parish of Northcote	Parish of Campbells Bay	Parish of Torbay	Parish of Takapuna	Parish of Warkworth	Parish of Whangaparāoa Peninsula	TOTALS
Unpaid licensed lay	0	0	0	0	0	1	0	0	0	0	0	0	2	3
Male licensed youth workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Female licensed youth workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other licensed youth workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Paid licensed youth workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unpaid licensed youth workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ministry support team male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ministry support team female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ministry support team other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lay	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ordained	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Diocesan Statistical Returns 2023

ARCHDEACONRY OF MANUKAU

June - total attendances	25	166	152	170	84	488	77	160	19	212	253	201	32	54	2,093
June - weekday	0	20	36	0	0	33	0	11	0	0	81	18	0	0	199
June - Sunday pm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
June - Sunday am	25	146	116	170	84	455	77	149	19	212	172	183	32	54	1,894
Total attendances all other services	1,602	2,829	2,402	2,330	1,289	7,904	924	2,832	4,334	2,739	3,482	4,099	431	710	37,907
Funerals	2	2	16	0	4	28	0	2	1	1	4	5	0	2	67
Marriages	0	0	6	2	0	4	0	0	1	1	0	5	0	1	20
Confirmations	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Baptism over 16	0	0	0	0	0	1	0	0	0	0	0	0	0	0	3
Baptism under 16	0	0	1	2	1	2	3	0	3	0	4	0	0	0	16
Total roll	59	77	71	116	94	516	25	101	135	110	90	101	12	24	1,531
Another gender on roll	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Females on roll	37	41	46	66	62	324	15	59	76	59	54	53	8	14	914
Males on roll	22	36	25	50	32	192	10	42	59	51	36	48	4	10	617
MANUKAU															
Parish of Bucklands Beach (Co-Operating Venture)															
Parish of Clendon															
Parish of Clevedon															
Mission District of Flat Bush															
Mission District of Tāmaki															
Parish of Howick															
Mission District of Māngere East															
Parish of Manurewa															
Parish of Ōtāhuhu															
Parish of Pakuranga															
Parish of Papakura															
Parish of Papatoetoe															
Mission Venture of Beachlands Maraetai															
Mission Venture of Whitford															
TOTALS	617	914	675	1,025	12	132	6	72	25	346	80	20	100	133	219

NOTE: Where totals have not been provided by the ministry unit, the entry has been entered as DNS

No of automatic payment givers	10	11	44	25	12	0	3	21	0	0	0	0	0	0	0
No of envelope givers	13	12	5	7	20	50	0	6	0	0	0	0	0	0	0
Total other groups using bldgs	7	3	8	7	8	23	0	8	0	0	0	0	0	0	0
Other groups using bldgs - other denominations	1	1	0	2	1	0	0	4	0	0	0	0	0	0	0
Other groups using bldgs - secular	6	2	8	5	7	23	0	4	0	0	0	0	0	0	0
Adult group participants	10	40	30	0	0	50	0	0	0	0	0	0	0	0	0
Adult study/prayer/home groups	2	1	3	0	0	8	0	0	0	0	0	0	0	0	0
Youth group participants	20	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Youth groups	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Attend Sunday/weekday school/ group	3	45	0	7	0	7	0	0	0	0	0	0	0	0	0
Groups under 11 years	2	2	0	1	0	1	0	0	0	0	0	0	0	0	0
Easter communion	0	215	79	60	36	163	0	33	43	130	67	75	96	10	18
Christmas Day communion	0	50	132	55	36	104	0	24	36	34	48	84	33	9	30
Acts of communion	733	2,496	2,333	2,160	1,032	6,105	688	1,878	3,824	2,635	2,902	3,799	295	589	31,469
MANUKAU															
Parish of Bucklands Beach (Co-Operating Venture)															
Parish of Clendon															
Parish of Clevedon															
Mission District of Flat Bush															
Mission District of Tāmaki															
Parish of Howick															
Mission District of Māngere East															
Parish of Manurewa															
Parish of Ōtāhuhu															
Parish of Pakuranga															
Parish of Papakura															
Parish of Papatoetoe															
Mission Venture of Beachlands Maraetai															
Mission Venture of Whitford															
TOTALS	31,469	1,025	12	6	72	25	346	80	20	100	133	219			

Diocesan Statistical Returns 2023

ARCHDEACONRY OF TĀMAKI

June - total attendances	149	129	333	154	202	151	252	237	354	569	84	2,614
June - weekday	0	0	10	26	21	33	23	0	125	17	0	255
June - Sunday pm	0	0	20	0	0	0	0	0	16	0	0	36
June - Sunday am	149	129	303	128	181	118	229	237	213	552	84	2,323
Total attendances all other services	2,067	2,087	4,505	2,340	2,486	2,115	4,070	3,509	5,198	7,935	1,289	37,601
Funerals	1	1	4	2	6	2	12	3	5	5	4	45
Marriages	0	0	1	0	1	1	1	0	0	0	0	4
Confirmations	0	0	0	0	0	1	0	0	0	0	0	1
Baptism over 16	0	0	0	0	1	0	0	0	0	0	0	1
Baptism under 16	1	0	1	0	0	0	3	1	0	0	1	7
Total roll	49	45	220	94	80	40	126	196	128	189	94	1,261
Another gender on roll	0	0	0	1	0	0	0	0	0	0	0	1
Females on roll	27	22	130	55	44	26	85	110	77	107	62	745
Males on roll	22	23	90	38	36	14	41	86	51	82	32	515
TĀMAKI												
Mission District of Ellerslie												
Parish of Glen Innes (Co-Operating Venture)												
Parish of Kohimarama												
Parish of Onehunga												
Parish of Panmure												
Parish of Royal Oak												
Parish of St Andrew Epsom												
Parish of Meadowbank												
Parish of St Heliers												
Parish of Hillsborough												
Mission District of Tamaki												
TOTALS	515	745	1	1,261	7	1	1	1	4	45	37,601	2,614

NOTE: Where totals have not been provided by the ministry unit, the entry has been entered as DNS

No of automatic payment givers	21	20	32	14	16	21	80	50	40	147	12	453
No of envelope givers	9	4	2	4	5	2	6	13	7	27	20	99
Total other groups using bldgs	5	3	3	10	2	4	7	33	6	2	8	92
Other groups using bldgs - other denominations	0	2	0	0	1	0	1	1	5	1	1	13
Other groups using bldgs - secular	5	1	3	10	1	10	6	32	5	1	7	79
Adult group participants	8	26	90	0	39	0	37	59	27	80	0	366
Adult study/prayer/home groups	1	3	5	0	4	0	3	11	3	12	0	42
Youth group participants	0	25	10	0	0	0	0	7	0	15	0	57
Youth groups	0	2	1	0	0	0	0	1	0	2	0	6
Attend Sunday/weekday school/group	12	31	120	0	4	0	24	15	21	25	0	252
Groups under 11 years	1	2	3	0	1	0	3	1	2	3	0	16
Easter communion	43	49	295	45	50	45	104	86	114	203	36	1,070
Christmas Day communion	25	30	181	40	103	29	132	47	171	80	36	874
Acts of communion	1,589	1,419	3,622	2,339	2,297	1,939	3,301	3,074	4,488	5,228	1,032	30,328
TĀMAKI												
Mission District of Ellerslie												
Parish of Glen Innes (Co-Operating Venture)												
Parish of Kohimarama												
Parish of Onehunga												
Parish of Panmure												
Parish of Royal Oak												
Parish of St Andrew Epsom												
Parish of Meadowbank												
Parish of St Heliers												
Parish of Hillsborough												
Mission District of Tamaki												
TOTALS	30,328	874	1,070	16	252	6	57	42	366	79	13	92

Diocesan Statistical Returns 2023

ARCHDEACONRY OF WAIMATE

	WAIMATE	33	60	0	93	5	0	0	0	0	0	0	4	1,226	68	0	14	82
Males on roll		33	60	0	93	5	0	0	0	0	0	4	1,226	68	0	14	82	
Females on roll		DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Another gender on roll		DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Total roll		17	13	0	30	5	1	1	1	1	1	1	5	1,513	98	0	31	129
Baptism under 16		27	54	0	81	1	0	0	0	0	0	6	1,466	92	0	0	92	
Baptism over 16		35	65	0	100	1	0	0	0	0	3	9	2,137	135	0	0	135	
Youth groups		35	40	0	75	0	0	0	0	1	3	7	1,637	124	0	0	124	
Easter communion		12	19	0	31	1	0	0	0	0	2	2	1,197	71	0	0	71	
Christmas Day communion		7	23	0	30	0	0	0	0	0	3	3	1,051	73	0	0	73	
Acts of communion		8	39	0	47	2	0	0	0	1	7	7	2,467	162	0	42	204	
Advent communion		14	32	0	46	0	0	0	0	1	2	2	1,359	116	0	160	276	
Other groups using bldgs - secular		18	30	0	48	1	0	0	0	0	3	3	587	48	0	0	48	
Other groups using bldgs - other denominations		8	18	0	26	0	0	0	0	3	7	7	1,673	73	50	0	123	
Other groups using bldgs - other denominations		DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	
Other groups using bldgs - secular		13	18	0	31	0	0	0	0	1	26	26	1,014	149	0	0	149	
Adult group participants		36	104	0	140	0	0	0	0	0	5	5	3,500	195	0	60	255	
Adult study/prayer/home groups		263	515	0	778	16	22	1	18	87	20,827	1,404	50	307	1,761			
Youth group participants																		
Youth groups																		
Attend Sunday/weekday school/group																		
Groups under 11 years																		
Easter communion																		
Christmas Day communion																		
Acts of communion																		
TOTALS		263	515	0	778	16	22	1	18	87	20,827	1,404	50	307	1,761			

NOTE: Where totals have not been provided by the ministry unit, the entry has been entered as DNS

	WAIMATE	931	31	41	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Acts of communion		931	31	41	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christmas Day communion		DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Easter communion		DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Groups under 11 years		1,459	1	1	6	7	0	0	1	26	3	0	3	10	15				
Youth groups		1,151	115	129	5	46	0	0	1	11	2	3	5	0	6				
Attend Sunday/weekday school/group		2,004	30	20	1	130	1	43	2	16	1	5	6	0	88				
Youth group participants		769	40	43	1	8	0	0	20	40	11	1	12	9	26				
Youth group participants		1,150	50	43	0	0	0	0	1	5	3	1	4	10	6				
Adult study/prayer/home groups		981	12	29	0	0	0	0	1	8	0	2	2	3	13				
Adult group participants		2,039	36	60	0	0	0	0	1	12	6	2	8	7	44				
Adult group participants		1,257	18	54	0	0	0	0	1	8	5	1	6	5	9				
Other groups using bldgs - secular		265	0	250	0	0	0	0	0	0	7	1	8	8	7				
Other groups using bldgs - other denominations		1,180	50	94	0	0	0	0	1	8	2	0	2	0	10				
Other groups using bldgs - other denominations		DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS				
Total other groups using bldgs		385	24	18	0	0	0	0	0	0	4	0	4	6	7				
No of envelope givers		3,487	65	73	0	0	0	0	4	22	4	1	5	12	24				
No of automatic payment givers		17,058	472	855	13	191	1	43	34	161	53	17	70	72	318				
TOTALS		17,058	472	855	13	191	1	43	34	161	53	17	70	72	318				

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ARCHDEACONRY OF WAITEMATĀ

	Males on roll	Females on roll	Another gender on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Total attendances all other services	June - Sunday am	June - Sunday pm	June - weekday	June - total attendances
WAITEMATĀ														
Mission District of Avondale	16	20	0	36	0	0	0	0	1	2,079	83	0	3	86
Parish of Blockhouse Bay	30	65	0	95	0	1	0	1	2	5,311	289	0	115	404
Mission District of Glen Eden	23	39	0	62	0	0	0	0	1	1,873	103	0	0	103
Parish of Henderson	65	152	2	219	2	1	0	5	7	5,924	12	0	4	16
Mission District of Lynfield (Co-Operating Venture)	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Parish of North West Anglican	35	55	0	90	5	0	0	0	1	4,668	319	0	45	364
Mission District of New Lynn	6	30	0	36	0	0	0	0	0	1,327	93	0	0	93
Mission District of Balmoral	20	18	0	38	2	1	0	2	4	1,466	63	0	0	63
Mission District of Huapai	24	44	0	68	4	0	0	1	3	2,500	142	0	0	142
Parish of Mt Albert	32	40	0	72	1	0	0	1	3	2,886	164	9	20	193
Mission District of South Kaipara (Co-Operating Venture)	17	35	0	52	0	0	0	0	9	1,044	75	0	0	75
Local Shared Ministry Unit of Te Atatū	8	11	0	19	1	0	0	1	1	882	57	0	0	57
Local Shared Ministry Unit of Titirangi	15	42	0	57	2	0	0	0	0	1,202	113	0	0	113
TOTALS	291	551	2	844	17	3	0	11	32	31,162	1,513	9	187	1,709

NOTE: Where totals have not been provided by the ministry unit, the entry has been entered as DNS

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend Sunday/weekday school/group	Youth groups	Youth group participants	Adult study/prayer/home groups	Adult group participants	Other groups using bldgs - secular	Other groups using bldgs - other denominations	Total other groups using bldgs	No of envelope givers	No of automatic payment givers
WAITEMATĀ														
Mission District of Avondale	1,666	2	3	0	0	0	0	2	6	2	0	2	7	12
Parish of Blockhouse Bay	4,161	0	67	4	85	1	6	11	77	2	1	3	10	45
Mission District of Glen Eden	1,141	44	36	1	4	0	0	0	0	2	0	2	15	3
Parish of Henderson	5,640	174	110	3	54	1	17	4	29	12	1	13	15	42
Mission District of Lynfield (Co-Operating Venture)	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Parish of North West Anglican	4,366	110	93	2	24	1	16	5	42	7	5	12	1	51
Mission District of New Lynn	1,220	16	32	0	0	0	0	0	0	2	2	4	20	1
Mission District of Balmoral	1,397	55	90	0	0	0	0	2	18	5	1	6	6	4
Mission District of Huapai	2,500	60	70	1	12	0	0	3	22	13	0	13	4	17
Parish of Mt Albert	2,528	54	100	1	15	1	12	3	38	10	1	11	4	38
Mission District of South Kaipara (Co-Operating Venture)	749	29	27	0	0	0	0	0	25	9	0	9	1	9
Local Shared Ministry Unit of Te Atatū	750	30	22	0	0	0	0	0	0	0	3	3	5	9
Local Shared Ministry Unit of Titirangi	1,086	16	46	0	0	0	0	1	12	3	0	3	5	24
TOTALS	27,204	590	696	12	194	4	51	31	269	67	14	81	93	255

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ARCHDEACONRY OF WAITEMATĀ

	Mission District of Avondale	Parish of Blockhouse Bay	Mission District of Glen Eden	Parish of Henderson	Mission District of Lynfield (Co-Operating Venture)	Parish of North West Anglican	Mission District of New Lynn	Mission District of Balmoral	Mission District of Huapai	Parish of Mt Albert	Mission District of South Kaipara (Co-Operating Venture)	Local Shared Ministry Unit of Te Atatū	Local Shared Ministry Unit of Titirangi	TOTALS
Paid licensed lay	0	1	0	0	DNS	0	0	0	0	0	0	0	0	1
Other licensed lay	0	0	0	0	DNS	0	0	0	0	0	0	0	0	0
Female licensed lay	0	4	0	0	DNS	0	0	0	1	0	0	0	0	5
Male licensed lay	0	1	0	0	DNS	0	0	0	2	0	0	0	0	3
Other clergy non-STP	0	0	0	0	DNS	0	0	0	0	0	0	0	0	0
Female clergy non-STP	0	0	0	0	DNS	2	0	0	1	0	2	0	0	6
Male clergy non-STP	0	0	1	2	DNS	1	0	0	1	1	1	0	0	7
Other clergy P/T STP	0	0	0	0	DNS	0	0	0	0	0	0	0	0	0
Female clergy P/T STP	0	1	0	0	DNS	0	0	0	0	1	0	0	0	2
Male clergy P/T STP	1	0	1	0	DNS	0	1	1	1	0	0	0	0	5
Other clergy F/T STP	0	0	0	0	DNS	0	0	0	0	1	0	0	0	1
Female clergy F/T STP	0	0	0	1	DNS	1	0	0	0	0	0	0	0	3
Male clergy F/T STP	0	0	0	0	DNS	0	0	0	0	0	0	0	0	0
Total no of givers	19	55	18	57	DNS	52	21	10	21	42	10	14	29	348

	Unpaid licensed lay	Male licensed youth workers	Female licensed youth workers	Other licensed youth workers	Paid licensed youth workers	Unpaid licensed youth workers	Ministry support team male	Ministry support team female	Ministry support team other	Lay	Ordained
Unpaid licensed lay	0	0	0	0	0	0	0	0	0	0	0
Male licensed youth workers	0	0	0	0	0	0	0	0	0	0	0
Female licensed youth workers	0	0	2	0	0	0	0	0	0	0	0
Other licensed youth workers	0	0	0	0	0	0	0	0	0	0	0
Paid licensed youth workers	0	0	0	0	0	0	0	0	0	0	0
Unpaid licensed youth workers	0	0	0	0	0	1	0	0	0	0	0
Ministry support team male	0	0	0	0	0	0	0	0	0	0	0
Ministry support team female	0	0	0	0	0	0	0	0	0	0	0
Ministry support team other	0	0	0	0	0	0	0	0	0	0	0
Lay	0	0	0	0	0	0	0	0	0	DNS	0
Ordained	0	0	0	0	0	0	0	0	0	0	0

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CUMULATIVE TOTALS

CUMULATIVE REGIONS: 2023		CUMULATIVE REGIONS: 2022												
Auckland	1,368	1,827	10	3,205	74	21	8	86	113	82,771	4,456	710	363	5,529
Hauraki	856	1,336	0	2,192	16	2	0	12	57	47,879	2,883	3	530	3,416
Hunua	336	549	0	885	16	0	3	10	56	14,108	771	7	126	904
Manukau	617	914	0	1,531	16	3	2	20	67	37,907	1,894	0	199	2,093
Tāmaki	515	745	1	1,261	7	1	1	4	45	37,601	2,323	36	255	2,614
Wāimate	263	515	0	778	16	22	1	18	87	20,827	1,404	50	307	1,761
Waitematā	291	551	2	844	17	3	0	11	32	31,162	1,513	9	187	1,709
GRAND TOTALS	4,246	6,437	13	10,696	162	52	15	161	457	272,255	15,244	815	1,967	18,026
Auckland	1,403	1,841	14	3,258	60	5	19	82	123	65,195	3,442	594	367	4,403
Hauraki	857	1,374	1	2,232	19	1	0	14	74	40,857	2,625	49	579	3,253
Hunua	349	492	0	841	8	0	6	10	64	11,996	933	37	308	1,278
Manukau	585	835	0	1,420	14	2	1	10	58	27,076	1,795	0	211	2,006
Tāmaki	534	774	1	1,309	16	5	4	5	35	31,366	1,794	167	244	2,205
Wāimate	319	598	0	917	10	37	3	13	49	20,424	1,226	0	153	1,379
Waitematā	314	553	2	869	19	3	4	5	39	25,935	2,080	0	283	2,363
GRAND TOTALS	4,361	6,467	18	10,846	146	53	37	139	442	222,849	13,895	847	2,145	16,887

CUMULATIVE REGIONS: 2023		CUMULATIVE REGIONS: 2022												
Auckland	50,012	2,109	2,082	31	361	15	200	121	853	74	9	83	76	997
Hauraki	39,620	1,382	1,126	18	281	2	8	39	317	85	16	101	142	470
Hunua	11,663	332	406	3	173	1	29	9	85	95	9	104	63	157
Manukau	31,469	675	1,025	12	132	6	72	25	346	80	20	100	133	219
Tāmaki	30,328	874	1,070	16	252	6	57	42	366	79	13	92	99	453
Wāimate	17,058	472	855	13	191	1	43	34	161	53	17	70	72	318
Waitematā	27,204	590	696	12	194	4	51	31	269	67	14	81	93	255
GRAND TOTALS	207,354	6,434	7,260	105	1,584	35	460	301	2,397	533	98	631	678	2,869
Auckland	39,133	997	1,696	32	292	14	768	86	779	91	6	97	82	1,137
Hauraki	35,009	1,200	1,098	19	258	2	14	42	327	72	17	89	237	411
Hunua	9,025	453	632	23	325	6	32	32	120	73	7	80	95	124
Manukau	21,412	633	955	54	621	44	122	201	311	60	16	76	135	225
Tāmaki	27,689	678	817	17	272	4	35	39	365	71	6	77	148	359
Wāimate	16,212	601	517	8	455	0	0	14	2,387	71	8	79	149	276
Waitematā	19,076	430	558	72	196	4	49	65	686	71	18	89	97	229
GRAND TOTALS	167,556	4,992	6,273	225	2,419	74	1,020	479	4,975	509	78	587	943	2,761

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CUMULATIVE TOTALS

CUMULATIVE REGIONS: 2023		CUMULATIVE REGIONS: 2022											
Auckland	1,073	12	4	0	1	0	13	5	0	7	4	0	1
Hauraki	612	9	3	0	1	18	7	0	0	4	4	0	1
Hunua	220	1	1	0	0	4	3	0	0	3	3	0	0
Manukau	352	8	2	0	3	8	11	0	1	1	0	0	0
Tāmaki	552	6	3	0	2	5	2	0	4	3	9	0	6
Wāimate	390	4	0	0	5	6	7	0	3	3	9	0	0
Waitematā	348	0	3	1	5	7	6	0	3	3	5	0	1
GRAND TOTALS	3,547	40	16	1	18	61	41	0	25	34	0	0	9
Auckland	1,219	10	4	0	1	14	7	0	5	3	0	0	1
Hauraki	648	8	2	0	2	17	10	0	4	1	1	0	0
Hunua	219	1	1	0	1	5	4	0	1	2	0	0	0
Manukau	360	8	2	0	1	7	11	0	1	0	0	0	0
Tāmaki	507	5	6	0	2	5	1	0	3	10	0	0	6
Wāimate	425	4	0	0	2	6	6	0	1	9	0	0	0
Waitematā	326	1	3	0	4	8	6	0	4	5	0	0	1
GRAND TOTALS	3,704	37	18	0	13	62	45	0	19	30	0	1	8

CUMULATIVE REGIONS: 2023		CUMULATIVE REGIONS: 2022											
Auckland	10	2	1	0	3	0	0	0	0	0	0	0	0
Hauraki	3	0	0	0	0	0	0	0	0	0	0	0	0
Hunua	4	0	0	0	0	1	9	0	10	7	0	0	0
Manukau	1	0	0	0	0	0	0	0	1	2	0	0	0
Tāmaki	6	0	2	0	2	0	0	0	0	0	0	0	0
Wāimate	7	0	0	0	0	1	3	0	4	10	0	0	0
Waitematā	0	0	2	0	0	2	0	0	2	7	0	0	0
GRAND TOTALS	31	2	5	0	5	3	12	0	16	26	0	0	0
Auckland	2	1	1	1	1	1	0	0	0	0	0	0	0
Hauraki	3	0	1	0	1	0	0	0	0	0	0	0	0
Hunua	3	0	0	0	0	1	9	0	10	7	0	0	0
Manukau	0	0	1	0	0	0	0	0	0	0	0	0	0
Tāmaki	6	1	1	0	1	0	0	0	0	0	0	0	0
Wāimate	7	0	0	0	0	2	10	0	12	18	0	0	0
Waitematā	0	0	3	0	0	1	2	0	3	8	0	0	0
GRAND TOTALS	21	2	7	1	3	4	21	0	25	33	0	0	0

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CUMULATIVE TOTALS

June - total attendances	3,008	10,533	4,485	18,026
June - weekday	477	1,009	481	1,967
June - Sunday pm	50	722	43	815
June - Sunday am	2,481	8,802	3,961	15,244
Total attendances all other services	38,569	160,530	73,156	272,255
Funerals	107	203	147	457
Marriages	25	104	32	161
Confirmations	1	9	5	15
Baptism over 16	23	25	4	52
Baptism under 16	22	104	36	162
Total roll	1,313	6,155	3,228	10,696
Another gender on roll	0	13	0	13
Females on roll	868	3,634	1,935	6,437
Males on roll	445	2,508	1,293	4,246
CUMULATIVE GROUPS: 2023				
Northern				
Central				
Southern				
GRAND TOTALS				

June - total attendances	2,538	9,840	4,509	16,887
June - weekday	364	1,168	613	2,145
June - Sunday pm	0	665	182	847
June - Sunday am	2,174	8,007	3,714	13,895
Total attendances all other services	34,834	131,200	56,815	222,849
Funerals	78	220	144	442
Marriages	17	99	23	139
Confirmations	3	27	7	37
Baptism over 16	38	9	6	53
Baptism under 16	17	97	32	146
Total roll	1,445	6,318	3,083	10,846
Another gender on roll	0	18	0	18
Females on roll	945	3,713	1,809	6,467
Males on roll	500	2,587	1,274	4,361
CUMULATIVE GROUPS: 2022				
Northern				
Central				
Southern				
GRAND TOTALS				

No of automatic payment givers	437	1,865	567	2,869
No of envelope givers	158	264	256	678
Total other groups using bldgs	97	270	264	631
Other groups using bldgs - other denominations	21	42	35	98
Other groups using bldgs - secular	76	228	229	533
Adult group participants	271	1,446	680	2,397
Adult study/prayer/home groups	48	192	61	301
Youth group participants	48	269	143	460
Youth groups	2	22	11	35
Attend Sunday/weekday school/group	398	678	508	1,584
Groups under 11 years	22	58	25	105
Easter communion	1,304	3,852	2,104	7,260
Christmas Day communion	817	4,017	1,600	6,434
Acts of communion	32,276	114,425	60,653	207,354
CUMULATIVE GROUPS: 2023				
Northern				
Central				
Southern				
GRAND TOTALS				

No of automatic payment givers	367	1,853	541	2,761
No of envelope givers	322	335	286	943
Total other groups using bldgs	106	275	206	587
Other groups using bldgs - other denominations	12	41	25	78
Other groups using bldgs - secular	94	234	181	509
Adult group participants	2,590	1,722	663	4,975
Adult study/prayer/home groups	34	190	255	479
Youth group participants	5	841	174	1,020
Youth groups	0	22	52	74
Attend Sunday/weekday school/group	618	638	1,163	2,419
Groups under 11 years	18	119	88	225
Easter communion	881	3,332	2,060	6,273
Christmas Day communion	1,058	2,394	1,540	4,992
Acts of communion	28,585	94,363	44,608	167,556
CUMULATIVE GROUPS: 2022				
Northern				
Central				
Southern				
GRAND TOTALS				

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CUMULATIVE TOTALS

	CUMULATIVE GROUPS: 2023				
Paid licensed lay		1	8	0	9
Other licensed lay		0	0	0	0
Female licensed lay		12	16	6	34
Male licensed lay		7	13	5	25
Other clergy non-STP		0	0	0	0
Female clergy non-STP		11	14	16	41
Male clergy non-STP		17	28	16	61
Other clergy P/T STP		0	1	0	1
Female clergy P/T STP		1	7	3	11
Male clergy P/T STP		5	7	6	18
Other clergy F/T STP		0	1	0	1
Female clergy F/T STP		1	12	3	16
Male clergy F/T STP		7	19	14	40
Total no of givers	595	2,129	823	3,547	
CUMULATIVE GROUPS: 2023					
Northern					
Central					
Southern					
GRAND TOTALS					

	CUMULATIVE GROUPS: 2022				
Paid licensed lay		0	6	2	8
Other licensed lay		0	1	0	1
Female licensed lay		10	13	7	30
Male licensed lay		5	11	3	19
Other clergy non-STP		0	0	0	0
Female clergy non-STP		12	18	15	45
Male clergy non-STP		18	28	16	62
Other clergy P/T STP		0	0	1	1
Female clergy P/T STP		1	3	2	6
Male clergy P/T STP		2	7	4	13
Other clergy F/T STP		0	0	0	0
Female clergy F/T STP		0	14	4	18
Male clergy F/T STP		7	17	13	37
Total no of givers	689	2,188	827	3,704	
CUMULATIVE GROUPS: 2022					
Northern					
Central					
Southern					
GRAND TOTALS					

	CUMULATIVE GROUPS: 2023			
Unpaid licensed lay	10	13	8	31
Male licensed youth workers	0	2	0	2
Female licensed youth workers	0	4	1	5
Other licensed youth workers	0	0	0	0
Paid licensed youth workers	0	4	1	5
Unpaid licensed youth workers	0	3	0	3
Ministry support team male	1	2	1	4
Ministry support team female	3	0	9	12
Ministry support team other	0	0	0	0
Lay	4	2	10	16
Ordained	10	7	9	26
CUMULATIVE GROUPS: 2023				
Northern				
Central				
Southern				
GRAND TOTALS				

	CUMULATIVE GROUPS: 2022			
Unpaid licensed lay	10	5	6	21
Male licensed youth workers	0	1	1	2
Female licensed youth workers	1	5	1	7
Other licensed youth workers	0	1	0	1
Paid licensed youth workers	1	1	1	3
Unpaid licensed youth workers	0	5	0	5
Ministry support team male	2	1	1	4
Ministry support team female	10	2	9	21
Ministry support team other	0	0	0	0
Lay	12	3	10	25
Ordained	18	8	7	23
CUMULATIVE GROUPS: 2022				
Northern				
Central				
Southern				
GRAND TOTALS				

Diocesan Statistical Returns 2023

GRAPHS

Auckland Diocesan Trends

Extracted from the statistics for the Auckland Diocese in 2023

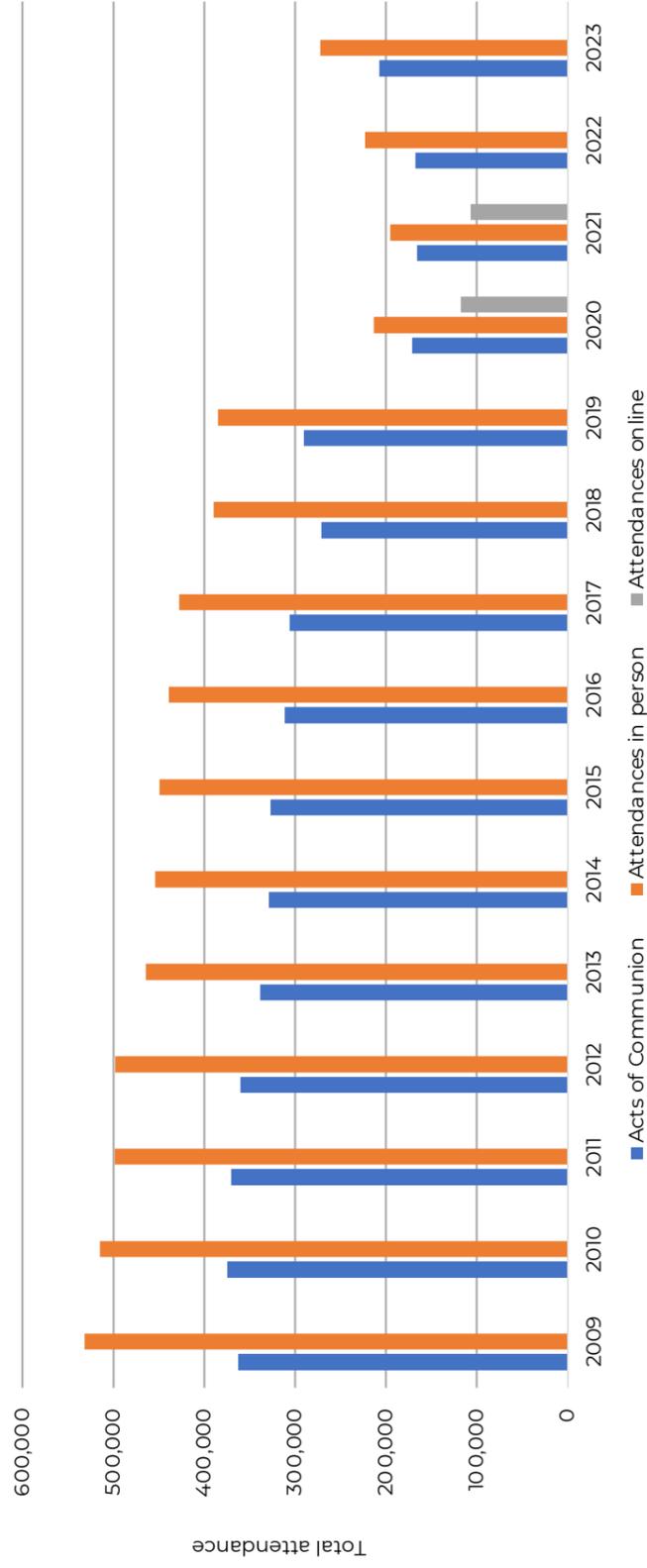
Summary of data

- There was a significant increase in the number of ministry units submitting results. The major non-submissions came from cooperating ministry units.
- There has been a continued recovery from the Covid years.
- The large ministry units have almost all increased in participation from the Covid years, but they are about 32% below their 2019 levels.
- The thirty medium sized ministry units (11th to 39th) have declined by 29% in the same period.
- Counting in all ministry units the average attendance of ministry units has declined by 40% from 4,162 in 2019 to 2,479 in 2023.
- Average membership has declined since 2019 by 18% from 157 to 129.

Diocesan Statistical Returns 2023

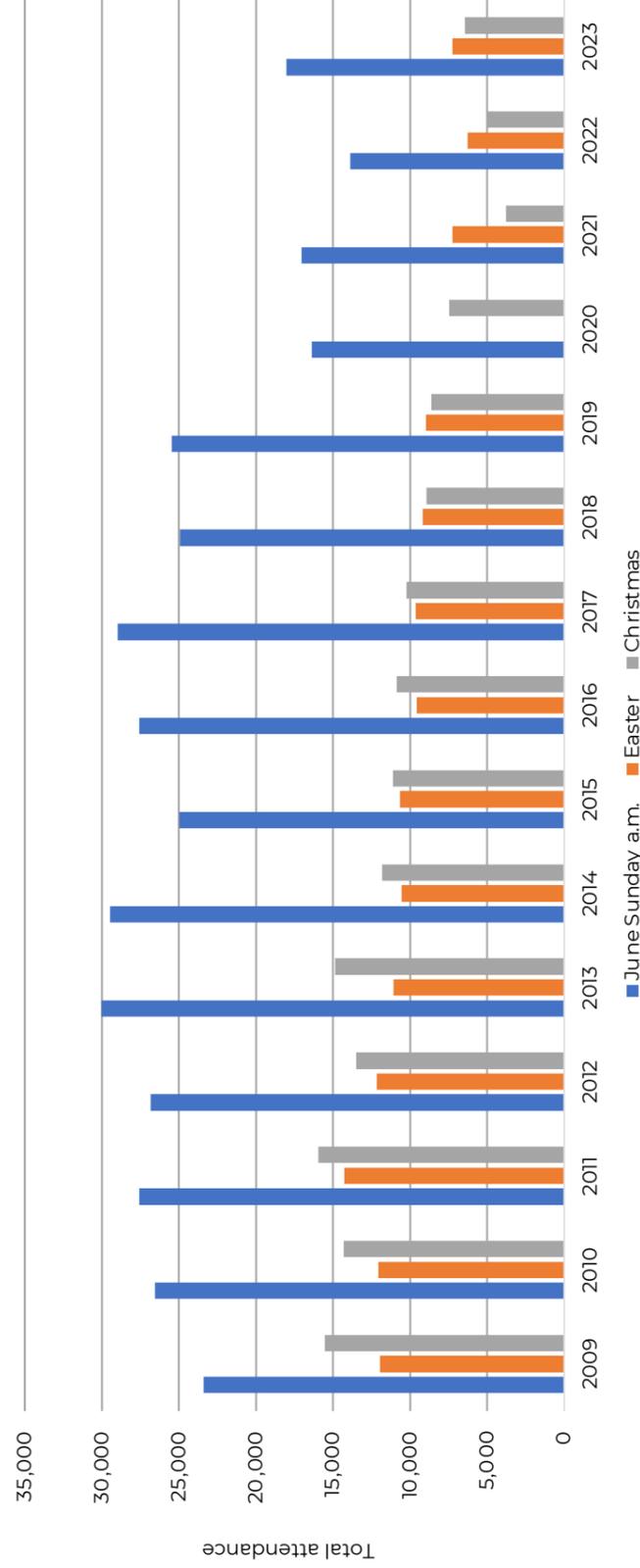
GRAPHS

Overall trends in attendance and participation



Attendances include estimates of missing/flawed data. The online total for 2021 in grey added to in-person attendance = 317,704 or 81% of the 2019 total. In 2020 the total was 343,646.

Trends in attendance (June, Easter, Christmas)



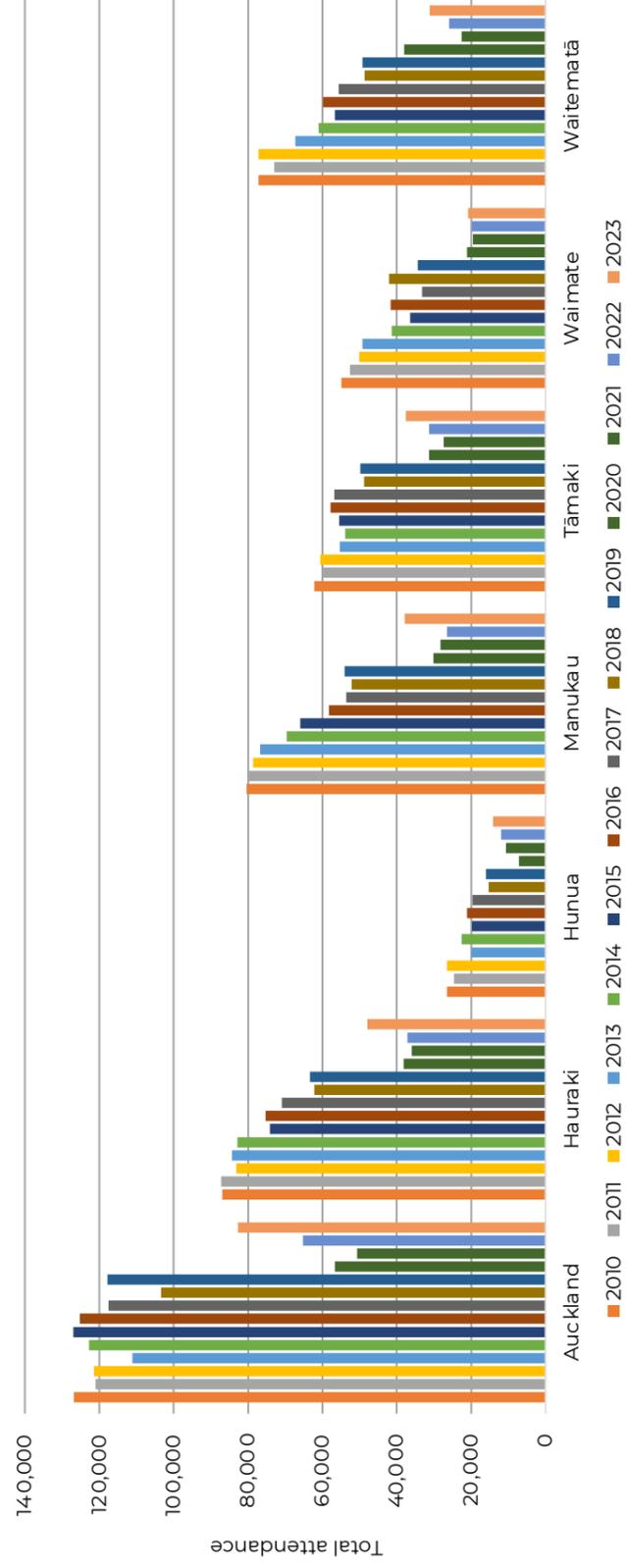
Note the decline in Christmas communicants relative to Easter communicants. Variability in June figures does reflect how many Sundays there are in June.

Diocesan Statistical Returns 2023

GRAPHS

Total attendance by Archdeaconry 2009-2023

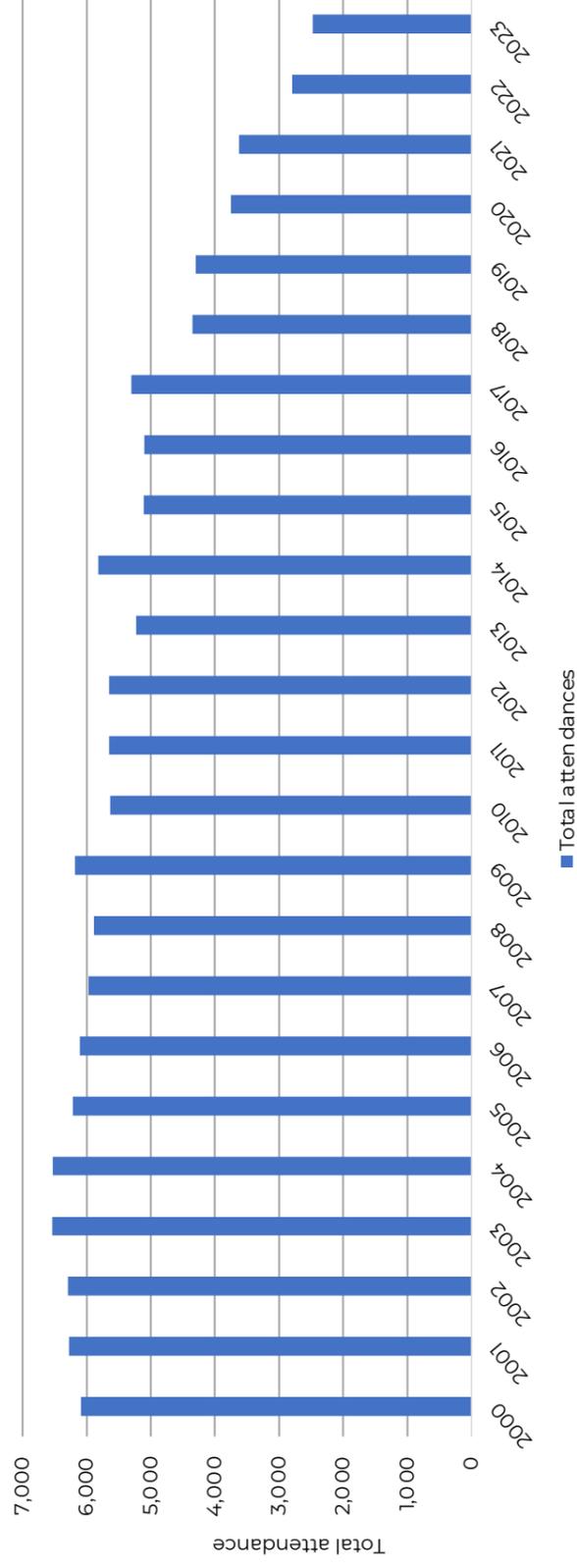
Total figures not including online. Missing submissions not estimated.



The large recovery is most evident in Auckland. Note that Waimate shows little recovery.

Attendance trends by ministry unit 2000-2023

Estimates of physical attendance divided by the number of ministry units, adjusting for locked-down Sundays in 2020 and 2021

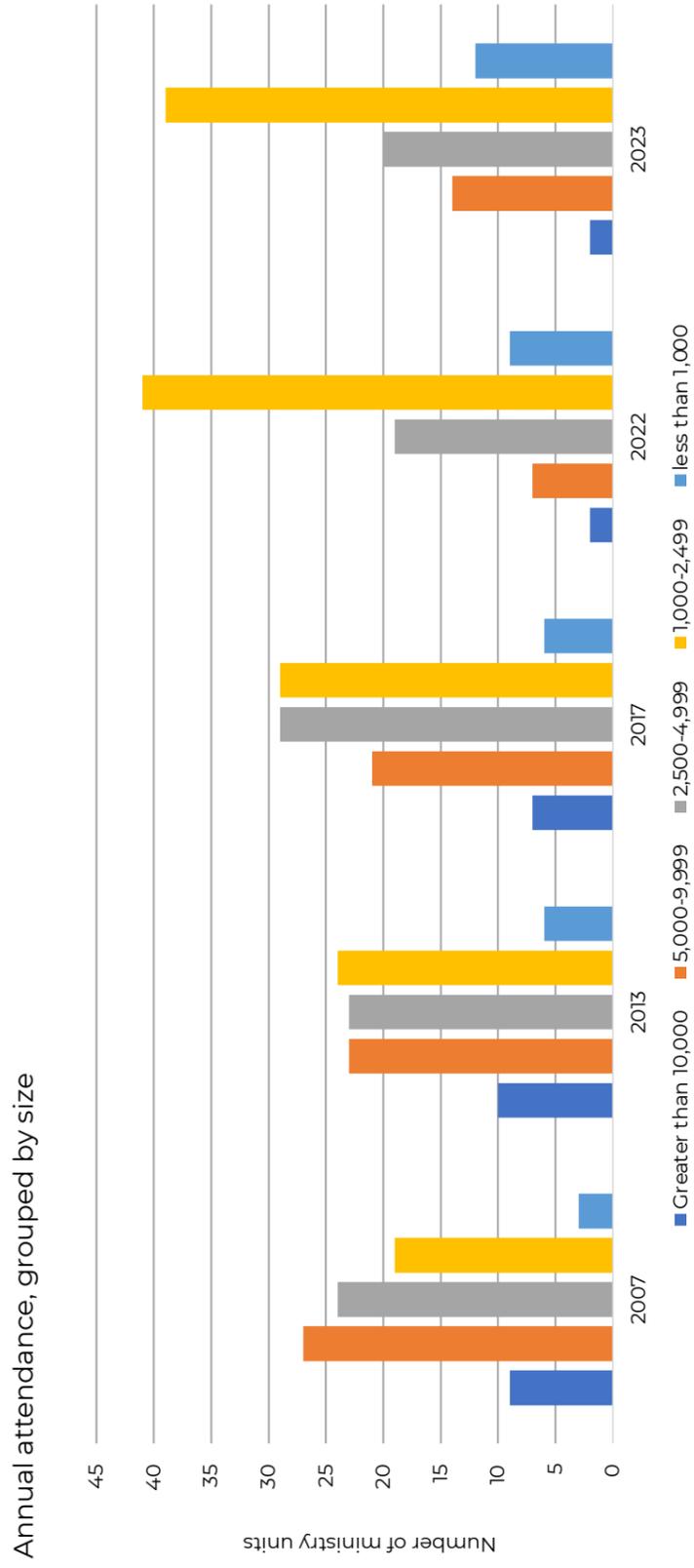


The number of ministry units submitting figures dropped from 86 in 2000 to 78 in 2022 but rose to 88 in 2023. The 2020 and 2021 figures were adjusted for lockdowns. Because more of the smaller units reported, there is a drop in the average weekly attendance from 71 in 2000 to 48 per ministry unit in 2023.

Diocesan Statistical Returns 2023

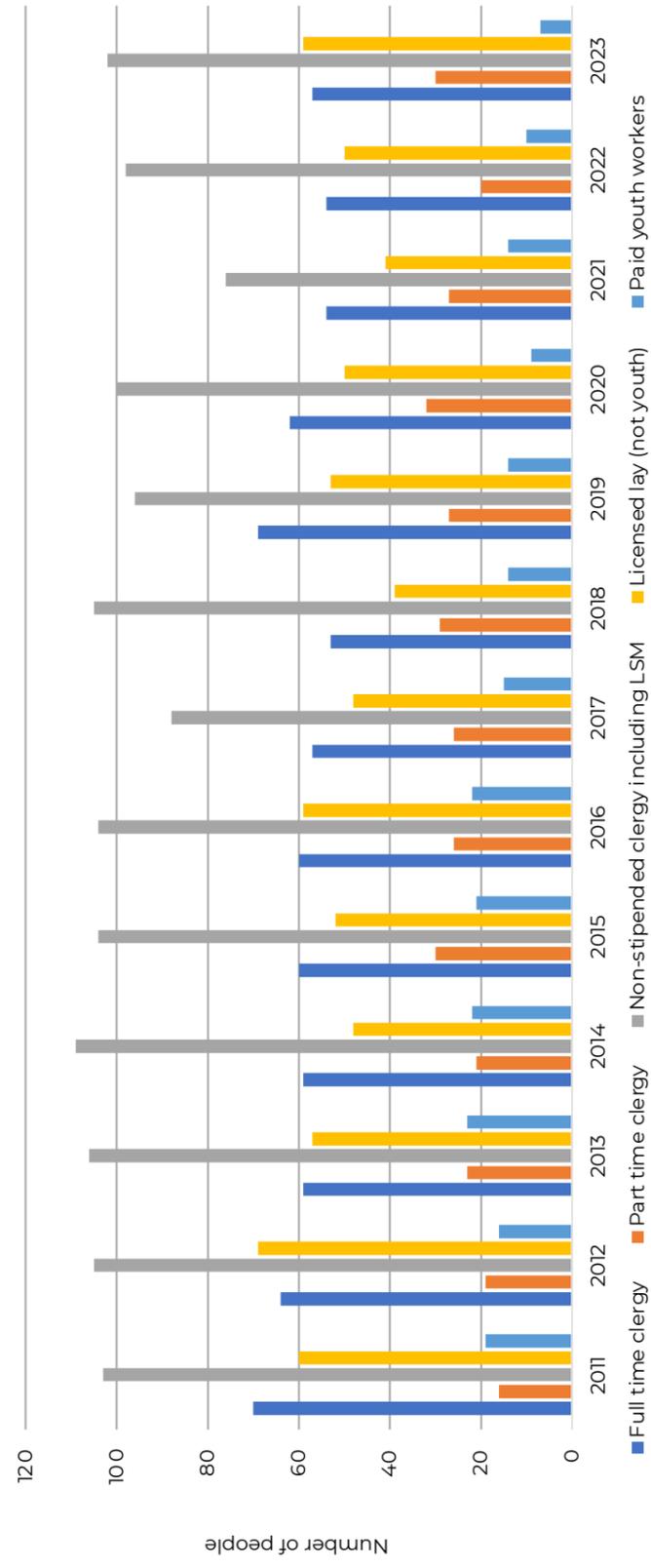
GRAPHS

The changing size of ministry units 2007-2023



Looking back over twenty years, ministry unit attendances are decreasing. Once they fall below 2,500 part-time clergy may be likely, and below 1,000, mission district or closure become options.

Clergy and staffing numbers 2011-2023



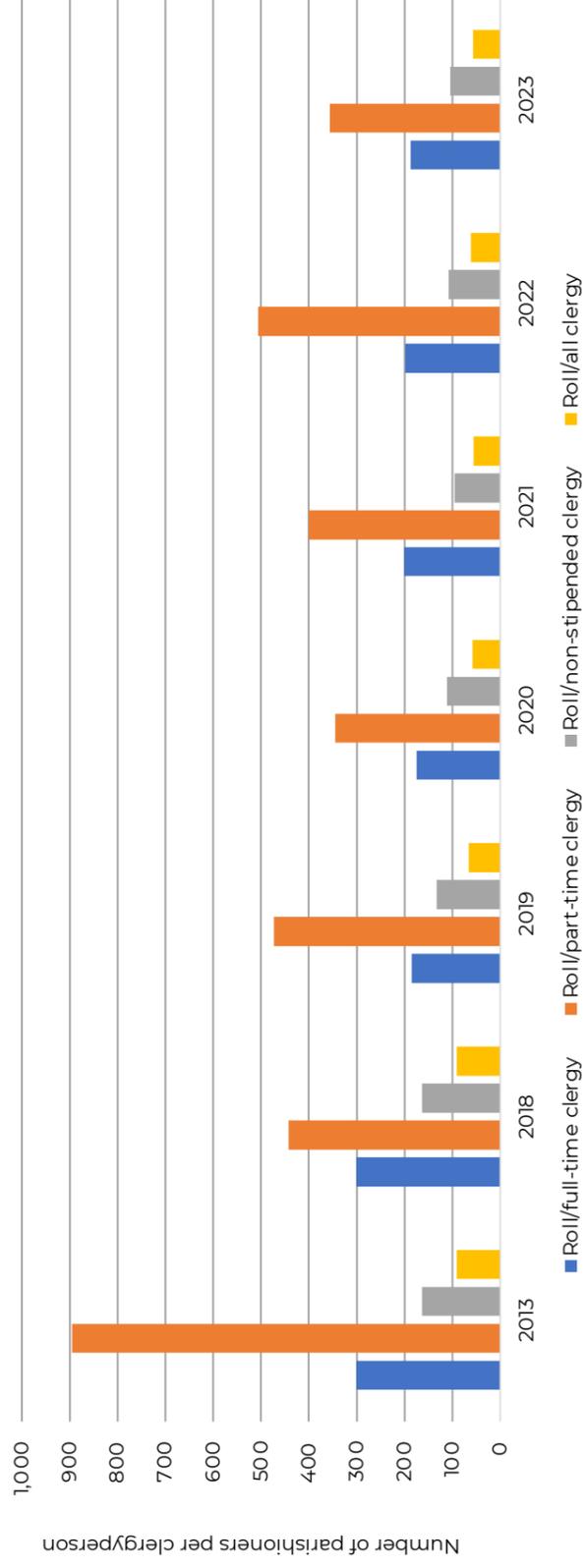
Full time clergy numbers are stable, while part-time and non-stipended numbers have risen. Given the higher response level, the major trend is the rise in licensed lay workers and the decline in youth workers.

Diocesan Statistical Returns 2023

GRAPHS

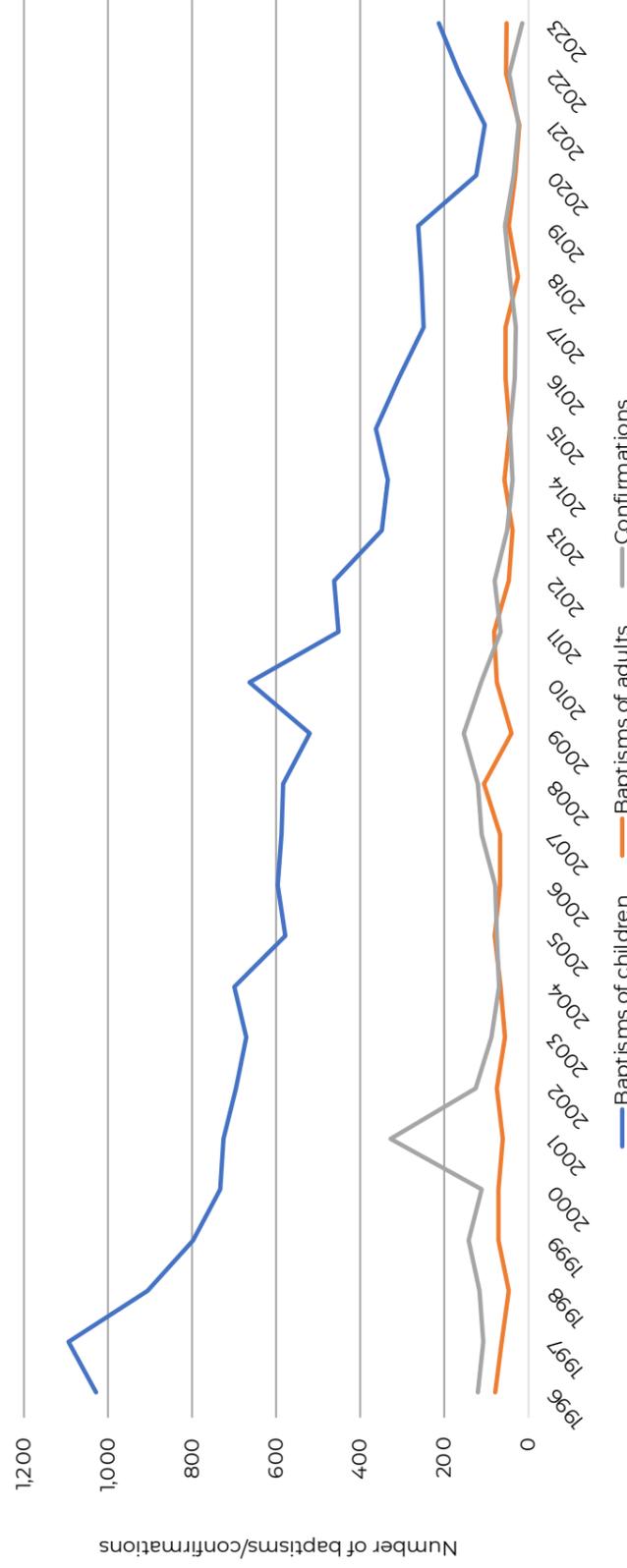
Number of parishioners per clergy in ministry units

Number on the roll divided by number of clergy in ministry units in each category



When the figure drops, the number of parishioners for whom clergy are responsible has reduced. In 2013 there were 300 parishioners to every full-time ordained person, but today it is 187. The roll relative to part-time and non-stipended clergy may be misleading without knowing the total full-time equivalents. Overall, there is one ordained person to every 56.6 parishioners today, compared to one to 91 in 2013.

Baptisms and confirmations 1996-2023

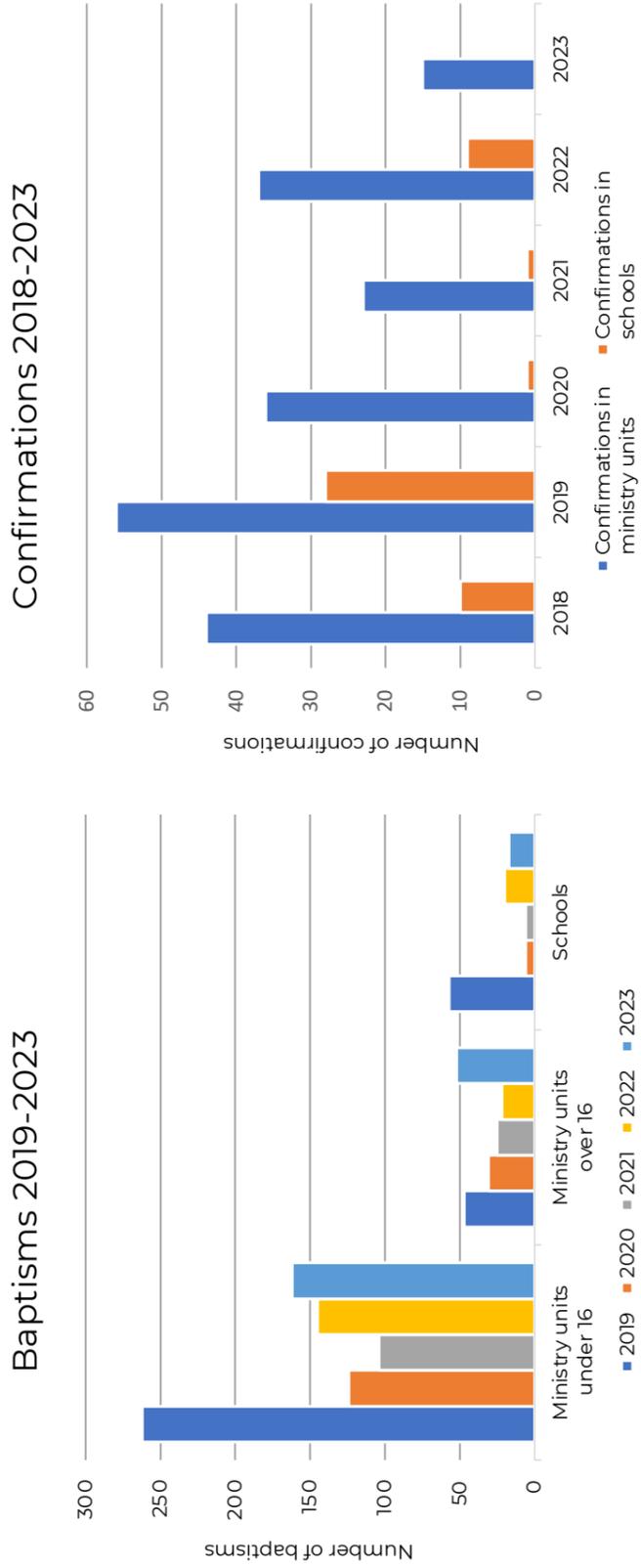


The recovery in numbers may reflect baptisms delayed during Covid restrictions. This pattern of confirmations could mean a diocese with under 3,000 "native Anglicans" by 2050.

Diocesan Statistical Returns 2023

GRAPHS

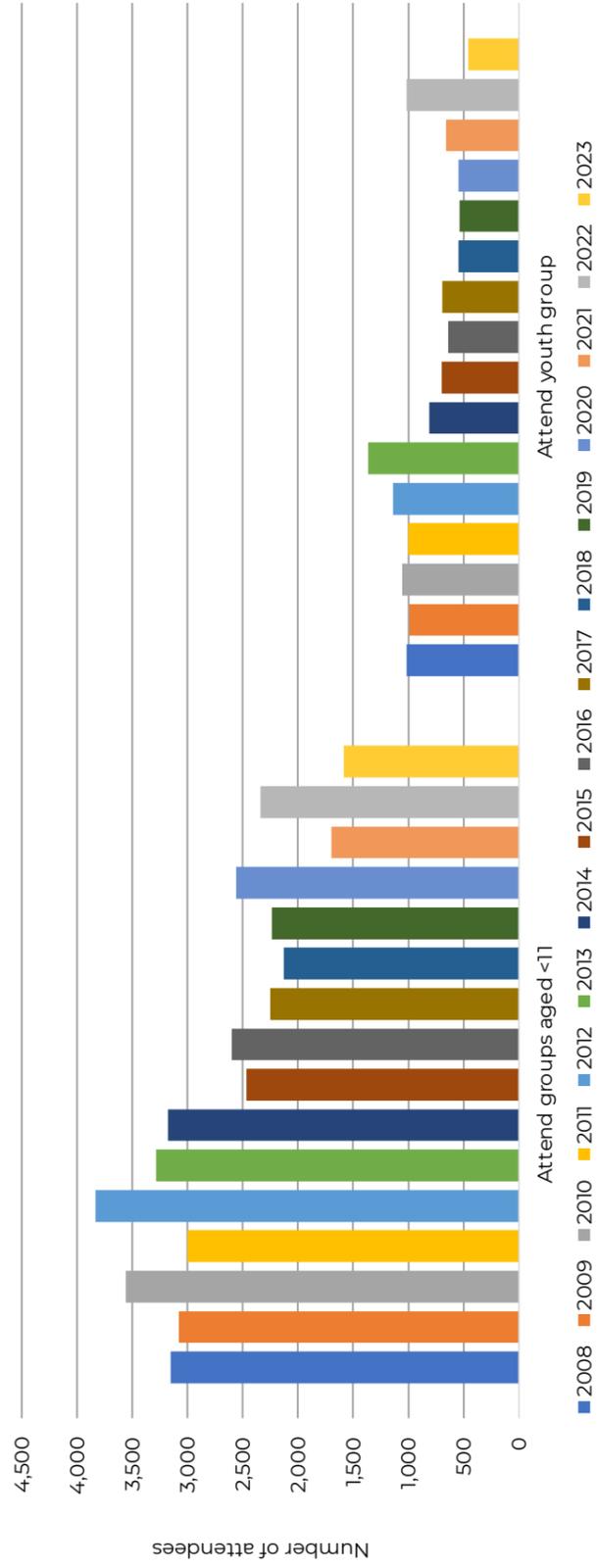
Baptisms and confirmations in ministry units and schools



The normal patterns of initiation were not possible during the pandemic. Baptisms have steady recovery, but not confirmations. Not all schools reported this year.

Trends of children’s and youth programmes

All children’s programme attendees and all youth group attendees



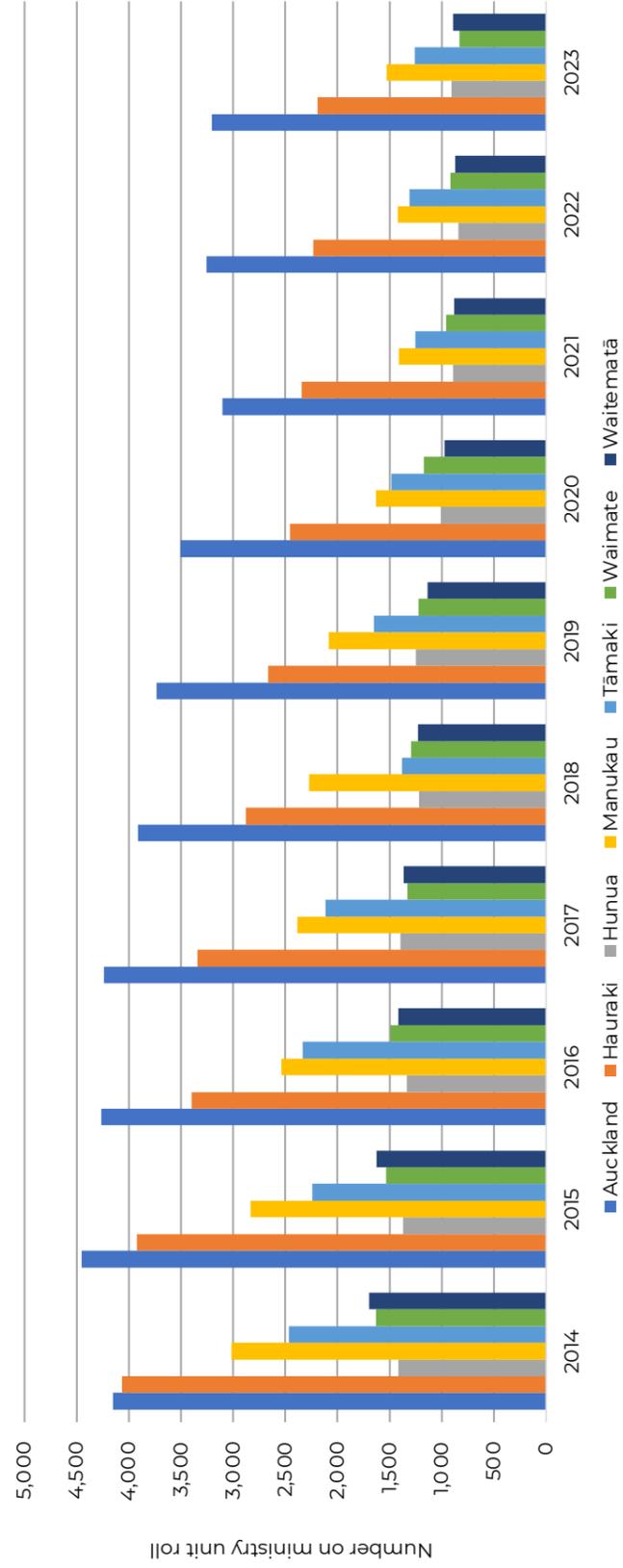
There is a downward trend in attendances at groups for under-11s and at youth groups: attendances have halved since 2008 for both age brackets. Some years stand out, but this may be due to some ministry units reporting the total number of attendances over the year rather than the number of attendees in the different age brackets eg 2022.

Diocesan Statistical Returns 2023

GRAPHS

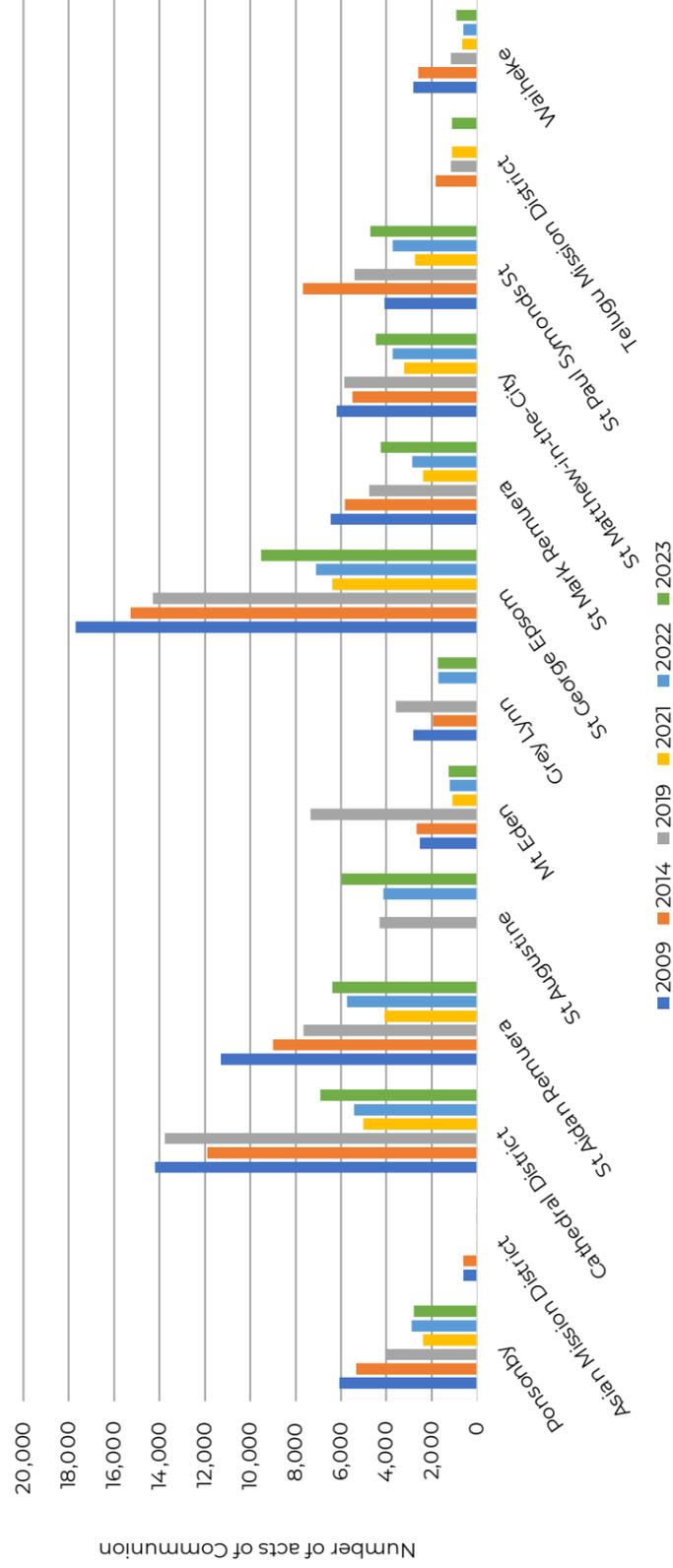
Ministry unit rolls by Archdeaconry 2014-2023

Data has been adjusted to reflect omissions & errors



The 2023 figures indicate slight overall decline when omissions of about 170 are estimated. Three archdeacons are up, four down on last year when allowances are made for absent data.

Acts of Communion - Auckland Archdeaconry

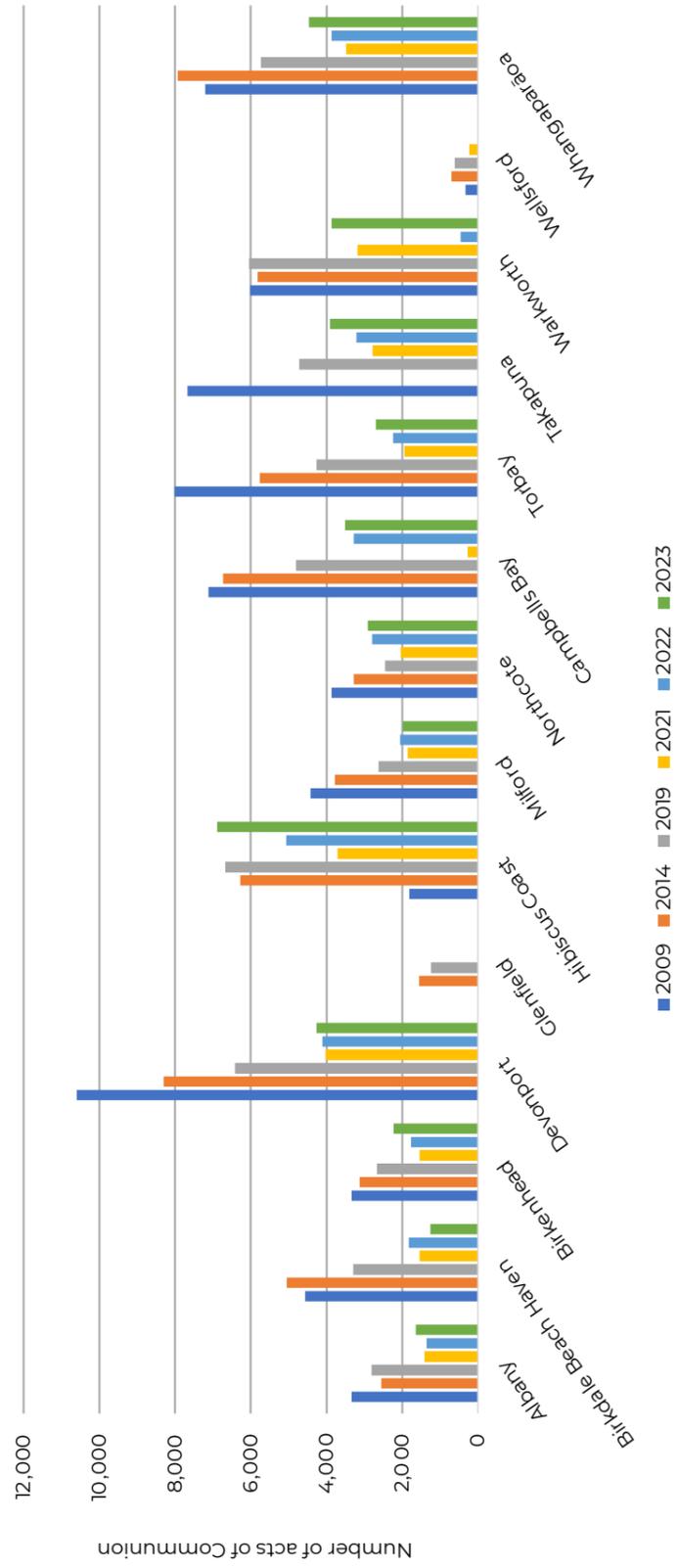


St Augustine, first reporting in 2019, has become a significant Anglican presence in the city.

Diocesan Statistical Returns 2023

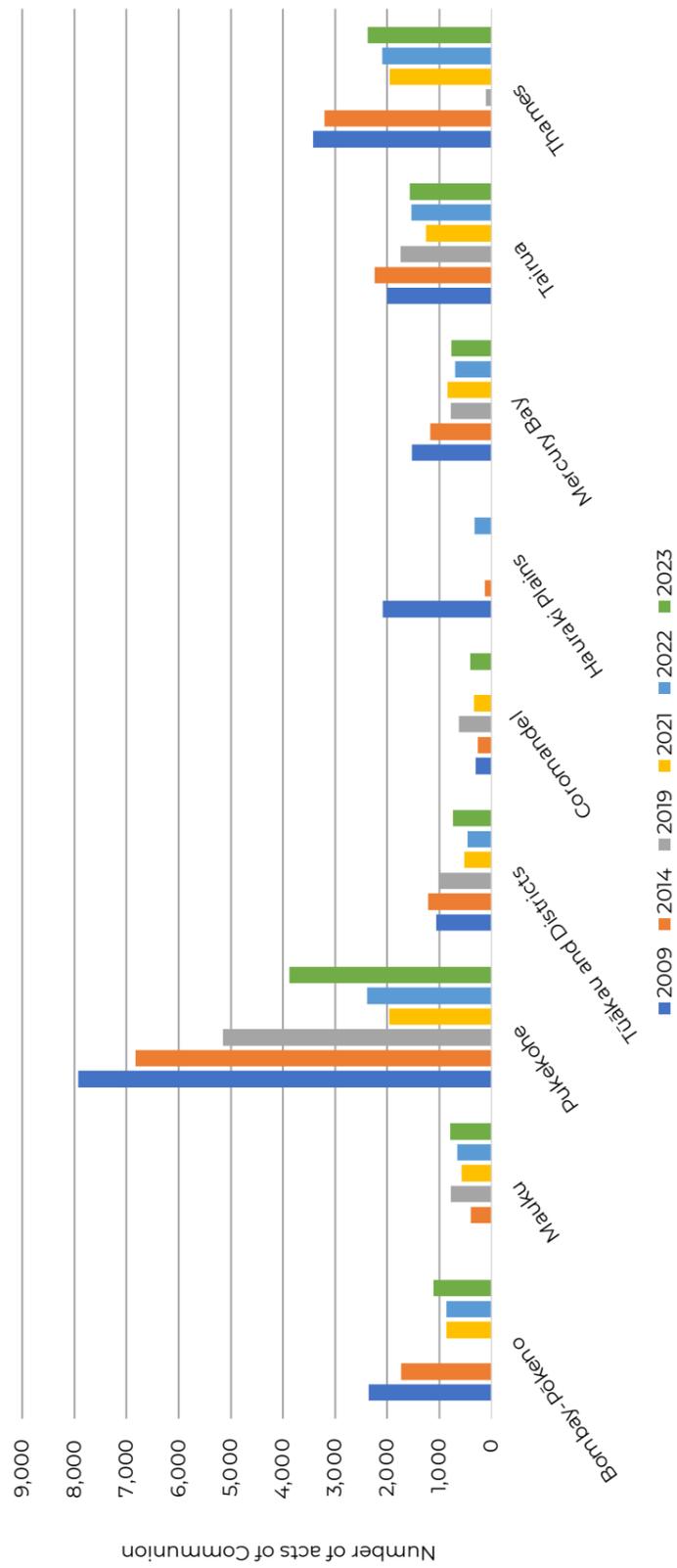
GRAPHS

Acts of Communion - Hauraki Archdeaconry



Glenfield closed in 2020 and Waiwiri closed in 2022.

Acts of Communion - Hunua Archdeaconry

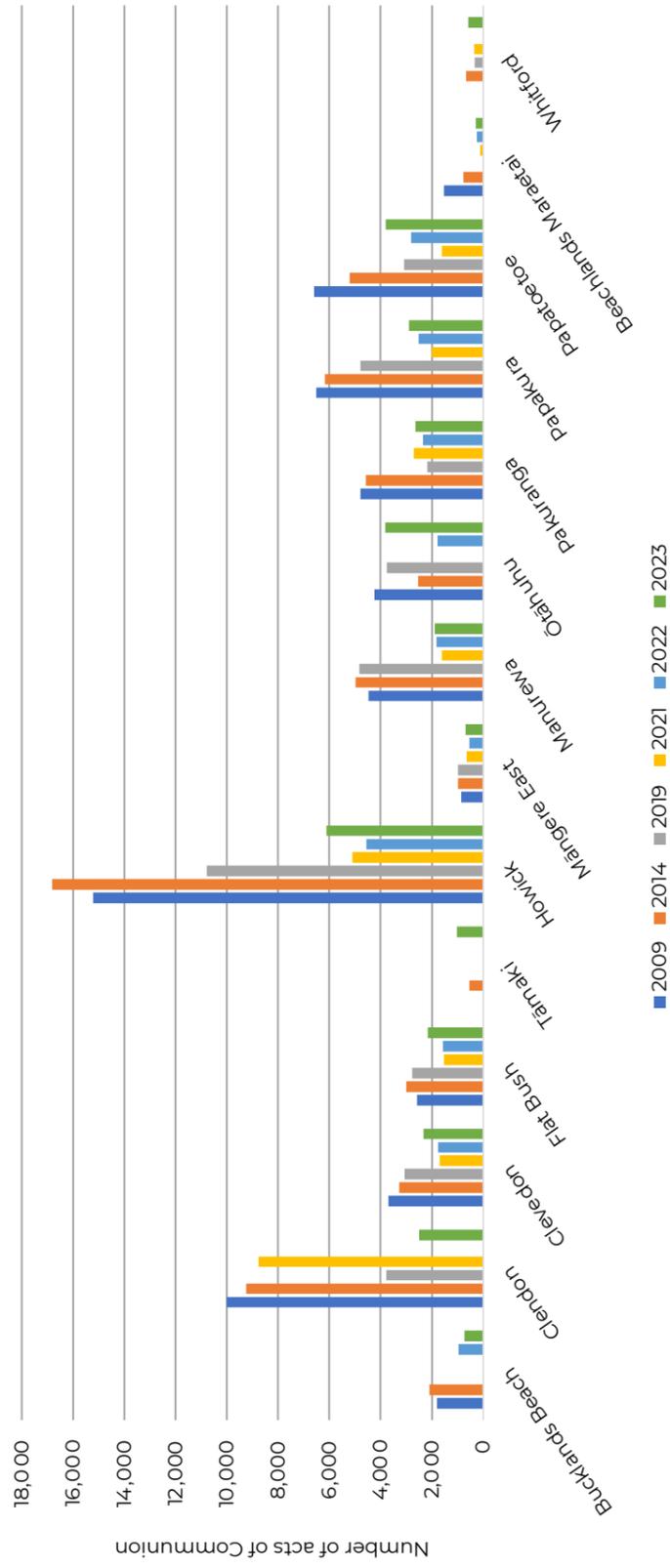


Pukekohe has recovered very well – acts of Communion have almost doubled since 2021.

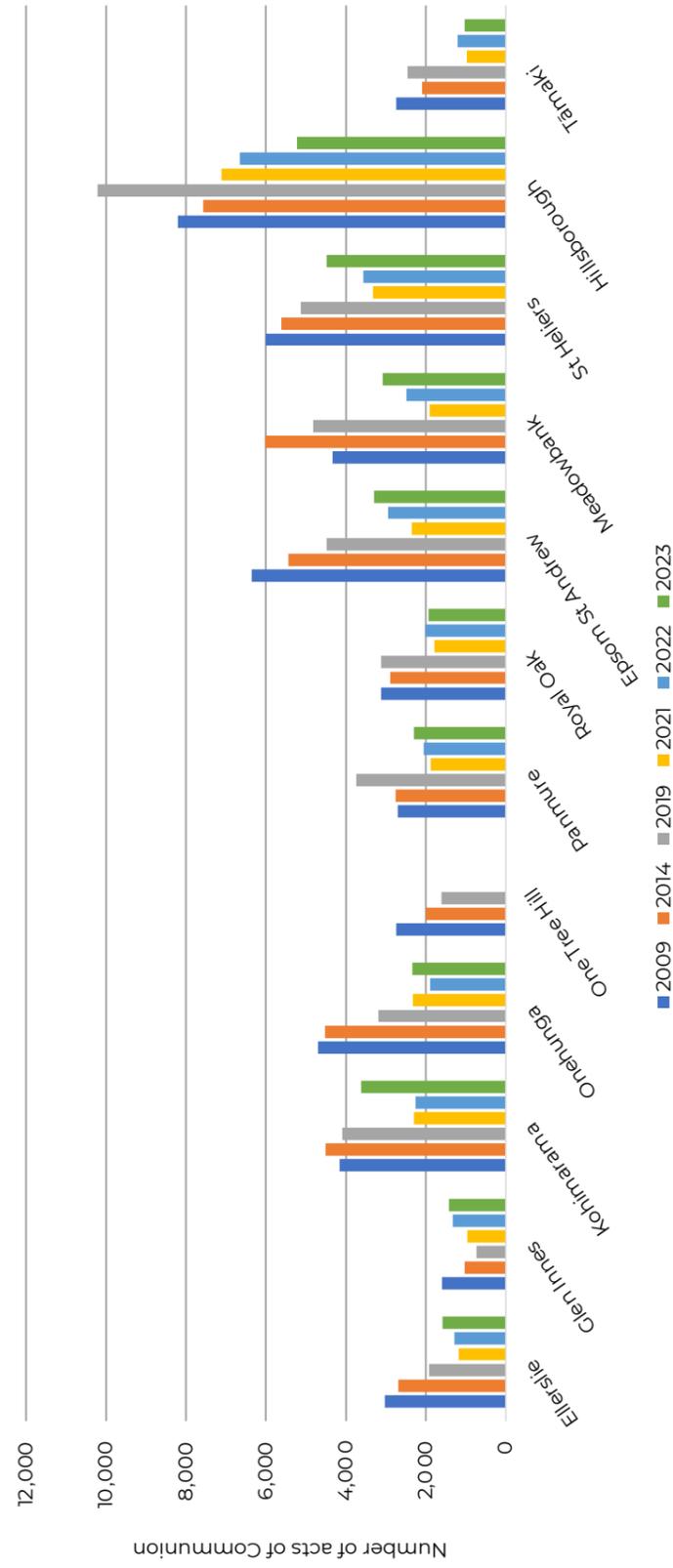
Diocesan Statistical Returns 2023

GRAPHS

Acts of Communion - Manukau Archdeaconry



Acts of Communion - Tāmaki Archdeaconry

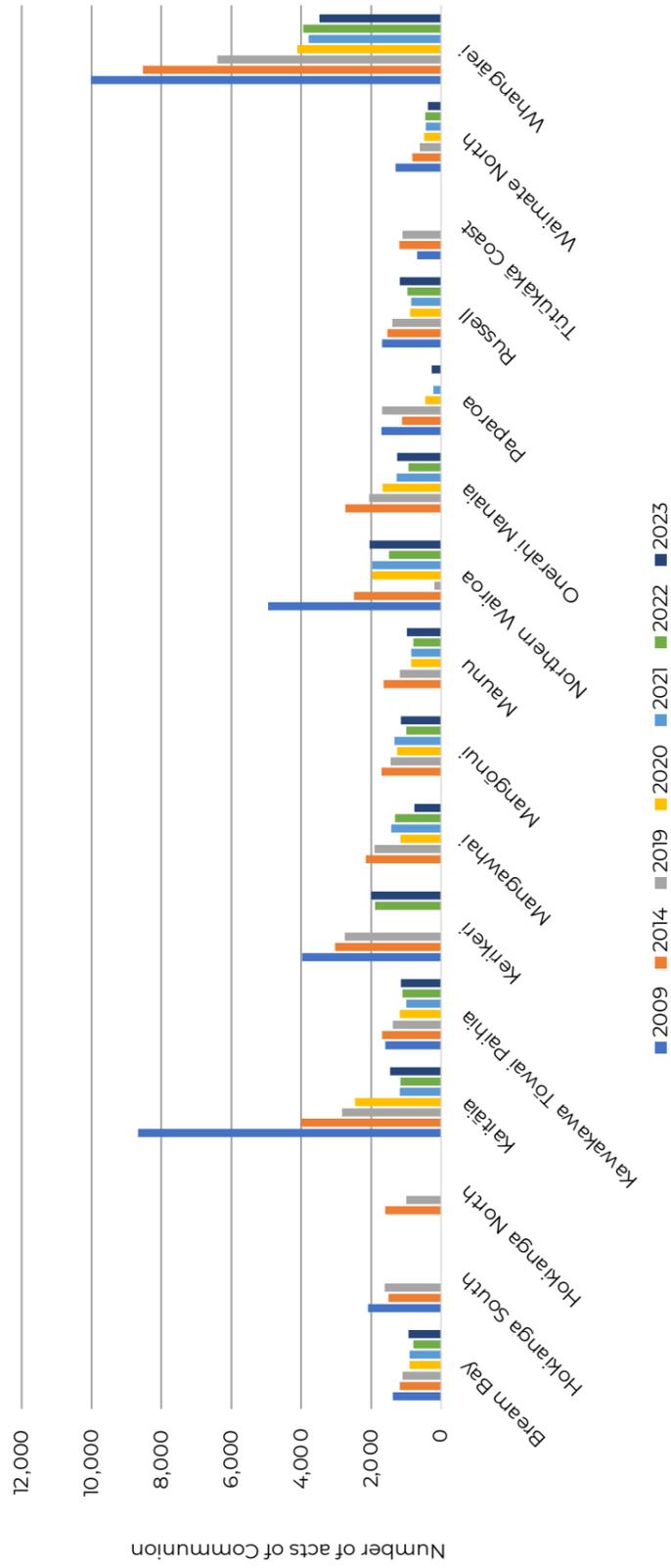


One Tree Hill closed 2020.

Diocesan Statistical Returns 2023

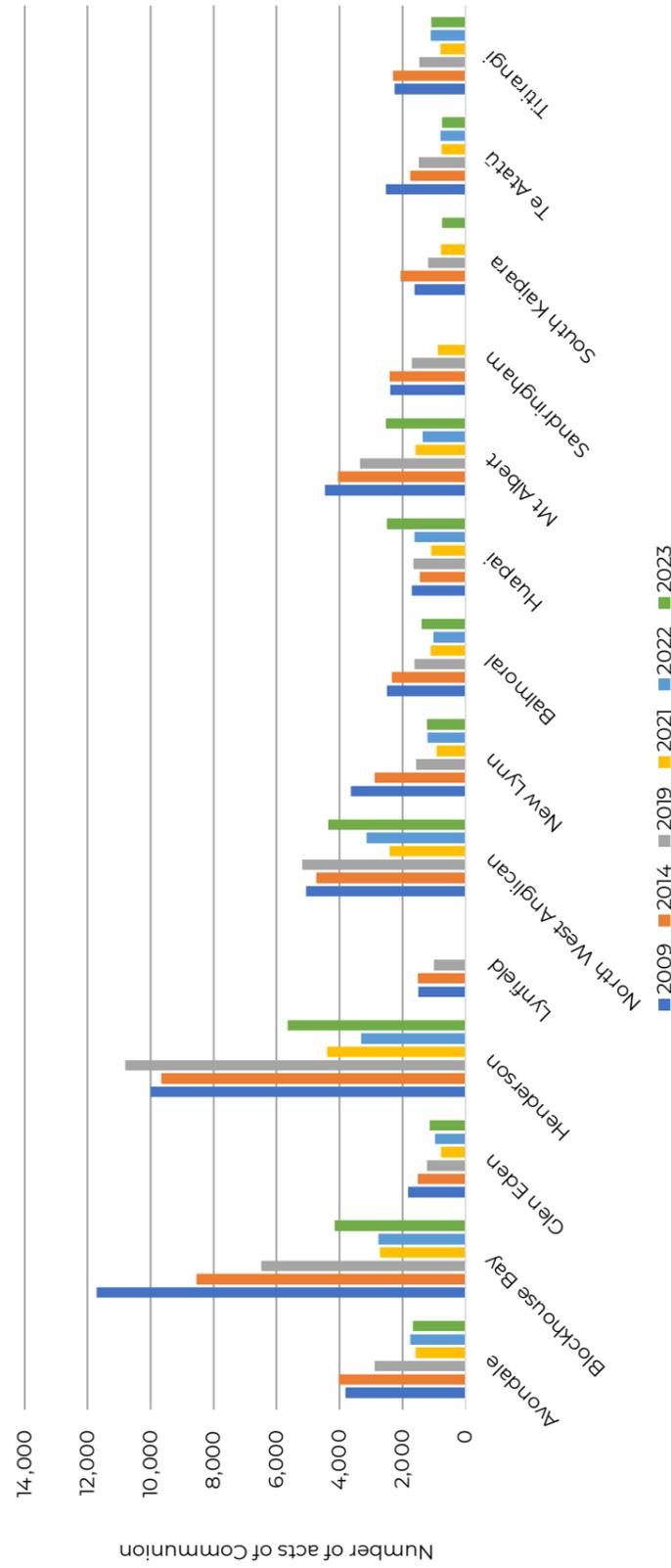
GRAPHS

Acts of Communion - Waimate Archdeaconry



Many very small ministry units. Since 2009 there have been ministry unit mergers including Kamo, Paihia, Whangārei Harbour, Whangārei Western.

Acts of Communion - Waitematā Archdeaconry



Sandringham closed in 2022.

Episcopal Team Reports

ARCHDEACON NORTHERN REGION

I am pleased to bring this, my fifth report as Archdeacon Northern Region, to Synod. The role of an archdeacon is varied. Anglicanism is a dynamic faith and these days the archdeacon's role is carried out as much with Church Statutes in mind as it is as an extension of the bishop's presence.

One of the roles of a priest is to keep the Church, Christian. An archdeacon is both concerned with that, and with keeping it Anglican. Our expression of faith has a peculiarly English flavour, and when fully embraced, makes for a beautiful and flexible means of worshipping God.

I find myself frequently having to keep congregationalist attitudes at bay and explain that we are an episcopalian church, especially in the sphere of governance. We use the term 'vicar', for example, to indicate an office that is there vicariously – in place of a bishop – the official pastor of the congregation.

Our polity is carefully designed to hold together and when exceptions are made to processes designed within our particular context, we can expose ourselves to problems, unless we bear the fundamentals in mind. These include the fact that we are synodically governed, providing strong ministry unit representation, and episcopally led, always assisted by Diocesan Council and any number of synodically established committees. All this makes for a complex but surprisingly effective system of governance, especially when we are open to adjustment in order that form fits function.

Role Restructuring

In early 2023, the Bishop asked me to spend fifty percent of my time as the Priest in Charge of the Mission Districts of Mangawhai and Paparoa. From May this year a full-time priest in charge was found for the two mission districts. Consequently, the Bishop asked me to take up another half time position as interim priest for the Parish of St John's in Campbells Bay.

These additions to workload were made possible by the temporary suspension of the Healthy Church Consultation programme, due to be remodeled and relaunched in due course.

Challenges

Whilst the COVID-19 pandemic played a part in the shrinking size of congregations, other issues have played a more significant role, especially in the North.

Most congregations have proved unable to attract younger people and are feeling the effects of advanced age. This results in less energy for lay ministry, a critical element in the life of any church.

Along with this goes a decline in income. Hence many ministry units are faced with a backlog for maintenance to infrastructure and are unable to offer full stipends. This worsens the situation we already face with a general shortage of priests. Due to its own financial constraints, the diocese is less able to support ailing ministry units financially.

With a greater load being experienced by fewer and older people, ministry units are feeling the administrative demands placed upon them in areas such as health and safety, though not exclusively in this area. The challenges faced by Trust Management in responding accurately and timeously when processing ministry unit finances have had a definite impact on churches, though in some cases there has been an improvement.

I stated in my 2023 report that Northland continues to suffer economically due to the effects of Cyclone Gabrielle that have played havoc with roads. The Brynderwyns are closed for most of the time, and access routes, whether via Paparoa or Langs Beach, remain a challenge, especially at night. The Mangamuka Gorge road, the main route to Kaitiāia, has been closed since 2020 and a trip to Kaitiāia involves travelling via Mangonui.

Activities

We are grateful to The Reverends Peter Minson and Ellen Bernstein (both in Russell), to Pat Boon (Northern Wairoa), and to Margot Postlewaight (Whangārei) as interim priests, for their assistance in overseeing these ministry units. Gratitude is also extended to The Reverends Megan Means and Liz Martin for their work with LSM units, and to many non-stipendiary priests who make themselves available for ministry.

Some areas of activity/administration during the past year (excluding activities as Priest in Charge of Mangawhai and Paparoa, and of Campbells Bay):

- Faculty applications and decisions regarding the Diocesan Development Fund
- Retired Clergy function - Whangārei
- Appointed as Priest in Charge of the Mission Districts of Mangawhai and Paparoa, and more recently, Campbells Bay
- Articles for The Anglican
- Regular Clergy Cluster meetings
- Participation in the Diocese of Dunedin's Gospel Conversations
- Engagements with the Archdeacon and Bishop Kito of Te Pihopatanga o Te Tai Tokerau over the future of the Hokianga South Co-Operating Parish
- The appointment of a new vicar for the Parish of Kerikeri
- The appointment of a new priest in charge for the Mission Districts of Mangawhai and Paparoa
- Particular support for and lead up to a Scheme of Reconstruction for the Parish of Whangārei
- Interim priests in charge for Northern Wairoa and Whangārei
- Marsden Cross Trust Board
- Finance Risk and Audit Committee
- Tikanga Rua Renewal of Vows – Kamo
- ANZAC Day involvement Hakaru
- The appointment of a new vicar for the Parish of Northern Wairoa.

Looking Ahead

Economic challenges, exacerbated by more recent job losses, especially in towns like Kaitiāia, have also had to be accommodated in personal budgets. The decision to halt the new motorway at Warkworth is problematic. No economic revival can be expected where there is not a sound arterial route. Investors will not be attracted to areas where the provision of goods and services are limited by poor roading infrastructure.

In my previous report I stated that in the North, at least, we may have to look to less reliance on costly infrastructure and focus more upon people. The sharing of facilities with other groups or even home churches may need to be considered. This is becoming a reality in some areas where dysfunction, caused by any number of factors, is emerging. The Bishop has shown flexibility and creativity in accommodating situations either unique or simply specific to ministry units unable to proceed in the normal way.

In his charge at the 2023 Synod, Bishop Ross challenged us to begin considering ways in which we might 'find time for mission' and asked us to consider 'what we are meant to do' in order to address the matter. In the Living Beyond Ourselves element in the Healthy Church Consultation process all churches, without exception, identify this as our area of greatest weakness. It would appear that unless we both develop a dynamic faith, and begin to share it confidently, whatever our theological persuasion, we are likely to be in dire straits. If we keep doing what we have always done before, the free-fall we are experiencing will not be arrested.

Bishop Ross also espoused a 'local solutions for local problems' approach. Our solutions will depend upon our contexts, our theological persuasions, and our willingness to carry out the will of God. No one solution is being imposed upon us. We are free prayerfully, creatively, and energetically to design action that suits us where we find ourselves. Our future depends upon us taking up the challenge in obedience to the Great Commission.

The Venerable Jonathan Gale

Archdeacon Northern Region

Episcopal Team Reports

ARCHDEACON CENTRAL REGION

My engagement with ministry units over the past year has given me a deep sense of hope and encouragement as many are working on new initiatives, and there appears to be an openness to change and a willingness to explore new ways of doing ministry and being community.

I continue to work alongside ministry units and clergy, which involves offering admin and leadership support, attending vestry meetings, worshipping in different places across the regions, and participating in regular clergy cluster group gatherings. The following include some extra projects and special events that I have been involved in this past year:

- Selwyn Foundation AGM, Selwyn Village
- St John's College welcome of Manukura and Christmas gathering
- Diocesan confirmation service, Holy Trinity Cathedral
- Diocesan ordination service, Holy Trinity Cathedral
- Diocesan School for Girls' carol service
- Advent procession, Holy Trinity Cathedral
- Christmas midnight, Avondale – preacher and presider
- Clergy BBQ, Neligan House
- Episcopal Team's retreat, Mangawhai
- Auckland Regional Forum meeting re. co-operative ventures in the diocese
- International Women's Day service, Holy Trinity Cathedral - preacher
- Mothers' Union AGM – chair, and preacher at service, St Mary's-in-Holy Trinity
- Lay leaders worship workshop on liturgy, Hillsborough - facilitator
- All Saint's Ponsonby church upgrade project – support as Archdeacon
- Takapuna building project - ongoing support of project
- St Luke's Mt Albert building project – attend the service of blessing on Easter Day
- St Mark's Swanson, 100-year anniversary, Henderson.

Ministry units

Since Synod 2023 I have been involved in the following clergy appointments, including facilitating and/or attending parish and vestry meetings, interviews, and organising induction/commissioning services:

- The Reverend Yukiko Wakui-Khaw as Priest in Charge of the Mission District of Albany Greenhithe
- The Reverend George Penk as Priest in Charge of the Mission District of Glen Eden
- The Reverend Chris Murphy as Vicar of the Parish of Devonport
- The Reverend Tevita Taufalele at South Kaipara – (Methodist appointment)
- The Reverend Liam Philips as Vicar of the Parish of Birkenhead
- The Reverend Pete Watson as Vicar of the Parish of St Paul's Symonds Street
- The Reverend Fred Brunell as Priest in Charge of the Mission District of Avondale
- The Reverend Helen Wilderspin as Priest in Charge of the Mission District at Huapai
- The Reverend Richard Bonifant as Vicar of the Parish of St Matthew-in-the-City
- The Reverend Warren Watson as Priest Associate in the Parish of North West Anglican
- The Reverend Petra Zaleski as Chaplain, Maclaurin Chapel, University of Auckland (attended commissioning)
- The Venerable Jonathan Gale as interim Priest in Charge at the Parish of Campbells Bay.

I am currently working on future appointments and new initiatives with:

- The Parish of Campbells Bay
- The Parish of St Aidan's, Remuera

- The Parish of Onehunga
- The Mission District of Lynfield and Parish of Hillsborough: The Cooperative Venture of Lynfield and the Parish of Hillsborough have worked with The Reverends Bruce Richardson and Fraser McDermott to develop a collaborative approach to ministry alongside the Methodist Superintendent Uesifili, Bishop Ross and myself. It includes Lynfield services being suspended for a time, the parishioners integrating with the Hillsborough community, and the development of a new worshipping community on the Lynfield site instigated by the Hillsborough community.
- The Parish of Mt Eden and the Mission Venture of St Augustine: The St Barnabas, Parish of Mt Eden is working with the St Augustine Mission Venture to explore the possibility of establishing a new Parish of Mt Eden community that includes offering different worship services and styles on the Mt Eden church site.

Anglican committees/boards

Over the past year I have enjoyed my participation in the following committees/boards:

- Selwyn Foundation Three Tikanga Steering Group
- Chairing Diocesan Council at the invitation of Bishop Ross and as Vicar General (five meetings)
- Hostel of the Holy Name
- Quota Advisory Group
- Space programme (meetings with coordinator)
- EFM NZ Board
- Anglican Financial Care (Pension Board)
- International Anglican Women's Network Steering Group Chair and Oceania rep.

Sabbatical

My three-month sabbatical from mid-May to mid-August this year included starting a Postgraduate Certificate in Professional Supervision at the University of Auckland and travelling to the UK to run a five-day workshop at the Anglican Communion Office (ACO) in London. This workshop involved developing new initiatives and mission and ministry plans for the International Anglican Women's Network (IAWN) Steering Group. I have been chair of this network for the past four years and the Oceania representative since 2016. I am now stepping back to allow others to participate in this space within the Anglican Communion. It has been both a delight and a constant struggle as we have worked on gender justice in this context. I am extremely grateful for this opportunity which has included participating in the Anglican Consultative Council gatherings in Hong Kong (2019) and Ghana (2023).

After my week at the ACO in Notting Hill, London, I visited Dean Jo Kelly-Moore at St Alban's Cathedral, and then attended The Episcopal Church's Convention in Louisville, USA. I was invited as a guest as chair of an Anglican Communion Network. This experience assisted my reflections and thinking during my sabbatical about church governance. I intend to participate in one of the Institute of Directors week courses on governance later in the year.

I deeply appreciate this opportunity to take some time out of ministry responsibilities which has gifted me space to reflect, upskill and rest. Thank you to everyone who has supported me in making this happen, more specifically Bishop Ross and the Episcopal Team.

It is a pleasure to offer ministry in the Diocese of Auckland and to work alongside Bishop Ross and the team. I enjoy engaging in many different ministry units and contexts, each offering both celebrations and challenges. I am most grateful for the aroha and support that comes my way.

Peace be with you. Ngā manaakitanga.

The Venerable Carole Hughes

Archdeacon Central Region and Vicar General

Episcopal Team Reports

ARCHDEACON SOUTHERN REGION AND BISHOP'S EXECUTIVE CHAPLAIN

It is a privilege to make my eighth report as Archdeacon and member of the Episcopal Team. My primary role continues to be Archdeacon Southern Region, and this is the main emphasis of this report for the period until the end of June 2024. I also hold the role of Bishop's Executive Chaplain.

Ministry unit engagement and support

The role of archdeacon revolves around engagement with, and support of, the ministry units in the Southern Region. The emphasis of my contact is in supporting those in leadership, particularly ministers in charge and wardens, but also extending to governing bodies. The region covers 30 ministry units and ventures across east, south and southern Auckland, as well as the Hauraki Plains and Coromandel Peninsula.

No engagement is the same as the last and one of the challenges of the role is to manage numerous unrelated projects and conversations. I would struggle to make an exhaustive list of my work, but the general flavour of my activity would go something like:

- Sunday worship
- Pastoral support of clergy, in particular the ministers in charge
- Property matters, including Faculty applications
- Financial matters, including discussions around the ongoing problems relating to Trust Management and Centralised Accounting
- Governance support and advice
- Clergy appointments
- One Year Reviews for clergy new in those appointments
- Conflict management
- General trouble shooting and support with statutory requirements
- Advocacy.

Cluster groups

Cluster groups provide an opportunity for clergy to enjoy in collegial fellowship in a local area. Whilst each cluster runs according to its local needs and hopes, groups tend to gather to share the joys and challenges of ministry, look at sharable resources and ideas, discuss matters of common interest and importantly to pray for one another.

I try to make attending these various cluster group meetings a priority but do not take responsibility for convening them. My thanks to The Reverends Matthew Griffiths (eastern) and Jason Grainger (southern) for taking responsibility for gathering these groups.

Sunday visits

The highlight of my role is joining congregations in worship. Often this is for worship in the regular rhythm of the year but also includes special celebrations and commemorations. Playing catch-up from the Covid years in the last year I have worked hard to get back to the situation where I have worshipped in every community some time in the last two years.

Committee work

As an archdeacon participation in committee work is an avenue for bringing a representation of local knowledge and advocacy where ministry units in our regions will be impacted by decisions. For what it's worth, this is why it is so important for ministry units to keep their archdeacon 'in the loop' when things are happening – if we don't know, it's hard to provide that input! Just saying.

Such committees include:

- **Bishop's Committee on Faculties and Buildings**, which makes recommendations to the bishop in relation to Faculties petitions. I also chair this committee.

- **Quota Advisory Group**, which makes recommendations to Diocesan Council in relation to quota relief applications.
 - **Diocesan Development Fund Advisory Group**, which makes recommendations to Diocesan Council in relation to applications to the development fund.
 - **Legal Business Committee**, providing guidance around the maintenance of diocesan statutes.
- I have been appointed to the following working groups, set up by the First Session of this Synod:
- **Synod Review Working Group**, looking into potential changes to our Synod structure.
 - **Ministry Unit Property Working Group**, looking at matters around ministry unit property.

Coromandel MD

Since September 2019 I have been serving as Priest in Charge of Coromandel Mission District. This has involved taking services, monthly where possible, at Christ Church Coromandel. The Reverend Andy Wallis took up this role at the end of April 2024, and I am excited with the opportunities ahead in the next season for this community.

Governance training

In recent years the Wardens' Training, and more latterly, the Governing Body Training sessions have proven welcome and popular. Working with Sonia Maugham and Karen Spoelstra, we have kept these on the schedule for this year and continue to work towards written resources to train and empower lay people working in these vital roles.

Sabbatical

As we reach the end of this reporting period, Archdeacon Carole Hughes has embarked on a time of sabbatical, meaning some increase in workload for me as I do my part in supporting ministry units in her Central Region. No doubt I will have the opportunity to have the favour returned in due course!

Executive Chaplain

I continue in my role as Bishop's Executive Chaplain, providing general and project support to Bishop Ross. Much of this does not need to be reported on, though a few comments on:

Discernment process

In this role I take responsibility for the administration of the diocesan discernment process. Alongside Liz Williams, we carefully manage the rigorous process that candidates make their way through from their first enquiry to when they are discerned to be 'in training'. I emphasise that this is an administrative function and that I have no engagement in the actual reflections or conversations of discernment.

Ministry unit boundaries

One of the characteristics of Anglicanism is to be a church based in and for a local community. Boundaries define, to an extent, what we see as being our local context and community – the people to whom, and the places to which, congregations offer ministry. They capture a notion of where our 'primary pastoral focus' is and provide the area in which communities focus ministry efforts.

For a variety of reasons, these boundaries have, over the years, become out of date and inaccurate. In order to attend to this, and to provide assessable and understandable maps for future use, I have led a project to redraw almost every boundary. These have sought to respect historic boundaries but have also sought to recognise changes and growth in our communities.

Parish Bill

In our current structures, ministry units are defined as being either a parish, mission district or local shared ministry unit. Increasingly these distinctions have come to provide complexities and rigid structures that no longer suit the needs of a modern church.

Episcopal Team Reports

All going well then, I am working on a new Parish Statute that will bring simplicity and flexibility to our local structures. The basic premise will be to have all church communities be known as a 'parish' and using more generally other words commonly understood in the wider community ('vicar', 'vestry', etc). Whilst general understandings of governance and ministry structures will be provided, mechanisms for adapting these for a local context will also exist.

As a part of this particular care has been taken to work with the LSM communities, to ensure the new arrangements suit those communities, both now and into the future.

I give thanks for those who continue to support me in my ministry. I pray regularly for those who look to me for support, encouragement, leadership and advice, and hope that together we continue to minister together as we build the kingdom of God.

The Venerable Michael Berry

Archdeacon Southern Region and Bishop's Executive Chaplain

MINISTRY EDUCATION, FORMATION, AND TRAINING

Through education, formation and training we seek to lay a solid foundation for the whole people of God to live out their calling as the baptised community of faith. It remains a privilege to hold the role as Ministry Educator for the diocese and to lead the Ministry Formation Team, each of whom submits their own report pertaining to their role.

Pre-ordination training

In 2023 the Diocese of Auckland had seven candidates in training for ordination: five at St John's College, and two via the Diocesan Training Programme. In 2024 there are six students at St John's College, one who finishes mid-year, and two who finish at the end of this year. This year we have also had a student transfer from another diocese to the Auckland cohort. Throughout a season of significant and ongoing change at the college, our students are to be commended for their commitment and perseverance.

There are currently five people in the Diocesan Training Programme (DTP). These are candidates in training for both stipendiary and non-stipendiary ministry. Some already hold theological qualifications; others are working towards them. In the 2023-24 cohort, two members are ordained priests building on the formation and training they have received through Local Shared Ministry in order to hold a diocesan license. One of these priests has now been appointed interim priest in charge of a parish. A welcome addition to the DTP community in 2024 is The Rev'd Dr Jacky Sewell as co-facilitator. Jacky's experience in the formation and training space is deeply appreciated.

Post-Ordination Training (POT)

Continuing formation of those in their first ministry placement is met in part by Post Ordination Training. The Rev'd Brenda Rockell, Vicar of Royal Oak and The Rev'd Dion Blundell, Vicar of Torbay continue to offer invaluable collegial support to the newly ordained through their presence at POT. The 2023 POT cohort consisted of 12 priests (seven stipendiary, five non stipendiary) and one stipendiary deacon. In 2024 there are nine priests (five stipendiary, four non stipendiary) and four deacons (three stipendiary, one non stipendiary). Only those in stipendiary ministry are required to attend POT, but all are welcome and encouraged to attend if they are able.

Diocesan ordinations

In 2023 there were five diocesan ordinations: four deacons (three women, one man) and two priests (women).

Continuing education and development

1. Ministry Conference 2024: Putting the Confer Back in Conference

This year's conference moved away from a professional/ministry development approach to a synodal one, the objective being to 'seek the mind of Christ in one another' as we collaboratively attended to the "big ticket" items facing our diocese. Each session began with a presentation before attendees worked in small groups to discuss questions elicited by the presentation. Conference sessions were as follows: Our Life Together, Our Aspirations: vision, mission and reviewing the Healthy Church model; Our Resources: the future of property; Our Partnerships: creative collaboration; Our Governance: structure, administration, and compliance. Our final plenary session was called, Where to from here? The conference was encased in worship at the beginning and end of each day, with a conference Eucharist on Thursday morning. Some attendees stayed for the conference dinner on Wednesday evening where they enjoyed the company of colleagues and friends.

2. Boundaries Education

During the 2023-2024 Synod year, seven Boundaries Education courses were held. In May a pilot course took place at Neligan House called Continuing Boundaries, which is designed to recap the essential content of the Foundation Course, as well as cover further areas related to maintain healthy boundaries.

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In our **Foundation Boundaries** course, we cover:

- Definitions of relational boundaries
- Title D Canon 1 of Ministry Standards
- The Evidence Act
- The Privacy Act
- Pastoral Relationships as sacred trust: the importance of establishing good boundaries and the cost of not doing so
- Power and associated behaviours
- Consent, Availability, and Self-disclosure
- Online and Social Media
- Dual relationships
- Confidentiality
- Harassment and bullying
- Complaints process (diocesan and provincial)
- Sexual Boundaries
- Boundary erosion warning signs.

In **Continuing Boundaries**, we cover:

- Recap of Definitions, Canons, Power, Consent, Scripture and Boundaries
- The Karpman Drama triangle vs the Discovery Circle
- Triangulation
- Skills for setting boundaries & saying no
- The Privacy Act
- Oranga Tamariki Act
- Reporting concerns and receiving disclosures
- Diocesan policy and processes
- Sexual Boundaries
- Boundary erosion warning signs
- Protecting ourselves as well as protecting others.

Ngā manaakitanga me te rangimārie

The Rev'd Sarah Moss

Diocesan Ministry Educator

Ministry Formation Team Leader

LOCAL SHARED MINISTRY (LSM)

Current LSMUs	Inauguration Year	Past LSMUs	
Tūākau and Districts	1997	Kamo-Hikurangi	1997 - 2013
Tairua	1997	Mercury Bay	1998 - 2016
Maunu	2007	Tūtūkākā(Ecumenical)	1999 - 2012
Onerahi-Manaia	2007	Kawakawa/Tōwai	1999 - 2015
Te Atatū	2008	Paihia	1999 - 2015
Titirangi	2008	Kerikeri	1999 - 2017
Mauku	2010	Bream Bay	1999 - 2022
Kawakawa-Tōwai-Paihia	2016	Russell	1999 - 2022
		Waiheke	2003 - 2016
		Glen Eden	2004 - 2014
		Point Chevalier	2007 - 2016
		Huapai	2008 - 2020
		South Kaipara Co-op	2008 - 2020
		Waiuku	2010 - 2013

LSMU	Enabler Placement 2023	Enabler Placement 2024
Tūākau and Districts	The Rev'd Tricia Carter	The Rev'd Tricia Carter
Maunu	The Rev'd Liz Martin	The Rev'd Liz Martin
Onerahi-Manaia	The Rev'd Liz Martin	The Rev'd Liz Martin
Kawakawa-Tōwai-Paihia	The Rev'd Liz Martin	The Rev'd Liz Martin
Titirangi	The Rev'd Dr Helen Wilderspin	The Rev'd Dr Helen Wilderspin
Mauku	The Rev'd Megan Means	The Rev'd Megan Means
Tairua	The Rev'd Megan Means	The Rev'd Megan Means
Te Atatū	The Rev'd Megan Means	The Rev'd Megan Means
LSM Coordinator	The Rev'd Megan Means	The Rev'd Megan Means

LOCAL SHARED MINISTRY

The Local Shared Ministry model (LSM) in our diocese continues to support and resource the local mission and ministry needs of the current ministry units. The four enablers work alongside a local team of volunteer members to resource, advise, teach, facilitate meetings and assist in updating review goals etc, so that members are equipped for local team ministry. Over this last year, we have continued to follow through with the lay licensing of some preachers and liturgists and the 2020 Synod Motion 4 on enabler housing was addressed with a helpful outcome for the rural based Local Shared Ministry Units.

Episcopal Team Reports

LSM TRAINING EVENTS

Education has continued to be provided by the enablers through local and regional workshops which have been provided in the north, west and southern areas. This year, Bishop Ross led regional training refresher sessions on presiding and all licenced members are encouraged to attend and support the Diocesan Ministry Conference and training events.

COLLABORATIVE MINISTRY HUIS 2023

There were three separate days organised for the 'Music/Waiata/Fijian Lagasere Unpacked' Collaborative Hui sessions which are funded by the St John's College Trust Board. The sessions were arranged at the venues of Te Karaiti Te Aranga Anglican Church, Kamo, Whangārei; St Elizabeth's, Clendon; and St John the Baptist, Northcote. Each session unpacked tikanga flavours of music by the venue musicians David Tapene Snr, Arthur Hokianga, Claude Toy Fong and the St John's College team, and Becs and Dan Conolly. These recorded sessions are available on the diocesan website resources page.

CONCLUSION

Local Shared Ministry members continue to be consistent in local mission and ministry life within the diocese. All members continue to support, model and participate in voluntary team ministry, as they proclaim the good news of the gospel in their communities. A big thank you to all involved in Local Shared Ministry!

The Rev'd Megan Means

Local Shared Ministry Co-ordinator

BISHOP'S CHAPLAIN TO RETIRED CLERGY

This is my third Synod report. As chaplain I am a member of the Clergy Remuneration and Retirement Committee (CRRC). Its members bring a wide variety of relevant skills and experience to its work and are informed by careful research and thoughtful analysis.

The committee administers some funds to help retired clergy with housing and other issues, either by way of loan or grant. Until now we have tended to see ourselves as a supplement to what Anglican Financial Care (previously the Pension Board) can offer in the way of health and welfare support. This year they have had to close their Health Fund for the time being after a series of poor returns on investment. Applications can still be made through their Welfare Fund, but it may be in pressing instances that the CRRC can help.

One of the most useful functions of the CRRC is to present a retirement seminar for current clergy. This year at the late October seminar, one of the speakers will be the Retirement Commissioner for New Zealand, Jane Wrightson. Do come along, you may find out important facts and sources of help that you are not aware of.

As Synod will be aware, there has been a marked increase in mortality among the retired clergy and surviving partners. I make a point of keeping in touch with our eldest – there are at least 15 of them reaching 90+. It is very helpful if ministry units can let Bishop Ross and I know of serious illness among them, and indeed in any of the retired clergy community.

This is also true of clergy widows and widowers. Unfortunately, we are no longer in touch with some of the widows – all we have is a name but no more. If you have a clergy widow in your parish, you might ask if they think the diocese has their contact details.

There are about 200 on the lists of clergy and widows. I have been able to keep in touch with over 150 of them, by phone calls or visits. Many conversations are full of cheerful memories of ministry. Some of our people however have a stern struggle with illness or bereavement. Sometimes one phones just at a moment when something really significant is happening in someone's life. Sometimes one can refer someone on to a helping agency or source of information. Sometimes I ring 10 people in a morning and no-one is at home! It's like other ministries.

If you would like to get in touch with me about a retired clergyperson or their widow(er):

Rhys Lewis 022 476 6307 or email rhysmaureenlewis@xtra.co.nz

The Rev'd Rhys Lewis

Bishop's Chaplain to Retired Clergy

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DIOCESAN MANAGER

Annual Report and Consolidated General Purpose Financial Report 2023

Work on the 2023 Annual Report and Consolidated General Purpose Financial Report that contains the Statement of Service Performance (SSP) report and consolidated financial reports has been completed and the reports were filed with Charities Services on 29 July 2024. This was one month later than the due date of 30 June, however due to unexpected delays a Charities Services extension was applied for and granted. To produce the consolidated financial statements for the 110 controlled entities requires a great deal of work across our BDO auditor team, Trust Management Ltd and diocesan staff.

We would like to thank all those units and individuals who provided information for this report, and for the support from the Finance, Risk and Audit Committee. In relation to the Statement of Service Performance it should be noted that all performance outcomes must be auditable and only verifiable data is able to be used, and therefore a lot of outstanding work undertaken across the diocese is not able to be included in the SSP. A link to the report has been sent to all ministry units, it has been published in the Synod yearbook 2024 and can be found on our website.

Budget 2023/24

In 2023 expenditure was managed as carefully as possible given significantly reduced income due to the lower-than-expected distributions from Trust Management Ltd. Budgeting for 2024 was challenging and further cuts were made, including external grants and the holding off on filling staff vacancies. Diocesan Council continue to review expenditure and assess ways of reducing the deficit budget as distributions will continue to be nil for the foreseeable future.

Centralised Accounting Service

In 2022 Synod passed Motion 7 – Ministry Unit Centralised Accounting Services Review requesting Diocesan Council initiate an independent review of Trust Management’s centralised accounting service to the diocese.

In 2023 Diocesan Council set up a working group to attend to this task, engaged an independent consultant and surveyed ministry units. This review was a significant piece of work, and we have continued to support ministry units with concerns and issues they experience related to the survey. In August the results of the review were published and at Synod, Rachael McDonald, CEO, and Sarah Hipkiss, CFO, addressed members and confirmed that the service would be a focus for the organisation in the year ahead.

Child Protection Policy

The diocesan administration team in conjunction with the Diocesan Health and Safety Working Group has spent many hours drafting and consulting on a diocesan Child Protection Policy and this work continues. The policy has had many contributors including Angela Blundell, Intergenerational Ministry Facilitator, The Rev’d Amanda Mark, ex Diocesan Chancellor, as well as an initial external legal review. This policy will require Diocesan Council approval and ministry unit consultation prior to a roll out. It will involve education and training with support from the diocesan Ministry Formation Team.

Communications

Regular communications to ministry units and the diocese provide news and information about events, vacancies, announcements, reminders and updates via the Pānui, Anglican Magazine, annual report, yearbook, Facebook, video news, website, and direct emails. There is a lot of creative design and content creation that goes into each of the pieces of communications, of which there were many over the year. Many thanks to our Anglican Magazine editor, Elizabeth Witton.

De-escalation training

Due to reports of an increase in anti-social behaviours from members of the community that have been having a negative impact on clergy, staff, volunteers and parishioners the Health and Safety Working Group with support of Diocesan Council held two de-escalation workshops, run

by external facilitators FearFree. The sessions were very well received, and the Health and Safety Working Group are planning to survey ministry units to get a gauge on how widespread these particular concerns are and what more could be done to support ministry units experiencing these behaviours.

Diocesan managers/Kaiwhakahaere

Diocesan managers/kaiwhakahaere continue to connect on a regular basis. The Diocesan Manager and other members of the administration team met with the Diocesan Manager of Waikato Taranaki to discuss ways that our diocese can support theirs by sharing resource material, knowledge and expertise. We also continue to engage with Te Tai Tokerau as appropriate, the primary example of this being through the Diocesan Health and Safety Committee.

Funding applications

The diocesan admin team assists ministry units with approvals or endorsements to funding bodies where the umbrella organisation is required to provide support for the application; in our case this is the Diocesan Council and/or The General Trust Board. Each funder has differing requirements of applicants, and our team assists units to navigate those in relation to the umbrella organisation. For Lottery applications the Diocesan Office is required to submit applications on behalf of The General Trust Board as applications must be submitted from a legal entity. In 2023 the team assisted approximately 10 ministry units with about 15 applications across several funders including: Foundation North, Lottery Grants Board, Auckland Council Regional Historic Heritage, and a variety of local boards and charitable trusts.

Insurance

At the beginning of 2023 some parts of Auckland experienced devastating damage by the Anniversary Day floods and Cyclone Gabrielle and the spotlight turned to the issue of insurance. Some of our ministry units that were impacted found making claims to be frustrating and slow as the industry struggled to keep up with the demands due to the volume of claims; alongside that we saw an increase in premiums and a huge delay in receiving invoices from the Auckland Anglican Insurance Fund (AAIF) for the April 23/March 24 invoices with many units not having any idea of premium levels until very late in 2023. It was the perfect storm, pun not intended.

Our diocese was not alone in increases in premiums as this was being felt across the country including churches and local councils. More and more concerns were being raised with the Auckland Anglican Insurance Fund, the Property Manager, Diocesan Manager, Diocesan Council and the Archdeacons.

The Diocesan Council was certainly concerned and took two key actions to address the rising issues in relation to insurance generally and premium increases.

1. Insurance review including:
 - Efficacy of the current insurance structure; compliance with the Church canons and statutes; scope and appropriateness of current cover; review of management and broker processes; self-insurance as an option; relationship between the Auckland Anglican Insurance Fund and the client (ministry units and Diocesan Council) including the administrative tasks e.g., valuations, invoicing, communication, claims. The results of the review are pending.
2. Premium support
 - Encouraged ministry units to request of AAIF a payment plan to spread premium costs over several months; and
 - Material Damage Insurance Premium Subsidy – a scheme for ministry units experiencing financial hardship directly related to the increase premiums. This scheme was introduced at the end of 2023 and support was available in 2024.

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Local Shared Ministry Unit (LSMU) contribution to the Clergy Housing Fund

During the 2020 Synod, Motion 4 Local Shared Ministry Unit (LSMU) Contribution to the Clergy Housing Fund was carried, requesting the housing allowance calculation for LSMUs be reviewed by Diocesan Council. Due to the COVID-19 pandemic and especially the inability to meet face to face and the complexity of the work required, there was a delay in preparing a recommendation to Diocesan Council. This became a priority in 2023 to resolve. The Bishop and Diocesan Manager met with LSMU representatives over a series of meetings, providing an opportunity to share concerns. There was a commitment to consider an alternative solution and present a recommendation to Diocesan Council. This was resolved and all LSMUs were satisfied with the outcome and enablers continued to be paid at the flat rate on the same basis as clergy colleagues in a similar situation.

Property matters

In November I attended the Flat Bush groundbreaking and blessing for the new church building works; this came after years of planning and was truly a momentous occasion. It was a pleasure to attend alongside Bishop Ross; Archdeacon Michael Berry; Matthew Gunton; Desley Simpson, Deputy Mayor of Auckland; and many supporters, including those involved in the project; parishioners, and other members of the community. The event was hosted by The Reverend Warner Wilder and the Flat Bush Building Committee, whose dedication has been instrumental in advancing this project.

In 2023, Diocesan Council purchased a clergy house in Royal Oak. This was made possible due to the sale proceeds of St Oswald's church after the ministry unit decided it needed to close. Along with retaining the One Tree Hill vicarage, this purchase means Diocesan Council now have two suitable houses for clergy and assists with housing security for clergy now and into the future.

The Property Manager, Matthew Gunton, continues to provide support and advice to ministry units on many property matters including easements, heritage listing inquiries, vicarage inspections, insurance claims and works management, building compliance, residential rentals and tenancies, maintenance and renovations, asbestos, sale/purchase of properties, valuations, lease renewals/rent reviews. Matthew also manages properties holdings for Diocesan Council and the Clergy Remuneration and Retirement Committee.

Synod 2023

Synod 2023 was a huge success, with business being completed early so that all members could enjoy an unexpected holiday on the Saturday. The newly introduced process of electronic voting via smartphones provided a much more efficient means of voting, and aside from a handful of paper votes most members were able to engage in the process. A massive thanks to the admin team and the Synod Arrangements Committee, the Legal Business Committee and the Archdeacons for all their work throughout the year leading up to Synod and beyond. The teams start organising Synod in February, with tasks being undertaken every month, including post synod work. In 2023 the changes to The Diocesan Council Statute, Auckland City Mission Statute, Ministry Unit Statute, and Standing Resolutions were actions and updated statutes, along with other Synod related documents, were posted to the diocesan website.

Supporting committees/working groups

The team have supporting committees and working groups throughout the year including: Diocesan Council; Finance, Risk and Audit Committee; Clergy Remuneration and Retirement Committee; Bishop's Faculty Committee; Diocesan Health and Safety Working Group; Anglican Trusts Board; Synod Arrangements Committee; Diocesan Property Working Group; Synod Working Group; Seasons Committee; Synod Legal Business Committee; Diocesan Development Advisory Group; Quota Relief Advisory Group; Janet Hancock Memorial Fund Advisory Committee; Sabbatical Relief Committee; General Synod/Tikanga Pākehā Conference reps; other working groups as required.

I'd also like to take this opportunity to extend my sincere thanks to all members of these groups. The success of these groups is made possible largely through the dedication of volunteers who generously offer their time, expertise, and energy. Their contribution to our diocese is very much appreciated.

Team

It was a busy year for the team, and a lot was accomplished. In November the admin team were able to visit the newly finished Parish of Devonport hall and office redevelopment. We were welcomed by the development team, and joined the parish for worship, followed by morning tea and a tour. The new building is well appointed, and it was great to see the results. The team had a bit of fun getting involved in the Movember campaign, supporting men's health, wrapping up with a blue morning tea. The finish of 2023 was a busy time of packing boxes and moving furniture as we prepared Neligan House for a much-needed re-carpeting. It was a very long project that saw some disruption to the start of 2024, with teams working from home to avoid the dust and mess. But it was worth it to come back to new carpet and a bit of fresh paint.

Many thanks to the diocesan Administrative Services Team: Bridget Morrison, Deputy Diocesan Manager; Matthew Gunton, Property Manager; Tara D'Onghia, Executive Assistant; Tony Mattson, Team Administrator; Mikayla Faccioni, Finance Administrator; Mary Wong, Finance Manager; Catherine Griffiths, Operations Coordinator; and thanks to our programmes team: Cathy Bi-Riley, Sustainability Fieldworker; and Carolyn Wellm, Space Coordinator. Our Archives continue to be managed by Judith Bright, Provincial Archivist, and her team and I thank them for their support.

Thanks

I want to express my gratitude to everyone across our diocese – clergy, volunteers, and staff – whose hard work and dedication is a vital life source to our mission and ministry. As I look back on the accomplishments and milestones of 2023, I am truly appreciative of the remarkable commitment and energy that each person has brought.

A special note of thanks goes to the members of the Diocesan Council for their support in my role as Diocesan Manager. Your commitment and contribution beyond our regular meetings are so appreciated. Finally, I want to extend my sincere appreciation to Bishop Ross for his outstanding leadership and to my Episcopal Team colleagues for their continual support and guidance.

Unless otherwise stated, this report relates to activities January to December 2023.

Sonia Maugham

Diocesan Manager

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SEASONS FOR GROWTH

Seasons for Growth programmes are educative programmes designed to assist children, young people, and adults to process the effects of grief, loss and change and to develop skills that build resilience and emotional wellbeing. The familiar metaphor of the four seasons illustrates the cyclical nature of grief and is based on the belief that change and loss are a part of life, and grief is a normal response to these losses.

Trained volunteers called 'Companions' facilitate the small peer support groups, providing a framework and safe space for participants to explore their experiences of grief while developing new skills which help restore self-esteem and self-confidence.

Seasons Committee

In 2023 the Seasons Committee ensured the delivery of Seasons for Growth programmes on behalf of the Diocesan Council. Locally, the local management committees (LMCs): Seasons Franklin, Seasons Howick, Seasons North Shore/Hibiscus Coast and Seasons Warkworth/Wellsford, are responsible for raising funds for the delivery of the programmes in their areas, and to employ coordinators who support their team of Companions. Each LMC appoints one representative to be a member of the Seasons Committee meeting held quarterly under the leadership of our chair, Deborah Rolland. The Committee are supported by the Diocesan Office team, who fulfil the role of Diocesan Seasons Coordinator. This change came about after the decision not to replace the long-term coordinator, Claudette van Niekerk after her resignation mid-2023.

Achievements - January to December 2023

In 2023, there were three Companion training weekends, where 20 Companions were trained.

Over the year 73 children and young people programmes were run of which there were 396 participants. 15 adult programmes were run with 52 participating adults.

Stormbirds is an education programme supporting children and young people to develop tools following experiences of change and loss related to natural disasters. In 2023 the North Island especially faced devastating loss in the aftermath of the Auckland floods and Cyclone Gabrielle; Stormbirds is an extremely relevant programme for those impacted by events such as these. In 2023, one specialised Stormbirds Companion training was run, and 10 Companions were trained.

Programme feedback

We continue to receive positive feedback from participants, parents and Companions. Word of mouth is a great advocate for the programme and news continues to travel across schools and within parent networks about the positive impact of the programme. Participants and parents speak highly of the programme, specifically regarding the value of the tools that are gained and the ability to utilise the skills learnt at school and at home. Some of those include improved interpersonal communication, especially around how one is feeling, building friendships more easily, being able to self-regulate and supporting others who are in need.

Funding

In 2023 \$15,000 from Hostel of the Holy Name Trust was granted to support the diocesan Coordination and Companion training. The Seasons Committee also acknowledges the generosity of the Parish of Devonport for continuing to support this work.

Training the Trainers

A highlight in 2023 was at the end of the third term when Candice Thum and Heather Free, both local Seasons Coordinators, were trained by Sue Devereux, National Master Trainer, and were accredited as Seasons for Growth Companion Trainers. Companion training is a very important element to the sustainability of the programme and having two accredited trainers means that Companion training can be delivered within our diocese more readily.

Also, in October, the Seasons for Growth coordinators ran a professional development event, "Companions Day", held at St Mark's Remuera with nearly 40 in attendance. A special thanks to all the coordinators for coming together to put on a very successful event.

Thank you to all those involved in the training and delivery of Seasons for Growth programmes across the diocese, especially those dedicated volunteers who make it possible, and the local coordinators and committees who support this work.

AUCKLAND ANGLICAN SPACE PROGRAMME

Space for you and your baby is a parenting programme mainly for first-time parents of newborn babies. Sessions are held over three school terms in a relaxed, baby friendly atmosphere. Space aims to improve the wellbeing of children, increase support for parents and contribute to building stronger communities. Space for you and your baby in the Anglican Diocese of Auckland is run as a partnership between Parenting Place, the diocese and participating ministry units.

Space for you and your baby has much to offer people in the early stages of parenthood. It crosses the bounds of ethnicity; indeed, it has a strong appeal for migrants since they can often feel isolated and lack family support.

Auckland Anglican Space has now been operating for 13 years. Nine different ministry units have been running Space programmes in the diocese in 2023/2024. Several of these ministry units ran multiple programmes per week meaning that we offered around 14 Space programmes a week with an average attendance of 12 to 15 parents and babies per programme. To date more than 3,300 families have connected with Space, with 210 programmes having been completed. Statistics show that many of the participants come along following referrals from friends, although with the increasing visibility of Anglican Space in many communities, we are also getting more referrals from antenatal, postnatal and maternal mental health providers.

The following is some feedback from Space parents who have attended our programmes in 2023/2024:

"Thank you so much. Space was a lifeline for me in those first few months and I treasured this space and time."

"I enjoyed the flexibility and the adaptability that Space offered; the facilitators were very supportive of session latecomers and/ or those who had to leave early so I felt I was able to meet the needs of my pēpi and still be warmly welcomed. It was good to meet other parents but also to get guidance on a wide range of topics."

"I have very fond thoughts of my time with Space. It has been the highlight of my maternity period. It gives a me a break from my thoughts about the challenges of the outside world. It has been so nice to be with others on the same journey, experiencing similar struggles – as a result I don't feel so alone."

"It's a safe place to be and helped me to feel less isolated."

"I think my relationship with my baby has become stronger. We understand each other better. I have learned so many valuable tips and information that has helped me care for my baby and be a better mum. It's great to come to Space and be validated when I'm struggling with something."

"I made connections and learnt so much that I would never have discovered on my own. Everyone, other parents and staff, were extremely supportive, no matter what choices we made. It was the highlight of my week. It was an amazing experience and I highly recommend it to anyone."

Statistics for January – December 2023

Number of ministry units	Number of programmes	Number of participant families	Number of facilitators and/or volunteers
7 (Pakuranga, Birkdale/ Beach Haven, Epsom, Meadowbank, Pukekohe, Henderson, Royal Oak)	25	344	28

In 2023/2024 the Space Programme coordinator role continued to focus on supporting the Space teams and the families attending Space. Health and safety policies continue to evolve to support a safe and healthy environment for those attending Space. The coordinator also ran training and professional development sessions for the Anglican Space teams. Over the course of 2023/2024

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the Space Programme coordinator, along with the Anglican Space facilitators, have undertaken training to support their delivery of the new Space curriculum and further digital resources have been created to support the delivery of this new material.

In the second half of 2023, we saw two new ministry units join the Auckland Anglican Space family (Henderson and Royal Oak), and in the first half of 2024 we have seen a further three ministry units join (Howick, Torbay and Albany), as demand for the programme continues. Through the Space programme, Auckland Anglican Space is playing its part in meeting the need for connection and support for new families in our communities as they adjust to their new roles.

Over the course of the last couple of years there has been increased evidence of families experiencing postnatal adjustment and postnatal depression issues. This is partly still as a result of the stresses and changed circumstances brought about by the pandemic, as well as more recently due to the impacts of current economic challenges. It is likely that we will continue to see this trend continue for some time to come and so it is good to be able to offer a programme that seeks to support these families.

Funding

Another ongoing impact of the COVID-19 pandemic has been economic. In our current environment it has become increasingly difficult for our Anglican Space groups to access funding to support the delivery of the programme. This is partly due to the economic effects of the pandemic as well as the increased demand on funders.

We are extremely grateful to the Diocesan Council for their financial contribution towards seeding new groups starting in late 2023/early 2024. We also acknowledge their support of our consolidated application to the Lottery Community Grant Fund which gained us some further funding. Without this funding it would not have been possible for us to continue to support families with new babies in our local communities.

If you would like to explore how you might support families in your community through the Space programme, please contact:

Carolyn Wellm
Space Programme Coordinator
space@aucklandanglican.org.nz
022 657 5851

Carolyn Wellm
Space Programme Coordinator

SUSTAINABILITY FIELDWORKER

The highlight over the last year has been the release of the Flourishing Life on Church Land resource looking at ways to encourage biodiversity on church grounds. This resource was released at Synod last year and made available to ministry units.

Since returning to my regular hours following parental leave in January this year, it has been good to follow up with churches and sustainability champions about how they have used the resource. For many, it has offered some fresh ideas for how church land can be used and cared for. A few churches are planning to plant more native species on their church grounds appropriate to their context. Others have installed ruru boxes, joined the quiet garden movement or are exploring planting more. Over the last few years, several ministry units have set up planter boxes for food gardens and planted fruit trees on their land. Currently I'm aware of 20 ministry units in our diocese who do this.

It has also been exciting to see a growing number of green teams and gardening teams, where a group of sustainability champions in the ministry unit will gather semi-regularly to plan and undertake sustainability projects. There are several benefits for gathering a small team to plan projects and take action together. It draws on the diverse skills and resources in the church, acknowledges the different levels of capacity people have, and deepens relationships as we care for God's creation and connect with our local community/neighbourhood.

This year, our diocese is partnering with Common Grace Aotearoa in the End Pollution Subsidy campaign. Common Grace Aotearoa was set up in early 2023 to train, organise and mentor groups of people who are eager to learn why and how to organise social movements from a Christian perspective and build the capacity of the wider Church to participate in advocacy actions for the common good. There are several campaign teams with different focuses.

The End Pollution Subsidy campaign is calling for an end to free carbon credits for big multinational companies with a big carbon footprint under the emissions trading scheme.

This means that as cyclones, floods and wildfires devastate communities across Aotearoa, our government is allowing large multinationals to have a free pass to emit for decades to come. With the right type of government support, the technology is there for industries currently receiving free credits like steel, concrete, and aluminium to transition to low carbon and zero carbon options.

For example, NZ Steel (a recipient of free carbon credits) in 2023, through co-funding with the previous government, started preparations to build an electric arc furnace to replace their coal furnace. This single change will result in 800,000 tonnes of carbon no longer being emitted – the same as removing 300,000 passenger cars off the road.

The Climate Change Commission has told the government in its 2023 advice that the handout of free carbon credits is "not fit for the long term" and needs to change. This is an area that has not received much public attention and has the potential to make a meaningful change to New Zealand's carbon emissions.

Partnering with other dioceses and churches, we hope to be a vocal voice for climate justice. The 2024 Sustainability Champions workshop focused on climate action and advocacy with the hope to grow the awareness of this campaign and find ways to take meaningful action together.

Cathy Bi-Riley
Sustainability Fieldworker

Ministry Formation Team Reports

ANGLICAN YOUTH MINISTRIES

AYM continues to run diocesan-wide events, train and develop leaders at all stages, advocate for young people, walk with our synod youth reps and connect with churches across the diocese. In addition, I am part of the Priory team training youth leaders from Auckland and across the motu. It is a deeply fulfilling role, while being very, very busy!

AYM events

The AYM calendar aims to have at least one combined youth event each term, though March is the exception with The Big Mission Home added to our calendar to encourage our youth teams in being outward facing as a youth community. In addition to being challenging for all, it is an ideal opportunity for the whole church family to get involved with their young people in ways that work for them, joining in, fundraising and sponsoring!

Fanatics Cup was another big event in March; basketball seems to be quite a popular sport, with achievable teams for those with smaller youth groups, and the ability to have multiple teams also helps.

Of course we finished March with Efest. As mentioned last year, Efest has been smaller in recent years, reflecting a couple of things: one being our youth communities paid a very high price with the double whammy of generational change and Covid burnout of both young people and leaders. But also the dynamic of Efest being at Easter and many of our churches and families wanting their young people to worship with them at such a special occasion. Our young people love that the camp is so long, which enables the development of a deep sense of community and teaching and worshipping arc to develop. The location and the campsite are both welcoming and work really well for the intergenerational flavour we are bringing, with a variety of accommodation spaces available. So there are many pluses to being over Easter, but we remain open to continuing the discussions to move away from Easter too.

What a weekend we had this year! Our young people are so hungry for God! Again, on the first night they were straight into it, connecting with prayer stations and praying for one another with their leaders. Our young leaders continue to grow in their gifts, with another three speakers from the community. This time we reflected on the story of the Exodus, connecting strands to Jesus' journey through the cross and how these stories connect with our lives.

We also brought Youth Hui into Efest for a couple of hours on Saturday afternoon. Youth Hui has struggled as a standalone event in recent years, so it was time to try something new, and wow! We invited the youth groups to give us a two-minute report on what's happening in their youth groups. Then spent some time inviting our young people to consider three questions – "What is it that worries you and your friends?" "What do you think the church can do to help with those worries?" And "What would you like the church of the future to look like?" Then they nominated and had to vote to fill the four seats for youth synod representation that have been vacant for some time. So our youth reps to Synod are now Grace Cox – ADjust seat and representing St Lukes, Mt Albert; Jessica Hughes – Holy Trinity Cathedral; Nick Mercer – St Aidan's Remuera; Sophie Berry – Diocesan School for Girls; Annalia Blundell – St Mary's by the Sea, Torbay; and Evan Walters – St Georges, Epsom. I have no doubt you will hear from them during Synod.

In 2023 we also had Diowhodunnit which was hosted by St George's Epsom. We travelled back in time to a Murder in the Vestry, and as always the St George's crew pulled out all the stops! In 2024 we head to Henderson!

We continue our commitment to worship together as well and closed the year out with our combined worship night, held at St Mary's Glen Innes. It is always wonderful to find ways to worship together utilising the gifts of the community. By the time you read this we will have gathered to worship again at All Saints, Ponsonby and we look forward to being together, worshipping and praying together as a community.

Leadership training

Good leadership takes dedicated and consistent training. As we all know, we never know it all, the learning journey never ends, no matter how long we've been leading. The same is true for youth

leaders and senior youth.

Senior Space is the place for senior youth to gather and have input away from the demands of being seniors in their youth groups, or the oldest young person in their church. We meet monthly to be community, share kai, learn and grow. We do a blend of Bible studies and connecting with visiting speakers. All senior youth (year 12-ish through to early years outside college) are welcome, we meet on Sunday afternoons at about 12.30 at Neligan House.

This year, we've added the opportunity for our more senior youth leaders and youth pastors to also have the opportunity to connect and have input, by connecting in with Senior Space bi-monthly and calling it the Kete – we aim to fill our baskets! We invited Archdeacon Michael Berry to our first Kete meeting in April, he regaled us with some great stories of his journey of faith and leadership, and faithfully answered curly questions with grace and aplomb!

We had Leaders Retreat in July 2023, aiming for that sweet spot of school and university holidays where we can gather to learn, pray and be in community. We gathered in Huia on the west coast this time, and despite the cold, we had a great time exploring how we are in community, with God at the centre, and learning more about the strengths each one of us bring, and how our strengths can complement each other as we serve together.

The Abbey is the national youth leadership and young adult training and gathering weekend. Held at El Rancho in Wellington, it is an opportunity for our youth leaders and senior youth to learn from speakers and leaders from across the country, on a huge variety of subjects, from 101 youth leadership to our bi-cultural journey, to leading prayer with young people, and so much more. We were able to send two van loads of leaders down, plus some more who were able to fly in and out.

I am also involved on a national level in training youth leaders in The Priory, we currently have four leaders from the Auckland Diocese part of it. It is a two-year, block course oriented programme that is in its infancy, but is designed to deepen the skills and understanding of youth ministry in the Anglican Church, bridging the gaps that arise from training exclusively in either the theological or community youth development fields. It is a joy and a privilege to be training such quality young people from across the motu.

A final word, please pray for not only our young people, as I am sure you do, but for leaders for our young people. We are currently in quite a gap, some of our churches have had paid vacancies for far too long, and other churches would just love to have any kind of leadership or ability to bring on paid leadership if there were any around. There are a variety of reasons for this gap, but the fact remains that it is serious and it's having an impact. We need people with a heart for young people to step up, and we (the Church) need to resource them deeply, sacrificially, and well. Serving young people in this season requires a lot more than past seasons, we know more, our young people have deep needs, and we must hold our leaders accountable, ensure they are well trained and well supported in an ongoing way. We have in place the mechanisms for good training and support, but we need our leaders to hear the call and respond. So, please join me in praying, and keep your eyes wide open for those who are hearing that call. They might just need a gentle nudge from you. I am always up for a coffee and a chat, so please don't hesitate to get in touch.

Finally, thank you to all those young people who love their churches and keep on turning up, we see you.

A huge thank you to all our youth leaders who serve so sacrificially week in week out, we see you.

To all those across our diocese who pray for, love and care for young people and their leaders, thank you.

Arohanui

Steph Brook

Diocesan Youth Facilitator

Ministry Formation Team Reports

INTERGENERATIONAL MINISTRY

Intergenerational Ministry continues to develop in our diocese with increasing amounts of interest, engagement, and awareness of the value of having all ages together in worship and church life.

My primary roles as Intergenerational Ministry Facilitator are:

- to support and resource individuals and churches in intergenerational ministry,
- to curate and create intergenerational resources
- to contribute to local, national, and international conversations about intergenerational ministry.

I am working with several churches who are exploring intergenerational ministry and our Intergen cohort gatherings remain a valuable space to discuss, reflect and challenge our ministry.

I produced a new resource for *Stir it up Sunday* to utilise an existing traditional celebration and to help people create a time of intentional intergenerational connection. I have also updated resources for Trinity Sunday and Pentecost. Most recently I have released a four-part series *Becoming Intergenerational*. This series has four services, each focusing on a key aspect of intergenerational ministry and comes with ideas, prayers, and a creative activity that extends throughout the series. This, along with resources to support the series, are available for free download on the diocesan website under Intergenerational Ministry.

Alongside my Ministry Formation colleagues I have lead workshops at our diocesan hubs, presenting on both children's ministry and intergenerational ministry. Steph Brook (Youth Ministry) and I will be presenting at The Abbey in August on the connection of youth and intergenerational ministry. It is a joy to work with such a creative and caring group of people. I am also supporting the Health and Safety Working Group in the development of Child Protection Policy and guidelines and we intend to offer training in this as soon as possible.

I continue to maintain national connections with Strandz (National Children and Family Ministry network), participating in Strandz Community of Practice (SCOPE) as well as contributing to the Bitesized Conversations with an intergenerational focus that were hosted earlier this year, allowing participants to engage in a 'taster' session of the Discipleship NZ trainings available online. I will be presenting on intergenerational ministry at the Scripture Union conference Way2Go. I am also part of an ecumenical group of Kiwis who love intergenerational ministry and we gather informally to collaborate and share. I am a member of Intergenerate Australia and NZ and play a key role in organising NZ-based events and I attend the online meetings of the International Intergen Collective which meets semi regularly on Zoom to explore new resources, books and ideas.

In August 2023 we hosted the Intergenerate Australia and NZ Auckland conference. Fifty people gathered at St Mary by the Sea, Torbay from different denominations to hear and discuss intergenerational ministry with input from Dave Csinos (via recorded message), Tammy Preston from Intergenerate Australia, and local presenters. We will be hosting a similar conference in October 2024 with keynote contributions from David Philip (UK) and Christina Embree (USA) and local intergenerational practitioners.

A unique feature of church is that it is a place where multiple generations gather in one place, but this does not always mean that we are in relationship and community together. The key feature of intergenerational ministry is that we are intentional in bringing the generations together to worship, pray and form faith. You don't need to have children or young people to get started so, if you would like to increase engagement of all ages into your worshipping and congregational life, please be in touch, I would love to have a conversation with you.

Angela Blundell

Intergenerational Ministry Facilitator

LAY MINISTRY DEVELOPMENT

Quarterly Ministry Hubs have become our primary vehicle for bringing training and development to lay leaders. We have continued to cover the different types of lay licenses – worship leading, preaching, pastoral care, children, youth and families and education. Anyone can attend a hub, whether they be lay or clergy. It has been encouraging to see some clergy supporting their lay leaders by bringing a carload of parishioners to some of our hubs. In the second half of 2023 with the help of two national Anglican roles (Strandz Enabler and Disability Ministry Educator) we covered *Exploring Scripture with Children*, *Encouraging disabled persons to participate in church life*, lay preaching, and Messy Church. In 2024 the Summer Hub covered *Doing creative liturgy* with Archdeacon Carole Hughes, *Youth Ministry 101* with Youth Facilitator Steph Brook, and *Connecting with Children* with Intergenerational Facilitator Angela Blundell and Claire Wyeth from St Saviour's, Blockhouse Bay. Our Autumn Hub offered workshops on lay preaching, *Responding to Change, Grief and Loss*, and *Practical Ideas for Intergenerational Worship and Connection*. Our Winter Hub will be focusing on *Living Beyond Ourselves*, with a guest speaker and four case studies of church programmes/activities that exemplify 'living beyond ourselves'.

Each hub begins with lunch and a devotion on the Sunday Psalm. Unlike clergy, our lay leaders have few options to meet, so the opportunity for fellowship at the hubs is important to mitigate the isolation and loneliness that many lay leaders feel. Participants have affirmed that Sunday afternoon is still the best time for them to attend. Our thanks to the churches that have hosted us as we have moved around the diocese. We are also grateful for all the clergy who advertise and/or shoulder tap their lay leaders about this opportunity.

The lay preaching pilot in 2023 went well so we repeated it in the first half of 2024. We have delivered it largely online with participants having the opportunity at the end of their course to seek feedback on their own preaching. Each time we have had five participants from different churches, some preaching sporadically and others once a month.

Stratum 2023 ended well with our final and third retreat in October. We closed applications for 2024 in December and had a group of 10 registered for 2024. Each year the composition of the group is different and in 2024 the participants are largely experienced church wardens. In 2023 I invited David Crawley to co-lead with me, and he has made a significant contribution to the group in 2024 for which I am very grateful. We have held two out of our three retreats and by Synod we will have completed five of our five dinner training sessions.

I have collaborated with our Diocesan Manager and Archdeacon Michael Berry to deliver training to vestry and council members (annually), wardens (biannually), and new Synod members (triennially). In August 2024 we will be offering our Governing Bodies Saturday workshop with an emphasis on communication and conflict.

In 2022 Bishop Bruce Gilbert gifted his training programme, *Monday's Ministries* to the diocese. This programme is drawn from his life's experience as both a theological educator and industrial chaplain in the workplace. With the permission of his family and working closely with his son Paul Gilbert, we intend to offer this faith at work programme as a weekend retreat in 2025.

Karen Spoelstra

Lay Ministry Developer

Ministry Formation Team Reports

YOUNG ADULT MINISTRY

Community of Ordinary Saints – Auckland / Central Chapter

Overview

The Community of Ordinary Saints is a diocesan community for young adults that seeks to resource and empower those in their 20s and 30s in faith and action through the contemplative and sacramental rhythms of the Anglican Church.

Formed in February 2021, the community is facilitated by The Rev'd Sarah West, who took up the role of Chaplain to Young Adults. The community acknowledges that while some churches attract and foster a larger community of young adults, many have very few present in their congregation. The Community of Ordinary Saints is committed to providing a safe space for all, particularly those more isolated young adults, across the full diversity of the Anglican tradition, including those on the margins, and those who might not be connected to a church at all.

Gatherings

In 2023/24, we have continued to meet with a fortnightly rhythm, taking place every second Monday evening. Gatherings consist of dinner, discussion, biblical/thematic reflection and night prayer from *He Karakia Mihinare o Aotearoa*. The sessions also embrace creative, tactile and artistic engagement. The community is steadily growing. Some are Anglican, some are exploring. Some are deeply involved in the church; others have found the community a safe space when conventional church has felt overwhelming. All contribute to a warm and embracing environment that encourages honest discussion and deep sharing in the life of faith.

Rule of life

Community members have the option to opt into a rule of life that is shaped around the shared touchstones of community, formation, action and creativity. Developing a personalised rule enables individual members to take agency over how each touchstone might be actualised in their daily life, encouraging a faith where contemplation/prayer leads to tangible expression and action. Regular guidance and support are encouraged, either by regular meetings with Sarah or with a spiritual director. Some members are in discernment for the third order of St Francis. The Community of Ordinary Saints also collaborates with the work of ADJust (Diocese of Auckland Young Anglicans for Social Justice) and Common Grace Aotearoa. As a result, many in the Community of Ordinary Saints are active in areas of social justice and advocacy.

Podcast

The Ordinary Saints podcast (ordinarysaintspodcast.com) consists of 26 podcasts to date with topics ranging from liturgy, contemplation, and sacramentality, to art, creativity, and theological discourse. These podcasts explore what it might mean for young people to embrace a faith that is both ancient and timeless. The podcast is currently on hiatus with a view to reimagine next steps.

Resources

The Community of Ordinary Saints steering group is currently overseeing a project funded by The Hostel of the Holy Name. This project will produce a series of in-hand resources made available to ministry units and individuals. The resources will explore the Eucharist, vestments, liturgical roles, the church year, and catechism. Often, these traditions remain cryptic and our rituals confusing for young people. In our experience of community, Anglican liturgy and ritual are of deep interest and value when explored and reimaged together. The hope is that these resources, composed as card packs and designed by young local artists, can act as conversation starters and will empower young Anglicans to take ownership of the rich tradition the Anglican Church has to offer. Completion of this project is projected for end 2024. Due to the complexity of the project, it has been extended.

Retreats

The Community of Ordinary Saints offers an annual retreat which offers a unique chance for members to enter into deeper relationship with one another. It also offers a chance to slow down from the busyness of life, to cook meals together, to pray together and reflect on the previous year

along with the year to come.

Pilgrimage

Near the end of 2022, the Community of Ordinary Saints steering group applied for funding from the St John's College Trust Board for a pilgrimage to Palestine-Israel to undertake the *Palestine of Jesus* course with St George's Anglican College in Jerusalem. This trip was meant to take place in 2023 but was quickly halted after conflict escalated in the region. After a pause, it was decided we would apply for a variation to the scholarship. The variation was approved and in October of this year, a group of 10 from the Community of Ordinary Saints will travel to the Iona Abbey for a course with Alastair McIntosh titled *Pilgrimage of Life* focusing on climate justice. Following this course and in tune with the ecological theme, the pilgrims will travel to the tomb of St Francis before stopping in Rome on our way home.

Thanks

We would like to formally thank St John's College Trust Board for allowing the scholarship variation and enabling those travelling a chance to continue their formation both individually and as a group who have been preparing to journey together since 2022. A further thanks to all those who have either donated or supported our fundraising efforts.

We are grateful to those who have supported this ministry and for ministry unit leaders who have encouraged their young adults to link in with the Community of Ordinary Saints.

A final thanks to all who are a part of the community and contribute their gifts, wisdom, time, enthusiasm and energy. We have much to celebrate and hope this ministry continues to be a supportive and formational space for young adults as we explore together what it means to be a follower of Jesus and Anglican in our world today.

For updates on the work of ADJust, please see their separate Synod report.

Links: facebook.com/ordinarysaints.ak

instagram.com/ordinarysaints.ak

ordinarysaintspodcast.com

The Rev'd Sarah West

Chaplain to Young Adults

Community of Ordinary Saints – Whangārei / Northern Chapter

2023 saw the launch of a Northern chapter of Community of Ordinary Saints. We share a kaupapa of fortnightly gatherings, and are shaped by the four touchstones: community, formation, action, and creativity. This past year has been focused on community building, centred around a shared meal each time we meet. An "all-comers" music session, and Night Prayer are regular parts of our gathering. We've also connected in with Te Whare Oranga/The Whangārei Anglican Care Centre, to support those most in need in our wider community. We are a diverse bunch, and rather intergenerational – playdough and crayons are just as sacred in our community as the candles we light as we pray for others. Some of our highlights over the past year have been the vege seed sowing night, where we established a diaspora-style community garden, a wood-fired pizza night at St Stephen's Onerahi, with a tour of their community gardens, and of course, the amazing, shared kai, which is such a great platform for kōrero and community building. It has been an absolute privilege and pleasure to host this vibrant, caring, and growing community in the North.

The Rev'd Liz Martin

Chaplain to Young Adults - Northland

General Reports

ADJUST

On 28 May, ADJust celebrated our fifth anniversary. It has been good to reflect on these past five years and appreciate the people who have been a part of the team and the significant mahi, networking and mobilisation that has taken place.

At the beginning of 2024, we had our annual ADJust retreat. This was an opportunity to reflect on the above and think to the future. The long tail of the Covid pandemic has impacted young people in profound ways, particularly when it comes to social activism and advocacy. This multi-pronged fatigue has been a challenge for ADJust members but also the Church and society at large. However, we are seeing a gradual reactivation of energy surrounding social justice issues.

A major focus in the past year has been Palestine-Israel. The escalation of conflict in that region and the devastating ongoing conditions in Gaza have sent shockwaves through the world. Political polarization has intensified and this seems to be amplified in the Church due to the biblical history of Israel, fear of appearing antisemitic and a hesitancy to advocate for Palestinians in the wake of religious extremism. As has historically been the case, the conflict in Palestine-Israel has induced a complexity of reactions at a global scale. However, as the conditions in Gaza have well passed the threshold for a humanitarian crisis, young people and Christians around the world have rallied to protest the military barrage on Gaza and the West Bank.

ADJust has supported the Gaza Ceasefire pilgrimage, a global movement that was launched on 14 January by Palestinian and international Christians standing in solidarity. Groups around the world register to be a part of the movement by walking the length of Gaza in prayerful solidarity, lifting public awareness and fundraising for Gaza. In March of this year, 85 pilgrimages were planned in 12 countries.

The Tāmaki Makaurau hīkoi took place on the 16 March, beginning at Te Mīhana Māori - Church of the Holy Sepulchre. Young Anglicans were involved in the organisation of this hīkoi along with The Rev'd Ivica Gregurec who prepared reflections on the stations of the cross. The route was 41 kilometres and required many volunteers to ensure it ran smoothly. ADJust members assisted in various roles and promoted the hīkoi. Fundraising was also strongly encouraged for the work of the Anglican Al-Ahli Hospital in Gaza.

The rise of Common Grace Aotearoa has proven itself to be an effective mobilising centre for young Christians in their engagement with issues of social justice. ADJust has networked with Common Grace Aotearoa and continues to look for ways we might support this wider movement.

Additionally, ADJust members are more recently engaging with the new diocesan youth reps at diocesan youth representative meetings, diocesan Youth Hui and will collaborate re. Synod motions. We hope that ADJust members can model and encourage further youth engagement in activism and church governance in order for younger Anglicans to 'take up the baton' and make their voices heard.

We were delighted to see Nicholas Mercer, Grace Cox, Jessica Hughes and myself [The Rev'd Sarah West] (members of ADJust and the Community of Ordinary Saints) elected as representatives for our diocese at General Synod Te Hīnota Whānui. Overall, we were proud to have the chance to pray and make decisions with representatives across our three Tikanga Church. Across Jessica, Grace, Nicholas and myself, we were involved in moving motions, bills, amendments, speeches, and questions to the floor as well as prior involvement at Tikanga Toru Youth Commission and Tikanga Pākehā Conference. We hope that the election of younger voices into higher governance spaces within the Church will only increase. We stand on the shoulders of giants and hope to contribute to our Church becoming all she is called to be.

Looking into the next year, ADJust continues to assess how we can best engage and assist in mobilising the diocese on issues of social justice. Of course, this task is too big for one group and so we actively network with others and develop relationships across the diocese and beyond to ensure we are working to respond to local and global issues/events as they endure/emerge. We see this networking to be crucial going forward, especially in our encouragement of diocesan youth reps.

We look forward to our next retreat in 2025 and continuing to assess how ADJust members can be effective in the years to come.

A final note. Like many, we were devastated by the death of Rod Oram in March this year. Rod has been an incredible mentor and support for ADJust over the years. We will never forget his enthusiastic participation in climate strikes and support of motions in our diocesan Synod. Rod took much time to encourage us and actively support ADJust's work in the climate space. His passion is a legacy we take forward and with prayers for Lynn, Celeste and Keir continue.

ADJust can be found on Facebook at <https://www.facebook.com/ADJust.auckanglican/>; on Instagram at [@adjust.auckanglican](https://www.instagram.com/adjust.auckanglican); and can be contacted by email at adjust@aucklandanglican.org.nz.

Kia tau te rangimārie,

The ADJust Team

ADJust: Diocese of Auckland Young Anglicans for Social Justice



REPORT FOR THE ANGLICAN DIOCESE OF AUCKLAND - SYNOD 2024 YEARBOOK

Major activities undertaken since our 2023 Report

The past year has been extremely rewarding but not without challenges. We continue to support activities and projects across all five Marks of Mission. Examples in the past year under the 1st (sharing the Good News) include subsidising short-term mission visits that have enabled young people especially to share their faith. Under the second (teaching and building up new believers), we provide significant financial support to NZCMS for mission partners many of whom are teaching and mentoring new believers. Also, a proportion of our funding to Te Pihopatanga goes to its Minita a Whānau programmes working with Māori in Aotearoa and Australia.

The third Mark (loving service) garners perhaps the greatest degree of attention given these are activities that respond to humanitarian need, such as Cyclone Gabrielle (2023) and Gaza, as well as development-related projects like the Rwenzori Special Needs Foundation (RSNF) in Uganda. The fourth Mark of Mission relates to addressing the underlying causes of poverty and a good example of that is the work we did with other agencies in the lead up to the 2024 budget on encouraging our government to commit more to international aid and development (NZ languishes at the bottom of international commitments and is nowhere near the target set by the United Nations). The 5th Mark relates to caring for God's creation. Every activity we fund is scanned with a climate-change lens and this includes the way we run the office.

Key activities over the past year include (a) partnering with Tearfund (again) for the response to Tropical Cyclone Lola which hammered Vanuatu just before Christmas; (b) seeing the completion of the 28 projects funded under Hāpaitia following Cyclone Gabrielle; (c) celebrating the first anniversary of the Emergency Alliance (collaboration of agencies that respond to major emergencies); (d) the extraordinary outpouring of support for the conflict in Gaza and the West Bank where, again in partnership with Tearfund NZ, we have raised over \$350,000; (e) a new weekly online resource designed to focus prayers, "Pray the News", which is garnering strong interest; (f) providing on the ground support to the Anglican Alliance in relation to its global disaster risk management responsibilities; and (g) completing projects in Tonga following the 2022 volcanic eruption and tsunami. A particular milestone has been applying to the Ministry of Foreign Affairs and Trade (MFAT) for funding for a large project in partnership with the Anglican Church of Melanesia. If successful (and we will know early July) this will be a first for Anglican Missions and puts us on the same playing field as some of the partners we work closely with.

Major activities planned for 2024/25

Key activities planned include (a) securing funding for one new large project; (b) strengthening the effectiveness of short-term mission visits for both those going and hosting; (c) developing a programme with Anglican schools; (d) regional mission events with our friends at NZCMS; and (e) extending our appeal to young people.

Emerging issues

I want to acknowledge with sincere gratitude all that the Auckland Diocese gives. It enables us to do what we do. But as with all Dioceses, giving continues to trend downward which does have an impact. In 2023, Tikanga Giving (which is the funding we receive from parishes) from the Auckland Diocese was \$167,543 which while fabulous was down 11% on the previous year. And the signs for 2024 across all but one Diocese are worrying.

Auckland of course is not alone, and many parishes are struggling financially. We also operate in a highly competitive space, and while there are excellent mission and development agencies that people choose to support, I believe we are effective and offer 'value for money'. The fact that other agencies want to work with us especially in our emergency response for example is testimony to the fact we are seen in the sector as a safe pair of hands. So, please see the 'Anglican' in our name and support us where you can! We are unashamedly Christian and Anglican and for stories on what we do, where and why, please check us out and sign up to our regular E-News. Please also don't hesitate to tell us how we can support you better with your mission endeavours.



I want to particularly acknowledge the mahi and commitment from your Diocesan mission representative, Rev Daniel Pillay. What a pleasure he is to work with! Please keep in touch with him and support him in your prayers. He is doing valuable work. Thank you too Bishop Ross for your unwavering support for overseas mission and for the opportunities to speak in the Diocese. I hope to catch up with you all at Synod 2024.

Kia manaakitia

Michael Hartfield

Rev. Michael Hartfield - National Director Anglican Missions (4 June 2024)

Anglican Trust for Women & Children



CEO Report for Synod 2024

Karakia Timatanga

Me karakia tātou

Tēnei te mauri, ka tuku ki te rangi

Kia tau mai te āio, ki runga ia tatoa, tenei rā.

Kia hapai te mana wahine, te mana ririki.

Nau mai ngā hua o te rā.

Ka whakamaua kia tina, tina, haumi e, hui e, taiki e

Behold the power of our karakia relinquished to the heavens

So that peace may settle upon us on this day,

So that the mana of our women and children is upheld

upheld

Blossom forth, fruits of the day.

Make it tangible! Make it practical!

3 4

Our Kaupapa

Philosophy:

Support NZ families to nurture their children and give them happy, healthy, and secure futures.

Vision:

Be a leader in providing excellent social services to enable families to put their children first.

Values:

Hope & Aroha: Enable families to believe in safe, secure, and happy futures.

Compassion & Respect: Show unconditional care and concern for children and their families.

Whakawhānaugatanga: Establish and maintain relationships that connect individuals and organisations with their past, present, and future.

Stewardship: Sustain and grow the Trust's assets to promote the Vision and Mission.

Integrity and Professionalism: Be moral, open, and honest in all activities.

Our Impact

2023 service statistics

505

Families engaged with Family Start

Parents engaged with Mellow Parenting

973

Tamariki and their whānau receiving support from Social Workers in Schools

Tamariki and their whānau receiving support with Engaging Priority Families

196

230

Rangatahi engaged in the Check and Connect programme

Tamariki enrolled into St George's and St Mary's Preschools

58

CEO Update



Andrea McLeod - CEO

Tēnā koutou katoa

I have been in the role just on a year and am extremely proud of our dedicated, professional, and energised team. Their sense of purpose as they authentically walk beside families, making life-long impacts on whānau across Tāmaki Makaurau Auckland is inspirational.

Over the 2024 financial year, the need for our services has never been greater. The challenges faced by families today, the huge economic pressures, the ongoing effects of COVID and weather events emphasise the importance of our work. We are committed to providing holistic support that addresses the diverse needs of individuals and families across their lifespan.

We recently enhanced our capabilities by welcoming a new project and evaluation lead, focusing on measuring and enhancing our social impact. Adapting the He Awa model, which enables us to explore whānau well-being through different cultural lenses, ensuring equal representation of cultural knowledge and evaluations rich in cross-cultural evidence. Additionally, the successful completion of the Te Kaha Kahui Social Services Accreditation audit is a testament to our quality and reliability of service delivery.

ATWC's commitment to supporting families directly impacted by violence is highlighted by the successful renewal of a five-year contract for the Whānau Resilience programme. This, along with the expansion of our Granger Grove programme through the Whakakainga initiative, underscores our commitment to providing safe, quality housing and supporting families transitioning to independent living.

In partnership with Te Whare Ruruhou O Meri and Oranui, we are launching Kia Ora Ake, a new service designed with iwi, hauora Māori, Te Whatu Ora, the Ministry of Education, schools, kura, and communities. This early intervention programme supports the mental and emotional well-being of children aged 5-13 years. It marks a significant step towards a collective effort to address the holistic well-being of our tamariki and rangatahi, and expands our presence in the Franklin community.

Mid-2023, we established the Mātāwaka roopu to ensure Māori voices are integral to our service development and delivery. This initiative reflects our commitment to Te Tiriti o Waitangi and supports increased participation of Māori kaimahi in all aspects of ATWC. As a result, whānau we serve benefit from culturally responsive care, enhancing their sense of tūrangawaewae and improving overall well-being.

Our community engagement team, a centralised part of the wrap-around services ATWC provides, processed 1,097 requests for essential items over the 2024 financial year, supporting families struggling with poverty across Auckland. This support includes clothing, essential items for babies and children, and kai, addressing immediate needs that are often exacerbated by systemic inequalities. These efforts are backed by our generous donors, many of whom are connected to our generous Anglican Network. We cannot express enough the gratitude we have for their continued support and commitment to ATWC.

The Life Cycle of a Child:

A Holistic Approach

We believe that supporting a child's development involves more than addressing immediate needs; it's about fostering long-term growth and resilience. Our holistic approach spans the entire lifecycle of a child, ensuring comprehensive support for enduring positive outcomes. Our services are designed to meet the diverse and changing needs of children and their families at every stage of life. **Providing tangible and practical support, creating lifelong change.**

Below are examples of the pivotal touchpoints where our team is making a difference.

With you from the beginning



Hapū - Pregnancy

Both Family Start and Granger Grove support mothers during pregnancy and focus on parenting, particularly through the Mellow Parenting Programmes. These initiatives provide a safe space for mothers to heal, reflect, and learn, fostering healthier family dynamics and lifelong positive changes. Mellow Parenting is a therapeutic group programme aimed at fostering healthy attachment in the parent-child relationship, especially for mothers with complex needs and experiences of trauma. Our facilitators create a powerful therapeutic group synergy, allowing mothers to openly express common parental challenges and develop healthy parenting techniques.

5 6

Here during the precious first years



Babies 0-3 years

Family Start, one of our largest services, enhances parenting skills through home visits, supporting families who face challenges that put their children's health, education, and social outcomes at risk. Our Family and Social Workers walk alongside parents and caregivers, empowering them to address these challenges in meaningful and sustainable ways.

This year, we opened a new site in Avondale, expanding our reach in West Auckland. Over the past year, Family Start engaged with 505 families, providing essential support for early childhood development and making a significant impact on the well-being of these families.

Support through childcare



Toddlers

St Mary's and St George's Preschools are integral to our community and mission, providing nurturing educational environments and ensuring consistent care and support across different aspects of families' lives. St Mary's Preschool fills our Beatty Street site with the sounds of children and is open to the public. St George's Preschool, in Old Papatoetoe, is a vibrant and diverse preschool. We are enhancing its business aspects, increasing awareness, and driving enrolments to better serve our community.

Awhi into education



Tamariki

Our Social Workers in Schools (SWiS) team addresses social barriers to education, supporting tamariki developmental journey. With a team of 36 social workers and 5 practice managers, we serve 59 schools, providing unique community support within schools. This year, 973 students and their whānau received support from SWiS, helping address challenges such as attendance, engagement, and mental health needs.

Our Riverside programme works closely with school-aged children, dramatically reducing stress, keeping them out of gangs, and providing positive alternatives. The Riverside programme, in collaboration with Auckland City Council, offers pro-social experiences through after-school and holiday activities. This has led to decreased crime rates, higher school engagement, and improved pro-social skills among youth.

Walking alongside the leaders of tomorrow



Rangatahi

Our Youth Services comprise of three streams—Social Workers in Schools, Youth Workers in Secondary Schools, and Moana Tautua. These programmes focus on cultural empowerment, mentoring, leadership, and educational engagement.

Youth Workers in Secondary Schools (YWiSS) and Moana Tautua both provide mentoring and support to Pacific and Māori youth, helping them overcome barriers such as financial pressures, social anxiety, and low school attendance. This year YWiSS and Moana Tautua collectively supported 314 rangatahi, fostering increased confidence, school attendance, and overall engagement in education.

Wrap around aroha to the whole whanau



Supporting Parents

Supporting parents is a fundamental element across all our services. Our counsellors work from a psychodynamic approach, and we have recently trained a workforce to deliver a suite of parenting programmes. This allows us to tailor group entry to parents' needs and remain agile in service delivery. A significant innovation is the MATA men's programme. This 14-week programme supports fathers facing challenges such as family violence and substance abuse, incorporating cultural elements from Samoan and Māori heritage. MATA fosters a supportive environment and has already shown positive outcomes, including employment and career development for participating fathers.

7 8

Our Meaningful Mahi:

Impact Stories

Individual names have been changed in the following stories.

Emma's Journey



Emma came to us seeking a stable environment for herself and her two young children. Through the Granger Grove program, she received support in parenting education, mental health counseling, and practical life skills. Emma's journey from uncertainty to confidence is a testament to the impact of our holistic support approach. She now has a part-time job, is enrolled in further education, and has created a loving and nurturing home for her children.

Tane's Story



One impactful story from our Moana Tautua programme involves a young man named Tane. Due to COVID-19, Tane's education was significantly disrupted, leading to a loss of motivation and school attendance. Through the support of our mentors, Tane found new inspiration and direction. He re-engaged with his education, discovered a passion for writing, and began setting goals for his future. Tane's story exemplifies the positive impact of our youth programmes and the importance of providing support and encouragement to our young people.



Looking to the future

We are energised to review our strategy, harness our professional and passionate workforce, and value professional development. We will continue to cultivate our rich work culture that makes us unique and fun. In the backdrop of a changing political climate, we will remain agile and responsive, ensuring that we continue to change lives across Auckland.

Thank You

I would like to extend my heartfelt thanks to our Board, the Mothers' Union, our school networks, and all our Anglican groups for their unwavering support, and to acknowledge the lasting legacy of Dianne Kenderdine, whose 40 years of dedication and unique insights have profoundly shaped our organisation, and Norman Johnston, whose 16 years of strategic expertise and commitment have been instrumental to our success.

Ngā mihi nui,

Andrea McLeod

CEO - Anglican Trust for Women and Children



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General Reports

ANGLICAN TRUSTS BOARD

The Anglican Trusts Board (ATB) continues to act in the capacity of shareholder of Trust Investments Management Limited (TIML) and Anglican Trusts Board Services Limited (ATBSL) which operates the Auckland Anglican Insurance Fund. The trustees are appointed by Diocesan Council. The Board meets at a minimum twice yearly, and annually with Diocesan Council.

The ATB meets twice a year with the TIML board of directors and:

- approves the TIML Statements of Corporate Intent
- considers and provides input to the TIML strategic and business plans
- reviews the annual financial statements of TIML
- appoints the external auditors for TIML
- appoints the directors and chairperson of TIML and sets their fees
- seeks to maximise the distributions from TIML over the long term for the benefit of the diocese.

No new TIML directors were appointed in 2023. The TIML chair as at 30 June 2024 was Andrew Evans. On 1 July 2024 Anne Blackburn replaced Andy Evans as Chair of TIML.

The resignation of the long standing TIML chief executive and a review of culture and operations commissioned by the TIML Board has meant ATB's engagement with TIML significantly increased in the second half of 2023 and into 2024, and we expect that to continue throughout 2024 and 2025.

Anglican Investment Management Scheme ("AIMS")

The Diocesan Council is able to approve other Anglican entities to receive services from TIML, and to also receive distributions proportionate to the value of services received. To date the Diocese of Waikato and Taranaki is participating in this scheme.

Trustees

The current members of the Board are Grant Graham (Chair), Geoffrey Laurence, The Rev'd Vicki Sykes and David Belcher. The secretary to the Board is the Diocesan Manager, Sonia Maugham.

Financial

Distributions made to Diocesan Council during the year ended 31 December 2023 totalled \$1,942,974 (2022 \$3,873,892) of which \$700,000 (2022 \$2,600,000) was received in cash, and \$1,242,974 (2022 \$1,273,892) by way of services in kind to the Diocese of Auckland. Distributions in kind of \$186,393 (2022 \$127,884) were made to the Diocese of Waikato and Taranaki under the AIMS scheme and \$114,532 (2022 \$148,950) to the Te Aute Trust Board.

Grant Graham

Chair, Anglican Trusts Board

Refer to the Financial Statements section for the ATB financial statements.

ASSOCIATION OF ANGLICAN WOMEN

I wanted to resign as president at our recent AGM held on 10 March 2024. Our chair was Archdeacon Michael Berry, who asked me on the day if I wanted to resign. I said I did, but inside felt the situation was a difficult one with no one to take over officially. What about all the administration?

At the previous AGM held in March 2023, members present at the meeting asked me to serve another year! My term of three years should have ended then in March 2023; instead I found myself in the role for yet another term. I agreed to serve another year.

At the 10 March AGM, once again there was no candidate for presidency to take over the role! I continued to take care of administration matters because I was concerned that things would get left undone. I did not have the authority to close. There was an offer from a member to be a caretaker president. We had not had experience of this arrangement before. I continued in the role and attended the 23rd Triennial Conference held on 19–21 April 2024. This involved the New Zealand Association of Anglican Women (AAW) AGM, held on 19 April 2024, in the afternoon. The venue was Woodford House in Hastings, a boarding school for girls. The offer of caretaker president was temporary, and we were unsure. I can now say, happily, that we do have a new president: Julie Walker, who is a member of St Stephen's Church, Whangaparāoa, was commissioned on 16 June. Julie is Overseas and Outreach Convenor for Auckland and is a member of the National Council of Women. She will do an excellent job.

I offered to become AAW Auckland secretary. This will enable me to assist Julie, to familiarise her with the role. We are underway for another good year. We had a combined Auckland group meeting on 7 June 2024 at St Peter's Anglican Church, Takapuna, when our Canterbury representative, Raewyn Dawson, spoke on Anglican Missions' chosen country, Rwenzori, Uganda. We had a good turnout.

I served my term over the COVID-19 lockdowns, keeping morale up and having fewer combined meetings. In November 2023 we had a combined meeting, a 'Quiet Day', held at St Aidan's, Remuera, called *The Mud & the Mystery*, presented by The Rev'd Hilary Leith Chaplin. It was a beautiful day of inspiration and sharing.

We sent knitted garments for children to ATWC, plus premature baby knits, hats, and singlets. My group at St Mary by the Sea are members of the community garden at the rear of the church grounds, and we contribute to the Sharing Shed, at the front of the church.

We had a successful combined meeting with Vision West. We contribute to food banks.

Blessings,

Margaret Rocard, President/Secretary

AAW Auckland Diocese

General Reports

AUCKLAND CATHEDRAL OF THE HOLY TRINITY

The past year has brought many challenges, both nationally and internationally. These have highlighted a need to focus on rebuilding confidence as our community comes to grips with them, including re-evaluating what is important in our lives. At such a time, the Church has an important role to play. At the Cathedral, our focus remains on our 'core business' of ministry, mission and music through hospitality and welcome, prayer and worship, and education with justice and peace for all God's creation.

Ministry

Ministry is central to life at the Cathedral. In addition to five services each Sunday (including a Taizé Prayer service on Sunday evenings), five weekday services are held each week. The ministry team consisting of The Very Rev'd Anne Mills (Dean) and The Rev'd Ivica Gregurec (Cathedral Precentor) is supported by The Rev'd Carolin Telford and a number of retired clergy who assist at services in St Stephen's Chapel and the Cathedral.

During the past year, we have celebrated new beginnings with the baptism of 27 adults and children during our regular Sunday services, as well as six confirmations. We give thanks for their call to faith and pray they will continue to grow in love, grace and faith. From these, more than a dozen young adults have come forward to express a desire to form a group that will cater for their spiritual and social engagement needs. So far they have come together for two-monthly events. This is a new development so changes are on-going.

A programme based on *God's Calling* by The Rev'd Deborah Broome was presented during Lent, with two sessions each week offering flexible opportunities to attend. Both were both well supported.

For three months in 2023, the Dean was on sabbatical leave and the Cathedral Precentor acted in her place.

Cathedral and diocese

During the past year we celebrated the fiftieth anniversary of the dedication of the Cathedral in 1973. As the 'Mother Church of the Diocese' the Cathedral welcomes the opportunity to host the diocesan Synod each year, in addition to hosting ordination Eucharist, confirmations and other diocesan services.

Special services during Holy Week and Advent offer an opportunity for all across the diocese to come together. Our services are celebrated in line with the 'Cathedral tradition' of worship for the wider community. The 10am Sunday Eucharist is live-streamed on the first Sunday of each month and Choral Evensong on the third Sunday.

Cathedral services are also held regularly each year to mark special occasions such as Commonwealth Day, Sea Sunday and an investiture for Hato Hone St John. An annual service is also held for organ donors and, in a first this year, for baby loss awareness and for International Women's Day.

Events organised by the Friends of Holy Trinity Cathedral provide a number of special occasions during the year, including concerts and social events.

Cathedral, city and community

It is pleasing that visitor numbers have returned to pre-Covid levels. A dedicated group of welcomers greets visitors and provides information about the Cathedral. Weekly Mainly Music sessions offer ministry to the wider community, while a Red Ribbon fundraiser event was held for those living with HIV/AIDS. An event such as this offers an opportunity for the wider community to join together to offer support.

The Cathedral also serves as a place to farewell those who have died with dignity and love. 33 funerals have been held in the past year. In addition to farewelling several much loved members of the congregation, these have offered opportunities for the wider community to come together for a number of funerals from across the diocese and the city. An annual Requiem Eucharist

provides an opportunity to remember loved ones, as well as special services for interments in the columbaria. During the year, 14 weddings were also joyfully celebrated.

We continue to support the Anglican Trust for Women and Children and the Auckland City Mission (including the Christmas Can Tree).

Interfaith and Ecumenical links

The Cathedral has continued to build on links with other faiths and Churches, including Ash Wednesday services alternating with the Catholic Cathedral of St Patrick and St Joseph. During the year we have hosted visits from the Syriac Jacobite and Coptic Orthodox churches and arranged an Evensong to offer prayers for peace in Armenia and Artsakh, attended by Armenian, Syriac Orthodox and Melkite Catholic clergy. In Lent, Archbishop Haigazoun Najarian (from the Armenian Apostolic Church) preached with Bishop Ross presiding, while Sourp Baradak (Holy Eucharist) was celebrated in the Bishop Selwyn Chapel for the Armenian community, and Holy Qurbana (Eucharist) was celebrated in St Mary's by the Metropolitan Theodosios Mar Thoma of Mar Thoma church. The Cathedral's Lenten appeal this year was centred on the Al-Ahli Hospital in Gaza, while a group of members of the Cathedral community joined a 41 km pilgrimage for an immediate ceasefire in Gaza organised by Aotearoa Christians for Peace in Palenstine. Other activities offered opportunities for sharing iftar meals and services, while in August 2024 Cathedral staff are organising the Ecumenical Prayer for Christian Unity (to be hosted by the Melkite Catholic Church).

Recently the Dean (Chair) and the Cathedral Precentor attended the meeting of the Provincial Council for Ecumenism in Fiji. The Cathedral Precentor is a diocesan representative on the Auckland Interfaith Council.

Cathedral music

The music department under Peter Watts (Director of Choirs) and Dr Philip Smith (Cathedral Organist) has gone from strength to strength. Together with a dedicated group of choristers, they provide a fine range of sacred music to enhance worship. At special times during the church year, such as Holy Week, Advent and Christmas, their contribution is particularly appreciated. St Mary's Singers, under the faithful and committed leadership of Anita Banbury, has continued to make an important contribution to music at services. Anita's contribution over many years is warmly celebrated as she steps down from this role. The Cathedral was pleased to host the NZ Choirs Festival and the continuation of 'Wednesdays at One' was warmly appreciated.

Art and the Cathedral

The Cathedral acknowledges the generous support of The Art House Trust in providing art works for display in the John Wilson Gallery, which is open to the public. Artist-in-Residence, Karen Sewell, provides displays in the Cathedral, while the fine stained glass windows provide a wonderful addition to enhance worship.

Keeping the building open

The Cathedral buildings require considerable resources to 'keep them open'. Not only do they help provide an additional venue for concerts and other activities around the city, but they assist in providing revenue to offset costs. The Cathedral Ministry, Mission and Music Trust, founded in 2022 to provide a vehicle for gifts and bequests, is also now beginning to generate income for the Cathedral. The Cathedral Resources Board has responsibility for financial management and oversight of the precinct and members give their time and expertise generously to oversee both. Special mention must be made of the contribution made by the late Richard Whitburn as Cathedral Treasurer over many years.

Volunteers

The Cathedral is available to the community as both a sacred and a public space. It is fortunate in having a large number of volunteers who provide support for a range of activities. They are well supported by a small group of dedicated and skilled staff who work actively to meet the different needs of various events.

General Reports

Communication

A weekly newsletter Pānui and quarterly Trinity Life are both available online and provide up to date information about the Cathedral and its activities.

Strategic plan

The Cathedral Council is responsible for supporting the Dean in the governance of the Cathedral. Its current focus is on revising the strategic plan to clarify priorities and resources required to support this.

The Very Rev'd Anne Mills

on behalf of the Cathedral Council

AUCKLAND CITY MISSION - TE TĀPUI ATAWHAI

As I reflect back on the last year, with HomeGround now well and truly 'open for business', it was time for the Mission to focus on our fundamental processes and practices. Operationally much larger since the establishment of HomeGround, we now require more sophisticated processes to support people in greatest need and ensure people's safety and wellbeing.

A key priority has been processes supporting the wellbeing needs of tenants at HomeGround (80 tenants) and the Mission's other permanent housing site, Te Ao Mārama (60 tenants).

To support that we introduced a significant new tenant service offering a holistic approach to wellbeing. Called He Ara Whakamana Tangata, the service is mātauranga Māori centred, integrating wairua into the broader context of support for tenants navigating complex health (including alcohol and other drug) needs. The programme, launched in early 2024, is already having positive effects on tenant wellbeing, outlook and behaviour.

To ensure safety of all at HomeGround and Te Ao Mārama, we also took a different approach to traditional security. Bringing security inhouse, we created two new teams - Mau Tūtei and Mau Tangata – with a focus on building relationships with tenants and visitors. This approach has resulted in greater pro-social and less disruptive behaviour.

At the same time that we focus on our fundamental processes, the cost of living continues to increase, resulting in ongoing high demand across the Mission's services.

The Calder Health Centre at HomeGround has increased the range of services available to tenants and non-tenants alike. Alongside more than 20,000 consultations, the Centre offers regular pop-ups such as glucose and blood pressure checks, and smoking cessation. The Mission now also offers a harm reduction service for people needing advice or support around use of alcohol and other drugs.

Sadly, at HomeGround's community dining room Haeata, we set a new record for the number of hot nutritious morning meals served in a day – 330. In the previous year, the Haeata average was 180 meals a day for people sleeping rough or otherwise unable to access food - in this past year that rose to 240.

We also see people continuing to need support with parcels of food. Beyond COVID, we have seen a 'new normal' of approximately 50,000 parcels being distributed annually – or about 2.5 million meals – to families who quite simply do not have enough income to meet all of their expenses. Once rent, power, petrol and other essentials are paid, often food becomes a discretionary item - in desperation we know, for example, of parents going without meals so that their children can eat. Most families seek the Mission's support only 2 or 3 times a year, when unexpected expenses arise such as a car repair, medical event or school costs. Yet when they come to us, they come because they have no alternative.

The Mission will always do everything we can to support people in need of the basic human right of food. We rely heavily on public donations to do that. Since COVID we have received government funding, however at the time of writing, that has been cut and we are in discussion with government about reinstating it. If they are unable to sufficiently fund provision of food amongst community food providers, it will mean we and other organisations will drastically reduce the number of food parcels we provide to families in need. We will face the heartbreaking job of turning families away.

At the prospect of that, we have established www.hungryforchange.org.nz to help New Zealanders understand the severity of families not having enough access to food across our country. I encourage the Diocese to visit the website and learn more about New Zealand's food insecurity shame.

In another educational advance, the Mission held our first Open Day last October. Hundreds of people visited HomeGround to gain a better understanding of our work and the people we support, not just at our central city hub but across all of our sites. We will hold another this coming October, for which information can be found on our website.

Alongside our daily work, I am delighted and deeply proud that we won the Supreme Award at

General Reports

the Diversity Awards NZ in August last year. This is testament to the significant work undertaken to improve Māori outcomes and intentionally privilege Māori development. The Mission's work across te ao Māori is vital to uphold our Te Tiriti commitment and to ably support Mission clients, of whom more than 50% are Māori.

Earlier this year as part of our ongoing development in te ao Māori, for the first time the Mission entered a kapa haka group into the Auckland regional competition. Open to staff and street whānau (clients), the rōpū kapa haka worked hard to represent the Mission well on stage, with powerful and uplifting performances. I was lucky enough to be part of the rōpū and felt immensely proud.

Actually every day I feel very proud of the extraordinary and caring community of Auckland. Daily, I see examples of genuine care towards people across our city in greatest need, which is heartwarming and precious. Often that comes from parishes. Our support across the Auckland diocese is so very much appreciated – the Mission can only do what we do with you by our side. Thank you.

Helen Robinson

Missioner – Manutaki, Auckland City Missioner

See here for Auckland City Mission's *A Year in Review 2023*:

<https://donate.aucklandcitymission.org.nz/aucklandcitymission-2023>

Consolidated Summary

Financial Statements

For the Year Ended 30 June 2023

Auckland City Mission Group

Consolidated Statement of Service Performance Report

FOR THE YEAR ENDED 30 JUNE 2023

Statement of Service Performance 2022-2023

WHO WE ARE

In 1920 the Auckland community, like so many others, was devastated by the effects of World War 1 and the global Spanish Flu epidemic. The Reverend Jasper Calder saw a need for practical support and so established the Auckland City Mission. Auckland City Mission – Te Tāpui Atawhai is domiciled in Aotearoa and provides immediate relief and pathways to long-term wellbeing for people in greatest need across Auckland through connection and access to kai, kāinga and hauora. Our organisation is working towards better honouring our commitment to Te Tiriti o Waitangi, being a good partner with mana whenua and providing appropriate support for Māori clients, for which we are iterating our services, systems and processes to honour and advantage Te Ao Māori and in doing so appropriately supporting all Aucklanders in greatest need. This Statement of Service Performance for the financial year ended 30 June 2023 offers a comprehensive overview across our collective entities and services of dedicated efforts towards fulfilling our vision of a Tāmaki Makaurau where everyone can thrive.

TE AO MĀORI

We have increasingly introduced Te Ao Māori practices over the last two years. Key is employment of a General Manager Māori and development of Manurau (our Senior Māori leadership collective) alongside the introduction of Māori led policies which include Te Tiriti and tangihanga leave. Integrated examples of Te Ao Māori practices include weekly waiata, monthly romiromi and rongoā Māori practitioners, Matariki commemorations, blessings of new buildings, pōwhiri for new staff and visitors, a dedicated leadership programme for employees who whakapapa Māori and restorative reo classes for Māori and Tangata Tiriti reo classes for all staff. In 2023 Manurau were named as finalists in the Safeguard NZ Awards for the category of Wellbeing, and the Diversity Awards, under the category of Ngā Āhuetanga o Te Tiriti.

HAEATA

A community dining room that provides a pathway and entry point of engagement with individuals seeking support towards our service offerings of kai, kāinga and hauora perspective.

	2023	2022	Description
Meals prepared by Haeata	72,433	Data not captured	Haeata is the community dining room at HomeGround providing food, community, and access to social and health services for up to 300 people every day. In the current reporting period, 72,433 morning meals were provided directly to the community through Haeata.
Wāhine Dinner	1,767	Data not captured	Every Tuesday evening, wāhine gather in Haeata for a dinner exclusively for them to connect, eat and enjoy time in a safe, welcoming, and life-enriching environment, as part of the Mission's response to supporting women in greatest need. In FY22-23, 1,767 dinners were served.

Business Directory

FOR THE YEAR ENDED 30 JUNE 2023

Total Equity	\$126,504,105
Year of Commencement	1920
Address	140 Hobson Street, Auckland
Principal Business	Helping people in greatest need by providing excellent integrated services and effective advocacy.
Banker	ASB Bank
Solicitors	Chapman Tripp
Auditor	Grant Thornton New Zealand Audit Limited
Charities Commission Registration Number	CC22938



Auckland City Mission Group

Consolidated Statement of Service Performance Report (continued)

FOR THE YEAR ENDED 30 JUNE 2023

HOUSING

Homelessness is brief, rare and non-recurring with affordable and healthy homes a reality for all.

The Mission supports people along the housing continuum from engaging with those living on the streets through Outreach Services to transitional housing then permanent housing. The services are nuanced for each client to ensure their specific needs are met, including a residence specifically for wāhine. As a Community Housing Provider, we obtain and manage housing stock and support people in their tenancy while our social service teams provide wraparound support.

Outreach Services	2023	2022	Description
Outreach notification responses	89	27	During this reporting period, the Street to Home service responded to 89 notifications about people experiencing homelessness by Auckland Council or other community members, an increase on the 27 notifications in the previous year.
Outreach direct engagements	539	498	The 539 outreach engagements in FY23 is an increase from the 498 in FY22. This involves the Street to Home team proactively connecting with registered Auckland City Mission clients to provide social services out in the community.
Number of clients supported by housing services	352	257	In FY23, the Street to Home team offered a range of housing support services to 352 people, including those on the Housing First programme. This is an increase on the previous year, partly due to more housing stock becoming available through HomeGround and Te Ao Mārama.



Auckland City Mission Group

Consolidated Statement of Service Performance Report (continued)

FOR THE YEAR ENDED 30 JUNE 2023

Transitional Housing Services

James Liston Hostel	2023	2022	Description
Number of residents housed	194	157	During FY21-22, the number of people accommodated in James Liston Hostel was negatively impacted by COVID-19 restrictions, as the targeted 12 weeks length of stay was extended. In the current reporting period, COVID restrictions were lifted, seeing an increase to 194 residents preparing to move into permanent housing as it came available.
Average length of residency – Days	67 Days	78 Days	The average length of stay for residents at James Liston Hostel was similarly affected by COVID. During FY22-23 since COVID restrictions were removed, the average length of stay has reduced from 78 days to 67 days. Improved capacity within transitional housing allows clients to reintegrate in advance of permanent housing solutions. It is generally accepted that a stay in Transitional Housing would last up to 90 days, in some cases longer dependent on appropriate permanent housing option availability.

Te Whare Hīnātore	2023	2022	Description
Number of residents housed	42	38	During the reporting period, 42 wāhine received transitional housing through Te Whare Hīnātore, a unique Kaupapa Māori service (with 17 x beds) that provides a culturally safe and supportive service for wāhine to promote independence and resilience.
Average length of residency – Days	98 Days	95 Days	The number of weeks wāhine stayed at Te Whare Hīnātore on average was 14 in FY22-23. The service moved to a new site in FY22-23 which enabled refinement of the programme with greatly improved engagement and outcomes. The new property provides a further step in the housing continuum where wāhine have the opportunity to transition into a less densely populated second building onsite, which in some instances has extended their stay. It is generally accepted that a stay in Transitional Housing would last up to 90 days, in some cases longer dependent on client need and appropriate permanent housing option availability.



Auckland City Mission Group

Consolidated Statement of Service Performance Report (continued)

FOR THE YEAR ENDED 30 JUNE 2023

Transitional Housing Services

3 Union Street	2023	2022	Description
Number of residents housed	31	New Service	The previous Te Whare Hīnātore site was repurposed to create an additional mixed gender transitional housing site, which accommodates 16 people for an approximate period of 3 months, with further support to find permanent housing.
Average length of residency – Days	172 Days	New Service	The average length of stay for residents at 3 Union Street was 172 days. This is a longer-term transitional housing response within the Mission housing portfolio and longer stays in this service are considered a success.

Supportive Housing Services - HomeGround, Te Ao Marama and Scattered Sites

	2023	2022	Description
Number of people supported by housing services	352	257	In FY23, the Street to Home team offered a range of services to 352 people supporting people into housing, including those on the Housing First programme. This is an increase on the previous year, partly due to more housing stock becoming available through HomeGround and Te Ao Mārama which are our housing solution where supportive housing occurs.
Number of Housing First tenants supported in housing within the year at HomeGround	40	26	HomeGround features 80 apartments, of which 40 are contracted under the Housing First programme. During this reporting period, all 40 of the Housing First apartments were tenanted, with tenants receiving social work and tenancy support from Mission staff. Some of the additional 40 tenants, who are all on the social housing register, also receive support although the Mission is not contracted to provide that. The number of people tenanted will reach over 80 in any one year in recognition that tenancy for some has ended.



Auckland City Mission Group

Consolidated Statement of Service Performance Report (continued)

FOR THE YEAR ENDED 30 JUNE 2023

Auckland City Mission Housing (Permanent Housing)

	2023	2022	Description
Number of tenancies achieved	183	36	Auckland City Mission Housing was in its first full year of housing delivery and housed 183 clients into permanent housing.
New Housing stock brought online	103	80	Our Community Housing Provider (CHP) entity Auckland City Mission Housing Limited has secured 183 dwellings for Mission clients to tenant. This includes high density single site buildings HomeGround and Te Ao Mārama and a range of sites across the city.



Auckland City Mission Group

Consolidated Statement of Service Performance Report (continued)

FOR THE YEAR ENDED 30 JUNE 2023

HEALTH

Health care is accessible for all, including those suffering the effects of trauma, mental illness and addiction.

The Mission is working towards a future in which health care is accessible for all, including people living with the effects of trauma, mental unwellness and substance abuse. The Mission's low barrier to entry, accredited health clinic, Calder Health Centre, and social withdrawal service integrate with our housing and food services so that more people experience improved health outcomes.

Calder Medical Centre

	2023	2022	Description
Number of GP/ Nurse Practitioner Consultations	8,108	6,148	The Calder Health Centre is a joint initiative between the Auckland Primary Health Organisation (PHO), Te Whatu Ora (TWO) (formerly Auckland District Health Board) and Auckland City Mission to bring primary healthcare services to the most marginalised Aucklanders, many of whom have extremely high and complex health needs. In response to the needs of the community, the Centre has evolved from a GP led to Nurse Practitioner led service for patients to be more readily treated. In the current year 13,684 consultations were completed by a Registered Nurse, with a GP or Nurse Practitioner completing an additional 8,108 consultations.
Number of Registered Nurse Consultations	13,684	11,551	
Health Outreach services - number of nurse consults	1,531	Data not captured	Health outreach services involve a Calder Health Centre GP and/ or Nurse Practitioner visiting Mission clients out in the community if they are living rough or at a Mission site yet unable to visit the Centre, leading to better and more timely treatment. In FY22-23, the health outreach team delivered 1,531 consults.

Social Withdrawal Services (Detox)

	2023	2022	Description
Number of clients	445	290	An overall increase in social withdrawal service whaiora (client) intake when compared to the previous reporting period reflects the increase in capacity of service provision from 10 available beds to 15 when HomeGround opened late in the reporting period of FY21-22.
Number of follow-ups at 6 weeks & 12 weeks	Week 6: 47 Week 12: 15	Week 6: 28 Week 12: 11	As part of the offering at the Mission's social withdrawal service, in FY22-23, 47 whaiora took part in 6-week check-up engagements, with 15 of those taking part in 12 week check-ups post completion of their 2 week residential programme. Both are an increase on FY21-22. The service assesses the continued outcomes of the detoxification and other whaiora needs to support going recovery and long-term health.



Auckland City Mission Group

Consolidated Statement of Service Performance Report (continued)

FOR THE YEAR ENDED 30 JUNE 2023

FOOD SECURITY

Everyone has access to enough good kai to sustain them and their whānau needs.

The Mission's Food Security service supports people through provision of ingredients appropriate for each whānau through standard boxes of food (aligning with the Aotearoa Standard Food Parcel Measurement, ASFPM), a 'more choice' system in which people select grocery items they need and the development of community gardens at Mission and partner sites. To increase food security across the Auckland region, the Mission partners with marae and community food banks, providing them with a range of groceries for their clients. Preparing for the future, the Mission collaborates with other agencies for systemic change, including being a founding member of Kore Hiakai of which our Missioner is Chair.

	2023	2022	Description
Standard food parcels distributed	52,214	63,638	During the reporting period, the Mission provided 52,214 boxes of food to people in greatest need across the Auckland region - equating to approximately 2.5 million meals as each box includes sufficient food for a family of 4 for 4 days. This is lower than the previous reporting period which included a significant spike in demand due to the extended August 2021 covid lockdown. In addition, the Mission has been exploring initiatives to support people in exercising food sovereignty.
Number of tamariki Christmas presents provided	>19,000	>19,000	At similar levels to recent years, the Mission's Christmas programme supports whānau experiencing poverty to celebrate, with more than 19,000 tamariki receiving gifts. The Auckland's Angels initiative, amongst other collection sites, provides the public with a place to donate gifts which are then distributed to whānau. The Mission partners with three other social agencies to distribute the gifts.
Number of families supported by our Christmas programme	>8,000	>8,000	Along with gift giving, the Christmas programme supports whānau with boxes of food including festive items. In FY22-23, at similar levels to recent years, over 8,000 families were supported, in addition to approximately 2,000 parcels of food provided earlier in December. The Mission partners with four other social agencies to distribute food, they are: Papakura Marae, Manukau Urban Māori Authority (MUMA), Manurewa Marae, and VisonWest Community Trust.



Auckland City Mission Group

Consolidated Statement of Service Performance Report (continued)

FOR THE YEAR ENDED 30 JUNE 2023

FUNDRAISING

To deliver services, the Mission relies heavily on the generosity of donors willing to stand with people in greatest need, including individuals, companies, trust and foundation grant makers and community groups such as schools and churches, who gift donations of funds and goods in support of our work outlined in service delivery and achievement. In FY23, 16,472 donors made donations throughout the year, particularly during the times of Christmas, the Auckland floods and Cyclone Gabrielle, compared with FY22 more donors responded in relation to the COVID pandemic.

VOLUNTEERS

The Mission recognises that volunteers are an integral part of its operations. Volunteers assist in fundraising, in the New Beginnings Shops, in Distribution, in providing social services, in organising and providing Christmas events and in Mission governance. During the year, 3,623 volunteers (2022: 1,319) donated an estimated 17,674 hours of their time to the Mission (2022: 14,902 hours).

DISCLOSURE OF JUDGEMENTS

We have made several judgements on what to include in our Statement of Service Performance. The below statement summarises these judgements.

Our statement of service performance reports our non-financial performance against our three externally focussed core services, using both indicators that measure our outputs (our performance) and narratives that illustrate the impact our services and programmes have for Aucklanders in greatest need. The governing body has chosen to report on these core services because they best reflect our mission.

The statement was developed in consultation with the Auckland City Mission Senior Leadership Team and has been approved by the Board.

Auckland City Mission

Consolidated Summary Statement of Comprehensive Revenue and Expenses

FOR THE YEAR ENDED 30 JUNE 2023

	Notes	2023	2022
REVENUE FROM NON-EXCHANGE TRANSACTIONS			
Donations - General		10,556,471	11,346,796
Donations - Mission HomeGround		1,834,907	13,572,439
Donations - In-Kind	5	2,997,597	4,405,761
Legacies and Estates		674,542	1,556,807
Revenue from Government Contracts		6,210,606	4,721,546
Revenue from Medical Services		833,826	623,641
Revenue from Residential Services		10,626,358	4,460,492
		33,734,307	40,687,482
REVENUE FROM EXCHANGE TRANSACTIONS			
Shops Sales		970,627	760,503
Interest		347,162	16,579
Miscellaneous Income		944,290	611,252
		2,262,079	1,388,334
TOTAL REVENUE		35,996,386	42,075,816
EXPENDITURE			
Administration		4,277,472	2,864,802
Audit Fees		53,520	34,660
Depreciation		2,203,807	1,548,645
Interest and Bank Charges		69,570	85,982
Shops Expenses		689,709	636,381
Lease rentals		3,500,314	1,544,892
Social Services		13,537,131	14,940,675
Medical Services		1,713,949	1,422,452
Residential Services		7,115,086	4,602,799
Other Expenses		747,026	1,315,378
TOTAL EXPENDITURE		33,907,584	28,996,666
OPERATING SURPLUS		2,088,802	13,079,150
Profit / (Loss) on Sale of Fixed Assets		(82,319)	(30,534)
Received from ACM Foundation		350,000	350,000
Increase / (Decrease) in Interest in ACM Foundation		453,089	(696,057)
Discounted Value of Funding from Housing and Urban development		1,534,977	4,556,530
Interest Amortised		(589,512)	(425,868)
TOTAL SURPLUS FOR THE YEAR		3,755,037	16,833,221
OTHER COMPREHENSIVE REVENUE AND EXPENSE		-	-
TOTAL COMPREHENSIVE REVENUE AND EXPENSE		3,755,037	16,833,221

Auckland City Mission

Consolidated Summary Statement of Changes in Net Assets

FOR THE YEAR ENDED 30 JUNE 2023

	ACCUMULATED SURPLUS	TRANSITIONAL FUND	RESTRICTED EQUITY RESERVE	FACILITIES DEVELOPMENT RESERVE	BUILDING MAINTENANCE FUND	TOTAL
Balance at 30 June 2021	102,215,703	1,439,244	402,493	1,858,406	-	105,915,846
Surplus for the period	16,833,221	-	-	-	-	16,833,221
Other comprehensive revenue and expense	-	-	-	-	-	-
Transfers to/from accumulated surplus	354,569	(805,685)	16,179	(892,304)	1,327,242	1
Balance at 30 June 2022	119,403,493	633,559	418,672	966,102	1,327,242	122,749,068
Surplus for the period	3,755,037	-	-	-	-	3,755,037
Other comprehensive revenue and expense	-	-	-	-	-	-
Transfers to/from accumulated surplus	40,517	(183,504)	29,974	-	113,013	-
Balance at 30 June 2023	123,199,047	450,055	448,646	966,102	1,440,255	126,504,105

Auckland City Mission

Consolidated Summary Statement of Financial Position

FOR THE YEAR ENDED 30 JUNE 2023

	Notes	2023	2022
Assets			
Total Current Assets		20,156,646	17,709,151
Total Non-current Assets	6	126,929,049	128,290,785
Total Assets		147,085,695	145,999,936
Liabilities			
Total Current Liabilities		7,256,571	8,980,384
Total Non-current Liabilities		13,325,019	14,270,484
Total Liabilities		20,581,590	23,250,868
TOTAL NET ASSETS		126,504,105	122,749,068
EQUITY			
Accumulated Surplus		123,199,047	119,403,493
Restricted Equity Reserve	4	448,646	418,672
Facilities Development Reserve	4	966,102	966,102
Transitional Fund	4	450,055	633,559
Building Maintenance Funds	4	1,440,255	1,327,242
Total Equity		126,504,105	122,749,068

The attached notes form part of and are to be read in conjunction with these Consolidated Summary Financial Statements.

Auckland City Mission

Consolidated Summary Statement of Cashflow

FOR THE YEAR ENDED 30 JUNE 2023

	Notes	2023	2022
Net Cash Flows from Operating Activities		5,817,607	13,131,820
Net Cash Flows from Investing Activities		(8,383,022)	(15,715,892)
Net Cash Flows from Financing Activities		-	6,500,000
Net Increase / (Decrease) in Cash and Cash Equivalents		(2,565,415)	3,915,928
Cash and Cash Equivalents as at 1 July		10,378,691	6,462,763
Cash and Cash Equivalents as at 30 June		7,813,276	10,378,691

The attached notes form part of and are to be read in conjunction with these Consolidated Summary Financial Statements.

For and on behalf of the Board of Trustees who approved these Consolidated Summary Financial Statements for issue



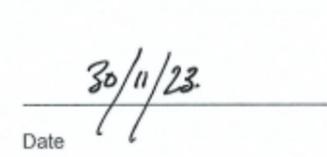
 Chair, Board of Trustees



 Board Member



 Date



 Date

Auckland City Mission
NOTES TO THE CONSOLIDATED SUMMARY FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

1. Reporting entity

The reporting entity is the Auckland City Mission (the "Mission"). These consolidated summary financial statements comprise of the Auckland City Mission and its controlled entities, the Auckland City Mission Incorporated (the "Society"), Auckland City Mission Housing Limited, and its associate, the Auckland City Mission Foundation (the "Foundation"). The Mission and the Foundation are charitable organisations registered under the Charitable Trusts Act 1957 and the Charities Act 2005. The Society is an Incorporated Society under the Incorporated Societies Act 1908. Auckland City Mission Housing Limited is incorporated under the Companies Act and is a limited liability company with 1,000 shares. The Mission holds 100% of those shares.

2. Segmented revenue and expense

The Group Revenue and Expenditure Account prepared in accordance with "PBE IPSAS" for the year ended 30 June 2023, includes Donations received specifically for the Building Project (Mission HomeGround) and not for the day to day operations of Auckland City Mission.

Below is a Summary of Revenue and Expense segmented separately to better reflect the Auckland City Mission Revenue and Expenditure for its day to day operations as distinct from the Building Project.

Auckland City Mission
 SEGMENTED REVENUE AND EXPENSES
 For the year ended 30 June 2023

	2023			2022		
	ACM OPERATIONS	MISSION HOMEGROUND	TOTAL	ACM OPERATIONS	MISSION HOMEGROUND	TOTAL
REVENUE FROM NON-EXCHANGE TRANSACTIONS	31,899,400	1,834,907	33,734,307	27,115,043	13,572,439	40,687,482
REVENUE FROM EXCHANGE TRANSACTIONS	2,262,079	-	2,262,079	1,388,334	-	1,388,334
TOTAL REVENUE	34,161,479	1,834,907	35,996,386	28,503,377	13,572,439	42,075,816
EXPENDITURE-ADMINISTRATION	11,537,817	3,602	11,541,419	7,837,578	193,162	8,030,740
EXPENDITURE-SOCIAL SERVICES	22,366,165	-	22,366,165	20,965,926	-	20,965,926
TOTAL EXPENDITURE	33,903,982	3,602	33,907,584	28,803,504	193,162	28,996,666
TOTAL OPERATING SURPLUS	257,497	1,831,305	2,088,802	(300,127)	13,379,277	13,079,150
OTHER GAINS/(LOSSES)*	720,770	945,465	1,666,235	(376,591)	4,130,662	3,754,071
SURPLUS FOR THE PERIOD	978,267	2,776,770	3,755,037	(676,718)	17,509,939	16,833,221

Auckland City Mission
NOTES TO THE CONSOLIDATED SUMMARY FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

3. Basis of Preparation

The summary financial statements are presented for the Auckland City Mission and are for the year ended 30 June 2023.

The full consolidated financial statements were prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, the Group is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large. The Mission has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

The full consolidated financial statements and the summary financial statements were authorised for issue by the Board of Trustees on 30 November 2023.

The summary financial statements have been prepared in accordance with PBE FRS-43 Summary Financial Statements. The specific disclosures included in the summary financial statements have been extracted from the full consolidated financial statements authorised for issue on 30 November 2023 and have not been restated or reclassified.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial statements. The full consolidated financial statements are available on the Mission's website www.aucklandcitymission.org.nz and with the Charities Service www.charities.govt.nz.

The full consolidated financial statements have been audited and an unqualified audit opinion has been issued.

The summary financial statements are presented in NZ dollars and all values are rounded to the nearest dollar.

4. Reserves

Facilities Development Reserve (FDR)

The Facilities Development Reserve comprises retained surpluses that have been set aside to assist funding the development of the Auckland City Mission's building facilities, and are invested until utilised.

Restricted Equity Reserve (RER)

The Restricted Equity Reserve comprises the retained surpluses from the Whitney Trust which is now consolidated into the Mission's financial statements through Auckland City Mission Incorporated. The major asset of the Whitney Trust is a property which was gifted to the Society. The accumulated surpluses from the Whitney Trust cannot be used to fund other charitable purposes of the Auckland City Mission.

Transitional Fund

The Transitional Fund has been established to provide for expenditure that is operational and extraordinary in nature to facilitate the transition to new ways of working at Mission HomeGround. These are not costs that are anticipated to be reoccurring on an ongoing operational basis.

Building Maintenance Fund

The Building Maintenance Fund has been established to provide for longer term repairs and maintenance requirements on Mission HomeGround that are extraordinary in nature. These are not costs that are anticipated to be reoccurring on an ongoing operational basis.

Auckland City Mission
NOTES TO THE CONSOLIDATED SUMMARY FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2023

5. Donations in-kind

Donations in-kind comprise bulk food donations from corporate donors and general donations from the public. If practicable the value of general donations and bulk donations is recorded as revenue in the financial statements.

Food parcels are distributed either through the Food Security channel or the Foodbank channel. The Food Security channel provides food parcels to those Mission clients in need, while the Foodbank channel includes our marae partners who distribute the food parcels to the community. Foodlink services relate to the food received for further distribution to the wider Foodbank network around Auckland.

The corresponding expense Donations In-Kind is recognised under Social Services in the Consolidated Statement of Comprehensive Revenue and Expenses.

Volunteer Time

The Auckland City Mission recognises that volunteers are an integral part of its operations. Volunteers assist in fundraising, in the New Beginnings Shops, in Distribution, in providing social services, in organising and providing Christmas events and in Mission governance. However, the value of the services provided cannot be reliably measured, and in the absence of volunteers, the services may not be provided. The Mission does not recognise the value of these services in the Statement of Financial Position or Statement of Comprehensive Revenue and Expenses.

During the year, volunteers (excluding Board Members) donated an estimated 17,674 hours of their time to the Mission (2022: 14,902 hours).

6. Non-current assets

As at 30 June 2023, non-current assets are as follows:

	2023	2022
	\$	\$
Property, Plant & Equipment	116,485,038	118,275,576
Intangible Assets	22,968	45,937
Investment Property	42,562	43,880
Investments	5,500	5,500
Interest in Auckland City Mission Foundation	10,372,981	9,919,892
Building Project Development Costs	-	-
TOTAL	126,929,049	128,290,785

7. INTEREST IN AUCKLAND CITY MISSION FOUNDATION

	2023	2022
	\$	\$
Interest in Auckland City Mission Foundation	10,372,981	9,919,892

As the Foundation is not controlled by the Mission, the Mission's interest in the Auckland City Mission Foundation is accounted for under the equity method. The balance at 30 June represents the investment cost plus post acquisition changes and share in surplus or deficit of the Foundation.

Auckland City Mission
NOTES TO THE CONSOLIDATED SUMMARY FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2023

8. RELATED PARTY TRANSACTIONS

Key Management Personnel

The key management personnel, as defined by IPSAS 20 *Related Party Disclosures*, are the members of the governing body which is comprised of the Board of Trustees, the CEO/City Missioner/Manutaki, CFO, GM Brand, Income and Innovation, GM Corporate Services, GM People, GM Projects, GM Māori/Manutea, GM Housing Support, Strategic Advisor Food Security and Distribution and Manager (Fundraising and Reputation), which constitutes the governing body of the Group. No remuneration is paid to Board members. The aggregate remuneration of key management personnel and the number of individuals, determined on a full-time equivalent basis, receiving remuneration is as follows:

	Group 2023	Group 2022
	\$	\$
Total remuneration	1,577,081	1,205,227
Number of persons	10	9

9. SUBSEQUENT EVENTS

The Trustees are not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in the financial statements that have significantly or may significantly affect the operations of the Auckland City Mission.

10. CAPITAL COMMITMENTS

As at 30 June 2023, there were no capital commitments.

11. CONTINGENT ASSETS AND LIABILITIES

There were no contingent assets or liabilities as at 30 June 2023 (2022: nil).

12. GOING CONCERN

The financial statements have been prepared on a going concern basis which anticipates that the Group can continue its operations for the foreseeable future and will be able to realise its assets and discharge its liabilities and commitments in the ordinary course of business.

Auckland City Mission
NOTES TO THE CONSOLIDATED SUMMARY FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

13. MINISTRY OF HOUSING AND URBAN DEVELOPMENT

Auckland City Mission Housing Ltd had received \$18,000,000 of dedicated funding from the MHUD, directly transferrable to Auckland City Mission for it to be utilised in the construction of Mission HomeGround Apartments. The funding received is subject to a number of conditions relating to the construction of the HomeGround building and also to making the property available for letting to specific tenants for the next 25 years. The conditions in the agreement have resulted in the funding received being recognised as a liability.

As the funding is repayable over a significant period of time the amount to be repaid has been discounted to take the time value of money into account. Interest expense is recognised over time as part of the amortisation process reducing the payable balance in accordance with the agreement terms to present value.

The discount rate has been adjusted to 7% (2022: 6%) to reflect rising interest rates and corresponding the Mission's cost of capital.

GROUP	2023 \$	2022 \$
Amount received from MOH and Urban Development repayable in the event of a breach of conditions	18,000,000	18,000,000
Discounting to take time value of money into account (2023: 7%, 2022: 6%)	(10,972,999)	(9,438,022)
Interest accrued to date	1,298,018	708,506
Total	8,325,019	9,270,484

Discounted revenue of \$1,534,977 (2022: \$4,556,530) and amortised interest expense of \$589,512 (2022: \$425,868) have been recognised in the Statement of Comprehensive Revenue and Expense.

If conditions in the agreement are not met by the Mission, the Ministry of Housing and Urban Development will have the right to request repayment of a portion of the \$18m relating to any of the undelivered contract length.

The amount repayable to the Ministry of Housing and Urban Development is secured by a general encumbrance over the land at 136-140 Hobson Street and 201-203 Federal Street.

14. IMPACT OF COVID-19

Due to the COVID-19 restrictions, construction of the Mission HomeGround project had been delayed and the cost of the development increased. In May 2022, the Mission received a loan of \$5m from Crown Infrastructure Partners (CIP) to be used to cover building development costs pending the receipt of funding for Mission HomeGround. The subsequent delay to the completion of construction of Mission HomeGround, funding streams and utilisation were reviewed, and additional loans of \$3.8m, \$5m and \$1.2m were received from CIP in August 2021 and October 2021, \$5m of which were repaid in June 2022. There is an outstanding loan amount repayable to CIP of \$5m (see note 16 above).



Report of the Independent Auditor on the summary financial report

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To the Trustees of Auckland City Mission

Opinion

The summary financial report, which comprise the consolidated summary statement of financial position as at 30 June 2023, the consolidated summary statement of comprehensive revenue and expense, consolidated summary statement of changes in net assets, consolidated summary statement of cash flow and the consolidated statement of service performance for the year then ended, and related notes, are derived from the audited financial report of Auckland City Mission for the year ended 30 June 2023.

In our opinion, the accompanying summary financial report is consistent, in all material respects, with the audited financial report, in accordance with PBE FRS-43: *Summary Financial Statements* issued by the New Zealand Accounting Standards Board.

Summary financial report

The summary financial report does not contain all the disclosures required by Public Benefit Entity International Public Sector Accounting Standard (PBE IPSAS) Not-for-Profit Reduced Disclosure Regime. Reading the summary financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial report and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 30 November 2023.

Other Information than the Summary Financial Report and Auditor's Report Thereon

The Trustees are responsible for the other information. The other information comprises the information to be included in the Annual Report, but does not include the financial statements and statement of service performance and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the summary financial statements and summary statement of service performance does not cover the other information and we will not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the summary financial statements and summary statement of service performance, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and statement of service performance, or our knowledge obtained in the audit or otherwise appears to be materially misstated. When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the Trustees and request management to update the Annual report accordingly.

Trustees' Responsibility for the Summary Financial Report

The Trustees are responsible for the preparation of a summary of the audited financial report of Auckland City Mission in accordance with PBE FRS-43: *Summary Financial Statements*.

Auditor's Responsibility

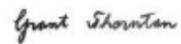
Our responsibility is to express an opinion on whether the summary financial report is consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), *Engagements to Report on Summary Financial Statements*.

Other than in our capacity as auditor we have no relationship with, or interest in, Auckland City Mission.

Restricted Use

This report is made solely to the Trustees, as a body. Our audit work has been undertaken so that we might state to the Trustees, as a body, those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Entity and the Trustees, as a body, for our audit work, for this report or for the opinion we have formed.

Grant Thornton New Zealand Audit Limited



Auckland, New Zealand

13 December 2023

AUCKLAND DIOCESAN COMMITTEE FOR OVERSEAS MISSION

We all are called to mission. The mission is to go out into the world and spread the gospel of Jesus Christ. In doing so we present our faith that will transform our world for Jesus Christ.

We are to live out the five Marks of Mission to enhance the call of Jesus in our world today.

Each of us individually as well as jointly as the diocese are invited to personify the Marks of the mission.

Mission is not just about giving monetary assistance to the communities in need but bringing wholeness and transformation.

The Overseas Mission Committee for the diocese comprises of myself, Mr David Neal, Mr Alfred Luther, and The Rev'd Jeff Odhiambo. This year The Rev'd Daniel Sahayam joined our committee. We are still on the lookout for more people to join our committee. Please if you are inspired or are mission motivated, do contact us to join our diocesan Committee for Overseas Mission group. We meet once a month for our meetings. This year started off well with a new member joining our committee.

We would like to thank all churches who are supporting the work of Anglican Missions by financial contribution and in any other way. Our target last year was \$190,000 to support the Anglican mission. We gave a total of \$167,543. To those who are unable to assist Anglican missions, you are in our prayers.

This year we set our target to \$175,000. A 4% increase from our givings from last year

St Margaret's Hillsborough took a group to Bangladesh for their mission work this year again, from 24 February to 8 March - supporting children and young adults through education and sharing faith.

We have planned to have a mission motivator's get together (talanoa) on 19 October from 10am to 1pm. Our guest speaker will be Rev'd Michael Hartfield.

Over the last year The Rev'd Daniel Pillay has represented the Auckland Diocese on the Overseas Mission – Tikanga Pākehā committee. We have meetings every quarter of the year via Zoom.

Anglican Missions and New Zealand Church Missionary Society (NZCMS) are working together to reach out to those in need. NZCMS continues to support and resource mission partners, many of whom have remained in their mission contexts and continue to serve God's mission in the wider world.

I commend the resources that both of our Anglican mission agencies provide to parishes and encourage you to visit their websites for more up to date information on the work that they are doing.

www.angmissions.org.nz

www.nzcms.org.nz

The Rev'd Daniel Pillay

Chair, Auckland Diocesan Committee for Overseas Mission

General Reports

AUCKLAND DIOCESAN SOCIAL JUSTICE GROUP

The Diocesan Social Justice Group (SJG) is a loose networking group which meets occasionally when priority issues arise. It has not met through the 2023/2024 year and will be disbanding unless new members show interest in joining.

Do Justice

Do Justice, the monthly newsletter of the Social Justice Group, covers a breadth of social justice issues and provides comment on specific social justice issues and details of various upcoming events. David Hall continues to write, collate and drive this newsletter; Dr Janet Crawford and myself edit and support this work. The publication is available on the diocesan website and will continue.

The Reverend Jean Brookes

The Reverend Jean Brookes was a member of the Social Justice Council and the Social Justice Group for over thirty years. Jean passed away on 6 March this year. Jean's advocacy for many issues never wavered. Jean was the coordinator of the group that produced *Talking Cents* and was a significant contributor to *Do Justice* over the years.

Activities during the year

- Te Ohu Whakawhanaunga is a collective group comprised of community, union and faith groups from across civil society in Auckland. The Anglican Diocese of Auckland has agreed to be an ongoing sponsoring organisation for this work to reduce child poverty by addressing systemic causes. David Hall is currently a trustee of Te Ohu Whakawhanaunga Charitable Trust.

The Founding Assembly for Te Ohu Tāmaki was held on 6 September 2023 and it was wonderful to have Bishop Ross as one of the speakers endorsing the aims of the group.

Vicky Mee

Convenor, Auckland Diocesan Social Justice Group

CHURCH ARMY NEW ZEALAND (CANZ)

We equip and empower the Church in Aotearoa in evangelism and disciple making discipleship through training in Church Planting Movement (CPM) principles and processes. We offer mentoring, coaching and spiritual supervision to individuals, groups and churches to grow God's kingdom in New Zealand and beyond, which involves all aspects of Jesus-like living.

In the Christchurch diocese, the National Director brokered the one-year Faith Empowered course from Church Army UK for free, including two staff in London presenting the material every session, at a, for us convenient 7.00pm, for them some rather cruel 7.00am to be in the office (London traffic - I dread to think when they had to get up!)

For more information, contact me on 027 470 0279 / moni@canz.kiwi

Apart from supporting our local and regional, mainly non-stipended ministries, and any godly local initiative across the country growing the kingdom of God, our CANZ training team regularly embarked on regional training tours, involving various denominations, running a variety of courses for various groups, churches, and ecumenical audiences, to equip and empower all attendees to become ambassadors of, and for, God's kingdom. Many of the trainees are church planters and regional catalysts, who also benefit from the trainers' regular online input into their ministries.

Trainers Brian and Stephanie Bullen are working hard to accommodate the increasing requests for in situ and online training, coaching and mentoring, and catalytic leadership development across many denominations all over the country and beyond! Pastor Brian's great digital expertise and ease in all things cyberspace are proving incredibly useful for increasing the impact of his outstanding ability to disciple disciple-makers which helps spread the load and grow capable co-trainers and evangelistic leadership in many churches.

The training involves:

- Naturally lead a conversation in a spiritual direction
- Share your God story simply and briefly
- Find the people who are interested
- Explain the good news of Jesus in language that resonates with people
- Disciple people by reading the bible with them.

This is simple, relational, and you can be authentically you.

The content is Kiwi and is working in the New Zealand context.

A comment after training: "Thank you for the workshop today, I really enjoyed it and have taken a lot from this and you have given me the confidence to begin talking about Jesus with others."

Workshops taken in the last 12 months.

Kumeu Baptist x2

Faithpointe (Auckland)

Hosanna Baptist (Wellington) x2

Waikanae Baptist x2

Lighthouse (Wellington)

Caversham Baptist (Dunedin) x2

Doubtless Bay Baptist (Northland)

Many of these churches had people from more than one church. At least 18 different churches were involved.

Rough estimate of people in the workshops – 280-300.

Brian: info@thewayfinders.nz

General Reports

Some of the Auckland initiatives: **Godley Road Redemption Ministry** is growing in impact, not just among the residents, but also in the Green Bay community.

CANZ is now supporting CanTeen and Drifteen through our Green Bay associate evangelist.

Drifteen ad: <https://www.youtube.com/watch?v=ltGVibgYfSg>

Our brand-new ministry, **Goshen Healing and Retreat Centre in Glenbrook**, is well on its way to hosting individuals and groups!

<https://vimeo.com/874607050?share=copy>

<https://vimeo.com/929758698?share=copy>

For more information, please contact Paul & Wendy Duncan: paulandwendyduncan@gmail.com

As publicised at the last General Synod, CANZ has continued to make great efforts to support care of creation by brokering opportunities with SolarZero to provide Solar systems for churches and members of congregations nationwide. There are various benefits of this:

Reducing the Church's carbon footprint. To be seen (you can't miss the panels on the roofs) to care for the Earth's future, which helps us connect and engage in spiritual conversations, especially with Millennials, Gen Zs and Gen Alpha, as part of evangelism and discipling.

For more information, contact Captain Monika Clark: 027 470 0279 / moni@canz.kiwi

Hopes and vision for the future: more opportunities to do what CANZ is called and equipped to do. Our trainers already have many fruitful connections in the Auckland area, but we want to see more! More individuals and faith communities being equipped to share their God story with their friends, whānau, and communities, to grow the Church, more leaders to be raised to impact all of Aotearoa and beyond.

Challenges: Finances! At present we are not supported by the dioceses or St John's, and only a few individuals and churches donate to us. We are running down our capital, but of course that is a finite resource. Please consider supporting us.

Ngā mihi

Captain Monika Clark

National Director, Church Army New Zealand

DILWORTH SCHOOL

Introduction

It is with great joy and gratitude, I return to the role of Chaplain at Dilworth School after a hiatus due to health reasons. It is a privilege to be back among such a dedicated team of colleagues committed to developing young men of good character.

Acknowledgements

I wish to express heartfelt thanks to Wiremu Kingi (Assistant Chaplain), Julie McInnes (Head of CE), and Dan Reddiex (Headmaster) for their dedication in maintaining the rhythm of prayer and worship within our school during my absence. Their leadership has been invaluable in ensuring continuity and spiritual guidance for our students.

Student leadership in faith

One of the highlights since my return has been the establishment of faith committees across both our senior and junior sites. These student-led teams play a crucial role in shaping our chapel services and influencing how the gospel is shared within our school community. Moreover, they actively raise awareness and support for various causes throughout the year, embodying a spirit of service and leadership in the Christian faith.

Additionally, I am delighted to report on the success of our student-led Bible study initiative, supported by Old Boy, William Betham (class of 2019), who is currently completing his final semester at Bible college. These sessions have seen strong attendance following student demand for the study. This intergenerational approach not only enriches our students' understanding of Scripture but also fosters a sense of continuity and mentorship within our community.

New chapel development

Exciting progress is underway with the construction of our new chapel, designed to accommodate our entire school community. Nestled among the trees, this modern and inviting space promises to be a beacon of worship and reflection. Anticipated for completion by mid-2025, this project signifies our ongoing commitment to providing a sacred space that inspires and uplifts Christian faith in our community.

Strengthening connections with the Anglican Church

In response to recommendations from an independent inquiry, our chaplaincy is actively exploring opportunities to deepen our connection with the Anglican Church and Dilworth School. This exploration reflects our commitment to aligning our educational mission with the principles and values of our Anglican heritage.

Conclusion

In conclusion, I am privileged to present these updates on behalf of Dilworth School to the Diocese of Auckland Synod. Our journey forward is guided by faith, leadership, and a shared commitment to excellence in education and spiritual growth. I extend my gratitude to the diocese for their continued support and look forward to God's continued blessing and growth of our school community.

The Rev'd Gregory Worboys

Chaplain, Dilworth School

General Reports

DIOCESAN SCHOOL FOR GIRLS

Principal:	Ms Heather McRae
Chaplaincy Team:	The Rev'd Sandy Robertson, Chaplain The Rev'd Bryan Haggitt, Assistant Chaplain Bronwyn Humby, Chaplain's PA and Administrative Support
Religious Studies Faculty:	Denis McLay, Head of Faculty Rohan D'Souza, Rebecca Berry Eden, Bryan Haggitt, Sandy Robertson, Krystian McInnis, Lynette Quin, Jonathan Allfrey.

This reporting period has seen us still without a chapel at Diocesan School for Girls. The process of building consents, litigation, heritage reports, and so on meant that we have been continuing to hold our worship services in our Arts Centre Theatre and Junior School hall. Work has finally begun on the chapel, and the latest estimate of a finish date is August 2025. This situation is difficult for everyone, but we soldier on in the knowledge that when we do get the chapel back in working order, she will be set for another hundred years!

At the end of 2023 we held our beautiful carol services at the Cathedral. These services are very important to our wider school community and connect everyone to the real meaning of Christmas – past the consumerism to the humility, hope and joy of the birth of Christ. It is always wonderful to see the cathedral packed full of our students, their families, and wider friends and alumni of Dio.

This year has seen further change in the staffing of our Religious Studies Faculty with a new Head of Faculty, Denis McLay, who has come to us from St Patricks College, Silverstream, and Krystian McInnis from England. Krystian is a major new asset for our faculty as he has held senior positions in Religious Studies in the UK including working to decolonise religious studies in schools. Our Year 7-10 Religious Studies programme is now fully aligned with the International Baccalaureate Middle Years Programme which includes a lot more concept-based learning and student investigation.

Our Easter Eucharists this year marked one year out of our chapel! We held three Communion services over one day in the first week back of term two and, for the first time we had Year 5 and 6 attend alongside Year 7-13. We were delighted to see a surge in the number of students and staff choosing to receive communion – and increase from our highest ever being 700 to over 1,100 this year.

In March 2024 we contracted The Ven Dr Anne van Gend and Dr Lisa Emerson to conduct our second Anglican audit review of the school, five years since our last one. We were extremely pleased with the report and very proud of our school and the direction we are taking. Overall, the report portrays Diocesan School for Girls as a thriving institution with a strong Christian foundation, a commitment to service and sustainability, and a clear focus on community and values. Of note were commendations about the incorporation of Te Reo, Tikanga and Mātauranga Māori, high levels of inclusion and diversity, outstanding pastoral support of students and staff, increasing efforts in sustainability, excellent teaching and learning through the Religious Studies programme, and engaging and vibrant chapel services.

Our Community Service programme is blossoming under the direction of Mrs Lucette Chu and her hours have been increased to reflect the workload. Our Year 10 students will be completing the Community Project for the Middle Years Programme for the first time this year, so we are excited to see how it all works. We have made significant donations and collections for ATWC and Auckland City Mission as well as other charities.

Another important development in our school is the Ko Tātou Scholarship Fund. Significant effort has been put into the establishment of the Ko Tātou Scholarships by our Director of Development, Angela Coe. These are fully funded scholarships for students who otherwise would not be able to attend Dio. We have four students funded by these scholarships at present and over time this will increase to ten at any one time.

It is a privilege to be involved in ministry in such an amazing place as Diocesan School for Girls. The opportunity to have an impact in the lives of these young women, who go on to do remarkable things in the world, is both inspiring and humbling. Their growth, achievements, and contributions to society reflect the values and education they receive here, making our efforts deeply rewarding and meaningful.

Blessings and peace,

The Rev'd Sandy Robertson
Chaplain, Diocesan School for Girls

General Reports

FRIENDSHIP HOUSE

2023 saw Friendship House increase volumes over all its contracted numbers and provided services to people from all walks of life. Each week we delivered over eleven Living Without Violence programmes to nearly 800 men and undertook 237 counselling and social work appointments with clients. This was well above our contracted volume of 250 people and is a key indicator of the escalating need within our community.

This year has been challenging on a number of fronts, including the ongoing impact of COVID-19, severe weather events, and a notable escalation in our community of those needing help for complex and challenging issues and trauma. The weather events increased the need for social work interventions as many local clients were left homeless. We were there to ensure all our families were safe and advocated strongly to ensure they received all the required benefits. Unfortunately, this continues to be the situation for many whānau in our community, some nine months after the initial event.

Over the course of the last twelve months, we undertook a series of workshops on Te Tiriti o Waitangi to align our organisation with the principles and better consider this as an organisation, community, employer, and for our employees to share in the journey of its application in the workforce. We remain committed to continuing this mahi together.

We are pleased that programmes outside the House have been able to re-commence, including a new group in Freemans Bay. This group joins our other offsite groups in Papakura, Pakuranga, and Onehunga.

Our relationship with New Zealand Police continues to strengthen with the renewal of our contract for a specialist Family Harm Worker at the police hub. This is our second year in the area, and it has received very positive feedback.

We continue to fund the Coming Out of Violence programme for self-referred individuals. As a Board we have been encouraging the CEO and team to develop proposals for social innovation within our community, particularly in response to emerging and underserved or unmet needs. We have also taken a positive step forward by employing a researcher/project lead on a primary prevention project for young tāne 18-30 years of age. The project uses social innovation and design tools to allow tāne to create their own tools or product to use before family harm incidents become overwhelming for the whānau/family.

We have had a change of Board Trustees this year and would like to acknowledge Jacci Setefano, and The Rev'd Cate Thorn (retiring Chair). We would also like to welcome The Rev'd Onosai Auva'a and Ramona Misilei to the Trust Board. I would like to thank the other trustees for their work throughout the year, Natalya Jones and Citizen Tamatimu.

The foundation of the House are the people who tirelessly deliver to our community, even in the most challenging of times and circumstances. There are no words to express sufficiently how fortunate and grateful we are to have you all in our whare. In what has been a difficult and stressful time they have gone above and beyond in service to our community. We look forward to demonstrating our continued commitment to our team and our community in the coming year.

Ngā mihi nui

Sasha Lockley

Chair, Friendship House Trust

GENERAL SYNOD TE HĪNOTA WHĀNUI

The General Synod Te Hīnota Whānui (GSTHW) is the governing body of our Province, The Anglican Church in Aotearoa, New Zealand and Polynesia, and generally meets every two years, gathering clergy and lay representatives from every diocese, hui amorangi and the Diocese of Polynesia, along with diocesan and provincial staff. Our work involves considering reports on our mission and ministry, setting directions and priorities for Province-wide work, and passing church legislation.

The Pākehā members of GSTHW also constitute the Tikanga Pākehā Conference (TPC) which usually meets the day prior to General Synod, to consider any appointments based on tikanga representation and any issues coming to GSTHW which might require a tikanga response. (Our Tikanga partners have similar bodies of their own.) Over the past 12 months TPC has also been called together for two extraordinary meetings for the confirmation of the next senior bishop for Tikanga Pākehā; we met in June 2023 in Wellington, in March 2024 in Auckland and in May, the day before the opening of GSTHW. This was an unexpectedly challenging process that concluded with the confirmation of the Bishop of Wellington, The Rt Rev'd Justin Duckworth, as our new Archbishop; he will serve alongside Archbishops Don Tamihere and Sione Uluilakepa.

The Diocese of Auckland was represented at TPC last June by The Rev'ds Ivica Gregurec and myself as well as The Ven Carole Hughes from the House of Clergy, along with Mr David Howe, Capt Peter Lloyd, Ms Deborah Rolland and Ms Jessica Hughes from the House of Laity, and of course The Rt Rev'd Ross Bay. Following the election of new members of General Synod at our diocesan Synod in September 2023, we were represented at TPC and at this year's GSTHW by The Rev'ds Ivica Gregurec, Sarah West and myself from the House of Clergy, and Ms Grace Cox, Dr Peter Lineham, Ms Jessica Hughes and Mr Nicholas Mercer from the House of Laity, together with Bishop Ross. We could well have fielded the youngest diocesan team ever to participate in GSTHW – and were certainly the youngest in attendance this year - which is tremendously positive! I have also been privileged to represent the diocese on the General Synod Standing Committee in this past two-year term, and we will be represented in the next term by The Rev'd Ivica Gregurec; Jessica Hughes was also appointed to GSSC as the youth representative for Tikanga Pākehā.

In Hastings, GSTHW was hosted by Te Hui Amorangi ki te Tairāwhiti (the Māori diocese which stretches down the East Coast). We were formally welcomed onto Omāhu Marae with a pōwhiri on the evening of Sunday 19 May followed by dinner and then a Pentecost Eucharist. It was a powerful experience to gather at Omāhu, which became the focal point of a significant emergency community-led response following Cyclone Gabrielle early in 2023, despite their own urupā being terribly damaged in the flooding.

In 2022 we had learnt the value of spending time in wānanga together to build mutual understanding of wider issues affecting us as a Church. This year we had time set aside each morning for learning and discussion on a different theme – theological education, gender representation, and peace and justice, with the keynote speakers for the last morning being Fr Gregory Boyle and Steve Avalos from Homeboy Industries in Los Angeles, who shared about their work in the world's largest gang-intervention and rehabilitation programme.

Our more conventional business covered a wide range of motions and reports. These included discussion of our KiwiSaver scheme (the only Christian KiwiSaver scheme in New Zealand), establishment of a review of our three-tikanga constitution and an audit of the involvement of youth in our church, further work on the governance of St John's College, and our response to the Royal Commission on Abuse in State and Faith Based Care, and a round of motions related to updating our Lectionary and *A New Zealand Prayer Book - He Karakia Mihinare o Aotearoa*.

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In various ways, gender equity also became a focus for this GSTHW, beginning with the wānanga on women's leadership, and continuing with consideration of a motion moved by Jessica Hughes asking the church to resource preparations for the 2027 celebration of the fiftieth anniversary of the ordination of women to the priesthood in our Province. This provided an opportunity for us to caucus by gender. It is salutary that as a Church we are still needing to work on this issue and it's clear that motions and statutes calling for better gender representation (of which we have many already) are not enough to move our Church to a healthier place.

It was a privilege to be part of such a passionate and hard-working team representing our diocese.

The Rev'd Clare Barrie

Member, General Synod Te Hīnota Whānui

HOSTEL OF THE HOLY NAME ADVISORY GROUP

Current members are:

Tikanga Māori:

Mrs Lynnore Pikaahu, Ms Anne Candy.

Tikanga Pasefika:

Mrs Lu'isa Tu'itavake-Havea (Co-chair), The Reverend Dr Eseta Mateiviti-Tulavu, The Reverend Lipena Smith.

Tikanga Pākehā:

The Venerable Carole Hughes, The Reverend Louise Anderson (Co-chair).

Administrator: Mrs Anne Godman.

The Hostel of the Holy Name is administered by the General Trust Board (GTB) and the advisory group makes recommendations to the GTB for the biannual distribution, based on the submitted applications.

The Advisory Group

Mrs Kooka Ope Maxwell and Ms Jasmine Taylor tendered their resignations at the March meeting and the advisory group acknowledged their valued input over the years. Ms Liz Caughey has been appointed to join the Hostel of the Holy Name Advisory Group, replacing Jasmine as a Tikanga Pākehā representative. She will bring a wealth of lay experience to the group.

The Trust and its distributions

Accountability reports enable the group to hear about some of the benefits from the distributed funds. Here are three which give you an idea of the scope of the programmes which the Trust supports.

- What would you tell other parents about Seasons? *"It's a support network for our young children to feel safe and be able to navigate through grief and loss or change." "Highly recommend Seasons to help children understand feelings that parents might not have the language and experience that the facilitators have."*
- A Mothers' Union group held its first conference in four years entitled *Covid Lockdown is over – it's good to gather together.*
- Rongopai House – funding has gone to support the *Feed my Lambs* and *Tamariki Time* programmes. Commenting on the impact, *"...through budgeting and cooking classes, we have shown mothers how to reduce their weekly spend in supermarkets away from processed foods and complimented this by teaching them how to make nutritious options from more affordable raw ingredients. Through our parenting course, te reo, and life skills training we have empowered our women, to believe in themselves, learn new skills..."*

The beneficiaries and funds granted over the last 12 months are as follows:

Distributions

Applications for September 2023:

8 applications were received totaling \$79,450.

Recommendations totaling \$137,610 were submitted to the General Trust Board for approval. The following were the distributions made.

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All Saints Church Howick Seasons for Growth	\$10,000.00
Friendship House Trust	\$30,000.00
Rongopai House Community Trust	\$10,000.00
Seasons North Shore	\$9,500.00
Warkworth Wellsford Seasons for Growth	\$5,000.00
St Aidan's, Remuera Mainly Music and Kids church	\$8,700.00
	\$73,200.00

Applications for March 2024:

15 applications were received totaling \$195,540

Recommendations totaling \$114,265 were submitted to the General Trust Board for approval. The following were the distributions made.

Anglican Trust for Women and Children	\$20,000.00
Hoani Tapu Ministry Unit Drury	\$14,000.00
Kahui Wahine o Te Tai Tokerau	\$8,000.00
Mothers' Union	\$3,885.00
Komiti Tumuaki, Te Pihopatanga o Te Tai Tokerau	\$10,000.00
'Ofa Kihe Laumalie Ma'oni'oni AAW	\$10,000.00
Seasons for Growth Anglican Diocese of Auckland	\$10,000.00
Taonga Education Centre	\$25,380.00
Third Order, Society of St Francis	\$6,500.00
	\$107,765.00

The Rev'd Louise Anderson

Co-Chair, Hostel of the Holy Name Advisory Group

KING'S COLLEGE

As we began the second half of 2023, the King's College Chapel continued to explore through its services the welcomed theme of 'Repairing, Restoring, Renewing'. In last year's chaplaincy report, I made comment that in the light of the tough COVID-19 years, it seemed 'good to us and the Holy Spirit' that we take time in Chapel to think and reflect on the way in which God brings repair, restoration and renewal into our lives. This was demonstrated to the students in a metaphor drawn from the popular Friday night TV show, *The Repair Shop* which follows the progress of real-life repairs offered to dilapidated but much-loved items that members of the British public bring with the hope of being restored by master craftspeople. This show's group of artisans excel in all types of restoration and furniture repair and through their skill are able to bring these worn, tired-out but sentimentally valuable items back to almost new, to the delight of their owners; a bit like what God seeks to do, metaphorically-speaking, with us. Through our Term 3 Chapels, we explored this same theme with respect to the environment and invited students to think about their part in safeguarding and stewarding the planet in sustainable and responsible ways. In light of 'The Parable of the Talents' (Matthew 25:14-29), students were encouraged to think about how they might use their 'talents' to act as kaitiaki of this beautiful, but vulnerable planet. To that end, it was a delight to host a number of guest speakers in Chapel who spoke on this theme, including Dee Jones from the Parish of St. George's, Epsom who works with Foundations for Farming in Kasempa in Zambia, and also Mark (with dad Chris) Grantham, whose work with World Vision as an ambassador and chocolate-selling-fund-raiser inspired the students to think about what they might do in the future - with what talents and aptitudes they have.

Term three was also extra special as we were able to offer a baptismal service where three students were baptised which was something which was pleasing to be a part of. They were prepared for baptism across five weeks and in each session looked at what baptism is and the things that we might carry with us in our 'spiritual backpack' for life. This special baptismal service took place in addition to several Old Collegians' baptismal services that we offer for their children.

The end of 2023 was soon upon us bringing the sad news that our dearly beloved Old Collegian and previous Bishop of Auckland, Bishop Bruce Gilbert, had died. Bishop Bruce, who had only a year earlier attended our School House centenary of which he was a part (School, 1951-1955), reminded me on that occasion of the college's role in raising young people gifted to go out into the world, 'to serve their families, their communities and society, at large.' Bishop Gilbert's generous gift to me of his collection of meditations - *One Thought for Today* reflects in a small way, this great passion that Bishop Bruce felt to serve humanity, and which the King's chaplaincy seeks to live out through its Community Service education programme.

The turning of the calendar brought with it the news of the falling of two further 'giant tōtara'. The first was long-serving staff member, Mr John Bean, who joined the college in 1974. John had been employed by previous headmaster Ian Campbell as a maths and technical drawing teacher, but in his nearly fifty years of service was employed in a variety of key roles in the life of the college, including housemaster, head of admissions and most recently, archivist. Mr John Bean's funeral service led by previous chaplain, The Rev'd Warner Wilder, was a fitting tribute to someone who was little known for also introducing community service into the life of the college, which has helped develop mutually enhancing relationships with our surrounding community and the sense of service that Bishop Gilbert so wisely referred to. Mr Bean's legacy is one in which he is warmly remembered for someone who always gave his time freely, took a keen interest in the students and their families and no matter who you were, conveyed the idea that everyone mattered. This has been the theme we have adopted as a Chapel for 2024 and has been the basis for our Chapel services this first half-year, as a tribute to him.

Sadly, Mr John Bean's passing was not to be the last during this calendar year with the very sad news of previous headmaster, Mr John Taylor's passing, in April.

Mr Taylor served the college with distinction for almost fifteen years as headmaster, and, together with his wife Sarah, made a number of very significant contributions to the college. In a packed cathedral The Rev'd Warner Wilder spoke warmly at his funeral of Mr Taylor's significant effect on the college - especially as a headmaster who not only highlighted the importance of Christian faith but sought to live it out in his daily life as a leader. Mr Taylor also worked especially hard to

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promote the college as a place of excellence for girls' education, and also encouraged and sought greater cultural diversity and engagement of its students at the college, during the late eighties and nineties.

On a brighter note, the college has been enormously thankful for the opening of a magnificent, state-of-the-art music and performing arts centre, called Toi Manawa. Through the incredible generosity of donors like Mr Mike Flanagan (Peart, 1951-1955), and others, this addition to the college campus, allows all of our students to experience the wonder and gift of creative and artistic endeavours – including the disciplines of drama, dance, music, sound and lighting, and the art of stage production. It was a privilege to have Bishop Ross Bay offer an Anglican blessing at a service of opening, to which Mana Whenua, the Board, senior leadership, architects, construction engineers and special guests were invited.

On a final celebratory note, we are absolutely delighted to signal the college chapel's centenary next year – 2025 – and have already begun preparations for this. The college chapel, known as The Memorial Chapel, held its first service on ANZAC Day 1925, built in the words of war-time headmaster, Mr H.B. Lusk, "hallowed to the memory of its old boys who had died in battle as a testimony to the purpose and ideals of the school." It is precisely this purpose and these ideals, expressed in the life of Christ and the outflowing ministry of the Chapel, which we, as a chaplaincy, seek to offer into a decidedly different context – in the twenty-first century. As I close this report, we are hugely indebted to all of those who continue to steward the college and continue to breathe into life the vision of Graham Bruce, "to provide the best all-round education it is possible to provide..." especially our Board of Governors, the Board of Trustees, our Headmaster Mr Simon Lamb, and all of the wonderful staff who serve our college. May we continue to be faithful in this calling to 'grow young acorns into flourishing oaks' in this Anglican context.

Virtus Pollet.

The Rev'd Gareth Walters

Senior Chaplain, King's College

KING'S SCHOOL

At King's School the regular morning chapel services, the weekly Religious Education classes and a number of outreach activities have continued to promote gospel teachings and some of the Marks of Mission.

Service to others has been encouraged through fundraising for various charities, some of which have invited hands-on participation. Of the many we support I will mention only two:

1. We participated in the Special Children's Christmas Party at the end of the year, hoping to raise the spirits of some of the poorest and sickest children in Auckland. Our classes raised \$25,000 for this charity during term three. On the day of the party a number of senior boys joined my wife and I (and many other volunteers) navigating families to the right age- appropriate table of presents in Santa's cave. Two thousand children and their families/carers came through!! You really do need to visit one of these events to gauge the generosity and love of organisers, helpers and carers, and the needs of some of our least privileged youngsters.
2. This year 70 boys took part in the Cancer Society's Relay for Life and raised an eye-boggling \$95,000 which is double what we have ever raised before. The day of the relay saw the boys run/walk around a sports field at King's for 12 hours. Some ran a marathon (42km) and one boy ran 79km! During the relay we celebrated those who have survived a cancer journey; we remembered and prayed for those who are on the journey; we recalled loved ones who have died in a moving candle-lit ceremony; and we walked/ran to show a kind of solidarity with those who suffer. This year's was perhaps the best relay event we have ever done.

Special services this year at King's have included the carol service at the cathedral; the Anzac Day service at the start of term two; baptisms of a number of children; and the termly family services, many of which have seen the chapel filled to capacity

There have been occasional voluntary Communion services at lunchtimes. After Easter the Year 7 classes learned about the disciples on the way to Emmaus and how Jesus was made known in the breaking of the bread. I experimented with taking each of these classes through a Communion service during Religious Education. Reactions ranged from respectful participation to one boy saying the next day, "are we going to do the alcohol thing again?" Talk to a class of 25 boys and there could be 25 different understandings of what you originally thought was obvious and clear-cut!

We have a vibrant Mothers in Touch prayer group who meet to pray for the sick, the school, and for individuals who have made prayer requests. Since last Synod the group has met a number of times. We have had one social evening repairing hymn books and another evening making palm crosses.

I am assisted in the chapel by a group of Year 8 boys - the Sacristans - who are on duty each morning from 7.30am to prepare the chapel for worship.

They are rostered to carry the candles and the cross, take the readers through their paces, ring the bell, deliver birthday prayer-cards, operate the audio/visual desk, empty the dehumidifier, vacuum the carpet and spider-broom the walls and ceiling. I am so appreciative of their service!

I thank all the King's community - headmaster and staff, parents and boys - for their generosity and kindness shown in so many ways.

I have pleasure in submitting this report.

The Rev'd John Goodwin

Chaplain, King's School

General Reports

MISSION TO SEAFARERS

The year 1 July 2023-30 June 2024 saw some positive developments for The Mission to Seafarers Auckland. At its home at the Auckland International Seafarers Centre, Chaplains Noel Cox (Mission to Seafarers), Aaron Ironside (International Sailors Society), and David Hinchco, continued to work their daily allotted slots ship-visiting in the Port of Auckland, and operating the centre in the afternoon and evenings, as we do every day, seven days a week throughout the year, excepting statutory holidays.

Visiting the ships' crews remains a vital form of welfare support provided by the team. The number of ships whose crew were denied shore leave in Auckland continued its steady decline in the course of the year. Increasing numbers of crews are having shore leave during their visit to Auckland, and we have now reached – and exceeded – pre-COVID-19 levels. We are once again able to focus on the pastoral care and connection provided through ship visits. It is pleasing to see the increase in personal conversations with seafarers and visitors to the centre.

Since re-opening the centre, we have seen a renaissance of its role in the seafarers' lives. Large groups now settle in for the evening and make the place their own. This has given space for far more natural pastoral care to emerge over the course of the visit. The relaxed and happy mood that is exhibited is proof of the value being added.

Our team continue to provide support for the traditional challenges facing those who live and work at sea. Shore leave has increased the need for providing money exchange and highlighted the challenges of wage payments.

During 2023, 973 foreign ships visited the port. Recovering from the pandemic in 2023, the number of ships whose crew were denied shore leave has steadily declined and thus the centre has witnessed a dramatic increase of visits, with a growth of 555%. 988 ships were visited by members of the chaplaincy team. 51,702 messages were exchanged by social media and 3,122 personal interactions were carried out between the chaplains and ship crew members.

The Mission to Seafarers Auckland works collaboratively with two other organisations locally, we are also part of the national Seafarers Welfare Board for New Zealand. Since 2021 the government, through Maritime New Zealand, has funded seafarer welfare services throughout the country. The provision of such funding has been of great benefit to the sector, and enormously benefitted seafarers visiting this country, especially during the dark days of COVID-19. This funding is predicted to move to a grants model, met through industry levies, although funding is not guaranteed, it has been necessary to restructure welfare services nationally.

This year saw the 80th birthday of Captain Chris Barradale, the chair of The Mission to Seafarers Auckland, the Auckland International Seafarers Centre, and the Auckland Port Welfare Committee. He has served The Mission to Seafarers Auckland tirelessly since 1979, as its chair since 1982, and was also instrumental in establishing the ecumenical partnership which is Auckland International Seafarers Centre. We give thanks to God for his devotion and commitment and wish him well.

The Rev'd Dr Noel Cox

Port Chaplain, The Mission to Seafarers Society (Auckland)

MOTHERS' UNION

It is an honour for me to report on behalf of Mothers' Union to the Synod of the Anglican Diocese of Auckland 2024.

There are 4 million members across 84 countries worldwide. Here in Auckland, there are eight ministry units who have Mothers' Union groups and many members hold varying positions within these ministry units, from vicar's wardens, people's wardens, secretaries, treasurers and many other roles.

MOTHERS' UNION AIM:- is

To demonstrate the Christian faith in action by the transformation of communities worldwide through the nurture of the family in its many forms.

To maintain a worldwide fellowship of Christians united in prayer, worship and service. Promote conditions in society favourable to stable family life and the protection of children. Help those whose family life has met with adversity.

MOTHERS' UNION VISION: Our vision is of a world where God's love is shown through loving, respectful and flourishing relationships.

Our annual general meeting (AGM) is always held as close to Lady Day as possible and is usually chaired by the Bishop. This year he was not available, and the Auckland Central Archdeacon/Vicar General stood in for him. Our commissioning service followed on from the AGM and was held in the Holy Trinity Cathedral in Parnell.

At the end of May, we welcomed our Worldwide President together with our Regional Development Co-ordinator from Mary Sumner House in the United Kingdom.

On Sunday 26 May, a service was held in Holy Sepulchre, Te Mīhana Māori, Grafton, to welcome them to our shores. Bishop Kito conducted the service, and the Worldwide President gave the sermon. Mothers' Union members from around New Zealand attended and banners were paraded at the service. A beautiful luncheon followed in their hall.

Before leaving for Melanesia our guests were taken to the Anglican Trust for Women and Children (ATWC) to hear about and view the various programmes that they offer. Our Worldwide President was extremely impressed with the work they do and with the involvement of Mothers' Union. The Mothers' Union has a longstanding relationship with the ATWC helping them to support vulnerable whānau, specifically women/mothers and their tamariki, through generous donations of both financial and material goods etc. Mothers' Union strongly supports the annual winter and Christmas appeals and provides knitted goods, gifts, pyjamas and Christmas stockings.

St Barnabas' Mothers' Union branch provides Helping Hand boxes for the mothers and their children, and these are filled with crockery, cutlery, pots, pans and cooking utensils. These are for young women as they move to Stage 2 of ATWC's Granger Grove programme.

St George's Mothers' Union provides quilts obtained from a generous donor of a quilting group together with clothing for both the mums and their children. Each year they give a generous monetary donation towards the work of ATWC.

All Saints Birkenhead holds a "Bucket Day" every year and fills buckets with cleaning products, detergent, pegs, and cleaning cloths to help the girls moving into Stage 2 at Granger Grove.

Mothers' Union supports food banks, prison ministry, and various other community outreaches.

General Reports

We recently held our Mary Sumner Day service, this year at St Barnabas Mt Eden, with over 50 people attending. This service is to honour our founder, Mary Sumner. It is always held either on or as close to 9 August, which was the day that Mary passed away. She is buried in the cemetery at Winchester Cathedral in the United Kingdom alongside her husband Bishop George Sumner.

Can I conclude my report in asking the Synod and its members if we could be able to introduce Mothers' Union in every ministry unit in the Diocese of Auckland in the future and I would like to acknowledge the support from the vicars of the eight ministry units that have a Mothers' Union group in their ministry unit.

God bless you all

Filisi Beswick

Auckland Diocesan President, Mothers' Union.

NORTHLAND URBAN RURAL MISSION (NURM)

Tēnā koutou, rau rangatira mā.

The Northland Urban Rural Mission (NURM)'s Board, and Community Development Worker again extend our warm greetings to delegates of the 2024 Synod, the Diocesan Council and diocesan officials.

Ka horahia atu ngā mihi ki ngā hapū, ngā whānau maha, me kī, ki a koutou ngā tāngata whenua, te ahi kaa, o Te Taitokerau puta noa ki Tāmaki Makaurau.

NURM extends our best wishes to the Synod for the work ahead of you, while acknowledging the diocese's engagement within NURM since 1981, and your ongoing practical support for our work in Te Taitokerau / Northland over the years. Your current representative on the NURM Board, The Rev'd Paul Doherty, continues that connection, as do others. We warmly acknowledge our links with those of you who prioritise the gospel work of action for justice, and the Auckland City Mission in particular.

We want to strongly thank the diocese and the Diocesan Council for the financial contributions you have faithfully made to NURM over the years. This has helped keep us afloat and active, and has been very much appreciated. We acknowledge that you cannot fund NURM at this stage, but restate our hope to continue in relationship with you, NURM being a community work outreach of the Anglican and other churches into the communities of Te Taitokerau. Mauri ora!

In submitting this report, NURM is reflecting the broader work of the many we are privileged to work alongside in Te Taitokerau: hapū and whānau, communities, churches, community groups, collectives focused on Te Tiriti, social, environmental and economic justice. A key element of NURM's work is in ensuring cohesion in joint initiatives.

To provide a sense of the valuable working alliances we convene and work alongside, NURM warmly acknowledges our working relationships with:

mana whenua and Māori colleagues; Northland Housing Forum and its core Working Party and Takina te Kawa project; Whangārei Community Networkers Forum; 155 Whare Awhina Community House and its branches Open Arms, Food Rescue Northland, and Taitokerau Community Law; Whangārei Advocates Network; MineWatch Northland; Ngāti Hau Kaumātua Kuia; Healthy Homes Tai Tokerau; He Iwi Kotahi Tātou; Rerengātahi; Habitat for Humanity; Network Waitangi Whangārei; Whangārei Citizens Advice Bureau; Tai Tokerau Emergency Housing Charitable Trust; Hihiaua Māori Cultural Trust; Palestine Solidarity Network Whangārei; member groups and individuals of those networks and organisations, and many more. Our shared visions and cooperation are immensely valuable.

With others, we look (and act) towards real transformation in our society.

NURM's Purpose and Mission

Once again, we claim our kaupapa and goals. Two guiding stars on our waka's journey are:

NURM's overall goal, to work towards building a Tiriti-based society through work in the spheres of social justice, community development, and implementing Te Tiriti o Waitangi and the gospel's call for justice in the communities of the north.... and

NURM's engaging a Community Development Worker "to work in a developmental manner with communities, church groups and individuals in Northland in order to assist and facilitate positive responses to social and economic issues."

Activities and Outcomes

With NURM's kaupapa in mind, then, we name some of our activities over the last year or so, and include alongside them some of the outcomes for communities. This is a bit of a picture of NURM and our Community Development Worker Tim Howard's recent work. Over the last year, then, **NURM has**, alongside others:

In housing

- Convened Northland Housing Forum (NHF) (organising hui, networking)

General Reports

- Worked on collectively addressing housing issues
- Launched the Takina te Kawa project, engaging two kaiārahi and a web designer to support housing kaimahi throughout Te Taitokerau
- Provided practical support to Māori/community housing providers and whanau
- Collaborated in Healthy Homes Tai Tokerau (insulation, heating, maintenance - strategy, community development)
- Initiated, progressed and begun implementing a community and hapū-driven Housing Strategy for Whangārei.

Outcomes include: a sustainable Northland Housing Forum; kaiārahi project a Takina te Kawa launched; various housing issues addressed; Healthy Homes operating well (13,000+ homes insulated); affordable housing strategy for Whangārei being implemented.

In the welfare of all

- Addressed issues around poverty/inequality – publicly, and with authorities
- Actively participated in activities of Whangārei Child Poverty Action Group (WCPAG)
- Coordinated Whangārei Advocates Network, identifying social security issues, working to change social security law; supporting advocates to support each other; lobbying Work & Income to meet whānau needs
- Community sector liaison in Network of Networks with Civil Defence.

Outcomes include: vulnerable families' issues addressed; increased community awareness of implications of poverty, homelessness, inequities; a lively WCPAG; beneficiaries receiving entitlements; effective cooperation between advocates; voices of marginalised being heard regionally and nationally.

In community sector development

- Coordinated Rerengātahi – Northland Together project, a not-for-profit community economic development (CED) initiative, a 'virtual Taitokerau' digital platform facilitated by kaiārahi, supporting Māori and community groups and micro-businesses
- Supported community/hapū responses to environmental and social challenges
- Supported community sector groups (mentoring, strategic development, education, addressing issues)
- Organised Whangārei Community Networkers Forum, a bi-monthly in-service training forum for community groups (founded by NURM in 1986)
- Disseminated information regularly to local Māori and community sector
- Researched and organised on policies and law from a flax-roots perspective
- Maintained working links with various church- and faith-based social action groups.

Outcomes include: Rerengātahi project well underway after thorough digital and community preparation; Māori and community groups more effective; communities collaborating effectively; Community Networkers engaging, particularly with Te Ao Māori

In relation to applying Te Tiriti o Waitangi and social justice

- Applied Tiriti focus to environmental, local government and other arenas of activity
- Supported campaigns initiated by tāngata whenua; addressing decision-makers
- Provided Tiriti/social justice education to community workers, tertiary and secondary students, within and beyond Network Waitangi Whangārei
- Active work organising various social justice campaigns
- Acted in support of Māori wards in local government

- Organised local solidarity with international social justice arenas – especially coordinating Palestine Solidarity Network Whangārei (PSNW) over years.

Outcomes include: a Tiriti perspective applied in Pākehā-predominant contexts; gains in local Tiriti/social justice understanding and action; a very active PSNW, particularly over the last eight months. We celebrate recognition of Māori roles and leadership in housing and local government as initial steps toward implementing Te Tiriti.

With thanks

We remain grateful for our ongoing relationship with the Anglican Diocese, local parish units and allies in the struggle for social, economic, ecological and Tiriti justice – and for your support. May NURM and our partners in Te Taitokerau, along with yourselves, be increasingly effective agents in building communities and helping positive transformation.

Kia mau tonu tātou ki te tika, te aroha me te pono. Mauri tū, mauri oho! May hope and justice ground our common gospel purpose.

Respectfully

Dr David Atkinson

Chair, Northern Urban Rural Mission

Tim Howard

Community Development Worker for Northland Urban Rural Mission Board

Contacts: PO Box 5098, Whangārei 0140

Northland.urban.rural.mission@gmail.com

027 3089 216



PUREWA CEMETERY TRUST BOARD

Annual Report for Diocesan Synod – year ended 31 December 2023

Overall

This paper presents the 2024 Annual Report to the Synod for Purewa Cemetery Trust Board, which includes the audited financial and operational results for the year ending 31 December 2023. In keeping with prior reports, I have provided additional narrative on activities and development to June 2024.

Board Composition

In the last 12 months, we have had some changes to the Board, with the departure of Reverend Kerry Davis (relocated to Australia), and Ms Vicki Slater, Mrs Annemarie Millar, and Ms Jacintha Tan (co-optee) all seeking lifestyle changes. We remain grateful for their significant contribution over the past five years.

The retirement of directors presents the opportunity to bring through “the next generation” of talent to the Board, with particular consideration for the changing cultural demographics surrounding Purewa. We have welcomed to the Board as co-optees: Mr Puvan Balakrishnan (who brings a strong focus on customer and operational excellence), Mrs Christine Hart (with expertise in financial and fund management), and Mr Changzoo Song (who has a research interest in cultural and social diversity in cemeteries). All three co-optees represent “Generation X” with the perspective of being “new New Zealanders” which we believe will elevate our focus on changing customer preferences in our community.

Board members therefore consist of Ms Erica Jenkin (Chair), Mr Edward Hempseed (Deputy Chair), Mr John Tik, Mr John Bukowski, Mr Dan Scott, and the above noted co-optees.

The position of Diocese representative on our Board remains vacant, and we look forward to the identification of a suitable person for this role.

Management and Personnel

By the end of 2024, Mr Alastair Crombie will have been our General Manager for more than six years cementing his legacy as a high performing leader of people and operations, with an unwavering focus on excellent customer service. During the year, we have had no significant or challenging customer complaints, and we continued to receive positive feedback from those who use our services.

Mr Crombie has indicated that he intends to step down as General Manager at the end of January 2025, and accordingly, recruitment has commenced for his replacement. It is likely that Mr Crombie will continue on with Purewa in a part time capacity of Strategic Advisor to the Board. This role will be responsible for strategic projects, as well as the ongoing handover and support of a new General Manager. We believe this arrangement will ensure continuity of service and handover of knowledge, as well as the expedition of strategic projects.

The Board continues to be grateful for the dedication and expertise of all employees.

Financial Results

The year ended 31 December 2023 yielded an operational surplus of \$720k (2022: \$891k). Services continued to perform positively in a recessionary environment but have been impacted by increasing competition from corporate funeral director businesses, and inflationary business costs.

The investment fund performed modestly but positively in 2023, with \$307k revaluation gain (compared to loss in value of \$1,174k in 2022), closing the year with a value of \$9,213k (2022: \$8,633k).

During the year, Purewa invested \$605k (2022: \$809k) in property and assets, including completion of the chapel roofs (\$150k), furniture (\$174k), and plant assets (\$40k), as well as ongoing projects such as storm water (\$155k), workshop (\$48k) and various smaller projects (\$38k).

At the end of 2023, the Board made a distribution to Diocesan Council of \$50k (2022: \$50k) Subject to continued positive operational performance, and the performance of the investment fund, we hope to continue with that contribution at the end of 2024.

Attached are the 2023 audited financial statements, including Statement of Service Performance. Purewa continues to maintain a strong balance sheet and modest financial performance.

Statistics

The table below shows relevant statistics for the past five years (2019-2023).

Calendar Years	2023	2022	2021	2020	2019
Cremations	1,303	1229	1106	1018	1065
Plot sales and burials	588	389	460	415	552
Chapel hire	605	690	519	484	521
Lounge hire	808	952	612	600	653

General Reports

Other developments

Since the date of the last Annual Report, the following notable developments or achievements have occurred:

- A strategy day with Board and senior management – with the intent to update and elevate our:
 - marketing and digital plan for engaging with community and customers;
 - investment strategy, refreshing our investment targets and forecast operating model;
 - site investment and maintenance plans for the next three to five years; and
 - people strategy, with succession planning for General Manager and Board members
- New workshop now forecast to be completed March 2025 (delayed due to reprioritization of capital investment in stormwater).
- Ongoing reparation of old and degraded underground stormwater (a challenging exercise due to the nature of the grounds) - now 35% complete, and ongoing through to 2028
- Retirement of long serving cemetery personnel, and successful recruitment of new team members
- Excellent response from funeral directors on the use of PlotBox, with this initiative successfully delivering improved customer service and streamlined administrative activities for Purewa.

The year ahead

The Board and management are excited for the coming few years at Purewa, with a refreshed strategy being formulated for deployment over 2025 to 2027, as well the opportunity for an injection of new talent for the business and the Board. By December 2024, we aim to have:

- formally appointed at least some, if not all, of the new co-optee trustees to the Purewa Board;
- appointed a new person to succeed Alastair Crombie as General Manager; and
- commenced deployment on our new refreshed 2025 to 2027 strategy.

It will remain a challenge to continue balancing ongoing maintenance of the Purewa grounds and facilities, evolving our community offering to meet the needs of a changing world around us, and navigating the increasingly competitive funeral sector. However, what remains immovable is the wholehearted commitment by management and the Board to maintain and uplift Purewa as place of manaakitanga and excellence in service of our customers and community.

Finally, we extend our gratitude for the continuing support from the Anglican Diocese of Auckland.



Ngā manaakitanga
Erica Jenkin, Chair
On behalf of the Board of Purewa Cemetery and Crematorium
July 2024



PUREWA CEMETERY TRUST
GENERAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

PUREWA CEMETERY TRUST
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For the Year Ended 31 December 2023

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General Reports

PUREWA CEMETERY TRUST Contents of General Purpose Financial Report For the Year Ended 31 December 2023

DIRECTORY

BOARD OF TRUSTEES

Erica Jenkin (Chair)
Edward Hempseed (Deputy Chair)
John Bukowski
Jan Tik
Anne-Marie Millar
Vicki Slater
Kerry Davis
Jacinta Tan (Co-Opt Member)
Daniel Scott (Co-Opt Member)

REGISTERED OFFICE

Level 4
123 Carlton Gore Road
Newmarket
Auckland

NATURE OF BUSINESS

Funeral and Cremation Services

CHARITIES COMMISSION REGISTRATION NUMBER

CC25379

INDEPENDENT AUDITOR

BDO Auckland
4 Graham Street
Auckland

PUREWA CEMETERY TRUST STATEMENT OF SERVICE PERFORMANCE For the Year Ended 31 December 2023

Our Mission and Purpose

Purewa Cemetery is owned and administered by the Purewa Cemetery Trust Board. In 1889, the Anglican Church established Purewa Cemetery through a gift of land. The cemetery still remains one of the Anglican Church's most important assets. This cemetery is now home to more than 60,000 plaques and headstones of men, women and children, including many of Auckland's notable business and political leaders, clergy and V.C. holders.

Purewa Cemetery Trust (the Trust) is a charitable trust based in New Zealand with the charitable purposes of:

- respecting and supporting the customs and traditions of our families/whānau, providing exceptional service, and serving each individual resting place with immaculate care;
- maintaining and repairing of the cemetery;
- maintaining and growing the endowment fund needed to maintain the cemetery in perpetuity.

Our Strategic Focus

Trustees' strategic focuses are:

- to provide the highest standards of compassionate service to families/whānau that are grieving;
- to offer and maintain a beautiful and gracious resting place for their loved ones;
- to hold and maintain the assets and investments of the Trust to meet its perpetual maintenance obligation.

Outcomes

The outcome that the Trust is seeking is that the needs of our families/whānau and communities are met and the capital value of the Trust is maintained for the future maintenance of the cemetery.

Key Measurable Outputs

	2023	2022
<u>Number of Core Services</u>		
Cremations	1,303	1,229
Plot sales and burials	588	389
Chapel hire	605	690
Lounge hire (hours)	808	952
<u>Investments</u>		
	\$	\$
Distributions	271,425	278,303
Capital Growth/Loss	307,955	(1,174,599)
<u>Capital Expenditure</u>		
	\$	\$
Capital Expenditure	605,975	809,422

The services provided were up for Cremations and plot sales and down for Chapel and lounge hire compared to the prior year. Capital works of \$605,975 (2022: \$809,422) were carried out as planned during the year.

2023 proved a better year in respect to investment markets with an increase of \$307,955 in the Trust's capital (2022: decrease of \$1,174,599). Despite the volatile returns over the past year, the cash income returns have been stable and are above the Trust's expectations.

General Reports

PUREWA CEMETERY TRUST STATEMENT OF SERVICE PERFORMANCE For the Year Ended 31 December 2023

Outlook for 2024

Ongoing economic uncertainty and other global events have contributed to increased market volatility, which may impact the valuation of investments in the short to medium term. The Trust will continue to monitor its investment allocations to minimise the investment risk and diversify the income flows to enable the Trust to continue to meet its distribution goal.

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of our families/whānau and communities.
- our efficiency and effectiveness in maintaining the capital value of the Trust for the perpetual maintenance of the cemetery.

PUREWA CEMETERY TRUST STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES For the Year Ended 31 December 2023

		2023	2022
		\$	\$
Revenue	Notes		
Income from Services		3,568,840	3,438,308
Investment Income	2, 3	317,686	295,819
Other Income		27,701	38,500
Total Revenue		3,914,227	3,772,627
Expenses			
Salaries and Wages		(1,211,162)	(1,110,633)
Operating Expenses		(1,023,051)	(908,085)
Depreciation Expense	4	(442,593)	(389,434)
Administrative Expenses		(415,164)	(388,330)
Management Expenses		(102,171)	(85,180)
Total Expenses		(3,194,141)	(2,881,662)
Total Operating Surplus for the Year		720,086	890,965
Revaluation of investments at fair value through surplus or deficit	3	307,955	(1,174,599)
Total Net Surplus/(Deficit) for the year		1,028,041	(283,634)
Other Comprehensive Revenue For the Year		-	-
Total Comprehensive Revenue and Expense for the year		1,028,041	(283,634)

These financial statements should be read in conjunction with the notes to the financial statements.

General Reports

PUREWA CEMETERY TRUST STATEMENT OF FINANCIAL POSITION As at 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
Cash and Cash Equivalents		1,208,245	1,226,181
Trade and Other Receivables		163,941	193,356
Total Current Assets		1,372,186	1,419,537
Non Current Assets			
Investments	3	9,212,510	8,633,130
Property Plant & Equipment	4	7,632,342	7,504,448
Total Non Current Assets		16,844,852	16,137,578
Total Assets		18,217,038	17,557,115
Current Liabilities			
Trade and Other Payables		295,661	613,778
Total Liabilities		295,661	613,778
Total Net Assets		17,921,377	16,943,337
Trust Equity			
Trust Capital		9,110,157	9,110,157
Retained Earnings		8,811,221	7,833,180
Total Trust Equity		17,921,378	16,943,337

For and on behalf of the Board



16/05/2024

Chair

Date

These financial statements should be read in conjunction with the notes to the financial statements.

PUREWA CEMETERY TRUST STATEMENT OF CHANGES IN NET ASSETS For the Year Ended 31 December 2023

	Trust Capital \$	Retained Earnings \$	Total Equity \$
Equity at 1 January 2022	9,110,157	8,166,814	17,276,971
Net Deficit for the year	-	(283,634)	(283,634)
Less Distributions	-	(50,000)	(50,000)
Equity at 31 December 2022	9,110,157	7,833,180	16,943,337

	Trust Capital \$	Retained Earnings \$	Total Equity \$
Equity at 1 January 2023	9,110,157	7,833,180	16,943,337
Net Surplus for the year	-	1,028,041	1,028,041
Less Distributions	-	(50,000)	(50,000)
Equity at 31 December 2023	9,110,157	8,811,221	17,921,378

These financial statements should be read in conjunction with the notes to the financial statements.

General Reports

PUREWA CEMETERY TRUST STATEMENT OF CASH FLOWS For the Year Ended 31 December 2023

	2023	2022
	\$	\$
Cash Flows From Operating Activities:		
<i>Cash was provided from:</i>		
Receipts from Services and Sales	3,625,955	3,502,032
Interest Received	46,261	17,516
	3,672,216	3,519,548
<i>Cash was disbursed to:</i>		
Payments to Suppliers and Employees	(3,041,870)	(2,274,061)
Net Cash Flows from Operating Activities	630,346	1,245,487
Cash Flows From Investing Activities:		
Purchase of Property Plant & Equipment	(598,282)	(791,160)
Net Cash used in Investing Activities	(598,282)	(791,160)
Cash Flows From Financing Activities:		
<i>Cash was applied to:</i>		
Distributions	(50,000)	(50,000)
Cash used in Financing Activities	(50,000)	(50,000)
Net (Decrease)/Increase in Cash Held	(17,936)	404,329
Add Cash at the beginning of the financial year	1,226,181	821,852
Cash at the end of the financial year	1,208,245	1,226,181
Represented by		
Cash at bank	1,208,245	1,226,181
	1,208,245	1,226,181

These financial statements should be read in conjunction with the notes to the financial statements.

PUREWA CEMETERY TRUST NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 31 December 2023

1. Overview

Reporting Entity

The general purpose financial report is in respect of Purewa Cemetery Trust (the Trust) and has been prepared in accordance with New Zealand generally accepted accounting practice.

This general purpose financial report has been approved and was authorised for issue by the Board of Trustees on the date on page 6.

Statement of Compliance

These financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand (NZ GAAP). They comply with Public Benefit Entity Standards for not-for-profit entities with reduced disclosure concessions (PBE Standards RDR), and other applicable reporting standards as appropriate that have been authorised for use by the External Reporting Board.

The Trust has elected to report in accordance with PBE Standards RDR on the basis that it does not have public accountability and it is not defined as large. The Trust has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

Functional and Presentational Currency

These financial statements are presented in New Zealand dollars (\$), which is the Trust's functional currency.

Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of financial performance and financial position on a historical cost basis are followed by the Trust, with the exception that investments are stated at market value.

Goods and Services Tax

All items in the Statement of Financial Position are stated exclusive of GST, with the exception of trade receivables and trade payables, which include GST. All items in the Statement of Comprehensive Revenue and Expenses are stated exclusive of GST.

Income Taxation

The Trust is exempt from Income Tax. Purewa Cemetery Trust is registered with the Department of Internal Affairs (DIA) Charities (Registration Number CC25379).

Changes in Accounting Policies

There have been no changes in accounting policies in 2023. All policies have been applied consistently with those used in the prior year.

General Reports

PUREWA CEMETERY TRUST NOTE TO THE FINANCIAL STATEMENTS For the Year Ended 31 December 2023

2. Statement of Accounting Policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

Use of Estimates and Judgements

The preparation of the financial statements in conformity with PBE Standards RDR requires management to make a judgement, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future period affected.

The significant estimates and judgements made in applying accounting policies and that affect amounts recognised in the financial statements are the following:

- Valuation of investments - see note 3
- Key Measurable Outputs - see Statement of Service Performance

Revenue

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the Trust and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable. The following specific recognition criteria must be met before revenue is recognised.

Income from Services

Income from services includes the sale of goods and services, burial fees and exclusive rights to burial (grave space). Revenue is recognised when the related goods and services are provided, and is measured at the fair value of the consideration received or receivable to the extent that it is probable that the economic benefits will flow to the Trust and the revenue can reliably be measured.

Investment income

	2023 \$	2022 \$
Recognised in revenue		
<i>Distribution income on financial assets at fair value through surplus or deficit</i>		
Distribution income on managed funds	271,425	278,303
<i>Interest income from financial assets at amortised cost</i>		
Interest on term deposits and bank balance	46,261	17,516
	317,686	295,819

Investment income comprises interest income on financial assets at amortised cost and distribution income from financial assets at fair value. Interest income is recognised as it accrues in surplus or deficit, using the effective interest method. Income from distributions is recognised when the Trust's right to receive payment is established, and the amount can be reliably measured.

PUREWA CEMETERY TRUST NOTE TO THE FINANCIAL STATEMENTS For the Year Ended 31 December 2023

2. Statement of Accounting Policies

Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand, cash at banks and other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Cash and cash equivalents are classified as financial assets at amortised cost. They are initially recorded at fair value and subsequently recorded at amortised cost.

Trade and Other Receivables

Trade and Other Receivables are stated at their estimated realisable value. They are classified as financial assets at amortised cost and are initially recorded at fair value and subsequently recorded at amortised cost.

Short-term receivables are recorded at the amount due, less an allowance for expected credit losses (ECL). This allowance is calculated based on lifetime ECL.

Short-term receivables are written off when there is no reasonable expectation of recovery.

As at 31 December 2023 there were no impairment allowances (2022: NIL).

3. Investments

The Trust's investments are classified as financial assets at fair value through surplus or deficit because they do not meet the requirements to be classified as financial assets held at amortised cost or financial assets at fair value through other comprehensive revenue and expense. The transaction costs are recognised in surplus or deficit.

Fair value is determined based on the quoted prices of the underlying investments at balance date.

Changes in the fair value of investments are recognised in surplus or deficit.

	2023 \$	2022 \$
Managed Funds		
The total net gain/(loss) on financial assets at fair value through surplus or deficit for the year is shown below:		
Distribution income (note 2)	271,425	278,303
Revaluation of investments at fair value through surplus or deficit	307,955	(1,174,599)
Total net gain/(loss) recorded in surplus or deficit	579,380	(896,296)

	2023 \$	2022 \$
Investments in Managed Funds	9,212,510	8,633,130

General Reports

PUREWA CEMETERY TRUST NOTE TO THE FINANCIAL STATEMENTS For the Year Ended 31 December 2023

4 Property Plant & Equipment

Land

(i) Cemetery land which has been purchased is initially recorded at cost.

(ii) Land and land development are tested for impairment whenever events or changes in circumstances such as the sale of a grave space indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Recoverable amount is the higher of the asset fair value less costs to sell and value in use.

Other Property, Plant & Equipment and Work in Progress

All other property, plant & equipment are recorded at cost. Depreciation is provided for on a straight line basis over the following useful lives, except for land which is not depreciated:

Buildings	10 to 50 years
Plant	3 to 20 years
Furniture & Equipment	3 to 13 years
Reticulation Systems	10 to 20 years

Disposals

When an item is disposed of the difference between net disposal proceeds and the carrying amount is recognised as a gain or loss in the Statement of Comprehensive Revenue & Expenses.

	Land	Buildings	Plant	Furniture & Equipment	Reticulation Systems	WIP	Total
	\$	\$	\$	\$	\$	\$	\$
Cost							
Balance as at 1 January 2023	1,448,047	7,284,728	3,285,701	1,790,809	616,594	957,041	15,382,920
Additions	-	150,353	40,432	174,068	-	241,122	605,975
Disposals	-	-	-	(20,513)	-	-	(20,513)
Transfers	-	551,658	-	59,455	-	(611,113)	0
Balance as 31 December 2023	1,448,047	7,986,739	3,326,133	2,003,819	616,594	587,050	15,968,382
Accumulated Depreciation and Impairment							
Balance as at 1 January 2023	941,985	2,988,677	2,281,407	1,404,349	262,054	-	7,878,472
Depreciation	-	186,492	88,729	130,376	36,996	-	442,593
Disposals	-	-	-	(12,821)	-	-	(12,821)
Impairment	27,796	-	-	-	-	-	27,796
Balance as 31 December 2023	969,781	3,175,169	2,370,136	1,521,904	299,050	-	8,336,040
Book Value 31 December 2023	478,266	4,811,570	955,997	481,915	317,545	587,050	7,632,342
Book Value 31 December 2022	506,062	4,296,051	1,004,294	386,460	354,540	957,041	7,504,448

PUREWA CEMETERY TRUST NOTE TO THE FINANCIAL STATEMENTS For the Year Ended 31 December 2023

5. Related Parties

Key Management Personnel comprise seven Trustees (2022: seven) and one senior manager (2022: one). Total remuneration and benefits paid during the year was \$176,280 (2022: \$165,360).

6. Capital Commitments and Contingent Liabilities

There were no capital commitments or contingent liabilities as at 31 December 2023 (2022: NIL).

7. Subsequent Events

There have been no material post balance sheet events which would require disclosure or adjustment to the 31 December 2023 Financial Statements.



BDO Auckland

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF PUREWA CEMETERY TRUST BOARD

Opinion

We have audited the general purpose financial report of Purewa Cemetery Trust Board ("the Trust"), which comprises the financial statements on pages 5 to 13, and the statement of service performance on pages 3 to 4. The complete set of financial statements comprise the statement of financial position as at 31 December 2023, the statement of comprehensive revenue and expenses, statement of changes in net assets, and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying general purpose financial report presents fairly, in all material respects:

- the financial position of the Trust as at 31 December 2023, and its financial performance, and its cash flows for the year then ended; and
- the service performance for the year ended 31 December 2023, in accordance with the Trust's service performance criteria,

in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the statement of service performance in accordance with the ISAs and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ)*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the General Purpose Financial Report section of our report. We are independent of the Trust in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Trust.

Trustees' Responsibilities for the General Purpose Financial Report

Those charged with governance are responsible on behalf of the Trust for:

(a) the preparation and fair presentation of the financial statements and statement of service performance in accordance with Public Benefit Entity Standards RDR issued by the New Zealand Accounting Standards Board;

(b) service performance criteria that are suitable in order to prepare service performance information in accordance with Public Benefit Entity Standards RDR; and

(c) such internal control as those charged with governance determine is necessary to enable the preparation of the financial statements and statement of service performance that are free from material misstatement, whether due to fraud or error.



BDO Auckland

In preparing the general purpose financial report those charged with governance are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless those charged with governance either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the General Purpose Financial Report

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, and the statement of service performance are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate or collectively, they could reasonably be expected to influence the decisions of users taken on the basis of this general purpose financial report.

A further description of the auditor's responsibilities for the audit of the general purpose financial report is located at the XRB's website at <https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-14/>

This description forms part of our auditor's report.

Who we Report to

This report is made solely to the Trust's Trustees, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and the Trust's Trustees, as a body, for our audit work, for this report or for the opinions we have formed.

BDO Auckland

BDO Auckland
Auckland
New Zealand
27 May 2024

Review of The Selwyn Foundation's Work and Mission for the 2024 Synod of the Anglican Diocese of Auckland



The Selwyn Foundation

Our year at a glance



\$1.5m

allocated to partners providing services across the Selwyn Support Three Tikanga programme working within the Anglican community.



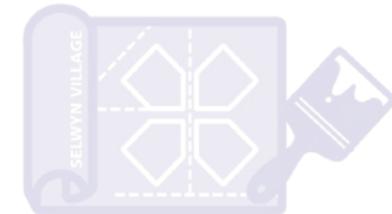
\$800k

distributed via the Respectful Ageing Innovation Challenge for feasibility studies or further development of products, technologies or services to improve outcomes for older people.



\$21m

committed for refacading and enhancement of Lichfield Towers at Selwyn Village



\$1.4m

allocated to Selwyn Village's enhanced maintenance programme



1,629

seniors housed in affordable rental homes across 62 villages by Haumaru Housing, our housing for older people joint venture with Auckland Council.



1,108

formal acts of worship undertaken by our 9-strong chaplaincy team across Selwyn Village and the villages previously owned by the Foundation.

Front cover photo shows Canon Douglas Caswell assisting the first residents to move into Selwyn Village, 1954.

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- 5** Investing in the future at Selwyn Village and delivering high quality care and support
- 8** Providing chaplaincy and spiritual care for all
- 10** Working with the Three Tikanga Church to develop community outreach
- 13** Promoting advocacy and knowledge on issues that matter for Respectful Ageing
- 15** Activating our Social Impact and Mission strategy for those who are vulnerable



Turning our Vision into reality to support seniors with great need

Tēnā koutou katoa. Malo e lelei. Talofa lava. Bula. Warm greetings to you all.

We are delighted to share with you our ‘year in review’ for The Selwyn Foundation – which sets out our work and achievements over the past twelve months in pursuit of our Vision of: *Oranga Mātua | Oranga Tangata: Respectful Ageing for all, within thriving communities.*

As many of you will know, The Selwyn Foundation has undergone significant change in the last several years, transferring some villages to new ownership, and investing the proceeds in a perpetual fund to enable strategic outreach to our most vulnerable seniors – wherever they live.

In the last year, the Foundation has been building capacity in its Social Impact and Mission area, launching innovative partnerships to benefit seniors, while at the same time investing in several major upgrades to our flagship Selwyn Village in Point Chevalier.

In this report, we focus particularly on the important work we are enabling through our Church relationships and in ways consistent with our unique understanding of the theology of ageing and the translation of that through praxis.

We were blessed this year to welcome Revd Diana Rattray into the position of General Manager, Spirituality. Diana is known to many in the Auckland Diocese and brings a strong social justice lens coupled with real, grounded experience in ministry and mission.

In addition, we were able to advance our plans to develop and deliver a Three Tikanga approach to our community outreach work through an expanded Selwyn Support programme, which includes our well-established Selwyn Centres and adds social worker-type Selwyn Connectors to provide support to those vulnerable older people in our communities.

It’s been a dynamic and exciting period, as we’ve put our charitable plans into action, while continuing to invest in Selwyn Village – our tūrangawaewae – and provide high quality care and support for our residents.

Over the year, we’ve worked with a wide range of partners, agencies, community providers and individual practitioners across our four key strategic focus areas and our main areas of service delivery. Each of them has shared our overarching goal of enhancing the wellbeing of the ageing population, finding solutions to address the complex issues that vulnerable seniors face, and enabling all older people to age with dignity and respect at home or in their communities.

The extent of need is great and growing

Our five-year Respectful Ageing strategy released last year was driven by data and insights which highlighted that older people’s need is great, and growing, and that there is limited investment into making systemic change. We know that over a third of older people

(aged 65 years old and above) in Aotearoa New Zealand experience vulnerability and 13 percent experience multiple disadvantage (ie, vulnerabilities in two or more domains of life and wellbeing – these include material and spiritual wellbeing).

Currently, there are at least 37,500 seniors in Tāmaki Makaurau Auckland and Te Tai Tokerau Northland who are experiencing multiple disadvantage. Older Māori and Pacific people experience particular inequity and adverse outcomes, as do seniors with mental health issues and single older women, and there are many others who are marginalised and ‘invisible’ within society.

The Selwyn Foundation is seeking to address these needs through many initiatives aimed at achieving positive impact and long-lasting, transformational change. Initiatives such as our integrated Selwyn Support programme described above, our Innovation Challenge grants to innovators and entrepreneurs, our spiritual care and chaplaincy services, and our advocacy and knowledge sharing activities.

You’ll read about these in the following report and about our other inspiring collaborations and joint ventures that will enable us to amplify our impact through the provision of culturally appropriate and carefully targeted services delivered ‘on the ground’ by our strategic partners.

Investing in the future at Selwyn Village

Selwyn Village also contributes to the Foundation’s wider charitable objectives. For example, our village-based chaplaincy and spiritual care services could also provide support into the wider community; and we are trialling new innovations in dementia care, being a living learning community, and playing a leadership role in the aged care sector at a national level. Such participation offers the opportunity to employ the wealth of experience and practice that exists at the village for the greater good, befitting the village’s heritage and its characteristic progressive and forward-thinking outlook.

During the year, the wide-ranging programme of enhanced maintenance that got underway in 2023 continued apace. This has incorporated major external and internal refresh projects for both resident homes and the village’s communal amenities. With a third phase still to come, 2024/25 is promising to be another busy year of activity across this much-loved historic site.

Selwyn Village celebrated its 70th anniversary on 22 May, the date when it officially opened in 1954 and which we commemorate each year at our Founders’ Day Service of Thanksgiving. As we prepare for the future and for the residents who are to come over the next 70 years, this vibrant community will continue to be a place of belonging and connectedness, providing enriched whole-person care and service for all who call Selwyn their home.

Fruitful stewardship (Kaitiakitanga Hua) and accountability in all that we do

In making sure that the Foundation can continue its work in the service of older generations well into the future, we are ever mindful of our duty of responsible guardianship of the endowment fund we now nurture. Our key objective is to achieve our charitable purpose, therefore we will preserve this fund (pūtea) in perpetuity while optimising the returns to enable ample distributions, as we work to realise the greatest benefit for those older people in most need.

To effect practical, measurable outcomes for the growing numbers of those experiencing multiple disadvantage, we hold the older person/kaumātua at the centre of our work, consistent with 'The Selwyn Way' – our guiding framework for how we work and deliver care and support – and underpinned by our commitments to the Christian faith in the Anglican tradition, and Te Tiriti o Waitangi.

In closing, we wish to thank our wonderful staff, Board members, our residents and all those we've worked with this year for their unwavering support, passion and commitment to Selwyn's Vision and Purpose. We believe the following whakatauki summarises our

shared ethos perfectly: *Ehara taku toa i te toa takitahi, ēngari he toa takatini. Success is not the work of one, but the work of many.*

Ma te Atua koutou e manaaki. God bless.



Hon David Cunliffe, QSO
Chair
June 2024




Denise Cosgrove
Chief Executive
June 2024



A new Vision, Purpose and Strategy to enable respectful ageing for all, within thriving communities

Our vision

Oranga Mātua | Oranga Tangata

Respectful ageing for all, within thriving communities.

Our purpose

To enable older people with great need to age respectfully.

Our values

Be amazing!

Lift others up

Notice others

Be bold and innovative!

Strategic areas of focus

Social Impact at Scale

Having the biggest impact for those older people who most need it.

Advocacy & Knowledge Exchange

Giving voice to the issues that matter for respectful ageing.

Tūrangawaewae | Our Place to Stand

Fostering a sense of belonging and connectedness, including at our 'home', Selwyn Village.

Kaitiakitanga | Stewardship

Making sure The Selwyn Foundation is here for older generations to come.

Underpinned by our commitments to Spirituality and Te Tiriti o Waitangi.

Investing in the future at Selwyn Village and delivering high quality care and support

Our enduringly popular Selwyn Village remains important to who we are and what we do. We celebrated the village's 70th anniversary on 22 May – the date of its official opening in 1954, which also marked the beginning of the Foundation's mission in support of vulnerable seniors.

Today, the village provides high quality independent living and residential care for more than 600 residents, dementia day programmes onsite at 'Lavender Cottage', and has an affiliated village at Hansen Close in Birkenhead (North Shore).

A distinctive feature of the village is the mutual respect and collegiality that exist between residents, village staff and the wider Selwyn management team which are the basis of its vibrant, community-focused and supportive atmosphere.

The wide range of social, cultural, charitable and educational events organised, involving residents and staff alike, create a tangible sense of belonging and connection for all. This is also strengthened by the many innovative projects and volunteering initiatives led by independent residents that further enhance the positive experience of living in the village.

Supporting resident wellbeing through intergenerational connection

Connecting the older and younger generations has long been a focus of our programmes at the village and is an important contributor to residents' wellbeing. Concerts and theatrical productions by local school students are regularly hosted at the village, in addition to performances by the Aotea Youth Symphony Orchestra (whose weekly rehearsals have been held in the Selwyn Theatre for many years).

Over 2023/24, residents also collaborated in an inspiring project with nearby Ngā Puna o Waiōrea Western Springs College, welcomed students to services in the village Chapel and helped with Duke of Edinburgh student placements. Following the COVID interruptions of recent years, programmes for 2024



The 'Selwyn Songsters' and the Aotea Youth Symphony Orchestra performing together at a concert in the Selwyn Theatre.

have included the resumption of a resident reading initiative with children at Point Chevalier primary school and the re-introduction of the charming 'Baby Buddies' weekly visiting schedule at Lavender Cottage and in the care homes.



Resident reading initiative at Point Chevalier primary school.

Enhancing our village environments

We continued to enhance the general aesthetic and functionality of the village through our programme of planned maintenance and upgrade work started last year.

The major external refurbishment of the six-storey Lichfield Towers started in earnest in February and includes, among other features, a re-facading of the building and the installation of double-glazed bay windows and window seats in all apartments. Stage One of the planned maintenance and enhancement work to transform the communal areas of the Lichfield ground floor, comprising the Reception area, café and community centre, saw the upgrading of the café environment. The Bishop Selwyn apartments also had a refreshed look with exterior painting.

Stage Two of the transformation programme is now in progress. External painting of the Newman-Reid apartments has been completed, with both internal and external improvement under phases both One and Two. The community centre and theatre/wellness area will undergo continued improvement works, and the internal spaces of the Paterson and Randerson apartments will be rejuvenated.

With a third phase still to come, the busy time of beautification across the village site is set to continue.

As has been our practice for several years, when refurbishing the various apartment interiors in readiness for new occupants, we donate to Habitat for Humanity all the curtains that are to be replaced, where they are reconditioned and altered to various size requirements for use by families in need.

Promoting sustainability around the village

The resident-led 'Green Team' works in partnership with the village team and gardening contractors to minimise environmental impact by promoting sustainability and biodiversity projects around the site. Initiatives this year have included hosting a full day of educational activities to mark the UN World Environment Day on 5 June, with speakers, films and demonstration tables on how residents can 'Reduce, Re-Use, Re-Invent and Re-Cycle'. During DOC Conservation Week, the team similarly organised an array of information events, including showing a daily film on climate change solutions.



Twice yearly, the Green Team organises an E-waste collection at the village. It continues to promote good practice in food scrap collection and disposal through the village worm farms (set up in 2023) and the new collection and disposal system recently established through Auckland Council. One of its larger projects has been the identification of the 80+ fruit trees growing on the Selwyn site (excluding those growing in individual gardens/allotments) and undertaking their regular care and fertilisation. Members also continue to keep a look-out for invasive weeds that might appear within the village grounds and organising their removal by the village's gardening contractors.



Audit success highlights excellence in care

In April, our Sarah Selwyn care home achieved a wonderful re-certification result in its Ministry of Health audit, with full attainment in all standards – a 100% pass rate! The auditors commented in particular on the exceptional care provided, the high standard of the care home environment both in terms of safety and comfort, and on the team's commitment to cultural awareness and to embedding quality systems. As part of the audit, residents' families were also asked to provide feedback, with the auditors reporting a high level of appreciation of the care delivered.

As a trusted provider, we pride ourselves on our welcoming and supportive culture, the quality of our care provision, and the robustness of our systems and processes. Residents and families can therefore be assured of our quality practices and procedures and our focus on providing superior care and service at all times.

Farewell to a much-loved building

Following extensive consultation with residents, their family members and staff of our Kerridge care home, we took the difficult decision to wind down and close the facility which had been in service for 70 years. Kerridge's main block was the original building to be occupied when the village first opened, but last year's storms and floods had taken their toll and had led to significant deterioration. As Kerridge had come to the end of its service life, closure was considered to be the most practical option, allowing us to best support the wellbeing of our residents and staff, both now and in the future.

The wind-down is expected to be completed in October 2024, when a closing ceremony will celebrate and recognise Kerridge's 70 years of service and

history. Each of our Kerridge residents has been guaranteed a home at Selwyn Village in either our Sarah Selwyn or Ivan Ward care homes, with the majority of our Kerridge staff also being redeployed to these facilities.

Despite the closure, Selwyn Village will still offer 170 rooms across our two remaining care homes, both of which are able to adapt their care offering between rest home-level and hospital-level care, according to need. This will ensure the ongoing provision of a continuum of care for our independent living residents, while also enabling us to continue admitting seniors from the general community who require residential care.

In due course, the Kerridge buildings will be carefully de-constructed, with a strong emphasis on maximising salvage and re-use of materials. No decisions have yet been made on how the site might be used subsequently, with future development planning to involve wider resident engagement. Going forward, the Board will give consideration to the ongoing inclusion of the Kerridge name within the village site, so that the memory of the major contribution made by our greatest benefactor Sir Robert Kerridge in those early years will live on and continue to be honoured by residents and staff into the future.



At the Kerridge transition blessing ceremony: Reverend Diana Rattray (General Manager Spirituality) gives the blessing alongside Chaplain Holly Walton, Chief Executive Denise Cosgrove and members of staff.

Investing in the future at Selwyn Village and delivering high quality care and support (cont)

Our past will inform our future

Selwyn Village has a sterling history and, in this 70th year, we continue to learn about our past, our sense of place and whakapapa so that they might inform our future. With this in mind, two new explorations of the site's origins and of the Foundation's development are in production. One is a history of the land and its original inhabitants – and incorporating a cultural assessment from the Māori perspective for design guidance and future site development. The other is a new history of Selwyn Village and the Foundation, building on previous accounts written, bringing our story up to date and re-affirming the enduring Selwyn qualities of faith, vision and courage as we go forward.

In looking to the future, we will also consider how Selwyn Village might contribute to the Foundation's charitable work in the community, such as being a living learning community, trialling new innovations in dementia care, and playing a leadership role in the sector.

In laying a pathway for the village's current residents and for those who are to come in the next 70 years, we will look to optimise our special and unique identity as a Christian faith-led organisation, committed to the practical demonstration of Spirituality and Te Tiriti o Waitangi and guided by our unerring vision of Respectful Ageing within communities that will thrive as a result.

Village residents enjoy a busy calendar of social activities, performances, special anniversaries and celebratory events.



Pictured cutting the cake at the Foundation's 70th anniversary celebrations are caregiver Katie Borobokas and resident Bruce Lovatt.



Students from Western Springs College welcome residents onto their college grounds to celebrate the completion of their intergenerational collaboration - the design and carving of pūkaeas (long trumpets) based on kōrero with their resident volunteers.



Residents and staff enjoyed taking part in the village cultural day.



A meeting of the Men's Group at Sarah Selwyn care home.



Gardening activities by Ivan Ward residents.

Providing chaplaincy and spiritual care for all

As we advance our Vision of 'Respectful Ageing for all, within communities that thrive' – Oranga Mātua | Oranga Tangata', the Foundation's spiritual care programme will increasingly have a broader outreach, connecting with the most vulnerable seniors living beyond the boundaries of the retirement village and residential care setting.

Selwyn chaplains continue to play a fundamental role in the life of Selwyn Village and of the villages formerly owned by the Foundation. Our Spirituality Strategy going forward will look to see how we can expand chaplaincy and spiritual care to support the most vulnerable older people living in the wider community who are without whānau or community connections.

"Everyone has a spiritual aspect to who they are," says Reverend Diana Rattray who joined the Foundation in February 2024 as General Manager Spirituality. "While we're still in the process of defining our new Spirituality Strategy, a key aspect will be how we might help support older people who are without spiritual connections that would otherwise have been provided through church, whānau, hapū, iwi or even organised community groups.

"We'll look at what works well in the community in delivering to this need, and at the whole area of spirituality – not just Christianity – embracing people of all faiths and none."

Partnership with the Three Tikanga Church

The position of GM Spirituality is a strategic executive role and pivotal in further developing and delivering on the Foundation's Spirituality Strategy and enhancing our 'spirituality in ageing' ministry in ways that affirm older people as precious, unique and valuable. Diana's role is also central in facilitating our relationships with the Anglican Church nationally and particularly with the Auckland Diocese, Te Hui Amorangi ki te Tai Tokerau and the Diocese of Polynesia in Aotearoa New Zealand.



Diana with Bishop Ross Bay and Bishop Te Kitohi Pikaahu, having received her licence for ministry at a service at Selwyn Village's Chapel of Christ the King on 13 February 2024.

"Our ongoing connection with the wider church is at the heart of what we're doing at Selwyn – the Three Tikanga is not only the core of the Anglican Church in Aotearoa, New Zealand and Polynesia, but is also the foundation of how we're making the Selwyn Constitution relevant for 2024 and the future.

"The Selwyn Support programme is an example of this. It offers a forum for the Foundation and the

Archdeacons of the Three Tikanga church to actively work together, providing a platform for each Tikanga partner to develop tailored, culturally appropriate responses to older people experiencing the greatest need in their respective communities."

Village chaplaincy

Diana's role also sees her providing strategic spiritual leadership to the development and implementation of all aspects of Selwyn's organisational strategy, as well as oversight of Selwyn's 9-strong chaplaincy team (in a change from previous spiritual leadership roles at the Foundation, her remit does not involve Diana personally offering 'hands-on' chaplaincy at Selwyn Village).

"Our chaplains play an active part in all aspects of village life, and the availability of chaplaincy services is much appreciated by all. Working across both residential care and independent living, the chaplains provide spiritual and pastoral support to residents, their families and our staff members. A range of weekly worship services and opportunities for spiritual support, contemplation and reflection are offered according to residents' preference and particular needs and interests."

Ongoing professional development is important for the Selwyn Village chaplaincy team. Wendi Tiedt is part of the Diocesan Post-Ordination Training as well as finishing her academic studies, including learning Te Reo. Saluni Tonga has undertaken the Clinical Pastoral Education course, and Saluni, Holly Walton and Susanne Green completed the Season for Growth programme to assist residents to process the impacts of grief, and support resilience and wellbeing.

"Reflecting our intent to have wider outreach to the most vulnerable outside the village environment, our chaplains' expertise has potential to impact the whole discussion around spirituality, ageing and older people's care. For instance, at a major seminar on spirituality and the spiritual care of older people held in January and attended by health professionals working with older people, our Selwyn Village chaplains addressed delegates on the topic of 'Spirituality ≠ Religion' and on the importance of utilising the chaplains' skillset as part of a multidisciplinary healthcare team. Their experience in ministering to older people can therefore help inform policy and practice at a wider level."



The Selwyn Village chaplaincy team with Diana.

As the Foundation looks to the future – and while continuing to provide spiritual care companionship to our Selwyn Village family and residents of our former villages – we aspire to also make a positive difference in the spiritual lives of others, with our Three Tikanga goals integrated in all that we do and a tangible, distinguishing feature of Selwyn's unique calling and Mission.

Our chaplains play a leading role in village events, special celebrations, fundraisers and commemorative ceremonies.



At our Founders' Day 2024 commemorations, we offered a Three Tikanga welcome, with our chaplaincy team leading the prayers acknowledging that Selwyn's work is underpinned by our foundations of spirituality in the Anglican faith and Te Tiriti o Waitangi.



The Chapel of Christ the King is central to Selwyn Village's ANZAC Day commemorations every year.



Non-perishable food and household care items were contributed by independent living residents for the annual Auckland City Mission Winter Appeal. The chaplaincy team also organised a \$1 for \$1 fundraiser for the City Mission; \$10,890 was raised, thanks to matched funding of up to \$5,000 donated by the village's 'Treasure Chest' op shop and residents' generosity.



At Selwyn Village's innovative 'Dying to know' education week and expo in March, which presented a range of topics focused on end-of-life, the chaplains held 'Dying to talk' discussion sessions, highlighting how spirituality can support people in living well to the end. Chaplain Holly Walton is pictured facilitating a discussion with independent living residents.

Working with the Three Tikanga Church to develop community outreach

Enabling accessible, locally-based services that can improve the lives of older people and their families/whānau, as well as benefit the communities in which they live, is the overarching objective of the Māori and Community Connections/Outreach stream of our Respectful Ageing strategy.

In delivering this, we partner with others on a wide range of initiatives to provide opportunities for social connection, participation and improved wellbeing at 'grassroots' level, so that seniors may age safely in their own neighbourhoods and remain living at home for longer.

Selwyn Support: working in partnership with the Three Tikanga Church to make a difference

An exciting initiative that has been in development this year which will make a real difference to older people in need living in the wider community is our Selwyn Support programme. A partnership with the Three Tikanga of the Anglican Diocese of Auckland, the Selwyn Support programme will expand and integrate our existing network of Selwyn Centres and Selwyn Connectors (social services-type 'case managers').

The model provides a framework and funding for the Auckland Diocese (Tikanga Pākehā), Te Hui Amorangi ki Te Tai Tokerau (Tikanga Māori) and the Diocese of Polynesia (Tikanga Pasifika) to work with identified vulnerable seniors across their respective communities in order to provide health and social service navigation to address their specific levels of vulnerability.

An integrated model at scale to achieve improved outcomes for older people's wellbeing

The Selwyn Support model brings together in a unique way two well-established and evidenced interventions to achieve improved outcomes for older people's wellbeing where there is the highest need. These are:

- a community gathering place available to all older people in the area, that encourages social connection and provides evidence-informed programmes of cognitive, physical and spiritual activities; and
- an intensive case management service for seniors who may be experiencing vulnerability or multiple disadvantage, to be provided through Selwyn Connectors or Pou Hono.

The proposed Connector/Pou Hono role is essentially that of a social worker with professional capabilities to assess all domains of an older person's needs – including those relating to health, housing, finance and access to services – and not just their level of social connectedness (which is currently addressed through the Selwyn Centres).

All related services would be delivered in a manner consistent with the values and ethos of The Selwyn Foundation and the Anglican Church and in ways that are relevant, culturally appropriate and mana-enhancing for the older person.

Supporting the delivery of culturally appropriate services addressing need across the dioceses

In progressing the initiative, a Steering Group chaired by Selwyn's Chief Executive and comprising Archdeacons from each of the Three Tikanga and Selwyn's General Manager Spirituality meets regularly to provide strategic oversight and direction for the development, implementation and performance of the Selwyn Support model.

This group has also had input into the design of an Impact Evaluation Framework (specially commissioned by the Foundation from a leading provider of social value research) to identify the high-level outcomes and social/wellbeing returns of the model and with appropriate Mātauranga Māori, Pasifika and Pākehā models of data gathering, evaluation and analysis.

The various elements of the Selwyn Support programme will be implemented at different stages within each diocesan community, with autonomy and flexibility as regards the specifics of the service delivery reflective of each Tikanga's individual timetable, particular stage of service development and the diversity of need and response.

A key component of the service will be the creation of a Tikanga Development role for each diocese, funded by the Foundation. This central liaison person will work with the diocese's preferred third party Connector/Pou Hono service provider (also to be funded by Selwyn), to ensure that the activities and/or services are progressed to the agreed criteria. They will also have a focus on building strategic relationships across each diocese, not only with existing service providers but also potential new service partners.

Additionally – in identifying areas of greatest need for older people in their specific diocese and the services that would best suit their needs – qualitative, community-based and elder-informed needs assessment is being undertaken by Te Hui Amorangi and the Diocese of Polynesia by culturally appropriate research providers (similarly funded by Selwyn). The findings will help inform the development of kaupapa-specific professional practice frameworks, to be co-designed with the relevant Connector/Pou Hono provider, that will support the delivery of culturally appropriate services in the dioceses (see further under 'Social Impact and Mission'). In the Auckland Diocese (Tikanga Pākehā), new opportunities that could support their priority group of seniors beyond the existing Selwyn Centres programme have also been considered.

Each Tikanga partner has worked in conjunction with the Selwyn Project Manager to progress the development of the Selwyn Support model in a way that best serves their parishes, their needs and values.

Commenting on the value of the initiative, Archdeacon Lyndon Drake of Te Hui Amorangi says: "A long partnership with Selwyn over the years (through the Pou Āwhina Kaumātua Kuia programme of the Māori Bishopric Te Pihopatanga o Te Tai Tokerau) is coming to fruition, but this is a rethink about doing something much deeper. The Selwyn Support programme is such a great model of engagement with Māori. What's striking about it is that we're being invited to co-design everything – that invitation to actually have agency in this process is incredibly important and actually incredibly rare. Inviting Māori to have a say on every single aspect and on our own terms is a remarkable thing to do."



Archdeacon Lyndon Drake



Archdeacon Henry Rogo

Venerable Henry Rogo Archdeacon of the Diocese of Polynesia also appreciates the opportunity for greater engagement: "It's amazing that Selwyn has come to the table to accommodate us and we're really grateful for that. The Selwyn Support model is a groundbreaking move and a unique opportunity which we're embracing wholeheartedly as it keeps in mind the key values of Polynesia such as Church, Family and Culture. It's brand new – nothing like this has been specifically done for Pasifika seniors before, so it's really exciting. It's wonderful that, with this initiative, The Selwyn Foundation will also become part of the lives of our younger generations, our youth members, as they go forward and eventually also move into this same space."

Venerable Carole Hughes of the Auckland Diocese says: "I'm excited about how Selwyn's adapting their kaupapa to include the Three Tikanga – which certainly matches the Constitution of our Church – and how they're wanting to very much model that under The Selwyn Way. It's also about honouring that each Tikanga has different ways of doing things. For Tikanga Pākehā, we'll continue with the existing Selwyn Centre structure, but we're looking at being much more flexible within that in how we work alongside seniors within our context and our communities. Having the Connectors to offer support for families, the clergy and others who walk alongside vulnerable elders will also be a really big plus."



Archdeacon Carole Hughes

Sharing our collective learnings for the greater good

By working collectively – at scale – with the Three Tikanga through the targeted, proven interventions of the Selwyn Support model, we will be able to extend the breadth and depth of impact potential in areas of high need and achieve positive outcomes for older people experiencing multiple disadvantage.

In due course, the kaupapa-specific professional practice frameworks and training devised as a result of the research work undertaken will be shared with others in the wider Selwyn Support network, including with our joint venture partner Haumarū Housing, Selwyn Centres in other regions and other allied organisations who Selwyn also funds to provide community connection services amongst

older people (such as Auckland City Mission and Whangārei Anglican Care).

The Foundation also already funds a similar Connector model with Haumarū Housing tenants in collaboration with Age Concern Auckland and, over time, may look to expand Selwyn Support into other community outreach initiatives within the wider Anglican Church and/or with others.

Underpinned by our commitments to the Anglican faith and to Te Tiriti o Waitangi, this unique programme will ensure that Selwyn's core value of spirituality can be embedded more widely across our range of community connections activities, therefore benefiting many more vulnerable seniors across our communities in the decades to come.

Enabling greater access to local services for vulnerable seniors

Other major initiatives undertaken during the year that have enabled easier access to services for older people living in the community include the return of our Anchorage dementia day centre to the Tāmaki Basin area of East Auckland and the relocation of our Papakura Selwyn Centre to the heart of the township.

Until November 2022, the Anchorage was located at St Mary's Church in Glen Innes. When St Mary's expanded

its services, the day programme moved to temporary premises out of the area. However, with the assistance of Auckland Council in finding a suitable new venue in Panmure town centre, the Foundation was delighted to bring the service back to Tāmaki Basin, serving the seniors of Panmure, Glen Innes and Point England. The centre opened in its new, specially equipped premises in January 2024, enabling people aged 65+ years who have been diagnosed with mild to moderate dementia to receive quality dementia care services in a warm and caring environment much closer to home.



At the opening of our relocated Anchorage dementia day centre in Panmure: from left, Bishop Te Kitohi Pikaahu, Selwyn Chair Hon David Cunliffe, Selwyn Community Outcomes Manager Karen Holland, Auckland Deputy Mayor Desley Simpson and Chief Executive Denise Cosgrove.

In March, our long-established Selwyn Centre in Papakura moved to a new home at Crossroads Methodist Church at 25 Broadway, Papakura. Set up in 2000 by Papakura Anglican Parish and the Foundation, the Centre was previously hosted at the Homestead villa situated at the entrance to the former Selwyn Oaks village, a site that had been established by the Papakura community in the late 1960s to provide care for local seniors.

The opportunity to host the Selwyn Centre at Crossroads was an inter-denominational community collaboration between the Papakura Anglican Parish and Crossroads Methodist Church, with ongoing funding support provided by Selwyn. With on-site parking and well-served by public transport, the central location's easy access now benefits more seniors living in the area who wish to attend the twice-weekly programme.



Pictured at the Papakura Selwyn Centre opening event at Crossroads Methodist Church are (from left): Archdeacon Michael Berry of the Anglican Diocese of Auckland, Papakura Local Board Deputy Chair Jan Robinson JP, Reverend Kim Chiwona of Crossroads, Papakura Local Board Chair Brent Catchpole, Chief Executive Denise Cosgrove, Reverend Jason Grainger of Papakura Anglican Church, Selwyn Centre Coordinator Nikki Weir, and Manurewa-Papakura Ward Councillor Daniel Newman.

Promoting advocacy and knowledge on issues that matter for Respectful Ageing

Giving voice to the issues that matter for Respectful Ageing is a key strategic focus area for the Foundation and our work in this regard is wide-ranging. Our advocacy and knowledge sharing initiatives that have been underway this year have been nationally focused and also Auckland-centric, with our research and evaluation projects also aiming to uncover the full extent of need and the real-life experiences of specific communities of the most vulnerable older people.

New forum to focus on improving the experience of ageing in Aotearoa New Zealand

In association with the Office for Seniors and Age Concern New Zealand, the Foundation has brought together during 2023/24 an influential group of leading organisations within the older persons' sector to establish a national think-tank and advocacy forum. The Aotearoa NZ National Forum for the Decade of healthy ageing seeks to advocate for a nationwide Action Plan to improve the experience of ageing in Aotearoa New Zealand, reflecting the aims of the global UN Decade of healthy ageing (2021-2030). The UN Decade encourages everyone (including governments, businesses, the community and voluntary sector, universities, philanthropy and the media) to join together to contribute to ten years of concerted action to improve the lives of older people, their families and their communities. The four main areas for action over the decade are:

- Change how we think, feel and act towards age and ageing;
- Foster the abilities of older people;
- Deliver integrated care and primary health services responsive to the needs of older people; and
- Provide access to long-term care for older people who need it.



Running across all these action areas is the need to reduce social isolation and loneliness and to prevent the abuse of older people.

New Zealand is still to fully embrace this global opportunity, yet the country's population is ageing and one in five people will be over the age of 65 in the next four years. With combatting ageism as its main campaign focus, the National Forum is therefore collaborating with a network of agencies to provide a platform for innovation and initiatives that link to the Decade's overall purpose. In doing so, it aims to help create a society where all older Kiwis are respected, their needs prioritised and ongoing contributions valued, and where everyone can live long and healthy lives.

For further information on the UN Decade of healthy ageing, visit: www.decadeofhealthyageing.org



Inaugural members of the Aotearoa NZ National Forum for the Decade of healthy ageing at their co-creation hui in October 2023.

Supporting learning and knowledge sharing around vulnerable ageing populations

Extensive research commissioned this year by the Foundation has looked to assess the experiences and circumstances of priority groups of vulnerable older people within Tāmaki Makaurau Auckland and Te Tai Tokerau Northland (our primary geographies of activity).

This work has focused on communities such as Māori and Pasifika elders aged 55+ in South and West Auckland (and in the Far North for kaumātua and kuia); single older women; and ageing Asian people. It has also included research on older adults with mental health conditions or who are living with dementia or psychogeriatric conditions, and groups such as LGBTQ+ seniors, those who are neuro diverse or may be experiencing violence, and other 'invisible' vulnerable older people.

A number of impact evaluation frameworks have also been developed in parallel, to establish how we can measure the impact of our initiatives, and workshops convened to explore opportunities to help address the various challenges facing distinct communities of older people. The Foundation's inaugural Respectful Ageing Innovation Challenge has also supported organisations looking to develop products or services that would benefit vulnerable seniors (see further under 'Social Impact and Mission').

The learnings from each research and evaluation piece will be shared with our partners as appropriate, with the findings also contributing to our workplan, new initiatives and distribution of funding over the next five years and as we further integrate our Social Impact and Mission Strategy. In this way, we will progress our strategic goals, so that those older people who are the most vulnerable are enabled to fully participate in their communities and stay engaged and healthy as they age.

Providing information on ageing for older people and their family/whānau

In providing access to practical, up-to-date information for all who have an interest in the ageing experience, the 'Learning' pages of the Foundation's website offer a wealth of material about ageing and advice on common issues of relevance to older people (selwynfoundation.org.nz/learning/informationaboutageing). Our articles challenge thinking and offer new ways of viewing or coping with what may be perceived as problems, with links provided to further information from reputed local, national and international sources. A feedback mechanism enables readers to request other topics of interest.

The Foundation also produces a bimonthly Digest comprising new articles and 'How To' items (available at selwynfoundation.org.nz/learning/selwyn-digest-sign-up). This information is freely available to all, and our Digest is also promoted to our external networks.



Promoting best practice in supporting and caring for older people

Our advocacy and knowledge sharing activities are therefore many and varied, involving a wide range of contributors and local and national partners. In addition to the above initiatives, our work in this

sphere has ranged from advocating on behalf of MenzShed NZ, to hosting fact-finding visits to Selwyn Village by overseas retirement village operators and spiritual care seminars for healthcare professionals, as well as planning 'Community Conversations' focus group meetings to promote the Aotearoa NZ Decade of healthy ageing.

At Selwyn Village, we have continued to host placements for students of nursing, occupational therapy, population health and dance therapy from the University of Auckland, AUT and UNITEC, and Year 2 medical students from Otago Medical School. We also provide placements for overseas trained registered nurses who are undertaking the NZ Health Practitioner Competency Assurance Act (2003) process to be approved as competent and safe to be issued a practising certificate to work as Registered Nurses in New Zealand.

In addition, our educational programmes and resources for our clinical and caregiving staff are cutting-edge, incorporating a blend of innovative online and in-person experiential learning that is leading the way and raising the standard for learning and practice in aged care.

With each activity, the Foundation seeks to promote best practice in supporting, communicating with and caring for older people, which will not only help improve quality of life for seniors but will ultimately benefit families/whānau and, in turn, enrich those communities in which they live.



Cultural day at Selwyn Village.

Activating our Social Impact and Mission strategy for those who are vulnerable

Having the biggest impact for those older people who most need it – social impact at scale – is one of the Foundation's four strategic focus areas and was the impetus for the sale of villages in 2022. With greater resources now available through our 'in perpetuity' fund, the Foundation aims to be an enabler of positive change and of more equitable outcomes for seniors with great need, with our funding initiatives powered by an evidence-based and collaborative approach.

Driven by our 'Respectful Ageing' strategic plan, we are seeking innovative ways to be a catalyst for system-level change, pursuing interventions with strategic partners that will have high impact, are scalable and will last, so all older people who are vulnerable may have an opportunity to age with dignity and respect within communities that will thrive as a result.

Respectful Ageing through innovation and enterprise

Launched in October 2023, our Respectful Ageing Innovation Challenge was the first of our new social impact initiatives to be delivered as part of our Social Impact and Mission five-year strategy. With sizeable grant funding to be made available for successful applicants, we received 108 applications from a broad range of organisations wishing to further develop or adapt their existing products, technologies or services in order to significantly improve outcomes for the ageing population.



In considering the applications, we gave priority to services and products that sought to deliver solutions in areas that would have the greatest impact on improving seniors' experience and quality of life. These included innovations relevant to the five core domains of wellbeing: health, housing, financial hardship, social isolation and loneliness, and access (eg, to transport services or digital/online resources). We also considered submissions that addressed elder abuse, ageing with a disability and combatting ageism, as well as services for older Māori and Pacific people (who are known to experience more vulnerability) and for those managing multiple disadvantage or with other complexities.

Twelve successful grant recipients were announced in July, comprising a range of social enterprises, innovators, community organisations, businesses and academic institutions. Total funding of nearly \$800,000 was distributed to help expand or further develop their existing innovations to benefit seniors with great need.

Some of the projects selected include:

- A gerontechnology research partnership to co-design brain training games (in an online and hard copy format); this will support education for kaumātua on the challenges and potential of AI, leveraging this digital platform to reach vulnerable older Māori while preserving Mātauranga Māori and oral history to benefit future generations. Recipient: Rauawaawa Kaumātua Charitable Trust
- Development of a digital literacy programme for vulnerable Pasifika and Māori seniors in rural/South Auckland. Recipient: Pasifika Digital Knowledge Bank
- Extension of the 'Trust MYRVR' community app for vulnerable older people in Ōtara/South Auckland, which offers a one-stop-shop in coordinating and connecting access to key social services, particularly during times of high and urgent need. Recipient: Trust MYRVR
- A feasibility project to assess the proposed 'SMART-dementia' system for mobile-based, advanced real-time tracking in dementia care; this could reduce the need for people with dementia who exhibit wandering behaviour having to move into secure dementia-level care and becoming disconnected from their whānau and community. Recipient: University of Auckland Medical and Health Sciences Foundation
- A feasibility study and field visit for Visionwest Intergenerational Learning Centre which incorporates community housing for older people with an early childhood learning centre; insights will enable valuable knowledge which will inform the planning and design of this innovative development. Recipient: Visionwest

Information on the twelve Innovation Challenge grant recipients and the services funded is available at: www.selwynfoundation.org.nz.



Workshop session with the Innovation Challenge recipients.

Evidence-based insight into the extent of need

Building on the research commissioned by the Foundation last year, further assessment of the needs of specific groups of vulnerable seniors has been undertaken, using qualitative, quantitative and culturally appropriate methodologies. This research has been facilitated within communities by our strategic partners. It includes:

- evaluation of the cohort of single older women experiencing hardship, including the risk of homelessness. This has been undertaken by the Coalition to End Women’s Homelessness (co-led by the Auckland City Mission, Te Whare Tiaki Wāhine Refuge, Christchurch Methodist Mission and the Wellington Homeless Women’s Trust);
- review of Kaupapa Māori practice models of working with vulnerable kaumātua, conducted by the Kingi Ihaka Research Centre and led by Revd Katene Eruera; this is part of the Selwyn Support Three Tikanga initiative and is designed to support the Tikanga Māori contracted service provider, Te Whare Ruruahau o Meri, to develop the kaupapa Māori practice frameworks to deliver Pou Hono (Connector) services to kaumātua in South Auckland and West Auckland;
- qualitative elder-informed needs assessment of Pasifika mātua in South Auckland and West Auckland, undertaken as part of the Selwyn Support Three Tikanga initiative, to inform the development of a business case for funded support for Pasifika-led Selwyn Centres and/or Selwyn Connectors in South Auckland and West Auckland);

- understanding the needs of older Asians in Auckland through qualitative focus groups with Chinese, Indian and Korean seniors and managers of Asian health and social services, undertaken by Emeritus Professor of Diversity Edwina Pio ONZM;
- co-design by Haumaru Housing and Age Concern Auckland of a model of practice for working with older hoarders for use by the housing provider’s Community Managers and the Selwyn-funded Connectors.

In addition, a number of initiatives are underway to support capability development of Māori and Pasifika organisations working with elders, whereby Selwyn might provide expertise in developing the skills of those working across a range of disciplines in supporting the wellbeing of kaumātua/mātua.

As the number of older people in Aotearoa New Zealand increases – by 2028, there will be more than one million people aged over 65 – the proportion of those experiencing need will also grow significantly. The above needs/equity assessments are therefore essential in providing us with an indepth picture of the size and scale of vulnerable older populations in our target areas (mainly Tāmaki Makaurau Auckland and Te Tai Tokerau Northland) both now and in the years to come.

By monitoring, evaluating, learning and sharing what we know, we will be able to further refine our Social Impact and Mission strategy and develop strategic partnerships to co-design culturally appropriate solutions with seniors, and so contribute to achieving improved equity for every older person and making possible respectful ageing for all.

Haumaru Housing: offering housing certainty to seniors in need

The Foundation’s housing for older people joint venture with Auckland Council – community housing provider Haumaru Housing – provides holistic tenancy and asset management services for the council’s portfolio of 1,475 rental units for older people across 62 villages in Auckland. Established in late 2016, it is the only specialist provider of housing for seniors and aims to offer housing certainty within safe, age-friendly and caring communities to those in need.

In its 2024 tenant satisfaction survey, Haumaru once again received an overwhelming endorsement of its work, with tenants returning a satisfaction rate of 97% with its overall service (tenants’ overall satisfaction has been over 90% for five consecutive years).

To support tenants’ social connectedness, Haumaru funds a busy schedule of weekly outings, shopping trips and day excursions to places of interest, which are delivered under contract by The Selwyn Foundation. This year, the two organisations have also jointly funded a new ‘Connector’ position. Provided by

Age Concern Auckland, the Connector role provides tailored assistance and support for Haumaru tenants experiencing multiple disadvantage in accessing services related to health, wellbeing, self-care, housing and community engagement.

With a clear tenant focus, Haumaru Housing looks forward to being able to develop its service provision further, in response to the ever-growing demand for affordable rental options for

Auckland’s older citizens, and to offer security, comfort and peace-of-mind to vulnerable seniors in need of a home to call their own.

www.haumaruhousing.co.nz



Tenants at a health and social services expo for seniors organised by Haumaru Housing at its Ōtara Court village.

General Reports

TE OHU WHAKAWHANAUNGA CHARITABLE TRUST

Te Ohu Whakawhanaunga Charitable Trust was formed in 2018 to work towards the reduction of child poverty by addressing the causes of poverty in families and communities. Te Ohu Whakawhanaunga has formed a broad-based community alliance Te Ohu Whakawhanaunga Tāmaki Makarau Inc., and the diocese is a founding member. The founding assembly for Te Ohu Tāmaki was held on 6 September 2023 with the leaders of the Labour, Green, and National parties in attendance. Some 500 people celebrated the formal foundation of Te Ohu Tāmaki and we were pleased to welcome Bishop Ross to the assembly. Bishop Ross was one of the speakers during the evening.

The objectives of Te Ohu Tāmaki are to:

- Facilitate the organisation of communities in Auckland toward a future where children and families flourish
- Encourage and promote systemic and structural change that will result in flourishing for families and communities
- Raise public awareness and understanding of the issues associated with poverty, inequality, and other challenges to wellbeing in the communities of Auckland
- Develop the capacity and skills of the members of communities to engage in active citizenship for the revitalisation of democracy
- Uphold/whakamana Te Tiriti o Waitangi, including by enabling negotiated decision-making with Māori member organisations
- Develop the capacity and skills of the members of communities to engage in active citizenship for the revitalisation of democracy
- Organise and establish affiliates modelled on the organisational principles of the Industrial Areas Foundation.

Te Ohu Tāmaki now has over 45 members from faith groups, community groups, and trade and other relevant groups together. The diocese has been a sponsoring organisation from the beginning and began financially contributing to the formation of the alliance in 2020. Regrettably, the diocese was unable to provide any finance in the last year.

An important part of the process is to provide training in community development for leaders and potential leaders of the various organisations that could make up an alliance. Initially this was by providing a 5-day training workshop each year, in collaboration with the Living Wage Movement Aotearoa New Zealand. And a workshop for was held last May at Vaughan Park. Various members of the diocese have attended these workshops.

Finances

Te Ohu Whakawhanaunga has been funded by a series of grants from the Peter McKenzie Project (PMP). The Peter McKenzie Project was set by the Peter McKenzie Foundation to specifically address issues of child poverty in the long term and funds several organisations around the country who come together twice a year to exchange experiences and activities. The funding from PMP has been sufficient for Te Ohu Whakawhanaunga to employ staff and organise training. Funds received from sponsoring organisations will be transferred to Te Ohu Tāmaki.

Trustees

The trustees of Te Ohu Whakawhanaunga come from faith groups, community organisations and unions. The Rev'd Dr Susan Adams and David Hall are trustees.

Susan Adams

David Hall

Trustees, Te Ohu Whakawhanaunga

TE PĀ

The last year has been another one of growth for Te Pā. For most businesses this is a good thing, but everyone at Te Pā is mindful that if our business is growing, the sad truth is that there are more people needing our services – on release from prison, on arrival from Australia as a 501, as a rangatahi/young person in the justice system, or as a wahine with pēpē needing accommodation and wraparound services to hold her family together. Many of our whānau have issues of alienation, displacement, addiction, homelessness or mental ill-health. Our role is to be a beacon of light to support them to become the people they were born to be, and are entitled to be - free, healthy, thriving, and able to exercise tino rangatiratanga. The hub for this work is our pā tūwatawata/fortified pā. It is a place of welcome, acceptance, and safety for the tāngata we serve.

Being a kaupapa Māori organisation, Te Pā's programmes are embedded in tikanga Māori. 80% of our employees are Māori or Pasifika, so our clients arrive to a context where they are immediately understood and are no longer 'other'.

This is recognised by the use of the word 'whānau' which we attribute to each person on arrival, but in the form of 'whā nāu'. This references Sir Mason Durie's concept of Te Whare Tapa Whā, a house comprised of the four walls of taha wairua, taha hinengaro, taha tīnana and taha whānau (spiritual, mental and emotional, physical, and family and social wellbeing). The connection with the whenua/land forms the foundation. When all these things are in balance, a person thrives. When one or more of them is out of balance, so the person will be. The presence of this framework has been profoundly felt by many of our tāngata.

Te Pā's staff has increased to 68 in the past year as the organisation remains agile and responsive to a changing landscape. Now an accredited community housing provider, it is working to rent and buy properties on a larger scale to provide long-term stability for its clients. This inevitably involves navigating the hurdle of public objections to having ex-offenders in its community.

A new long-term contract to deliver services to support behaviour change for men who use violence is in the development phase, and its programme which prepares tāngata for work and places them into employment has seen great outcomes. The whare for wāhine to which our diocese generously contributed set-up funding some years ago has been closed due to the completion of a contract. The resources provided by the diocese have been reallocated to new homes for rangatahi previously living in emergency motels around Auckland, including a number of young single mothers with babies.

Around 70% of Te Pā's clients are Māori. It is widely accepted that the particular challenges they face are the consequence of generations of deprivation stemming from whakapākehātanga/colonisation, alienation from whenua/land and an historical disregard of te ao Māori by government. Te Pā's work provides hope in people's lives as they reconnect to tikanga Māori, their iwi, hapu and whānau.

The Anglican Diocese of Auckland can be proud of its association with Te Pā, and of the healing services it provides to those of our neighbours who struggle in their life journey, including from the 'silent stigma' of having been incarcerated. I ask that you pray for their work and, if circumstances allow, provide whatever assistance you are able.

Liz Caughey

Anglican representative, Te Pā Board

General Reports

TERTIARY CHAPLAINCY – AUCKLAND NORTHLAND REGIONAL ECUMENICAL TERTIARY CHAPLAINCY TRUST BOARD

The Trust Board takes responsibility for supporting chaplains in Northtec, and volunteer chaplains at Massey University Albany campus, the campuses formerly named as Unitec and Manukau Institute of Technology, Auckland University of Technology, and at the University of Auckland (the latter in cooperation with the Maclaurin Chaplaincy Trust Board).

This has been a hard year for the board. Almost every campus has been affected by disruptions, and staff at these institutions have made significant use of the chaplains as they have struggled with uncertainties in their tenure. International students have begun returning to campuses and have found help from the chaplains. The appointment of The Rev'd Petra Zaleski as Maclaurin Chaplain at the University of Auckland has been a happy development. Brett Condon continues to be very active at Northtec, and Ricky Waters coordinates teams at Massey, Unitec and MIT. The Muslim Chaplain at the University of Auckland, Shahela Qureshi, is the regional representative of the chaplains, and Jill Shaw is their international representative. Florina Haxhimurati is the spiritual coordinator at AUT. All these chaplains grapple with a variety of issues, from cult groups causing concern, to distress after sudden deaths, to encouraging cooperation between various Christian student clubs.

Our board continues to include representatives of several denominations and institutions, including The Rev'd Jan Wallace (diocesan representative), Peter Lineham (Secretary), Bill Peddie (Methodist representative and Chair), Priscilla Lowry (Quaker representatives), Chris Berry (New churches, Treasurer). Teo Susnjak replaced Barry McDonald as Massey representative and Rebecca Shrigley replaced Lian-Hong Brebner as AUT representative. We are very grateful to Carey Baptist College for providing accounting services.

We were very disappointed to hear that the diocese has ceased to provide any financial support for the Trust. In consequence we are budgeting for a likely loss of about \$8,000 this year. We are seeking ways to increase our income and are grateful that the Auckland Presbytery has promised a significant sum this year (although less than the previous diocesan grant). We are unfortunately in the same position as many other charities in struggling to make ends meet.

Peter Lineham

Secretary, Auckland Northland Regional Ecumenical Tertiary Chaplaincy Trust Board

UNITING CONGREGATIONS OF AOTEAROA NEW ZEALAND (UCANZ)

At its retreat in Auckland in January this year, the UCANZ Standing Committee resolved to approach the partner churches for a significant increase in support.

UCANZ is seeking to chart a new way forward. The Standing Committee has recognised that over the years the enthusiasm among the partner churches – Methodist, Presbyterian, and Anglican – for this particular expression of the ecumenical project has waned. Yet we recognise how vital to the ongoing health of the partner churches the health of UCANZ is.

Co-operating ventures keep the partners aware that they are part of something bigger – that the Christian universe doesn't begin and end at the edges of their denominational interests. It reminds the partners that we once shared a dream of a united Christian witness in this nation. And it helps the partner churches to think more expansively about their own life and witness. It opens the possibility for the partner churches to once again default to the question "What can we do together, that is currently unachievable on our own?" It is the experience within the UCANZ family of churches that this question is now almost never asked, as each partner considers issues only in terms of their own sectarian interests. As a consequence, we now each find ourselves reduced, each partner fighting for survival, and each focussed almost exclusively on its own patch. There are financial challenges, and UCANZ parishes find themselves squeezed to give more from a decreasing number of givers. Sadly, co-operating ventures most commonly ask "What are we getting for the money we pay to UCANZ?", not recognising that their levies go to the partner churches, and that UCANZ survives only by the largess of the partners in what they feel able or willing to support UCANZ with.

UCANZ has employed a ministry facilitator – and has only been able to afford this for a limited time on the basis that it was without an executive officer for a year and able to build up a modest financial reserve.

One of the key reasons that the UCANZ Standing Committee has employed a ministry facilitator is to provide strategic leadership, both within the co-operating venture movement, and among the partner churches in seeking to help us all discover that we are stronger and more effective together. With this in mind, UCANZ is hosting its biennial forum in Auckland over King's Birthday weekend 2025 (30 May – 2 June) around the theme 'Our Future Together'. We are currently actively seeking the commitment of regional leaders of the partner churches – synod superintendents, presbytery executive officers and moderators, and bishops – to be in attendance and engaged in a robust, thorough, and wide-ranging conversation about our shared future. We recognise there are significant head winds. Yet we believe there is a way forward, if only we are willing to be a little courageous in how we respond to the challenges and opportunities which are before us.

The Rev'd Jeff Odhiambo

Member, UCANZ Standing Committee



Joint Report of the Chairperson and Director to Te Tai Tokerau Hui Amorangi and the Synod of the Diocese of Auckland

Both members are grateful for the opportunity to present to the Hui Amorangi and the Diocesan Synod on the 2023 year at Vaughan Park.

Our Vision

⁹ Be hospitable to one another without complaining. ¹⁰ Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received. ¹¹ Whoever speaks must do so as one speaking the very words of God; whoever serves must do so with the strength that God supplies, so that God may be glorified in all things through Jesus Christ. To him belong the glory and the power for ever and ever. Amen.

1 Peter 4: 9-11

Our Mission

- To be a place of generous hospitality, spacious conversation, and spiritual encounter
- To offer a beautiful and gracious space and place to individuals, community, charitable and corporate groups.
- To welcome people to the Ruatara Chapel which is at the heart of Vaughan Park.
- To gift international Scholarships to creative writers, academics, artists, and musicians.

Jan - Dec 2023

The awareness of the Centre continues to grow, as evidenced by a steady influx in first-time bookings being made. Furthermore, our favourability among loyal and repeat guests remains strong, with a number of bookings already made as far ahead as 2027. This demonstrates the enduring appeal and satisfaction our guests experience, reaffirming our commitment to providing exceptional service and experiences. We are grateful for the continued support of our loyal guests and excited to welcome new visitors to our Centre.

From a financial viewpoint, the start of 2023 was filled with optimism following the Centre's best surplus to date in the 2022 year. However, our optimism was quickly tempered by a series of cancellations and a noticeable drop in occupancy. This downturn was largely attributed to the widespread assumption that many organisations were experiencing financial constraints, leading to a pause on non-essential expenses such as events and conferences. This was particularly evident among many of our frequent guests, who temporarily scaled back their activities in response to economic pressures. These economic pressures remain with the cost-of-living crisis impacting many.

A key feature in our annual programme is the Vaughan Park Residential Scholarship. Applications are welcomed over a four-month period, following which they are carefully evaluated by the sub-committee. Successful applicants are awarded either a one or two-month residence at the Centre. During the reporting year, the Centre had the privilege of hosting five resident scholars. These scholars, comprising a combination of writers and academics, undertook projects covering subjects of great importance to the diversity and future growth of Aotearoa, our schools, and communities. We are proud to continue offering this opportunity and look forward to witnessing the ongoing impact of our scholars' contributions.

The support of our Governance Board has been a true strength throughout our journey in 2023. We owe a great deal of thanks to these valuable members for their dedication, guidance, and commitment to our mission. Their insights and unwavering support have been instrumental in navigating the challenges and opportunities we've encountered. We are deeply grateful for their contributions and look forward to continuing our collaborative efforts in the years ahead.

Team

Throughout the year, our staff contingent remained at full capacity, consisting of 10 permanent staff members and 4 casuals who assist on an "as-needed" basis. Operating within a sometimes turbulent and very busy environment, our team works diligently to meet the varied demands of our guests. Despite the challenges of staff turnover in a hospitality venue, management has maintained a strong focus on staff retention. Recognising the importance of retaining a cohesive and motivated team, we strive to provide a positive workplace environment, conducive to employee satisfaction and well-being.

Governance Board

The following people gave their time and talents to serve on the Centre's Board during 2023:

Angus Ogilvie (Chair)	General Trust Board Representative
Reverend Deb Cole	Komiti Tumuaki Representative
Elizabeth Witton	Diocesan Council Representative
Reverend Jacynthia Murphy	Bishop's Co-Opted Member (The Right Reverend Kitohi Pikaahu)
Megan Bowden	Diocesan Council Representative
Miles Brown	Bishop's Co-Opted Member (The Right Reverend Ross Bay)
Reverend Moana Knight	Komiti Tumuaki Representative

A vacancy was created by the resignation of John Cameron at the end of 2019. Nichola Christie joined the board in early 2024 and we are now at a full compliment.

Financial Results

The results for the period ended 31 December 2023 was a surplus of \$81,000 compared to a budgeted surplus of \$64,000, a positive variance of approximately \$17,000. This is an operating surplus prior to accounting for building maintenance and TIML costs. Whilst revenue was down on budget by \$30,000, expenditure had a positive variance to budget of \$34,000, with property expenses largely in line with budget.

Maintenance Projects

During the reporting period, several significant projects were successfully completed, contributing to the improvement and safety of our facility. This included roof maintenance, joinery replacement and an accompanying building wash. The Chapel Research Room window was equipped with a safety film to mitigate damage in the event of accidental breakage. Over the course of a two-year project, the external lighting was upgraded, with four strategically positioned street-like poles installed to enhance guest safety during night-time movements.

Health and Safety

There were no accidents or health and safety incidents during the reporting period.

Closing

Whilst Te Pihopatanga o Te Tai Tokerau and the Diocese of Auckland are our immediate whānau, Vaughan Park remains a sanctuary for all, welcoming those from all backgrounds, with deep faith and none. We hope to share this generous hospitality with so many more over the years to come.

We extend our heartfelt thanks to all who continue to support and pray for Vaughan Park, its dedicated staff, and the meaningful work they undertake. Your unwavering support sustains us and enables us to fulfil our mission of providing a sanctuary for all.

Angus Ogilvie
Chairperson

Lesley Snyman
Director



Report to Stakeholder Churches June 2024

Vitae is New Zealand's largest not-for-profit, Christian values-based provider of nationwide workplace wellbeing and employee assistance services. We focus on improving the productivity of businesses and other organisations by enhancing the wellbeing of their staff and encouraging healthy workplaces, which is our industry mission within New Zealand.

The philosophy behind our name Vitae (meaning 'of life') is that a healthier workforce means a healthier business and this is reflected in our strapline '*When life works better, business works better – pai ake te oranga, pai ake te pakihī*'.

Our Constitution lists the following Member Churches: Anglican Church in Aotearoa & Polynesia, Brethren Assemblies, Baptist Union and Missionary Society of NZ, Congregational Union of NZ, Lutheran Church of NZ, Methodist Church of NZ, Presbyterian Church of Aotearoa NZ, The Roman Catholic Church of NZ and The Salvation Army in NZ and Fiji Territory. We are privileged to have shared this journey with you for over 55 years and value this opportunity to present to you a summary of our activities in the last 12 months.

How many people has Vitae supported in the last year?

Vitae is engaged in a range of services supporting people at work. With changed attitudes and people reaching out due to financial strain and change processes, the result has been continued high demand and an increase in the number of people seeking support, albeit also with higher complexity.

- We have supported over 12,800 people, referrals for professional services including counselling, professional supervision, careers and outplacement advice, mediation and financial wellbeing services.
- We have responded to more than 223 critical incident/trauma requests. Our stand-alone trauma team has responded by attending workplaces, speaking with impacted individuals and teams and supporting managers in ensuring staff impacted are assisted early.
- We have continued to have our onsite staff support team visit over 150 workplaces and have provided over 12,250 hours of face-to-face support to people in their workplace.
- We have provided capacity building training to communities and workplaces providing over 125 sessions to over 2,000 people, covering Mental Wellbeing at Work and Building Resilient Teams. While we provide training in person, the online workshop options have remained more popular. We also provide practical training for managers and team leaders who support the culture of wellbeing.
- Our broader approach to health and wellbeing includes the offer of primary health and other health care options.
- Our People and Culture service continues to develop and has supported over 10 workplaces with a range of specialist services focusing on, Careers and Outplacement packages and Conflict Resolution.

We continue to explore opportunities to work in partnership with our member church organisations, others in the Not-for-Profit sector and in the business community as well as young learners in tertiary studies and trades. We have seen the growth in areas of counselling, professional supervision and the customer base in general has meant some further staff capacity increases and technology infrastructure upgrades. Our infrastructure developments will take some time to fully implement, however we have invested added capacity to do so.

What is Vitae's background and whakapapa?

We began during the building of the Manapouri power project in 1965. Chaplaincy support was provided to workers building the power station, and the Inter-Church Trade & Industry Mission (ITIM) was formed by our member churches. Over the next 45 years ITIM developed into five regional centres across New Zealand, and by 2011 the three North Island entities had combined as The Inter-Church Trade and Industry Mission (Vitae) Inc operating as Vitae, to provide a more comprehensive and integrated range of services to our combined clients, including national coverage where this is required. Today, reflecting widespread acceptance that the wellbeing of staff is vital to business productivity, Vitae offers proven wellness and employee assistance services designed to help build and maintain safe, healthy, supportive and productive workplaces.

We work closely with over 700 customers including national customers, government departments, small to medium sized businesses, not-for-profit entities, elder care organisations, childcare and secondary/tertiary education institutions such as Te Wānanaga o Aotearoa and Te Pūkenga subsidiaries.

We also provide services to faith based organisations including Anglican Care (Waiapu), Presbyterian Support (Central and East Coast) The Bible Society, The Catholic Diocese of Auckland, The Salvation Army, Wellington City Mission and Auckland City Mission.

Vitae has offices in Auckland, Hamilton and Wellington. For more detail on who we are and what we do, please visit <http://www.vitae.co.nz> and also refer to the attached list of services we offer.

The Team

Vitae is governed by a Board whose members are nominated by our member Churches or co-opted when required and come from across the North Island and bring a variety of perspectives, skills and experience to the governance and mission of Vitae. The current Chair is Peter Barnett from Wellington and Board members include Rev Leo Te Kira (recently resigned), Andrew Nicholls, Johana Drayton, Mark Pickering, Jonny Wild, Rachel Afeaki Taumoepeau, Henare Kani, Edward Grieg and Cary Walkin.

Our Management Team of six highly skilled and respected leaders share a strong commitment and passion for the mission and work of Vitae. Our team includes Glenda Schnell – CEO, Frances Robinson - Corporate Services Manager, Maddy Young – Training and Wellbeing Manager, Emma Brazendale – Early Response Manager, Kitty Marshall – Clinical Manager, Kathy Green - Onsite Services Manager and Stacey Agnew – Customer Partnership Manager. With responsibility for specialist service areas, they support a national network of over 450 employees and contractors whose role is to provide effective solutions to meet specific needs identified by customers and their staff.

Bi- and Multi-Cultural focus

Vitae always strives to be inclusive and respectful in its undertakings and partnerships with organisations and their people. We are committed to honouring our responsibilities under the Treaty of Waitangi through our bicultural kaupapa and operational practices. Vitae also seeks to be responsive to the needs of people from a wide range of cultures and ethnicities and is currently focussing on its recruitment of clinicians who are Māori and Pasifika. We have just launched our Rongoā Māori services, beginning in Wellington and are working towards embedding a te ao Māori perspective into our processes. We have a well-established relationship with Interpreting NZ and are able to access interpreters to support people to speak with us in their first language when accessing our services. Being accessible and culturally inclusive is making a difference on the ground to us and the people and organisations we serve.

Relationships with Churches

Vitae aims to practise workplace and community facing mission and be an expression of Christ in the world. We are proud of our whakapapa of industrial chaplaincy, and we value our relationships with member churches, drawing on their wisdom, skills and connections. We share a common commitment to serving others and to supporting social justice. We meet consistency with chaplaincy leaders from other industry areas in New Zealand.

The Future and opportunities

The Vitae Board has an updated strategic plan stretching out for the next 5 years. We are excited to consider what the next 5 years will bring and how we can deliver to these intentions, including to expand the access according to our mission to those who are vulnerable. This has meant growing the customers that we engage with, the products that we have available and encouraging customers to use the range of services in support of their staff.

Vitae continues to seek avenues to build and develop relationships with churches and the Not-for-Profit sector. During this coming year we are looking to review our constitution in line with amendments of the Charities Act and the Incorporated Societies Act. We look for and take up opportunities to meet, talk, participate and share in exploring ways to further our common goals and values. In practical terms we have provided places in professional development workshops for church representatives with Vitae subsidising the cost of attendance.



Vision - Moemoeā

What Vitae wants to see is:

People realising their potential and engaged in healthy relationships at work, home and communities in Aotearoa New Zealand

Mission and Role - Whakatahanga

Vitae sees its role in helping to achieve this vision as:

Working in partnership to build wellbeing in people's workplaces, family/whānau and communities



Values - Ngā Uara

The values and behaviours that Vitae seeks to embody in its work and encourage in those it works with are:

Respect: *Acting equitably with respect, honesty and fairness*
 Unconditional positive regard
 Safe 'held' place – welcoming/reception/hospitality/hosting
 Understanding, acknowledgement and appreciation
 Trusted, kind, concerned, confidential
 Friendly, honest, reasonable and easy to approach
 Feeling heard and not judged



Integrity: *Working in trustworthy, responsible and ethical ways*
 Doing our best for people
 What we ask of others we do ourselves
 Doing what we say we will

Responsiveness: *Striving for excellence in serving people's needs*
 Proactive stance when doing the work – go extra mile
 Reassurance and follow through
 Being there for one another and trust between team members
 Letting people know where things are up to



Diversity & Inclusion: *Embracing difference and ensuring a valued place for all*
 Openness at all levels - being receptive and objective to difference
 Cultural awareness
 Clients feel comfortable, safe, heard and valued

Empowerment: *Inspiring and nurturing hope and belief in self and others*
 Giving positive feedback when people do well
 Listening and supporting choice
 Accepting everyone as being of value
 Seeing us as a people moving forward, being realistic and giving hope
 Because we start 'where they are', they feel heard



Compassion: *Listening and empathising in supporting those who seek help*
 Staying there in the face of challenging behaviour
 Warm heartedness

Vitae Workplace Wellbeing Services – Rārangi Rātonga



Psychological Services:

- **Counselling – Tari Whakapakairi Ngākau:**

Short-term, solution focused counselling by trained and accredited clinicians who work within a range of modalities. Covers work and personal issues such as grief, loss, relationships, health issues, anger, violence etc. The service is individual and confidential.

- **Drug and Alcohol Assessment and Support- Ratonga Whakaora Tangata:**

Assessment and report, education and counselling are offered by specialist clinicians. Clinical assessments include evaluation of D&A testing results and company information that ensures alignment to workplace policy.

- **Psychological Assessment:**

Formal assessment and report by a registered clinical psychologist that provides a diagnostic assessment report that identifies psychological issues and risk factors that may impact on the workplace environment.

- **Student Counselling:**

Provides tertiary campuses access to Vitae's national network of clinicians offering national 24/7 support for students.

Supporting Staff at Work:

- **Onsite Support - Rātonga Toroawhina:**

A confidential, independent service meeting with employees in regular, ongoing, face to face contact kanohi ki te kanohi, or as an oncall short term support. From a relationship of trust, both personal and work related issues may be addressed. This is a proactive early intervention model which enables opportunity for discussion, encouragement, education and problem resolution.

- **Onsite Counselling:**

A trained clinician visiting your site in response to a specific need (change announcement) or as a regular scheduled service to offer professional support to staff at work.

- **Trauma Services - Rātonga Tiakiwairua:**

Vitae's specially trained Trauma Response Teams across the country will respond as soon as practical & possible (a plan is in place within 2 hours) to support staff/families & the organisation impacted by any critical incident whether the incident happens at work or outside of the organisation. Organisations who have high contact with difficult customers or routinely deal with traumatic events may also benefit from engaging our trauma team to provide a quarterly group diffuse.

- **One on one Nutrition Coaching, Health and Wellbeing Services - Rātonga Hau Ora**

Provided by Registered Health Professionals, this service offers general and targeted services to support worker wellbeing. Services may be offered on a regular or as required basis. Services options include: Health and Nutrition Coaching, Pre-employment Screening, Health Monitoring, Wellbeing Programmes, Drug Testing, Workplace Rehabilitation, Flu Vaccinations, Ergonomic/Workstation Assessments.

Financial Coaching - Ratonga Tahua Āwhina:

Priority access and support for employees regarding personal finances by financial wellbeing specialists who offer unlimited support to plan, prioritise and manage finances.

Legal Assist - Ture Āwhina

A manager initiated service offering up to 2 hours of legal advice by telephone. Helping staff clarify options and next steps when confronted with issues such as relationship breakdown, family, tenancy or property matters, making a will etc (excludes employment matters).

Professional Supervision – Rātonga Tikanga Tangata:

A process designed to support those in work roles to reflect on and develop their professional competencies, foster self-review, provide objective feedback and identify solutions to issues. This service includes Professional Nursing Supervision for nurses by nurses.

People and Culture Services - Te Rato Whanake Tāngata:

- **Career Coaching & Transition Services – Rātonga Umanga Tauwhirowhiro:**

- Career development and support to workers who want to progress their career.
- Outplacement Programmes are offered as discrete programmes for mid and senior level workers. Modularised programmes for general workers may be chosen to suit individual needs. Core offerings include CV critique/development, interview coaching, job search strategies and a potential assessment of skills and competencies.

- **Dispute Resolution – Mātanga Takawaenga:**

Vitae provides a range of options which include assessment and consultation, mediation with accredited mediators, facilitated conversations by skilled senior managers and conflict coaching.

- **Management/Leadership Coaching – Rātonga Pouako Matua:**

A one on one programme that offers ongoing learning and development options for team leaders and managers. Used to develop and enhance critical skills, set stretch goals and monitor changes, coaching is a focused approach designed to help individuals go in the direction they want to go and the business will benefit from.

Workshops & Training – Whakapumau Mahi:

Vitae offers a wide range of workshops/training on issues such as mental wellness at work, building resilience and building a healthy workplace culture. Bespoke workshops can be tailored for you and facilitators deliver onsite to your team. Community workshops and CIMA approved trauma training is also available.

Peer Mentoring – Ratonga Kaiārahi Kaimahi:

This is an approach that recognises and brings together the skill and expertise of an experienced mentor with the needs and aspirations of a mentee. Working collaboratively this formal collegial relationship strengthens and builds capability and adds value.

Consultancy:

Vitae's practitioner led management team are available to provide consultancy services and professional advice to develop accurate policy and procedures in areas such as: Trauma management; Drug and Alcohol policy and procedure; mental health and workplace wellbeing.



Stained glass window,
Parish of St Andrew Epsom

SECTION THREE

Financial Statements

Diocesan Council Reports

Statement of Comprehensive Revenue and Expense

For year ended 31 December 2023

	2023	2022
Revenue		
Bequests	825,274	-
Diocesan Trust	300,000	300,000
Ministry Unit Quota	662,715	589,630
Other Income	1,011,495	1,107,190
St Johns College Trust Board	398,953	430,686
TML Distribution	700,000	2,700,000
TML Accounting in Kind	1,242,974	1,211,529
Total Revenue	5,141,411	6,339,035
Expenses		
Administration and Management	1,107,613	1,133,427
Archives	124,337	108,130
Clergy Retirement Housing	154,688	75,494
Grant & Distributions and Synod Costs	1,477,726	1,241,613
Centralised Accounting (In Kind)	1,242,974	1,211,529
Local Shared Ministry	309,047	247,542
Ministry Support	179,039	190,843
Ministry Formation	1,030,453	1,261,131
Ministry Programmes	116,982	86,258
Total Expenses	5,742,859	5,555,968
Operating Surplus/(Deficit)	(601,448)	783,067
Total Non Operating Income/(Expenses)	2,460,060	826,112
Net Surplus/(Deficit)	1,858,611	1,609,181

Statement of Financial Position

For year ended 31 December 2023

	2023	2022
Current Assets		
Cash & Cash Equivalents	1,406,340	1,567,681
CRRC Cash & Cash Equivalents	27,607	125,317
Trade Debtors & Other Receivables	337,856	1,060,183
CRRC Trade Debtors & Other Receivables	6,874	53,143
Total Current Assets	1,778,677	2,806,324
Non-current Assets		
Land & Building	2,418,530	2,407,692
Investment Properties	4,495,255	1,020,475
Inter-Entity Loan Receivables	1,560,885	577,407
Investments	14,316,807	16,095,022
CRRC Property	1,409,060	1,502,136
CRRC Loan Receivables	391,000	1,161
CRRC Investments	1,892,894	1,804,105
Total Non-current Assets	26,484,431	23,407,998
Total Assets	28,263,108	26,214,322
Current Liabilities		
Trade Creditors & Other Payables	540,727	340,634
Annual Leave Provisions	84,547	85,270
Inter-Entity Payables	7,104	11,516
Other Provisions	60,000	60,000
CRRC Trade Creditors & Other Payables	86	4,868
Total Current Liabilities	692,463	502,288
Total Liabilities	692,463	502,288
Net Assets	27,570,646	25,712,034
Equity		
General Funds	12,382,667	10,938,181
Clergy Retirement Housing Fund	3,697,650	3,453,097
Special Funds	11,490,329	11,320,756
Total Equity	27,570,646	25,712,034

Diocesan Council Reports

Budget 2024

For year ended 31 December 2024

Income	
Ministry Units Quota (less relief)	518,357
TML Distribution	0
Diocesan Trust	300,000
St Johns College Trust Board	506,564
Other Income	942,233
	2,267,154
Expenditure	
Admin & Management Administers governance business of Synod/Diocesan Council and provides centralised administrative support to the Diocese, committees, working groups.	747,232
Archives Protects and manages Taonga, provides archival services to ministry units and wider Diocese.	128,265
Communications Anglican Magazine, Annual Report, E-news, internal communications, graphic design.	29,300
Enabling Coordination/Enablers & Training Manages, trains, resources, and supports Local Shared Ministry Enablers and Ministry Support teams includes recoverable costs (stipends/housing).	309,200
Grants/Distributions Cathedral, General Synod, Tikanga Pakeha Conference, Te Tai Tokerau.	357,719
Ministry Formation Team Ministry Educator, Ministry Conference, Diocesan Training Programme, Post Ordination, Ordinary Saints and First Ministry Placement training, Children & Families, Anglican Youth Ministries, Youth Leadership, Ordinary Saints, Intergenerational Ministry, Lay Ministry Development (Stratum, Ministry Hubs), Continued Education & Training (Boundaries, Suicide Awareness).	778,734
Programmes and Other Ministry Support Discernment/Ordination, First Ministry Placement (curate stipend/housing costs), Seasons, Social and Climate Justice, and SPACE and Hospital Chaplains, Ministry support (clergy), Ministry Reviews and development initiatives.	719,469
Property Property management, planning and consultancy, Diocesan managed property costs.	446,551
Synod Governance Provisions Legal and professional fees, Audit, Health & Safety, Diocesan Council, sub-committee and working group meetings, clergy financial forum, and Synod event and Yearbook.	239,841
	2,267,154
	Depreciation 108,901
Operating Surplus/Deficit	-\$1,380,256



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THE AUCKLAND DIOCESE IS ONE OF THE SEVEN TIKANGA PĀKEHĀ DIOCESES WITHIN THE ANGLICAN CHURCH IN AOTEAROA, NEW ZEALAND AND POLYNESIA. EACH MINISTRY UNIT WITHIN THE DIOCESE HAS ITS OWN GOVERNING BODY WHICH PROVIDES GOVERNANCE AND OVERSEES MANAGEMENT AT A LOCAL LEVEL. REPRESENTATIVES OF THE AUCKLAND DIOCESE MEET ANNUALLY AT SYNOD, WHERE THEY CONDUCT THE GOVERNANCE BUSINESS OF THE DIOCESE. DIOCESAN COUNCIL ADMINISTERS THE GOVERNANCE RESPONSIBILITIES BETWEEN ANNUAL SYNOD SESSIONS.

IN THE AUCKLAND DIOCESE WE REFER TO OUR CHURCHES AS MINISTRY UNITS. EACH HAS A DEFINED GEOGRAPHICAL BOUNDARY AND ONE OR MORE CHURCH BUILDINGS. MINISTRY UNITS ARE THE HEART OF THE DIOCESE; IT IS THROUGH THEM THAT THE COMMUNITY IS REACHED. THEY OFFER A HUGE VARIETY OF SUPPORT SERVICES, FROM WORSHIP, TO COUNSELLING, FOOD BANKS, AND MORE.

LETTER FROM THE BISHOP



WE rejoice in the life we share in the Auckland Diocese from the Far North to the Hauraki Plains and the Coromandel Peninsula. We thank God for signs of growth and development in communities of faith and for the hope that is present. We seek to stand alongside and support places where ministry is challenging and resources are short. Together we continue to glorify God the Holy Trinity in all we say and do.

MINISTRY FORMATION TEAM

This is a group of specialists who collaborate together across ministries focussed on children, families, youth and young adults, as well as intergenerational ministry and formation and training for lay ministry. The benefits of an increased collaborative approach to their work has helped to develop more seamlessness between where one age group finishes and another begins. The team is led by the Diocesan Ministry Educator.

BICENTENARIES

In 2014 our Church together celebrated 200 years since the first Christian service of worship was held on this whenua at Oihi. In the years that have followed there have been more bicentenaries and in April 2013 hundreds

of descendants of early missionaries Henry and Marianne Williams gathered in Paihia to celebrate the arrival of their ancestors.

PARTNERSHIP

We work as partners with Te Tai Tokerau from the Franklin area to the Far North and with Te Manawa o te Wheke in North Waikato and the Coromandel. We also have ministry undertaken in Auckland on behalf of the Diocese of Polynesia which has a number of ethnic congregations worshipping in Auckland parish churches. A significant project in the last period has been support offered to the purchase of land at Rangiaowhia to return through the Amorangi to local iwi.

ROYAL COMMISSION

We have worked hard to be responsive to the requests for information from the Royal Commission. We acknowledge the failures of the past that have resulted in the abuse of children and vulnerable people. We particularly recognise the suffering caused at Dilworth School and the shame of two ordained chaplains being abusers. We look forward to the recommendations from the final published report in order to build a safer Church for all to belong.

STRESS POINTS

We recognise the following matters which are creating stress at both local levels and as a Diocese corporate:

- Compliance issues related to finances, buildings, and health and safety
- Financial stress from the tightened economic situation
- Property deferred maintenance and seismic strengthening projects
- Stressful contexts of ministry with increasing antisocial behaviour.

BUILDING DEVELOPMENT

We have been blessed by the opportunity to bring some long-standing church building projects to completion. The hall at Devonport has been completely remodelled to provide improved gathering and office spaces. A new hospitality and administration space has been opened at Mt Albert. Work is underway for a new church being built in Flat Bush. All of these will enable much enhanced facilities to undertake worship, ministry and mission, and support the activities of the local community.

MINISTRY COLLABORATIONS

We see an element of the future in being able to bring creative ministry collaborations together. A couple of examples of these are one between the Glen Innes cooperating parish, the Anglican Trust for Women and Children and the Diocese in establishing full-time ministry with a strong community

development element. Another is between Hillsborough parish and Lynfield cooperating parish in establishing a new church plant in Lynfield. In Mt Eden, a new congregation established in 2018, but without a permanent home, will be joining with an existing parish to share property and ministry resources and add to one another's life.

We are very aware of the stress on people and communities through these times of economic hardship. We are grateful for the partnerships we share with Auckland-based Anglican social service providers and the support they provide for people in need. We seek to live always conscious that our love for God is seen in our willingness to show love for our neighbour.

Bishop Ross Bay, Bishop of Auckland

DIOCESAN COUNCIL REPORT

Written by the DIOCESAN COUNCIL

The Diocesan Council is responsible for the governance of the diocese between annual sessions of Synod. It manages the diocese's assets and resources and supports ministry units in their work.

FOLLOWING the uncertain years of COVID-19, 2023 has seen our Council and communities adapting to new hybrid ways of working and being and we were able to hold our Synod 2023 in person again. Our ministry continues to evolve with a number of ministry units continuing to stream services online to provide accessibility.

Our diocesan website continues to extend coverage, showing who we are and what we do. Our website is relevant to those expecting and seeking information and support digitally, whether they are in the Anglican community, or for those seeking involvement either when moving to new areas of the diocese or they are new to faith and church.

In response to motions passed at Synod 2022, Diocesan Council had set up various working groups which have continued throughout 2023.

The Synod Review Working Group has been considering Synod itself and how it operates, and what opportunities there are to evolve and better reflect our community and their needs in attending our annual Synod.

The Property Working Group has been assessing both maintenance and development needs of ministry unit properties. The Synod also asked for a strategic review of the overall property portfolio to ensure our resources are being used well in the service of the communities of the Diocese.

Towards the end of 2023 the boundaries for

our ministry units were reviewed and updated to accommodate new or closed ministry units and reflect the population and housing growth changes that have evolved over time.

We have continued work on the review of how we manage our properties across the diocese to identify all the properties and review current processes that assist ministry units to be able to do building and maintenance work on their properties. Work has continued throughout 2023 and the Property Working Group will present their findings at the 2024 Synod.

The aim of all these reviews is to ensure that our activities and processes across the Auckland Diocese are robust, so that the mission and ministry of our diocese is well served now and into the future.

Following the Covid years with the pressures of social issues, we are seeing increasing antisocial behaviour, directed at both our church communities and property. We recognise that these are creating stress at both local levels and for the diocesan team. Efforts are being made to liaise with similarly affected local communities to find appropriate solutions that will provide the most positive outcomes for all involved.

The Health and Safety Working Group, made up of Diocesan Office staff, clergy, lay representatives, and a representative from Te Pihopatanga o Te Tai Tokerau, has continued its work of reviewing and assisting the diocese with health and safety information to ensure appropriate resources are available to each community.

Policies and guidelines (such as the Hazard and Risk Identification Guide) continue to be developed and reviewed, and where

appropriate this is done in consultation with people who have experience in the area of practice.

Recognising the pressure that compliance issues relating to finances, buildings, and health and safety create for our ministry units, work to provide the support needed is ongoing. Many of our diocesan communities are grappling with financial stress. This impacts many projects being undertaken and it can be challenging for ministry units to work through what is required and consider multiple options to obtain funding to enable them, where possible, to upgrade their properties and buildings. Projects include:

- deferred maintenance planning and remediation.
- earthquake strengthening – generally longer-term projects.
- the development of new or renovated church buildings to serve our communities, such as at FlatBush and Hibiscus Coast.

Over the last year we have seen the rebuilding of the Memorial Peace Arch for the Parish of Pukekohe, which was recently completed and blessed. The Parish of Takapuna is well into the planning to undertake a major earthquake strengthening project of St Peter's Church and are working on plans to include a major renovation of the inside of the building as a second stage once funding is available.

Sustainability remains an active goal within the diocese as our Sustainability Fieldworker continues to provide support to ministry units. Some activities from the past year include:

- 'Sustainability Champion' volunteers work within their own ministry unit and are supported by an annual workshop.
- St Matthew's-in-the-City have composting

bins for the surrounding apartments, run in collaboration with our Auckland City Mission and the Auckland Council.

- Several ministry units have established community gardens within their church grounds.

To encourage ministry units to consider how land under their stewardship can be used, a resource booklet that provides guidance on how to enhance native biodiversity within church grounds has been produced. The booklet provides a means for ministry units to take a proactive approach to promoting and protecting nature.

Following a motion at Synod 2023, Diocesan Council is working with the Trust Investments Management investment team to remove all fossil fuel companies from diocesan global investments by the end of the year, to help achieve the goal of limiting global warming to 1.5°C.

Approaching 2024 we are continuing to explore new means to build our communities across the Auckland Diocese, live our values and ensure our financial, social, environmental and ministry unit sustainability into the future.



Diocesan Council members June 2024

COMMUNITY LUNCH

Written by THE REVEREND BRENT SWANN and LIZ CAUGHEY, Parish of Grey Lynn

IN 2017, one of our parishioners who had strong connections to people in need in the community, said to vestry, 'we need to feed our people'. She spoke of numerous people known to her who couldn't make ends meet, desperately needed food, and had little support.

So began the St Columba Friday haakari (feast), an outreach in the form of drawing into our midst people living on the edges of community.

Initially there were 15 guests, invited by our parishioner. On her recommendation, we prepared 'boil-ups' – huge pots of meat bones, veges and pūhā, with added dumplings – but our small kitchen was ill-equipped for this. A small team of parishioners gathered to support the kaupapa, pledging to cook food as if for their own families, and to bring it in sufficient quantities to feed the by-now 25 attendees. Fresh produce from our own community garden, Te Maara, was harvested each week for the lunch. We also began receiving deliveries of fresh fruit and vegetables, and groceries, from Kiwi Harvest, enabling us to send each person home with food for the week ahead.

However this kaupapa wasn't ever solely about food. It was about providing a safe space, and welcoming all people who experienced any kind of poverty - financial, emotional, physical and mental health, social and spiritual. By word of mouth, our numbers grew and, as time passed, relationships and then trust began to form – between our 'treasured guests' and our team members, and amongst the guests. We noticed after the first six months that people no longer 'ate and ran', but were beginning to chat to and support others, and to help with various tasks; that they began to trust that there would be enough food for everyone; that they were

developing more confidence in themselves. Our team, too, learnt from those around them, and grew to know themselves better through being in that space.

Now, eight years later, our team has grown to include people from the wider community, and we consistently provide lunch for around 65 people with whom we are in positive and caring relationship. While some move on to jobs, or leave the area, there are many who have been with us since the first week. As a whanau, we celebrate milestones together, are sad together when someone dies, share stories about our lives, discuss politics, God, music, food and what we're reading. We sing most weeks, and say grace before the kai is served. We feel the presence of God amongst us often, and our sharing of food feels like partaking of the Eucharist.

The Reverend Brent Swann (Ngati Porou) and Huia Swann (Ngai Tahu, Ngati Wai, Ngapuhi, Ngati Whātua), both qualified and experienced counsellors, bring a wealth of knowledge and wisdom to the kaupapa.

Monthly supervision sessions provided by Huia ensure our team is supported in all aspects of this ministry. The holism of tikanga Māori underpins life at St Columba, ensuring everyone feels safe, valued and respected.

At times, we face challenges but through God's grace we find ways to overcome them. We know, too, that it is through God's grace that we are blessed by the presence of our Friday whānau who enrich us beyond anything we ever imagined. And we have witnessed the transformative power of love, acceptance and belonging.

Kia whakapaingia te Atua!



CONFIRMATIONS

Written by ARCHDEACON MICHAEL BERRY

IN the Anglican Diocese of Auckland, and throughout the wider Anglican Church world, the practice of confirmation continues to be valued as a service of celebration in our church communities. What though is confirmation, how has the meaning of this sacramental act changed through the years, and what does it mean within the Anglican tradition today?

Confirmation is an ancient practice, closely associated with baptism in the themes of initiation and membership in the church. Where baptism was the sacrament through which a person became a member of the 'Body of Christ', the Church, confirmation followed closely and recognised the gifts of the Holy Spirit, given to each member of the Church. Confirmation in particular then, recognised and celebrated the responsibilities of a Christian to exercise ministry, making use of their gifts in the life of the Church and beyond.

Over time, it became common for Anglicans to be baptised as infants, with parents and godparents making commitments on behalf of the child. The public confession aspects of confirmation, however, meant that confirmation would then take place many years later when a person was able to actively participate in the service themselves. Given the ongoing significance of confirmation this meant that the Church's sense of 'full membership' became tied into confirmation. An example of this was that the Church came to require a person to be confirmed before they could receive the bread and wine at communion.

In recent generations, through reflection and study, the Church in many parts of the world has sought to recover the ancient intentions of these initiation rites. Importantly, the Church affirmed baptism alone as conveying

full membership, inviting the baptised to participate in every aspect of community life, including the ability to receive Communion.

In this, confirmation has returned to its focus on strengthening the faithful for ministry in the church. In a public setting, candidates are asked to affirm their commitment to Christian service, offering their own understanding of the Christian call to forgiveness, love, peace and justice. In doing this they accept a call to live as Jesus calls us to live, and to proclaim a willingness to be active in living out our faith.

At the heart of the service, the importance of the gifts of the Holy Spirit remain. Each person receives the 'laying on of hands', in which a bishop, leading the service, calls on the Holy Spirit to bring gifts of grace upon the individuals. The bishop prays:

'Creator Spirit, strengthen (name) with your gifts of grace, to love and serve as a disciple of Christ...'

Confirmation is a real moment of celebration in a community, recognising these expressions of commitment to faith, celebrating the gifts of the Holy Spirit, and encouraging the willingness of those being confirmed to use these gifts as they participate in the work of the Church through their own ministry.

Preparation for confirmation involves a period of instruction and preparation. This educational process ensures that candidates understand the significance of the commitment they are making. It's a time for asking questions, exploring the foundations of the Christian faith, and deepening their relationship with God. This period, sometimes referred to as 'catechesis' (from Greek 'κατήχησις', meaning 'instruction by word of mouth'), helps individuals to grow in their faith

and prepares them for the responsibilities that come with confirmation. As such, for the individual, the whole process of confirmation is a significant time in the journey of faith.

For the community too, confirmation provides an opportunity to celebrate, not just the faith

and ministry of the individuals concerned, but the faith of the community as a whole. It is a moment for a community as a whole to be encouraged and inspired, reflecting on the call to be active and attentive to the needs of the wider community.



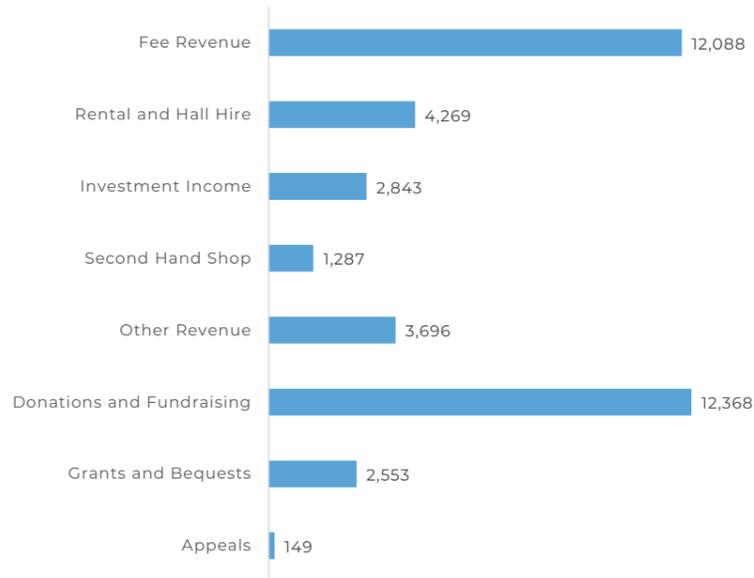
FINANCING OUR MINISTRIES

THE revenue and outgoings for the Diocesan Council of the Anglican Diocese of Auckland shows the consolidated statements comprising the Council and its 110 entities for the year ended 31 December 2023.

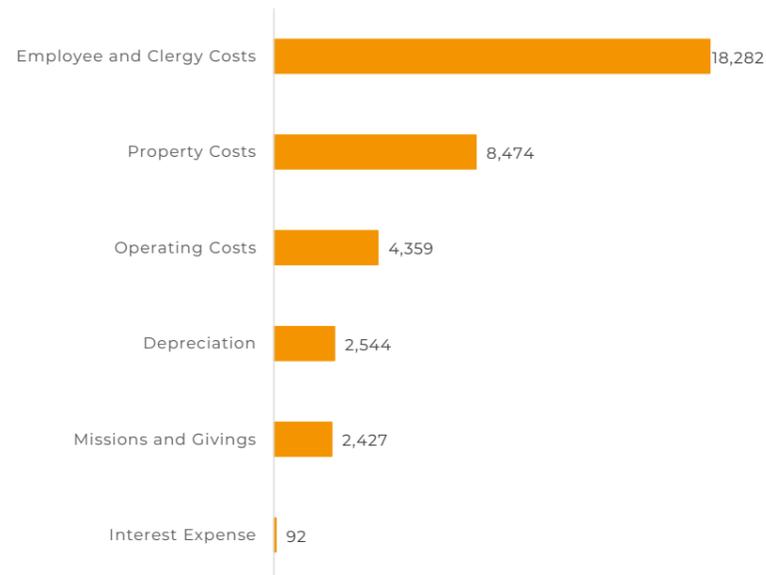
The 110 entities include 82 ministry units and mission ventures (churches), as well as

charitable trusts, trust boards and cemetery trust boards. Funds held by individual entities are available only for that entity's purpose. Funds with a specific purpose, such as bequests, are committed to be spent for the purpose originally intended and are managed accordingly.

REVENUE (\$'000)



EXPENSES (\$'000)



OUR PEOPLE

As at 31 December 2023

DIOCESAN BISHOP
The Right Reverend Ross Bay

DIOCESAN MANAGER AND REGISTRAR
Sonia Maugham

DIOCESAN MINISTRY EDUCATOR
The Reverend Sarah Moss

ARCHDEACONS
The Venerable Michael Berry
The Venerable Carole Hughes
The Venerable Jonathan Gale

BISHOP'S CHAPLAIN TO RETIRED CLERGY
The Reverend Rhys Lewis

DIOCESAN COUNCIL (ALSO DIOCESAN TRUSTS BOARD)
The Right Reverend Ross Bay
The Reverend Rebecca Conolly
The Reverend Nyasha Gumbeze
The Reverend Peter Jenkins
The Reverend Liz Martin
The Reverend Megan Means
The Reverend Grant Robertson
Megan Bowden
Angela Dalton
Fa'Afuhia Fia
Valonia Lawrence
Tony Randerson
Anne Walsh
Elizabeth Witton
Paul Woodfield
Ex Officio: Sonia Maugham

ANGLICAN TRUSTS BOARD
David Belcher
Grant Graham (Chair)
Geoffrey Laurence
The Reverend Vicki Sykes

GENERAL TRUST BOARD
The Right Reverend Ross Bay
Katy Bexley
Nichola Christie
Russell Florence (Chair)
Graham Miller
Angus Ogilvie
The Right Reverend Te Kitohi Wiremu Pikaahu
James Scarr

DIOCESAN OFFICE STAFF

ADMINISTRATION SERVICES TEAM
Executive Assistant to the Diocesan Manager
Tara D'Onghia
Deputy Diocesan Manager
Bridget Morrison
Property Manager
Matthew Gunton
Finance Manager
Mary Wong
Finance Administrator
Mikayla Faccioni
Operations Coordinator
Catherine Griffiths
Team Administrator
Tony Mattson

PROGRAMME COORDINATORS
Sustainability Fieldworker
Cathy Bi-Riley
Auckland Anglican Space Coordinator
Carolyn Wellm

ARCHIVE
Contracted to the Provincial Archives

MINISTRY FORMATION TEAM
Lay Ministry Developer
Karen Spoelstra

Intergenerational Ministry Facilitator
Angela Blundell

Diocesan Youth Facilitator
Steph Brook

Ministry Formation Team Administrator
Jennifer Siew

Chaplain to Young Adults
The Reverend Sarah West

OUR PARTNERS



OUR FUNDERS

Many thanks to those who provided grants and bequests to the diocese and its entities. Funders listed here provided funding in 2023.



ST PAUL'S EDUCATION AND CLERGY HOUSING TRUST

HOSTEL OF THE HOLY NAME



CONSOLIDATED GENERAL PURPOSE FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The Diocesan Council of The Anglican Diocese of Auckland Group including the Council and its 110 controlled entities

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DIRECTORY

Diocesan Council	The Right Reverend Ross Bay The Reverend Dr Kim Benton (resigned August 2023) The Reverend Gendi Burwell (resigned January 2023) The Reverend Rebecca Conolly (appointed September 2023) The Reverend Nyasha Gumbeze The Reverend Peter Jenkins The Reverend Megan Means The Reverend Grant Robertson The Reverend Elizabeth Martin (appointed February 2023) Megan Bowden FaAfuhi Fia Grant Hodgson (term ended August 2023) Tony Randerson Elizabeth Witton Angela Dalton Paul Woodfield Valonia Lawrence (resigned January 2024) Anne Walsh (appointed September 2023)
Registered Office	12 St Stephens Avenue Parnell Auckland 1052
Nature of Business	Provides religious services / activities The Diocese was established to deliver the missions of the Church including: - to proclaim the good news of God's Reign. - to teach, baptise and nurture the believers in the Christian faith. - to respond to human needs by loving service. - to seek to transform the unjust structures of society. - to strive to safeguard the integrity of creation, sustaining and renewing the earth. These missions are actioned by our network of ministry personnel and parishes throughout the Diocese. The Diocese covers the area of Auckland and surroundings.
Charities Commission Registration number	CC31449
Independent Auditor	BDO Auckland Level 4, BDO Centre 4 Graham Street Auckland

STATEMENT OF SERVICE PERFORMANCE

OUR VISION

TO BUILD CHURCH COMMUNITIES THAT FLOURISH

OUR PURPOSE

GLORIFYING GOD THE HOLY TRINITY

DISCLOSURE OF JUDGEMENTS

In determining the key service performance information, management has used judgement based around the Healthy Church Model dimensions and activities that best reflect those dimensions. At its July 2024 meeting, Diocesan Council approved the annual report, including the contents of the statement of service performance. There are not believed to be any judgements that require disclosure.

HOW WE BUILD HEALTHY CHURCHES

The Healthy Church Model captures our vision for our life and work together, both as a diocese and at the local church level. Our aim is to build church communities that flourish, demonstrating the qualities expressed in these verses:

“THE GIFTS GOD GAVE WERE THAT SOME WOULD BE APOSTLES, SOME PROPHETS, SOME EVANGELISTS, SOME PASTORS AND TEACHERS, TO EQUIP THE SAINTS FOR THE WORK OF MINISTRY, FOR BUILDING UP THE BODY OF CHRIST, UNTIL ALL OF US COME TO THE UNITY OF THE FAITH AND OF THE KNOWLEDGE OF THE SON OF GOD, TO MATURITY, TO THE MEASURE OF THE FULL STATURE OF CHRIST.” (EPHESIANS 4:11-13)

The Healthy Church Model provides a framework that helps congregations celebrate their strengths, identify areas for improvement and create space for creative new initiatives.

The four dimensions are broader than what can be measured. They are about building social capital and are difficult to quantify. However, we have tried to put some framework around it, which is flawed as they often overlap.

Our ability to hold these things together is a measure of the health of our relationships – with God, with each other, and with the world around us.



THE HEALTHY CHURCH MODEL

KNOWING GOD

A community where prayerful worship helps people connect with God through Christ.

Relationship with God through Christ is the foundation of all that we are and do as the people of God. Our communal and individual life of worship and prayer expresses and nurtures this belief.

Worship is foundational to our mission. At both diocesan and local church level, we actively seek the Holy Spirit's direction and empowerment for daily life and ministry.

We recognise that our expressions of worship need to appeal to all generations and be relevant to the cultures and contexts in which we live.

	2023	2022
SERVICES	9,278	9,162
The minimum number of services offered across the Group's ministry units for the year was 9,278 (2022: 9,162). Ministry units may also offer additional services during the week or special services, for example at Easter and Christmas.		

SHAPING COMMUNITY

Creating a loving community where members enjoy genuine and caring relationships with each other and manage their resources well.

We are called into community with each other as the household of God. As in any household, we need to manage our resources, nurture our relationships and care for one another.

Individual churches are encouraged to practise inclusive hospitality and promote members' active participation in congregational life. At a diocesan level, we seek opportunities to learn from one another and act together in common ministry and witness.

As a diocese we are also responsible for managing our property portfolio – making sure our buildings meet statutory requirements and are fit for the ministry and purpose of their resident communities.

	2023	2022
CLERGY - STIPENDIARY (JUNE) These numbers are as of the month of June. Every ordained minister licenced by the Bishop to an ecclesiastical office (except that of local deacon/priest). These totals do not include the Bishop of Auckland.	87	92
CLERGY - NON-STIPENDIARY (JUNE) These numbers are as of the month of June.	37	42
'SUSTAINABILITY CHAMPIONS' IN MINISTRY UNITS In the Auckland Diocese, we refer to our churches as ministry units. Each has a defined geographical boundary, governing body and one or more church buildings. There are three types of ministry unit: parish, mission district, and local shared ministry unit. There are also mission ventures.	44	55
DIOCESAN ECO-CHURCHES The Eco Church NZ project is an initiative to bring together churches on the journey of becoming better caretakers of God's good creation. After a church has obtained approval from their own decision-making body it registers with A Rocha Aotearoa New Zealand. The registration process is a declaration and commitment that the church is ready to go on the Eco Church journey. To retain the Eco Church status, the church commits to sharing with A Rocha a written story and photos about an aspect of their Eco Church journey at least once annually.	7	6

GROWING IN CHRIST

A community where individuals are developing in their faith and using their gifts for the good of all.

Being a disciple of Christ is a journey of growth and development. Growing in Christ requires individual commitment as well as a supportive and collaborative environment in which to discover and offer our gifts to the community.

Leaders need to be trained and empowered for ministry and supported to develop their skills and resilience in an ongoing way.

	2023	2022
CONFIRMATIONS Confirmation is a sacramental action through which a baptised person is able to publicly profess their faith and commitment to Christian service. This celebration is led by a bishop, who prays for each person, asking the Holy Spirit to strengthen them with 'gifts of grace to love and serve as a disciple of Christ'.	17	50
GROUPS FOR CHILDREN UNDER 11	101	192
YOUTH GROUPS	32	33
ADULT STUDY/HOME GROUPS	310	412

LIVING BEYOND OURSELVES

A community which makes generous and positive contributions in word and deed in the wider world.

Being the Church means living beyond our own concerns. We are called to bear witness to our faith and serve the communities around us, actively expressing the love of Christ through generosity and service to those in need.

This love for our neighbour is expressed in multiple ways – providing companionship for older people; supporting new parents; becoming a companion for the grieving; or advocating for social justice, giving to those in need, and climate change action.

CHARITABLE GIVING

	2023	2022
OP SHOPS	19	20
MISSIONS AND GIVINGS	\$2,427,000	\$2,780,000
GIVING TO ANGLICAN MISSIONS Anglican Missions is an international development, aid and mission agency working with and on behalf of the Anglican Church in New Zealand and Polynesia, to support a range of partners to carry out Christian mission, development and humanitarian aid. This amount is included in the total of missions and givings.	\$196,502	\$189,258

LIVING BEYOND OURSELVES

SELWYN CENTRES

The Auckland Diocese partners with The Selwyn Foundation to provide services to older people and their families. Selwyn Centres are drop-in centres for people over the age of 65 who are living in the community. The centres provide friendship, fun, support and advocacy for older people, helping to meet their need for companionship and social connection.

	2023	2022
MINISTRY UNITS WITH A SELWYN CENTRE	22	21

SEASONS FOR GROWTH

The Seasons for Growth programmes are educative programmes designed to assist children, young people, and adults to process the effects of grief, loss and change and to develop skills that build resilience and wellbeing.

	2023	2022
PROGRAMMES/GROUPS RUN IN THE DIOCESE	91	79
NEW COMPANIONS TRAINED	20	15

LIVING BEYOND OURSELVES

SPACE PROGRAMME

Auckland Anglican Space for you and your baby is a parenting programme mainly for first-time parents of newborn babies.

	2023	2022
PROGRAMMES RUN IN THE DIOCESE	26	29
MINISTRY UNITS THAT RUN A SPACE PROGRAMME	7	7

CONSOLIDATED FINANCIAL STATEMENTS

The Diocesan Council of the Anglican Diocese of Auckland Group
Consolidated General Purpose Financial Report for the year ended 31 December 2023

Consolidated Statement of Comprehensive Revenue and Expense

for the year ended 31 December 2023
in thousands of New Zealand Dollars

	Note	2023 \$'000	2022 \$'000
Revenue			
<u>Exchange revenue</u>			
Fee Revenue		12,088	12,665
Rental and Hall Hire		4,269	3,744
Investment Income	2a	2,843	1,515
Second Hand Shop		1,287	1,205
Other Revenue		3,696	2,214
<u>Non-exchange revenue</u>			
Donations and Fundraising		12,368	9,514
Grants and Bequests	15	2,553	2,286
Appeals		149	1,230
Total revenue		39,253	34,373
Expenses			
Employee and Clergy Costs		18,282	17,310
Property Costs		8,474	6,744
Operating Costs		4,359	3,852
Depreciation	5,6	2,544	2,291
Missions and Givings		2,427	2,780
Interest Expense		92	106
Total expenditure		36,178	33,083
Operating Surplus for the year		3,075	1,290
Realised Gain on Sale of Investments in Managed Funds at Fair Value through Surplus or Deficit	8	127	464
Unrealised Gain/(Loss) on Revaluation of Investments in Managed Funds at Fair Value through Surplus or Deficit	8	147	(2,767)
Realised Gain on Sale of Property		-	306
Net Surplus/(Deficit) for the year		3,349	(707)
Other comprehensive revenue and expense		-	-
Total comprehensive revenue and expense for the year		3,349	(707)

This statement is to be read in conjunction with the notes to the financial statements.

Consolidated Statement of Financial Position

as at 31 December 2023

in thousands of New Zealand Dollars

	Note	2023 \$'000	2022 \$'000
Assets			
Cash and Cash Equivalents	10	11,621	13,733
Trade and Other Receivables		5,662	4,313
Short Term Deposits	10	8,350	9,537
Total Current Assets		25,633	27,583
Investments in Managed Funds	8	54,817	55,678
Retirement Village Assets	7	4,557	4,417
Investment Property	6	36,417	33,897
Property, Plant and Equipment	5	121,376	118,371
Term Deposits	10	1,422	1,059
Total Non-Current Assets		218,589	213,422
Total Assets		244,222	241,005
Liabilities			
Trade and Other Payables		2,659	2,059
Employee Entitlements		941	927
Loans	11	135	876
Obligations to Retirement Village Residents	7	4,060	3,920
Total Current Liabilities		7,795	7,782
Loans	11	1,373	1,518
Total Non-Current Liabilities		1,373	1,518
Total Liabilities		9,168	9,300
Net Assets		235,054	231,705
Equity			
General Funds		32,336	26,520
Parish Funds		175,561	178,518
Clergy Retirement Housing Fund		3,698	3,453
Special Purpose Funds		23,459	23,214
Total Equity		235,054	231,705

For and on behalf of the Diocesan Council who authorised the issue of this general purpose financial report on:

+ 
Chairperson

25 July 2024
Date

This statement is to be read in conjunction with the notes to the financial statements.

Consolidated Statement of Changes in Equity

for the year ended 31 December 2023

in thousands of New Zealand Dollars

Note	General Funds	Special Funds	Parish Funds	Clergy Retirement Housing Fund	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 1 January 2022	26,138	22,719	177,883	3,672	232,412
Deficit for the year	(707)	-	-	-	(707)
Transfers (from)/to Special Funds	(911)	495	635	(219)	-
Balance at 31 December 2022	26,520	23,214	178,518	3,453	231,705
Surplus for the year	3,349	-	-	-	3,349
Transfers (from)/to Special Funds	2,467	245	(2,957)	245	-
Balance at 31 December 2023	32,336	23,459	175,561	3,698	235,054

This statement is to be read in conjunction with the notes to the financial statements.

Consolidated Statement of Cash Flows

for the year ended 31 December 2022
in thousand of New Zealand Dollars

	Note	2023 \$'000	2022 \$'000
Cash flows from operating activities			
Cash received from donations and fundraising		12,368	9,514
Cash received from grants and bequests		2,553	2,286
Cash received from fees, licence and other operating income		20,510	20,125
Interest and dividends received		2,033	818
Cash paid for goods and services		(14,744)	(13,709)
Cash paid to clergy and employees		(18,268)	(17,361)
Net cash from operating activities	3	4,452	1,673
Cash flows from investing activities			
Acquisition of property, plant and equipment		(6,496)	(6,309)
Purchase of investments in managed funds		-	(16)
Proceeds from sale of investments in managed funds		1,936	2,271
Proceeds from disposal of property, plant and equipment		110	1,486
Purchase of investment property		(1,660)	-
Purchase of short term deposits		(363)	(323)
Proceeds from term deposits		1,183	340
Advance of term loans		(388)	-
Net cash from investing activities		(5,678)	(2,551)
Cash flows from financing activities			
Repayment of mortgages		(103)	(84)
Proceeds from other loans		129	490
Repayment of other loans		(912)	(113)
Net cash from financing activities	3	(886)	293
Net (decrease)/increase		(2,112)	(585)
Opening cash and cash equivalents 1 January		13,733	14,318
Closing cash and cash equivalents		11,621	13,733
Made up of:			
Petty Cash		5	5
Cash at bank available on demand		11,616	13,341
Term deposits with original maturities less than 3 months		-	387
Total cash and cash equivalents		11,621	13,733

This statement is to be read in conjunction with the notes to the financial statements.

Notes to the Financial Statements

1 General overview

a Reporting Entity

The Diocesan Council of the Anglican Diocese of Auckland ("the Council") is an unincorporated entity, registered under the Charities Act 2005, and is domiciled in New Zealand. These consolidated statements comprise the Council and its 110 controlled entities as set out in note 13, (together referred to as "the Group").

The consolidated general purpose financial report of the Group is for the year ended 31 December 2023 and was authorised for issue by the Council on the date specified on page 26.

b Statement of Compliance

For the purposes of financial reporting in accordance with the Financial Reporting Act 2013, and the Charities Act 2005, the Group is a public benefit entity. This consolidated general purpose financial report has been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP). It complies with Public Benefit Entity Standards for not-for-profit entities (PBE Standards), and other applicable reporting standards as appropriate that have been authorised for use by the External Reporting Board for Tier 1 entities.

This is the Group's first general purpose financial report presented in accordance with PBE Standards. The Group previously applied PBE Standards RDR. Upon transition to PBE Standards, there has been no impact on the recognition and measurement of transactions; however, additional disclosures are provided as the exemptions afforded under PBE Standards RDR are no longer applicable.

c Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of financial performance and financial position on a historical cost basis are followed by the Group, with the exception of investments in managed funds and retirement village assets which are stated at fair value.

The financial statements are presented in thousands of New Zealand Dollars (\$'000), which is the Council's functional currency and Group's presentation currency.

d Use of estimates and judgements

The preparation of the consolidated general purpose financial report in conformity with PBE Standards requires the Group to make judgement, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. The significant estimates and judgements made in applying accounting policies and that effect amounts recognised in the consolidated general purpose financial report are the following:

- The useful lives and depreciation profiles for property, plant and equipment.
- The valuation of the retirement village assets and related obligations to residents.
- The application of the concepts of power and benefit for the determination of control for consolidation purposes.
- Key Measurement Outputs - see Statement of Service Performance

e Basis of consolidation

The consolidated general purpose financial report includes the Council and its controlled entities. Controlled entities are all entities over which the Council has control. The Council controls an entity when the Council is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. All significant transactions between the Council and its controlled entities are eliminated on consolidation.

f Tax

The Group is exempt from income tax due to its charitable nature. The Council is registered with the Charities Commission and its registered number is CC31449. All amounts are shown exclusive of Goods and Services Tax (GST), except for receivables and payables that are stated inclusive of GST.

Notes to the Financial Statements (continued)

2 Accounting Policies

a Revenue

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the Council and its controlled entities and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable. The following specific recognition criteria must be met before revenue is recognised:

Revenue from non-exchange transactions

Donations received are recognised as revenue when they become receivable unless there is an obligation to return the funds if conditions are not met. If there is such an obligation, donations are initially recorded as received in advance, and recognised as revenue when conditions of the donations are satisfied. Fundraising revenue is recognised on receipt.

Grant revenue includes grants given by charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled. If there are no conditions attached to the Grant, it is recognised when the money is received.

Bequests and estates income are recognised in surplus or deficit when probate of the will has been granted, receipt of the bequest is probable and the amount of the bequest can be measured reliably.

Revenue from exchange transactions

Sale of goods are mainly from the Group's second hand shops and are recognised when goods are sold to the customers.

Fee revenue includes fees for Fund and Property Management and provision of Financial services and is recognised on a percentage of completion basis in the accounting period in which the services are rendered. Percentage of completion is based on the time elapsed in relation to the agreement with the customer.

Investment Income

Recognised in Revenue	2023 \$'000	2022 \$'000
<i>Distribution income on financial assets at fair value through surplus or deficit</i>		
Distribution income on Managed Funds	2,392	838

Interest income from financial assets at amortised cost

Interest on term deposits and bank balance	1,312	677
	<u>3,704</u>	<u>1,515</u>

Interest income is recognised using the effective interest method. Investment income includes the realised gains and losses on the investments. Distribution income is recognised on the date that the Group's right to receive payment is established.

Rental income from the Group's owned properties is recognised in surplus or deficit on a straight-line basis over the term of the lease.

Notes to the Financial Statements (continued)

2 Accounting Policies continued

b Employee entitlements

Liabilities for annual leave are accrued and recognised in the statement of financial position. Annual leave is recorded at the undiscounted nominal values based on accrued entitlements at current rates of pay. Entitlements will include unpaid salary, wages or other remuneration due at balance date, including deductions held on employees' behalf, annual leave earned but not taken and long service leave to be settled wholly within 12 months.

Defined contribution plans (such as Kiwisaver) are post-employment benefit plans under which the Group pays fixed contributions and have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in surplus or deficit in the periods during which services are rendered by employees.

c Reserves

The Group's equity has been split between general funds, parish funds, clergy retirement housing fund and special funds. General funds are amounts available for distribution at the discretion of the Group. Parish funds are funds available only for the purpose of individual parishes. The clergy retirement housing fund is set up to assist in the provision of housing for retired clergy. Special funds have been identified by the Group as funds with a specific purpose and are managed by the individual entities forming the Group. The individual entities or independent trustees have committed to spending the special funds on the purpose intended when originally donated and have therefore recorded them separately from general funds.

d Trade and Other Receivables

Trade and Other Receivables are stated at their estimated realisable value. They are classified as financial assets at amortised cost, and are initially recorded at fair value and subsequently recorded at amortised cost, less allowance for expected credit loss.

Short term receivables are recorded at the amount due, less an allowance for expected credit losses (ECL). This allowance is calculated based on lifetime ECL.

Short-term receivables are written off when there is no reasonable expectation of recovery.

As at 31 December 2023 and 2022 there are no impairment allowances.

e Changes in Accounting Policies

The accounting policies have been applied consistently throughout the year. There have been no changes in accounting policies.

There are no new, revised, or amended standards that are applicable to the Group which are in issue but are not yet required to be adopted for the year ended 31 December 2023, which would have a significant impact on the Group's consolidated general purpose financial report.

3 Statement of Cash Flows Reconciliations

a Reconciliation of operating cash flows to net surplus

	2023 \$'000	2022 \$'000
Net Surplus / (Deficit) for the year	3,349	(707)
Adjustments for non cash and non operating items		
Changes in fair value of Investments	(147)	2,767
Gain on sale of Investments	(127)	(464)
Depreciation	2,544	2,291
Investment income reinvested	(810)	(679)
Adjustments for movements in		
(Increase) in Trade and Other Receivables	(979)	(1,239)
Increase/(Decrease) in Trade and Other Payables	622	(296)
Cash generated from Operations	<u>4,452</u>	<u>1,673</u>

Notes to the Financial Statements (continued)

3 Statement of Cash Flows Reconciliations (cont.)

b Reconciliation of liabilities arising from financing activities

	Note	1 January 2023 \$'000	Repayment \$'000	Advances \$'000	31 December 2023 \$'000
2023					
Mortgages	11	1,131	(103)	-	1,028
Other Loans	11	1,263	(912)	129	480
Total Liabilities from Financing Activities		2,394	(1,015)	129	1,508
	Note	1 January 2022 \$'000	Repayment \$'000	Advances \$'000	31 December 2022 \$'000
2022					
Mortgages	11	1,215	(84)	-	1,131
Other Loans	11	886	(113)	490	1,263
Total Liabilities from Financing Activities		2,101	(197)	490	2,394

4 Audit Fees

Included in the Net Surplus for the year is \$214,000 of fees paid to auditors (2022: \$171,000). \$108,000 of this was paid to BDO Auckland for the audit of the consolidated general purpose report (2022: \$95,000) and \$106,000 to other Group entity auditors for audit and assurance services (2022: \$76,000).

Notes to the Financial Statements (continued)

5 Property, Plant and Equipment

All property, plant and equipment are initially recorded at cost and subsequently recorded at cost less accumulated depreciation. Cost includes expenditure that is directly attributable to the acquisition of the items. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value. Any gain or loss on disposal of an item of property plant and equipment is recognised in the operating surplus for the year.

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Group. All other repairs and maintenance costs are expensed as incurred.

At each balance date the carrying amounts of property plant and equipment are assessed to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated and an impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount in surplus or deficit. The Group has reviewed property, plant & equipment for impairment and found no case of any significant impairment of their value.

Depreciation is provided for in surplus or deficit on a straight line basis on property, plant and equipment other than land which is not depreciated and work in progress which is not depreciated until the assets are ready for use. Depreciation rates allocate the assets' cost or valuation less estimated residual value, over its estimated useful life.

Land and buildings are predominantly churches and land held for ministry purposes.

Major depreciation periods are:

Buildings and Building Improvements	4-50 years
Plant, Equipment and Motor Vehicles	4-20 years

	Land	Buildings	Plant, Equipment and Motor Vehicles	Work in Progress	Total
Note	\$'000	\$'000	\$'000	\$'000	\$'000
2023					
Cost					
Balance at 1 January 2023	69,653	38,931	15,016	10,348	133,948
Additions	750	808	278	4,631	6,467
Disposals	-	-	(110)	-	(110)
Transfers from/to WIP	-	7,347	239	(7,586)	-
Transfers to Investment Properties	6	(1,109)	(66)	-	(1,175)
Balance at 31 December 2023	69,294	47,020	15,423	7,393	139,130
Depreciation					
Balance at 1 January 2023	-	(8,839)	(6,738)	-	(15,577)
Depreciation for the year	-	(1,451)	(782)	-	(2,233)
Transfers to Investment Properties	-	29	-	-	29
Disposals	-	-	27	-	27
Balance at 31 December 2023	-	(10,261)	(7,493)	-	(17,754)
Book value 31 December 2023	69,294	36,759	7,930	7,393	121,376

When a Ministry Unit ceases to operate the Land and Buildings are transferred to the Diocesan Council where they are held as Investment Property. The book value of Land and Buildings transferred to Investment Property in the year was \$1,146,000 (2022: Nil).

	Land	Buildings	Plant, Equipment and Motor Vehicles	Work in Progress	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
2022					
Cost					
Balance at 1 January 2022	71,123	37,957	14,191	5,895	129,166
Additions	-	53	569	5,687	6,309
Disposals	(1,470)	(7)	(50)	-	(1,527)
Transfers from/to WIP	-	928	306	(1,234)	-
Balance at 31 December 2022	69,653	38,931	15,016	10,348	133,948
Depreciation					
Balance at 1 January 2022	-	(7,561)	(6,052)	-	(13,613)
Depreciation for the year	-	(1,279)	(725)	-	(2,004)
Disposals	-	1	39	-	40
Balance at 31 December 2022	-	(8,839)	(6,738)	-	(15,577)
Book value 31 December 2022	69,653	30,092	8,278	10,348	118,371
Book value 31 December 2021	71,123	30,396	8,139	5,895	115,553

Notes to the Financial Statements (continued)

6 Investment Property

Investment property is held to earn rentals or for capital appreciation, or both. The Group's investment properties include vicarages and residential properties which are rented out when not used by clergy, and commercial properties.

Initially investment properties are measured at cost including transaction costs. Subsequent to initial recognition investment properties are measured at cost less accumulated depreciation. Investment properties are derecognised when they have either been disposed of or when the investment property is permanently withdrawn from use and no future benefit is expected from its disposal. Any gains or losses on the derecognition of an investment property are recognised in the surplus or deficit in the year of derecognition.

Major depreciation periods are:

Buildings and Building Improvements - 4-50 years

The following schedule discloses the Investment Properties as at 31 December 2023 and the additions and disposals during the year.

	2023	Opening	Depreciation	Additions	Disposals	Transfers	Closing
		\$'000	\$'000	\$'000	\$'000	(Note 5) \$'000	\$'000
Cost		36,234	-	1,774	(88)	1,146	39,066
Accumulated Depreciation		(2,337)	(315)	-	3	-	(2,649)
Net Book Value 2023		33,897	(315)	1,774	(85)	1,146	36,417
	2022	Opening	Depreciation	Additions	Disposals	Transfers	Closing
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost		36,210	-	24	-	-	36,234
Accumulated Depreciation		(2,050)	(287)	-	-	-	(2,337)
Net Book Value 2022		34,160	(287)	24	-	-	33,897

7 Village Assets, Refundable Occupation Right Agreements and Obligations to Residents

Village assets are revalued on an annual basis and restated to fair value. The fair value of the village assets has been assessed by a registered valuer (2022: a registered valuer) based on the market value of similar freehold units in the Pukekohe area. Village assets are not depreciated.

The Trust issues ORAs to Licensees to live in a unit in exchange for a capital payment. After termination, a refund of the capital payment plus a portion of the gain or loss in market value is made to the outgoing resident after the deduction of an agreed upon amount is made. The initial capital payment is classified as a liability. The total value of the liability to residents has been determined at a percentage of the fair value of unit licences, which ranges between 75% and 90% of the current market value, and is dependent on the number of years of occupancy of the individual residents. The current market value is estimated annually based on the fair value of the assets assessed by a registered valuer as noted above. An unrealised revaluation gain owing to residents is carried forward until it is realised on the sale and purchase of a new ORA.

	2023	2022
	\$'000	\$'000
Village Assets at fair value	4,557	4,417
Initial capital payment owing to residents	3,218	3,234
Subsequent fair value gains owing to residents	842	686
Obligations to Residents	4,060	3,920

Notes to the Financial Statements (continued)

8 Investments in Managed Funds

Investments are classified as financial assets at fair value through surplus or deficit because they do not meet the requirements to be classified as financial assets held at amortised cost or financial assets at fair value through other comprehensive revenue and expense. The transaction costs are recognised in surplus or deficit.

Fair value is determined based on the quoted prices of the underlying investments at balance date.

Changes in the fair value of investments are recognised in surplus or deficit.

	2023	2022
	\$'000	\$'000
<i>Investments Comprise:</i>		
Investment in New Zealand Bonds (Unit Trust & JB Were)	4,098	1,796
Investment in International Bonds Unit Trust	1,631	1,563
Investment in New Zealand Equities Unit Trust	1,240	1,177
Investment in International Equities Unit Trust	2,225	1,875
Investment in New Zealand Property Unit Trust	9,775	10,914
Investment in Balanced Fund Unit Trust:		
Allocation of New Zealand Bonds Unit Trust	6,156	6,786
Allocation of International Bonds Unit Trust	3,289	3,275
Allocation of New Zealand Equities Unit Trust	5,220	5,705
Allocation of International Equities Unit Trust	6,397	6,887
Allocation of New Zealand Property Unit Trust	9,113	30,175
Investment in Cash Fund	5,529	11,107
Other Investments	144	45
	54,817	55,678
	2023	2022
	\$'000	\$'000
Parish Investments held for the purpose of individual parishes	26,507	27,856
Other Investments	28,310	27,822
Total Investment in Managed Funds	54,817	55,678

Of \$26.5m (2022: \$27.9m) of Parish investments, \$12.0m (2022: \$11.9m) are held in special funds for a specific purpose as referred to in note 2 (c).

The total net gain/(loss) on financial assets at fair value through surplus or deficit for the year is shown below:

	2023	2022
	\$'000	\$'000
Distribution income (note 2a)	2,392	677
Realised gain on sale of investments	127	464
Revaluation of investments at fair value through surplus or	147	(2,767)
Total net gain/(loss) on financial assets at fair value through surplus or	2,666	(1,626)

9 Financial Risk Management

a Overall risk management framework

The Diocesan Council has oversight of the Group's risk management framework. The Group is risk averse and seeks to minimise its exposure to risk associated with financial assets and liabilities. The Council meets regularly throughout the year to review financial and market risks associated with the operations of the Group.

b Credit Risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group is mainly exposed to credit risk from its financial assets, including cash and cash equivalents, receivables, term deposits and debt securities within its investments in managed funds.

The carrying amount of the above financial assets represent the Group's maximum exposure to credit risk.

Cash and Cash Equivalents and Term Deposits

The Group has a total of \$11,621,000 (2022: \$13,733,000) of cash and cash equivalents and a total of \$9,772,000 (2022: \$10,596,000) of Short and Long Term Deposits held with registered banks (ASB Bank, ANZ New Zealand, BNZ and Westpac), all of whom have a Standard & Poor's rating at 31 December 2023 of AA- (2022: AA-).

Notes to the Financial Statements (continued)

9 Financial Risk Management (cont.)

b Credit Risk (cont.)

Receivables

The Group's exposure to credit risk is influenced by the specific individual characteristics of each counter party. Trade and other receivables are largely made up of fee revenue receivable and short term advances. Aging of these balances can be impacted significantly by the timing of payments rather than collectability. Trade and other receivables are 61% current at 31 December 2023 (2022: 79%). No impairment provision has been recorded at 31 December 2023 (2022: nil) as all receivables are considered recoverable and the group has no history of debt write-offs.

Investments in Managed Funds

The Group's exposure and the credit ratings of counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties and subject to limits that are reviewed regularly. The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are entities currently with high credit ratings assigned by international credit rating agencies.

Standard and Poors Long Term Ratings	International Bonds		New Zealand Bonds	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
AAA	576	2,104	4,590	4,557
AA+, AA, AA-	2,214	668	2,835	2,669
A+, A, A-	1,378	1,437	1,168	489
BBB+, BBB, BBB-	639	614	1,369	721
Unrated	113	15	292	146
	4,920	4,838	10,254	8,582

c Liquidity Risk

Liquidity risk arises from the Group's management of working capital and the finance charges and principal repayments on its borrowings. It is the risk that the Group will encounter difficulty in meeting its financial obligations as they fall due.

The Group ensures that the maturity profile of its short-term liquid financial assets (such as cash and cash equivalents, accounts receivable and short-term deposits) is sufficient to meet the contractual cash flow obligations of its financial liabilities. At 31 December 2023 and 31 December 2022, total Cash and Cash Equivalents were sufficient to meet the obligations of the Group's financial liabilities in full.

d Market Risk

The Group is exposed to interest rate, currency and equity market risks indirectly through its investments in unit trusts. The below table shows the effect on the Group's position and results at reporting date if unit prices move 10 percent higher or lower. These risks are managed by the Group's investment managers, in accordance with the Group's investment policy.

Price Risk

The current market environment with likely interest rate movements and high inflation makes a likely range difficult to predict, and market movements could be materially higher or lower than the 10% movement illustrated.

	New Zealand Bonds		International Bonds		New Zealand Property	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
10% increase in values	1,025	858	492	484	1,889	2,202
10% decrease in values	(1,025)	(858)	(492)	(484)	(1,889)	(2,202)

	New Zealand Equities		International Equities		Total	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
10% increase in values	646	688	862	876	4,914	5,108
10% decrease in values	(646)	(688)	(862)	(876)	(4,914)	(5,108)

Interest Rate Risk

A reasonably possible increase of 5% (2022 5%) and decrease of 5% (2022 5%) in interest rates of bank and term deposits would have the following impact on surplus or deficit and net assets / equity:

	Surplus or Deficit		Net Assets / Equity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
5% increase in rates	66	34	66	34
5% decrease in rates	(66)	(34)	(66)	(34)

The impact of a possible increase or decrease in interest rates on Mortgages due by the Group (refer Note 11) would be immaterial to the Group's asset base.

Notes to the Financial Statements (continued)

9 Financial Risk Management (cont.)

Currency Risk

The following table demonstrates the sensitivity of financial instruments at reporting date to a reasonably possible appreciation /depreciation in the Australian Dollar against the New Zealand dollar. All other variables are held constant.

	International Equities	
	2023 \$'000	2022 \$'000
5% increase in values	431	438
5% decrease in values	(431)	(438)

10 Cash and Cash Equivalents and Term Deposits

Cash and cash equivalents comprises of cash on hand, cash at bank and deposits with original terms of less than 90 days. Term deposits are deposits held for terms greater than 90 days. Certain cash and cash equivalents and term deposits are held and allocated for use by Parishes.

Cash and cash equivalents and term deposits are classified as financial assets at amortised cost. They are initially recorded at fair value and subsequently recorded at amortised cost.

Cash and Cash Equivalents earn interest at rates ranging between 1% and 4.55% (2022: 0% and 2.75%), while Term Deposits held at year end earn interest at rates ranging between 3.53% and 6.2% (2022: 0.8% and 4.6%).

	2023	2022
	\$'000	\$'000
Cash and Cash Equivalents		
Cash held by parishes	8,559	9,279
Other	3,062	4,454
Total	11,621	13,733
Short Term Deposits		
Short Term deposits held by parishes	8,350	9,537
Total Short Term Deposits	8,350	9,537
Term Deposits		
Term deposits held by parishes	1,422	1,059
Total Term Deposit	1,422	1,059

Notes to the Financial Statements (continued)

11 Loans

Loans and other payables comprise:

	Note	2023 \$'000	2022 \$'000
Current Loans			
Other Loans	13	135	876
Total Loans		135	876
Non-Current Loans			
Mortgages		1,028	1,131
Other Loans		345	387
Total Loans		1,373	1,518

The below table outlines the security, effective interest rate and year of maturity for Mortgages. Other Loans are not interest bearing, and repayment is upon agreement between the Group and the other party.

Security	Effective Interest Rate	Year of Maturity	2023 \$'000	2022 \$'000
Parish Land & Buildings	4.40%	2032	254	282
Parish Land & Buildings	8.55%	2030	291	325
Parish Land & Buildings	5.84%	2032	290	324
Parish Land & Buildings	7.15%	2046	193	200
			1,028	1,131

12 Financial Instruments

The tables below show the carrying amount and fair values (except those where carrying amount approximates fair value) of the Group's financial assets and financial liabilities.

2023	Financial Assets		Financial Liabilities	Fair Value	Level of Fair Value Hierarchy
	FVTSD*	Amortised Cost	Amortised Cost		
	\$'000	\$'000	\$'000	\$'000	
Subsequently measured at fair value:					
Investments in managed funds	54,817	-	-	54,817	1
Subsequently not measured at fair value:					
Cash and cash equivalents	-	11,621	-	11,621	
Trade and other receivables	-	5,662	-	5,662	
Term Deposits	-	8,350	-	8,350	
Trade and other payables	-	-	(2,659)	(2,659)	
Loans	-	-	(1,508)	(1,508)	
Obligations to retirement village residents	-	-	(4,060)	(4,060)	
	54,817	25,633	(8,227)		

* Fair Value Through Surplus or Deficit

2022	Financial Assets		Financial Liabilities	Fair Value	Level of Fair Value Hierarchy
	FVTSD*	Amortised Cost	Amortised Cost		
	\$'000	\$'000	\$'000	\$'000	
Subsequently measured at fair value:					
Investments in managed funds	55,678	-	-	55,678	1
Subsequently not measured at fair value:					
Cash and cash equivalents	-	13,733	-	13,733	
Trade and other receivables	-	4,313	-	4,313	
Term Deposits	-	9,537	-	9,537	
Trade and other payables	-	-	(2,059)	(2,059)	
Loans	-	-	(2,394)	(2,394)	
Obligations to retirement village residents	-	-	(3,920)	(3,920)	
	55,678	27,583	(8,373)		

Notes to the Financial Statements (continued)

13 Controlled entities

All controlled entities are 100% controlled and domiciled in New Zealand. The following 110 controlled entities with a balance date of 31 December 2023 have been included in the Group's financial statements:

All Saints Church Mititai	Parish of Howick
All Saints Kāeo	Parish of Kaitiāia
Asian Mission District	Parish of Kerikeri
Auckland Anglican Insurance Charitable Trust	Parish of Kohimarama
Cathedral District	Parish of Manurewa
Diocesan Trust	Parish of Meadowbank
Kaitiāia District (Parochial) Trust Board	Parish of Milford
Kohi Parish Investment Trust (KPIT)	Parish of Mt Albert
Kumeu Cemetery Board	Parish of Mt Eden
Local Shared Ministry Unit of Kawakawa Tōwai Paihia	Parish of North West Anglican
Local Shared Ministry Unit of Mauku	Parish of Northcote
Local Shared Ministry Unit of Maunu	Parish of Northern Wairoa
Local Shared Ministry Unit of Onerahi Manaia	Parish of Onehunga
Local Shared Ministry Unit of Tairua	Parish of Ōlāhuhu
Local Shared Ministry Unit of Te Atatū	Parish of Pakuranga
Local Shared Ministry Unit of Tīrāngi	Parish of Panmure
Local Shared Ministry Unit of Tōākau & Districts	Parish of Papakura
Mauku Waiuku Residual Assets Account	Parish of Papatoetoe
Ministry Trust (Devonport)	Parish of Ponsonby
Mission District of Albany Greenhithe	Parish of Pukekohe
Mission District of Avondale	Parish of Royal Oak
Mission District of Balmoral	Parish of St Aidan Remuera
Mission District of Bombay-Pōkeno	Parish of St Andrew Epsom
Mission District of Bream Bay	Parish of St George Epsom
Mission District of Coromandel	Parish of St Heliers
Mission District of Ellerslie	Parish of St Mark Remuera
Mission District of Flat Bush	Parish of St Matthew Auckland Central
Mission District of Glen Eden	Parish of St Paul Auckland Central
Mission District of Huapai	Parish of Takapuna
Mission District of Mangawhai	Parish of Thames
Mission District of Māngere East	Parish of Torbay
Mission District of Māngonui	Parish of Warkworth
Mission District of Mercury Bay	Parish of Whangaparāoa Peninsula
Mission District of New Lynn	Parish Trust (Devonport)
Mission District of Papanoa	Pukekohe Central Vestry Trust Board
Mission District of Russell	Saint Marks Remuera Parochial Trust Board
Mission District of Tāmaki	Seasons North Shore
Mission District of Waiheke Island	Silverdale Cemetery Board
Mission District of Waimate North	St Aidan's Endowment Trust
Mission District of Whangārei	St Andrew's Kids' Club Trust
Mission Venture of Beachlands Maraetai	St Barnabas Parochial Trust Board
Mission Venture of St Augustine	St Chad's Meadowbank Property Trust
Mission Venture of Whitford	St Paul's Whangaroa
Oratia Cemetery	St Peters Onehunga Trust Board
Parish of Birkdale Beach Haven	Telugu Mission District
Parish of Birkenhead	The Anglican Trusts Board
Parish of Blockhouse Bay	The Devonport Parish Property Trust
Parish of Campbells Bay	The General Trust Board of the Diocese of Auckland
Parish of Clendon	The Holy Trinity Cathedral Trust for Ministry Music and Mission
Parish of Clevedon	The Saint Johns Campbells Bay Property Trust
Parish of Devonport	The St Andrew's Church Foundation
Parish of Grey Lynn	The Wilfred and Katherine Evers-Swindell Trust Board
Parish of Henderson	Trimnell Trust
Parish of Hibiscus Coast	Trust Investments Management Charitable Trust
Parish of Hillsborough	Trust Investments Management Limited

Notes to the Financial Statements (continued)

14 Related Parties

a Key management personnel

Key management personnel comprises 16 (2022: 16) individuals. This includes 15 members (2022: 15) of the Diocesan Council (including the Bishop), and the Diocesan Manager. The Diocesan Council members positions are voluntary and they do not receive remuneration for their services to Diocesan Council. Key personnel in this group receive a stipend if they act as Clergy, and the Bishop receives a fee as the Director of a group subsidiary. The value of all remuneration and compensation payments to this group in aggregate is \$694,023 (2022: \$708,191).

b Related Party transactions

Trust Investments Management Limited, a controlled entity acts as the Manager of a number of PIE Funds. Trust Investments Management Limited has received fees from Entities within the Group that invest in these Funds as represented by the balance of Investments in Managed Funds on page 3. Loans includes a related party balance due to the General Cathedral Trust (GCT) for \$15,646 (2022: \$876,187). This loan is interest free and repayable on demand. Trust Investments Management Limited has received fees for financial services and property management from Trusts where the General Trust Board of the Diocese of Auckland (GTB, the legal owner of all the Diocese property) is the Corporate Trustee of \$502,000 (2022: \$726,000). Grants and Bequests have been received in the year from the Hostel of the Holy Name (\$20,000; 2022: \$24,000) and St Paul's Education and Clergy Trust (\$34,000; 2022: \$32,000). These entities are related parties of the Diocese by virtue of having a common trustee. The Diocese is a partner to the Anglican Care Network which has given a grant of \$nil (2022: \$9,000).

15 Grants and Bequests Received

	2023	2022
	\$'000	\$'000
The New Zealand Lotteries Commission	107	722
St John's College Trust Board	399	431
The Selwyn Foundation	145	188
St Paul's Education and Clergy Housing Trust	34	32
Hostel of the Holy Name	20	24
The Anglican Care Network	-	9
Foundation North	5	5
Auckland Council	-	4
Whitford Community Charitable Trust Grant	-	2
COVID-19 Wage Subsidy	-	1
Other Grants	552	179
Bequests and Legacies	1,291	689
Total Grants and Bequests Received	2,553	2,286

16 Commitments and contingencies

a Operating lease commitments:

Lease commitments relate to office premises and equipment.

	2023	2022
	\$'000	\$'000
Less than one year	478	461
Between 1 and 5 years	129	591
Total Operating Lease Commitments	607	1,052

Operating lease rentals of \$473,078 (2022: \$440,854) have been included in the net surplus for the year.

b Contingencies

The Group is not aware of any claims against the Group or any other contingent liabilities as at the date of approving these financial statements.

The Royal Commission of Inquiry into Abuse in Care, is considering the treatment of children, young people and vulnerable adults in State or faith based care between 1950 and 1999. The outcomes of the Royal Commission of Inquiry into Abuse in Care and any potential financial consequences for historical cases are currently unknown. The Group is conscious that claims may arise in relation to its care of these individuals and some such claims may be made which require recompense. Provision or settlement has been made by the Group for a portion of any known claims which have been settled by ATWC (Anglican Trust for Women and Children), a related entity, along with a small number of claims made directly to the Group. There remains uncertainty as to the number, nature and value of claims that the Group has not currently been made aware of, or any implications of recommendation which will be made by the Royal Commission of Inquiry into Abuse in Care. The Group has not made any specific financial provision for unknown claims, but has a commitment to act fairly and in good faith to any claims made by survivors of abuse. The Inquiry's final report was released on 24 July 2024; the implications are still unknown given the report will need to be read and considered.

Notes to the Financial Statements (continued)

17 Subsequent events

Except as reported in note 16, there have been no events subsequent to year-end that require disclosure in this consolidated general purpose financial report.

18 Future lease payments receivable under non cancellable leases

The Group leases a number of properties with varying lease terms. The leases generally have terms included allowing the rent to be increased periodically to either current market rental, or in line with inflation. As at 31 December, the future minimum lease payments under non-cancellable leases for premises are receivable as follows:

Operating lease receivables	2023	2022
	\$'000	\$'000
Less than one year	896	885
Between 2 and 5 years	469	1,267
Over 5 years	42	-
Total Operating Lease Receivable	1,407	2,152

**INDEPENDENT AUDITOR'S REPORT
TO THE COUNCIL MEMBERS OF THE DIOCESAN COUNCIL OF THE ANGLICAN DIOCESE OF
AUCKLAND**

Opinions

We have audited the consolidated general purpose financial report of the Diocesan Council of the Anglican Diocese of Auckland (“the Diocese”) and its controlled entities (together, “the Group”), which comprise the consolidated financial statements on pages 25 to 41 and the consolidated statement of service performance on pages 17 to 24. The complete set of consolidated financial statements comprise the consolidated statement of financial position as at 31 December 2023, and the consolidated statement of comprehensive revenue and expense, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

Opinion on the Consolidated Statement of Service Performance

In our opinion, the accompanying general purpose financial report presents fairly, in all material respects, the consolidated statement of service performance for the year ended 31 December 2023, in accordance with the Group’s service performance criteria, in accordance with Public Benefit Entity Standards (“PBE Standards”) issued by the New Zealand Accounting Standards Board.

Qualified Opinion on the Consolidated Financial Statements

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2023, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Public Benefit Entity Standards issued by the New Zealand Accounting Standards Board.

Basis for Qualified Opinion on the Consolidated Financial Statements

Included in donations and fundraising revenue of \$10,069,000 in the consolidated statement of comprehensive revenue and expense for the year ended 31 December 2023 is revenue from cash donations amounting to \$1,175,842. Control over such revenues prior to being recorded is limited. Consequently, there were no practical audit procedures we could perform to confirm independently that all cash donation revenue items were properly recorded. Accordingly, we were unable to determine the completeness of revenue and the related cash flows.

We conducted our audit of the consolidated financial statements in accordance with International Standards on Auditing (New Zealand) (“ISAs (NZ)”) and the audit of the consolidated statement of service performance in accordance with the ISAs and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ)*. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the General Purpose Financial Report* section of our report. We are independent of the Group in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Diocese or any of its controlled entities.

Other Information

The council members are responsible for the other information. The other information obtained at the date of this auditor’s report is information contained in the annual report but does not include the consolidated statement of service performance and the consolidated financial statements and our auditor’s report thereon.

Our opinion on the consolidated statement of service performance and the consolidated financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated statement of service performance and the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor’s report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Council Members’ Responsibilities for the Consolidated General Purpose Financial Report

Those charged with governance are responsible on behalf of the Group for:

- (a) the preparation and fair presentation of the consolidated financial statements and consolidated statement of service performance in accordance with Public Benefit Entity Standards, and;
- (b) service performance criteria that are suitable in order to prepare service performance information in accordance with Public Benefit Entity Standards; and
- (c) for such internal control as the council members determine is necessary to enable the preparation of consolidated financial statements and a consolidated statement of service performance that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated general purpose financial report, the council members are responsible on behalf of the Group for assessing the Group’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the council members either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor’s Responsibilities for the Audit of the General Purpose Financial Report

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole, and the consolidated statement of service performance are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this consolidated general purpose financial report.

A further description of our responsibilities for the audit of the consolidated general purpose financial report is located at the External Reporting Board’s website at: <https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-13/>

This description forms part of our auditor’s report.



BDO Auckland

Who we Report to

This report is made solely to the council members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Diocese and the council members, as a body, for our audit work, for this report or for the opinions we have formed.

BDO Auckland

BDO Auckland
Auckland
New Zealand
29 July 2024



**Anglican Diocese
of Auckland**
Glorifying God, the Holy Trinity

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Consolidated Ministry Unit Accounts 2023

ARCHDEACONRY OF AUCKLAND

Archdeaconry of Auckland	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Auckland
Parish of Ponsonby	111,290	-	112,389	126,278	11,113	-	361,070	108,880	464,077	224			14,500	22,132	34,573	61,052	705,438	(344,368)	-	(344,368)	Parish of Ponsonby
Cathedral District	449,130	314,700	656,553	-	1,132,244	-	2,552,627	597,302	686,083	667		-	-	45,098	182,750	47,938	1,559,838	992,789	-	992,789	Cathedral District
Parish of St Aidan Remuera	494,585	16,700	34,859	69,722	22,722	-	638,588	232,760	108,578	358		-	32,845	14,914	31,782	27,492	448,729	189,859	-	189,859	Parish of St Aidan Remuera
Mission Venture of St Augustine	810,569	-	377	1,696	-	-	812,642	594,269	83,803	-		-	-	-	102,553	8,197	788,822	23,820	-	23,820	Mission Venture of St Augustine
Parish of Mt Eden	51,386	95,148	16,619	13,019	777	-	176,949	75,042	75,276	26		-	4,200	5,152	12,716	13,733	186,145	(9,196)	111	(9,085)	Parish of Mt Eden
Parish of Grey Lynn	62,739	-	14,706	41,399	39,311	-	158,155	128,402	52,087	246		-	2,560	10,245	14,609	5,817	213,966	(55,811)	(97,898)	(153,709)	Parish of Grey Lynn
Parish of St George Epsom	499,858	-	96,797	12,115	2,613	-	611,383	285,781	62,759	395		-	59,892	16,882	144,809	76,390	646,908	(35,525)	-	(35,525)	Parish of St George Epsom
Parish of St Mark Remuera	109,357	-	9,636	254,941	83,312	-	457,246	161,471	129,400	23		-	18,185	40,316	23,475	47,562	420,432	36,814	-	36,814	Parish of St Mark Remuera
Parish of St Matthew Auckland Central	87,742	11,531	340,461	678,560	76,808	-	1,195,101	593,262	428,267	-		-	15,040	40,500	103,816	68,578	1,249,463	(54,362)	-	(54,362)	Parish of St Matthew Auckland Central
Parish of St Paul Auckland Central	1,198,709	33,582	59,680	107,442	52,663	12,698	1,464,774	900,430	414,159	16,768		-	56,889	30,393	163,826	123,790	1,706,255	(241,481)	-	(241,481)	Parish of St Paul Auckland Central
Mission District of Waiheke Island	13,675	-	1,129	200	40,365	-	55,369	3,219	20,865	-		-	250	7,509	13,166	50,118	95,127	(39,758)	24,921	(14,837)	Mission District of Waiheke Island
Telugu Mission District	32,497	-	-	-	92	-	32,589	881	21,367	-		-	98	883	11,937	318	35,484	(2,895)	-	(2,895)	Telugu Mission District

Consolidated Ministry Unit Accounts 2023

ARCHDEACONRY OF HUNUA

Archdeaconry of Hunua	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Hunua
Franklin Group																					Franklin Group
Mission District of Bombay-Pōkeno	62,791	-	6,573	28,732	11,919	-	110,015	53,899	31,584	-		-	2,000	7,443	2,329	19,926	117,181	(7,166)	2,183	(4,983)	Mission District of Bombay-Pōkeno
Parish of Pukekohe	90,091	10,096	72,812	38,283	498	-	211,780	133,238	43,175	1		-	2,400	8,877	48,714	-	236,405	(24,625)	(263)	(24,888)	Parish of Pukekohe
Local Shared Ministry Unit of Tūākau and Districts	31,053	16,632	16,814	3,075	8,778	-	76,352	44,448	24,480	454		-	700	3,332	4,306	849	78,569	(2,217)	(18,897)	(21,114)	Local Shared Ministry Unit of Tūākau and Districts
Local Shared Ministry Unit of Mauku	36,323	-	-	7,762	9,390	-	53,475	25,742	66,328	-		-	590	4,275	919	6,602	104,456	(50,981)	1,346	(49,635)	Local Shared Ministry Unit of Mauku
Coromandel Group																					Coromandel Group
Mission District of Coromandel	11,150	-	8,457	55,823	336	-	75,766	2,456	42,894	4,457		-	-	2,932	1,307	17,915	71,961	3,805	-	3,805	Mission District of Coromandel
Mission District of Mercury Bay	16,311	-	549	32,157	810	-	49,827	1,075	18,159	-		-	8,520	4,684	4,989	1,869	39,296	10,531	-	10,531	Mission District of Mercury Bay
Local Shared Ministry Unit of Tairua	51,680	-	91,732	9,041	6,691	-	159,144	31,014	17,806	30		-	50,856	6,451	18,837	21,245	146,239	12,905	-	12,905	Local Shared Ministry Unit of Tairua
Parish of Hauraki Plains (Co-Operating Venture)																					Parish of Hauraki Plains (Co-Operating Venture)
Parish of Thames	70,484	30,303	-	17,535	18,071	-	136,393	75,273	68,137	68		-	2,598	6,702	10,885	16,349	180,012	(43,619)	-	(43,619)	Parish of Thames

Consolidated Ministry Unit Accounts 2023

ARCHDEACONRY OF HAURAKI

Archdeaconry of Hauraki	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Hauraki
Parish of Albany Greenhithe	43,740	4,000	1,001	195,303	8,250	-	252,294	103,961	32,527	-		-	5,561	23,353	12,197	58,458	236,057	16,237	-	16,237	Parish of Albany Greenhithe
Parish of Birkdale Beach Haven	71,031	3,886	60,366	10,849	853	-	146,985	74,510	56,908	149		-	9,760	8,110	10,678	63,455	223,570	(76,585)	-	(76,585)	Parish of Birkdale Beach Haven
Parish of Birkenhead	51,592	-	3,697	75,756	862	-	131,907	47,233	40,828	6		-	260	7,099	4,900	12,800	113,126	18,781	-	18,781	Parish of Birkenhead
Parish of Devonport	642,975	220,000	281,700	7,582	9,540	-	1,161,797	201,422	163,204	253		-	66,347	14,860	24,384	32,729	503,199	658,598	-	658,598	Parish of Devonport
Parish of Hibiscus Coast	193,525	125,000	100,155	20,526	25,950	-	465,156	123,171	47,469	3		-	6,417	12,830	35,781	8,320	233,991	231,165	(6)	231,159	Parish of Hibiscus Coast
Parish of Milford	77,348	11,889	144,895	40,489	2,622	-	277,243	95,376	89,857	3		-	1,200	11,156	13,179	93,489	304,260	(27,017)	-	(27,017)	Parish of Milford
Parish of Northcote	83,146	9,200	835	36,481	6,735	-	136,397	132,575	94,183	374		-	3,401	11,226	13,857	14,638	270,254	(133,857)	-	(133,857)	Parish of Northcote
Parish of Campbells Bay	98,769	-	896	50,287	22,308	-	172,260	89,775	22,309	-		-	6,831	7,353	17,813	14,697	158,778	13,482	10,153	23,635	Parish of Campbells Bay
Parish of Torbay	83,019	8,715	127,669	15,394	8,863	-	243,660	110,325	126,954	14		-	9,175	7,667	27,176	38,906	320,217	(76,557)	-	(76,557)	Parish of Torbay
Parish of Takapuna	277,027	-	2,966	114,490	63,014	-	457,497	106,111	59,465	23		-	9,295	24,581	13,283	5,587	218,345	239,152	140,934	380,086	Parish of Takapuna
Parish of Warkworth	124,674	37,524	381,593	2,733	12,961	-	559,485	200,354	64,447	64		-	74,155	14,004	40,861	18,096	411,981	147,504	(285)	147,219	Parish of Warkworth
Parish of Whangaparāoa Peninsula	149,916	12,480	292,790	1,843	3,696	-	460,725	245,612	153,593	99		-	27,688	6,476	50,021	49,673	533,162	(72,437)	-	(72,437)	Parish of Whangaparāoa Peninsula

Consolidated Ministry Unit Accounts 2023

ARCHDEACONRY OF MANUKAU

Archdeaconry of Manukau	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Hauraki
Asian Mission District	15,401	20,000	-	-	1,512	-	36,913	3,640	-	-		-	3,450	150	256	-	7,496	29,417	-	29,417	Asian Mission District
Parish of Clendon	45,021	8,900	7,617	74,267	811	-	136,616	54,691	55,049	12,120		-	540	5,531	5,463	72,700	206,094	(69,478)	-	(69,478)	Parish of Clendon
Parish of Clevedon	98,405	55,788	32,080	47,183	25,060	-	258,516	146,282	79,667	(222)		-	2,700	5,965	19,727	14,468	268,587	(10,071)	(891)	(10,962)	Parish of Clevedon
Mission District of Flat Bush	69,437	479,028	2,770	15,947	18,318	-	585,500	56,130	4,846	1		-	1,070	31,119	10,985	10,408	114,559	470,941	-	470,941	Mission District of Flat Bush
Parish of Howick	316,083	26,632	31,923	125,805	16,888	-	517,331	296,355	185,106	273		-	10,845	20,211	76,150	68,731	657,671	(140,340)	-	(140,340)	Parish of Howick
Mission District of Māngere East	18,774	-	384	101,910	18,186	-	139,254	24,706	46,454	-		-	-	7,262	3,268	11,771	93,461	45,793	(2,095)	43,698	Mission District of Māngere East
Parish of Manurewa	36,323	-	-	7,762	9,390	-	53,475	25,742	66,328	-		-	590	4,275	919	6,602	104,456	(50,981)	1,345	(49,636)	Parish of Manurewa
Parish of Ōtāhuhu	22,238	700	364	11,813	144,131	-	179,246	65,707	41,104	40		-	3,155	34,004	4,777	66,806	215,593	(36,347)	(85,478)	(121,825)	Parish of Ōtāhuhu
Parish of Pakuranga	88,736	18,150	78,356	38,493	6,049	-	229,784	130,924	58,396	-		-	1,200	7,744	7,162	36,207	241,633	(11,849)	-	(11,849)	Parish of Pakuranga
Parish of Papakura	82,651	10,000	33,815	43,109	6,086	-	175,661	100,775	59,515	2		-	1,700	10,936	19,349	13,270	205,547	(29,886)	-	(29,886)	Parish of Papakura
Parish of Papatoetoe	86,063	20,503	50,398	29,989	693	-	187,646	80,842	118,836	4		-	-	11,033	10,854	14,756	236,325	(48,679)	-	(48,679)	Parish of Papatoetoe
Mission Venture of Whitford	33,861	-	5,853	35,358	781	-	75,853	33,364	29,668	-		-	2,132	4,601	5,828	14,375	89,968	(14,115)	(318)	(14,433)	Mission Venture of Whitford
Mission Venture of Beachlands Maraetai	6,263	-	23,928	23,974	2,551	-	56,716	7,686	13,921	-		-	2,800	3,168	1,390	9,735	38,700	18,016	422	18,438	Mission Venture of Beachlands Maraetai

Consolidated Ministry Unit Accounts 2023

ARCHDEACONRY OF TĀMAKI

Archdeaconry of Tāmaki	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Tāmaki
Mission District of Ellerslie	76,815	-	1,951	18,636	199	-	97,601	37,494	38,018	81		-	1,832	15,296	3,619	43,040	139,380	(41,779)	-	(41,779)	Mission District of Ellerslie
Parish of Kohimarama	133,054	61,004	4,705	1,674	16,326	-	216,763	95,726	29,472	103		-	6,157	9,613	20,531	40,786	202,388	14,375	-	14,375	Parish of Kohimarama
Parish of Onehunga	23,564	110,715	3,886	1,674	895	-	140,734	102,616	17,819	60		-	280	6,260	11,383	4,477	142,895	(2,161)	-	(2,161)	Parish of Onehunga
Parish of Panmure	78,316	-	4,799	45,556	72,938	-	201,609	101,141	27,444	-		-	1,138	16,020	12,386	11,852	169,981	31,628	(236,061)	(204,433)	Parish of Panmure
Parish of Royal Oak	49,265	5,691	11,212	19,630	10,202	-	96,000	97,874	27,047	19		-	-	5,605	9,049	39,928	179,522	(83,522)	7,634	(75,888)	Parish of Royal Oak
Parish of St Andrew Epsom	193,239	259,065	56,752	94,616	15,897	-	619,569	121,305	81,858	152		-	1,885	18,962	96,873	59,995	381,030	238,539	-	238,539	Parish of St Andrew Epsom
Parish of Meadowbank	301,562	24,762	15,177	88,954	5,169	-	435,624	285,321	57,837	251		-	31,160	14,891	45,748	45,787	480,995	(45,371)	-	(45,371)	Parish of Meadowbank
Parish of St Heliers	142,584	-	10,817	13,000	8,337	-	174,738	94,067	58,135	43		-	16,485	10,027	24,169	12,556	215,482	(40,744)	1,354	(39,390)	Parish of St Heliers
Parish of Glen Innes (Co-Operating Venture)							-					-									Parish of Glen Innes (Co-Operating Venture)
Parish of Hillsborough	583,097	-	27,727	46,337	3,882	-	661,043	204,813	90,245	38,934		-	52,700	25,341	129,179	28,680	569,892	91,151	-	91,151	Parish of Hillsborough
Mission District of Tāmaki	35,951	523	5,426	92,835	3,463	-	138,198	55,561	52,047	13		-	15	10,107	2,803	15,603	136,149	2,049	-	2,049	Mission District of Tāmaki

Consolidated Ministry Unit Accounts 2023

ARCHDEACONRY OF WAITEMATĀ

Archdeaconry of Waitematā	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Waitematā
Mission District of Avondale	20,351	252,179	6,983	57,518	16,387	-	353,418	49,706	29,812	4		-	-	11,570	3,915	1,160	96,167	257,251	-	257,251	Mission District of Avondale
Parish of Blockhouse Bay	174,639	18,617	594	53,697	2,970	-	250,517	94,565	69,867	1,100		-	7,100	11,489	28,664	55,380	268,165	(17,648)	-	(17,648)	Parish of Blockhouse Bay
Mission District of Glen Eden	17,840	-	-	55,156	934	-	73,930	30,081	30,778	-		-	2,020	4,296	2,148	1,653	70,976	2,954	-	2,954	Mission District of Glen Eden
Parish of Henderson	149,125	58,764	107,579	36,078	740	-	352,286	169,832	101,632	31		-	10,810	13,810	24,256	54,391	374,762	(22,476)	-	(22,476)	Parish of Henderson
Parish of North West Anglican	154,499	18,563	1,226	64,298	410	-	238,996	147,596	55,780	338		-	10,846	9,317	12,804	36,557	273,238	(34,242)	-	(34,242)	Parish of North West Anglican
Mission District of New Lynn	16,251	-	-	44,018	27,162	-	87,431	48,409	29,062	-		-	132	10,872	5,426	9,230	103,131	(15,700)	16,365	665	Mission District of New Lynn
Mission District of Balmoral	23,661	10,000	-	53,382	1,664	-	88,707	15,222	52,488	25		-	400	7,432	2,439	9,039	87,045	1,662	-	1,662	Mission District of Balmoral
Parish of Mt Albert	166,910	225,481	2,060	139,291	26,902	-	560,644	148,920	84,047	-		-	6,209	23,423	13,439	17,814	293,852	266,792	157,529	424,321	Parish of Mt Albert
Parish of Bucklands Beach (Co-Operating Venture)							-										-	-		-	Parish of Bucklands Beach (Co-Operating Venture)
Mission District of South Kaipara (Co-Operating Venture)	44,097	-	45,551	7,591	9,918	-	107,157	38,873	43,037	20		-	13,122	9,664	7,130	11,951	123,797	(16,640)	-	(16,640)	Mission District of South Kaipara (Co-Operating Venture)
Mission District of Lynfield (Co-Operating Venture)							-										-	-		-	Mission District of Lynfield (Co-Operating Venture)
Mission District of Huapai	51,338	20,524	10,743	101,913	4,099	-	188,617	87,843	36,927	53		-	33,009	10,334	6,395	43,992	218,553	(29,936)	-	(29,936)	Mission District of Huapai
Local Shared Ministry Unit of Te Atatū	23,394	-	-	36,185	2,538	-	62,117	27,133	45,229	-		-	2,187	7,354	2,639	12,869	97,411	(35,294)	-	(35,294)	Local Shared Ministry Unit of Te Atatū
Local Shared Ministry Unit of Titirangi	39,203	-	-	4,998	35,277	-	79,478	35,909	46,316	-		-	4,000	8,738	9,026	1,726	105,715	(26,237)	-	(26,237)	Local Shared Ministry Unit of Titirangi

Consolidated Ministry Unit Accounts 2023

ARCHDEACONRY OF WAIMATE

Archdeaconry of Waimate	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Waimate
Mission District of Russell	39,788	-	4,258	5,000	689	-	49,735	26,349	20,980	10		-	-	1,846	2,415	1,213	52,813	(3,078)	-	(3,078)	Mission District of Russell
Parish of Kerikeri	53,352	-	61,304	5,465	7,643	-	127,764	81,977	24,171	255		-	300	4,849	5,457	16,137	133,146	(5,382)	-	(5,382)	Parish of Kerikeri
Mission District of Bream Bay	27,274	10,000	79,487	5,692	17,638	-	140,091	24,223	40,621	30		-	39,729	4,191	9,163	24,604	142,561	(2,470)	(846)	(3,316)	Mission District of Bream Bay
Parish of Kaitāia	51,932	2,400	7,474	26,922	840	-	89,568	72,955	32,774	116		-	-	6,824	5,228	47,792	165,689	(76,121)	1,260	(74,861)	Parish of Kaitāia
Mission District of Mangōnuī	30,750	-	544	667	1,810	-	33,771	111	19,738	11		-	11,020	6,000	4,416	2,103	43,399	(9,628)	484	(9,144)	Mission District of Mangōnuī
Local Shared Ministry Unit of Kawakawa Tōwai Paihia	13,137	-	7,400	23,624	2,556	-	46,717	28,234	25,756	-		-	-	3,799	1,480	20,367	79,636	(32,919)	11	(32,908)	Local Shared Ministry Unit of Kawakawa Tōwai Paihia
Parish of Northern Wairoa	91,738	-	50,127	49,867	2,816	-	194,548	87,992	91,094	144		-	28,645	7,849	15,727	19,902	251,353	(56,805)	736	(56,069)	Parish of Northern Wairoa
Mission District of Paparoa	17,288	19,872	5,453	14,185	3,157	-	59,955	17,369	31,952	71		-	1,160	1,275	6,582	12,830	71,239	(11,284)	567	(10,717)	Mission District of Paparoa
Mission District of Waimate North	33,979	3,819	3,367	4,226	46,553	-	91,944	73,501	55,756	41		-	2,067	7,243	(4,024)	13,824	148,408	(56,464)	36,550	(19,914)	Mission District of Waimate North
Mission District of Whangārei	66,391	960	44,906	23,933	21,608	-	157,798	135,027	114,107	911		-	1,275	8,919	30,890	23,796	314,925	(157,127)	-	(157,127)	Mission District of Whangārei
Mission District of Hokianga South (Co-Operating Venture)	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	Mission District of Hokianga South (Co-Operating Venture)
Community Church of Tūtūkākā Coast	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	Community Church of Tūtūkākā Coast
Mission District of Hokianga North (Co-Operating Venture)	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	Mission District of Hokianga North (Co-Operating Venture)
Local Shared Ministry Unit of Onerahi Manaia	33,411	-	-	5,325	16,950	-	55,686	30,350	10,595	-		-	267	4,670	9,772	3,122	58,776	(3,090)	(44,969)	(48,059)	Local Shared Ministry Unit of Onerahi Manaia
Mission District of Mangawhai	68,686	-	843	18,109	(1,302)	-	86,336	11,287	23,697	9		-	1,051	565	8,247	14,527	59,383	26,953	4,085	31,038	Mission District of Mangawhai
Local Shared Ministry Unit of Maunu	28,835	-	-	1,210	4,358	-	34,403	28,175	10,154	18		-	171	2,239	3,095	2,882	46,734	(12,331)	-	(12,331)	Local Shared Ministry Unit of Maunu

Consolidated Ministry Unit Accounts 2023

OVERALL

	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Costs incl Stipends	Property Costs	Interest		NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	
Auckland	3,921,537	471,661	1,343,206	1,305,372	1,462,020	12,698	8,516,493	3,681,699	2,546,721	18,707		-	204,459	234,024	840,012	530,985	8,056,607	459,886	(72,866)	387,020	Auckland
Hunua	369,883	57,031	196,937	192,408	56,493	-	872,752	367,145	312,563	5,010		-	67,664	44,696	92,286	84,755	974,119	(101,367)	(15,631)	(116,998)	Hunua
Hauraki	1,896,762	432,694	1,398,563	571,733	165,654	-	4,465,406	1,530,425	951,744	988		-	220,090	148,715	264,130	410,848	3,526,940	938,466	150,796	1,089,262	Hauraki
Manukau	919,256	639,701	283,588	555,610	252,395	-	2,650,550	1,037,044	759,651	12,218		-	34,882	145,999	166,128	341,826	2,497,748	152,802	(85,892)	66,910	Manukau
Tāmaki	1,617,447	461,760	142,452	422,912	137,308	-	2,781,879	1,195,918	479,922	39,656		-	111,652	132,122	355,740	302,704	2,617,714	164,165	(227,073)	(62,908)	Tāmaki
Waimate	556,561	37,051	265,163	184,225	125,316	-	1,168,316	617,550	501,395	1,616		-	85,685	60,269	98,448	203,099	1,568,062	(399,746)	(2,122)	(401,868)	Waimate
Waitematā	881,308	604,128	204,736	654,125	149,420	-	2,493,717	894,089	649,332	1,571		-	101,835	128,299	118,319	255,762	2,149,207	344,510	173,894	518,404	Waitematā
Total 2023	10,162,754	2,704,026	3,834,645	3,886,385	2,348,606	12,698	22,949,113	9,323,870	6,201,328	79,766		-	826,267	894,124	1,935,063	2,129,979	21,390,397	1,558,716	(78,894)	1,479,822	Total 2023

Anglican Trusts Board

ANGLICAN TRUSTS BOARD
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

ANGLICAN TRUSTS BOARD

Statement of Financial Performance
For the year ended 31 December 2023

Notes	2023 \$	2022 \$
Operating Revenue		
Interest	-	-
Total Revenue	-	-
Less Expenditure		
General Administration Expenses	-	-
Total Operating Expenditure	-	-
Net (Deficit) for the Year	-	-

Anglican Trusts Board

ANGLICAN TRUSTS BOARD

Statement of Movement in Equity For the year ended 31 December 2023

	Notes	2023 \$	2022 \$
Equity at Beginning of Year		58,598	58,652
Total Recognised Revenues and Expenses for the Year			
Net (Deficit) for the Year		-	-
Movement in Equity		-	-
Equity at End of Year		58,598	58,598

ANGLICAN TRUSTS BOARD

Statement of Financial Position As at 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
Bank		8,598	8,598
		8,598	8,598
Non Current Assets			
Shares in Trust Investments Management Limited		50,000	50,000
		50,000	50,000
Total Assets		58,598	58,598
Current Liabilities			
Accounts Payable		-	-
		-	-
Equity			
Accumulated Funds	4	(264)	(264)
Capital		58,862	58,862
		58,598	58,598
Total Funds Employed		58,598	58,598

Chairman

Date

Anglican Trusts Board

ANGLICAN TRUSTS BOARD

Notes to the Financial Statements For the year ended 31 December 2023

Note 1: Statement of Accounting Policies

Reporting Entity

The financial statements are in respect of the Anglican Trusts Board ("Trust").

The financial statements of the Anglican Trusts Board are a special purpose report which have been prepared in accordance with generally accepted accounting practice in New Zealand.

The Anglican Trusts Board is the sole shareholder of Trust Investments Management Limited.

The reporting currency is New Zealand dollars.

Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on a historical cost basis are followed by the Trust.

Specific Accounting Policies

The following specific accounting policies have been followed by the Trust in the preparation of the financial statements:

Income

Income from investments (deposits) and management charges are accounted for on an accruals basis.

Bequests and legacies are accounted for on a receipts basis.

Investment in Trust Investments Management Limited

The investment in Trust Investments Management Limited is stated at cost.

Receivables

Receivables are stated at their estimated realisable value.

Changes in Accounting Policies

There have been no changes in accounting policies.

All policies have been applied on the same basis with those used in the prior year.

ANGLICAN TRUSTS BOARD

Notes to the Financial Statements For the year ended 31 December 2023

Note 2: Commitments

There were no commitments as at 31 December 2023 (2022: Nil).

Note 3: Contingent Liabilities

There were no contingent liabilities as at 31 December 2023 (2022: Nil).

Note 4: Accumulated Funds

	2023 \$	2022 \$
Balance brought forward	(264)	(264)
Surplus Income/(Loss)	-	-
Transfer from Capital	-	-
Balance carried forward	(264)	(264)

Note 5: Transactions with Related Parties

The Anglican Trusts Board is the 100% shareholder of Trust Investments Management Limited. Trust Investments Management Limited is the Corporate Trustee of Trust Investments Management Charitable Trust.

There have been no transactions with related parties (2022: Nil).

Note 6: Events After Balance Date

There have been no events after balance date that would materially alter the Trusts position as at 31 December 2023.

General Trust Board

All of the following General Trust Board trust financial statements are summarised.
The full financial statements are available on the diocesan website:
<https://aucklandanglican.org.nz/governance/synod/>

General Trust Board Common Fund

General Purpose Financial Report

For the Year Ended 31 December 2023

Statement of Service Performance For the Year Ended 31 December 2023

Our Mission and Purpose

General Trust Board Common Fund structure cash fund for Parochial investors

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to Parochial investors
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms

Outcomes

The outcome that the Common Fund is seeking is that both the needs of the current Parochial investors are met while the capital value of the Trust is maintained for the future Parochial investors.

Key Measurable Outputs

Investment Income

2023 Actual \$	2022 Actual \$
436,119	194,414

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for Common Fund's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current Parochial investors
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future Parochial investors

GENERAL TRUST BOARD OF THE DIOCESE OF AUCKLAND CASH FUND

Statement of Financial Performance
For the Year Ended 31 December 2023

	2023 \$	2022 \$
Income		
Interest - Term Deposits	436,119	194,414
Total Income	436,119	194,414
Less Expenditure		
General Expenses	(2,458)	3,484
Management Fees	50,781	47,552
Total Expenditure	48,322	51,036
Net Surplus for the year	387,797	143,378

These financial statements should be read in conjunction with the notes to the financial statements.

General Trust Board

GENERAL TRUST BOARD OF THE DIOCESE OF AUCKLAND CASH FUND

Statement of Movement in Equity
For the Year Ended 31 December 2023

	2023 \$	2022 \$
Total Recognised Revenues and Expenses		
Net Surplus for the year	387,797	143,378
Distributions	(387,797)	(143,378)
Movement in Equity for the Period	-	-
Equity at Beginning of Year	(8,307)	(8,307)
Equity at End of Year	(8,307)	(8,307)

These financial statements should be read in conjunction with the notes to the financial statements.

GENERAL TRUST BOARD OF THE DIOCESE OF AUCKLAND CASH FUND

Statement of Financial Position
As At 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
Bank		249,702	1,064,760
Short Term Deposits		8,750,000	6,900,000
Accounts Receivable		15,484	4,225
Prepayments		-	-
Interest Receivable - Deposits		-	-
		9,015,186	7,968,985
Non Current Assets			
Total Assets		9,015,186	7,968,985
Current Liabilities			
Accounts Payable - Sundry		135,447	114,890
Non Current Liabilities			
Special Parochial Deposits		5,927,123	6,221,970
Trusts & Endowments		2,960,923	1,640,431
		8,888,046	7,862,401
Total Liabilities		9,023,493	7,977,292
Net Assets		(8,307)	(8,307)
Equity			
Undistributed Income		(8,307)	(8,307)
Total Equity		(8,307)	(8,307)

These financial statements should be read in conjunction with the notes to the financial statements.

General Trust Board

The Diocese of Auckland Bishopric Endowment Trust

General Purpose Financial Report

For the Year Ended 31 December 2023

Directory

For the Year Ended 31 December 2023

Board of Trustees	The General Trust Board of the Diocese of Auckland (The General Trust Board) The General Trust Board comprise the following Trustees: Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	For the provision of the authorised stipends, allowances, and expenses to the Bishop of the Diocese of Auckland's Office. The Bishopric Endowment Trust is a non-discretionary trust.
Charities Commission Registration number	CC28728
Independent Assurance Practitioner	BDO Auckland Level 4, BDO Centre 4 Graham Street Auckland

The Diocese of Auckland Bishopric Endowment Trust

Statement of Service Performance For the Year Ended 31 December 2023

Who we are and why do we exist?

The Diocese of Auckland Bishopric Endowment Trust consists of various assets acquired by various grants, purchases, gifts, bequests and special appeals, all of which are admitted in a common investment fund or pool for the Trust. The assets are held for the maintenance of the Bishop of the Diocese of Auckland. The net income of the Trust shall be applied by the Trust Board, firstly in payment of authorised stipend and allowances to the Bishop of the Diocese of Auckland, secondly in payment of the outstanding and maintenance renovation alteration and repair charges in respect of the Bishop's house, thirdly in such manner as shall from time to time be lawfully directed.

What are our strategic focus areas?

- 1 Support the Bishop team
- 2 Manage the property owned by the Trust

What did we do and how did we perform?

The support to the Bishop team was increased by 5% in 2023 to ensure they operate continuously and stably.

Performance Description

	2023		2022	
	Actual	Target	Actual	Target
	\$	\$	\$	\$
Bishop support	592,066	647,186	563,662	641,792
Property expenses	453	-	63,340	8,000
Total support	592,519	647,186	627,002	649,792

What does the future hold for 2024 and beyond?

The trust will keep maintaining the property and the investment to ensure a positive cash flow to support the Bishop team.

Key Judgement

In compiling the Trust's Statement of Service Performance report, Management has made judgements in relation to which outcomes and outputs best reflect the achievement of our performance for the Trust's vision.

The Trust delivers targeted outputs in accordance with its budget.

The performance measures are designed to inform:

- 1 Our commitment to support the Bishop team
- 2 Our efficiency and effectiveness in maintaining the properties

General Trust Board

The Diocese of Auckland Bishopric Endowment Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment Income	1	401,876	369,100
Rental Income		540,000	524,000
Other Income		20,985	151,080
Total Revenue		962,861	1,044,180
Expenses			
Bishop's Expenses		592,066	563,662
Depreciation		12,346	11,829
General Expenses		74,456	181,174
Management Fees		33,899	33,516
Expenses reimbursed to GTB Dio Trust		36,560	253,500
Total Expenses		749,327	1,043,681
Total Operating Surplus for the Year		213,534	499
Non Distributable Income			
Realised Gain on Sale of Investments	2	-	433,125
Gain/(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	97,684	(1,614,204)
Total Surplus/(Deficit) for the Year		311,218	(1,180,580)
Total Comprehensive Revenue and Expenses for the Year		311,218	(1,180,580)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

The Diocese of Auckland Bishopric Endowment Trust

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	12,522,997	12,522,997
Total (Deficit) for the Year	(1,180,580)	(1,180,580)
Equity at 31 December 2022	11,342,417	11,342,417
Total Surplus for the Year	311,218	311,218
Equity at 31 December 2023	11,653,635	11,653,635

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

General Trust Board

The Diocese of Auckland Bishopric Endowment Trust

Statement of Financial Position As at 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
GTB Cash Fund		850,357	879,978
Accounts Receivable		76,058	60,286
Total Current Assets		926,415	940,264
Non Current Assets			
Investments	2	11,063,498	10,932,493
Property, Plant & Equipment	3	14,878	24,238
Total Non Current Assets		11,078,376	10,956,731
Total Assets		12,004,791	11,896,995
Current Liabilities			
Accounts Payable and Sundry Creditors		351,156	554,578
Total Current Liabilities		351,156	554,578
Equity			
Trust Capital		11,653,635	11,342,417
Total Equity		11,653,635	11,342,417
Total Funds Employed		12,004,791	11,896,995

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorised this general purpose financial report:

Chairman 

Date 19.01.2024.

The Diocese of Auckland Bishopric Endowment Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash provided from:		
Rental Income	540,000	1,206,000
Other Income	30,495	151,242
Cash provided	570,495	1,357,242
Cash applied to:		
Bishop's expenses	591,751	563,662
Other Operational Expense	366,535	293,150
Cash applied	958,286	856,812
Net cash (outflow)/Inflow from Operating Activities	(387,791)	500,430
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	361,155	348,620
Disposal of investments in Managed Funds	-	1,154,801
Cash provided	361,155	1,503,421
Cash applied to:		
Purchase of investments in Managed Funds	-	1,343,354
Purchase of Property, Plant & Equipment	2,985	3,938
Cash applied	2,985	1,347,292
Net cash inflow from Investing Activities	358,170	156,129
Net (decrease)/Increase in Cash and Cash Equivalents	(29,621)	656,559
Opening Cash and Cash Equivalents	879,978	223,419
Net (decrease)/Increase in Cash and Cash Equivalents	(29,621)	656,559
Closing Cash and Cash Equivalents	850,357	879,978
Represented by		
GTB Cash fund at the end of year	850,357	879,978

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

General Trust Board



BDO Auckland

INDEPENDENT ASSURANCE PRACTITIONER'S REVIEW REPORT TO THE TRUSTEES OF THE DIOCESE OF AUCKLAND BISHOPRIC ENDOWMENT TRUST

We have reviewed the accompanying general purpose financial report of The Diocese of Auckland Bishopric Endowment Trust ("the Trust"), which comprises the statement of service performance on page 3 and the financial statements on pages 4 to 12. The complete set of financial statements comprise the statement of comprehensive revenue and expenses, the statement of changes in net assets, and the statement of cash flows for the year ended 31 December 2023, the statement of financial position as at 31 December 2023, and a summary of significant accounting policies and other explanatory information.

Trustees' Responsibility for the General Purpose Financial Report

The Trustees are responsible for the preparation and fair presentation of this general purpose financial report in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board, and for such internal control as the Trustees determine is necessary to enable the preparation of a general purpose financial report that is free from material misstatement, whether due to fraud or error.

Assurance Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying general purpose financial report based on our review. We conducted our review of the financial statements in accordance with International Standard on Review Engagements (New Zealand) 2400 *Review of Historical Financial Statements Performed by an Assurance Practitioner who is not the Auditor of the Entity* ("ISRE (NZ) 2400"), and our review of the statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Those standards require us to conclude whether anything has come to our attention that causes us to believe that the general purpose financial report, taken as a whole, is not prepared in all material respects in accordance with PBE Standards RDR. Those standards also require us to comply with relevant ethical requirements.

A review of the general purpose financial report in accordance with ISRE (NZ) 2400 and ISAE (NZ) 3000 (Revised) is a limited assurance engagement. The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the Trust, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand) and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ)*. Accordingly, we do not express an audit opinion on this general purpose financial report.

Other than in our capacity as the assurance practitioner, we have no relationship with, or interests in, the Trust.



BDO Auckland

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the general purpose financial report does not present fairly, in all material respects, the financial position of the Trust as at 31 December 2023, and its service performance, financial performance, and cash flows for the year then ended, in accordance with PBE Standards RDR.

BDO Auckland

BDO Auckland
3 May 2024
Auckland
New Zealand

Bishop's House Trust
General Purpose Financial Report
For the Year Ended 31 December 2023

Directory
For the Year Ended 31 December 2023

Board of Trustees	The General Trust Board of the Diocese of Auckland (The General Trust Board) The General Trust Board comprise the following Trustees: Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	To provide and maintain the Bishop of Auckland's residence. The Bishop's House Trust is a non-discretionary trust.
Charities Commission Registration number	CC37441
Independent Assurance Practitioner	BDO Auckland Level 4, BDO Centre 4 Graham Street Auckland

Bishop's House Trust

Statement of Service Performance
For the Year Ended 31 December 2023

Our Mission and Purpose

Bishop's House Trust is a charitable trust based in New Zealand with the charitable purpose of:

- The permanent endowment of said Trust in New Zealand
- The building maintaining and repairing of the Bishop's house

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Commercial Properties
- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Rental Income after doubtful debts	683,655	519,225	607,362	527,503
Investment Income	101,926	112,053	122,476	144,034

	2023 Actual \$	2022 Actual \$
Capital Gain/(Loss)	23,865	(410,478)

2023 proved a better year in respect to investment markets with an increase of \$23,865 in the Trust's capital (2023:0.39%, 2022:-5.92%).

The Trust has achieved a positive cash inflow of \$786,000 (2022:\$730,000) to service the building repair and maintenance (2023: \$714,000, 2022:\$635,000) for the year.

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

Bishop's House Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Rental Income		957,480	882,064
Investment Income	1	101,926	122,476
Other Miscellaneous Income		691	298
Total Revenue		1,060,097	1,004,838
Expenses			
Property Expenses		714,035	634,783
Administration Expenses		270,863	277,165
Doubtful Debts Provision		273,825	275,000
Total Expenses		1,258,723	1,186,948
Total Operating (Deficit) for the Year		(198,626)	(182,110)
Non Distributable Income			
Realised Gain on Sale of Investments	2	-	430,036
Gain/(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	23,865	(840,514)
Total (Deficit) for the Year		(174,761)	(592,588)
Total Comprehensive Revenue and Expenses for the Year		(174,761)	(592,588)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Bishop's House Trust

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	7,524,838	7,524,838
Total (Deficit) for the Year	(592,588)	(592,588)
Equity at 31 December 2022	6,932,250	6,932,250
Total (Deficit) for the Year	(174,761)	(174,761)
Equity at 31 December 2023	6,757,489	6,757,489

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Bishop's House Trust

Statement of Financial Position As at 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
GTB Cash Fund		2,383,373	-
Loan	4	-	2,375,446
Accounts Receivable		606,745	371,721
Total Current Assets		2,990,118	2,747,167
Non Current Assets			
Property, Plant and Equipment	3	1,325,229	2,075,605
Investments	2	2,975,802	2,942,081
Total Non Current Assets		4,301,031	5,017,686
Total Assets		7,291,149	7,764,853
Current Liabilities			
GTB Cash Fund		-	282,128
Loan	5	150,000	150,000
Accounts Payable		383,660	400,475
Total Current Liabilities		533,660	832,603
Equity			
Trust Capital		6,757,489	6,932,250
Total Equity		6,757,489	6,932,250
Total Funds Employed		7,291,149	7,764,853

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorised this general purpose financial report for issue on


Chairman

19.04.2024.
Date

Bishop's House Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash provided from:		
Rental Income	539,074	425,319
Other Income	391	298
Cash provided	539,465	425,617
Cash applied to:		
Payments to Suppliers and Activities	1,057,804	1,082,846
Cash applied	1,057,804	1,082,846
Net cash (outflow) from Operating Activities	(518,339)	(657,229)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	85,050	111,615
Disposal of investments in Managed Fund	-	1,604,201
Disposal of Property, Plant & Equipment	750,000	-
Cash provided	835,050	1,715,816
Cash applied to:		
Purchase of investments in Managed Funds	-	96,000
Purchase of Property, Plant & Equipment	26,656	67,225
Cash applied	26,656	163,225
Net cash inflow from Investing Activities	808,394	1,552,591
Cash Flows from Financial Activities		
Cash provided from:		
Loan repaid General Cathedral Endowment	2,375,446	-
Cash provided	2,375,446	-
Cash applied to:		
Loan to General Cathedral Endowment	-	610,476
Cash applied	-	610,476
Net cash inflow/(outflow) from Financial Activities	2,375,446	(610,476)
Net increase in Cash and Cash Equivalents	2,665,501	284,886
Opening Cash and Cash Equivalents	(282,128)	(567,014)
Net increase in Cash and Cash Equivalents	2,665,501	284,886
Closing Cash and Cash Equivalents	2,383,373	(282,128)
Represented by		
GTB Cash fund at the end of year	2,383,373	(282,128)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

**INDEPENDENT ASSURANCE PRACTITIONER’S REVIEW REPORT
TO THE TRUSTEES OF BISHOP’S HOUSE TRUST**

We have reviewed the accompanying general purpose financial report of Bishop’s House Trust (the “Trust”), which comprises the statement of service performance on page 3 and the financial statements on pages 4 to 11. The complete set of financial statements comprise the statement of comprehensive revenue and expenses, the statement of changes in net assets, and the statement of cash flows for the year ended 31 December 2023, the statement of financial position as at 31 December 2023, and a summary of significant accounting policies and other explanatory information.

Trustees’ Responsibility for the General Purpose Financial Report

The Trustees are responsible for the preparation and fair presentation of this general purpose financial report in accordance with Public Benefit Entity Standards Reduced Disclosure Regime (“PBE Standards RDR”) issued by the New Zealand Accounting Standards Board, and for such internal control as the Trustees determine is necessary to enable the preparation of a general purpose financial report that is free from material misstatement, whether due to fraud or error.

Assurance Practitioner’s Responsibility

Our responsibility is to express a conclusion on the accompanying general purpose financial report based on our review. We conducted our review of the financial statements in accordance with International Standard on Review Engagements (New Zealand) 2400 *Review of Historical Financial Statements Performed by an Assurance Practitioner who is not the Auditor of the Entity* (“ISRE (NZ) 2400”), and our review of the statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Those standards require us to conclude whether anything has come to our attention that causes us to believe that the general purpose financial report, taken as a whole, is not prepared in all material respects in accordance with PBE Standards RDR. Those standards also require us to comply with relevant ethical requirements.

A review of the general purpose financial report in accordance with ISRE (NZ) 2400 and ISAE (NZ) 3000 (Revised) is a limited assurance engagement. The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the Trust, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand) and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ)*. Accordingly, we do not express an audit opinion on this general purpose financial report.

Other than in our capacity as the assurance practitioner, we have no relationship with, or interests in, the Trust.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the general purpose financial report does not present fairly, in all material respects, the financial position of the Trust as at 31 December 2023, and its service performance, financial performance, and cash flows for the year then ended, in accordance with PBE Standards RDR.

BDO Auckland

BDO Auckland
3 May 2024
Auckland
New Zealand

**Directory
For the Year Ended 31 December 2023**

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	For the provision of housing for retired priests, curates or Assistant Deans or other Cathedral Staff. The Butcher Trust is a non discretionary trust.
Charities Commission Registration number	CC31734

Butcher Trust

Statement of Service Performance For the Year Ended 31 December 2023

Our Mission and Purpose

Buther Trust is for the provision of housing for retired, curates or assistant Deans or other Cathedral staff.

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust invests in a Property Fund.

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Investment income	5,101	5,473	4,904	5,121

	2023 Actual \$	2022 Actual \$
Capital (Loss)	(14,689)	(1,166)

The Trust's capital had a small fall of \$14,689 in 2023 (2023:7.7%, 2022:0.6%). Despite a slight softening in property market, the Property Fund has delivered stable income returns for the year.

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

Butcher Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment Income	1	5,101	4,904
Total Revenue		5,101	4,904
Expenses			
Property Expenses		4,227	3,229
Administration Expenses		10,499	9,460
Total Expenses		14,726	12,689
Total Operating (Deficit) for the Year		(9,625)	(7,785)
Non Distributable Income			
(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	(14,689)	(1,166)
Total (Deficit) for the Year		(24,314)	(8,951)
Total Comprehensive Revenue and Expenses for the Year		(24,314)	(8,951)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Butcher Trust

**Statement of Changes in Net Assets
For the Year Ended 31 December 2023**

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	(180,816)	(180,816)
Total (Deficit) for the Year	(8,951)	(8,951)
Equity at 31 December 2022	(189,767)	(189,767)
Total (Deficit) for the Year	(24,314)	(24,314)
Equity at 31 December 2023	(214,081)	(214,081)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Butcher Trust

**Statement of Financial Position
As at 31 December 2023**

	Notes	2023 \$	2022 \$
Current Assets			
Interest Receivable		1,326	1,258
Total Current Assets		1,326	1,258
Non Current Assets			
Investments	2	120,555	135,244
Property, Plant & Equipment	3	373,367	378,549
Total Non Current Assets		493,922	513,793
Total Assets		495,248	515,051
Current Liabilities			
GTB Cash Fund		134,092	131,571
Sundry Creditors		7,127	5,137
Loan	4	187,110	187,110
Total Current Liabilities		328,329	323,818
Non Current Liabilities			
Loan	4	381,000	381,000
Total Non Current Liabilities		381,000	381,000
Total Liabilities		709,329	704,818
Equity			
Trust Capital		(214,081)	(189,767)
Total Equity		(214,081)	(189,767)
Total Funds Employed		495,248	515,051

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

Butcher Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	7,554	7,507
Cash applied	7,554	7,507
Net cash (outflow) from Operating Activities	(7,554)	(7,507)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	5,033	5,690
Cash provided	5,033	5,690
Net cash inflow from Investing Activities	5,033	5,690
Net (decrease) in Cash and Cash Equivalents	(2,521)	(1,817)
Opening Cash and Cash Equivalents	(131,571)	(129,754)
Net (decrease) in Cash and Cash Equivalents	(2,521)	(1,817)
Closing Cash and Cash Equivalents	(134,092)	(131,571)
Represented by		
GTB Cash fund at the end of year	(134,092)	(131,571)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Cathedral District Endowment General Purpose Financial Report For the Year Ended 31 December 2023

Directory For the Year Ended 31 December 2023

Board of Trustees Russell Florence (Retired)
Angus Ogilvie
Nichola Christie
Kathryn Bexley
Graham Miller
Ross Bay
Kito Pikaahu
James Scarr

Registered Office Level 4
123 Carlton Gore Road
Newmarket
Auckland

Nature of Business For the general purpose of the Cathedral District. The Cathedral District Endowment Fund is a non-discretionary fund.

Charities Commission CC37444
Registration number

Cathedral District Endowment

Statement of Service Performance For the Year Ended 31 December 2023

Our Mission and Purpose

Cathedral District Endowment is a charitable trust based in New Zealand with the charitable purpose of:

- The permanent endowment of said Trust
- For the general purpose of the Cathedral District being the Cathedral of the Holy Trinity Parnell and associated areas

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

Distribution to beneficiaries

2023		2022	
Actual	Target	Actual	Target
\$	\$	\$	\$
42,000	37,000	40,000	40,000

Capital Gain/(Loss)

2023	2022
Actual	Actual
\$	\$
9,245	(175,454)

2023 proved a better year in respect to investment markets with an increase of \$9,245 in the Trust's capital (2023:0.57%, 2022:-10.89%).

The Trust has achieved a net operating surplus of \$42,316 (2022:\$45,422), sufficient to meet the cash distribution target set for 2023 of \$37,000 (2022: \$40,000).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future

Cathedral District Endowment

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment Income	1	52,337	56,019
Total Revenue		52,337	56,019
Expenses			
Administration Expenses		10,021	10,597
Total Expenses		10,021	10,597
Total Operating Surplus for the Year		42,316	45,422
Non Distributable Income			
Realised Gain on Sale of Investments		-	31,230
(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	9,245	(206,684)
Total Surplus/(Deficit) for the Year		51,561	(130,032)
Total Comprehensive Revenue and Expenses for the Year		51,561	(130,032)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Cathedral District Endowment

**Statement of Changes in Net Assets
For the Year Ended 31 December 2023**

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	1,780,445	1,780,445
Total (Deficit) for the Year	(130,032)	(130,032)
Distributions	(40,000)	(40,000)
Equity at 31 December 2022	1,610,413	1,610,413
Total Surplus for the Year	51,561	51,561
Distributions	(42,000)	(42,000)
Equity at 31 December 2023	1,619,974	1,619,974

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Cathedral District Endowment

**Statement of Financial Position
As at 31 December 2023**

	Notes	2023 \$	2022 \$
Current Assets			
Accounts Receivable		9,788	8,662
Total Current Assets		9,788	8,662
Non Current Assets			
Investments	2	1,618,315	1,604,376
Total Non Current Assets		1,618,315	1,604,376
Total Assets		1,628,103	1,613,038
Current Liabilities			
GTB Cash Fund		4,609	100
Accounts Payable		3,520	2,525
Total Current Liabilities		8,129	2,625
Equity			
Trust Capital		1,619,974	1,610,413
Total Equity		1,619,974	1,610,413
Total Funds Employed		1,628,103	1,613,038

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on


Chairman

19.04.2024.
Date

Cathedral District Endowment

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	9,026	9,737
Cash applied	9,026	9,737
Net cash (outflow) from Operating Activities	(9,026)	(9,737)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	46,517	46,781
Disposal of investments in Managed Funds	-	92,709
Cash provided	46,517	139,490
Cash applied to:		
Purchase of investments in Managed Funds	-	111,000
Cash applied	-	111,000
Net cash inflow from Investing Activities	46,517	28,490
Cash Flows from Financial Activities		
Cash applied to:		
Distribution to beneficiaries	42,000	40,000
Cash applied	42,000	40,000
Net cash (outflow) from Financial Activities	(42,000)	(40,000)
Net (decrease) in Cash and Cash Equivalents	(4,509)	(21,247)
Opening Cash and Cash Equivalents	(100)	21,147
Net (decrease) in Cash and Cash Equivalents	(4,509)	(21,247)
Closing Cash and Cash Equivalents	(4,609)	(100)
Represented by		
GTB Cash fund at the end of year	(4,609)	(100)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Cathedral Endowment Trust

General Purpose Financial Report

For the Year Ended 31 December 2023

Directory

For the Year Ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	For the maintenance of the fabric and appointments of the Cathedral and to enable functions proper to a Cathedral to be fulfilled. The Cathedral Endowment Fund is a non discretionary fund.
Charities Commission Registration number	CC37446

Cathedral Endowment Trust

Statement of Service Performance For the Year Ended 31 December 2023

Our Mission and Purpose

Cathedral Endowment Trust is a charitable trust based in New Zealand with the charitable purpose of:

- The permanent endowment of the said Trust in New Zealand
- The maintenance of the fabric and appointments of the Cathedral
- Enable functions proper to a Cathedral to be fulfilled

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Distribution to beneficiaries	15,000	10,000	10,000	10,000

	2023 Actual \$	2022 Actual \$
Capital Gain/(Loss)	9,560	(87,347)

2023 proved a better year in respect to investment markets with an increase of \$9,560 in the Trust's capital (2023:0.69%, 2022:-11.53%).

The Trust has achieved a net operating surplus of \$34,400 (2022:\$17,177) for the year excluding the bequest income of \$592,086, sufficient to meet the cash distribution target set for 2023 of \$10,000 (2022: \$10,000).

Key Judgement

Management has made judgement in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

Cathedral Endowment Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment income	1	44,405	27,766
Bequest		592,086	-
Total Revenue		636,491	27,766
Expenses			
Administration Expenses		10,005	10,589
Total Expenses		10,005	10,589
Total Operating Surplus for the Year		626,486	17,177
Non Distributable Income			
Realised Gain on Sale of Investments		-	5,767
Gain/(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	9,560	(93,114)
Total Surplus/(Deficit) for the Year		636,046	(70,170)
Total Comprehensive Revenue and Expenses for the Year		636,046	(70,170)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Cathedral Endowment Trust

**Statement of Changes in Net Assets
For the Year Ended 31 December 2023**

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	837,614	837,614
Total (Deficit) for the Year	(70,170)	(70,170)
Distributions	(10,000)	(10,000)
Equity at 31 December 2022	757,444	757,444
Total Surplus for the Year	636,046	636,046
Distributions	(15,000)	(15,000)
Equity at 31 December 2023	1,378,490	1,378,490

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Cathedral Endowment Trust

**Statement of Financial Position
As at 31 December 2023**

	Notes	2023 \$	2022 \$
Current Assets			
GTB Cash Fund		51,757	-
Accounts Receivable		11,615	7,326
Total Current Assets		63,372	7,326
Non Current Assets			
Investments	2	1,318,622	1,305,701
Total Non Current Assets		1,318,622	1,305,701
Total Assets		1,381,994	1,313,027
Current Liabilities			
GTB Cash Fund		-	553,058
Accounts Payable		3,504	2,525
Total Current Liabilities		3,504	555,583
Equity			
Trust Capital		1,378,490	757,444
Total Equity		1,378,490	757,444
Total Funds Employed		1,381,994	1,313,027

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

Cathedral Endowment Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash provided from:		
Receipts from Bequest	592,086	-
Cash provided	592,086	-
Cash applied to:		
Payments to Suppliers and Activities	9,027	10,589
Cash applied	9,027	10,589
Net cash inflow/(outflow) from Operating Activities	583,059	(10,589)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	36,756	22,361
Disposal of investments in Managed Funds	-	21,865
Cash provided	36,756	44,226
Cash applied to:		
Purchase of investments in Managed Funds	-	585,000
Cash applied	-	585,000
Net cash inflow/(outflow) from Investing Activities	36,756	(540,774)
Cash Flows from Financial Activities		
Cash applied to:		
Distribution to beneficiary	15,000	10,000
Cash applied	15,000	10,000
Net cash (outflow) from Financial Activities	(15,000)	(10,000)
Net increase/(decrease) in Cash and Cash Equivalents	604,815	(561,363)
Opening Cash and Cash Equivalents	(553,058)	8,305
Net increase/(decrease) in Cash and Cash Equivalents	604,815	(561,363)
Closing Cash and Cash Equivalents	51,757	(553,058)
Represented by		
GTB Cash fund at the end of year	51,757	(553,058)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Diocesan Trust

Financial Statements

For the Year Ended 31 December 2023

Directory

For the year ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	For the purpose of the Diocese of Auckland. The Diocesan Trust is a discretionary trust.
Charites Commission Registration number	CC37451

Diocesan Trust

**Statement of Comprehensive Revenue and Expenses
For the Year Ended 31 December 2023**

	2023 \$	2022 \$
Revenue		
Investment Income	324,492	342,114
Realised Gain on Sale of Investments	-	294,915
Total Operating Revenue	324,492	637,029
Expenses		
Administration Expenses	60,401	55,406
Total Expenses	60,401	55,406
Total Surplus for the Year	264,091	581,623
Net Changes in Fair Value of Investments	53,494	(1,389,472)
Other Comprehensive Revenue and Expenses For the Year	53,494	(1,389,472)
Total Comprehensive Revenue and Expenses for the Year	317,585	(807,849)

These financial statements should be read in conjunction with the notes to the financial statements.

Diocesan Trust

**Statement of Changes in Net Assets
For the Year Ended 31 December 2023**

	Revaluation Reserve \$	Trust Capital \$	Total Equity \$
Equity at 31 December 2021	3,184,655	8,445,466	11,630,121
Total Surplus for the Year	-	581,623	581,623
Other Comprehensive Revenue and Expenses	(1,389,472)	-	(1,389,472)
Distributions	-	(46,500)	(46,500)
Equity at 31 December 2022	1,795,183	8,980,589	10,775,772
Total Surplus for the Year	-	264,091	264,091
Other Comprehensive Revenue and Expenses	53,494	-	53,494
Distributions	-	(263,440)	(263,440)
Equity at 31 December 2023	1,848,677	8,981,240	10,829,917

These financial statements should be read in conjunction with the notes to the financial statements.

Diocesan Trust

**Statement of Financial Position
As at 31 December 2023**

	Notes	2023 \$	2022 \$
Current Assets			
Investment in Cash Fund		107,002	111,696
Short Term Advances	3	787,110	587,110
Accounts Receivable		96,486	306,288
Total Current Assets		990,598	1,005,094
Non Current Assets			
Loans	4	19,117	19,117
Investments	2	9,838,463	9,756,124
Total Non Current Assets		9,857,580	9,775,241
Total Assets		10,848,178	10,780,335
Current Liabilities			
Accounts Payable		18,261	4,563
Total Current Liabilities		18,261	4,563
Equity			
Revaluation Reserve		1,848,677	1,795,183
Trust Capital		8,981,240	8,980,589
Total Equity		10,829,917	10,775,772
Total Funds Employed		10,848,178	10,780,335

These financial statements should be read in conjunction with the notes to the financial statements.

General Cathedral Trust

General Purpose Financial Report

For the Year Ended 31 December 2023

Directory

For the Year Ended 31 December 2023

Board of Trustees Russell Florence (Retired)
Angus Ogilvie
Nichola Christie
Kathryn Bexley
Graham Miller
Ross Bay
Kito Pikaahu
James Scarr

Registered Office Level 4
123 Carlton Gore Road
Newmarket
Auckland

Nature of Business For the erection and maintenance of buildings and facilities on the Cathedral site connected with the Cathedral or associated with the life and work of the Cathedral of the Holy Trinity Parnell. The General Cathedral Trust is a discretionary trust.

Charities Commission CC29082
Registration number

General Cathedral Trust

Statement of Service Performance For the Year Ended 31 December 2023

Our Mission and Purpose

General Cathedral Trust is for the erection and maintenance of buildings and facilities on the Cathedral site connected with the Cathedral or associated with the life and work of the Cathedral of the Holy Trinity Parnell.

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maintain the buildings and facilities on the Cathedral site
- Review rental agreement to ensure it matches market value or inflation rate
- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Rental Income	32,841	28,500	33,511	28,500
Capital Gain	27,297			

The Trust has achieved a net operating surplus of \$528,124 before depreciation and gain on property sale for the year (2022: \$29,850) which was higher than the Trust's forecasts of \$62,761 (2022: \$14,000) due to the income earned on the settlement proceeds of the ground lease at the Cathedral corner site in 2023.

The net settlement proceeds of \$13 million have been invested in managed funds for the purpose of the Cathedral's long term maintenance.

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

General Cathedral Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Rental income		32,841	33,511
Investment Income	1	515,812	9,760
Gain on Sale of Assets		13,554,881	-
Other Income		123,500	-
Total Revenue		14,227,034	43,271
Expenses			
Depreciation Expense		367,192	367,193
Property Expenses		548	94
Administration Expenses		19,981	13,327
Total Expenses		387,721	380,614
Total Operating Surplus/(Deficit) for the year		13,839,313	(337,343)
Gain on revaluation of financial assets at fair value through surplus or deficit	2	27,297	-
Total Surplus/(Deficit) for the Year		13,866,610	(337,343)
Total Comprehensive Revenue and Expenses for the Year		13,866,610	(337,343)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

General Cathedral Trust

**Statement of Changes in Net Assets
For the Year Ended 31 December 2023**

	Trust Capital \$	Total Equity \$
Equity at 01 January 2022	16,039,228	16,039,228
Total (Deficit) for the Year	(337,343)	(337,343)
Equity at 31 December 2022	15,701,885	15,701,885
Total Surplus for the Year Distribution	13,866,610 (1,043,119)	13,866,610 -
Equity at 31 December 2023	28,525,376	29,568,495

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

General Cathedral Trust

**Statement of Financial Position
As at 31 December 2023**

	Notes	2023 \$	2022 \$
Current Assets			
Loans	4	15,646	876,187
Accounts Receivable		113,298	8,642
GTB Cash Fund		-	1,507,625
Total Current Assets		128,944	2,392,454
Non Current Assets			
Property, Plant and Equipment	3	15,427,091	15,794,284
Property Development		-	1,499,259
Investments	2	13,087,966	-
Total Non Current Assets		28,515,057	17,293,543
Total Assets		28,644,001	19,685,997
Current Liabilities			
GTB Cash Fund		100,022	-
Loans	5	-	2,375,446
Accounts Payable		18,603	1,608,666
Total Current Liabilities		118,625	3,984,112
Equity			
Trust Capital		28,525,376	15,701,885
Total Equity		28,525,376	15,701,885
Total Funds Employed		28,644,001	19,685,997

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

General Cathedral Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash provided from:		
Rental Income	44,971	53,487
Cash provided	44,971	53,487
Cash applied to:		
Payments to Suppliers and Activities	17,897	38,785
Cash applied	17,897	38,785
Net cash inflow from Operating Activities	27,074	14,702
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	372,918	9,760
Loan from GTB Bishop House	-	1,894,005
Gain on Sale of Assets	13,727,223	1,105,200
Cash provided	14,100,141	3,008,965
Cash applied to:		
Loan to Holy Trinity Cathedral	-	394,745
Loan repayment to GTB Bishop House	2,530,229	-
Property Development	-	1,499,259
Purchase of investments in Managed Funds	13,029,633	-
Cash applied	15,559,862	1,894,004
Net cash (outflow)/inflow from Investing Activities	(1,459,721)	1,114,961
Cash Flows from Financial Activities		
Cash applied to:		
Distribution to beneficiaries	175,000	-
Cash applied		
Net cash (outflow) from Financial Activities	(175,000)	-
Net (decrease)/increase in Cash and Cash Equivalents	(1,607,647)	1,129,663
Opening Cash and Cash Equivalents	1,507,625	377,962
Net (decrease)/increase in Cash and Cash Equivalents	(1,607,647)	1,129,663
Closing Cash and Cash Equivalents	(100,022)	1,507,625
Represented by		
GTB Cash fund at the end of year	(100,022)	1,507,625

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Hostel of the Holy Name General Purpose Financial Report For the Year Ended 31 December 2023

Directory For the Year Ended 31 December 2023

Board of Trustees Russell Florence (Retired)
Angus Ogilvie
Nichola Christie
Kathryn Bexley
Graham Miller
Ross Bay
Kito Pikaahu
James Scarr

Registered Office Level 4
123 Carlton Gore Road
Newmarket
Auckland

Nature of Business For the purpose of cultivating and deepening the devotional life of women associated together for the purpose of work in the Church in the Diocese of Auckland, and for the benefit of girls and women generally. The Hostel of the Holy Name is a discretionary trust.

Charities Commission CC31675
Registration number

Hostel of the Holy Name

Statement of Service Performance For the Year Ended 31 December 2023

Our Mission and Purpose

Hostel of the Holy Name is a charitable trust based in New Zealand with the charitable purpose of:

- Cultivating and deepening the devotional life of women associated together for the purpose of work in the Church in the Diocese of Auckland
- The benefit of girls and women generally

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Distribution to beneficiaries	123,565	220,000	182,900	220,000

	2023 Actual \$	2022 Actual \$
Capital (Loss)/Gain	51,505	(736,817)

2023 proved a better year in respect to investment markets with an increase of \$51,505 in the Trust's capital (2023:0.73%, 2022:-10.64%).

The Trust has achieved a net operating surplus of \$216,693 (2022: \$217,348) for the year, sufficient to meet the cash distribution target set for 2023 of \$220,000 (2022: \$220,000).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

Hostel of the Holy Name

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment Income	1	230,853	231,987
Total Revenue		230,853	231,987
Expenses			
Administration Expenses		14,160	14,639
Total Expenses		14,160	14,639
Total Operating Surplus for the Year		216,693	217,348
Non Distributable Income			
Realised Gain on Sale of Investments		-	143,835
Gain/(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	51,505	(880,652)
Total Surplus/(Deficit) for the Year		268,198	(519,469)
Total Comprehensive Revenue and Expenses for the Year		268,198	(519,469)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Hostel of the Holy Name

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	7,630,504	7,630,504
Total (deficit) for the year	(519,469)	(519,469)
Distributions	(182,900)	(182,900)
Equity at 31 December 2022	6,928,135	6,928,135
Total surplus for the year	268,198	268,198
Distributions	(123,565)	(123,565)
Equity at 31 December 2023	7,072,768	7,072,768

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Hostel of the Holy Name

Statement of Financial Position As at 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
GTB Cash Fund		177,025	157,058
Accounts Receivable		43,014	36,118
Total Current Assets		220,039	193,176
Non Current Assets			
Investments	2	6,857,098	6,785,264
Total Non Current Assets		6,857,098	6,785,264
Total Assets		7,077,137	6,978,440
Current Liabilities			
Accounts Payable		4,369	50,305
Total Current Liabilities		4,369	50,305
Equity			
Trust Capital		7,072,768	6,928,135
Total Equity		7,072,768	6,928,135
Total Funds Employed		7,077,137	6,978,440

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

Hostel of the Holy Name

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	12,617	14,331
Cash applied	12,617	14,331
Net cash (outflow) from Operating Activities	(12,617)	(14,331)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	203,629	192,657
Disposal of investments in Managed Fund	-	431,274
Cash provided	203,629	623,931
Cash applied to:		
Purchase of investments in Managed Funds	-	500,000
Cash applied	-	500,000
Net cash inflow from Investing Activities	203,629	123,931
Cash Flows from Financial Activities		
Cash applied to:		
Distribution to beneficiaries	171,045	134,538
Cash applied	171,045	134,538
Net cash (outflow) from Financial Activities	(171,045)	(134,538)
Net Increase/(decrease) in Cash and Cash Equivalents	19,967	(24,938)
Opening Cash and Cash Equivalents	157,058	181,996
Net Increase/(decrease) in Cash and Cash Equivalents	19,967	(24,938)
Closing Cash and Cash Equivalents	177,025	157,058
Represented by		
GTB Cash fund at the end of year	177,025	157,058

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

John Manning Estate

Financial Statements

For the Year Ended 31 December 2023

Directory

For the Year Ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	To provide funds to the vicar of the Parochial District of Hokianga.
Charites Commission Registration number	CC37505

John Manning Estate**Statement of Service Performance
For the Year Ended 31 December 2023****Our Mission and Purpose**

John Manning Estate is to provide funds to the vicar of the Parochial District of Hokianga.

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms

Outcomes

The outcome that the Common Fund is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

Investment Income

2023 Actual \$	2022 Actual \$
0	0

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

John Manning Estate**Statement of Comprehensive Revenue and Expenses
For the Year Ended 31 December 2023**

	2023 \$	2022 \$
Revenue		
Sundry Income	-	-
Total Revenue	-	-
Expenses		
Administration Expenses	-	-
Total Expenses	-	-
Total Profit/(Loss) for the Year	-	-
Net Changes in Fair Value of Investments	-	-
Other Comprehensive Revenue and Expenses For the Year	-	-
Total Comprehensive Revenue and Expenses for the Year	-	-

These financial statements should be read in conjunction with the notes to the financial statements.

John Manning Estate**Statement of Changes in Net Assets
For the Year Ended 31 December 2023**

	2023 \$	2022 \$
Equity at Beginning of Year	(177)	(177)
Profit/(Loss) for the Year	-	0
Other comprehensive revenue and expenses	-	-
Total Comprehensive Revenue and Expenses for the Year	-	0
Equity at End of Year	(177)	(177)

John Manning Estate**Statement of Financial Position
As at 31 December 2023**

	2023 \$	2022 \$
Current Assets		
Investment in GTB Cash Fund	-	-
Accounts Receivable	-	-
Total Current Assets	-	-
Total Assets	-	-
Current Liabilities		
Investment in GTB Cash Fund	177	177
Total Current Liabilities	177	177
Equity		
Trust Capital	(177)	(177)
Total Equity	(177)	(177)
Total Funds Employed	-	-

For and on behalf of the Board who authorise these Financial Statements
for issue on

Lupton Trust
General Purpose Financial Report
For the Year Ended 31 December 2023

Directory

For the Year Ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	To purchase the trust property to be occupied as a residence in Whangarei by a Bishop. The Lupton Trust is a discretionary trust.
Charities Commission Registration number	CC37501

Lupton Trust

Statement of Service Performance
For the Year Ended 31 December 2023

Our Mission and Purpose

Lupton Trust is a charitable trust based in New Zealand with the charitable purpose of:

- The permanent endowment of said Trust in New Zealand
- Purchase the trust property to be occupied as a residence in Whangarei by a Bishop

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Investment income	12,874	11,782	11,850	11,454
Capital Gain/(Loss)	3,638		(38,117)	

2023 proved a better year in respect to investment markets with a small increase of \$3,638 in the Trust's capital (2023:0.94%, 2022:-10.23%).

The Trust has achieved a net operating surplus of \$10,991 (2022: \$9,080) for the year consistent with the Trust's forecasts of \$8,182 (2022: \$8,754).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

Lupton Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment Income	1	12,874	11,850
Total Revenue		12,874	11,850
Expenses			
Administration Expenses		1,883	2,770
Total Expenses		1,883	2,770
Total Operating Surplus for the Year		10,991	9,080
Non Distributable Income			
Realised Gain on Sale of Investments		-	6,321
Gain/(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	3,638	(44,438)
Total Surplus/(Deficit) for the Year		14,629	(29,037)
Total Comprehensive Revenue and Expenses for the Year		14,629	(29,037)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Lupton Trust

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	401,760	401,760
Total (Deficit) for the Year	(29,037)	(29,037)
Equity at 31 December 2022	372,723	372,723
Total Surplus for the Year	14,629	14,629
Equity at 31 December 2023	387,352	387,352

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Lupton Trust

Statement of Financial Position As at 31 December 2023

Notes	2023 \$	2022 \$
Current Assets		
	33,042	23,804
	2,431	1,822
	35,473	25,626
Non Current Assets		
2	353,680	348,980
	353,680	348,980
Total Assets	389,153	374,606
Current Liabilities		
	1,801	1,883
	1,801	1,883
Equity		
	387,352	372,723
	387,352	372,723
Total Funds Employed	389,153	374,606

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

Lupton Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	1,966	1,885
Cash applied	1,966	1,885
Net cash (outflow) from Operating Activities	(1,966)	(1,885)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	11,204	9,855
Disposal of investments in Managed Funds	-	26,178
Cash provided	11,204	36,033
Cash applied to:		
Purchase of investments in Managed Funds	-	30,000
Cash applied	-	30,000
Net cash inflow from Investing Activities	11,204	6,033
Net increase in Cash and Cash Equivalents	9,238	4,148
Opening Cash and Cash Equivalents	23,804	19,656
Net increase in Cash and Cash Equivalents	9,238	4,148
Closing Cash and Cash Equivalents	33,042	23,804
Represented by		
GTB Cash fund at the end of year	33,042	23,804

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Madeline L Brewer Trust
General Purpose Financial Report
For the Year Ended 31 December 2023

Directory
For the Year Ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	To provide for gardens and grounds of the Cathedral of the Holy Trinity in Parnell Auckland. Madeline L Brewer Trust is a discretionary trust.
Charities Commission Registration number	CC29389

Madeline L Brewer Trust

Statement of Service Performance
For the Year Ended 31 December 2023

Our Mission and Purpose

Madeline L Brewer Trust is a charitable trust based in New Zealand with the charitable purpose of:

- The permanent endowment of said Trust in New Zealand
- Provides buildings, facilities and open space to religious groups

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual	Target	Actual	Target
Distribution to beneficiaries	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Capital (Loss)/Gain	2023 Actual \$ 3,206	2022 Actual \$ (49,377)		

2023 proved a better year in respect to investment markets with an increase of \$3,206 in the Trust's capital (2023:0.68%, 2022:-10.69%).

The Trust has achieved a net operating surplus of \$13,322 (2022: \$12,704) for the year, sufficient to meet the cash distribution target set for 2023 of \$10,000 (2022: \$10,000).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

Madeline L Brewer Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment income	1	15,205	15,476
Total Revenue		15,205	15,476
Expenses			
Administration Expenses		1,883	2,772
Total Expenses		1,883	2,772
Total Operating Surplus for the Year		13,322	12,704
Non Distributable Income			
Realised Gain on Sale of Investments		-	1,090
Gain/(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	3,206	(50,467)
Total Surplus/(Deficit) for the Year		16,528	(36,673)
Total Comprehensive Revenue and Expenses for the Year		16,528	(36,673)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Madeline L Brewer Trust

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	508,592	508,592
Total (deficit) for the Year	(36,673)	(36,673)
Distributions	(10,000)	(10,000)
Equity at 31 December 2022	461,919	461,919
Total Surplus for the Year	16,528	16,528
Distributions	(10,000)	(10,000)
Equity at 31 December 2023	468,447	468,447

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Madeline L Brewer Trust

Statement of Financial Position As at 31 December 2023

Notes	2023 \$	2022 \$
Current Assets		
	8,777	7,285
	2,828	2,428
	11,605	9,713
Non Current Assets		
2	458,642	454,088
	458,642	454,088
	470,247	463,801
Current Liabilities		
	1,800	1,882
	1,800	1,882
Equity		
	468,447	461,919
	468,447	461,919
	470,247	463,801

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

Madeline L Brewer Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	1,965	1,885
Cash applied	1,965	1,885
Net cash (outflow) from Operating Activities	(1,965)	(1,885)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	13,457	12,855
Disposal of investments in Managed Funds	-	27,158
Cash provided	13,457	40,013
Cash applied to:		
Purchase of investments in Managed Funds	-	30,000
Cash applied	-	30,000
Net cash inflow from Investing Activities	13,457	10,013
Cash Flows from Financial Activities		
Cash applied to:		
Distribution to beneficiaries	10,000	10,000
Cash applied	10,000	10,000
Net cash (outflow) from Financial Activities	(10,000)	(10,000)
Net increase/(decrease) in Cash and Cash Equivalents	1,492	(1,872)
Opening Cash and Cash Equivalents	7,285	9,157
Net increase/(decrease) in Cash and Cash Equivalents	1,492	(1,872)
Closing Cash and Cash Equivalents	8,777	7,285
Represented by		
GTB Cash fund at the end of year	8,777	7,285

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Mary's Homes Trust
General Purpose Financial Report
For the Year Ended 31 December 2023

Directory
For the Year Ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	For work among women in distress. The St Mary's Homes Trust is a non-discretionary trust.
Charities Commission Registration number	CC37173

St Mary's Homes Trust

Statement of Service Performance
For the Year Ended 31 December 2023

Our Mission and Purpose

St Mary's Homes is a charitable trust based in New Zealand which works among women in distress.

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Distribution to beneficiaries	200,000	120,000	120,000	120,000

	2023 Actual \$	2022 Actual \$
Capital (Loss)/Gain	28,080	(503,897)

2023 proved a better year in respect to investment markets with an increase of \$28,080 in the Trust's capital (2023:0.62%, 2022:-10.97%).

The Trust has achieved a net operating surplus of \$136,729 (2022:\$144,407) for the year, sufficient to meet the cash distribution target set for 2023 of \$120,000 (2022: \$120,000).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

St Mary's Homes Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

		2023 \$	2022 \$
Revenue			
Investment Income	1	151,988	158,162
Total Revenue		151,988	158,162
Expenses			
Administration Expenses		15,259	13,755
Total Expenses		15,259	13,755
Total Operating Surplus for the Year		136,729	144,407
Non Distributable Income			
Realised Gain on Sale of Investments		38,418	70,940
(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	(10,338)	(574,837)
Total (Deficit)/Surplus for the Year		164,809	(359,490)
Total Comprehensive Revenue and Expenses for the Year		164,809	(359,490)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Mary's Homes Trust

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	5,074,723	5,074,723
Total (Deficit) for the Year	(359,490)	(359,490)
Distributions	(120,000)	(120,000)
Equity at 31 December 2022	4,595,233	4,595,233
Total Surplus for the Year	164,809	164,809
Distributions	(200,000)	(200,000)
Equity at 31 December 2023	4,560,042	4,560,042

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

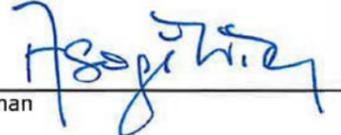
St Mary's Homes Trust

Statement of Financial Position As at 31 December 2023

Notes	2023 \$	2022 \$
Current Assets		
GTB Cash Fund	-	59,015
Accounts Receivable	203,258	25,000
Total Current Assets	203,258	84,015
Non Current Assets		
Investments	4,499,461	4,633,998
Total Non Current Assets	4,499,461	4,633,998
Total Assets	4,702,719	4,718,013
Current Liabilities		
GTB Cash Fund	136,489	-
Accounts Payable	6,188	122,780
Total Current Liabilities	142,677	122,780
Equity		
Trust Capital	4,560,042	4,595,233
Total Equity	4,560,042	4,595,233
Total Funds Employed	4,702,719	4,718,013

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

St Mary's Homes Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	11,851	12,926
Cash applied	11,851	12,926
Net cash (outflow) from Operating Activities	(11,851)	(12,926)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	136,347	132,883
Disposal of investments in Managed Fund	-	247,983
Cash provided	136,347	380,866
Cash applied to:		
Purchase of investments in Managed Funds	-	290,000
Cash applied	-	290,000
Net cash inflow from Investing Activities	136,347	90,866
Cash Flows from Financial Activities		
Cash applied to:		
Distribution to beneficiaries	320,000	-
Cash applied	320,000	-
Net cash (outflow) from Financial Activities	(320,000)	-
Net (decrease)/increase in Cash and Cash Equivalents	(195,504)	77,940
Opening Cash and Cash Equivalents	59,015	(18,925)
Net (decrease)/increase in Cash and Cash Equivalents	(195,504)	77,940
Closing Cash and Cash Equivalents	(136,489)	59,015
Represented by		
GTB Cash fund at the end of year	(136,489)	59,015

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Pauls' Education and Clergy Housing Trust

General Purpose Financial Report

For the Year Ended 31 December 2023

Directory

For the Year Ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	For or towards the education of students, and for the provision of maintenance of buildings, plant and machinery at the Parish of St Pauls, Symonds Street. The St Paul's Education and Clergy Housing Trust is a discretionary Trust.
Charities Commission Registration number	CC37172

St Pauls' Education and Clergy Housing Trust

Statement of Service Performance

For the Year Ended 31 December 2023

Our Mission and Purpose

St Pauls' Education and Clergy Housing Trust is a charitable trust based in New Zealand with the charitable purpose of:

- The education of students
- The provision of maintenance of buildings, plant and machinery at the Parish of St Pauls, Symonds Street

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual	Target	Actual	Target
Distribution to beneficiaries	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000

	2023 Actual	2022 Actual
Capital Gain/(Loss)	\$ 11,598	\$ (249,965)

2023 proved a better year in respect to investment markets with an increase of \$11,598 in the Trust's capital (2023: 0.47%, 2022:-10.04%).

The Trust has achieved a net operating surplus of \$64,763 (2022: \$68,434) for the year consistent with the Trust's forecasts in 2023 of \$58,946 (2022: \$64,329).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

St Pauls' Education and Clergy Housing Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment income	1	74,881	78,746
Total Revenue		74,881	78,746
Expenses			
Administration Expenses		10,118	10,312
Total Expenses		10,118	10,312
Total Operating Surplus for the Year		64,763	68,434
Non Distributable Income			
Realised Gain on Sale of Investments		23,571	35,010
(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	(11,973)	(284,975)
Total Surplus/(Deficit) for the Year		76,361	(181,531)
Total Comprehensive Revenue and Expenses for the Year		76,361	(181,531)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Pauls' Education and Clergy Housing Trust

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	2,752,080	2,752,080
Total (deficit) for the Year	(181,531)	(181,531)
Distributions to Beneficiaries	(80,000)	(80,000)
Equity at 31 December 2022	2,490,549	2,490,549
Total Surplus for the Year	76,361	76,361
Distributions to Beneficiaries	(80,000)	(80,000)
Equity at 31 December 2023	2,486,910	2,486,910

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Pauls' Education and Clergy Housing Trust

Statement of Financial Position As at 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
Accounts Receivable		99,142	12,523
Total Current Assets		99,142	12,523
Non Current Assets			
Property, Plant and Equipment	3	193,407	194,677
Investments	2	2,261,023	2,308,069
Total Non Current Assets		2,454,430	2,502,746
Total Assets		2,553,572	2,515,269
Current Liabilities			
GTB Cash Fund		63,031	22,324
Accounts Payable		3,631	2,396
Total Current Liabilities		66,662	24,720
Equity			
Trust Capital		2,486,910	2,490,549
Total Equity		2,486,910	2,490,549
Total Funds Employed		2,553,572	2,515,269

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on


Chairman

19.04.2024.
Date

St Pauls' Education and Clergy Housing Trust

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	7,613	8,166
Cash applied	7,613	8,166
Net cash (outflow) from Operating Activities	(7,613)	(8,166)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	66,906	65,425
Sale of investments in Managed Funds	-	113,085
Cash provided	66,906	178,510
Cash applied to:		
Purchase of investments in Managed Funds	20,000	140,000
Cash applied	20,000	140,000
Net cash inflow from Investing Activities	46,906	38,510
Cash Flows from Financial Activities		
Cash applied to:		
Distribution to beneficiaries	80,000	80,000
Cash applied	80,000	80,000
Net cash (outflow) from Financial Activities	(80,000)	(80,000)
Net (decrease) in Cash and Cash Equivalents	(40,707)	(49,656)
Opening Cash and Cash Equivalents	(22,324)	27,332
Net (decrease) in Cash and Cash Equivalents	(40,707)	(49,656)
Closing Cash and Cash Equivalents	(63,031)	(22,324)
Represented by		
GTB Cash fund at the end of year	(63,031)	(22,324)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Sepulchre Incumbent Endowment Fund
General Purpose Financial Report
For the Year Ended 31 December 2023

Directory
For the Year Ended 31 December 2023

Board of Trustees	Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	For the financial support of incumbent priests of the Church and the widows or children of former incumbents. St Sepulchre Incumbent Endowment Fund is a non-discretionary trust.
Charities Commission Registration number	CC38704

St Sepulchre Incumbent Endowment Fund

Statement of Service Performance
For the Year Ended 31 December 2023

Our Mission and Purpose

St Sepulchre Incumbent Endowment Fund is a charitable trust based in New Zealand with the charitable purpose of:

- The permanent endowment of said fund in New Zealand
- The financial support of incumbent priests of the church and the widows or children of former incumbents

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Investment income	6,495	6,244	6,551	6,083

	2023 Actual \$	2022 Actual \$
Capital Gain/(Loss)	1,077	(20,574)

2023 proved a better year in respect to investment markets with a small increase of \$1,077 in the Trust's capital (2023: 0.53%, 2022: -10.47%).

The Trust has achieved a net operating surplus of \$4,663 (2022: \$3,833) for the year consistent with the Trust's forecasts of \$3,144 (2022: \$3,783).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

St Sepulchre Incumbent Endowment Fund

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment Income	1	6,495	6,551
Total Revenue		6,495	6,551
Expenses			
Administration Expenses		1,832	2,718
Total Expenses		1,832	2,718
Total Surplus for the Year		4,663	3,833
Non Distributable Income			
Realised (Loss) on Sale of Investments		-	(44)
Gain/(loss) on revaluation of financial assets at fair value through surplus or deficit	2	1,077	(20,530)
Total Surplus/(Deficit) for the Year		5,740	(16,741)
Total Comprehensive Revenue and Expenses for the Year		5,740	(16,741)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Sepulchre Incumbent Endowment Fund

Statement of Changes in Net Assets For the Year Ended 31 December 2023

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	213,185	213,185
Total (Deficit) for the Year	(16,741)	(16,741)
Equity at 31 December 2022	196,444	196,444
Total Surplus for the Year	5,740	5,740
Equity at 31 December 2023	202,184	202,184

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

St Sepulchre Incumbent Endowment Fund

Statement of Financial Position As at 31 December 2023

	Notes	2023 \$	2022 \$
Current Assets			
GTB Cash Fund		4,656	819
Accounts Receivable		1,240	1,064
Total Current Assets		5,896	1,883
Non Current Assets			
Investments	2	198,086	196,441
Total Non Current Assets		198,086	196,441
Total Assets		203,982	198,324
Current Liabilities			
Accounts Payable		1,798	1,880
Total Current Liabilities		1,798	1,880
Equity			
Trust Capital		202,184	196,444
Total Equity		202,184	196,444
Total Funds Employed		203,982	198,324

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorise these Financial Statements for issue on

Chairman 

Date 19.04.2024.

St Sepulchre Incumbent Endowment Fund

Statement of Cash Flows As at 31 December 2023

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash applied to:		
Payments to Suppliers and Activities	1,914	1,834
Cash applied	1,914	1,834
Net cash (outflow) from Operating Activities	(1,914)	(1,834)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	5,751	5,974
Disposal of investments in Managed Fund	-	9,915
Cash provided	5,751	15,889
Cash applied to:		
Purchase of investments in Managed Funds	-	24,784
Cash applied	-	24,784
Net cash inflow/(outflow) from Investing Activities	5,751	(8,895)
Net increase/(decrease) in Cash and Cash Equivalents	3,837	(10,729)
Opening Cash and Cash Equivalents	819	11,548
Net increase/(decrease) in Cash and Cash Equivalents	3,837	(10,729)
Closing Cash and Cash Equivalents	4,656	819
Represented by		
GTB Cash fund at the end of year	4,656	819

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Vaughan Trust

General Purpose Financial Report

For the Year Ended 31 December 2023

Directory

For the Year Ended 31 December 2023

Board of Trustees	The General Trust Board of the Diocese of Auckland (The General Trust Board) The General Trust Board comprise the following Trustees: Russell Florence (Retired) Angus Ogilvie Nichola Christie Kathryn Bexley Graham Miller Ross Bay Kito Pikaahu James Scarr
Registered Office	Level 4 123 Carlton Gore Road Newmarket Auckland
Nature of Business	To provide funds for the erection and maintenance of a Conference Centre and Retreat House for the Anglican Diocese of Auckland. The Vaughan Trust is a discretionary trust.
Charities Commission Registration number	CC31248
Independent Assurance Practitioner	BDO Auckland Level 4, BDO Centre 4 Graham Street Auckland

Vaughan Trust

Statement of Service Performance For the Year Ended 31 December 2023

Our Mission and Purpose

The Vaughan Trust is a discretionary trust that provides funds for the erection and maintenance of Thomas Vaughan Centre (Vaughan Park) for the Anglican Diocese of Auckland.

Vaughan Park offers accommodation and conferencing facilities, open to both individuals and groups, to book and utilise the facilities according to their requirements. The most common of these is Corporate Conferences and Meetings; University Writing Retreats; Church, Schools and other Social group gatherings or conferences as well as individual Silent or general Retreats.

The purpose of Vaughan Park

- To be a place of generous hospitality, spacious conversation, and spiritual encounter
- To offer a beautiful and gracious space and place to individuals, community, charitable and corporate groups
- To welcome people to the Ruatara Chapel which is at the heart of Vaughan Park and offers a daily rhythm of contemplative prayer
- To gift international scholarships to creative writers, academics, artist and musicians

Our Strategic Focus

Trustees strategic focus is to hold and manage the assets and investments of the Trust in line with the following investment objectives:

- Maintain the operations of Vaughan Park
- Maximise the level of distributions made to beneficiaries
- Maintain the real value of the capital base over the long term
- Maintain reasonably consistent annual distributions in inflation-adjusted terms
- Preserve intergenerational equity between beneficiaries

The Trust maintains a diversified investment portfolio including:

- Commercial Properties
- Property Fund
- Australasian Shares
- New Zealand Bonds
- International Equities
- International Bonds
- Australian Ethical Australian Shares Fund

Outcomes

The outcome that the Trust is seeking is that both the needs of the current beneficiaries are met while the capital value of the Trust is maintained for the future beneficiaries.

Vaughan Trust

Statement of Service Performance For the Year Ended 31 December 2023

Key Measurable Outputs

	2023		2022	
	Actual \$	Target \$	Actual \$	Target \$
Investment Income	33,308	33,907	36,321	34,319

	2023 Actual \$	2022 Actual \$
Capital (Loss)/Gain	6,474	(115,532)

2023 proved a better year in respect to investment markets with an increase of \$6,474 in the Trust's capital (2023:0.16%, 2022:-2.77%)

	Actual 2023	Target 2023	Actual 2022	Target 2022
Venue Hiring Occupancy Percentage	41%	34%	43%	32%
Accommodation Occupancy Percentage	36%	34%	35%	28%
Guests on site* Number of guests serviced	6,999	8,335	8,585	8,478

* The Guests on site represent the number of people who visited the park and were served lunch. The Trust considers this is the most reliable method to measure the number of visitors to Vaughan Park.

The occupancy of venue hiring and accommodation are largely in line with the prior year and above expectations. The number of guests on site dropped from 8,585 guests in 2022 to 6,999 guests in 2023, which explains the decrease in operating revenue in 2023.

International scholarship is in the form of one-months free accommodation with food provided. Throughout the year applicants are invited to apply for the annual scholarship programme. In September of each year a Select Committee (made up of Board members) meets and decides on the scholarships to be awarded for the following year. 5 scholarships have been awarded in 2023 (2022: 5).

Key Judgement

Management has made judgements in relation to which outcomes and outputs best reflect the achievement of the performance for the Trust's vision.

The performance measures are designed to inform:

- our commitment to meet the needs of the current beneficiaries
- our efficiency and effectiveness in maintaining the capital value of the Trust for the future beneficiaries

Vaughan Trust

Statement of Comprehensive Revenue and Expenses For the Year Ended 31 December 2023

	Notes	2023 \$	2022 \$
Revenue			
Investment income	1	33,308	36,321
Thomas Vaughan Centre Accommodation Fee Income		960,238	1,012,530
Total Revenue		993,546	1,048,851
Expenses			
Property Expenses		171,608	191,081
Thomas Vaughan Centre Staff Costs		573,889	556,436
Thomas Vaughan Centre Operating Costs		360,016	327,206
Administration Expenses		74,730	88,900
Total Expenses		1,180,243	1,163,623
Total Operating Deficit for the Year		(186,697)	(114,772)
Realised Investment Gain	2	33,448	5,137
(Loss) on revaluation of financial assets at fair value through surplus or deficit	2	(26,974)	(120,669)
Total Deficit for the Year		(180,223)	(230,304)
Total Comprehensive Revenue and Expenses for the Year		(180,223)	(230,304)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

Vaughan Trust

**Statement of Changes in Net Assets
For the Year Ended 31 December 2023**

	Trust Capital \$	Total Equity \$
Equity at 1 January 2022	4,395,586	4,395,586
Total (Deficit) for the Year	(230,304)	(230,304)
Equity at 31 December 2022	4,165,282	4,165,282
Total (Deficit) for the Year	(180,223)	(180,223)
Equity at 31 December 2023	3,985,059	3,985,059

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

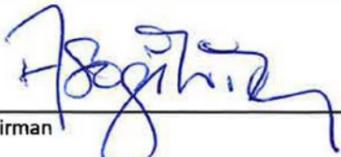
Vaughan Trust

**Statement of Financial Position
As at 31 December 2023**

	Notes	2023 \$	2022 \$
Current Assets			
Accounts Receivable		313,599	106,993
Total Current Assets		313,599	106,993
Non Current Assets			
Investments	2	805,597	1,061,261
Property, Plant and Equipment	3	3,298,178	3,383,408
Total Non Current Assets		4,103,775	4,444,669
Total Assets		4,417,374	4,551,662
Current Liabilities			
GTB Cash Fund		206,545	111,640
Accounts Payable		88,765	91,418
Revenue Received in Advance		137,005	183,322
Total Current Liabilities		432,315	386,380
Equity			
Trust Capital		3,985,059	4,165,282
Total Equity		3,985,059	4,165,282
Total Funds Employed		4,417,374	4,551,662

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.

For and on behalf of the Board who authorised this general purpose financial report for issue on


Chairman

21.06.2024.
Date

**INDEPENDENT ASSURANCE PRACTITIONER'S REVIEW REPORT
TO THE TRUSTEES OF VAUGHAN TRUST**

We have reviewed the accompanying general purpose financial report of Vaughan Trust ("the Trust"), which comprises the statement of service performance on pages 3 to 4 and the financial statements on pages 5 to 13. The complete set of financial statements comprise the statement of comprehensive revenue and expenses, the statement of changes in net assets, and the statement of cash flows for the year ended 31 December 2023, the statement of financial position as at 31 December 2023, and a summary of significant accounting policies and other explanatory information.

Trustees' Responsibility for the General Purpose Financial Report

The Trustees are responsible for the preparation and fair presentation of this general purpose financial report in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board, and for such internal control as the Trustees determine is necessary to enable the preparation of a general purpose financial report that is free from material misstatement, whether due to fraud or error.

Assurance Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying general purpose financial report based on our review. We conducted our review of the financial statements in accordance with International Standard on Review Engagements (New Zealand) 2400 *Review of Historical Financial Statements Performed by an Assurance Practitioner who is not the Auditor of the Entity* ("ISRE (NZ) 2400"), and our review of the statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Those standards require us to conclude whether anything has come to our attention that causes us to believe that the general purpose financial report, taken as a whole, is not prepared in all material respects in accordance with PBE Standards RDR. Those standards also require us to comply with relevant ethical requirements.

A review of the general purpose financial report in accordance with ISRE (NZ) 2400 and ISAE (NZ) 3000 (Revised) is a limited assurance engagement. The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the Trust, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand) and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ)*. Accordingly, we do not express an audit opinion on this general purpose financial report.

Other than in our capacity as the assurance practitioner, we have no relationship with, or interests in, the Trust.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the general purpose financial report does not present fairly, in all material respects, the financial position of the Trust as at 31 December 2023, and its service performance, financial performance, and cash flows for the year then ended, in accordance with PBE Standards RDR.

BDO Auckland

BDO Auckland
21 June 2024
Auckland
New Zealand

Vaughan Trust

**Statement of Cash Flows
As at 31 December 2023**

	2023 \$	2022 \$
Cash Flows from Operating Activities		
Cash provided from:		
Rental activities at Thomas Vaughan Centre	1,122,108	1,011,654
Cash provided	1,122,108	1,011,654
Cash applied to:		
Thomas Vaughan Centre Operational Expenses	966,211	870,958
Other Operational Expense	246,338	279,981
Cash applied	1,212,549	1,150,939
Net cash (outflow) from Operating Activities	(90,441)	(139,285)
Cash Flows from Investing Activities		
Cash provided from:		
Interest and dividend	31,447	30,853
Disposal of investments in Managed Funds	4,000	27,052
Cash provided	35,447	57,905
Cash applied to:		
Purchase of investments in Managed Funds	-	31,018
Purchase of Property, Plant and Equipment	39,911	6,297
Cash applied	39,911	37,315
Net cash (outflow)/inflow from Investing Activities	(4,464)	20,590
Net (decrease) in cash and cash equivalents	(94,905)	(118,695)
Cash and cash equivalents at beginning of year, represents:		
GTB Cash fund	(111,640)	3,055
Cash and cash equivalents	-	4,000
Cash and cash equivalents at beginning of year, represents:	(111,640)	7,055
Cash and cash equivalents at the end of year	(206,545)	(111,640)
Represented by		
Cash and cash equivalents at the end of year	(206,545)	(111,640)

This general purpose financial report should be read in conjunction with the notes to the general purpose financial report.



**Anglican Diocese
of Auckland**