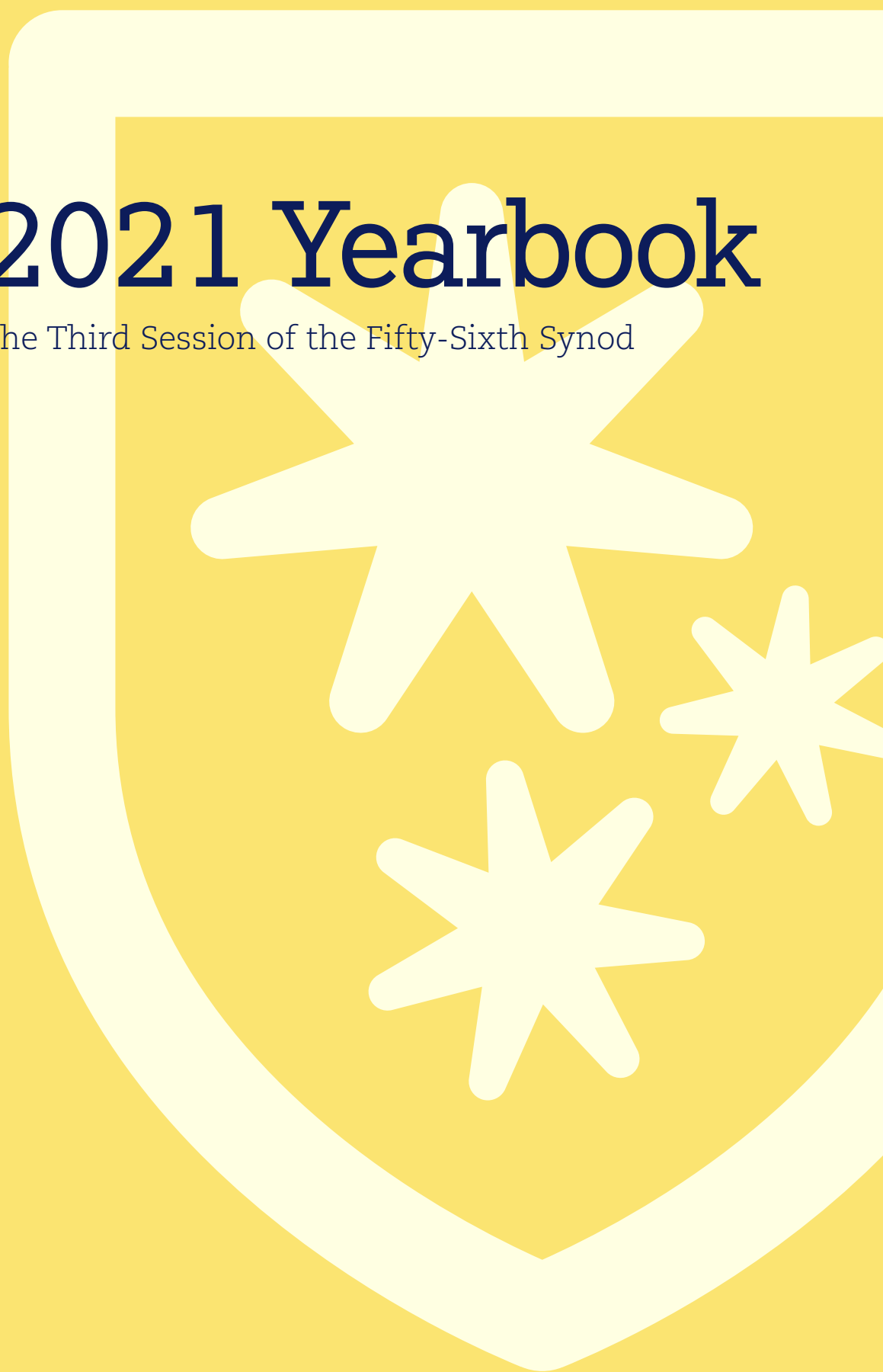


2021 Yearbook

The Third Session of the Fifty-Sixth Synod



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Induction of Joel and Hinemoa Carpenter Glen Innes Oct 2020

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Synod 2020 St Mary's-in-Holy Trinity
Photo credit: Eleanor Calder



SECTION ONE

Synod Business

Legal Business Committee Report

This is the report of the Legal Business Committee which operates under Standing Order 7 and has functions under the Standing Orders and Standing Resolutions Statute 1968.

It is a Committee of five members (with power to co-opt) appointed on the first day of the First Session of each Synod. The present Committee is: The Worshipful Bruce Gray QC (Chancellor), Ms Dawn Jones, Mr Richard Gay, Ms Amanda Mark and Mr Andrew Peat.

The Bishop and Diocesan Manager are ex-officio members. The Deputy Diocesan Manager acts as Secretary.

The Committee's functions include:

1. reviewing bills and motions coming before Synod and considering how they relate to and affect existing Diocesan Statutes and the Constitution and Canons of the Church. This often means working with movers of legal business to suggest amendments to address legal issues and ensure clarity;
2. promoting new Bills or amendments to improve the diocesan Statutes;
3. reporting to Diocesan Council on the effect of Statutes and resolutions passed at Synod and recommending action accordingly; and
4. considering resolutions passed at previous sessions of Synod and whether any should remain in force, as Standing Resolutions.

The Committee has reviewed the legal business to be introduced at the 2021 Synod and made appropriate amendments in consultation with their movers.

Members of the Committee have been working on a new interpretation statute, which is to be tabled as a Bill before Synod (intended to replace the current Interpretation Statute 1929). Aside from that Bill and the review being carried out below, the Committee is not currently working on any legal business of its own, but is happy to assist any members of Synod who wish to initiate bills or motions.

Standing Resolutions

As part of its function, the Committee has reviewed resolutions of the 2020 Synod to consider whether any of them could become a Standing Resolution.

In the absence of express statutory definition, the Committee has taken the view that Standing Resolutions are resolutions which:

1. address matters of significance to the mission and ministry of the diocese, statements of policy, or other matters which are of ongoing effect and relevance;
2. have not been completed, expired, become irrelevant, or incorporated in a constitutional document, statute, Canon, or Regulation; and
3. are of such importance that it is desirable that they have ongoing effect.

As such they will be relatively rare.

Having reviewed the resolutions of the 2020 Synod and reflected on the matters listed above, the Committee does not consider that any should become Standing Resolutions.

As part of its function, the Committee also reviews previous Standing Resolutions to consider whether any of them should now be annulled. The Committee has reviewed the Standing Resolutions and does not consider that any should be annulled.

The Committee would, as a routine matter, encourage Synod representatives to reflect on the Standing Resolutions that are currently in force. For convenience, the current Standing Resolutions are annexed to this report.

Motions

Over the last several years the Committee has asked that motions are concise, limited to specific actions to be taken by Synod. It has asked that motions do not include background commentary or assertions. The legal effect of such statements can be unclear and problematic. The statements are properly included in the mover's and seconder's speeches but are not appropriate for the motion itself.

Similarly footnotes, citations, external references and material of an advocacy nature are not suitable for including in motions. Explanatory notes should only be used where necessary to clarify the effect or meaning of a clause and not to justify or promote the merits of the text.

This year's bills and motions met the Committee's hopes. The Committee thanks movers for this.

Other matters

Amendments to Defects/Errors in Statutes

In 2020, Synod approved the following addition to Standing Order 7 regarding the duties of the Legal Business Committee, so as to include the following:

amend any defect or error in a statute that does not add to, diminish or otherwise affect the meaning of the statute

Subsequently, all statutes have recently been reviewed by the Committee for layout, syntax and consistency of terminology. As a result, several amendments have been noted as desirable (including the use of macrons in Te Reo and the replacement of words that are not gender inclusive). That review has given rise, in part, to the tabling of the proposed Interpretation Bill that is mentioned in this report.

Following Synod this year, minor changes to address defects or errors in various statutes – in line with the addition to the Standing Order 7 made in 2020 – will be made. The diocesan website will advise of those statutes that have been updated and it is intended that this update will be complete by the end of October 2021.

In addition, the Committee has approved a style guide for statutes. This will be applied to all new statutes as they are published and may gradually be applied to existing statutes.

The Committee notes a number of statutes require 'modernising' and these will be gradually considered.

Heartfelt thanks are extended to Dawn Jones for her considerable work in this respect.

Addressing Age-Limits Bill

It has been raised with the Committee that:

1. at General Synod Te Hīnora Whānui 2004, clause 2 of Title B Canon XXI was deleted to remove certain age limits; and
2. at Diocesan Synod 2004, a Bill was passed that similarly was to remove certain age limits to the Parish Statute 1986 (now repealed) and the Diocesan Synod Statute 2001.

It appears the Bill passed by Diocesan Synod in 2004 may not have been carried across to update the relevant statutes. A review of the records from that period has been unable to shed light on the matter.

Accordingly, and given the passage of time, the Committee has recommended a similar Bill be brought before Synod now to (in effect) regularise the position. The Committee extends its thanks to those that have raised this matter with it.

The Committee would also like to extend its thanks to The Venerable Michael Berry for his extensive work on the Bill relating to Licensed Ministry.

The Committee welcomes members of Synod initiating bills and is happy to work with members on any proposals.

Andrew Peat

Chair, Legal Business Committee

Annexure A – Standing Resolutions

STANDING RESOLUTIONS OF THE DIOCESE OF AUCKLAND as at September 2019

FIRST SESSION OF FORTIETH SYNOD, 1971

1. Reprinting of Statutes
Annulled 2001, but substance of Resolution incorporated in Standing Orders.

SECOND SESSION OF FORTIETH SYNOD, 1972

2. Synod Representation – Ex Officio
Annulled 2000, but substance of Resolution incorporated in Synod Statute.
3. Constitution and Rules of the Selwyn Foundation
Annulled 2001.

THIRD SESSION OF FORTIETH SYNOD, 1973

4. Constitution of the Mission District of the Holy Sepulchre
Annulled 2001
5. Mission Districts
Annulled 2001, but see provisions of Parish Statute.
6. Public and Social Affairs
Annulled 2001.

FIRST SESSION OF FORTY-FIRST SYNOD, 1974

7. Retirement Housing Fund for Clergy
Annulled 2001, but substance of Resolution incorporated in Financial Regulations Statute.

SECOND SESSION OF FORTY-FIRST SYNOD, 1975

8. Vaughan Park Conference Centre
Annulled 2019

THIRD SESSION OF FORTY-FIRST SYNOD, 1976

9. Ordination
Annulled 2001, but substance of Resolution incorporated in Licensed Ministry Statute

FIRST SESSION OF FORTY-SECOND SYNOD, 1977

10. Leadership in the Diocese
Amended 2001

Revised wording:

THAT this Synod, noting that authority was given in 1977 for the creation of two Offices of Assistant Bishop, with the right being left to the Bishop to decide when to appoint any person to those offices as full-time appointments, and for the division of the Diocese into two or three geographic regions, now resolves as follows in the light of more recent experience of Episcopal ministry being shared by a team of persons both lay and ordained:

- (a) to encourage the Bishop to continue to work with a team of persons to offer leadership within the Diocese, with particular regard for the resourcing and pastoral care of those licensed to offer ministry; and
- (b) to request the Bishop, in consultation with the Diocesan Council, to decide on the composition of the team in respect of lay, clerical and Episcopal appointments, and on the best delineation of duties and areas of responsibility.

SECOND SESSION OF FORTY-SECOND SYNOD, 1978

11. Study Leave for Clergy
Annulled 2001, but substance of Resolution incorporated in Financial Regulations Statute.
12. Cultural Values of Ethnic Groups
Annulled 2001, but substance of Resolution incorporated in Parish Statute

THIRD SESSION OF FORTY-SECOND SYNOD, 1979

13. Auckland City Mission
THAT the Diocese reaffirms its commitment to the work of the Auckland City Mission and recommends that all parishes support the Mission by an annual payment of 1% of parish income.
14. Bishopric of Aotearoa Endowment Fund
Annulled 2001
15. Ministry of Reconciliation and the Maori Language
THAT this Synod acknowledges and reminds the people of the Diocese that:
 - (a) the Church is called to the Ministry of Reconciliation,
 - (b) therefore Christian New Zealanders whose first language is not Maori have an obligation to learn to pronounce Maori personal and place names.

FIRST SESSION OF FORTY-THIRD SYNOD, 1980

16. Holy Trinity Cathedral
Annulled 2001
17. Sale, Leasing or Mortgaging of Land
Annulled 2001, but substance of Resolution incorporated in the Parish Statute.
18. Release of Deceased Persons
Annulled 2001

THIRD SESSION OF FORTY-THIRD SYNOD, 1982

19. Guidelines on Christian Initiation
Annulled 2001
20. Holy Trinity Cathedral
Annulled 2001
21. Nuclear Weapon-Free Pacific
Amended 2001
Revised wording:
THAT this Synod declares, as a tangible expression of our commitment to the gospel of justice and peace, and in pursuit of the just goal of a nuclear weapon free Pacific:
 - (a) its conviction before all people that the current commitment to nuclear arms violates all values by which humanity may hope for good and peaceful survival; and
 - (b) acknowledges the work of the Pacific Conference of Churches towards a nuclear free Pacific.
22. Levies (from Parishes for Diocesan Expenses)
Annulled 2001, but substance of Resolution incorporated in Financial Regulations Statute.

FIRST SESSION OF FORTY-FOURTH SYNOD, 1983

23. Co-operating Parishes and Co-operative Ventures
Annulled 2001
24. Inclusive Language
Annulled 2001, but substance of Resolution incorporated in Standing Orders.

SECOND SESSION OF FORTY-FOURTH SYNOD, 1984

25. Anglican Trust for Women and Children
Amended 2001
Revised wording:
THAT this Synod resolves:
(a) to encourage all parishes, mission districts and all people concerned with the Gospel imperative towards the care of the needy, to give such financial, material and social support to the Trust as they can; and
(b) that all parishes and ministry units be encouraged to give 1% of their incomes to the work of the Trust.
26. Opening of Churches
THAT Diocesan Synod invites all parishes to open their churches for two hours before and two hours after any public protest, for a place of prayer on a day of public protest.
27. Committee Representation
Annulled 2017 and has been replaced with Clause 1 and Clause 3 of the First Session of the Fifty Fifth Synod, 2016.

DIOCESAN COUNCIL, AS SYNOD OUT OF SESSION, 27 JULY 1989

28. Evaluation of Non-parochial Diocesan Appointments
Annulled 2001

DIOCESAN COUNCIL, AS SYNOD OUT OF SESSION, 24 AUGUST 1989

29. Triennial Review of Non-Parochial Positions
Annulled 2001
30. Distribution of Income from the Diocesan Trust
Annulled 2001, but substance of Resolution incorporated in Financial Regulations Statute.

DIOCESAN COUNCIL, AS SYNOD OUT OF SESSION, 19 APRIL 1990

31. Personal Life Insurance for Clergy – Payroll Life Plan
Annulled 2001, but substance of Resolution incorporated in Financial Regulations Statute.

DIOCESAN COUNCIL, AS SYNOD OUT OF SESSION, 28 SEPTEMBER 1995

32. Common Life and Partnership and Bicultural Development
THAT Diocesan Council accepts responsibility for common life and partnership and bicultural development matters as required by Title B Canon XX and in particular will act in regard to the following matters which up to now have been the responsibility of the Diocesan Bicultural Committee, the Joint Resource Sharing Group and the Tikanga Rua Group, namely:
(a) partnership and resource sharing with Tikanga Maori and Tikanga Pacifica;
(b) education in matters of partnership and bicultural development;
(c) effective monitoring of partnership and bicultural development matters in the Diocese, in Diocesan Council and in each of the Sector Councils;
(c) provision of quarterly summaries of priority matters with recommendation for effective action.

SECOND SESSION OF FORTY-EIGHTH SYNOD, 1996

33. New Developing Ministries in Schools

Deemed to be Standing Resolution at Synod 2001

THAT this Synod recognises new developing ministry opportunities available in State schools and encourages ministry units to explore suitable ministries in this area.

SECOND SESSION OF FORTY-NINTH SYNOD, 1999

34. Representation on General Synod and Inter-Diocesan Conference

Deemed to be Standing Resolution at Synod 2001

THAT at least one of the representatives to the Inter-Diocesan Conference and General Synod elected by the Synod be under the age of 25 at the time IDC and General Synod are held.

THIRD SESSION OF FORTY-NINTH SYNOD, 2000

35. Social Services

Deemed to be Standing Resolution at Synod 2001

THAT this Synod:

- (a) reaffirms its commitment to the acknowledgment in the preamble in the Constitution and Clause 3 of the ACC6 Mission Statement that the mission of the Church includes responding to human needs by loving service;
- (b) reminds ministry units of the provision for donations to be made to social service agencies with the calculation of Diocesan Quota assessments being altered to allow for up to 5% of their income from offerings to be donated to:
 - (i) any other parish or agency that has adopted the Anglican Care Code of Ethics; (ii) any agency that is included on a list to be published from time to time by the Anglican Care Social Services Council; (iii) any other person or agency deemed by the Vestry to come within the spirit of this clause, such donations being not more than 2% of giving.

FIRST SESSION OF FIFTIETH SYNOD, 2001

36. Decade to Overcome Violence

Annulled 2019

SECOND SESSION OF FIFTIETH SYNOD, 2002

37. Police Checks For Workers

Deemed to be Amended Standing Resolution at Synod 2003

THAT this Synod resolves that all parishes, ministry units and educational or social work agencies in the Diocese require Police checks for all persons seeking appointment (stipended, paid or voluntary) within the parish, ministry unit or agency as clergy or lay worker who may have supervised or unsupervised responsibility or involvement in the care or oversight of children, young people or the elderly in the course of their duties.

38. Obligations and Responsibilities in Education Concerning Personal and Community Relationships

Deemed to be Amended Standing Resolution at Synod 2003

THAT this Synod resolves that all parishes, ministry units and agencies within the Diocese offering any educational or teaching programme are encouraged to include appropriate material promoting high standards of personal and community relationships and responsibilities and particularly teaching that not only acknowledges rights that are given and may be enjoyed but the complementary responsibilities and obligations that go with every right or power.

SECOND SESSION OF THE FIFTY FIRST SYNOD, 2005

39. Gaming Machines

Deemed to be Standing Resolution at Synod 2006

THAT, in light of the destructive and corrosive effects of gaming machines on individuals, families and communities, this Synod:

- (a) requests all parishes and ministry units to refrain from applying for or, in any way, receiving monies from any trust or agency that distributes profits generated by gaming machines; and
- (b) encourages all other Anglican dioceses to take a similar stand."

FIRST SESSION OF FIFTY SECOND SYNOD, 2007

40. Shop Trading Hours

Deemed to be Standing Resolution at Synod 2008

"THAT, this Synod joins with the Association of Anglican Women of the Diocese of Auckland and the New Zealand President of the AAW in opposing very strongly trading of any shop on Good Friday, Easter Sunday, Christmas Day or ANZAC Day morning and requests Diocesan Council to ensure that the substance of this Motion is represented to Parliament or any further occasion in which this issue is raised in legislation."

41. Child Abuse

Deemed to be Standing Resolution at Synod 2008

"THAT this Synod urges Government to take urgent action in the matter of child abuse in giving sympathetic consideration to the following proposals:

- (i) to increase funding and other direct support to recognized providers of programmes, for example: Plunket, Parents as First Teachers (PAFT) and the Anglican Trust for Women and Children (ATWC), in supporting and educating families, particularly families with young children at risk;
- (ii) to ensure that statutory bodies, such as CYFS, charged with the care and protection of children are adequately resourced to enable them to fulfil their statutory obligations;
- (iii) to establish proper provision for Parliament to consider the impact of all legislation on children and to support the 1990 Convention on the Rights of the Child and, in particular, Articles 6.2, 18.2, 19.1, 19.2 and 27.3;
- (iv) to facilitate the provision of programmes in secondary schools and colleges designed to assist pupils to understand that violence is not a satisfactory way to resolve problems and to educate them about the responsibilities of parenthood;

and acknowledges that without strong support by the people of New Zealand, Government cannot produce sufficient change and each individual has the need to take the risk of defending abuse victims by the willingness to report potential abuse and to work to make this a country of zero tolerance of child abuse."

SECOND SESSION OF FIFTY SECOND SYNOD, 200842. Statistical and Financial Returns***Deemed to be Standing Resolution at Synod 2009***

"THAT this Synod:

- (1) notes the requirement for the Diocese to provide an annual financial return on behalf of all ministry units to the Charities Commission by 30 June of each year;
- (2) reminds ministry units of the obligation to submit statistical and financial returns by 31 March each year (Financial Regulations Statute 2000 clause 19.2);
- (3) notes the failure by a number of ministry units in recent years to meet this requirement;
- (4) notes the consequence this failure has in terms of providing information on the state of the Diocese and building up an accurate historical record of key indicators of the health of the Diocese and, accordingly,
- (5) requests the Archdeacons, Bishop's Chaplains and Diocesan Secretary no later than 31 May each year (i.e. prior to the dispatch of Synod papers) to analyse and critique the draft statistical and financial summary so that it can more accurately reflect the true state of the Diocese and;
- (6) calls upon the Archdeacons, Bishop's Chaplains and Diocesan Secretary to report to Synod each year on this exercise."

THIRD SESSION OF FIFTY SECOND SYNOD, 200943. Anglican Youth Ministries***Deemed to be Standing Resolution at Synod 2010***

"THAT this Synod, in acknowledging the quality of lay ministry amongst young people in the Diocese,

- (1) recognizes the importance of wider Diocesan support for Lay Youth Ministers provided by Anglican Youth Ministries and the opportunities for young people to be heard and grow in leadership through Youth Synod and Youth Council;
- (2) encourages ministry units to make a commitment to provide support, education and resources for their Lay Youth Ministers;
- (3) recognizes the benefits (for ministry amongst young people) of encouraging ministry units to license their Lay Youth Ministers; and
- (4) encourages ministry units who have not already begun the process of licensing their Lay Youth Ministers to do so."

44. Youth Representation on Diocesan Council***Deemed to be Standing Resolution at Synod 2010***

"THAT at least one of the members of Diocesan Council be under the age of 25 (but still qualified under any applicable legislation to be an officer of a charity)."

FIRST SESSION OF FIFTY THIRD SYNOD, 201045. Care and Protection of Children, Youth and Vulnerable Adults – clauses 3 and 5***Deemed to be Standing Resolution at Synod 2011***

"THAT this Synod:

- (1) adopts the ChurchSafe resource as a means to provide tools for effective management of safety issues surrounding children, youth and adults in vulnerable situations in the Diocese of Auckland; and
- (2) reminds each Vestry or Council of its obligation to ensure that care and protection of children, youth and adults in vulnerable situations is a fundamental concern, and to this end calls upon it to appoint a designated "ChurchSafe" Officer (CSO)."

SECOND SESSION OF THE FIFTY FOURTH SYNOD, 201446. People Matter/ He Taura Tangata***Deemed to be Standing Resolution at Synod 2015***

"THAT this Synod notes Motion 18 passed by General Synod/te Hinota Whanui 2014 entitled "People Matter/He Taura Tangata" and commits itself to best practice in all areas where staff are employed."

THIRD SESSION OF THE FIFTY FOURTH SYNOD, 2015

47. Overseas Missions

Deemed to be Standing Resolution at Synod 2016

"THAT this Synod affirms its commitment to partnership with the Church overseas and, in particular:

1. encourages ministry units to form and maintain personal links with mission partners and projects;
2. commends to ministry units the principle of giving 5% of income to the work of the Church overseas;
3. encourages ministry units to consider how they might be involved in overseas mission as part of their commitment to the Decade of Mission commencing at Advent 2015;
4. encourages those involved in the preparation of ordinands in the Auckland Diocese to consider the value of making a short overseas mission trip in preparation for ordination."

FIRST SESSION OF THE FIFTY FOURTH SYNOD, 2013

48. Living Wage Movement Aotearoa New Zealand

Deemed to be Standing Resolution at Synod 2016

"THAT this Synod

1. commits itself to the principle of a Living Wage for all who derive income through the mission and ministry of this Diocese; and
2. calls on the governing bodies of Anglican institutions in the Auckland Diocese to consider how they could apply the principle of the Living Wage having regard to their financial circumstances and their ability to protect jobs and services in the face of significantly increased wage costs."

FIRST SESSION OF THE FIFTY FIFTH SYNOD, 2016

49. Equal Gender Representation

"That, in line with the Standing Resolution SR05 of General Synod/te Hinota Whanui of 2008 and 2014, resolutions 8 and 22 of General Synod/te Hinota Whanui 2016, and Standing Resolution 27 of the Diocese of Auckland Synod 1984:

1. The Diocesan Synod and Ministry Units work towards equal representation of women and men in decision making at all levels – when electing or appointing representatives to governing and consultative bodies anywhere in the Anglican Church in Aotearoa, New Zealand and Polynesia;
2. The Diocesan Synod encourages equality in visibility and involvement of women and men at all diocesan events.

SECOND SESSION OF THE FIFTY FIFTH SYNOD, 2017

50. On the roles of faith and action in tackling climate change

Deemed to be Standing Resolution at Synod 2018

"That the Diocese of Auckland commits to carbon neutrality in its business, including its travel."

THIRD SESSION OF THE FIFTY FIFTH SYNOD, 2018

51. Sustainable Development Goals

Deemed to be Standing Resolution at Synod 2019

"That this synod supports the seventeen Sustainable Development Goals (SDGs) which are a global call to action to end poverty, protect the planet and ensure all people enjoy peace and prosperity by 2030."

52. Suicide Prevention

Deemed to be Standing Resolution at Synod 2019

THAT this Synod:

1. Expresses its concern at the scope of the suicide problem in New Zealand.
2. Establishes a policy that suicide intervention training be compulsory in the Diocese for all stipended clergy and paid youth ministers.
3. Recommends that all unpaid youth ministers undergo suicide intervention training.
4. Recognises we are not always the appropriate support and should know when and where to refer vulnerable people.

53. Support for People with Disabilities

Deemed to be Standing Resolution at Synod 2019

THAT this Synod invites Ministry Units:

1. To review how accessible their buildings are for people with disabilities.
2. To review how accessible their programmes are for people with disabilities.
3. To review worship and other activities to ensure they are inclusive.
4. To make achievable improvements with the ultimate goal of full accessibility and inclusion.

INTERPRETATIONS

Bill 1

MOVED BY Ms Dawn Jones
SECONDED BY The Venerable Michael Berry

A BILL ENTITLED "A STATUTE TO AMEND STATUTES IN RELATION TO INTERPRETATIONS"

WHEREAS it is desired to make changes to ensure all references and interpretations are fit for purpose:

BE IT THEREFORE ENACTED by the Bishop, Clergy and Laity of the Diocese of Auckland in Synod assembled as follows:

1. SHORT TITLE

The short title of this Statute shall be "A STATUTE TO AMEND STATUTES IN RELATION TO INTERPRETATIONS".

2. REPEAL

The following Statute is hereby repealed:

Interpretation Statute 1929

3. ENACTMENT

The Statute included in the Schedule is hereby enacted.

4. AMENDMENTS TO DIOCESAN COUNCIL STATUTE 2019

- 4.1 Clause 34 is amended by replacing the words 'clause 2 of the Interpretation Statute 1929' with the words 'clause 14 of Interpretation Statute 2021'.

SCHEDULE

INTERPRETATION STATUTE 2021

BE IT ENACTED by the Bishop, Clergy and Laity of the Diocese of Auckland in Synod assembled:

1. The short title of this Statute shall be "INTERPRETATION STATUTE 2021".

Application

2. This statute applies to any statute, regulation or rule that is in force either before or after the commencement of this statute (referred to herein as an "enactment") unless:
 - a. the enactment provides otherwise; or
 - b. the context of the enactment requires expressly or by implication a different interpretation.

Meaning and syntax

3. The meaning of an enactment shall be ascertained from its context and in the light of its purpose.
4. The matters that may be considered in ascertaining the meaning and purpose of an enactment include any indications provided in the enactment.

5. References to clauses are to those of the enactment concerned.
6. Parts of speech and grammatical forms of a word defined in an enactment have the corresponding meaning in that enactment.
7. Words in the singular include the plural and words in the plural include the singular unless specified otherwise.
8. Words importing gender import all genders.
9. Words and expressions defined are indicated by capital letters for convenience. The absence of a capital letter shall not alone imply that the word or expression is used with a meaning different from that given by its definition.
10. Words defined in clause 14 will have the same meaning in other statutes unless defined otherwise.

Repealed enactments

11. The repeal of an enactment does not affect any other enactment in which the repealed enactment is applied, incorporated, or referred to.
12. Any reference to a repealed enactment is deemed to be a reference to an enactment that, either with or without modification, has replaced, or that corresponds, to the enactment that has been repealed.
13. Clause 11 is subject to clause 12.

Definitions

14. The following words shall have the interpretation and meaning attached to them as listed below:

"archdeacon"	appointee of the Bishop with delegated oversight for an archdeaconry
"audit"	system of independent assurance review as the Diocesan Council may from time to time specify
"Bishop"	Bishop of the Diocese of Auckland (or a Vicar-General, acting in accordance with Title A Canon I clause 8)
"canon"	law of the Church constitutionally made by General Synod Te Hīnota Whānui
"Chancellor"	Chancellor of the Diocese of Auckland
"Church"	Anglican Church in Aotearoa New Zealand and Polynesia
"church law"	Constitution Te Pouhere and canons of the Church
"clerical/lay representative"	elected representative of the clergy/laity of the Diocese to General Synod Te Hīnota Whānui
"consolidated accounting procedures"	procedures promulgated by Diocesan Council in accordance with the Financial Regulations Statute.
"Diocesan Council"	body constituted under Diocesan Council Statute 2019 and also known as the Standing Committee of the Diocesan Synod
"Diocesan Secretary"	principal administrative officer of the Diocese by whatever title known
"Diocese"	Diocese of Auckland

Bills

"governing body"	local representative body with responsibility for the administration of a ministry unit (sometimes known as "vestry" or "council")
"majority"	next whole number that is greater than half of the total
"minister in charge"	ordained minister licensed by the Bishop to have responsibility for a ministry unit
"ministry unit"	parish, mission district or local shared ministry unit
"ordained minister"	deacon, priest or bishop as recognised by Title G Canon XIII
"regulation"	rule constituted by Diocesan statute
"resolution"	determination of the Diocesan Synod other than any made by statute
"statute"	law constitutionally made by the Diocesan Synod
"stipendiary"	receiving a stipend paid in whole or in part from Diocesan funds
"Synod"	annual meeting of the Diocese
"synod representative"	lay representative of the Synod elected by a ministry unit or appointed by a body authorised to be represented
"youth representative"	representative elected to the Synod by the Youth Hui

LICENSED MINISTRY

Bill 2

MOVED BY The Venerable Michael Berry

SECONDED BY Ms Sue Lewis-O'Halloran

A BILL ENTITLED "A STATUTE TO AMEND STATUTES IN RELATION TO LICENSED MINISTRY"

WHEREAS it is desired to make changes to the regulation of Lay Licenses, Licences and Permissions to Officiate;

BE IT THEREFORE ENACTED by the Bishop, Clergy and Laity of the Diocese of Auckland in Synod assembled as follows:

1. SHORT TITLE

The short title of this Statute shall be "A STATUTE TO AMEND STATUTES IN RELATION TO LICENSED MINISTRY".

2. REPEAL

The following Statute is hereby repealed:

The Licensed Ministry Statute 1999

3. AMENDMENTS TO THE FINANCIAL REGULATIONS STATUTE 2000

3.1. Insert a new Clause 10A.6:

10A.6 Sabbatical Leave

Stipendiary clergy and stipendiary lay ministers licensed by the Bishop have a responsibility to undertake continuing professional development in order that they can maintain and extend their ministry skills. This may include taking sabbatical leave for concentrated study and ministry reflection under the following provisions:

Committee

- (a) A Committee consisting of the Bishop, Diocesan Secretary, and the Diocesan Ministry Educator shall carry out certain functions related to the administration of this scheme.

Entitlement

- (b) Entitlement to stipended sabbatical leave shall accrue at the rate of one day for each month of stipendiary service in a New Zealand diocese, calculated from the date of ordination to the diaconate or the date of commencement of service as a lay minister.
- (c) Sabbatical leave approved under these provisions
 - (i) may not be taken until after 10 years of stipendiary service;
 - (ii) shall not exceed a total of 120 days at any time;
 - (iii) may be taken in units less than the total accrued.
- (d) Sabbatical leave may not be granted:
 - (i) in the first 2 years of an appointment; nor
 - (ii) within the estimated final year of an appointment.
- (e) Sabbatical leave accrued but not taken in accordance with this clause 10A.6 may not be recovered by a financial payment in lieu thereof and shall expire.

- (f) The Committee shall have the power to modify the application of sub-clauses (b) to (e) where the Bishop advises it that extenuating circumstances justify such modification.

Procedure

- (g) Any minister who is contemplating making an application for sabbatical leave shall notify the Vestry or equivalent body of the ministry unit concerned of their intention to do so at least six months prior to commencing the proposed sabbatical leave in order that appropriate ministry arrangements can be made.
- (h) The Bishop or the Diocesan Ministry Educator may initiate the possibility of sabbatical leave with a particular person, and may take the initiative to propose that a person may undertake a course of study or research for the benefit of the Diocese.
- (i) The application, supported by a full description of the objectives, arrangements and provision for supervision, shall then be submitted to the Diocesan Ministry Educator who shall then refer it to the Committee for approval. The application shall be submitted at least three months prior to the proposed commencement date of the sabbatical leave for which approval is sought.
- (j) At the conclusion of any sabbatical leave, the person shall submit a report to the Bishop through the Diocesan Ministry Educator and a copy of this shall be presented to the Vestry or equivalent body.
- (k) The Diocesan Ministry Educator shall keep a record of sabbatical leave taken by each minister and report each year to Synod on the operation of the scheme.

Financial

- (l) The ministry unit shall be responsible for the payment of Stipend Pool contributions during the period of sabbatical leave. Where the appointment is on a part-stipend basis, an adjustment shall be made on a pro rata basis. Payment of allowances and reimbursements may also be negotiated where it is appropriate that these continue during the period of sabbatical leave.
 - (m) Regular subscriptions to the New Zealand Anglican Church Pension Fund or other approved superannuation scheme shall be maintained by the ministry unit and minister concerned.
 - (n) The ministry unit shall meet the costs of providing appropriate interim ministry during the period of sabbatical leave.
 - (o) The minister is responsible for all other costs associated with the sabbatical and shall be encouraged to make application for financial assistance from other agencies.
- 3.2. The existing Clause 10A.6 is moved to follow the existing Clause 10A.7 and is renumbered Clause 10A.8.

4. ENACTMENT

- 4.1. The Statute included in the Schedule is hereby enacted.
- 4.2. Licences and Permissions to Officiate issued prior to the enactment of this Statute shall remain valid.
- 4.3. Licences and Permissions to Officiate may be reissued in accordance with the provisions of this Statute at the Bishop's discretion.

5. AMENDMENTS TO THE DIOCESAN SYNOD STATUTE 2001

- 5.1. In clause 1.3, delete the word 'ecclesiastical'.
- 5.2. Clause 2.1 is deleted and replaced with a new clause 2.1:
 - 2.1 Any ordained minister holding a Permission to Officiate or a Licence as Local Priest/Deacon in this Diocese shall be entitled to a seat in the Synod with the right to speak but without the right to vote.

**SCHEDULE
LICENSED MINISTRY STATUTE 2021
PART 1: GENERAL PROVISIONS**

Authority to Minister

1. Baptism is the source of all Christian ministry. All the baptised are called to continue Jesus' servant ministry in the world by witnessing to God's reconciling love, to bring in the Kingdom of God, to build up the body of Christ, and to glorify God's holy name.
2. Notwithstanding clause 1, those who offer a public or representative ministry on behalf of the church may do so only with the authority of the Bishop. This is expressed through the issuing of documents which give authority to minister in accordance with this statute, being:
 - a. a Lay Licence, in accordance with Part 2; or
 - b. a Licence or Permission to Officiate, in accordance with Part 3.
3. This statute should be read in conjunction with the Constitution Te Pouhere and Canons of the General Synod Te Hīnota Whānui. In particular, the provisions of this statute are subject to:
 - a. Title A Canon II
 - b. Title D
 - c. Title G Canon XIII

Requirements

4. Before documents are issued to any person under this statute, the Bishop shall determine that the person is fit for the office and that such training and preparation as may have been required by the Bishop has been undertaken.
5. Before documents are issued under this statute, the person to whom they will be issued shall have:
 - a. signed all Declarations required by the Constitution Te Pouhere and Canons of the General Synod Te Hīnota Whānui; and
 - b. fulfilled all requirements in relation to licensing set out in policy by the Diocesan Council, in consultation with the Bishop.
6. The Diocesan Council may from time to time, in consultation with the Bishop, set out ongoing requirements for people who have been granted such authority to minister.

Forms

7. All documents authorising ministry under this statute shall be issued in the form determined by the Bishop in accordance with the Constitution Te Pouhere and Canons of the General Synod Te Hīnota Whānui.

Ministry Support Teams

8. Members of a Ministry Support Team are:
 - a. selected and appointed in accordance with Part 5 of the Ministry Unit Statute 2013; and
 - b. licensed in accordance with the provisions of this statute, in particular clauses 4 – 7, 10 and 20.

PART 2: LICENSED LAY MINISTERS

9. All baptised people fulfil a vocation to ministry in the name of Christ. In most cases such ministry is exercised under the authority of the Minister in Charge or a Ministry Support Team. However, the authority of the Bishop, by way of a Lay Licence, is required for any lay person who:
 - a. preaches more than three times per year;
 - b. in the absence of such an authorised person, officiates at an act of worship such as a Liturgy of the Word; or
 - c. is engaged in ministry that is offered beyond the bounds of a worshipping community in a way that is representative of the Church to the wider community.
10. No person may be issued with a Lay Licence unless they are baptised.
11. The Bishop may authorise lay ministry by issuing either a:
 - a. Local Lay Licence, in accordance with clauses 14 – 16; or
 - b. Diocesan Lay Licence, in accordance with clauses 17 – 18.
12. All Lay Licences shall specify the nature of the ministry being authorised.
13. Any Licence of any Lay Minister may be suspended or withdrawn by the Bishop at any time, after due enquiry, at the Bishop's discretion.

Local Lay Licence

14. A Local Lay Licence:
 - a. shall be issued only with respect to that named Ministry Unit;
 - b. shall be issued for such period and upon such conditions as the Bishop shall determine; and
 - c. may be renewed by the Bishop after a recommendation from the Diocesan Ministry Educator.
15. Applications for a Local Lay Licence shall be made using the form current in the Diocese;
 - a. in the case of a Parish or Mission District, by the Minister in Charge, with the support of the Governing Body; or,
 - b. in the case of a Local Shared Ministry Unit, by the Ministry Support Team with the support of the Ministry Enabler.
16. Local Lay Ministers shall carry out their duties under the direction;
 - a. in the case of a Parish or Mission District, of the Minister in Charge; or,
 - b. in the case of a Local Shared Ministry Unit, by the Ministry Support Team with the support of the Ministry Enabler.

Diocesan Lay Licence

17. A Diocesan Lay Licence may be issued to a lay person:
 - a. where the Bishop determines that that person is responsible for a ministry that is not limited to a specific Ministry Unit; and
 - b. who is the Chief Executive Officer (however designated by the organisation) of each of the following organisations:
 - i. Auckland City Mission
 - ii. Selwyn Foundation
 - iii. Anglican Trust for Women and Children
 - iv. Vaughan Park Retreat Centre

18. A Diocesan Lay Licence shall:
 - a. authorise a lay person to exercise duties within any Ministry Unit of the Diocese only with the consent of the Minister in Charge thereof; and
 - b. remain current only so long as the lay person qualifies under clause 17.

PART 3: ORDAINED MINISTERS

19. A deacon, priest or bishop may exercise ministry as a deacon, priest or bishop within the diocese only if they have first received from the Bishop:
 - a. a Licence, in accordance with '3A: Licences'; or
 - b. a Permission to Officiate, in accordance with '3B: Permissions to Officiate'.
20. No person may be issued with a Licence or Permission to Officiate unless they have been ordained in accordance with Title G Canon XIII.

3A: LICENCES

21. A deacon, priest or bishop shall only be appointed to a position of responsibility and ministry within any Ministry Unit, or to any Ecclesiastical Office, having first received a Licence for that position from the Bishop.
22. The Licence shall grant to the deacon, priest or bishop the rights and responsibilities of the Office to which they are licensed.
23. Any person holding a Licence shall also be entitled to exercise the functions of a deacon or priest in any Ministry Unit within the Diocese, with the permission:
 - a. in the case of a Parish or Mission District, of the Minister in Charge;
 - b. in the case of a Local Shared Ministry Unit, of the Ministry Support Team.
24. The Bishop may withhold the rights granted by clause 23 and issue a Licence that restricts a person to exercise ministry only in a specific Ministry Unit unless further approval from the Bishop is granted.
25. The Bishop, or any person duly authorised and acting on the Bishop's behalf, shall make arrangements for the issue of an appropriate licence and shall institute the appointee to the ecclesiastical office where the ministry is to be exercised.

Ecclesiastical Offices

26. A Licence may be issued for the following Ecclesiastical Offices:
 - a. to authorise the office of Minister in Charge of a Ministry Unit;
 - i. Dean
 - ii. Vicar
 - iii. Priest in Charge
 - iv. Chaplain
 - v. any other office defined from time to time by the Bishop
 - b. to authorise the office of other ministers in a Ministry Unit;
 - i. Priest Associate or Deacon Associate
 - ii. Priest Assistant or Deacon Assistant
 - iii. Assistant Chaplain
 - iv. any other office defined from time to time by the Bishop
27. The office of Minister in Charge may be shared by two or more people, in which case clause 51 shall apply.

Bills

Offices other than Ecclesiastical Offices

28. The Bishop may appoint a person to the office of:
 - a. Vicar-General
 - b. Deputy Vicar-General
 - c. Archdeacon
 - d. Diocesan Ministry Educator
 - e. Ministry Enabler
 - f. Bishop's Commissary
 - g. any other office defined from time to time by the Bishop
29. All appointments made pursuant to clause 28 shall be terminable by the Bishop at any time. Where the appointment is associated with a stipend, such termination shall be made applying the principles of clause 48.

Appointment of Ordained Ministers

Certificate of Means

30. Prior to the appointment of any stipended minister, the Diocesan Secretary shall assess the ability of the Ministry Unit to fund (for a period of not less than twelve months) the stipend, allowances, pension and other payments associated with the possible new appointment, and the provision of adequate housing. The Governing Body shall, on request, provide all and any evidence relating to this assessment.
31. The Diocesan Secretary, if satisfied with the evidence, shall issue a Certificate of Means to that effect to the Bishop. No appointment shall be made until the Certificate of Means has been received. Should the Diocesan Secretary decline to issue a Certificate of Means, the matter shall be referred to the Bishop, who may refer it to the Diocesan Council for consideration.
32. The Diocesan Secretary shall also arrange for the inspection of any Vicarage or other clergy housing before and after any necessary work is done, and before and after any tenancy, and shall report to the Churchwardens accordingly.

Process

33. The Diocesan Council shall, in consultation with the Bishop, set a policy for the appointment of ordained ministers to licensed ministry. The processes outlined in this policy must include:
 - a. consultation with the Ministry Unit to consider mission and ministry and set priorities for the future; and,
 - b. representation of the Ministry Unit in the process of making the appointment.
34. In addition to the provisions of clause 33 where the appointment is for a full-time Minister in Charge, the Ministry Unit shall have the right to appoint representatives to a nomination committee. In this event, the Bishop shall also have the right to appoint Diocesan Nominators, selected from the Pool of Diocesan Nominators elected in clauses 53 – 54.
35. Where the appointment is for a role other than that of Minister in Charge, whether stipendiary or non-stipendiary, no person shall be appointed and licensed to a position of pastoral responsibility and ministry in a Ministry Unit without the agreement of the Governing Body and the Minister in Charge.
36. Appointments to Co-operating Ventures shall be made in accordance with the rules determined by an appropriate ecumenical body and agreed to by this church. Where an appointment is to be made by the Anglican Church, the provisions of this statute shall apply.
37. By agreement of the Bishop and the Governing Body of the Ministry Unit, any process established for making an appointment may be varied.

Letter of Offer

38. Prior to issuing any Licence, the Bishop shall, in accordance with Title A Canon II, make a Letter of Offer inviting the person to consider the position.
39. The Letter of Offer is not an offer of employment, but rather an offer of a licensed appointment within the Church.
40. The appointee shall respond in writing within seven days, after which the offer will expire.
41. If an offer is declined, or in the event that it expires, the Bishop shall consult with the Governing Body of the Ministry Unit to determine what further process will be followed. If the offer was made as a result of a recommendation by a nomination committee, the Bishop shall consult with that nomination committee.

Appeal Procedure

42. Any applicant aggrieved by an appointment shall have the right to appeal against the same, but only on the grounds that the appointment process and procedure has not been properly followed.
43. Notice of appeal shall be given in writing to the Bishop within 14 days of the appointment being first announced at public worship in the Ministry Unit concerned.
44. The Bishop or a Commissary of the Bishop shall personally hear any appeal, and may be assisted by assessor(s) or adviser(s) and may generally determine the procedure thereof.
45. Any appellant may be heard in person.
46. The Bishop or a Commissary of the Bishop hearing the appeal may either disallow the same, or allow the same in which event the proceedings for filling the vacancy shall begin again.

Resignation and Termination of Appointment of Ordained Ministers

47. No person licensed to an ecclesiastical office under this Statute and under Title A Canon II section 1 shall have such appointment to that office terminated or be removed from such office except:
 - a. in respect of conduct governed by Title D, after following the procedures outlined therein; or
 - b. in circumstances not covered by clause 47a, where the ordained minister is unable or unwilling to perform the duties of the office to which the minister was licensed, or the minister fails to perform those duties in an effective manner; or
 - c. where, in the case of a stipendiary appointment, the stipend in respect of the ministry unit to which the ordained minister was appointed can no longer be sustained, or the to which the minister was appointed is disestablished; or
 - d. where the office is that of Minister in Charge during a vacancy; or
 - e. where the licence has been issued with a specific term for the appointment, and the term has expired and has not been extended or renewed; or
 - f. upon the resignation from that office of the person holding the licence.
48. No person holding a licence shall have their appointment to office terminated under clause 47c hereof unless:
 - a. the Bishop shall first have given the ordained minister and the Ministry Unit to which the ordained minister is licensed three months' notice in writing of the Bishop's intention to take such action and during this three-month period prior to the giving of Notice of Termination the parties will consult and will consider all possible alternatives to termination and any other matters or concerns raised by the minister in relation to the pending termination; and

- b. the Diocesan Council shall have authorised payment of a sum equivalent to three months' stipend of the minister payable upon the termination of the licence; and
- c. the Bishop shall have provided the ordained minister with written confirmation that the termination of the appointment is due to the inability to fund the stipend for that appointment and has not been by reason of an ecclesiastical offence; and
- d. the Bishop shall have notified the ordained minister that, should the minister have been unable at the end of three months after the termination of the appointment to have secured another stipendiary office or secular employment, the minister may apply to the Diocesan Council for further financial assistance of up to but not more than three months' stipend.

- 49. The Diocesan Council may make further provisions for the care of clergy whose appointment to office has been terminated for whom no stipendiary office exists immediately or in the foreseeable future, in addition to or in substitution for the provisions hereof, where such provisions are deemed insufficient or inappropriate.
- 50. Any ordained minister licensed to an ecclesiastical office under Title A Canon II section 1 may resign the same by giving not less than three months' notice in writing to the Bishop. Less than three months' notice may be accepted at the Bishop's discretion.
- 51. Where the office of Minister in Charge is shared by two or more people and where the licence of one of those people is terminated for whatever cause, the Bishop shall ensure that there is appropriate consultation with the Ministry Unit about the future shape of licensed ministry.

Interim Ministry

- 52. On the resignation of the Minister in Charge, the Bishop shall appoint a Priest in Charge to hold office for the whole or part of the period from the date on which the vacancy arises until a new Minister in Charge is instituted to the office.

Pool of Diocesan Nominators

- 53. The Diocesan Synod at its first session of each Diocesan Synod, shall elect, in accordance with the Elections and General Synod Representation Statute 2010, four priests or deacons holding the Bishop's Licence; and four lay persons who are baptised members of this Church (in neither case being Archdeacons), to constitute the pool from whom the Bishop may appoint Diocesan Nominators as provided in clause 34.
- 54. The Diocesan Council may, in consultation with the Bishop:
 - a. fill casual vacancies upon the death or resignation of persons elected in clause 53; and
 - b. appoint up to four additional persons to act as Diocesan Nominators provided that such appointments shall cease at the first session of the following Diocesan Synod.

3B: PERMISSIONS TO OFFICIATE

- 55. The Bishop may from time to time grant to any deacon, priest or bishop not holding a licence, a Permission to Officiate in the Diocese.
- 56. Every Permission to Officiate in the Diocese shall be for a period determined by the Bishop, but not more than three years.

57. A Permission to Officiate may be withdrawn by the Bishop at any time.
58. Any person holding a Permission to Officiate shall be entitled to exercise the functions of a deacon or priest in any Ministry Unit within the Diocese, with the permission:
 - a. in the case of a Parish or Mission District, of the Minister in Charge;
 - b. in the case of a Local Shared Ministry Unit, of the Ministry Support Team.
59. The Bishop may withhold the rights granted by clause 58 and issue a Permission to Officiate that restricts a person to exercise ministry only in a specific Ministry Unit unless further approval from the Bishop is granted.

REMOVAL OF AGE LIMITS FOR LAY PEOPLE HOLDING CHURCH OFFICE

Bill 3

MOVED BY Mrs Rebecca Berry Eden
SECONDED BY Ms Jessica Hughes

A BILL ENTITLED "A STATUTE TO AMEND THE MINISTRY UNIT STATUTE 2013"

WHEREAS this Synod passed 'The Parish Statute 1986 and the Diocesan Synod Statute 2001 Amendment Statute 2004' in order to remove the age restriction on lay people holding office in this diocese;

AND WHEREAS these provisions were never reflected in the published statutes of this diocese;

AND WHEREAS age restrictions were then reintroduced in the provisions of the Ministry Unit Statute 2013;

AND WHEREAS this Synod wishes to fulfil the intent of its 2004 resolutions, honouring the ministry of all the baptised regardless of their age;

BE IT THEREFORE ENACTED by the Bishop, Clergy and Laity of the Diocese of Auckland in Synod assembled as follows:

1. SHORT TITLE

The short title of this Statute shall be "A STATUTE TO AMEND THE MINISTRY UNIT STATUTE 2013".

2. AMENDMENTS TO THE MINISTRY UNIT STATUTE 2013

2.1. Clause 23 is deleted and replaced with:

- 23 Each Ministry Unit shall maintain a Roll of all baptised people who have:
- (a) regularly participated in the worship and life of that Ministry Unit over a 6-month period; and
 - (b) expressed in writing their wish to be included in the Roll. A legal guardian may also express, in writing, that the person they represent is to be included in the Roll.

Archdeacon Lyndon Drake
Synod 2020
Photo credit: Eleanor Calder



Motions

LEGAL BUSINESS COMMITTEE

Motion 1

MOVED BY Ms Amanda Mark
SECONDED BY The Venerable Michael Berry

“THAT this Synod,
Receives the report of the Legal Business Committee.”

APPROVAL OF CHANGES TO THE SELWYN FOUNDATION CONSTITUTION

Motion 2

MOVED BY Mr Garry Smith
SECONDED BY The Reverend Caroline Leys

“THAT this Synod,

1. Receives the resolution of the AGM of the Selwyn Foundation dated 28 October 2020 to make amendments to the terminology in the Constitution of The Selwyn Foundation.
2. Consents (pursuant to clause 19 of the Constitution of The Selwyn Foundation) to the amendment to clause 10 and clause 16 of the Constitution of The Selwyn Foundation made by the resolution of the AGM of The Selwyn Foundation, as follows:

Clause 10 The Board

- (a) The Foundation shall be governed by a Board [delete the words ‘of Trustees’], to be known as “the Board”. The Board shall consist of up to 10 members and not less than 5 members. If the number of Board members is less than 5 members, then the Diocesan Council shall appoint members to increase the number to the minimum. Those appointments shall remain in effect until the next Annual Meeting of the Foundation.”

Clause 16 Meetings and Proceedings of the Board

- (i) The Board shall cause minutes to be made in a book provided for the purpose called “Selwyn Foundation Board [delete the words ‘of Trustees’] Minute Book”, of the names of the members of the Board present at each meeting of the Board and of all resolutions and proceedings at all meetings of the Board.”

EXPLANATORY NOTES

- The website link for the Constitution:

https://www.selwynfoundation.org.nz/media/5989/sel328-selwyn-constitution-update_a5_f_web.pdf

- The changes are to clarify that The Selwyn Foundation is in fact an unincorporated society, which is incorporated as a charitable trust board under the Charitable Trusts Act 1957, and not a charitable trust.

The original application of The Selwyn Foundation (dated 14 April 1967) for incorporation as a board under the Charitable Trusts Act 1957 (the CTA) has been reviewed.

From that review, it is clear that, at the time of the application for incorporation as a board under the CTA, The Selwyn Foundation was an unincorporated society that existed for charitable purposes, and was not a charitable trust.

The effect of incorporation under the CTA is that The Selwyn Foundation, as an unincorporated society, became incorporated as a charitable trust board under the CTA. The Selwyn Foundation is properly registered as a "Charitable Trust Board" on the Charitable Trusts Register.

However, registration under the CTA does not mean that The Selwyn Foundation became a charitable trust on incorporation. Instead, The Selwyn Foundation, as a society, became an incorporated board, that is a separate legal entity. All property held by the society then vested in the incorporated board.

There are several instances where The Selwyn Foundation refers to itself as a "charitable trust" and to members of The Selwyn Foundation's Board as "Trustees", rather than as Board Members. This change is to ensure that Selwyn's current status is correctly described.

- Amendments to the Constitution

This resolution was passed at The Selwyn Foundation Annual General Meeting on 28 October 2020. The Resolution that was passed is as follows:

That the following slight wording change be approved to the constitution to ensure this document complies with the Foundation's Incorporation status:

- *As this resolution results in an amendment to clause 10 of the Constitution, provided the resolution is passed at the Annual Meeting, it will only be effected with the consent of the Synod of the Diocese of Auckland.*

Clause 10 The Board

- (a) *The Foundation shall be governed by a Board [delete the words 'of Trustees'], to be known as "the Board". The Board shall consist of up to 10 members and not less than 5 members. If the number of Board members is less than 5 members, then the Diocesan Council shall appoint members to increase the number to the minimum. Those appointments shall remain in effect until the next Annual Meeting of the Foundation.*

- *That the following slight wording change be approved to Clause 16 by resolution at this AGM.*

Clause 16 Meetings and Proceedings of the Board

- (l) *The Board shall cause minutes to be made in a book provided for the purpose called "Selwyn Foundation Board [delete the words 'of Trustees'] Minute Book", of the names of the members of the Board present at each meeting of the Board and of all resolutions and proceedings at all meetings of the Board.*

Motions

DISABILITY RESPONSIVENESS

Motion 3

MOVED BY The Reverend Vicki Terrell
SECONDED BY The Reverend Helen Jacobi

"THAT this Synod,

Notes and affirms the progress being made in the Diocese to be more inclusive of disabled people and commends the following initiatives under development:

- a. A diocesan disability policy.
- b. The "Disability-led ministry" Professional Development programme for licensed clergy and lay leaders in the Diocese.
- c. The "Stand or sit?" campaign to encourage conversations about standing and sitting in worship."

EXPLANATORY NOTES

Diocesan Council has supported both the creation of the disability policy and the Professional Development on Disability which enables progress on inclusiveness of disabled people in the diocese.

The Stand/Sit campaign is to encourage churches to have conversations about how we make worship hospitable to all people, particularly for people who find it difficult or cannot stand.

The disability policy is under development, and we are currently seeking comment from people. If you would like to be involved please contact the Disability Community Chaplain email vterrell@actrix.gen.nz. For a fuller understanding of the work of the Disability Community Chaplain please refer to the report in the Yearbook.

TASKFORCE ON NATURE-RELATED FINANCIAL DISCLOSURES

Motion 4

MOVED BY Mr Roger Williams
SECONDED BY Dr Richard Milne

"THAT this Synod,

1. Recognises and endorses the establishment of the Taskforce on Nature-related Financial Disclosures, and its activity to deliver a framework for organisations to report and act on evolving nature-related risks;
2. Calls on the New Zealand Government to actively support the work of the Taskforce on Nature-related Financial Disclosures, and give timely consideration to the promotion of the Taskforce's future recommendations supporting investment in nature-positive outcomes."

EXPLANATORY NOTES

The Taskforce on Nature-related Financial Disclosures (TNFD) was formally established on 4 June 2021. The goal of the TNFD is to provide a framework for organisations to report and act on evolving nature-related risks, in order to support a shift in global financial flows away from nature-negative outcomes and toward nature-positive outcomes. It is anticipated development of a framework will be completed in 2023.

The TNFD grew out of an Informal Working Group, comprised of 74 members across 24 countries – including financial institutions, corporates, governments, regulators, multilaterals, NGOs and consortiums. Four founding partners: Global Canopy, the United Nations Development Programme (UNDP), the United Nations Environment Programme Finance Initiative (UNEP FI), and the World Wide Fund for Nature (WWF) supported the initiative. Since being launched, the TNFD has been endorsed by the G7 Finance Ministers and Climate and Environment Ministers, and a number of other governmental, NGO and business leaders.

The TNFD aims to build upon the success of the Task Force on Climate-related Financial Disclosures (TCFD), which has become instrumental in mainstreaming the issue of climate-related financial risks. However, the TCFD's framework excludes nature-related risks not linked to climate, including plastics in the oceanic food chain, loss of soil fertility or some loss of biodiversity. The TNFD's framework for nature-related risks will complement the TCFD's climate-related framework, to give companies and financial institutions a broader picture of their environmental risks, and promote more considered investment.

Further information on the TNFD is available at <https://tnfd.info/>

The objectives of the TNFD are consistent with the Fifth Mark of Mission, namely "To strive to safeguard the integrity of creation, and sustain and renew the life of the earth".

As with the Climate Change, the negative impacts our modern society is having on Nature can rapidly escalate. The timely implementation of any TNFD recommendations is critical to limiting these impacts. Early and ongoing engagement by the New Zealand Government would significantly promote a more positive outcome.

REDUCING WASTE

Motion 5

MOVED BY The Reverend Joan Fanshawe

SECONDED BY Mr Oscar Bowman

"THAT this Synod:

1. Recommends all ministry units set targets to reduce waste produced as a result of church services, activities and events.
2. Calls on the New Zealand Government to introduce a nationwide recycling standard and support the set up of a network of community recycling hubs."

Motions

CLIMATE CHANGE COMMISSION'S REPORT

Motion 6

MOVED BY Ms Cathy Bi-Riley
SECONDED BY The Reverend Paul Doherty

"THAT this Synod:

1. Acknowledges the significant work of *He Pou a Rangi Climate Change Commission* in the preparation of the report, "*Ināia tonu nei: a low emissions future for Aotearoa*" outlining New Zealand's direction for an emissions reduction plan 2022 – 2025.
2. Calls on the New Zealand Government to implement recommendations in this report in the Government's Emissions Reduction Plan."

EXPLANATORY NOTES

He Pou a Rangi Climate Change Commission (CCC) is an independent Crown Entity established as a result of the Climate Change Response (Zero Carbon) Amendment Act 2019. It is set up to provide independent, evidence-based advice to the Government to help Aotearoa New Zealand transition to a low-emissions and climate-resilient economy.

The report "*Ināia tonu nei: a low emissions future for Aotearoa*" is the Commission's first advice to the Government on climate action in Aotearoa delivered to Parliament in June 2021.

The Government has until 31 December 2021 to respond to the recommendations of the report and to set the first three emissions budgets out to 2035 and release the country's first Emissions Reduction Plan detailing the policies it will use to achieve the budgets.

The CCC report recommends actions needed in all sectors in order to meet our international obligation to limit global warming to no more than 1.5°C and ensure a just transition for all. Transitioning to a low-emissions Aotearoa New Zealand will mean changes to the way energy is produced (phasing out coal, oil and natural gas), the way people travel (nearly all cars imported by 2035 must be electric vehicles, and public and active transport will be incentivised) and use of land (planting more native trees; converting to regenerative agriculture and horticulture).

The Government will need to ensure that this transition is doable and affordable for everyone and to manage negative impacts and support those most affected and least able to adjust.

Over the past decade, New Zealand has been slow to take serious climate action and many of these actions should have started much earlier. Therefore there can be no delay in the Government's Emissions Reduction Plan.

A full copy of the report can be found here: <https://www.climatecommission.govt.nz/our-work/advice-to-government-topic/inaia-tonu-nei-a-low-emissions-future-for-aotearoa/>

We bring this motion to Synod in the context of Mission Statement 4 (social justice) and 5 (care of Creation).

REPORTING ON IMPACT OF CLIMATE CHANGE Motion 7

MOVED BY Mr David Hall
 SECONDED BY Ms Vicky Mee

“THAT this Synod,

1. Requests the General Trust Board of the Diocese of Auckland to:
 - a. advise its policy for the investment of Trust Funds and include details of the investment policy in its annual report to Synod,
 - b. provide details in its annual report to Synod of the impact on climate change of the activities of the corporations and companies the Trust has direct or indirect investments.
2. Recommends that the Diocesan Council, in all those situations where
 - a. the Diocesan Council holds a power to appoint one or more trustees to a Trust, and
 - b. that Trust has an obligation to report annually to Synod,
 requests the trustees of that Trust to provide the information described in paragraph (1) above in their reports to Synod.”

EXPLANATORY NOTES

The 2020 Synod passed Motion 14 CLIMATE CHANGE RISK DISCLOSURE:

“THAT this Synod, Supports the proposal by the New Zealand Government, in accordance with international best practice, to require mandatory, publicly-available climate change risk disclosure by publicly-listed companies, banks, general insurers, asset owners and asset managers, finance firms, and large non-listed companies.”

The Financial Sector (Climate-related Disclosures and Other Matters) Amendment Bill is before Parliament and, in its present form, will require various organisations to provide climate change impact reports in their annual reports. A report from the Economic Development, Science and Innovation Committee on the Bill is due on 16 August and its second reading will then follow.

Refer https://www.parliament.nz/en/pb/bills-and-laws/bills-proposed-laws/document/BILL_109905/financial-sector-climate-related-disclosures-and-other

The Social Justice Group and AARCC made a joint submission to the select committee considering the Bill, recommending that the provisions be extended to other organisations.

Motions

BOOSTING STATE AND COMMUNITY HOUSING

Motion 8

MOVED BY Ms Lynsie Samson
SECONDED BY The Reverend Jacynthia Murphy

“THAT this Synod.

Calls on the New Zealand Government to:

- a. Address the need for homes for low-income people by greatly expanding its provision of high quality accessible state and community housing with a state-sector industrial scale building programme, and
- b. Explore new forms of government funding for such a major government reset by considering proposals such as a national investment bank, and
- c. Consult adequately with tangata whenua to assess their housing aspirations based on cultural and whānau needs, and
- d. Set up a specific ministry to boost and co-ordinate the housing construction sector.”

EXPLANATORY NOTES

Housing is essential to the health and wellbeing of everyone but the housing situation in New Zealand has been described as a “significant human rights crisis” by the UN special rapporteur Leilani Farha in her report on adequate housing tabled on 22 June in Geneva.

Useful background:

- A. <https://www.hrc.co.nz/news/new-zealand-housing-crisis-requires-bold-human-rights-response-says-un-expert/>
- B. Report from the Public Policy Institute, University of Auckland, Policy Briefing 7/2020 entitled “Transformative Housing Policy for Aotearoa New Zealand” with ten key policy recommendations. See auckland.ac.nz/en/arts/our-research/research-institutes-centres-groups/ppi/policy-briefings.html
- C. Statistics available at the Housing Register on waiting lists for State housing: <https://www.msd.govt.nz/about-msd-and-our-work/publications-resources/statistics/housing/index.html>

DIGITAL CHURCH

Motion 9

MOVED BY Dr Peter Lineham
SECONDED BY The Reverend Dion Blundell

“THAT this Synod,

- a. Notes with pleasure the extent to which ministry units and mission ventures used digital means to transmit their services during the lockdowns of 2020,
- b. Observes the great potential for digital communication to new audiences, and
- c. Supports the Diocesan Council in establishing a working group to develop and implement a diocesan digital media strategy.”

DIOCESAN COMMITTEE FOR OVERSEAS MISSION 2021

Motion 10

MOVED BY The Reverend Shashikant Christian

SECONDED BY The Reverend Daniel Pillay

“THAT this Synod,

- a. Acknowledges that Anglican Missions has become a member of the New Zealand Council for International Development (CID);
- b. Recognises the impact of Anglican Missions in supporting mission, development and humanitarian work, especially in the Pacific region;
- c. Recommends that the Diocese sets a target of \$185,000 to support this work; and
- d. Expresses appreciation to The Rev’d Craig Harris for his leadership as Chair of the Auckland Diocesan Committee for Overseas Missions for eight years prior to retirement in May 2021.”

EXPLANATORY NOTES

1. Permission is sought for The Rev’d Michael Hartfield, National Director of Anglican Missions to speak to the motion.
2. The Council for International Development CID represents more than 50 members ranging from small community-based organisations to large international NGOs as well as affiliate members in other sectors like business, academic, research and social enterprises. CID provides a coordination role; ensures its members are following international best practice; and advocates on behalf of the development and aid community directly with the Government. Most of the partners Anglican Missions works with are active members. It also acts as the liaison point with the Ministry of Foreign Affairs and Trade (MFAT). Being around the table with 50 agencies as well as MFAT is already bringing dividends and benefits and demonstrates to other NGOs and the Government that the Anglican Church has something to offer.
3. Anglican Missions have provided support to the Anglican Church of Melanesia - THREE WATER TANKS from the Lenten Appeal funds have now been delivered to three remote communities in the Solomon Islands.
4. Anglican Missions have continued to support, and care through projects such as COVID-19 Food Security, cyclone relief, mission and clergy support within the Diocese of Polynesia.

Ordinations November 2020
Photo credit: Elizabeth Witton



SECTION TWO

Members Lists and
Acts of the Bishop

Personnel, Committees, Councils, Boards and Staff Of The Diocese

As at 30 June 2021

DIOCESAN BISHOP

The Rt Rev'd Ross Bay

VICAR GENERAL

The Ven Carole Hughes

DEPUTY VICAR GENERAL

The Ven Michael Berry

DEAN

The Very Rev'd Anne Mills

CHANCELLOR

The Worshipful Bruce Gray QC

DIOCESAN MANAGER AND REGISTRAR

Ms Sonia Maugham

DIOCESAN MINISTRY EDUCATOR

The Rev'd Sarah Moss

PERSONAL ASSISTANT to the BISHOP

Mrs Liz Williams

ARCHDEACONS

The Ven Michael Berry

The Ven Carole Hughes

The Ven Jonathan Gale

Southern Region: Incorporating the Archdeaconries of Tāmaki, Manukau and Hunua

Northern Region: Incorporating the Archdeaconries of Auckland, Hauraki and Waitematā

Far North Region: Incorporating the Archdeaconry of Waimate
Ministry Review and Planning

BISHOP'S CHAPLAIN to RETIRED CLERGY

The Rev'd Anne Moody

BISHOP'S COMMISSARY IN ENGLAND

The Ven Jo Kelly-Moore

BISHOP'S ADVISORY COMMITTEE ON FACULTIES AND BUILDINGS

Mr Brian Aitken

Ms Sonia Maugham (*Diocesan Manager*)

Mr John Sinclair

The Ven Michael Berry (*Chair*)

Mr Colin Pauling

Ms Tania Stuart

BISHOP'S MINISTRY ADVISERS

The Rev'd Jemma Allen
The Rev'd Dion Blundell
Ms Rebecca Berry Eden
The Ven Carole Hughes
The Rev'd Vicki Sykes

Ms Gill Barthorpe
Ms Nichola Christie
The Rev'd John Goodwin
Dr Peter Lineham
Ms Lynne Trenwith

CATHEDRAL COUNCIL

Mr Paul Bushnell
Ms Dawn Jones OBE CNZM
The Very Rev'd Anne Mills
Ms Fiona Pritchard
Mr Neil Ridgway

The Rev'd Ivica Gregurec
Ms 'Ofa Langi
Ms Jennie Oakley
Dr Felicity Reid
Ms Christine Ryan

CATHEDRAL RESOURCES BOARD

Mr Richard Adams
Mr Robert Paine (*Chair*)
Mr Neil Ridgway

The Very Rev'd Anne Mills
Dr Felicity Reid
Mr Richard Whitburn

CLERGY RETIREMENT AND REMUNERATION COMMITTEE

Ms Claire Belch
Ms Tina Chen
Mr Colin Dale
The Rev'd Anne Moody
The Rev'd Tony Surman

Mrs Angela Blundell
Ms Nichola Christie
Ms Sonia Maugham (*Diocesan Manager*)
Mr Ian Pallas (*Chair*)

COMMITTEE ON CANONS

The Rt Rev'd Ross Bay
Mr Ethan Fasi-Mohenoa
Mr David Howe
Mr Peter Lloyd

The Rev'd Clare Barrie
The Rev'd Bryan Haggitt
The Ven Carole Hughes
Ms Deborah Rolland

DIOCESAN COUNCIL (also DIOCESAN TRUSTS BOARD)

The Rt Rev'd Ross Bay
The Rev'd Gendi Burwell
The Rev'd Nyasha Gumbeze
Mr David Howe
Ms Sue Lewis-O'Halloran
Mr Nathan McDougall
The Rev'd Grant Robertson
Ms Elizabeth Witton

Ms Megan Bowden
The Rev'd Rebecca Conolly
Mr Grant Hodgson
The Rev'd Peter Jenkins
Mr Andrew Maclean
The Rev'd Megan Means
Ms Deborah Rolland
Ex Officio: Ms Sonia Maugham (*Diocesan Manager*)

LEGAL BUSINESS COMMITTEE

Mr Richard Gay
Ms Dawn Jones OBE CNZM
Mr Andrew Peat

The Worshipful Bruce Gray QC
Ms Amanda Mark
Ex Officio: The Rt Rev'd Ross Bay
Ms Sonia Maugham
(*Diocesan Manager*)

SYNOD ARRANGEMENTS COMMITTEE

The Ven Michael Berry
Mrs Mary Griffiths
Ms Sonia Maugham (*Diocesan Manager*)
Ms Karen Spoelstra

Ms Megan Bowden QSM
Mr Tony Mattson
Ms Bridget Morrison

Personnel, Committees, Councils, Boards and Staff Of The Diocese

As at 30 June 2021

SYNOD OFFICERS

Clerical Secretary

The Rev'd Peter Jenkins

Deputy Clerical Secretary

The Rev'd Louise Anderson

Lay Secretary

Mrs Barbara Bryan

Deputy Lay Secretary

Mrs Mary Griffiths

Chair of Committees

Ms Dawn Jones OBE CNZM

Deputy Chair of Committees

Ms Amanda Mark

Clerk of Committees

The Rev'd Matthew Griffiths

Deputy Clerk of Committees

The Rev'd Gendi Burwell

ANGLICAN CLIMATE ACTION NETWORK – AUCKLAND

Repealed Synod November 2020

ANGLICAN DIOCESAN COMMITTEE FOR OVERSEAS MISSION

The Rev'd Shashikant Christian (*Chair*)

Mr Alfred Luther

Mr David Neal

ANGLICAN TRUST FOR WOMEN AND CHILDREN

Mr Kevin Brewer (*Chair*)

Ms Nichola Christie (*Deputy Chair & Board Secretary*)

Mr Evan Davies

Mrs Dianne Kenderdine

Mr Norman Johnston

The Rev'd Sarah Moss

Mr Matt Schofield

Mr Sifa Taumoepeau

Ms Sue Zimmerman

ANGLICAN TRUSTS BOARD

Mr David Belcher

Mr Grant Graham (*Chair*)

Mr Geoffrey Laurence

Ms Amanda Mark

Ms Sonia Maugham (*Diocesan Manager*) (*Secretary*)

The Rev'd Vicki Sykes

ANGLICAN TRUSTS BOARD SERVICES LIMITED

Mr James Douglas

Ms Sonia Maugham (*Diocesan Manager*)

Mr Brett Morley

Mr Murray Ward

ASSOCIATION OF ANGLICAN WOMEN

Ms Margaret Heath (*Treasurer*)

Mrs Judy Leitch (*Secretary*)

The Rev'd Hilary Leith (*Chaplain*)

Mrs Margaret Rocard (*Auckland President*)

AUCKLAND CITY MISSION

Mr Graeme Birkhead

Ms Celia Caughey

Dr Elana Taipapaki Curtis

Mr Evan Davies

The Rev'd Lyndon Drake

Ms Joanna Pidgeon (*Chair*)

Mr Gavin Rennie

Ms Helen Robinson (*Missioner*)

Ms Claire Szabó

Ms Linley Wood

CARE OF CREATION COMMITTEE

The Rev'd Vivienne Hill
The Rev'd Jim Hunt

Dr Nicola Hoggard Creegan

DIOCESAN TRUSTS BOARD (refer DIOCESAN COUNCIL)

FINANCE RISK AND AUDIT COMMITTEE

Ms Gendi Burwell (*Chair*)
Ms Anne Edwards
Ms Sue Lewis-O'Halloran
Mr Andrew Maclean

The Rev'd Prince Devanandan
Mr Grant Hodgson
Ms Sonia Maugham (*Diocesan Manager*)

GENERAL SYNOD TE HĪNOTA WHĀNUI TIKANGA PĀKEHĀ CONFERENCE REPRESENTATIVES

The Rev'd Clare Barrie
Mr Ethan Fasi-Mohenoa
Mr David Howe
Mr Peter Lloyd

The Rt Rev'd Ross Bay
The Rev'd Bryan Haggitt
The Ven Carole Hughes
Ms Deborah Rolland

GENERAL SYNOD STANDING COMMITTEE (Auckland Representative)

The Rev'd Clare Barrie

GENERAL TRUST BOARD

The Rt Rev'd Ross Bay
Mr Russell Florence (*Chair*)
Mr Angus Ogilvie
Ms Christine Ryan

Ms Katy Bexley
Mr Graham Miller
The Rt Rev'd Te Kito Pikaahu
Mr James Scarr

HOSTEL OF THE HOLY NAME ADVISORY GROUP

The Rev'd Louise Anderson (*Chair*)
Ms Anne Godman (*Administrator*)
The Rev'd Dr Eseta Mateiviti-Tulavu
Ms Lynnore Pikaahu
Ms Jasmine Taylor

Ms Anne Candy
The Ven Carole Hughes
Mrs Kooka Ope Maxwell
The Reverend Lipena Smith
Ms Lu'isa Tu'itavake-Havea

JANET HANCOCK MEMORIAL FUND ADVISORY COMMITTEE

The Bishop of Auckland
The Chairperson of the General Trust Board
The Diocesan Manager

The Archdeacon of Auckland
The Chancellor
A representative from Te Tai Tokerau

TIKANGA PĀKEHĀ CONFERENCE COORDINATING GROUP (Formerly INTER-DIOCESAN CONFERENCE COORDINATING GROUP) (Auckland Representative)

Mr Peter Lloyd

TIKANGA PĀKEHĀ CONFERENCE REPRESENTATIVES (refer GENERAL SYNOD)

Personnel, Committees, Councils, Boards and Staff Of The Diocese

As at 30 June 2021

MINISTRY WORKING GROUPS

DISABILITY COMMUNITY CHAPLAIN WORKING GROUP

The Rev'd Helen Jacobi (<i>Chair</i>)	The Rev'd Peter Jenkins (<i>Diocesan Council Liaison</i>)
The Rev'd Julian Morris	Ms Hilary Willett
The Rev'd Vicki Terrell (<i>Disability Community Chaplain</i>)	
Dr Liz Young	

DIOCESAN HEALTH AND SAFETY WORKING GROUP

The Rev'd Clare Barrie	Mr Donald Fawkner
Mrs Lee Hanna	The Rev'd Canon Arthur Hokianga
Mrs Robyn Levinge	Mrs Rani Marsden
Ms Sonia Maugham (<i>Diocesan Manager</i>) (<i>Chair</i>)	Mr Ian Pallas
Ms Elizabeth Witton	Ex Officio: Ms Bridget Morrison
	Mr Tony Mattson (<i>Minute Secretary</i>)

MISSION TO SEAFARERS SOCIETY

Captain Chris Barradale	Ms Rachel Boyle
The Rev'd Dr Noel Cox (<i>Chaplain</i>)	Mr John Fielding
Mr Karl Stolberger	Ex Officio: The Rt Rev'd Ross Bay (<i>Bishop of Auckland</i>)

MOTHERS' UNION

Ms Margaret Cunningham (<i>Diocesan Secretary</i>)	Mrs Raewyn Skipper (<i>Diocesan President</i>)
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PUREWA CEMETERY TRUST BOARD

Mr John Bukowski	Mr Alistair Crombie (<i>General Manager</i>)
Mr Edward Hempseed	Ms Erica Jenkin
Mrs Annemarie Millar	The Hon Justice John Priestley QC (<i>Chair</i>)
The Rev'd Diana Rattray	Ms Vicki Slater (<i>Co-opted Member</i>)
Ms Jacinta Tan (<i>Co-opted Member</i>)	Mr John Tik

SOCIAL JUSTICE GROUP

Ms Cathy Bi-Riley	The Rev'd Jean Brookes
Mr David Hall	Ms Vicky Mee (<i>Convenor</i>)
Ms Lysie Samson	

THE SELWYN FOUNDATION

Mr Clement Chia	The Hon David Cunliffe QSO (<i>Chair</i>)
Mr Ben Green	Dr Peter Huggard
Mr Peter Macaulay	Ms Helen Melrose
Ms Jan Nichols	Mr Garry Smith (<i>CEO</i>)
Mr Stephen Titter	

TRUST INVESTMENTS MANAGEMENT LIMITED BOARD

The Rt Rev'd Ross Bay
Mr Andrew Evans
Ms Christine Scott (*Chair*)

Ms Annabel Cotton
Ms Melanie Hewitson

VAUGHAN PARK GOVERNANCE BOARD

Ms Megan Bowden QSM
The Rev'd Kerry Davis
The Rev'd Jacynthia Murphy
Ms Elizabeth Witton

Mr Miles Brown
The Rev'd Moana Knight
Mr Angus Ogilvie (*Chair*)
Ex Officio: Mrs Lesley Snyman (*Director*)
The Rev'd Sapati Tima (*Chaplain*)

ECUMENICAL BOARDS AND COMMITTEES

AUCKLAND NORTHERN REGIONAL ECUMENICAL TERTIARY CHAPLAINCY BOARD

The Rev'd Jan Wallace (*Diocesan Representative on the Board*)

FRIENDSHIP HOUSE

The Rev'd Cate Thorn (*Diocesan Appointee on the Board*)

HOSPITAL CHAPLAINCY – LOCAL CHAPLAINCY SUPPORT GROUPS

Mr Greg Bedwell (*Northland Hospital Chaplaincy Board*)
Mr Garey Clark (*Counties-Manukau Healthcare*)
The Rev'd Young Jun You (*Auckland Healthcare*)

ANGLICAN SCHOOLS

DILWORTH SCHOOL

Mr Dan Reddiex (*Headmaster*)
Mr Neil Ritchie (*Dilworth Senior Head of Campus*)
Ms Asha Tupou-Vea (*Dilworth Rural Head of Campus*)
Mr Peter Vos (*Dilworth Junior Head of Campus*)
The Reverend Greg Worboys (*Chaplain*)

DIOCESAN SCHOOL FOR GIRLS

Ms Heather McRae (*Principal*)
The Rev'd Sandy Robertson (*Chaplain*)
The Rev'd Bryan Haggitt (*Assistant Chaplain*)

KING'S COLLEGE

Mr Simon Lamb (*Headmaster*)
The Rev'd Gareth Walters (*Chaplain*)
The Rev'd Onosa'i Auva'a (*Assistant Chaplain*)

KING'S SCHOOL

Mr Tony Sissons (*Headmaster*)
The Rev'd Fr John Goodwin (*Chaplain*)

Personnel, Committees, Councils, Boards and Staff Of The Diocese

As at 30 June 2021

DIOCESAN OFFICE STAFF

Administrative Services

Ms Sonia Maugham	Diocesan Manager and Registrar
Ms Bridget Morrison	Deputy Diocesan Manager
Mrs Andrea Candy	Communications Coordinator
Ms Tara D’Onghia	Executive Assistant to Diocesan Manager
Ms Catherine Griffiths	Operations Coordinator
Mr Matthew Gunton	Property Manager
Mr Tony Mattson	Team Administrator
Mrs Mary Wong	Special Projects Officer
Ms Nina Zhou	Finance Officer

Archives

Ms Judith Bright	Contract Archivist
Ms Jackie Marinkovich	Archives Assistant

Mission and Ministry Resource Team

Ms Karen Spoelstra	Diocesan Youth Facilitator
Ms Jillian Alexander	Seasons for Growth Trainer (until 30 June, 2021)
Mr Thomas Banks	BOLD Coordinator
Ms Cathy Bi-Riley	Sustainability Fieldworker
Ms Angela Blundell	Children and Family Ministries Facilitator (Acting)
Ms Alicia Odhiambo	Mission and Ministry Resource Team Administrator (Acting)
Ms Carolyn Wellm	Auckland Anglican Space Coordinator
Ms Claudette van Niekerk	Seasons for Growth Diocesan Coordinator

TRUST INVESTMENTS MANAGEMENT STAFF

Mr Shane Coward	General Manager
Ms Anne Edwards	General Manager – Finance
Mr Matthew Goldsack	General Manager – Investments
Mr Grant Hope	Chief Executive Officer
Mr Patrick O’Reilly	General Manager – Property

The Rev'd Ivica Gregurec,
Blessing of Oils April 2021
Photo credit: Elizabeth Witton



Ministry Units in the Diocese

As at 30 June 2021

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
ALBANY GREENHITHE Mission District Holy Cross, Albany St Michael & All Angels, Greenhithe	BURWELL, Gendi (Priest in Charge) DOSS, Les GOERTZ, Bruce	SHARP, Dot (V)* JONES, Beatrix (P) JONES, Beatrix (SR)* STACE, Rhona (SR)
ALL SAINTS PONSONBY All Saints	DEVANANDAN, Prince (Vicar) PHILLIPS, Liam	HARRIS, John (V) BECK, Simon (P) HOGGARD CREEGAN, Nicola (SR) LINEHAM, Peter (SR)
ASIAN Mission District St Barnabas, Mt Eden	HO, Agnes (Priest in Charge)	LAU, Hong Ping (V) YAM, Simon (SR) YIP, Oscar (SR)
AVONDALE St Jude	COX, NOEL (Priest in Charge)	RUSSELL, Christine (V) WARD, Robbie (P) BESWICK, Josie (SR) WARD, Robbie (SR)
BEACHLANDS MARAETAI Mission Venture St Hilda, Beachlands St Mark, Maraetai	WELCH, Marilyn (Chaplain)	KIRBY, Adam (V) (SR)
BIRKDALE BEACH HAVEN Cedar Centre St Peter's Chapel	WATSON, Warren (Priest in Charge)	MUNN, David (V) HILL, Melissa (P) EVANS, Elizabeth (SR) HILL, Melissa (SR)
BIRKENHEAD All Saints	GREATBATCH, Jordan (Vicar)	BURNELL, Michael (V) GREEN, Jean (P) BALL, Christine (SR) HAGGIE, Rachel (SR)
BLOCKHOUSE BAY Church of the Saviour	CHRISTIAN, Shashi (Vicar)	PORTER, Ross (V) SAUVARIN, Christine (P) HENSHALL, Helen (SR) SAMSON, Lysie (SR)
BOMBAY-PŌKENO Mission District St Peter in the Forest, Bombay St Mary on the Hill, Pōkeno St Jude, Mercer	BEYER, Andrew (Priest in Charge) OWEN, Bruce	ANDERSON, Marcia (V) OTTO, John (P)* BERWICK, Beverley (SR) OVERDEVEST, Margaret (SR)

Bold = stipendiary L = local licence without a seat in Synod * = newly appointed
(V) = Vicar's, Priest's, Dean's or Bishop's Warden (P) = People's Warden (SR) = Synod Rep

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
BREAM BAY Local Shared Ministry Unit St Paul, Ruakākā St Peter, Waipū	<i>Ministry Team:</i> ANCLIFFE, Jacky GOLDSMITH, Vivien TEAGUE, Lois Ministry Enabler: BENTON, Kim	GOLDSMITH, Vivien (SR)
BUCKLANDS BEACH Cooperating Parish St John	ODHIAMBO, Jeff (Minister)	VICKERS, Alan (V)* DICKY, Julie (P) HALL, David (SR)
CATHEDRAL OF THE HOLY TRINITY Holy Trinity Cathedral, Parnell St Mary's-in-Holy Trinity St Stephen's Chapel, Judges Bay* *Owned by General Church Trust – General Synod	MILLS, Anne (Dean) GREGUREC, Ivica	GROVE, David (V) RIDGWAY, Neil (P) BUSHNELL, Paul (SR) JONES, Dawn (SR)
CLENDON St Elizabeth	GALLOP, Gordon (Priest in Charge)	GALLAGHER, Nigel (V)* DENNIS, Kim (P)* DALTON, Angela (SR)
CLEVEDON All Souls, Clevedon Christ Church, Alfriston Holy Trinity, Mataitai* St James, Ardmore *Held by GTB (beneficiary: Te Manawa o Te Wheke)	PARK, Sarah (Vicar) PYLE, Vivienne	EDWARDS, Simone (V) TRENT, Derek (P) EDWARDS, Simone (SR) LAWRENCE, Valonia (SR)*
COROMANDEL Mission District Christ Church	BERRY, Michael (Priest in Charge)	GAFFIKIN-COWAN, John (V) FLINTOFF, Vivienne (P)* FLINTOFF, Vivienne (SR) GAFFIKIN-COWAN, John (SR)

Ministry Units in the Diocese

As at 30 June 2021

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
DEVONPORT Holy Trinity	BRAATVEDT, Charmaine (Vicar)	MORROW, Emily (V) DE RAADT, Alastair (P) CARTER, Brecon (SR) MCQUEEN, Jean (SR)
ELLERSLIE Christ Church	BERKLEY, Kate (Priest in Charge)	YOUNG, James (V) BREBNER, Lian-Hong (P)* ANDERSON, John (SR) DALLY, Ian (SR)
FLAT BUSH Mission District St John, East Tāmaki * St Paul, Flat Bush *Held by Smales Trust: Anglican/Methodist	WILDER, Warner (Priest in Charge) MCLEAN, Ann	PEAT, Karen (V)* TUCK, Noleen (P) WHYTE, Lorna (SR)
GLEN EDEN Mission District St Andrew	MCCAUL, John (Priest in Charge)	SMITH, Enid (V) TURNBULL, Dorothy (P) GRIFFITH, Margaret (SR) WILSON, Jennifer (SR)
GLEN INNES Cooperating Parish St Mary	CARPENTER, Joel (Minister) CARPENTER, Hinemoa	PAMAKA, Soana (V) STILL, Isabel (P)
GREAT BARRIER ISLAND St John* *Land not owned by GTB or Diocese		
HAURAKI PLAINS Cooperating Parish St Paul, Ngātea	FOGG, Jan (Methodist Minister)	WALKER, Nola (SR)
HENDERSON St Mark, Swanson St Michael & All Angels, Henderson	GUMBEZE, Nyasha (Vicar) MEADOWCROFT, Tim	KRITZINGER, Ciska (V) TUPUA, Tafaogalupe (P)* EDWARDS, Catherine (SR) WILLENBERG, Kirsten (SR)
HIBISCUS COAST Christ Church, Waiwera Holy Trinity, Silverdale St Chad, Ōrewa	DOWN, Steve (Vicar)	JORDAAN, Paul (V)* MAIAVE, Tavavle (P)* HODGSON, Grant (SR) JORDAAN, Paul (SR)

Bold = stipendiary L = local licence without a seat in Synod * = newly appointed
(V) = Vicar's, Priest's, Dean's or Bishop's Warden (P) = People's Warden (SR) = Synod Rep

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
HOKIANGA NORTH Cooperating Parish St Mark, Broadwood St Mary, Kohukohu	MORUNGA, Christina (Methodist)	MEAD, Antony (SR) MORUNGA, Christina (SR)
HOKIANGA SOUTH Cooperating Parish All Saints, Rawene St Barnabas, Waiotemarama St David, Whirinaki* St Luke, Pakanae* St Philip, Waimamaku* *Local trustees		
HOWICK All Saints Old All Saints	COYLE, Andrew (Vicar) De SENNA, Nathan LAM, Jim	PADAVATAN, Neville (V) WELLM, Carolyn (P) BRYAN, Barbara (SR) TAIT, Esther (SR)
KAITĀIA St Mary, Pukenui St Saviour, Kaitāia	HOUTAS, Dino (Vicar)	KAIO, Roberta (V)* TOWL, Rob (P)* TOWL, Rob (SR)
KAWAKAWA-TŌWAI-PAIHIA Local Shared Ministry Unit St Michael & All Angels, Tōwai St Thomas, Kawakawa St Paul, Paihia	<i>Ministry Team:</i> BRAY, Christine MACK, Val PHILLIPS, Janice WILLIAMS, Christopher Ministry Enabler: BENTON, Kim	CHERRINGTON, Isobelle (SR) PHILLIPS, Janice (SR)
KERIKERI Mission District St James, Kerikeri St Paul, Whangaroa All Saints, Kāeo	PILBROW, Stan (Priest in Charge)	EVERITT, Tom (V)* JACKETS, Jane (P)* EVERITT, Tom (SR) WILSON, Craig (SR)
KOHIMARAMA St Andrew	BAXTER, Stephen (Vicar)	WOLFENDEN, David (V) BONE, Ann (P) EDWARDS, Roz (SR) SMITH, Elizabeth (SR)
LYNFIELD Community Church		MAGEE, Barry (P) CHEN, Tina (SR)

Ministry Units in the Diocese

As at 30 June 2021

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
MANGAWHAI Mission District Christ the King, Mangawhai St Michael, Hakaru St Paul, Kaiwaka	SMITH, Harvey (Priest in Charge)	MCCAWE, Lindsay (V) SARAH, Jo (P)* CHIVERS, Bernard (SR) SARAH, Jo (SR)
MĀNGERE EAST Selwyn Church	NEILSON, Dianne (Priest in Charge)	MULLER, Priscilla (V) WILLIAMS, Martha (P) FINAU, Huakau (SR) FINAU, Niuselu (SR)
MANGŌNUI Mission District St Andrew	CARR, Robert (Interim Priest in Charge)	VARTAN, Jan (V) EWINS, Edward (P) MOSES, Robyn (SR)* MOSES, Stan (SR)
MANUREWA St David, Wiri St Luke, Manurewa	THORNTON, Wayne (Vicar)	BUCKINGHAM, John (V) HACKNEY, Tom (P)* BUCKINGHAM, John (SR) HACKNEY, Vivienne (SR)*
MAUKU Local Shared Ministry Unit St Bride	<i>Ministry Team:</i> MATHESON, Sally MCSORLEY, David THOM, Sarah Ministry Enabler: MURPHY, Jacynthia	MATHESON, Ross (SR) MATHESON, Sally (SR)
MAUNU Local Shared Ministry Unit St John the Evangelist, Maunu	<i>Ministry Team:</i> JENSEN, Trish JOHNS, Janette KETTLEWELL, Maureen MCVICAR, Heather Ministry Enabler: BENTON, Kim	PRIEST, Linda (SR) YOUNG, Dennis (SR)
MERCURY BAY Mission District St Peter the Fisherman, Whitianga	REID, Gillian (Priest in Charge)	SHORT, Sharon (V) HEWLETT, Nicola (P) HEWLETT, Nicola (SR) TAYLOR, Brenda (SR)
MILFORD St Paul by the Sea	ROBERTSON, Grant (Vicar)	BOWDEN, Megan (V) POWEL, Elizabeth (P) BOWDEN, Megan (SR) GRIFFITHS, Mary (SR)

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UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
NEW LYNN St Thomas	BRODEUR, Wayne (Priest in Charge)	HUAKAU, Lisita (V) SCHAAF, Sarah (P) KING, Barry (SR)
NORTHWEST ANGLICAN Church of the Good Shepherd	McGRATH, Learne (Vicar) FASI, Robyn GRAVELLE, Paul	BEXLEY, Philip (P) CLARK, Chris (V) BEXLEY, Megan (SR)
NORTHCOTE St John the Baptist St Barnabas Mission Venture	CONOLLY, Rebecca (Co-Vicar) CONOLLY, Dan (Co-Vicar)	BROS, Marc (V) PERRETT, Karen (P) DEMPSTER, Doug (SR) MUNDELL, Peter (SR)
NORTHERN WAIROA All Saints, Mititai Holy Trinity, Dargaville St Peter, Te Kōpuru	NELSON, Frank (Vicar) BOON, Pat	EDMONDS, Judy (V) MCCALL, Jonathan (P) BURNETT, Brian (SR)
ONEHUNGA St Peter	ZALESKI, Petra (Vicar)	TOWNSEND, Dayna (V) MURRAY, Maryanna (P) NEUTZE, Derek (SR) TOWNSEND, Dayna (SR)
ONERAHI-MANAIA Local Shared Ministry Unit St Stephen, Onerahi Pioneer Church, Whangārei Heads* *Non-Anglican-owned worship centre	<i>Ministry Team:</i> BLASINGAME, Jennifer DOHERTY, Paul TOBIN, Chris TOBIN, Elaine WILLIAMSON, Robyn Ministry Enabler: BENTON, Kim	BLASINGAME, John (SR) DOHERTY, Paul (SR)
ŌTĀHUHU Holy Trinity	MOKOLE, Igasiatama (Vicar)	TULEKI, Sione (V) BROWN, Angellia (P)* BIRCH, Jen (SR) SIONETUATO, Joseph (SR)
PAKURANGA St Peter	PILLAY, Daniel (Vicar)	NAUDE, CLERANCE (V)* CLAYTON, Godfrey (P)* COWARD, Yvonne (SR) HAIG, Jonette (SR)
PANMURE St Matthias	ASHMAN, Paul (Vicar) YONG, Ian	MANSON, Paul (V)* ROSE, Gordon (P)* NAIRN, Diana (SR) ROSE, Gordon (SR)

Ministry Units in the Diocese

As at 30 June 2021

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
PAPAKURA Christ Church, Papakura St Margaret, Karaka Selwyn Chapel, Papakura	GRAINGER, Jason (Vicar)	BAGLEY, Elizabeth (V) MAXWELL, Mary (P) BOERLAGE, Gerbrandus (SR) GARNETT, Michelle (SR)
PAPAROA Mission District St Mark, Paparoa Holy Trinity, Maungaturoto St Alban, Whakapirau	SMITH, Harvey (Priest in Charge)	STUBBS, Lloyd (V) ELLIS, Chris (P) ELLIS, Chris (SR) PARSONS, Eileen (SR)
PAPATOETOE St George the Martyr	HOGAN, Sheryl (Priest in Charge) TONGA, Saluni	RIGDEN, Victor (V) PRASAD, Raj (P) EDA, Stanley (SR)* OKPALA, Jeff (SR)*
PUKEKOHE St Andrew, Pukekohe St Paul, Buckland	WALLACE, Jan (Vicar)	BROWN, Pauline (V) KERR, Glenis (P) MEE, Vicky (SR)
ROYAL OAK St John the Evangelist	ROCKELL, Brenda (Vicar) WAKUI-KHAW, Yukiko	MACKENZIE, Christina (V) JOHNSON NIMALOTA, Larry (P) ROCKELL, Andrew (SR) TU'INUKUAFE, Tulaki (SR)
RUSSELL Local Shared Ministry Unit Christ Church	<i>Ministry Team:</i> FRANKLIN, Paula LINDAUER, Heather SALES, Maggie SWANNELL, Chris WYATT, Mary WYATT, Rodger <i>Ministry Enabler:</i> BERNSTEIN, Ellen	SALES, Maggie (SR) SWANNELL, Chris (SR)
ST AIDAN REMUERA St Aidan	ANDERSON, Louise (Vicar)	MERCER, Juli (V) PARKINSON, James (P) JAMISON, David (SR) MACLEAN, Andrew (SR)
ST ALBAN BALMORAL Mission District St Alban	BEALE, Mark (Priest in Charge)	MCGRATH, Ken (V) TAYLOR, Ralph (P) RUSTON, Helen* (SR)

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UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
ST ANDREW EPSOM St Andrew	STEVENS-CROSS, Sarah (Vicar) <i>on leave</i> HORNBURG, Bob (Priest in Charge) MORRIS, Julian	BEST, Stephen (V) ANDERSON, Lesley (P) BERRY EDEN, Rebecca (SR) RANDERSON, Tony (SR)
ST AUGUSTINE Mission Venture	NEWTON, Mathew (Missioner)	VARGO, Jeremy (P) CUPLAN Jessica (SR) TAYLOR, Nicola (SR)
ST BARNABAS MT EDEN St Barnabas	MALCOLM, Scott (Vicar)	PETERSON, Ruth (V) RUSHTON, Gillian (P)* PETERSON, Ruth (SR) RUSHTON, Gillian (SR)
ST CHAD HUAPAI Mission District St Chad, Huapai	KHAW, Cheen (Priest in Charge)	TBC (SR)
ST CHAD MEADOWBANK St Chad	PONNIAH, Kingsley (Vicar)	WALDIN, Bruce (V) SAMSON, Iris (P)* PRICE, Elisabeth (SR)* WILLIAMS, Roger (SR)
ST COLUMBA GREY LYNN St Columba	SWANN, Brent (Vicar) AUSTIN, Philip HOEFT, Tu'italau INIA, Asipeli INIA, Lopini	LILO, Daniel (V) HALL, Ben (P) CAUGHEY, Liz (SR) SWANN, Huia (SR)*
ST GEORGE EPSOM St George	JONES, Josh (Vicar) THORBURN, Stanley	PARRY, Bryan (V) BARNETT, Steve (P) FAIRGRAY, Elizabeth (SR) GRIFFITHS, John (SR)
ST HELIERS St Philip	GRIFFITHS, Matthew (Vicar)	JONES, Warwick (V) GUNN, Madeline (P) SPENCER, Margaret (SR) STEVENS, Lyn (SR)
ST JOHN CAMPBELLS BAY St John	BRIGHTLEY, Kathleen (Vicar)	BARGH, Peter (V)* BARTHORPE, Gillian (P)* BARTHORPE, Gillian (SR) BARGH, Alison (SR)

Ministry Units in the Diocese

As at 30 June 2021

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
ST LUKE MT ALBERT St Luke	BARRIE, Clare (Vicar) WALLIS, Andy	PUCKEY, Adrienne (V) O'CALLAGHAN, Dennis (P) DALE, Colin (SR) WARD, Ashley (SR)
ST MARGARET HILLSBOROUGH St Margaret	McDERMOTT, Fraser (Vicar)	MITCHELL, Tony (V) MCINTYRE, Muriel (P)* MCDOUGALL, Nathan (SR) WATSON, Joan (SR)
ST MARK REMUERA St Mark	SURMAN, Tony (Vicar) BRUNELL, Fred	ALLEN, Peter (V) KOFOED, Christine (P) CHRISTIE, Nicola (SR) DRIVER, Elizabeth (SR)
ST MARTIN AT ST CHAD St Chad, Sandringham	KELSALL, Denise (Priest in Charge)	BOYD-BELL, Diana (V) GEORGE, Jose (P) BOYD-BELL, Diana (SR) MARTIN, Francesca (SR)*
ST MARY BY THE SEA TORBAY St Mary	BLUNDELL, Dion (Vicar) SMITH, Jay	COOMER, Jean (V) VAN DER HAM, Mark (P)* ANDREWS, Auriel (SR) HASLAM, Susan (SR)
ST MATTHEW-IN-THE-CITY St Matthew-in-the-City	JACOBI, Helen (Vicar) THORN, Cate CHURCH, Allanah HOLT, Wilfred MURPHY, Linda	LAMB, Jon (V) PHILP, Elena (P)* MARK, Amanda (SR) MILNE, Richard (SR)
ST PAUL SYMONDS STREET St Paul	GRANT, Jonny (Vicar) BRUNS, Matthew	EATON, Dave (V) O'MALLEY, Bridget (P) HOWE, David (SR) STARR, Trevor (SR)
ST THOMAS TĀMAKI St Thomas	DRIVER, Bob (Priest in Charge)	MILLER, John (V) HAMILTON, Leith (P) ANDERSON, Steve (SR) SALLIS, Patricia (SR)
SOUTH KAIPARA COOPERATING PARISH St Matthew, Helensville All Saints, Kaukapakapa		SMITH, Paul (SR)

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UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
TAIRUA Local Shared Ministry Unit St Francis	<i>Ministry Team:</i> COLLINS, Sue FANSHAW, Joan FARQUHAR, Auriol GILBERD, Pat KENDALL, Alison MARR, Sharon Ministry Enabler: MEANS, Megan	FANSHAW, Joan (SR) YOUNG, Liz (SR)
TAKAPUNA St Peter	ROPER, Nicole (Priest in Charge) NISBET, Ruthy	ROBERTS, Penny (V) PANKHURST, Fay (P) KNILL, Richard (SR) WITTON, Elizabeth (SR)
TE ATATŪ Local Shared Ministry Unit St Paul	<i>Ministry Team:</i> ALEX, Navin COZENS, Vanessa FAWCETT, Janette FAWCETT, John ROWAN, Gerry SKEET, Gillian THOMAS, Benny WARBROOKE, Daryl Ministry Enabler: MEANS, Megan	ALEX, Navin (SR) WARBROOKE, Daryl (SR)
TELUGU Mission District St Barnabas, Mt Eden	RAO, Pramod (Priest in Charge)	SHEKHER, Ravi (V) RAO, Prince (P) BONDADA, John (SR) KOLLABATHINI, Sunil (SR)
THAMES St George the Martyr	WILKINSON, Brendon (Vicar) COOPER, David	JONES, Kate (V) MOUNSEY, Lynne (P) LEWIS-O'HALLORAN, Sue (SR) NORRIS, Doug (SR)
TITIRANGI Local Shared Ministry Unit St Francis Soldiers' Memorial, Titirangi* *Not owned by GTB or Diocese	<i>Ministry Team:</i> CRAWLEY, David EVITT, Judy NASH, Christine PARKER, Valerie PENWARDEN, Sarah Ministry Enabler: MEANS, Megan	EVITT, Judy (SR) ROLLAND, Deborah (SR)

Ministry Units in the Diocese

As at 30 June 2021

UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
TONGAN MISSION DISTRICT		
TŪĀKAU & DISTRICTS Local Shared Ministry Unit St John before the Latin Gate, Tūākau St Stephen, Onewhero Glen Murray* *Community worship centre, not owned by GTB or Diocese	<i>Ministry Team:</i> CALDWELL, Amanda DODDS, Madeline GRAHAM, Lynne ROWE, Alan ROWE, Gay Ministry Enabler: MURPHY, Jacynthia	ANDERSON, Anne (SR) GRAHAM, Helen (SR)
TUTUKAKA COAST Community Church (Ecumenical) Tutukaka Coast Community Church* *Not owned by Diocese or GTB		
WAIHEKE ISLAND Mission District St Andrew by the Sea, Onetangi	PRATT, Douglas (Priest in Charge)	NIELSEN, Beverley (V) TALBOT TAYLOR, Roberta (P) BALLIE, Don (SR) HANSEN, Karen (SR)*
WAIMATE NORTH Mission District Holy Trinity, Pakaraka St Catherine, Ōkaihau St John the Baptist, Waimate North St Stephen, Kaikohe* *Transferred to Te Pihopatanga o Te Tai Tokerau in 2017.	EDWARDS, Elgin (Priest in Charge)	PATERSON, Julia (SR)
WARKWORTH Christ Church, Warkworth St Alban, Kaipara Flats St Leonard, Matakana St Michael & All Angels, Leigh Snells Beach* *Joint use with the Methodists	JENKINS, Peter (Vicar)	MCENTEER, Neil (V) STANSFIELD, Maggie (P) MCENTEER, Neil (SR) STEEL, Elaine (SR)

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UNIT & WORSHIP CENTRES	CLERGY/MINISTRY TEAM	WARDENS & SYNOD REPS
WELLSFORD Mission District All Saints, Wellsford St Francis in the Fields, Tomarata	SMITH, Harvey (Priest in Charge)	KENNEDY, Catherine (P)* (SR)
WHANGAPARĀOA PENINSULA St Stephen's Church St Stephen's Chapel	HARDCASTLE, Ian (Vicar)	VEDDER, Alison (V) HENDERSON, Gill (P)* JANSEN, Rhyl (SR) LLOYD, Peter (SR)
WHANGĀREI Mission District All Saints, Maungakaramaea All Saints, Nukutawhiti* Christ Church, Mangapai Christ Church, Whangārei Holy Cross, Portland Soldiers' Memorial Church, Maungatapere* *Non-Anglican-owned worship centres	MINSON, Peter (Priest in Charge) MARTIN, Liz ADAMSON, Patricia CLIFFORD, William	HOYLE, Philip (V)* HOARE, Wendy (P)* ANDERSON, Catherine (SR)* EDGECOMBE, Sarah (SR)
WHITFORD Mission Venture	POTAE, Maku (Chaplain)	WELCH, Allen (Churchwarden) PEAT, Briar (SR)

Members of Synod

As at 30 June 2021

Part 1

Right to speak and right to vote

Bishops (The Right Reverend)

The diocesan bishop and any assistant bishop in the diocese.

BAY, Ross Graham	Bishop
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Clergy (The Reverend)

Every ordained minister licenced by the Bishop to an ecclesiastical office (except that of local Deacon/ Priest).

ANDERSON, Louise Ann	Vicar	Parish of St Aidan, Remuera
ASHMAN, Paul Andrew	Vicar	Parish of Panmure
AUVA'A, Onosai James Tolollima	Assistant Chaplain	King's College
BARRIE, Clare Elizabeth	Vicar	Parish of St Luke Mt Albert
BAXTER, Stephen Lyndon	Vicar	Parish of Kohimarama
BEALE, Mark Thomas	Priest in Charge	Mission District of Balmoral
BENTON, Kerry William	Ministry Enabler	Diocese of Auckland
BERKLEY, Kathryn Rose	Priest in Charge	Parish of Ellerslie
BERNSTEIN, Ellen Mary	Ministry Enabler	Diocese of Auckland
BERRY, Michael Samuel	Archdeacon for Southern Region Deputy Vicar-General Priest in Charge	Diocese of Auckland Mission District of Coromandel
BEYER, Andrew Phillip	Priest in Charge	Mission District of Bombay-Pōkeno
BLUNDELL, Dion John	Vicar	Parish of Torbay
BOON, Pat	Priest Assistant	Parish of Northern Wairoa
BRAATVEDT, Charmaine	Vicar	Parish of Devonport
BRIGHTLEY, Kathleen Margaret	Vicar	Parish of Campbells Bay
BRODEUR, Wayne John Pierre	Priest in Charge	Parish of New Lynn
BRUNELL, Frederick John Charles	Deacon Assistant	Parish of St Mark Remuera

BRUNS, Matthew	Priest Assistant	Parish of St Paul Symonds Street
BRUNELL, Frederick John Charles	Deacon Assistant	Parish of St Mark Remuera
BRUNS, Matthew	Priest Assistant	Parish of St Paul Symonds Street
BURWELL, Gendi Lee	Priest in Charge	Mission District of Albany Greenhithe
CARPENTER, Hinemoa Maata Biddell	Community Deacon	Glen Innes Cooperating Parish
CARPENTER, Joel Daniel	Minister	Glen Innes Cooperating Parish
CARR, Robert Michael	Interim Priest in Charge	Mission District of Mangōnui
CHRISTIAN, Shashikant	Vicar	Parish of Blockhouse Bay
CHURCH, Rose Allanah	Priest Associate	Parish of St Matthew-in-the-City
CLIFFORD, William	Priest Assistant	Mission District of Whangārei
CONOLLY, Rebecca Katie	Co-Vicar	Parish of Northcote
CONOLLY, William Daniel Robert Paul	Co-Vicar	Parish of Northcote
COOPER, Michael David	Priest Assistant	Parish of Thames
COX, Noel	Priest in Charge Chaplain	Parish of Avondale Mission to Seafarers
COYLE, Andrew Thomas	Vicar	Parish of Howick
DE SENNA, Nathan Shaun	Priest Associate	Parish of Howick
DEVANANDAN, Prince	Vicar	Parish of All Saints Ponsonby
DOWN, Steven Richard	Vicar	Parish of Hibiscus Coast
DRIVER, Bernard Charles	Priest in Charge	Parish of Tāmaki
EDWARDS, Elgin Arthur	Priest in Charge	Mission District of Waimate North
FASI, Robyn Betty	Vocational Deacon	Parish of Northwest Anglican
FRATER, Gayanne Ethel	Priest Assistant	Bishop of Auckland
FRATER, Nicholas Ian	Chaplain	Selwyn Foundation

Members of Synod

As at 30 June 2021

Clergy

GALE, Jonathan	Archdeacon for Far North Region	Diocese of Auckland
GALLOP, Gordon Michael Stephen	Priest in Charge	Parish of Clendon
GOODWIN, John Alastair	Chaplain	King's School
GRAINGER, Jason Dwayne	Vicar	Parish of Papakura
GRANT, Johnathan Stephen	Vicar	Parish of St Paul Symonds Street
GRAVELLE, Paul Lynton	Priest Assistant	Parish of Northwest Anglican
GREATBATCH, Jordan Peter	Vicar	Parish of Birkenhead
GREEN, Susanne Maree	Chaplain	Selwyn Foundation
GREGUREC, Ivica	Cathedral Precentor	Cathedral of the Holy Trinity
GRIFFITHS, Matthew Thomas	Vicar	Parish of St Heliers
GUMBEZE, Nyasha Jasman	Vicar	Parish of Henderson
HAGGITT, Bryan Cameron	Assistant Chaplain	Diocesan School for Girls
HARDCASTLE, Ian Kenneth Dalton	Vicar	Parish of Whangaparāoa Peninsula
HO, Agnes Suk-Yee Chan	Priest in Charge	Asian Mission District
HOEFT, Tu'italau	Priest Assistant	Parish of Grey Lynn
HOGAN, Sheryl	Priest in Charge	Parish of Papatoetoe
HOLT, Wilfred Walmsley Godley	Vocational Deacon	Parish of St Matthew-in-the-City
HORNBURG, Doreen Marianne	Chaplain	Selwyn Oaks Retirement Village
HORNBURG, Robert Dana	Priest in Charge	Parish of St Andrew, Epsom
HOUTAS, Constantinos	Vicar	Parish of Kaitiāia
HUGHES, Carole Diane	Archdeacon for Northern Region Vicar-General	Diocese of Auckland Diocese of Auckland
INIA, Asipeli	Priest Assistant	Parish of Grey Lynn
INIA, Lopini	Priest Assistant	Parish of Grey Lynn

JACOBI, Helen Elizabeth	Vicar	Parish of St Matthew-in-the-City
JENKINS, Peter Llewellyn	Vicar	Parish of Warkworth
JONES, Josh Stephen Leonard	Vicar	Parish of St George, Epsom
KELSALL, Denise Maude	Priest in Charge	Parish of Sandringham
KHAW, Cheng Cheen	Priest in Charge	Mission District of Huapai
LAM, Lun Fai	Priest Assistant	Parish of Howick
LEYS, Caroline Mary	Chaplain and Director of Spiritual Care	Selwyn Foundation
MALCOLM, Scott Alexander Campbell	Vicar	Parish of Mt Eden
MCCAUL, John Hartill	Priest in Charge	Mission District of Glen Eden
McDERMOTT, Fraser Graeme	Vicar	Parish of Hillsborough
McGRATH, Learne Carolyn	Vicar	Parish of Northwest Anglican
MARTIN, Elizabeth Jane	Deacon Assistant	Mission District of Whangārei
MEADOWCROFT, Timothy John	Priest Assistant	Parish of Henderson
MEANS, Megan Ann	Ministry Enabler	Diocese of Auckland
MILLS, Anne Therese	Dean	Cathedral of the Holy Trinity
MINSON, Peter Grigg	Priest in Charge	Mission District of Whangārei
MOKOLE, Igasiatama	Vicar	Parish of Ōtāhuhu
MOODY, Anne Louise	Bishop's Chaplain to Retired Clergy	Diocese of Auckland
MOSS, Sarah Catherine	Diocesan Ministry Educator	Diocese of Auckland
MURPHY, Jacynthia	Ministry Enabler	Diocese of Auckland
MURPHY, Linda Mary	Priest Assistant	Parish of St Matthew-in-the-City
NEILSON, Dianne Patricia	Priest in Charge	Parish of Māngere East
NELSON, Frank	Vicar	Parish of Northern Wairoa
NEWTON, Mathew Lindsay	Missioner	Mission Venture of St Augustine

Members of Synod

As at 30 June 2021

Clergy

NGUYEN, Lucy Pembroke	Chaplain	Selwyn Foundation
NISBET, Ruthy Elizabeth	Deacon Assistant	Parish of Takapuna
ODHIAMBO, Jeff	Minister	Cooperating Parish of Bucklands Beach
OWEN, Bruce Bayford	Priest Assistant	Mission District of Bombay-Pōkeno
PARK, Sarah Gillian	Vicar	Parish of Clevedon
PHILLIPS, Liam Douglas	Priest Assistant	Parish of All Saints Ponsonby
PILBROW, Stanley Neville	Priest in Charge	Mission District of Kerikeri
PILLAY, Daniel	Vicar	Parish of Pakuranga
PONNIAH, Kingsley Suvendrakumar	Vicar	Parish of Meadowbank
POTAE, Maku	Chaplain	Mission Venture of Whitford
PRATT, Douglas George	Priest in Charge	Mission District of Waiheke Island
PYLE, Vivienne Mavis	Priest Assistant	Parish of Clevedon
RAO, Chipari Pramoda	Priest in Charge	Telugu Mission District
REID, Gillian Anne	Priest in Charge	Mission District of Mercury Bay
ROBERTSON, Grant	Vicar	Parish of Milford
ROBERTSON, Sandra Elizabeth	Chaplain	Diocesan School for Girls
ROCKELL, Brenda Elizabeth	Vicar Guardian	Parish of Royal Oak Community of Trinity
ROPER, Nicole Esme	Priest in Charge	Parish of Takapuna
SMITH, Harvey	Priest in Charge	Mission Districts of Wellsford, Paparoa and Mangawhai
SMITH, James Templeton	Priest Assistant	Parish of Torbay
STEVENS-CROSS, Sarah Michelle	Vicar	Parish of St Andrew Epsom
SURMAN, Anthony Hugh	Vicar	Parish of St Mark Remuera
SWANN, Brent Ihaia	Vicar	Parish of Grey Lynn
SYKES, Peter Brian	Deacon Assistant	Bishop of Auckland

TERRELL, Victoria Pernel	Chaplain	Disability Community
THORBURN, Stanley Arthur	Priest Associate	Parish of St George, Epsom
THORN, Catherine Jean	Priest Associate	Parish of St Matthew-in-the-City
THORNTON, Wayne Michael	Vicar	Parish of Manurewa
TONGA, Saluni Epifani	Priest Assistant	Parish of Papatoetoe
WAKUI-KHAW, Yukiko	Deacon Assistant	Parish of Royal Oak
WALLACE, Janice Ann	Vicar	Parish of Pukekohe
WALLIS, Andrew Graham	Deacon Assistant	Parish of Mt Albert
WALTERS, Gareth Christopher	Chaplain	King's College
WATSON, Warren William	Priest in Charge	Parish of Birkdale Beach Haven
WELCH, Marilyn Rae	Chaplain	Mission Venture of Beachlands Maraetai
WEST, Sarah Lea	Chaplain to Ministry with Young Adults	Diocese of Auckland
WILDER, Nicholas Warner	Priest in Charge	Mission District of Flat Bush
WILKINSON, Brendon Pil Peke	Vicar	Parish of Thames
WORBOYS, Gregory Peter	Chaplain	Dilworth School
YONG, Ian	Priest Assistant	Parish of Panmure
YOUNGER, Jeremy Andrew	Priest Assistant	Archdeacon of Auckland
ZALESKI, Petra Marie	Vicar	Parish of Onehunga

Members of Synod

As at 30 June 2021

Ministers Representing Cooperating Parishes

Ministers of other churches representing cooperating parishes are entitled to a seat in Synod with the right to vote except on constitutional issues set out in clause 3 of the Diocesan Synod Statute 2001.

MORUNGA, Christina (Methodist)	Minister	Broadwood Community Church North Hokianga
FOGG, Jan (Methodist)	Minister	Hauraki Plains Cooperating Parish

Diocesan Lay Ministers

Any person holding a licence as a diocesan lay minister is entitled to a seat in Synod, for so long as they are active in such ministry and such licence subsists.

BI-RILEY, Cathy	Sustainability Field-worker	Diocese of Auckland
ROBINSON, Helen*	Missioner	Auckland City Mission
LEE, Janet Naomi	Diocesan Lay Minister	Diocese of Auckland
SMITH, Garry	Chief Executive Officer	Selwyn Foundation
SPOELSTRA, Karen	Diocesan Youth Facilitator	Diocese of Auckland
SNYMAN, Lesley*	Director	Vaughan Park
WELLM, Carolyn	Space Programme Facilitator	Diocese of Auckland

*Newly appointed

Lay Representatives of Parishes and Mission Districts

ANDERSON, Catherine*	Whangārei Mission District - Christ Church
ANDERSON, John	Parish of Ellerslie
ANDERSON, Stephen	Parish of St Thomas Tāmaki
ANDREWS, Auriel	Parish of St Mary by the Sea Torbay
TBC	St Chad Huapai Mission District
BALL, Christine	Parish of Birkenhead
BALLIE, Don	Waiheke Island Mission District
BARGH, Lesley	Parish of St John Campbells Bay
BARTHORPE, Gillian	Parish of St John Campbells Bay
BERRY EDEN, Rebecca	Parish of St Andrew Epsom
BERWICK, Beverley	Bombay-Pōkeno Mission District
BESWICK, Josie	Parish of Avondale
BEXLEY, Katy	Church of the Good Shepherd Northwest Anglican
BIRCH, Jen	Parish of Ōtāhuhu
BONDADA, John	Telugu Mission District
BOWDEN , Megan	Parish of Milford
BOYD-BELL, Diana	Parish of St Martin at St Chad
BRYAN, Barbara	Parish of Howick
BUCKINGHAM, John	Parish of Manurewa
BURNETT, Brian	Parish of Northern Wairoa
BUSHNELL, Paul	Cathedral of the Holy Trinity
CARTER, Brecon	Parish of Devonport
CARY, Alison	Parish of Papakura
CAUGHEY, Elizabeth	Parish of St Columba Grey Lynn
CHEN, Tina	Lynfield Community Church
CHIVERS, Bernard	Mangawhai Mission District
CHRISTIE, Nichola	Parish of St Mark Remuera
COWARD, Yvonne	Parish of Pakuranga

*Newly appointed

Members of Synod

As at 30 June 2021

Lay Representatives of Parishes and Mission Districts

CUPLAN, Jessica	St Augustine Mission Venture
DALE, Colin	Parish of St Luke Mt Albert
DALLY, Ian	Parish of Ellerslie
DALTON, Angela	Parish of Clendon
DEMPSTER, Doug	Parish of Northcote
DRIVER, Elizabeth	Parish of St Mark Remuera
EDA, Stanley*	Parish of Papatoetoe
EDGECOMBE, Sarah	Whangārei Mission District - Christ Church
EDWARDS, Catherine	Parish of Henderson
EDWARDS, Roz	Parish of Kohimarama
EDWARDS, Simone	Parish of Clevedon
ELLIS, Christopher	Paparoa Mission District
EVANS, Elizabeth	Parish of Birkdale-Beach Haven
EVERITT, Tom	Mission District of Kerikeri
FAIRGRAY, Elizabeth	Parish of St George Epsom
FINAU, Huakau	Parish of Māngere East
FINAU, Niusela	Parish of Māngere East
FLINTOFF, Vivianne	Coromandel Mission District
GAFFIKIN-COWAN, John	Coromandel Mission District
GARNETT, Michelle	Parish of Papakura
GRIFFITH, Ann	Glen Eden Mission District
GRIFFITHS, John	Parish of St George Epsom
GRIFFITHS, Mary	Parish of Milford
HACKNEY, Vivienne*	Parish of Manurewa
HAGGIE, Rachel	Parish of Birkenhead
HAIG, Jonette	Parish of Pakuranga
HALL, David	Bucklands Beach Cooperating Parish
TBC	St Chad Huapai Mission District

* Newly appointed

HANSEN, Karen*	Waiheke Island Mission District
HASLAM, Susan	Parish of St Mary by the Sea Torbay
HENSHALL, Helen	Parish of Blockhouse Bay
HEWLETT, Nicola	Mission District of Mercury Bay
HILL, Melissa	Parish of Birkdale-Beach Haven
HODGSON, Grant	Parish of Hibiscus Coast
HOGGARD CREEGAN, Nicola	Parish of All Saints Ponsonby
HOWE, David	Parish of St Paul Symonds Street
JAMISON, David	Parish of St Aidan Remuera
JANSEN, Rhyl	Parish of Whangaparāoa Peninsula
JONES, Beatrix*	Albany-Greenhithe Mission District
JONES, Dawn	Cathedral of the Holy Trinity
JORDAAN, Paul	Parish of Hibiscus Coast
KENNEDY, Catherine	Wellsford Mission District
KING, Barry	Parish of New Lynn
KIRBY, Adam*	Beachlands Maraetai Mission Venture
KNILL, Richard	Parish of Takapuna
KOLLABATHINI, Sunil	Telugu Mission District
LAWRENCE, Valonia*	Parish of Clevedon
LEWIS-O'HALLORAN, Sue	Parish of Thames
LINEHAM, Peter	Parish of All Saints Ponsonby
LLOYD, Peter	Parish of Whangaparāoa Peninsula
MARK, Amanda	Parish of St Matthew-in-the-City
MARTIN, Francesca*	Parish of St Martin at St Chad
MCDUGALL, Nathan	Parish of Hillsborough
MCENTEER, Neil	Parish of Warkworth
MCQUEEN, Jean	Parish of Devonport
MCLEAN, Andrew	Parish of St Aidan Remuera
MEE, Victoria	Parish of Pukekohe

* Newly appointed

Members of Synod

As at 30 June 2021

Lay Representatives of Parishes and Mission Districts

MILNE, Richard	Parish of St Matthew-in-the-City
MOSES, Stan	Mangōnui Mission District
MOSES, Robyn*	Mangōnui Mission District
MUNDELL, Peter	Parish of Northcote
NAIRN, Diana	Parish of Panmure
NEUTZE, Derek	Parish of Onehunga
NORRIS, Doug	Parish of Thames
OKPALA, Jeff*	Parish of Papatoetoe
OVERDEVEST, Margaret	Bombay-Pōkeno Mission District
PARSONS, Eileen	Paparoa Mission District
PATERSON, Julia	Waimate North Mission District
PEAT, Briar	The Whitford Mission Venture
PETERSON, Ruth	Parish of St Barnabas Mt Eden
PRICE, Elisabeth*	Parish of St Chad Meadowbank
RANDERSON, Tony	Parish of St Andrew Epsom
ROCKELL, Andrew	Parish of Royal Oak
ROSE, Gordon	Parish of Panmure
RUSTON, Helen*	Mission District of Balmoral
RUSHTON, Gillian	Parish of St Barnabas Mt Eden
SALLIS, Patricia	Parish of St Thomas Tāmaki
SAMSON, Lysie	Parish of Blockhouse Bay
SARAH, Jo	Mangawhai Mission District
SIONETUATO, Joseph	Parish of Ōtāhuhu
SMITH, Elizabeth	Parish of Kohimarama
SMITH, Paul	South Kaipara Cooperating Parish
SPENCER, Margaret	Parish of St Heliers
STACE, Rhona	Albany-Greenhithe Mission District
STARR, Trevor	Parish of St Paul Symonds Street

* Newly appointed

STEEL, Elaine	Parish of Warkworth
STEVENS, Lyn	Parish of St Heliers
SWANN, Huia*	Parish of St Columba Grey Lynn
TAIT, Esther	Parish of Howick
TAYLOR, Brenda	Mission District of Mercury Bay
TAYLOR, Nicola	St Augustine Mission Venture
TOWNSEND, Dayna	Parish of Onehunga
TOWL, Rob	Parish of Kaitiāia
TU'INAKUAFE, Tulaki	Parish of Royal Oak
WALKER, Nola	Hauraki Plains Cooperating Parish
WARD, Ashley	Parish of St Luke Mt Albert
WARD, Robbie	Parish of Avondale
WATSON, Joan	Parish of Hillsborough
WHYTE, Lorna	Mission District of St Paul's in the Park, Flat Bush
WILLENBERG, Kirsten	Parish of Henderson
WILLIAMS, Roger	Parish of St Chad Meadowbank
WILSON, Craig	Mission District of Kerikeri
WILSON, Jennifer	Glen Eden Mission District
WITTON, Elizabeth	Parish of Takapuna
YAM, Simon	Asian Mission District
YIP, Oscar	Asian Mission District
No Reps	South Hokianga Cooperating Parish

* Newly appointed

Members of Synod

As at 30 June 2021

Youth

(Six representatives)

BOWMAN, Oscar	HUGHES, Jessica
FIA, Fa’afuhia Michael	NEAL, Ella
HAWES, Mia	WHITE, Liam

Association Of Anglican Women

(Two representatives)

GALLOWAY, Kathrine	ROCARD, Margaret
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Mothers’ Union

(Two representatives)

NEILD, Joan	SKIPPER, Raewyn
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Local Shared Ministry Unit Representatives

Each local shared ministry unit is entitled to two Synod representatives, one of whom must be lay.

GOLDSMITH, Vivien	Bream Bay Local Shared Ministry Unit
CHERRINGTON, Isobelle	Kawakawa-Tōwai-Paihia Local Shared Ministry Unit
PHILLIPS, Janice	Kawakawa-Tōwai-Paihia Local Shared Ministry Unit
MATHESON, Ross	Mauku Local Shared Ministry Unit
MATHESON, Sally	Mauku Local Shared Ministry Unit
PRIEST, Linda	Maunu Local Shared Ministry Unit
YOUNG, Dennis	Maunu Local Shared Ministry Unit
BLASINGAME, John	Onerahi-Manaia Local Shared Ministry Unit
DOHERTY, Paul	Onerahi-Manaia Local Shared Ministry Unit
SALES, Maggie	Russell Local Shared Ministry Unit
SWANNELL, Chris	Russell Local Shared Ministry Unit
FANSHAW, Joan	Tairua Local Shared Ministry Unit
YOUNG, Liz	Tairua Local Shared Ministry Unit
ALEX, Navin	Te Atatū Local Shared Ministry Unit
HARVEY, Rod	Te Atatū Local Shared Ministry Unit
EVITT, Judy	Titirangi Local Shared Ministry Unit
ROLLAND, Deborah	Titirangi Local Shared Ministry Unit
ANDERSON, Anne	Tūākau-Onewhero Local Shared Ministry Unit
GRAHAM, Helen	Tūākau-Onewhero Local Shared Ministry Unit

* Newly appointed

Members of Synod

As at 30 June 2021

Chief Executive Officers of Social Service Agencies

The chief executive officer (however designated by the organisation) for the time being of each of the following organisations - the Auckland City Mission and The Selwyn Foundation and the Anglican Trust for Women and Children.

MATAI'A, Judy	Anglican Trust for Women and Children
ROBINSON, Helen	Auckland City Mission
SMITH, Garry	The Selwyn Foundation

The Chancellor (The Worshipful)

(Ex Officio)

GRAY QC, Bruce

The Diocesan Manager

Has a seat in Synod with the right to speak but not the right to vote.

MAUGHAM, Sonia

Permission to Officiate in the Diocese

Bishops (The Right Reverend)

ATKINS, Peter Geoffrey	BLUCK, John William
CONNOR, George Howard Douglas	GILBERD, Bruce Carlyle
MILLS, Murray John	MOORE, Bruce MacGregor
PATERSON, John Campbell (The Most Reverend)	

Clergy (The Reverend)

ADAMS, Susan	ALLEN, Jemma Joelle
ANSTICE, David Glendinning	ANANDANAYAGAM, Kumar
ARMSTRONG, George Aubrey Whitcombe	ASPDEN, Anne Virginia
BARNARD, Mark John	BARNARD-STARR, Nancy Ellen
BARNHILL, Penelope Susan	BARRETT, Lilian Merle
BATTEN, Ann Lynette	BATTLE, Donald Hollingworth
BENNETT, Kenneth John	BINNS, Colleen Mary
BINNS, Richard Lawrence	BLAKELY, Michael Stewart
BLUNDELL, John Morgan	BLYTH, Winifred Lillian
BONIFANT, John Richard Lindsay	BRODIE, Irene
CARDY, Glynn Kenneth	CARLSON, Jay
CARTER, John Raymond	CARTER, Patricia Anne

Members of Synod

As at 30 June 2021

Permission to Officiate in the Diocese Clergy

CHEESEMAN, Trevor Percival	CLAGUE, Malcolm John
CLARKE, Paul Charles	CLEMENTS, Roy Clifford
COLLEY, Graham Albert	COMERY, Arthur Clayton
CRAIG, Shann Elizabeth	CRANCH, William Maxwell
CRANSTON, Wendy Beryl	CUNNINGHAM, Pamela Joy
DAY, Martyn	DERBYSHIRE, Noel William
DIXON, Leslie Norman	DRAKE, Bryan Douglas
DRAKE, Lyndon	ERUERA, Katene
FARRANDS, Elizabeth Fay	FA'ASINO, M. Fa'asino
FUGE, Douglas Neil	GABRIEL, Dorothy Gwendoline
GROUNDAR, Nathan Shiu	GOW, Iain Douglas
GRAVES, Barry Ashby	GRIFFITH, Justin
GRIFFITHS, Kirsten Lorna	HANCOCK, Richard
HARRIS, Christopher Donald	HARRIS, John Trevor
HAWKEN, Dianne Barbara	HAYWARD, Terence Desmond
HEALE, Kristopher Robert	HEALE, Rebecca Jane
HENRICKSON, Mark	HEWLETT, John Oswald
HICKMAN, Geoffrey Donald	HILL, Vivienne Frances
HISLOP, John	HOSKIN, Owen
HOWARD, Robert Edward	HOWE, Earle Dixon
HUFFMAN, Paul	HUGHES, Michael Edmund
HUNT, Nicholas James Irwin	JENKINS, Brian Teychenne
JOHN, Robert Michael	KEELEY, Bruce Robert
KEMP, Karen	KEREOPA, Robert Frederick
KEYS, Eleanor Gwendolyn	KING, Keith Malcolm
LAMONT, Graham Strathmore	LAW, Pauline
LAW, William Charles	LEWIS, Rhys Tansley
LEIGH, Howard Vincent	LEITH, Hilary
LEYS, Deborah Ann	LIMBRICK, Warren Edmund

LLOYD, Lorraine Anne	MACDONALD, Duncan Fraser
MACKERETH, Catherine Mary	MARCON, Hubert John
MARCON, Joyce Margaret	MATEIVITI-TULAVU, Eseta
McALPINE, John	McCLEAN, Ronald John
McCRACKEN, Trevor William	McINTOSH, Joan
MCLELLAN, Nathan Ian Caleb	MELLOR, Ann Elizabeth
MILLER-KEELEY, Diane Marie	MORDECAI, Isabel Margaret
MORTIMORE, Robert Edward	MUNDELL, Anthony Neil
NAIRN, Ian Charles	NARAYAN, Luke Shiu
NEEDHAM, Gwendolyn Patricia	NEISON, Robert Wayne
NICHOLLS, Bruce John	NICOLSON, Strett
OLSEN, Janet Irene	OTTO, Lynette Beverley
PARKER, Kim Marie	POSTLEWRIGHT, Bruce Francis
POSTLEWRIGHT, Margot Mary	PREBBLE, Edward Howard
PRIESTLEY, Anne Rosemary	PUSHONG, Lyn
RAJAN, Lydia Damayanthi	RAPSON, Margaret Lesley
RATTRAY, Diana Margaret	RICHARDSON, Bruce George
RUGE, Colin David	SCOTT, Theresa Anne
SHEATH, Pamela Kaye	SIMMONDS, Herbert John
SMART, Michael Rawson	SMITH, Molly Irene
SPACKMAN, Murray Leonard	SPERRING, Clive Michael
STEEL, Leslie Frederick	STEELE, David Arthur
STEVENS, David Norman	STEWART, Claire Laureen
STONEHOUSE, Hector George	STRONG, Margaret Verena
SUBRAMANIAM, Edward Arumugam	SYKES, Vicki Ann
TAYLOR, Bryan George	TELFORD, Carolin Judith
THOMAS, Thomas Perunpattivadakethil	THORN, Douglas Gregory
TOVEY, Derek Morton	TOY, Claude Fong

Members of Synod

As at 30 June 2021

Permission to Officiate in the Diocese Clergy

TUATAGALOA, Taimalelagi Fagamalama	TUPA'I-LAVEA, Leatuao Larry
VAUSE, Judith Ann	WALKER, David George
WARNES, Stephen Brian Leslie	WATSON, Michael Henry
WENDELBORN, Robert Mark	WILDERSPIN, Helen Diane
WILLIAMS, David Vernon	WILSON, John Robert Mersa
WILSON, Richard Boyd	WOODS, Diana Jane
ZIMMERMAN, John Walter Richard	

Licensed to Office Permission to Officiate in the Diocese

Within a specified ministry unit

ADAMSON Patricia	Priest Assistant	Whangārei
AUSTIN Philip	Priest Assistant	Grey Lynn
BINNS Judith Estelle	Priest Assistant	Selwyn Village
DOSS Leslie Thomas	Priest Assistant	Albany Greenhithe Mission District
GOERTZ Bruce	Deacon Assistant	Albany Greenhithe Mission District
MCLEAN Barbara Ann	Deacon Assistant	Flat Bush Mission District
MORRIS Julian	Deacon Assistant	St Andrew, Epsom

Ministry Support Team Permission to Officiate in the Diocese

(Within their respective local shared ministry units) without voting rights in Synod

BREAM BAY ANCLIFFE, Jacqueline Ruth GOLDSMITH, Vivien Joan	KAWAKAWA-TŌWAI-PAIHIA BRAY, Christine MACK, Valerie PHILLIPS, Janice Ethel WILLIAMS, Chris
MAUKU MATHESON, Sally Jane McSORLEY, David Michael	MAUNU JENSEN, Patricia JOHNS, Janette KETTLEWELL, Maureen

ONERAHI-MANAIA BLASINGAME, Jennifer Lynn Johnston DOHERTY, Paul William TOBIN, Chris TOBIN, Elaine	RUSSELL FRANKLIN, Paula LINDAUER, Heather Elizabeth SWANNELL, Christopher Paul*
TAIRUA COLLINS, Susan Anne FANSHAW, Joan Frances MARR, Sharon Louise	TE ATATŪ ALEX, Navin COZENS, Vanessa FAWCETT, Edwin John ROWAN, Gerald Edward THOMAS, Benny WARBRIDGE, Daryl Alfred
TITIRANGI CRAWLEY, David NASH, Christine PARKER, Valerie PENWARDEN, Sarah	TŪĀKAU & DISTRICTS CALDWELL, Amanda ROWE, Alan James

Permission to Officiate in the Diocese

Within a specified ministry unit

BERTELSEN, Gavin Albert	Within the Mission District of Huapai
BLOMQUIST, Rae	Within the Local Shared Ministry Unit of Onerahi-Manaia
BLOMQUIST, Susan Andrea	Within the Local Shared Ministry Unit of Onerahi-Manaia
CHERRINGTON, William Broughton	Within the Local Shared Ministry Unit of Kawakawa-Tōwai-Paihia
CORR, Lynette	Within the Local Shared Ministry Unit of Kawakawa-Tōwai-Paihia
DAVIES, Mary Ann Lewis	Within the Mission District of Huapai
ELLETT, Waldon	Within the Cooperating Parish of South Kaipara
DEED, Brenda Mavis	Within the Parish of Thames
FYFE, Elizabeth Mary	Within the Mission District of Whangārei
HAINES, Paul Gary	Within the Mission District of Huapai
HALLEN, Rodger Ferguson	Within the Glen Eden Mission District
HERBERT, Annette	Within the Local Shared Ministry Unit of Bream Bay
NEWEL, Carolyn Jane	Within the Mission District of Huapai
ROGERS, Catherine Mary	Within the Local Shared Ministry Unit of Bream Bay
HULL, Judith Anne	Within the Local Shared Ministry Unit of Mauku
SHELDON, Jennifer Joy Marie	Within the Cooperating Parish of South Kaipara
SMITH, Felicity Anne	Within the Cooperating Parish of South Kaipara

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2020 to 30 June 2021

ORDINATIONS

DEACON 2020

- 27 September William John CLIFFORD, Christ Church, Whangārei, The Right Reverend Ross Bay, Ordaining Bishop
- 28 November Onosai James Tololima AUVA'A, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 28 November Yukiko WAKUI-KHAW, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 28 November Elizabeth Jane MARTIN, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 28 November Andrew Graham WALLIS, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop

DEACON 2021

- 1 May Frederick John Charles BRUNELL, Church of St Mark, Remuera, Auckland, The Right Reverend Ross Bay, Ordaining Bishop

PRIEST 2020

- 4 October Sarah PENWARDEN, St Francis Church Titirangi, The Right Reverend Ross Bay, Ordaining Bishop
- 28 November William John CLIFFORD, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay Ordaining Bishop
- 28 November Lopini 'INIA, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay Ordaining Bishop
- 28 November Liam Douglas PHILLIPS, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop
- 28 November Ian YONG, Cathedral of the Holy Trinity, Parnell, Auckland, The Right Reverend Ross Bay, Ordaining Bishop

APPOINTMENTS

VICAR

Issued 2020

1 July	Prince DEVANANDAN, Parish of Ponsonby
7 July	Scott Alexander Campbell MALCOLM, Parish of Mt Eden
26 July	Shashikant CHRISTIAN, Parish of Blockhouse Bay

Cancelled 2020

16 August	Bruce George RICHARDSON, Parish of Papatoetoe
9 September	Stanley Neville PILBROW, Parish of Northcote
3 October	Ross Douglas BROWNE, Parish of Manurewa
31 December	Rhys Tansley LEWIS, Parish of One Tree Hill

Issued 2021

25 May	Frank Derek NELSON, Parish of Northern Wairoa
20 June	Louise Ann ANDERSON, Parish of St Aidan, Remuera
23 June	Wayne Michael THORNTON, Parish of Manurewa

Cancelled 2021

31 January	Glen Norman ASHWORTH, Parish of St Aidan, Remuera
23 May	Craig Allan HARRIS, Parish of Birkdale/Beach Haven

CO-VICAR

Issued 2021

8 April	William Daniel Robert Paul CONOLLY, Parish of Northcote
8 April	Rebecca Katie CONOLLY, Parish of Northcote

MINISTER

Issued 2020

12 November	Geoffrey Caleb ODHIAMBO, Co-Operating Parish of Bucklands Beach
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PRIEST IN CHARGE

Issued 2020

17 August	Sheryl Anne HOGAN, Parish of Papatoetoe
10 September	Stanley Neville PILBROW, Mission District of Kerikeri
10 September	John Hartill MCCAUL, Parish of Northcote
30 September	Kathryn Rose BERKLEY, Parish of Ellerslie

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2020 to 30 June 2021

APPOINTMENTS

PRIEST IN CHARGE

Cancelled 2020

6 July	Kenneth John BENNETT, Parish of Mt Eden
25 July	Shashikant CHRISTIAN, Parish of Blockhouse Bay
9 September	Jonathan GALE, Mission District of Kerikeri
29 September	Anandakumar ANANDANAYGAM, Parish of Ellerslie
11 November	Graham Albert COLLEY, Co-operating Parish of Bucklands Beach
31 December	Carole Diane HUGHES, Glenfield Mission District

Issued 2021

10 January	George Douglas PRATT, Mission District of Waiheke Island
1 February	Louise Ann ANDERSON, Parish of St Aidan Remuera
1 February	Robert Dana HORNBURG, Parish of St Andrew Epsom
15 February	Ann Rosemary PRIESTLEY, Parish of St Martin at St Chad's, Sandringham
5 April	Denise Maude KELSALL, Parish of Sandringham
5 April	Wayne John Pierre BRODEUR, Parish of New Lynn
10 April	John Hartill MCCAUL, Mission District of Glen Eden
1 May	Khaw Cheng CHEEN, Mission District of Huapai
24 May	Warren William WATSON, Parish of Birkdale Beachhaven
22 June	Harvey Jackson SMITH, Mission District of Wellsford, Mangawhai and Paparoa.

Cancelled 2021

9 January	Denise Maude KELSALL, Mission District of Waiheke Island
31 January	Colleen Mary BINNS, Mission District of Paparoa
31 January	Jacynthia MURPHY, Parish of St Martin at St Chad's
4 April	Denise Maude KELSALL, Mission District of Glen Eden
4 April	Thomas Perunpattivadakethil THOMAS, Parish of New Lynn
4 April	Anne Rosemary PRIESTLEY, Parish of Sandringham
7 April	John Hartill MCCAUL, Parish of Northcote
24 May	Patricia Mary BOON, Parish of Northern Wairoa
19 June	Louise Ann ANDERSON, Parish of St Aidan, Remuera
22 June	Wayne Michael THORNTON, Mission District of Paparoa
22 June	Wayne Michael THORNTON, Mission District of Mangawhai and Wellsford

CO-PRIEST IN CHARGE

Issued 2020

- 11 September Diane Marie MILLER-KEELEY, Parish of Manurewa
- 11 September Bruce Robert KEELEY, Parish of Manurewa

Cancelled 2021

- 22 June Diane Marie MILLER-KEELEY, Parish of Manurewa
- 22 June Bruce Robert KEELEY, Parish of Manurewa

PRIEST ASSOCIATE

Issued 2020

- 12 July Nathan Shaun DE SENNA, Parish of Howick

Cancelled 2020

- 31 December Warren William WATSON, Parish of Hillsborough
- 31 December Khaw Cheng CHEEN, Glenfield Mission District

Cancelled 2021

- 31 January Louise Ann ANDERSON, Parish of St Aidan Remuera
- 22 June Susan ADAMS, Parish of St Matthew-in-the-City

PRIEST ASSISTANT

Issued 2020

- 28 November Liam Douglas PHILLIPS, Parish of Thames
- 28 November William John CLIFFORD, Mission District of Whangarei
- 28 November Lopini INIA, Parish of Grey Lynn
- 28 November Ian YONG, Parish of Panmure

Cancelled 2020

- 6 July Scott Alexander Campbell MALCOLM, Parish of Howick
- 11 July Nathan Shaun DE SENNA, Parish of Howick
- 15 July Michael John WITHIEL, Mission District of Mangōnui
- 29 September Kathryn Rose BERKLEY, Parish of St George's Epsom
- 24 November Noel William DERBYSHIRE, Parish of Pakuranga
- 30 November Shann Elizabeth CRAIG, Parish of Campbells Bay
- 31 December Liam Douglas PHILLIPS, Parish of Thames

Issued 2021

- 1 January Liam Douglas PHILLIPS, Parish of Ponsonby
- 25 May Patricia Mary BOON, Parish of Northern Wairoa

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2020 to 30 June 2021

APPOINTMENTS

PRIEST ASSISTANT

Cancelled 2021

31 January	Sarah Lea WEST, Cathedral of the Holy Trinity
31 January	Kim Marie PARKER, Mission District of Whangārei
4 April	Wayne John Pierre BRODEUR, Parish of New Lynn
7 April	William Daniel Robert Paul CONOLLY, Parish of Northwest Anglican
7 April	Rebecca Katie CONOLLY, Parish of Northwest Anglican
24 May	Hector George STONEHOUSE, Parish of Hillsborough
23 May	Sarah Jane Gray HARRIS, Parish of Birkdale/Beach Haven
30 June	Richard John GIRDWOOD, Cathedral of the Holy Trinity, Parnell

MINISTRY ENABLER

Issued 2020

15 November	Megan Ann MEANS, Diocese of Auckland
15 November	Kerry William BENTON, Diocese of Auckland

Cancelled 2020

14 November	Megan Ann MEANS, Local Shared Ministry Units of Mauku, Tairua/Pauanui, Tuakau/Onewhero
14 November	Kerry William BENTON, Local Shared Ministry Units of Bream Bay, St Chad Anglican/Methodist Church Huapai, Maunu and Onerahi/Manaia
14 November	Kim Marie PARKER, Local Shared Ministry Unit of Kawakawa/Towai/Paihia

Issued 2021

1 February	Jacynthia MURPHY, Diocese of Auckland
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Cancelled 2021

22 January	Edward Howard PREBBLE, Local Shared Ministry Units of South Kaipara, Te Atatū and Titirangi
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CHAPLAIN

Issued 2020

2 August	Maku POTAE, Mission Venture of Whitford
30 September	Susanne Maree GREEN, Selwyn Foundation

Cancelled 2020

25 August	Susanne Maree GREEN, Selwyn Park, Whangarei
31 December	Shiu GOUNDAR, Beachlands Maraetai Mission Venture

Issued 2021

- 1 January Marilyn Rae WELCH, Mission Venture of Beachlands Maraetai
- 1 February Sarah Lea WEST, Ministry with Young Adults
- 9 February Noel COX, Mission to Seafarers

Cancelled 2021

- 14 February Khaw Cheng CHEEN, Mission to Seafarers

ASSISTANT CHAPLAIN

Issued 2020

- 28 November Onosai James Tololima AUVA'A, King's College

DEACON ASSISTANT

Issued 2020

- 27 September William John CLIFFORD, Mission District of Whangārei
- 28 November Elizabeth Jane MARTIN, Mission District of Whangārei
- 28 November Andrew Graham WALLIS, Parish of Mt Albert
- 28 November Yukiko WAKUI-KHAW, Parish of Royal Oak

Cancelled 2020

- 27 October Penelope BARNHILL, Parish of Pakuranga
- 27 November William John CLIFFORD, Mission District of Whangārei
- 27 November Liam Douglas PHILLIPS, Parish of Thames
- 27 November Ian YONG, Parish of Panmure
- 27 November Lopini INIA, Tongan Mission District

Issued 2021

- 1 May Frederick John Charles BRUNELL, Parish of St Mark, Remuera

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2020 to 30 June 2021

PERMISSION TO OFFICIATE

AS A BISHOP, IN THE DIOCESE TO 31 DECEMBER 2020

Cancelled 2020

31 December John Richard RANDERSON

AS A BISHOP, IN THE DIOCESE TO 31 DECEMBER 2022

Cancelled 2020

30 September James Andrew WHITE

AS A BISHOP, IN THE DIOCESE TO 31 DECEMBER 2023

Issued 2021

1 January George CONNOR

AS A PRIEST, LICENCED TO AN OFFICE

Issued 2020

1 July Prince DEVANANDAN
2 August Maku POTAE
17 August Sheryl Anne HOGAN
10 September John Hartill MCCAUL
11 September Diane Marie MILLER-KEELEY
11 September Bruce Robert KEELEY
12 November Geoffrey Caleb ODHIAMBO
28 November William John CLIFFORD
28 November Liam Douglas PHILLIPS
28 November Lopini INIA
28 November Ian YONG

Cancelled 2020

6 July Kenneth John BENNETT
15 July Michael John WITHIEL
16 August Bruce George RICHARDSON
29 September Anandakumar ANANDANAYGAM
3 October Ross Douglas BROWNE
11 November Graham Albert COLLEY
24 November Noel William DERBYSHIRE
30 November Shann Elizabeth CRAIG
31 December Rhys Tansley LEWIS
31 December Warren William WATSON
31 December Shiu Nathan GOUNДАР

Issued 2021

1 January	Marilyn Rae WELCH
10 January	George Douglas PRATT
1 February	Robert Dana HORNBERG
15 February	Anne Rosemary PRIESTLEY
1 May	Khaw Cheng CHEEN
24 May	Warren William WATSON
25 May	Frank Derek NELSON
22 June	Harvey Jackson SMITH

Cancelled 2021

22 January	Edward Howard PREBBLE
31 January	Colleen Mary BINNS
31 January	Glen Norman ASHWORTH
31 January	Kim Marie PARKER
14 February	Khaw Cheng CHEEN
4 April	Anne Rosemary PRIESTLEY
4 April	Thomas Perunpattivadakethil THOMAS
24 May	Hector George STONEHOUSE
23 May	Sarah Jane Gray HARRIS
23 May	Craig Allan HARRIS
22 June	Diane Marie MILLER-KEELEY
22 June	Bruce Robert KEELEY
22 June	Susan ADAMS
30 June	Richard John GIRDWOOD

AS A PRIEST, IN THE DIOCESE TO 31 DECEMBER 2020

Cancelled 2020

30 November	Frank Wilfred WRIGHT
31 December	Martin BRIDGE
31 December	Jean BROOKES
31 December	Robert Marshall DORANS
31 December	Marcus Alexander EDWARDS
31 December	John Oswald HEWLETT
31 December	Pamela Ann LAYTHAM
31 December	James Barrie MACCUISH
31 December	Dawn MOFFATT
31 December	Samuel Kampta PRASAD
31 December	Litimai SANEGAR
31 December	Jenyfwr Mary TERRELL
31 December	Anthony TUALA
31 December	Charles Ziegler TUKE
31 December	Thomas Calum GILMOUR

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2020 to 30 June 2021

- 31 December Stephen John BROOKER
- 31 December Patricia Mary BAWDEN
- 31 December Robert Edward SCOTT
- 31 December Joanne KELLY-MOORE
- 31 December Arthur William Rushton MEAD
- 31 December James Arthur WITHERS

AS A PRIEST, IN THE DIOCESE TO 31 DECEMBER 2021

Cancelled 2020

- 13 August Oenone Anita WOODHAMS
- 10 December Jeke MAIKALI

Cancelled 2021

- 9 January George Douglas PRATT
- 15 May Mary Craig MOLESWORTH

AS A PRIEST, IN THE DIOCESE TO 31 DECEMBER 2022

Cancelled 2020

- 1 August Maku POTAE
- 9 September John Hartill McCAUL
- 31 December Marilyn Rae WELCH

Cancelled 2021

- 10 March Stephen Winston JOHNSON

AS A PRIEST, IN THE DIOCESE TO 31 DECEMBER 2023

Issued 2020

1 July	Robert Dana HORNBURG
7 July	Kenneth John BENNETT
17 August	Bruce George RICHARDSON
21 September	Isabel Margaret MORDECAI
20 October	John Raymond CARTER
20 October	Patricia Anne CARTER
29 October	Jay Michael CARLSON
24 November	Noel William DERBYSHIRE
1 December	Shann Elizabeth CRAIG
21 December	Lilian Merle BARRETT

Issued 2021

1 January	David Glendinning ANSTICE
1 January	Nancy Ellen BARNARD-STARR
1 January	Ann Lynette BATTEN
1 January	Donald Hollingworth BATTLE
1 January	Richard Laurence BINNS
1 January	Winifred Lillian BLYTH
1 January	Trevor Percival CHEESEMAN
1 January	Malcolm John CLAGUE
1 January	William Maxwell CRANCH
1 January	Wendy Beryl CRANSTON
1 January	Pamela Joy CUNNINGHAM
1 January	Leslie Norman DIXON
1 January	Bryan Douglas DRAKE
1 January	Elizabeth Fay FARRANDS
1 January	Douglas Neil FUGE
1 January	Justin GRIFFITH
1 January	Richard HANCOCK
1 January	Vivienne Frances HILL
1 January	John HISLOP
1 January	Michael Edward HUGHES
1 January	Nicholas James Irwin HUNT

Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2020 to 30 June 2021

PERMISSION TO OFFICIATE

AS A PRIEST, IN THE DIOCESE TO 31 DECEMBER 2023

Issued 2021

1 January	Brian Teychenne JENKINS
1 January	Eleanor Gwendolyn KEYS
1 January	Pauline LAW
1 January	William Charles LAW
1 January	Rhys Tansley LEWIS
1 January	Joyce Margaret MARCON
1 January	John MCALPINE
1 January	Ronald John MCCLEAN
1 January	Luke Shiu NARAYAN
1 January	Lynette Beverley OTTO
1 January	Bruce Francis POSTLEWAIGHT
1 January	Margaret Lesley RAPSON
1 January	Richard Eaton ROBERTS
1 January	Colin David RUGE
1 January	Pamela Kay SHEATH
1 January	Herbert John SIMMONDS
1 January	David Arthur STEELE
1 January	Claude Fong TOY
1 January	Stephen Brian Leslie WARNES
1 January	Warren William WATSON
1 January	Helen Diane WILDERSPIN
1 January	John Robert Mersa WILSON
1 January	Geoffrey Donald HICKMAN
23 January	Edward Howard PREBBLE
1 February	Colleen Mary BINNS
1 February	Kim Marie PARKER
1 February	Lydia Damayanthi RAJAN
5 April	Thomas Perunpattivadakethil THOMAS
14 February	Khaw Cheng CHEEN
25 May	Hector George STONEHOUSE
22 June	Susan ADAMS
22 June	John Oswald HEWLETT

AS A PRIEST, IN THE DIOCESE TO 31 DECEMBER 2023**Cancelled 2021**

15 February	Richard Eaton ROBERTS
30 April	Khaw Cheng CHEEN

AS A DEACON, LICENCED TO AN OFFICE**Issued 2020**

27 September	William John CLIFFORD
28 November	Onosai James Tololima AUVA'A
28 November	Elizabeth Jane MARTIN
28 November	Andrew Graham WALLIS
28 November	Yukiko WAKUI-KHAW

Cancelled 2020

27 October	Penelope EAST
27 November	Lopini 'INIA
27 November	Ian YONG
27 November	William John CLIFFORD
27 November	Liam Douglas PHILLIPS

Issued 2021

1 May	Frederick John Charles BRUNELL
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AS A DEACON, IN THE DIOCESE TO 31 DECEMBER 2023**Issued 2020**

28 October	Penelope BARNHILL
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AS A PRIEST, LOCAL, LICENCED TO AN OFFICE LOCAL**Issued 2020**

28 October	Sarah PENWARDEN, within the Local Shared Ministry Unit of Titirangi
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Cancelled 2020

14 July	Dorothy Joan ROWLANDS within the Local Shared Ministry Unit of Onerahi/Manaia
20 September	Judith Anne HULL within the Local Shared Ministry Unit of Mauku
30 September	Mary Ann Lewis DAVIES, within the Local Shared Ministry Unit of St Chad Anglican/Methodist Church Huapai
15 October	William Broughton CHERRINGTON Local Shared Ministry Unit of Kawakawa/Towai/Paihia

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For the period 1 July 2020 to 30 June 2021

- 10 November Susan Andrea BLOMQUIST, within the Local Shared Ministry Unit of Bream Bay
- 10 November Rae BLOMQUIST, within the Local Shared Ministry Unit of Bream Bay
- 23 November Idabelle Marie WEBB, within the Local Shared Ministry Unit of Bream Bay
- 1 December Deborah Ann NELSON within the Local Shared Ministry Unit of Tuakau

Cancelled 2021

- 13 February Waldon ELLETT within the Local Shared Ministry Unit of South Kaipara Anglican/ Methodist Church
- 13 February Felicity Anne SMITH within the Local Shared Ministry Unit of South Kaipara Anglican/ Methodist Church
- 13 February Jennifer Joy Marie SHELTON within the Local Shared Ministry Unit of South Kaipara Anglican/ Methodist Church
- 30 April Carolyn Jane NEWELL within the Local Shared Ministry Unit of St Chad Anglican/ Methodist Church, Huapai
- 30 April Gavin Albert BERTELSEN within the Local Shared Ministry Unit of St Chad Anglican/ Methodist Church, Huapai
- 30 April Mary Ann Lewis DAVIES within the Local Shared Ministry Unit of St Chad Anglican/ Methodist Church, Huapai
- 30 April Paul Gary HAINES within the Local Shared Ministry Unit of St Chad Anglican/ Methodist Church, Huapai
- 20 May Annette HERBERT, Local Shared Ministry Unit of Bream Bay

AS A PRIEST, LOCAL, TO 31 DECEMBER 2020

Cancelled 2020

- 21 December Agnes Mary THOMPSON within the Local Shared Ministry Unit of Te Atatu

Issued 2020

- 21 September Judith Anne HULL within the Local Shared Ministry Unit of Mauku
- 1 October Mary Ann Lewis DAVIES within the Local Shared Ministry Unit of Huapai
- 16 October William Broughton CHERRINGTON within the Local Shared Ministry Unit of Kawakawa/Towai/Paihia
- 11 November Rae BLOMQUIST within the Local Shared Ministry Unit of Onerahi/Manaia

AS A PRIEST, LOCAL, TO 31 DECEMBER 2023

Issued 2021

- 14 February Waldon ELLETT within the South Kaipara Co-Operating Parish
- 14 February Jennifer Joy Marie SHELTON within the South Kaipara Co-Operating Parish
- 14 February Felicity Anne SMITH within the South Kaipara Co-Operating Parish
- 1 May Carolyn Jane NEWELL within the Mission District of Huapai

1 May	Gavin Albert BERTELSEN within the Mission District of Huapai
1 May	Mary Ann Lewis DAVIES within the Mission District of Huapai
1 May	Paul Gary HAINES within the Mission District of Huapai
21 May	Annette HERBERT, Local Shared Ministry Unit of Bream Bay

AS A DEACON, LOCAL, LICENCED TO AN OFFICE

Cancelled 2020

3 October	Sarah PENWARDEN, within the Local Shared Ministry Unit of Titirangi
7 October	Merlene Joy WALKER, within Local Shared Ministry Unit of Tūākau

Issued 2021

8 March	Valerie Regina PARKER, within the Local Shared Ministry Unit of Titirangi
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AS A DEACON, LOCAL, LICENCED TO AN OFFICE UNTIL 31 DECEMBER 2023

Issued 2020

8 October	Merlene Joy WALKER, within the Local Shared Ministry Unit of Tūākau
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Cancelled 2021

27 April	Merlene Joy WALKER, within the Local Shared Ministry Unit of Tūākau
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LOCAL SHARED MINISTRY SUPPORT TEAM LICENCE

Renewed 2020

1 July	Mauku renewed until 30 June 2023
18 July	Onerahi/Manaia until 17 July 2023
16 September	Titirangi until 16 September 2023

Cancelled 2021

13 February	South Kaipara Anglican/Methodist Church
30 April	St Chad Anglican/Methodist Church Huapai

DIOCESAN LAY LICENCES

Issued 2020

6 November	Cathy Yiyun BI-RILEY, Diocese of Auckland
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Issued 2021

24 February	Lesley Ann SNYMAN, Diocese of Auckland
2 April	Helen ROBINSON, Diocese of Auckland
19 April	Carolyn WELLM, Diocese of Auckland
11 June	Garry SMITH, Diocese of Auckland

Cancelled 2021

1 April	Christopher FARRELLY, Diocese of Auckland
18 April	Carolyn WELLM, Diocese of Auckland until 31 December 2017
10 June	Garry SMITH, Diocese of Auckland until 31 December 2015

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LICENCED LAY MINISTERS

LOCAL LAY LICENCES UNTIL 31 DECEMBER 2020

Cancelled 2020

- 31 December Stephanie Nicole BROOK, Parish of Papakura
31 December Margaret Theresa SALES within the Local Shared Ministry Unit of Christ Church Russell until 31 December 2020

Cancelled 2021

- 16 February Margaret Anne RATTRAY, Parish of St Heliers

LOCAL LAY LICENCES UNTIL 31 DECEMBER 2021

Cancelled 2020

- 27 November Andrew Graham WALLIS, Mission District of Coromandel

Cancelled 2021

- 31 January Sarah ASHWORTH, Parish of St Aidan Remuera

LOCAL LAY LICENCES UNTIL 30 JUNE 2022

Issued 2020

- 24 September Jeanette Margaret (Maranu) GASCOIGNE, St Isaac's Retreat Centre

Cancelled 2020

- 19 October James Anthony HANNAH, Dilworth School

LOCAL LAY LICENCES UNTIL 30 JUNE 2023

Issued 2020

- 11 November Emma WEST, St Paul's Symonds Street
11 November Donald FAWKNER, St Paul's Symonds Street
23 December Trevor Cedric BROOKER, St Mark's Remuera

Issued 2021

- 25 January Christopher John ELLIS, Mission District of Paparoa
25 January Nicola Margaret HEWLETT, Mission District of Mercury Bay
25 January Eileen Louise PARSONS, Mission District of Paparoa
25 January Maxwell Stuart REID, Mission District of Mercury Bay
25 January John GAFFIKIN-COWAN, Mission District of Coromandel
25 January Joseph Pokopokotau SIONETUATO, Parish of Ōtāhuhu
25 January Namuaimana Fagamalama MATALAVEA, Parish of Ōtāhuhu

LICENCED LAY MINISTERS

LOCAL LAY LICENCES UNTIL 30 JUNE 2024

Issued 2021

1 January	Sharon Marie SHORT, Mission District of Mercury Bay
1 January	Madeline Jane GUNN, Parish of St Heliers
1 January	Coralynne Jean STEVENS, Parish of St Heliers
1 January	Marion JONES, Parish of St Heliers
24 February	Liam Fergus WHITE, Parish of Devonport
24 February	Sonia Maria PORTER, Parish of Devonport
24 February	Megan Louise ALLEY, Selwyn Foundation
8 April	Vivianne Joyce FLINTOFF, Mission District of Coromandel
29 June	Yvonne Dorothy KENNEDY, Parish of St Aidan Remuera
29 June	Neil James MCENTEER, Parish of Warkworth

DECONSECRATION AND SECULARISATION

2021

18 April	The Church of St Oswald's One Tree Hill in the Diocese of Auckland was deconsecrated and secularised by the Right Reverend Ross Bay, Bishop of Auckland
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Official Acts of the Bishop of Auckland

The Right Reverend Ross Graham Bay

For the period 1 July 2020 to 30 June 2021

FACULTIES

FACULTIES ISSUED 1 JULY 2020 TO 30 JUNE 2021

Issued 2020

- | | |
|--------------|--|
| 1 July | On 1 July 2020 Parish of Howick , a Faculty and Licence to make provision to erect two mechanized projector screens and one fixed screen and projector located at 17 Selwyn Road, Howick. |
| 22 July | On 22 July 2020 Parish of Pukekohe , a Faculty and Licence to make provision to place a memorial plaque on the organ in memory of John Ronaldson. The organ is located at St Andrew's Church, 31-37 Queen Street Pukekohe. |
| 22 July | On 22 July 2020 Parish of Pukekohe , a Faculty and Licence to make provision to mount the old processional cross onto a piece of native wood for use in the Parish. |
| 22 July | On 22 July 2020 Parish of Papakura , a Faculty and Licence to make provision to install a projector and retractable screen in the Selwyn Chapel located at 105 Great South Road Papakura. |
| 22 July | On 22 July 2020 Parish of Ponsonby , a Faculty and Licence to make provision for the temporary removal of the bells, remediation of the church bells, replacement of the decaying beams that hold them up, replacement of the clappers, pulleys and cables that connect the bells to the clavier and reinstatement of the bells located at All Saints Church in 284 Ponsonby Road Ponsonby. |
| 22 July | On 22 July 2020 Mission District of Mangōnui , a Faculty and Licence to make provision to display an oak chair that was presented by a parishioner and to affix a plaque on the back of the said chair. The chair is located at St Andrew's Church in the Mangōnui Mission District, 9 Colonel Mould Drive Mangōnui. |
| 18 September | On 18 September 2020 Local Shared Ministry Unit of St Chad's Anglican/ Methodist Church, Huapai , a Faculty and Licence to make provision to engrave two explanation plaques next to the newly installed glass windows at St Chad's Church 7 Matua Road, Huapai reading "These windows were commissioned to the glory of God by the Auld Family in 2019". |
| 18 September | On 18 September 2020 Parish of Ellerslie , a Faculty and Licence to make provision to place a plaque on the sill beneath the window in the church located at 169 Ladies Mile Ellerslie entitled "I am the true vine". |
| 18 September | On 18 September 2020 Mission District of Albany Greenhithe , a Faculty and Licence to make provision to erect a memorial stone in the garden at St Michael and All Angels located at 12 Greenhithe Road, Greenhithe to recognise the many contributions of the Jonkers and Zigkiani family provided that the memorial inscription begins with "To the Glory of God". |

FACULTIES

FACULTIES ISSUED 1 JULY 2020 TO 30 JUNE 2021

Issued 2020

- 27 October On 27 October 2020 **Parish of Thames**, a Faculty and Licence to make provision to install a toilet in the church building on the proviso that the Architect's and Heritage New Zealand's requirements are complied with and Building and Resource requirements are met.
- 28 October On 28 October 2020 **Mission District of Mercury Bay** a Faculty and Licence to make provision to make alterations and extensions to the kitchen, toilets and entrance at St Peter the Fisherman in the Mercury Bay Mission District located at 7 Dundas Street Whitianga.
- 23 November On 23 November 2020 **Parish of St Matthew in the City** a Faculty and Licence to make provision to install a new sound system in the church of St Matthew in the City located at 187 Federal Street Auckland.

Issued 2021

- 18 February On 18 February 2021 **Parish of Northern Wairoa**, a Faculty and Licence to make provision to replace the organ console and dispose of the old console accordingly, and that the words "To the glory of God and in the memory of Anne Dargaville organ originally installed 1925 console upgraded 2021" be used for the plaque wording.
- 18 February On 18 February 2021 **Mission District of Coromandel** to erect a fence around the church graveyard at Christ Church, 180 Tiki Road, Coromandel.
- 25 February On 25 February 2021 **Parish of St Paul by the Sea, Milford**, a Faculty and Licence to make provision to reclad the church of St Paul by the Sea located at 10 Otakau Road, Milford.
- 24 March On 24 March 2021 **Parish of St Andrew's Epsom**, a Faculty and Licence to make provision to upgrade the current pipe organ located at the Parish of St Andrew's Epsom, 100 St Andrews Road, Epsom to be a digital/pipe hybrid organ, including the replacement of the organ console.
- 1 April On 1 April 2021 **Parish of Manurewa**, a Faculty and Licence to make provision to replace the carpet in the church, hallways and offices at the church of St Luke located at 3 Russell Road, Manurewa.
- 21 April On 21 April 2021 **Mission District of Kerikeri** a Faculty and Licence to make provision to erect two houses on the vicarage land located at 128 Kerikeri Road, Kerikeri.

Official Acts of the Bishop of Auckland

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For the period 1 July 2020 to 30 June 2021

FACULTIES

FACULTIES ISSUED 1 JULY 2020 TO 30 JUNE 2021

Issued 2021

- | | |
|----------|--|
| 27 April | On 27 April 2021 Parish of St Matthew in the City , a Faculty and Licence to make provision to upgrade the interior lighting in the church building located at 132 Hobson Street, Auckland City. |
| 27 April | On 27 April 2021 Mission District of Mercury Bay , a Faculty and Licence to make provision to install a new font located at St Peter the Fisherman church 7 Dundas Street Whitianga, gifted by a local māori carver. |
| 20 May | On 20 May 2021 Mission District of Albany Greenhithe , a Faculty and Licence to make provision to install fitted cupboards and bifold doors in the main entrance and relocate the dedication plaque to the opposite wall at Holy Cross Church, Albany. |
| 20 May | On 20 May 2021 Parish of Clevedon , a Faculty and Licence to make provision to remove the kneelers from the pews at St James' Church, 62 Church Road, Ardmore. |
| 18 June | On 18 June 2021 Mission District of Albany Greenhihe , a Faculty and Licence to make provision to erect a wall divider to create office space at Holy Cross Church 222 Dairy Flat Highway, Albany. |
| 18 June | On 18 June 2021 Mission District of Mangōnui , a Faculty and Licence to make provision to install a television in St Andrew's Church, 9 Colonel Mould Drive, Mangōnui. |
| 18 June | On 18 June 2021 Parish of Ponsonby , a Faculty and Licence to make provision to install a bike rack in the church grounds of All Saint's Church located at 284 Ponsonby Road, Ponsonby. |
| 18 June | On 18 June 2021 Local Shared Ministry Unit of Bream Bay , a Faculty and Licence to minimize the steps to the altar, update the toilets and install folding doors in the lounge area located at St Peters Church, 8 Nova Scotia Drive, Waipu. |
| 18 June | On 18 June 2021 Parish of St Paul's Symonds Street , a Faculty and Licence to make provision to erect a stand-alone recording pod and install video projectors located in the Church of St Paul, 28 Symonds Street, Grafton. |
| 18 June | On 18 June 2021 Parish of St Paul's Symonds Street , a Faculty and Licence to make provision to install external lighting along the west front of the church and a digital sign in the garden located at the Church of St Paul, 28 Symonds Street, Grafton. |

Christ Church Ellerslie
Photo credit: Andrea Candy





Blessing the new font,
St Peter the Fisherman Whitianga June 2021
Used with permission

SECTION THREE

Reports

Diocesan Council

DIOCESAN COUNCIL REPORT

Please note that the Diocesan Council's report for the Yearbook runs from July 2020 to June 2021, following on from the 2020 Yearbook report. Once the minutes are confirmed as a true and accurate record at the following meeting, a summary document of business covered is made available on the diocesan website each month. This summary document is also emailed to each ministry unit.

Function and responsibilities

The function and responsibilities of Diocesan Council are to coordinate the diverse mission emphases of the diocese by providing policies and decision-making processes which will enable the diocese to fulfil its mission through various agencies. In 1988 the Council was given the responsibility of exercising the power and authorities of Synod, with the exception of specified Standing Orders/ Resolutions and Statutes of the Synod. The Council has authority to further delegate its powers to individuals, committees or boards, with particular reference to the Mission and Ministry Resource Team and the areas covered by the former sector councils.

The people of Diocesan Council

The members of Diocesan Council during the past year are as follows:

The Rt Rev'd Ross Bay	
The Rev'd Nyasha Gumbeze	(Parish of Henderson – term began Synod 2019)
The Rev'd Megan Means	(LSM Coordinator – term began Synod 2019)
The Rev'd Rebecca Conolly	(Northwest Anglican/Parish of Northcote – term began Synod 2019)
The Rev'd Grant Robertson	(Parish of Milford – term began Zoom Synod 2020)
The Rev'd Peter Jenkins	(Parish of Warkworth – term began Zoom Synod 2020)
The Rev'd Gendi Burwell	(Albany-Greenhithe Mission District – term began Zoom Synod 2020)
Ms Megan Bowden	(Parish of Milford – term began Synod 2018)
Ms Sue Lewis-O'Halloran	(Parish of Thames – term began Synod 2018)
Ms Elizabeth Witton	(Parish of Takapuna – term began Synod 2018)
Mr David Howe	(Parish of St Paul's, Symonds Street – second term began Synod 2019)
Ms Jessica Newton	(St Augustine's Mission Venture – term began Synod 2019; resigned March 2021)
Mr Nathan McDougall	(Parish of Hillsborough – term began Synod 2019)
Mr Grant Hodgson	(Parish of Orewa – term began Zoom Synod 2020)
Ms Deborah Rolland	(St Francis, Titirangi LSMU – appointed April 2021 until Synod 2021)

In line with the pattern established by Synod 2000, members must stand for re-election after three years' service and one third of all members (rounded up to five) complete their term each year. Members who have served for six consecutive years must resign and cannot stand again until Synod 2022. Therefore this year Ms Megan Bowden, Ms Sue Lewis-O'Halloran and Ms Elizabeth Witton complete their three-year term and Ms Deborah Rolland, appointed to a short-term vacancy, must resign though they may seek re-election. As five members are required to resign each year, The Rev'd Megan Means has agreed to stand down and seek re-election. Therefore, at this year's Synod there are four vacancies in the House of Laity, and one vacancy in the House of Clergy.

Meetings

Diocesan Council has met monthly (apart from December 2019) on the final Thursday of each month at Neligan House, or via Zoom at the same time. On Saturday 27 March members gathered in the Selwyn Library for a strategic planning meeting. At this meeting the main focus areas were: funding availability and requests, opportunities for church properties at Glenfield and One Tree Hill, action on motions from Synod 2020, and tikanga partnerships.

Pastoral matters

At each meeting, Bishop Ross shared information about his visits to ministry units, key meetings, international duties, inductions, ordinations, interfaith, interchurch and inter tikanga meetings, news of people's health and celebrations, and ongoing news and issues and concerns in the Anglican Communion.

Stipend relief funding for clergy taking sabbatical leave or maternity leave

Parish of St Matthew-in-the-City: Four months of funding for stipend and housing allowance at a 0.4 rate from April until July to cover sabbatical leave for The Rev'd Cate Thorn.

Parish of St Andrew, Epsom: Seven and a half months of funding for stipend and housing allowance at a full-time rate from February 2021 to cover maternity leave for The Rev'd Sarah Stevens-Cross.

Requests for stipend relief following COVID-19 lockdowns

Glen Innes Cooperating Parish and Clevedon Parish were granted stipend relief following significant loss of income during COVID-19 lockdowns.

Appointments and resignations

During the year the following appointments were made by the Council to various entities within the diocese:

Anglican Trust for Women and Children

Ms Dianne Kenderdine, Ms Nichola Christie, Ms Sue Zimmerman, Mr Evan Davies, Mr Norman Johnston and The Rev'd Sarah Moss re-appointed as trustees – July 2020.

New Zealand Mission Trust Board

The Rev'd Nyasha Gumbeze and Mr Grant Hodgson as trustees – September 2020.

Te Ohu Whakawhanaunga Leaders' Forum

The Rev'd Gendi Burwell and Mr Grant Hodgson to represent Diocesan Council at the Leaders Forum in December – October 2020.

Selwyn Foundation Board

Ms Helen Melrose to seat 5 and Ms Jan Nichols to seat 7 as trustees – October 2020. It was also resolved to keep seat 6 and seat 10 vacant at this stage.

Hostel of the Holy Name Advisory Board

Ms Jasmine Taylor as a member – October 2020.

Disability Community Chaplain's Working Group

The Rev'd Helen Jacobi as chair – October 2020; Ms Hilary Willett and Ms Liz Young as members of the group – April 2021; The Rev'd Peter Jenkins as the link person between Diocesan Council and the Working Group – April 2021.

Diocesan Council

General Synod Te Hīnora Whānui

The Rev'd Bryan Haggitt to fill the vacancy following the resignation of The Rev'd Tim Meadowcroft – October 2020; Ms Deborah Rolland to fill the vacancy following the resignation of Ms Jessica Newton – April 2021.

Diocesan Health and Safety Working Group

Ms Elizabeth Witton as a member – November 2020.

Purewa Cemetery Trust Board

Mr John Priestley and Mr John Bukowski as trustees for a three-year term, and Ms Erica Jenkin as trustee for a four-year term – March 2021.

Uniting Congregations of Aotearoa NZ – Auckland Regional Forum

The Rev'd Jeff Odhiambo as diocesan representative, following the resignation of The Rev'd Nyasha Gumbeze – May 2021.

Diocesan Committee on Overseas Missions

The Rev'd Shashikant Christian as chair following the resignation of The Rev'd Craig Harris – May 2021.

Clergy Remuneration and Retirement Committee

Ms Nichola Christie as a member, following the resignation of Mr Colin Dale – May 2021.

Vaughan Park Governance Board

Ms Megan Bowden and Ms Elizabeth Witton as members, representing Diocesan Council – June 2021.

General Trust Board

Diocesan Council, acting as the Diocesan Trusts Board, appointed Ms Katy Bexley as a trustee, effective from October 2020.

Requests to make funding applications

St Chad's, Orewa: To Lottery Community Facilities for funds to conduct a feasibility study on their proposed church hall project – August 2020.

Holy Trinity, Otahuhu: To Ministry of Social Development's Community Capability and Resilience Fund for their COVID-19 recovery plan and Pacific food and refreshment economic capability project – September 2020.

Auckland Anglican Space: To the Lottery Community Fund for operating costs and resources – October 2020.

St Paul's, Milford: To Foundation North for the re-cladding of the church building – March 2021.

Seasons for Growth Warkworth-Wellsford: To Foundation North for operating costs and resources – March 2021.

All Saints, Howick: For maintenance of this historic Selwyn Church – March 2021.

St Elizabeth's, Clendon Park: For a Manurewa local grant to fund a community garden on the church grounds – March 2021.

Northwest Anglican: Funds from the sale of 4 Holmes Drive to be available for the church building project – June 2021.

St Luke's, Mt Albert: For building an office and hospitality centre at the church, and payment to the architect – June 2021.

Ministry unit matters

During the year Diocesan Council made the following decisions in response to applications from ministry units. All matters related to the selling of property and requests to withdraw funding from capital funds are approved in principle and forwarded to the General Trust Board (GTB) for final approval. Ministry units seeking access to their funds for projects were:

St Chad's, Orewa

Application for a resource consent for additions and alterations to the church hall – August 2020.

Holy Trinity, Otahuhu

An increased budget to purchase a vicarage, and that the search be extended to areas surrounding the parish boundaries – September 2020; purchase of furniture for the hall – October 2020.

Parish of Campbell's Bay

Rather than building a new vicarage on land behind the church, the parish is now seeking to purchase an investment property as an alternative to a vicarage. They requested an increase in the price cap for the purchase – January 2021.

Parish of Clevedon

To pay their insurance premium – September 2020.

Glen Innes Cooperating Parish

Funding to secure a property for diocesan clergy housing in Glen Innes. These funds were from the sale of the Ōrākei vicarage which had been committed for clergy housing – September 2020.

St Matthew-in-the-City

To renew the sound system in the church, and upgrade the carpark barrier – November 2020; to pay the GST component to IRD following the sale of heritage floorspace bonus rights to the Hotel Grand Chancellor – January 2021; to undertake significant roof maintenance on the church – March 2021; to improve the interior lighting system in the church – April 2021.

Mission District of Waiheke Island

To relocate the priest in charge to the island, and to upgrade the driveway and install a heat pump at 20 Pacific Parade – January 2021.

Parish of Royal Oak

For maintenance on the vicarage – January 2021.

St Bride's Mauku LSMU

To complete the project to re-pile St Bride's Church as the original pūriri stumps are rotting – January 2021.

Waiuku

For the demolition of the church hall, and also for a feasibility study and subsequent resource consent – April 2021.

Parish of Northern Wairoa

Funding was secured through the Provincial Growth Fund for major exterior restoration work at St Peter's, Te Kōpuru, an historic church site – November 2020.

Mission District of Flat Bush – St Paul's in the Park

Request to make their new church build a two-stage strategy to enable the build to commence – January 2021.

Kerikeri Mission District

Approval to build two homes on the vicarage site at 128 Kerikeri Road, subject to a bishop's faculty – March 2021.

St Paul's Symonds Street

Resource consents for external lighting, and the installation of a recording pod in the crypt – June 2021.

Diocesan Council

OTHER MATTERS

Merriman Trust Fund Distribution

The General Trust Board resolved to wind up this trust and distribute it in equal shares to the Diocese of Auckland and Te Tai Tokerau. Diocesan Council agreed that the trust funds be held in a discrete fund and that the Clergy Remuneration and Retirement Committee make recommendations to the Council as to how distributions could be managed – August 2020; the CRRC subsequently recommended that a distribution be made to all stipendiary clergy licensed to an office in the Diocese of Auckland, including chaplains – November 2020.

Ruawai Cooperating Parish

Dissolution agreement – agreed that the certificate of title be signed over to the Ruawai Community Church, with a mortgage agreed and noted on the title – November 2020; funds owing for the diocese's share of the property were received in early 2021, and applied to clear the debt owing from Northern Wairoa parish in relation to vicarage restoration work – March 2021.

Parish of One Tree Hill

Parishioners of St Oswald's Parish advised Diocesan Council that they had voted to close – November 2020; Diocesan Council agreed to fund the upgrade of the vicarage at 2/26 Ferguson Avenue and retain the house for clergy housing now and in the future – March 2021.

Glenfield church property

When this Mission District ceased to use the building at 470 Glenfield Road in mid-2020, it was decided to commercially lease this property. A lease agreement was tabled and approval given for it to proceed – April 2021.

St Chad's, Huapai

Following a special general meeting, the ministry unit requested to change from an LSMU to a mission district.

South Kaipara Anglican Methodist Cooperating Venture

Church members, after a special general meeting, requested permission to operate as a mission district. They will also move to engage a stipendiary minister under Methodist oversight – November 2020.

St Paul's, Milford

Approval to accept an unsecured interest-free loan for re-cladding the church building, on the understanding that there will be a formal loan agreement entered into and the loan to be repaid in full within five years – October 2020.

Sale of 4/75 Williams Road, Paihia

The Clergy Retirement and Remuneration Committee recommended that this house, originally purchased as a house for retired clergy, be sold as it is no longer required – March 2021.

Holy Trinity Cathedral

The Cathedral's Resources Board wishes to establish a trust for ministry, music and mission. Diocesan Council is seeking independent legal opinion regarding the terms of the deed – March 2021. Hesketh Henry provided a report to Diocesan Council, and their advice was to be discussed with Holy Trinity Cathedral.

Diocesan Health and Safety Working Group

The anti-bullying, harassment and discrimination policy, guidelines and procedures were approved in principle. The Diocesan Office, in consultation with the HSWG, was authorised to conduct a tender process to find a suitably qualified organisation to provide services to implement the policy and procedures across the diocese – September 2020. It was ultimately agreed to engage The Ripples Project to provide these services – March 2021. Funding was approved for set-up, communication, education and training for these services. The programme was extended to encourage ministry units to use Employee Assistance Programme services where needed – March 2021.

On the recommendation of the Finance, Risk and Audit Committee, the HSWG was also asked to create a formal code of conduct that provides clear standards and expectations for persons representing the diocese.

Property Evaluation Working Group

This new working group was established to provide advice and expertise to Diocesan Council as they consider those properties under their remit that require future decisions. This group will have three members at its initial stages, made up of a Diocesan Council member, an Episcopal Team member, and a member with relevant professional expertise. As the group develops, further members will be drawn from these three categories – April 2021.

Earthquake prone buildings

The draft policy was approved in March 2021, and will be communicated to all ministry units.

Privacy Policy

A new Privacy Policy and Privacy Statement was approved, along with a plan to support ministry units to locally manage their obligations under the Privacy Act – April 2021.

Auckland Anglican Response to the Climate Crisis

Following a proposal from the Diocesan Sustainability Fieldworker it was agreed that the Anglican Diocese of Auckland become an Eco-Diocese as part of the A Rocha Eco Church project.

COVID-19 Government Wage Subsidy

Following from a greater than expected distribution from Trust Management Investments Ltd, it was agreed to repay the Government Wage Subsidy in full.

PARS

Following the motion at Synod 2020 Diocesan Council made a donation of \$50,000 to PARS – April 2021. PARS has since advised that the donation will be used for the fit-out of a supported and transitional home for women released from prison into the community, and their children. Also for the programme costs for Kia Puawai te Katano – the blossoming of the seed – aimed at whānau violence and changing a generation one seed at a time / one child at a time – June 2021.

DIOCESAN DEVELOPMENT FUND

Members of the sub-committee visited every ministry unit that applied for funding, to discuss their projects.

The revised policy was approved. This aimed to provide more clarity on exceptions to the application parameters, specifically with regard to atypical applications such as those for upgrades to church or community halls, and for applications to fund youth workers – March 2021.

Great Barrier Island

Diocesan Council gifted \$10,000 from the Diocesan Development Fund to the community church on Great Barrier Island towards the improvement to the church annex. This is a Local Ecumenical Project between Anglican, Catholic, Methodist and Presbyterian traditions – May 2021.

GST

A policy will be developed to manage the Diocesan Development Fund payments regarding GST, including that GST claims are to be managed by the diocese and that amounts are returned to the Diocesan Development Fund – June 2021.

Diocesan Council

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES

For year ending 31 December 2020

	2020	2019
Revenue		
Ministry Unit Quota	504,671	609,049
St Johns College Trust Board	391,174	367,743
Diocesan Trust	300,000	310,000
Other Income	240,158	414,184
Clergy Retirement Housing	370,785	70,402
TML Distribution	2,800,000	2,450,000
Total Revenue	4,606,788	4,221,378
Expenses		
Diocesan Mission & Ministry Resource Team	420,487	462,317
Diocesan Development Funding	1,098,477	267,690
Diocesan Synod & Grants	698,166	529,622
Other Ministry Support	472,960	335,085
Communications	110,744	97,300
Property	137,893	138,282
Clergy Retirement Housing	70,372	54,487
Archives	100,567	127,963
Administration and Management	585,891	579,116
Ministry Education	206,397	221,406
Enabling Coordination/Enablers and Training	88,271	85,152
Total expenses	3,990,225	2,898,420
Operating Surplus for the year	616,563	1,322,958

STATEMENT OF FINANCIAL POSITION

For year ending 31 December 2020

	2020	2019
Current Assets		
Cash and Cash Equivalents	3,511,376	1,423,220
Short Term Deposit	600,000	250,000
Trade and Other Receivables (External)	28,463	49,393
Trade and Other Receivables (Internal)	61,656	1,105,710
Prepayments	14,266	25,447
GST Receivable	73,206	19,732
Total Current Assets	4,288,967	2,873,502
Non-current Assets		
Plant and Equipment	56,360	47,342
Land and Buildings	1,399,372	0
Investment Properties	1,517,993	1,516,934
Investments	14,057,092	9,153,337
Loans and Other Receivables	304,909	96,415
Total Non-current Assets	17,275,726	10,814,028
Total Assets	21,564,693	13,687,530
Current Liabilities		
Trade and Other Payables (External)	1,045,448	389,696
Trade and Other Payables (Internal)	4,405	30,664
Employment Entitlement	77,372	65,410
Total Current Liabilities	1,127,225	485,770
Non-current Liabilities		
Loans and Other Payables	-	-
Total Non-current Liabilities	-	-
Total Liabilities	1,127,225	485,770
Net Assets	20,437,468	13,201,760
Equity		
General Funds	4,998,063	3,716,107
Special Purpose Funds	9,945,274	5,628,319
Trust Funds	649,440	497,659
Revaluation Reserve	1,283,192	117,043
Clergy Retirement Fund	3,561,500	3,182,632
Total Equity	20,437,469	13,201,760

Diocesan Council

BUDGET 2021

INCOME

Ministry Units Quota (less relief)	648,230
St Johns College Trust Board	491,670
Diocesan Trust	250,000
Other Income	161,719
TML Distribution	1,720,000

3,271,619

EXPENDITURE

Diocesan Mission & Ministry Resource Team Anglican Care, Children & Families, Anglican Youth Ministries, Ministry Mentor, BOLD, Seasons for Growth, SPACE.	577,404
Synod Governance Provisions Legal Fees, Audit, Health & Safety, Diocesan Council, sub-committee and working group meetings, clergy financial forum, Synod event.	233,754
Grants/Distributions Cathedral, General Synod, Tikanga Pakeha Conference, Te Tai Tokerau, Marsden Cross Trust Board.	391,259
Other Ministry Support First Ministry Placement, Tertiary Chaplains, Disability Community Chaplain, Hospital Chaplains, Climate Justice, Ministry Reviews and development initiatives.	428,654
Communications Anglican Magazine, Annual Report, E-news, internal communications, graphic design.	115,724
Property Property management, planning and consultancy, diocesan managed property costs.	167,699
Archives Protects and manages Taonga, provides archival services to Ministry Units and wider Diocese.	155,546
Admin & Management Administers Governance business of Synod/Diocesan Council and provides centralised administrative support to the Diocese.	672,773
Ministry Education Ministry Educator, Ministry Conference, Diocesan Training Programme, Post Ordination, Ordinary Saints and First Ministry Placement training.	438,206
Enabling Coordination/Enablers & Training Manages, trains, resources, and supports Local Shared Ministry Enablers and Ministry Support teams.	88,570

3,269,589

OPERATING SURPLUS/DEFICIT

2,030

DIOCESAN HEALTH AND SAFETY WORKING GROUP

The Health and Safety Working Group (HSWG) was established by Diocesan Council in 2017, tasked with developing health and safety plans for the diocese under the requirements of the Health and Safety at Work Act 2015.

The primary objective remains encouraging a diocese-wide culture of practical health and safety measures, and engagement with the HSWG. The HSWG has an identifiable brand and logo, and a unique email address keepsafe@aucklandanglican.org.nz for reporting of accidents and incidents and for fielding questions. Each ministry unit has been asked to appoint a health and safety representative as a contact point for information. We would strongly encourage any units to address this urgently if they have not yet done so. Each ministry unit would also have health and safety as a standing item on their governing body agenda.

Various safety guides, including for electricity and fire, events, and contractors have been released by the group and are available, along with other resources, on the diocesan website. The guides provide a suggested framework for ministry units to either use as is or modify to suit their own particular needs. Each guide incorporates a self-assessment checklist. The group has also prepared and released a number of health and safety updates covering topical issues and reminders to ministry units during the year, all of which are also available online. An article on health and safety principles was printed in *The Anglican* magazine.

We encourage all ministry units to make use of these resources, and to report all incidents. Time is devoted at each meeting to reviewing accident/incident reports submitted by ministry units, and questions emailed to Keepsafe. The HSWG maintains a central register of incidents. In this way, we can build up a picture of common issues that may require further attention or resources. The General Trust Board also maintains an oversight of these reports.

The HSWG along with the Diocesan Office offered practical information to ministry units during the various COVID-19 alert level changes in Auckland in the latter part of 2020. The group is also working on a hazard and risk identification guide, which will be trialed by several ministry units before general release. The group's terms of reference were reviewed during the year and approved by Diocesan Council.

Much of the HSWG's focus during the past year has been on developing policies and guidelines for dealing with instances of bullying, harassment and discrimination within the diocese. We had been working on this even before the Royal Commission on Abuse in Care hearings this year, but the Commission's work provided added impetus. The group co-opted The Rev'd Jemma Allen to assist with this project, and we are very grateful for her expertise and advice. The group reviewed proposals from three EAP (Employment Assistance Providers) to provide an independent process for those affected. An announcement to the diocese of the appointment of a provider is due shortly. This is a separate process from the national Ministry Standards Office which has been set up to deal with deal with any complaints against clergy.

The visits to ministry units by members of Diocesan Council are part of an information loop, to and from ministry units, in accordance with the oversight requirements of the health and safety legislation. These visits are intended to be a two-way discussion about what is working well, or otherwise, and to identify areas where the HSWG may need to offer more assistance to get particular ministry units up to speed with their responsibilities. We hope that more of these visits can be undertaken over the coming year.

The members of the group are currently: Sonia Maugham (Chair), The Rev'd Clare Barrie, The Rev'd Canon Arthur Hokianga, Rannie Marsden (both representing Te Tai Tokerau), Donald Fawcner, Lee Hanna, Robyn Levinge (consultant), and Ian Pallas. Elizabeth Witton joined the group during the year, representing Diocesan Council. We welcome Elizabeth's experience and contributions to the group.

Bridget Morrison and lately Tony Mattson have provided invaluable project management and secretarial support during the year, along with Kylie Todd who has now left the Diocesan Office. They have spent many hours on detailed background work and responses to questions raised by ministry units during the year. The HSWG is most appreciative of all the background work that makes our meetings run smoothly.

Diocesan Council

I would like to thank all the HSWG members for the time and effort they have given to the group. We are especially indebted to Robyn Levinge of Optime Ltd who, despite not being able to attend our meetings this year, has once again offered her support and professional expertise as required, at no charge to the diocese.

Sonia Maugham

Chair

CLERGY RETIREMENT AND REMUNERATION COMMITTEE

The Clergy Retirement and Remuneration Committee has met quarterly during 2020/21. With clergy welfare applications now being administered directly by Anglican Financial Care, the Committee is able to focus on housing and other matters affecting the active and retired clergy of this diocese.

Clergy Housing Fund (CHF)

Through the CHF, the Committee partly owns eight, and fully owns two properties over the upper North Island, occupied by (mainly retired) clergy and families. We also administer some limited funds for housing deposit finance, or assist with shared ownership, renting and other models depending on individual circumstances. The current Auckland housing market has made this very challenging. The Committee has wide discretion to assess needs on a case-by-case basis, and to consider 'out of the square' solutions to housing situations which may arise.

Some of the matters the Committee has considered during the year

- Stipend CPI review considered and recommendation made to Diocesan Council.
- Rent reviews have been initiated for the two fully owned properties.
- Repairs and maintenance modifications to a number of properties have taken place.
- All properties have had an exterior wash during the year.
- Our accounting oversight functions were transferred from the GTB to Diocesan Council .
- A long-term mortgage on one property was repaid and discharged. Discussions took place on a possible sale of a further property.
- We met with Aon Insurance to review aspects of the clergy insurance package.
- The CRRC took over management of funds held by the Merriman Trust and the Mary Barstow Estate Trust. Investment returns could mean that frequency and size of distributions to clergy from the former trust may vary in the future.
- The Committee reviewed proposals and appointed UMR Research to conduct a survey of clergy housing and financial needs for future planning. The survey is planned for mid-2021.

Financial forum

Due to COVID-19 disruptions, a forum was not held this year. It is intended to reinstate these popular events in the future. Please be in touch if you have ideas for topics that you would like to see covered in future forums.

We do have some funding available to assist clergy with initial professional fees incurred in engaging the services of a financial planner, budgeting advisor, or other similar service. This offer is available by application. Please refer to the clergy manual or contact the Diocesan Manager for further details.

Committee membership

The Rev'ds Anne Moody and Tony Surman; Claire Belch, Angela Blundell, Tina Chen and Sonia Maugham (Diocesan Manager) served the full year on the Committee. Colin Dale resigned his position on the Committee during the year, and Nichola Christie has recently been appointed by Diocesan Council to replace him. We thank Colin for the contribution he was able to make, and we look forward to welcoming Nichola at our next meeting.

The Rev'd Richard Hancock retired from the Committee this year. Richard has given many years of service to the group, and his thoughtful and knowledgeable contributions have been greatly appreciated by all members. We are grateful too, for Richard's willingness to remain available to us as a consultant as required.

I would like to thank all the members of the Committee for the time and expertise that they offer to our deliberations.

Thanks also to Matthew Gunton, Diocesan Property Manager, for his generous advice and support on property matters, and to Catherine Griffiths who has been our minute secretary.

Mr Ian Pallas

Chair

The Diocesan Council of the Anglican Diocese of Auckland Group

Financial Statements
for the year ended 31 December 2020

(Including the Diocesan Council and its 118 controlled entities)

Group Financial Statements

December 2020

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Statement of Comprehensive Revenue and Expense

for the year ended 31 December 2020

in thousands of New Zealand Dollars

	Note	2020 \$'000	2019 \$'000
Revenue			
Donations and Fundraising		9,207	9,460
Fee Revenue		10,223	9,974
Rental and Hall Hire		3,420	3,834
Grants and Bequests	10	2,235	2,054
Interest and Dividends		2,408	2,382
Second Hand Shop		839	977
Appeals		133	231
Other Revenue		3,260	2,887
Total revenue		31,725	31,799
Expenses			
Employee and Clergy Costs		16,474	16,047
Property Costs		4,737	4,946
Operating Costs		3,075	3,494
Depreciation	3,4	2,320	2,291
Missions and Givings		2,367	1,311
Interest Expense		92	147
Total expenditure		29,065	28,236
Operating Surplus for the year			
		2,660	3,563
Realised Capital Gain on Sale of Property and Investments		2,292	4,293
Net Surplus for the year		4,952	7,856
Gain on Revaluation of Investments	6	1,365	3,146
Other comprehensive revenue and expense		1,365	3,146
Total comprehensive revenue and expense for the year		6,317	11,002

This statement is to be read in conjunction with the notes to the financial statements.

Statement of Financial Position

as at 31 December 2020

in thousands of New Zealand Dollars

	Note	2020 \$'000	2019 \$'000
Assets			
Cash and Cash Equivalents	7	13,009	11,130
Trade and Other Receivables		2,979	3,333
Term Deposits	7	12,304	12,430
Investments in Managed Funds	6	58,981	57,480
Retirement Village Assets	5	4,155	3,612
Investment Property	4	35,447	37,078
Property, Plant and Equipment	3	107,969	102,220
Total Assets		234,844	227,283
Liabilities			
Trade and Other Payables		3,431	2,421
Provisions		849	714
Loans	8	2,137	2,582
Obligations to Retirement Village Residents	5	3,658	3,114
Total Liabilities		10,075	8,831
Net Assets		224,769	218,452
Equity			
General Funds		(18,787)	(17,601)
Parish Funds		(172,386)	(173,025)
Clergy Retirement Housing Fund		(3,561)	(3,183)
Special Purpose Funds		(21,631)	(17,534)
Investment Revaluation Reserve		(8,404)	(7,109)
Total Equity		(224,769)	(218,452)

For and on behalf of the Diocesan Council who authorised the issue of these financial statements on:

Chairperson

Date

This statement is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

for the year ended 31 December 2020

in thousands of New Zealand Dollars

	General Funds	Special Funds	Parish Funds	Clergy Retirement Housing Fund	Revaluation Reserve	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 1 January 2019	15,072	16,494	168,911	3,097	3,876	207,450
Surplus for the year	7,856	-	-	-	-	7,856
Other comprehensive revenue and expense	-	-	-	-	3,146	3,146
Transfers from/(to) Special Funds	(5,327)	1,040	4,114	86	87	-
Balance at 31 December 2019	17,601	17,534	173,025	3,183	7,109	218,452
Balance at 1 January 2020	17,601	17,534	173,025	3,183	7,109	218,452
Surplus for the year	4,952	-	-	-	-	4,952
Other comprehensive revenue and expense	-	-	-	-	1,365	1,365
Transfers from/(to) Special Funds	(3,766)	4,097	(639)	378	(70)	-
Balance at 31 December 2020	18,787	21,631	172,386	3,561	8,404	224,769

This statement is to be read in conjunction with the notes to the financial statements.

Statement of Cash Flows

for the year ended 31 December 2020

in thousands of New Zealand Dollars

	2020 \$'000	2019 \$'000
Cash flows from operating activities		
Cash received from operating activities	18,394	18,869
Cash received from donors including parish giving	9,207	9,460
Cash received from grants and bequests	2,235	2,054
Interest and dividends received	1,975	2,112
Cash paid for goods and services	(9,259)	(9,740)
Cash paid to clergy and employees	(16,339)	(16,016)
Net cash from operating activities	6,213	6,739
Cash flows from investing activities		
Acquisition of investment property	(1,914)	(167)
Acquisition of property, plant and equipment	(5,059)	(3,571)
Purchase of investments	-	(10,923)
Proceeds from sale of investments	1,165	-
Proceeds on disposal of property, plant and equipment	-	5,971
Proceeds on disposal of investment property	1,746	4,383
Net cash from investing activities	(4,062)	(4,307)
Cash flows from financing activities		
Proceeds from short term deposits	524	-
Proceeds from term deposits	-	4
Proceeds from term loans	73	254
Repayment of parishioners debentures	(20)	-
Repayment of mortgages	(451)	(784)
Purchase of short term deposits	-	(447)
Purchase of term deposits	(398)	-
Net cash from financing activities	(272)	(973)
Net increase	1,879	1,459
Opening cash and cash equivalents 1 January	11,130	9,671
Closing cash	13,009	11,130
Made up of:		
Bank balances and term deposits of less than 3 months	13,009	11,130
Total cash	13,009	11,130

This statement is to be read in conjunction with the notes to the financial statements.

Notes to the Financial Statements

1 General overview

a Reporting Entity

The Diocesan Council of the Anglican Diocese of Auckland ("the Council") is an unincorporated entity, registered under the Charities Act 2005, and is domiciled in New Zealand. These consolidated statements comprise the Council and its 118 controlled entities as set out in note 9, (together referred to as "the Group").

The consolidated financial statements of the Council and its 118 controlled entities are for the year ended 31 December 2020 and were authorised for issue by the Council on the date specified on page 2.

b Statement of Compliance

These financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP). They comply with Public Benefit Entity Standards for not-for-profit entities with reduced disclosure concessions (PBE RDR), and other applicable reporting standards as appropriate that have been authorised for use by the External Reporting Board.

The Group has elected to report in accordance with PBE Accounting Standards Not-For-Profit Tier 2 on the basis that it does not have public accountability and it is not defined as large. The Group has taken advantage of all applicable Reduced Disclosure Regime (RDR) disclosure concessions.

c Measurement Base

The accounting principles are recognised as appropriate for the measurement and reporting of financial performance and financial position on a historical cost basis are followed by the Group, with the exception of investments in managed funds and retirement village assets which are stated at market value.

The financial statements are presented in thousands of New Zealand Dollars (\$'000), which is the Group's functional currency.

The balance sheet is presented using an order of liquidity basis as this provides the most relevant information to users of the financial statements. This is a change in presentation and the comparatives have been updated for consistency of presentation with the current year.

The COVID-19 pandemic has not had a material impact on the amounts recognised in these financial statements.

d Use of estimates and judgements

The preparation of the consolidated financial statements in conformity with PBE RDR accounting standards requires the Group to make judgement, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. The significant estimates and judgements made in applying accounting policies and that effect amounts recognised in the consolidated financial statements are the following:

- The useful lives and depreciation profiles for property, plant and equipment.
- The valuation of the retirement village assets and related obligations to residents.

e Basis of consolidation

The consolidated financial statements include the Council and its controlled entities. Controlled entities are all entities over which the Council has control. The Council controls an entity when the Council is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. All significant transactions between the Council and its controlled entities are eliminated on consolidation.

f Tax

The Group is exempt from income tax due to its charitable nature. The Council is registered with the Charities Commission and its registered number is CC31449. All amounts are shown exclusive of Goods and Services Tax (GST), except for receivables and payables that are stated inclusive of GST.

2 Accounting Policies

a Revenue

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the Council and its controlled entities and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised:

Revenue from non-exchange transactions

Donations received are recognised as revenue when they become receivable unless there is an obligation to return the funds if conditions are not met. If there is such an obligation, donations are initially recorded as received in advance, and recognised as revenue when conditions of the donations are satisfied.

Grant revenue includes grants given by charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled. If there are no conditions attached to the Grant, it is recognised when the money is received.

Bequests and estates income are recognised in surplus and deficit when probate of the will has been granted, receipt of the bequest is probable and the amount of the bequest can be measured reliably.

Sale of goods are mainly from the Group's op shops and are recognised when goods are sold to the customers. The donation of these goods are classified as non-exchange transactions and are measured at fair value (sale price) at the date of sale.

Donated services are not recognised as revenue or expenditure by the Group.

Revenue from exchange transactions

Fee revenue includes revenue from services and is recognised on a percentage of completion basis in the accounting period in which the services are rendered.

Interest income is recognised using the effective interest method. Investment income includes the realised gains and losses on the investments. Distribution income is recognised on the date that the Group's right to receive payment is established.

Rental income from the Group's owned properties is recognised in profit or loss on a straight-line basis over the term of the lease. Rental income from subleased property is recognised as other income.

When the Group acts in the capacity of an agent rather than the principal in the transaction, the revenue and expenses are recognised as the net amount rather than separate income and expenses.

b Employee entitlements

Liabilities for annual leave are accrued and recognised in the statement of financial position. Annual leave is recorded at the undiscounted nominal values based on accrued entitlements at current rates of pay. Entitlements will include unpaid salary, wages or other remuneration due at balance date, including deductions held on employees' behalf, annual leave earned but not taken and long service leave to be settled within 12 months.

c Reserves

The Group's equity has been split between general funds, parish funds, clergy housing retirement fund and special funds. General funds are amounts available for distribution at the discretion of the Group. Parish funds are funds available only for the purpose of individual parishes. The clergy retirement housing fund is set up to assist in the provision of housing for retired clergy. Special funds have been identified by the Group as funds with a specific purpose and are managed by the individual entities forming the Group. The individual entities or independent trustees have committed to spending the special funds on the purpose intended when originally donated and have therefore recorded them separately from general funds.

Notes to the Financial Statements (continued)

3 Property, Plant and Equipment

All property, plant and equipment are initially recorded at cost less accumulated depreciation. Cost includes expenditure that is directly attributable to the acquisition of the items. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value. Any gain or loss on disposal of an item of property plant and equipment is recognised in the operating surplus for the year.

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Group. All other repairs and maintenance costs are expensed as incurred.

At each balance date the carrying amounts of property plant and equipment are assessed to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated and an impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount in surplus or deficit. The Group has reviewed property, plant & equipment for impairment and found no case of any significant impairment of their value.

Depreciation is provided for in surplus or deficit on a straight line basis on property, plant and equipment other than land which is not depreciated. Depreciation rates allocate the assets' cost or valuation less estimated residual value, over its estimated useful life.

Land and buildings are predominantly churches and land held for ministry purposes.

Major depreciation periods are:

Buildings and Building Improvements 4-50 years

Plant, Equipment and Motor Vehicles 4-20 years

Work in progress

2020	Land	Buildings	Plant & Equipment	Work in Progress	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Cost					
Balance at 1 January 2020	66,285	31,585	13,312	952	112,134
Additions	1,308	2,297	584	2,577	6,766
Disposals	-	-	(447)	(1,512)	(1,959)
Transfers	1,545	1,143	-	-	2,688
Balance at 31 December 2020	69,138	35,025	13,449	2,017	119,629
Depreciation					
Balance at 1 January 2020	-	(4,913)	(5,001)	-	(9,914)
Depreciation for the year	-	(1,237)	(734)	-	(1,971)
Disposals/Transfers	-	(164)	389	-	225
Balance at 31 December 2020	-	(6,314)	(5,346)	-	(11,660)
Book value 31 December 2020	69,138	28,711	8,103	2,017	107,969
Book value 31 December 2019	66,285	26,672	8,311	952	102,220

4 Investment Property

Investment property is held to earn rentals or for capital appreciation, or both. The Group's investment properties include vicarages and residential properties which are rented out when not used by clergy, and commercial properties.

Initially investment properties are measured at cost including transaction costs. Subsequent to initial recognition investment properties are measured at depreciated cost. Investment properties are derecognised when they have either been disposed of or when the investment property is permanently withdrawn from use and no future benefit is expected from its disposal. Any gains or losses on the derecognition of an investment property are recognised in the surplus or deficit in the year of derecognition.

Major depreciation periods are:

Buildings and Building Improvements - 4-50 years

The following schedule discloses the Investment Properties as at 31 December 2020 and the additions and disposals during the year.

2020	Opening	Depreciation	Additions	Disposals	Transfers	Closing
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost	38,750	-	1,908	(743)	(2,688)	37,227
Accumulated Depreciation	(1,672)	(350)	-	78	164	(1,780)
Net Book Value 2020	37,078	(350)	1,908	(665)	(2,524)	35,447
Net Book Value 2019	38,948	(402)	415	(1,883)	-	37,078

Notes to the Financial Statements (continued)

5 Village Assets, Refundable Occupation Right Agreements and Obligations to Residents

Village assets are revalued on an annual basis and restated to fair value. The fair value of the village assets has been assessed by the Trustees of the Pukekohe Central Vestry Trust Board (the "Trust") based on the market value of similar freehold units in the Pukekohe area. During construction of a unit the asset is measured initially at cost then at fair value once it has been completed and occupied by a resident. If a village asset is disposed of, the profit or loss recognised in profit or loss and other comprehensive income is the difference between the net sale price and the carrying value of the asset. Village assets are not depreciated.

The Trust issues ORAs to Licensees to live in a unit in exchange for a capital payment. After termination, a refund of the capital payment plus a portion of the gain or loss in market value is made to the outgoing resident after the deduction of an agreed upon amount is made. The initial capital payment is classified as a liability. The total value of the liability to residents has been determined at a percentage of the fair value of unit licences, which ranges between 75% and 90% of the current market value, and is dependent on the number of years of occupancy of the individual residents. The current market value is estimated annually based on actual sales of unit licences during the year. An unrealised revaluation gain owing to residents is carried forward until it is realised on the sale and purchase of a new ORA. Any surplus is recognised in the year of termination of the unit.

	2020 \$'000	2019 \$'000
Village Assets at fair value	4,155	3,612
Initial capital payment owing to residents	2,946	2,475
Subsequent fair value gains owing to residents	712	639
Obligations to Residents	3,658	3,114

6 Investments in Managed Funds

Investments are classified as available-for-sale financial assets. These assets are initially measured at fair value less any directly attributable transaction costs. Subsequent to initial recognition, investments are measured at fair value.

Fair value is determined based on the quoted prices of the underlying investments at balance date. Changes in the fair value of investments, other than impairment losses, are recognised in other comprehensive revenue and expense and accumulated in the investment revaluation reserve within equity. When investments are derecognised on sale, the gain or loss accumulated in equity is reclassified to surplus or deficit. This is presented as a realised gain or loss on sale of investments. Where purchase or sale of an investment is under a contract, transactions are based on the trade date.

Investments are stated at fair value as at 31 December 2020 which are the quoted prices of the underlying managed funds at balance date.

	2020	2019
	\$'000	\$'000
Parish Investments held for the purpose of individual parishes	33,636	37,722
Other Investments	25,345	19,758
Investment in Managed Funds	58,981	57,480

Of \$33.6m (2019:\$37.7m) of Parish investments, \$11.0m (2019: \$11.4m) are held in special funds for a specific purpose as referred to in note 2 (c).

7 Cash and Cash Equivalents and Term Deposits

Cash comprises of cash on hand, cash at bank and deposits with terms of less than 90 days. Term deposits are deposits held for terms greater than 90 days. Certain cash and term deposits are held and allocated for use by Parishes.

	2020	2019
	\$'000	\$'000
Cash and Cash Equivalents		
Cash held by parishes	8,142	7,087
Other	4,867	4,293
Total	13,009	11,380

	2020	2019
	\$'000	\$'000
Term Deposits		
Term deposits held by parishes	10,601	10,875
Other	1,703	1,555
Total	12,304	12,430

8 Loans and Other Payables

Loans and other payables represent long-term obligations that are not expected to be settled within 12 months of the balance date.

	2020	2019
	\$'000	\$'000
Mortgages	1,190	1,641
Parishioners Debentures	-	20
Other Loans	947	921
Total Loans and Other Payables	2,137	2,582

9 Controlled entities

The following 118 controlled entities with a balance date of 31 December 2020 have been included in the Group's financial statements:

Albany Greenhithe Mission District	Parish of Royal Oak
All Saints Church Mititai	Parish of St Aidan Remuera
All Saints Kaeo	Parish of St Andrew Epsom
Asian Mission District	Parish of St Barnabas Mt Eden
Auckland Anglican Insurance Charitable Trust	Parish of St Chad Meadowbank
Bombay-Pōkeno Mission District	Parish of St Columba Grey Lynn
Bream Bay Local Shared Ministry Unit	Parish of St George Epsom
Cathedral of the Holy Trinity	Parish of St Heliers
Coromandel Mission District	Parish of St John Campbells Bay
Diocesan Trust	Parish of St Luke Mt Albert
Glen Eden Mission District	Parish of St Margaret Hillsborough
Glenfield Mission District	Parish of St Mark Remuera
Kaitia District (Parochial) Trust Board	Parish of St Martin at St Chad
Kawakawa-Tōwai-Paihia Local Shared Ministry Unit	Parish of St Mary By The Sea
Torbay Kerikeri Mission District	Parish of St Matthew-In-The-City
Kerikeri Vicarage	Parish of St Paul Symonds Street
Kohi Parish Investment Trust (KPIT)	Parish of St Thomas Tāmaki
Kumeu Cemetery Board	Parish of Takapuna
Mangawhai Mission District	Parish of Thames
Mangonui Mission District	Parish of Warkworth
Mauku Local Shared Ministry Unit	Parish of Whangaparāoa Peninsula
Mauku Waiuku Residual Assets Account	Parish Trust (Devonport)
Maunu Local Shared Ministry Unit	Pukekohe Central Vestry Trust Board
Mercury Bay Mission District	Richard Ellis Trust
Ministry Trust (Devonport)	Russell Local Shared Ministry Unit
Mission District of St Paul's in the Park, Flat Bush	Saint Marks Remuera Parochial
Trust Board Mission District of Waiheke Island	Seasons North Shore
North West Anglican Church of the Good Shepherd	Selwyn's Vision Project
Onerahi-Manaia Local Shared Ministry Unit	Silverdale Cemetery Board
Oratia Cemetery	St Aidan's Endowment Trust
Paparoa Mission District	St Alban Balmoral Mission District
Parish of All Saints Ponsonby	St Andrew's Cemetery Board Trust
Parish of Avondale	The St Andrew's Church Foundation
Parish of Birkdale Beachhaven	St Andrew's Kids' Club Trust

Parish of Birkenhead
 Parish of Blockhouse Bay
 Parish of Clendon
 Parish of Clevedon
 Parish of Devonport
 Parish of Ellerslie
 Parish of Henderson
 Parish of Hibiscus Coast
 Parish of Howick
 Parish of Kaitiāia
 Parish of Kohimarama
 Parish of Māngere East
 Parish of Manurewa
 Parish of Milford
 Parish of New Lynn
 Parish of Northcote
 Parish of Northern Wairoa
 Parish of One Tree Hill
 Parish of Onehunga
 Parish of Ōtāhuhu
 Parish of Pakuranga
 Parish of Panmure
 Parish of Papakura
 Parish of Papatoetoe
 Parish of Pukekohe

St Augustine Mission Venture
 St Barnabas Parochial Trust Board
 Local Shared Ministry Unit of Huapai
 St Chads Meadowbank Property Trust
 St Paul's Whangaroa
 St Peter's Onehunga Trust Board
 Tairua Local Shared Ministry Unit
 Te Atatū Local Shared Ministry Unit
 Telugu Mission District
 The Anglican Trusts Board
 The Beachlands/Maraetai Mission Venture
 The Devonport Parish Property Trust
 The General Trust Board of the Diocese of Auckland
 The Merriman Trust
 The Saint Johns Campbells Bay Property Trust
 The Whitford Mission Venture
 Titirangi Local Shared Ministry Unit
 Trimnell Trust
 Trust Investments Management Charitable Trust
 Trust Investments Management Limited
 Tūākau & Districts Local Shared Ministry Unit
 Waimate North Mission District
 Wellsford Mission District
 Whangārei Mission District
 The Wilfred and Katherine Evers-Swindell Trust Board

Notes to the Financial Statements (continued)

10 Related Parties

a Key management personnel

Key management personnel include fifteen (2019: fifteen) Members of the Diocesan Council who receive remuneration and benefits of \$477,677. This comprises of stipends for those acting as Clergy members and fees for the Bishop who acts as a Director of a group subsidiary. A change has been made to the composition of key management personnel compared to the previous period to provide more relevant and reliable information to users of the financial statements .

b Related Party transactions

Trust Investments Management Limited, a controlled entity acts as the Manager of a number of PIE Funds. Entities within the Group invest in these Funds as represented by the balance of Investments in Managed Funds on page 2.

11 Grants and Bequests

	2020 \$'000	2019 \$'000
The New Zealand Lotteries Commission	535	178
St John's College Trust Board	391	368
COVID-19 Wage Subsidy	372	-
The Selwyn Foundation	219	210
The Trust Community Foundation	200	-
Foundation North	116	38
Hostel of the Holy Name	39	26
St Paul's Education and Clergy Housing Trust	32	32
HW Williams Trust	10	45
Ministry of Education	9	11
Auckland Council	8	59
C Watson	-	7
Trust Waikato	3	-
The Lion Foundation	5	21
Ohinerangi Charitable Trust	-	30
The Anglican Care Network	7	10
Cornwall Park Trust Board	-	10
Other Grants	87	59
Bequests and Legacies	202	950
Total Grants and Bequests	2,235	2,054

12 Commitments and contingencies

Operating lease commitments:

	2020	2019
	\$'000	\$'000
Less than one year	381	399
Between 1 and 5 years	1,225	1,698
Total Operating Lease Commitments	1,606	2,097

The Group is not aware of any claims against the Group or any other contingent liabilities as at the date of approving these financial statements. Operating lease rentals of \$359,479 have been included in the net surplus for the year.

The Group is monitoring the progress of the Royal Commission of Inquiry into Abuse in Care, which is considering the treatment of children, young people and vulnerable adults in State or faith based care between 1950 and 1999. The Group is conscious that claims may arise in relation to its care of these individuals and some such claims may be made which require recompense. As the number, nature and value of these claims cannot be determined, the Group has not made any specific provision for unknown claims.

13 Subsequent events

There were no subsequent events other than the full repayment of the COVID-19 wage subsidy received which was included as a liability at year-end.

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Archdeacons of Auckland

Archdeacons of Auckland	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest	
Parish of All Saints Ponsonby	94,387	35,771	37,041	170,643	10,497	8,476	356,816	114,750	80,033	3,058	
Parish of Cathedral District	368,918	223,051	374,482	-	100,844	-	1,067,294	515,854	452,931	-	
Parish of St Aidan Remuera	267,854	22,459	16,456	24,696	8,684	1,272	341,422	202,411	55,609	-	
Parish of St Barnabas Mt Eden	63,426	(1,500)	19,340	8,313	545	-	90,124	60,254	23,379	-	
Parish of St Columba Grey Lynn	64,692	26,372	10,705	31,212	38,643	-	171,625	92,797	20,878	-	
Parish of St George Epsom	472,888	-	19,690	16,510	82	50,671	559,841	228,572	43,292	-	
Parish of St Mark Remuera	105,548	19,630	19,764	214,277	35,148	-	394,366	150,354	58,709	-	
Parish of St Matthew-in-the-City	97,383	10,000	159,040	465,182	279,887	-	1,011,492	410,395	227,398	-	
Parish of St Paul Symonds Street	1,491,897	406,052	72,518	77,399	50,555	1,815	2,100,236	1,139,500	286,838	7,617	
Mission District of Waiheke Island	66,377	-	280	-	53,368	-	120,025	19,039	12,168	-	
Telugu Mission District	25,404	-	-	-	3	-	25,407	800	12,820	-	

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Auckland
	4,400	9,643	23,650	31,921	58,779	326,234	30,582	-	30,582	Parish of All Saints Ponsonby
	-	-	32,571	118,393	49,047	1,168,797	(101,502)	-	(101,502)	Parish of Cathedral District
	12,996	10,481	17,951	19,051	17,205	335,703	5,719	(737)	4,981	Parish of St Aidan Remuera
	2,400	1,800	6,326	6,216	14,653	115,028	(24,904)	-	(24,904)	Parish of St Barnabas Mt Eden
	-	1,660	13,214	16,711	6,944	152,204	19,421	-	19,421	Parish of St Columba Grey Lynn
	8,800	45,439	10,788	59,810	11,688	408,389	151,452	-	151,452	Parish of St George Epsom
	-	13,331	30,242	28,837	27,789	309,262	85,103	-	85,103	Parish of St Mark Remuera
	2,200	11,650	31,762	78,048	52,544	813,997	197,495	1,730,917	1,928,412	Parish of St Matthew-in-the-City
	-	15,317	39,237	156,927	88,654	1,734,090	366,146	1,080,645	1,446,791	Parish of St Paul Symonds Street
	-	-	9,015	5,350	22,439	68,010	52,015	493,572	545,587	Mission District of Waiheke Island
	-	-	-	7,626	123	21,369	4,038	-	4,038	Telugu Mission District

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Archdeacons of Hunua

Archdeacons of Hunua	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest
Franklin Group										
Bombay-Pōkeno Mission District	49,501	-	-	26,898	12,038	-	88,437	35,782	16,588	-
Parish of Pukekohe	84,298	19,985	44,876	32,980	44	160	182,344	110,572	31,793	-
Tuākau and Districts Local Shared Ministry Unit	34,341	22,155	8,975	844	7,741	-	74,056	43,908	24,366	-
Mauku Local Shared Ministry Unit	30,990	-	-	7,503	25,909	-	64,402	22,072	21,099	-
Coromandel Group										
Coromandel Mission District	8,473	-	-	26,699	214	-	35,385	186	17,550	3,850
Mercury Bay Mission District	13,742	-	-	27,260	37	-	41,040	1,168	7,926	-
Tairua- Local Shared Ministry Unit	36,076	-	66,727	8,820	2,660	1,550	115,833	25,623	11,148	-
Hauraki Plains Cooperating Parish										
Parish of Thames	98,588	23,702	419	10,772	3,514	-	136,993	82,635	17,628	-

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Hunua
										Franklin Group
	1,200	300	6,911	5,885	16,791	83,457	4,980	-	4,980	Bombay-Pōkeno Mission District
	2,400	-	9,539	38,533	263	193,100	(10,756)	-	(10,756)	Parish of Pukekohe
	600	1,132	3,748	3,556	1,813	79,123	(5,067)	-	(5,067)	Tuākau and Districts Local Shared Ministry Unit
	200	2,219	4,928	1,865	18,205	70,589	(6,187)	-	(6,187)	Mauku Local Shared Ministry Unit
										Coromandel Group
	-	200	1,728	2,058	18,636	44,208	(8,822)	-	(8,822)	Coromandel Mission District
	1,320	11,327	3,262	3,048	47,044	75,094	(34,054)	-	(34,054)	Mercury Bay Mission District
	4,450	25,305	3,270	9,064	18,484	97,343	18,490	-	18,490	Tairua Local Shared Ministry Unit
										Hauraki Plains Cooperating Parish
	2,598	10,445	7,732	11,791	16,458	149,287	(12,294)	-	(12,294)	Parish of Thames

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Archdeacons of Hauraki

Archdeacons of Hauraki	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest	
Albany-Greenhithe Anglican Mission District	40,585	-	1,709	165,373	2,856	-	210,523	111,416	34,630	-	
Parish of Birkdale-Beachhaven	144,997	51,363	43,172	4,752	32	-	244,316	151,028	35,347	5,720	
Parish of Birkenhead	54,212	16,300	1,426	38,860	-	-	110,799	55,317	35,249	65	
Parish of Devonport	393,477	25,459	160,994	11,410	62,711	-	654,050	219,268	69,207	-	
Glenfield Mission District	16,594	-	-	11,839	1,735	-	30,168	16,089	9,819	-	
Parish of Hibiscus Coast	121,598	-	41,231	30,683	7,673	15,719	216,903	102,331	29,239	-	
Parish of Milford	55,635	21,902	41,608	27,812	1,063	289	148,308	77,845	18,391	-	
Parish of Northcote	61,901	21,071	8,449	41,975	3,950	-	137,347	72,441	54,915	-	
Parish of St John Campbells Bay	109,776	4,200	255	10,564	57,222	-	182,017	123,920	19,019	-	
Parish of St Mary by the Sea Torbay	79,107	8,201	87,776	10,230	2,943	-	188,257	89,517	86,880	-	
Parish of Takapuna	91,378	17,220	4,092	111,817	46,984	-	271,491	79,153	48,308	-	
Parish of Warkworth	132,136	29,202	99,952	1,587	5,596	50	268,523	119,380	35,974	-	
Parish of Whangaparāoa	223,725	38,404	207,913	3,351	182	40	473,614	206,740	100,041	-	
Wellsford Mission District	15,116	-	12,372	1,900	2,815	-	32,202	4,690	17,144	-	

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	GGain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Hauraki
	-	5,486	17,389	18,185	53,803	240,909	(30,387)	-	(30,387)	Albany-Greenhithe Anglican Mission District
	3,200	1,217	10,964	20,712	67,690	295,879	(51,563)	-	(51,563)	Parish of Birkdale-Beachhaven
	458	784	9,971	4,402	12,932	119,177	(8,379)	-	(8,379)	Parish of Birkenhead
	7,600	29,743	13,001	37,942	3,003	379,765	274,285	-	274,285	Parish of Devonport
	-	-	5,768	3,545	5,137	40,358	(10,190)	-	(10,190)	Glenfield Mission District
	3,600	1,450	10,179	11,986	7,008	165,793	51,110	-	51,110	Parish of Hibiscus Coast
	1,200	-	6,066	13,713	55,981	173,195	(24,887)	-	(24,887)	Parish of Milford
	1,650	1,071	7,622	3,681	6,640	148,021	(10,674)	-	(10,674)	Parish of Northcote
	-	7,267	7,469	19,707	1,163	178,544	3,473	9,701	13,174	Parish of St John Campbells Bay
	5,604	3,237	6,221	23,756	49,751	264,967	(76,710)	-	(76,710)	Parish of St Mary by the Sea Torbay
	7,200	3,710	15,035	40,088	14,224	207,718	63,773	-	63,773	Parish of Takapuna
	3,550	46,733	10,176	21,237	13,365	250,415	18,108	-	18,108	Parish of Warkworth
	5,000	17,486	9,040	35,946	54,955	429,209	44,406	-	44,406	Parish of Whangaparāoa
	-	-	586	2,968	17,920	43,308	(11,105)	-	(11,105)	Wellsford Mission District

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Archdeacons of Manukau

Archdeacons of Manukau	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest	
Asian Mission District	7,606	-	-	-	510	-	8,116	1,060	-	-	
Parish of Clendon	31,484	31,206	4,951	62,715	33	-	130,389	24,307	36,491	11,749	
Parish of Clevedon	85,192	9,800	15,736	36,384	1,181	-	148,293	108,095	28,353	-	
Mission District of St Paul's in the Park, Flat Bush	56,732	261,877	9,386	7,259	638	7,025	342,917	45,427	2,723	-	
Parish of Howick	279,432	33,203	19,926	107,798	17,991	-	458,350	240,370	144,887	-	
Parish of Māngere East	17,367	-	280	87,221	7,933	-	112,801	24,515	28,769	-	
Parish of Manurewa	47,345	-	2,517	57,696	920	-	108,478	50,370	35,938	-	
Parish of Ōtāhuhu	22,876	7,000	4,130	10,614	187,883	-	232,504	93,413	27,150	-	
Parish of Pakuranga	62,092	13,999	77,221	30,410	318	8	184,048	111,064	13,331	-	
Parish of Papakura	108,852	25,134	49,973	30,088	827	-	214,873	111,286	42,346	-	
Parish of Papatoetoe	47,723	21,605	280	62,990	544	-	133,143	100,751	28,657	-	
The Whitford Mission Venture	25,877	-	17,969	31,597	3,752	-	79,195	9,421	16,812	-	
The Beachlands/ Maraetai Mission Venture	9,181	-	840	16,214	893	-	27,128	5,588	13,612	-	

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Manukau
	-	3,000	-	2,784	-	6,844	1,273	-	1,273	Asian Mission District
	-	2,940	2,446	4,643	79,537	162,113	(31,724)	-	(31,724)	Parish of Clendon
2,700	-	8,613	10,528	14,797	173,086	(24,793)	-	(24,793)	(24,793)	Parish of Clevedon
-	921	6,600	12,552	1,312	69,534	273,383	-	273,383	273,383	Mission District of St Paul's in the Park, Flat Bush
10,800	7,570	17,978	60,606	71,296	553,507	(95,157)	25,007	(70,150)	(70,150)	Parish of Howick
-	-	3,223	5,611	26,313	88,432	24,369	-	24,369	24,369	Parish of Māngere East
-	-	11,409	10,701	80,666	189,084	(80,606)	-	(80,606)	(80,606)	Parish of Manurewa
960	508	22,120	14,856	49,161	208,167	24,337	23,449	47,785	47,785	Parish of Ōtāhuhu
1,200	312	10,129	8,546	3,321	147,903	36,144	-	36,144	36,144	Parish of Pakuranga
4,500	-	11,458	19,034	17,508	206,132	8,741	-	8,741	8,741	Parish of Papakura
-	1,880	9,189	6,454	15,738	162,670	(29,527)	-	(29,527)	(29,527)	Parish of Papatoetoe
-	750	2,570	2,941	12,039	44,533	34,662	-	34,662	34,662	The Whitford Mission Venture
-	-	304	1,480	6,323	27,306	(179)	(346)	(525)	(525)	The Beachlands/ Maraetai Mission Venture

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Archdeacons of Tamaki

Archdeacons of Tamaki	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest
Parish of Ellerslie	78,610	174,607	-	47,990	560	280	302,048	43,311	19,483	-
Parish of Kohimarama	113,465	39,303	64,952	3,194	4,931	-	225,845	151,473	16,429	-
Parish of Onehunga	33,804	29,200	622	61,684	13,583	-	138,893	88,175	26,039	697
Parish of One Tree Hill	30,155	-	-	8,585	10,693	-	49,433	41,618	12,266	-
Parish of Ōrākei (the Diocesan Council assented closure August 2018)	-	-	-	-	-	-	-	-	-	-
Parish of Panmure	57,484	7,030	7,633	26,561	66,726	-	165,433	87,984	26,607	-
Parish of Royal Oak	36,083	11,502	(484)	18,771	16,806	-	82,678	81,480	21,466	-
Parish of St Andrew Epsom	168,459	6,091	22,026	78,934	2,839	-	278,348	98,884	93,827	-
Parish of St Chad Meadowbank	305,491	19,354	21,200	52,217	1,370	-	399,632	236,852	42,258	-
Parish of St Heliers	133,322	18,258	7,947	22,840	4,899	-	187,266	93,388	29,024	-
Glen Innes Cooperating Parish										
Parish of St Margaret Hillsborough	440,967	57,788	21,124	20,450	53	-	540,382	236,740	44,605	41,539
Parish of St Thomas Tamaki	54,266	5,300	456	32,301	158	-	92,482	28,990	26,913	-

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Tāmaki
	-	(695)	9,678	3,654	20,344	95,775	206,272	-	206,272	Parish of Ellerslie
	4,800	2,295	9,245	17,012	40,509	241,762	(15,917)	(1,377)	(17,294)	Parish of Kohimarama
	-	1,963	8,282	9,811	93,498	228,466	(89,572)	-	(89,572)	Parish of Onehunga
	500	3,366	5,783	3,175	14,114	80,821	(31,388)	-	(31,388)	Parish of One Tree Hill
	-	-	-	-	-	-	-	-	-	Parish of Ōrākei (the Diocesan Council assented closure August 2018)
	-	3,130	13,495	12,605	14,243	158,064	7,369	-	7,369	Parish of Panmure
	-	500	7,590	10,945	40,553	162,533	(79,856)	-	(79,856)	Parish of Royal Oak
	-	5,680	13,689	35,061	31,021	278,161	187	-	187	Parish of St Andrew Epsom
	14,100	12,719	13,876	39,454	41,581	400,842	(1,209)	-	(1,209)	Parish of St Chad Meadowbank
	3,500	11,580	10,590	17,672	22,101	187,855	(589)	-	(589)	Parish of St Heliers
										Glen Innes Cooperating Parish
	-	49,396	22,459	53,044	47,239	495,022	45,360	-	45,360	Parish of St Margaret Hillsborough
	2,405	150	4,880	2,862	15,083	81,282	11,199	-	11,199	Parish of St Thomas Tāmaki

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Archdeaconsy of Waitemata

Reports

Anglican Diocese of Auckland Synod 2021

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Archdeaconsy of Waitematā	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest	
Parish of Avondale	39,578	2,803	6,221	52,515	5,802	-	106,917	50,034	6,186	-	
Parish of Blockhouse Bay	228,341	23,950	150	58,726	98	-	311,265	166,209	56,167	-	
Glen Eden Mission District	15,653	7,302	-	30,160	1,060	-	54,175	28,039	40,603	-	
Parish of Henderson	130,124	48,424	15,350	34,129	168	-	228,195	120,148	31,294	-	
Northwest Anglican Church of the Good Shepherd	171,652	471,361	240	33,073	1,986	45,730	724,041	158,738	21,221	-	
Parish of New Lynn	18,079	-	1,500	52,355	27,018	-	98,951	72,429	17,633	-	
St Alban Balmoral Mission District	12,645	-	-	61,389	324	-	74,358	10,864	37,870	-	
Parish of St Luke Mt Albert	89,546	7,302	5,037	137,305	33,549	-	272,739	135,841	66,809	-	
Parish of St Martin at St Chad	32,581	-	280	17,999	6,582	125	57,567	56,696	24,079	-	
Bucklands Beach Cooperating Parish											
South Kaipara Cooperating Parish	59,117	5,200	40,883	26,476	5,108	-	136,784	34,341	21,293	6	
Lynfield Community Church											
St Chad's Huapai Cooperating Parish	28,999	12,302	13,526	81,116	271	-	136,214	38,746	16,484	-	
Te Atatū Local Shared Ministry Unit	31,301	-	98	37,189	1,466	20	70,073	21,048	14,793	-	
Titirangi Local Shared Ministry Unit	40,623	30,000	-	3,491	34,561	-	108,675	26,515	13,485	-	

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Waitematā
	-	-	6,843	2,721	1,231	67,015	39,902	-	39,902	Parish of Avondale
	5,000	16,830	9,015	37,990	56,976	348,188	(36,923)	-	(36,923)	Parish of Blockhouse Bay
	700	1,200	4,231	2,412	261	77,447	(23,273)	-	(23,273)	Glen Eden Mission District
	-	10,667	14,731	19,163	49,984	245,987	(17,792)	-	(17,792)	Parish of Henderson
	1,000	22,514	9,157	20,375	22,086	255,091	468,950	-	468,950	Northwest Anglican Church of the Good Shepherd
	-	144	4,615	3,197	9,553	107,571	(8,619)	-	(8,619)	Parish of New Lynn
	-	1,594	8,837	52,956	9,602	121,723	(47,364)	-	(47,364)	St Alban Balmoral Mission District
	4,500	2,122	17,762	15,035	24,564	266,633	6,105	-	6,105	Parish of St Luke Mt Albert
	1,600	344	3,775	3,096	5,318	94,908	(37,342)	-	(37,342)	Parish of St Martin at St Chad
										Bucklands Beach Cooperating Parish
	150	18,450	3,450	4,729	9,363	91,782	45,002	-	45,002	South Kaipara Cooperating Parish
										Lynfield Community Church
	1,800	25,872	2,285	5,396	43,252	133,834	2,380	-	2,380	St Chad's Huapai Cooperating Parish
	-	4,466	5,400	3,612	23,485	72,805	(2,731)	-	(2,731)	Te Atatū Local Shared Ministry Unit
	2,000	1,738	6,075	6,361	4,243	60,416	48,259	-	48,259	Titirangi Local Shared Ministry Unit

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Archdeacons of Waimate

Reports

Anglican Diocese of Auckland Synod 2021

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Archdeaconry of Waimate	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest
Russell Local Shared Ministry Unit	34,640	-	6,535	1,897	412	-	43,484	20,851	14,193	-
Kerikeri Mission District	42,378	-	4,462	18,737	22,762	-	88,339	53,372	23,474	-
Bream Bay Local Shared Ministry Unit	24,270	-	38,725	2,512	12,302	-	77,808	25,703	21,310	-
Parish of Kaitiāia	95,909	8,400	6,613	22,183	3,640	50	136,794	82,983	25,000	-
Mangōnui Mission District	40,837	-	187	-	875	-	41,899	2,055	17,801	-
Kawakawa-Tōwai- Paihia Local Shared Ministry Unit	13,411	-	6,197	20,022	3,193	-	42,823	17,817	17,595	-
Parish of Northern Wairoa	57,730	29,700	27,649	26,550	1,281	120	143,030	42,248	22,651	-
Paparoa Mission District	23,134	7,302	7,939	10,588	983	-	49,946	22,381	12,161	-
Waimate North Mission District	14,331	2,070	4,617	2,743	76,871	-	100,632	39,312	22,593	-
Whangārei Mission District	107,623	7,302	51,861	44,600	22,861	-	234,247	117,744	63,254	-
South Hokianga Cooperating Parish	-	-	-	-	-	-	-	-	-	-
Tutukaka Coast Cooperating Parish	-	-	-	-	-	-	-	-	-	-
North Hokianga Cooperating Parish	-	-	-	-	-	-	-	-	-	-
Onerahi-Manaia Local Shared Ministry Unit	31,635	-	97	1,437	15,142	-	48,311	23,684	6,171	-
Mangawhai Mission District	53,779	-	4,959	13,268	1,157	-	73,163	40,213	13,150	-
Maunu Local Shared Ministry Unit	29,245	-	-	110	3,580	-	32,935	25,488	14,788	-

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	Archdeaconry of Waimate
	-	-	3,326	5,405	1,838	45,612	(2,129)	-	(2,129)	Russell Local Shared Ministry Unit
	250	2,240	6,850	8,709	5,825	100,721	(12,383)	-	(12,383)	Kerikeri Mission District
	1,200	22,020	4,437	8,355	23,569	106,594	(28,785)	-	(28,785)	Bream Bay Local Shared Ministry Unit
	-	-	7,097	9,084	57,120	181,283	(44,489)	-	(44,489)	Parish of Kaitiāia
	-	10,733	4,646	2,844	2,242	40,320	1,579	-	1,579	Mangōnui Mission District
	-	-	4,782	2,022	22,377	64,593	(21,770)	-	(21,770)	Kawakawa-Tōwai-Paihia Local Shared Ministry Unit
	2,200	950	6,106	15,620	9,344	99,118	43,911	-	43,911	Parish of Northern Wairoa
	500	460	3,652	1,830	13,743	54,727	(4,781)	-	(4,781)	Paparoa Mission District
	1,000	2,000	7,265	5,267	15,895	93,332	7,300	-	7,300	Waimate North Mission District
	-	4,115	10,061	21,149	27,472	243,794	(9,547)	-	(9,547)	Whangārei Mission District
	-	-	-	-	-	-	-	-	-	South Hokianga Cooperating Parish
	-	-	-	-	-	-	-	-	-	Tutukaka Coast Cooperating Parish
	-	-	-	-	-	-	-	-	-	North Hokianga Cooperating Parish
	1,200	1,500	4,180	6,635	3,495	46,866	1,445	-	1,445	Onerahi-Manaia Local Shared Ministry Unit
	500	100	4,208	10,204	14,396	82,771	(9,608)	-	(9,608)	Mangawhai Mission District
	-	5,400	3,377	2,208	1,529	52,790	(19,856)	-	(19,856)	Maunu Local Shared Ministry Unit

CONSOLIDATED MINISTRY UNIT
ACCOUNTS – 2020

Overall

	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest	
Auckland	3,118,774	741,835	729,316	1,008,232	578,256	62,234	6,238,647	2,934,725	1,274,056	10,675	
Hunua	356,009	65,842	120,996	141,776	52,158	1,710	738,490	321,945	148,098	3,850	
Hauraki	1,540,235	233,323	710,948	472,152	195,760	16,098	3,168,517	1,429,136	594,164	5,785	
Manukau	801,760	403,824	203,209	540,984	223,424	7,033	2,180,234	925,668	419,068	11,749	
Tāmaki	1,452,107	368,432	145,477	373,527	122,617	280	2,462,440	1,188,893	358,916	42,236	
Waimate	568,922	54,773	159,841	164,646	165,058	170	1,113,410	513,850	274,142	-	
Waitematā	898,238	608,642	83,284	625,922	117,994	45,875	2,379,955	919,647	367,917	6	
Total 2020	8,736,044	2,476,671	2,153,071	3,327,239	1,455,268	133,400	18,281,693	8,233,864	3,436,361	74,301	

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	
	30,796	109,321	214,756	528,890	349,865	5,453,083	785,565	3,304,397	4,089,961	Auckland
	12,768	50,927	41,118	75,800	137,694	792,201	(53,711)	-	(53,711)	Hunua
	39,062	118,184	129,487	257,867	363,572	2,937,257	231,260	9,701	240,961	Hauraki
	20,160	17,881	106,039	160,736	378,011	2,039,311	140,923	48,109	189,032	Manukau
	25,305	90,084	119,567	205,296	380,286	2,410,584	51,856	(1,377)	50,479	Tamaki
	6,850	49,518	69,987	99,333	198,844	1,212,523	(99,113)	-	(99,113)	Waimate
	16,750	105,940	96,177	177,044	259,920	1,943,401	436,554	-	436,554	Waitematā
	151,691	541,856	777,131	1,504,965	2,068,192	16,788,360	1,493,333	3,360,830	4,854,163	Total 2020

CONSOLIDATED MINISTRY UNIT ACCOUNTS – 2020

Overall

	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest	
Auckland	3,371,478	907,047	924,452	1,281,157	458,632	38,568	6,981,335	3,249,275	1,478,397	39,133	
Hunua	379,357	79,643	136,148	139,191	45,394	1,399	781,133	342,451	209,520	4,754	
Hauraki	1,657,060	115,261	785,798	475,000	205,288	32,699	3,271,105	1,451,438	573,522	7,661	
Manukau	908,495	406,054	291,168	563,359	277,666	55,882	2,502,625	1,159,874	419,709	17,093	
Tāmaki	1,558,546	352,054	94,833	423,540	176,684	7,902	2,613,559	1,207,954	430,296	50,523	
Waimate	586,914	150,959	189,818	124,670	180,938	2,284	1,235,583	529,652	277,688	1	
Waitematā	1,128,857	76,818	101,429	660,332	141,121	92,561	2,201,118	969,271	377,388	-	
Total 2019	9,590,706	2,087,837	2,523,647	3,667,250	1,485,723	231,295	19,586,459	8,909,915	3,766,519	119,166	

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	
	35,996	151,217	243,840	855,225	320,851	6,373,934	607,401	2,070,205	2,677,605	Auckland
	11,698	22,234	46,245	86,847	122,158	845,906	(64,773)	-	(64,773)	Hunua
	38,695	25,862	144,790	317,922	352,687	2,912,578	358,528	2,749	361,276	Hauraki
	21,660	24,129	110,898	193,562	342,212	2,289,137	213,488	17,317	230,805	Manukau
	25,851	103,861	130,138	277,294	397,911	2,623,829	(10,270)	1,964,943	1,954,673	Tamaki
	8,748	62,484	80,999	130,589	193,548	1,283,709	(48,125)	17,590	(30,536)	Waimate
	29,893	121,636	125,692	163,152	243,491	2,030,523	170,595	3,270	173,865	Waitematā
	172,541	511,423	882,602	2,024,592	1,972,859	18,359,616	1,226,842	4,076,072	5,302,915	Total 2019

CONSOLIDATED MINISTRY UNIT
ACCOUNTS – 2020

Overall

	Donations and Fundraising	Grants and Bequests	Other Income	Rental And Hall Hire	Interest and Dividends	Other Appeals	TOTAL OPERATING INCOME	Staff Cost incl Stipends	Property Costs	Interest	
Auckland	3,371,838	887,502	728,542	1,599,468	331,213		6,918,564	3,330,803	1,268,113	70,150	
Hunua	432,426	47,771	100,633	140,398	40,928		762,158	322,020	130,367	5,314	
Hauraki	1,420,510	117,217	754,086	466,222	119,663		2,877,699	1,461,504	528,978	10,217	
Manukau	921,427	298,850	327,912	535,688	230,897		2,314,773	1,172,277	444,338	20,562	
Tāmaki	1,591,620	302,232	93,414	422,595	114,800		2,524,661	1,250,652	432,466	54,842	
Waimate	553,568	79,437	216,926	104,907	177,000		1,131,838	472,683	300,463	712	
Waitematā	1,405,830	582,415	82,907	641,551	122,693		2,835,396	1,001,700	331,019	2,445	
Total 2018	9,697,220	2,315,425	2,304,421	3,910,830	1,137,194		19,365,089	9,011,639	3,435,745	164,242	

	NZABM	Other Giving	Diocesan Quotas and Levies	General Expenses	Depreciation	TOTAL OPERATING EXPENSES	Operating Surplus/ (Deficit)	Gain (Loss) on Sale of Investments/ Properties/Fixed Assets	TOTAL SURPLUS/ (DEFICIT)	
	36,496	140,615	236,922	661,749	273,184	6,018,031	900,534	47,237	947,771	Auckland
	9,768	21,882	43,968	75,091	121,787	730,198	31,960	9,674	41,634	Hunua
	38,729	92,489	140,314	263,833	338,860	2,874,924	2,775	591,056	593,831	Hauraki
	21,660	32,931	104,001	197,682	319,194	2,312,645	2,128	863,313	865,441	Manukau
	37,442	104,729	131,781	257,537	380,630	2,650,077	(125,416)	103,642	(21,775)	Tamaki
	7,099	74,642	66,805	132,743	153,769	1,208,917	(77,079)	18,996	(58,083)	Waimate
	30,920	111,570	107,619	165,984	208,708	1,959,966	875,430	33,256	908,687	Waitematā
	182,114	578,857	831,408	1,754,619	1,796,133	17,754,758	1,610,331	1,667,174	3,277,505	Total 2018

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF AUCKLAND

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
AUCKLAND												
All Saints Ponsonby	141	151	1	293	0	0	0	0	7	0	7	2,662
Asian MD	15	12	0	27	0	0	0	0	0	0	0	721
Cathedral District	242	335	0	577	11	0	0	22	28	0	28	11,337
St Aidan Remuera	78	153	0	231	2	0	5	2	10	0	10	5,001
St Augustine Mission Venture	148	153	0	301	6	0	0	1	0	0	0	2,605
St Barnabas Mt Eden	40	58	0	98	0	0	0	0	2	0	2	1,340
St Columba Grey Lynn	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
St George Epsom	165	249	0	414	4	0	0	11	6	0	6	7,741
St Mark Remuera	103	172	0	275	8	0	0	4	16	0	16	3,625
St Matthew-in-the-City	101	119	0	220	5	1	0	20	4	0	4	4,419
St Paul Symonds Street	368	444	0	812	5	8	0	3	1	0	1	16,380
Telugu MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Waiheke Island	7	32	0	39	0	0	0	0	0	0	0	878
Totals	1,408	1,878	1	3,287	41	9	5	63	74	0	74	56,709

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
AUCKLAND												
All Saints Ponsonby	931	3,593	312	281	0	31	0	0	0	281	0	31
Asian MD	540	1,261	108	0	0	0	108	0	0	108	0	0
Cathedral District	797	12,134	774	562	151	61	0	0	0	562	151	61
St Aidan Remuera	1,026	6,027	522	478	17	27	0	0	0	478	17	27
St Augustine Mission Venture	2,385	4,990	390	390	0	0	0	0	0	390	0	0
St Barnabas Mt Eden	605	1,945	125	125	0	0	0	0	0	125	0	0
St Columba Grey Lynn	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
St George Epsom	3,260	11,001	1,199	791	53	73	282	0	0	1,073	53	73
St Mark Remuera	944	4,569	327	251	45	31	0	0	0	251	45	31
St Matthew-in-the-City	665	5,084	526	377	0	8	141	0	0	518	0	8
St Paul Symonds Street	64,933	81,313	5,351	1,335	469	0	0	0	3,547	1,335	469	3,547
Telugu MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Waiheke Island MD	14	892	56	56	0	0	0	0	0	56	0	0
Totals	76,100	132,809	9,690	4,646	735	231	531	0	3,547	5,177	735	3,778

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/ school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
AUCKLAND												
All Saints Ponsonby	2,510	78	0	1	8	1	8	3	12	0	5	5
Asian MD	19	1	0	0	0	0	0	0	0	0	0	0
Cathedral District	6,927	485	0	11	43	0	0	4	80	0	4	3
St Aidan Remuera	4,427	281	0	2	45	2	23	10	90	0	16	15
St Augustine Mission Venture	2,011	110	0	0	0	1	25	5	50	0	0	0
St Barnabas Mt Eden	1,697	44	0	2	350	0	0	1	55	0	5	4
St Columba Grey Lynn	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
St George Epsom	7,532	80	0	3	40	3	26	23	284	0	7	7
St Mark Remuera	2,953	221	0	2	23	1	6	2	20	0	19	18
St Matthew-in-the-City	3,331	110	0	0	0	0	0	5	25	0	5	5
St Paul Symonds Street	2,370	706	0	8	161	2	66	52	825	0	0	0
Telugu MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Waiheke Island	450	84	0	0	0	0	0	1	10	0	0	0
Totals	34,227	2,200	0	29	670	10	154	106	1,451	0	61	57

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
AUCKLAND												
All Saints Ponsonby	0	4	4	0	1	0	0	0	0	0	1	1
Asian MD	0	15	15	0	0	0	0	0	0	1	0	0
Cathedral District	1	148	29	119	1	1	0	1	1	0	0	0
St Aidan Remuera	1	124	52	72	0	1	0	0	1	1	0	2
St Augustine Mission Venture	0	1	0	1	0	0	0	0	0	0	0	0
St Barnabas Mt Eden	1	22	10	12	1	0	0	0	0	0	0	0
St Columba Grey Lynn	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
St George Epsom	0	218	25	193	1	0	0	0	2	0	0	0
St Mark Remuera	1	115	15	100	1	0	0	0	1	0	1	0
St Matthew-in-the-City	0	72	0	72	0	2	0	0	1	3	0	0
St Paul Symonds Street	0	318	0	318	2	0	0	0	0	0	1	1
Telugu MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Waiheke Island	0	12	7	5	0	0	0	1	2	1	0	0
Totals	4	1,049	157	892	7	4	0	2	8	6	3	4

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF AUCKLAND

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
AUCKLAND											
All Saints Ponsonby	0	0	2	0	0	0	0	0	0	0	0
Asian MD	0	0	0	0	0	0	0	0	0	0	0
Cathedral District	0	0	0	0	0	0	0	0	0	0	0
St Aidan Remuera	0	0	2	1	0	1	0	0	0	0	0
St Augustine Mission Venture	0	0	0	0	0	0	0	0	0	0	0
St Barnabas Mt Eden	0	0	0	0	0	0	0	0	0	0	0
St Columba Grey Lynn	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
St George Epsom	0	0	0	0	1	1	0	0	0	0	0
St Matthew-in-the-City	0	0	1	0	0	0	0	0	0	0	0
St Paul Symonds Street	0	0	0	0	0	0	0	0	0	0	0
St Paul Symonds St	0	2	0	2	0	2	0	0	0	0	0
Telugu MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Waiheke Island	0	0	0	0	0	0	0	0	0	0	0
Totals	0	2	5	3	1	4	0	0	0	0	0

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF HAURAKI

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
HAURAKI												
Albany Greenhithe MD	16	39	0	55	0	0	0	0	0	0	0	1,896
Birkdale Beach Haven	44	72	0	116	0	0	0	1	1	0	1	2,024
Birkenhead	80	115	0	195	0	1	0	0	2	0	2	2,179
Devonport	268	372	0	640	2	8	7	3	9	0	9	6,556
Glenfield MD	17	22	0	39	0	0	0	0	0	0	0	827
Hibiscus Coast	77	166	0	243	2	0	0	3	4	0	4	4,415
Milford	98	155	0	253	2	0	0	0	6	0	6	2,031
Northcote	42	48	0	90	2	0	0	2	3	0	3	1,526
St John Campbells Bay	60	107	0	167	0	0	1	0	8	1	9	2,771
St Mary by the Sea Torbay	34	60	0	94	0	0	0	0	5	0	5	2,538
Takapuna	62	115	0	177	1	1	0	0	7	0	7	3,120
Warkworth	67	107	0	174	0	0	0	2	9	0	9	3,763
Wellsford MD	25	37	0	0	0	0	0	0	1	0	1	313
Whangaparāoa	54	100	0	154	3	0	0	0	5	0	5	4,162
Totals	944	1,515	0	2,397	12	10	8	11	60	1	61	38,121

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
HAURAKI												
Albany Greenhithe MD	185	2,081	185	173	0	0	12	0	0	185	0	0
Birkdale Beach Haven	420	2,444	226	203	0	0	23	0	0	226	0	0
Birkenhead	1,207	3,386	229	138	14	16	61	0	0	199	14	16
Devonport	2,211	8,767	940	490	16	27	392	0	15	882	16	42
Glenfield MD	248	1,075	94	74	0	20	0	0	0	74	0	20
Hibiscus Coast	0	4,415	345	330	0	15	0	0	0	330	0	15
Milford	0	2,031	234	188	0	46	0	0	0	188	0	46
Northcote	0	1,526	126	126	0	0	0	0	0	126	0	0
St John Campbells Bay	1,859	4,630	300	235	0	65	0	0	0	235	0	65
St Mary by the Sea Torbay	719	3,257	378	283	0	61	34	0	0	317	0	61
Takapuna	0	3,120	304	279	0	25	0	0	0	279	0	25
Warkworth	594	4,357	356	347	0	9	0	0	0	347	0	9
Wellsford MD	105	418	24	12	0	0	12	0	0	24	0	0
Whangaparāoa	1,601	5,763	544	346	0	120	78	0	0	424	0	120
Totals	9,149	47,270	4,285	3,224	30	404	612	0	15	3,836	30	419

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF HAURAKI

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/ school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
HAURAKI												
Albany Greenhithe MD	1,632	99	0	0	0	0	0	3	7	0	11	7
Birkdale Beach Haven	1,468	15	0	1	12	3	22	3	21	0	2	1
Birkenhead	1,693	71	0	1	4	0	0	2	21	0	6	6
Devonport	6,695	844	0	3	30	2	15	8	80	0	11	11
Glenfield MD	605	12	0	2	5	0	0	0	0	0	5	5
Hibiscus Coast	4,255	105	0	2	34	0	0	6	59	0	10	6
Milford	1,863	100	0	2	42	0	0	1	8	0	10	9
Northcote	1,427	50	0	1	7	0	0	1	4	0	17	15
St John Campbells Bay	2,831	153	0	5	41	0	0	7	42	0	6	6
St Mary by the Sea Torbay	2,394	23	0	2	32	1	3	3	24	0	24	7
Takapuna	2,915	71	0	1	12	0	0	2	5	0	8	8
Warkworth	3,514	260	0	2	11	0	0	3	40	0	14	11
Wellsford MD	260	7	0	0	0	0	0	1	5	0	5	5
Whangaparāoa	3,589	136	0	6	82	1	6	17	186	0	3	3
Totals	35,141	1,946	0	28	312	7	46	57	502	0	132	100

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
HAURAKI												
Albany Greenhithe MD	4	28	4	24	0	1	0	0	2	0	0	1
Birkdale Beach Haven	1	41	3	38	1	0	0	0	0	0	0	0
Birkenhead	0	53	19	34	1	0	0	0	0	0	0	0
Devonport	0	91	16	75	0	1	1	0	1	0	0	1
Glenfield MD	0	16	10	6	0	0	1	0	0	0	0	0
Hibiscus Coast	4	94	36	58	1	0	0	0	2	1	1	0
Milford	1	54	31	23	1	0	0	0	0	1	0	0
Northcote	2	48	22	26	0	0	1	0	0	0	0	0
St John Campbells Bay	0	66	14	52	0	1	0	0	0	0	0	0
St Mary by the Sea Torbay	1	71	28	43	1	0	0	0	1	0	0	0
Takapuna	0	77	19	58	0	0	0	1	0	1	0	0
Warkworth	3	83	33	50	1	0	0	0	9	2	0	0
Wellsford MD	0	15	3	12	0	0	1	0	2	0	0	0
Whangaparāoa	0	80	45	35	1	0	0	1	5	3	0	0
Totals	16	817	283	534	7	3	4	2	22	8	1	2

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
HAURAKI											
Albany Greenhithe MD	0	0	1	0	0	0	0	0	0	2	0
Birkdale Beach Haven	0	0	0	0	0	0	0	0	0	0	0
Birkenhead	0	0	0	0	0	0	0	0	0	0	0
Devonport	0	1	0	1	0	1	0	0	0	0	0
Glenfield MD	0	0	0	0	0	0	0	0	0	0	0
Hibiscus Coast	0	0	0	0	0	0	0	0	0	0	0
Milford	0	0	0	0	0	0	0	0	0	0	0
Northcote	0	0	0	0	0	0	0	0	0	0	0
St John Campbells Bay	0	0	0	0	0	0	0	0	0	0	0
St Mary by the Sea Torbay	0	0	0	0	0	0	0	0	0	0	0
Takapuna	0	0	0	0	0	0	0	0	0	0	0
Warkworth	0	0	0	0	0	0	0	0	0	0	0
Wellsford MD	0	0	0	0	0	0	0	0	0	0	0
Whangaparāoa	0	0	0	0	0	0	0	0	0	0	0
Totals	0	1	1	1	0	1	0	0	0	2	0

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF HUNUA

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
HUNUA: Coromandel Group												
Coromandel MD	12	21	0	33	3	0	0	0	3	0	3	619
Hauraki Plains Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mercury Bay MD	6	17	0	23	0	1	0	1	0	0	0	1,078
Tairua LSMU	19	38	0	57	0	0	0	1	4	0	4	2,219
Thames	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Sub Total	37	76	0	113	3	1	0	2	7	0	7	3,916
HUNUA: Franklin Group												
Bombay-Pokeno MD	127	140	0	167	6	0	0	4	5	0	5	1,194
Mauku LSMU	45	75	0	120	1	0	0	4	0	0	0	1,106
Pukekohe	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Tūākau LSMU	20	31	0	51	0	0	0	0	2	0	2	952
Sub Total	192	246	0	338	7	0	0	8	7	0	7	3,252
Totals	229	322	0	451	10	1	0	10	14	0	14	7,168

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
HUNUA: Coromandel Group												
Coromandel MD	0	619	46	46	0	0	0	0	0	46	0	0
Hauraki Plains Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mercury Bay MD	55	1,133	75	59	0	11	5	0	0	64	0	11
Tairua LSMU	0	2,219	152	126	0	26	0	0	0	126	0	26
Thames	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Sub Total	55	3,971	273	231	0	37	5	0	0	236	0	37
HUNUA: Franklin Group												
Bombay-Pokeno MD	120	1,314	80	75	5	0	0	0	0	75	5	0
Mauku LSMU	0	1,106	142	119	0	23	0	0	0	119	0	23
Pukekohe	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Tūākau LSMU	150	1,102	126	126	0	0	0	0	0	126	0	0
Sub Total	270	3,522	348	320	5	23	0	0	0	320	5	23
Totals	325	7,493	621	551	5	60	5	0	0	556	5	60

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/ school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
HUNUA: Coromandel Group												
Coromandel MD	258	27	0	0	0	0	0	1	7	0	5	5
Hauraki Plains Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mercury Bay MD	712	91	0	0	0	0	0	2	28	0	4	4
Tairua LSMU	1,834	59	0	1	7	0	0	10	140	0	15	15
Thames	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Sub Total	2,804	177	0	1	7	0	0	13	175	0	24	24
HUNUA: Franklin Group												
Bombay-Pōkeno MD	963	78	0	1	15	0	0	1	11	0	2	1
Mauku LSMU	641	21	0	2	2	0	0	0	0	0	3	3
Pukekohe	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Tūākau LSMU	697	34	0	0	0	0	0	0	0	0	2	0
Sub Total	2,301	133	0	3	17	0	0	1	11	0	7	4
Totals	5,105	310	0	4	24	0	0	14	186	0	31	28

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
HUNUA: Coromandel Group												
Coromandel MD	0	5	3	2	0	0	0	0	2	1	2	0
Hauraki Plains Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mercury Bay MD	0	11	5	6	0	0	0	0	0	1	1	2
Tairua LSMU	0	30	15	15	0	0	0	0	0	0	0	0
Thames	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Sub Total	0	46	23	23	0	0	0	0	2	2	3	2
HUNUA: Franklin Group												
Bombay-Pōkeno MD	1	44	11	33	0	0	0	0	0	1	0	0
Mauku LSMU	0	22	16	6	0	0	0	0	0	0	0	0
Pukekohe	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Tūākau LSMU	2	31	28	3	1	1	0	0	0	0	0	3
Sub Total	3	97	55	42	1	1	0	0	0	1	0	3
Totals	3	143	78	65	1	1	0	0	2	3	3	5

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF HUNUA

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
HUNUA: Coromandel Group											
Coromandel MD	0	0	2	0	0	0	0	0	0	0	0
Hauraki Plains Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mercury Bay MD	0	0	3	0	0	0	0	0	0	0	0
Tairua LSMU	0	0	0	0	0	0	0	4	5	4	5
Thames	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Sub Total	0	0	5	0	0	0	0	4	5	4	5
HUNUA: Franklin Group											
Bombay-Pōkeno MD	0	0	0	0	0	0	0	0	0	0	0
Mauku LSMU	0	0	0	0	0	0	0	1	3	3	2
Pukekohe	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Tūākau LSMU	0	0	0	0	0	0	0	0	0	3	2
Sub Total	0	0	0	0	0	0	0	1	3	6	4
Totals	0	0	5	0	0	0	0	5	8	10	9

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF MANUKAU

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
MANUKAU												
Bucklands Beach Co-op	36	48	0	84	1	0	0	0	1	0	1	2,464
Clendon	31	35	0	66	0	0	0	1	0	0	0	1,477
Clevedon	34	61	0	95	2	0	0	2	10	0	10	2,403
St Paul's in the Park Flat Bush MD	48	62	0	110	9	0	0	1	1	0	1	1,620
St John East Tāmaki MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Howick	238	367	0	605	2	0	0	1	23	0	23	7,124
Māngere East	19	29	0	48	1	0	0	0	0	0	0	759
Manurewa	21	40	0	61	0	0	0	0	1	0	1	1,766
Ōtāhuhu	70	85	0	155	1	0	0	1	4	0	4	4,115
Pakuranga	35	52	0	87	1	0	0	0	1	0	1	2,955
Papakura	55	84	0	139	2	0	0	3	8	0	8	2,955
Papatoetoe	26	42	6	74	1	0	0	0	2	0	2	2,001
Beachlands Maraetai Mission Venture	2	8	0	10	1	0	0	0	2	0	2	448
Whitford Mission Venture	19	35	0	54	0	0	0	1	0	0	0	499
Totals	634	948	6	1,588	21	0	0	10	53	0	53	30,586

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
MANUKAU												
Bucklands Beach Co-op	500	2,964	269	186	0	13	70	0	0	256	0	13
Clendon	1,202	2,679	120	99	0	21	0	0	0	99	0	21
Clevedon	432	2,835	272	198	18	47	9	0	0	207	18	47
St Paul's in the Park Flat Bush MD	3,200	4,820	617	157	0	0	460	0	0	617	0	0
St John East Tāmaki MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Howick	1,941	9,065	555	479	0	26	42	0	8	521	0	34
Māngere East	0	759	89	89	0	0	0	0	0	89	0	0
Manurewa	0	1,766	176	155	0	21	0	0	0	155	0	21
Ōtāhuhu	1,060	5,175	306	36	210	60	0	0	0	36	210	60
Pakuranga	714	3,669	226	226	0	0	0	0	0	226	0	0
Papakura	56	3,011	281	222	0	54	0	0	5	222	0	59
Papatoetoe	0	2,001	199	199	0	0	0	0	0	199	0	0
Beachlands Maraetai Mission Venture	0	448	21	21	0	0	0	0	0	21	0	0
Whitford Mission Venture	499	0	73	73	0	0	0	0	0	73	0	0
Totals	9,604	39,192	3,204	2,140	228	242	581	0	13	2,721	228	255

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF MANUKAU

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/ school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
MANUKAU												
Bucklands Beach Co-op	25	1	0	32	14	1	8	2	23	0	3	2
Clendon	1,426	53	0	1	9	0	0	1	5	0	1	0
Clevedon	1,999	99	0	0	0	0	0	2	16	0	3	3
St Paul's in the Park Flat Bush MD	1,482	116	0	1	6	1	7	1	10	0	5	2
St John East Tāmaki MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Howick	6,282	295	0	14	75	2	13	4	42	0	26	25
Māngere East	559	33	0	0	0	0	0	1	4	0	2	1
Manurewa	1,555	91	0	1	3	0	0	1	5	0	8	7
Ōtāhuhu	1,403	70	11	26	500	28	28	0	0	0	7	4
Pakuranga	2,955	37	0	25	200	0	0	0	0	0	2	2
Papakura	2,464	48	0	1	8	1	5	2	23	0	6	6
Papatoetoe	1,854	88	0	0	0	0	0	1	5	0	5	4
Beachlands Maraetai Mission Venture	254	21	0	0	0	0	0	0	0	0	2	1
Whitford Mission Venture	278	26	0	0	0	0	0	0	0	0	1	0
Totals	22,536	978	11	101	815	33	61	15	133	0	71	57

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
MANUKAU												
Bucklands Beach Co-op	1	34	12	22	1	0	0	0	0	0	0	1
Clendon	1	18	13	5	0	0	1	0	2	0	0	0
Clevedon	0	58	30	28	0	1	0	0	0	2	0	1
St Paul's in the Park Flat Bush MD	3	55	35	20	0	0	1	0	0	1	0	0
St John East Tāmaki MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Howick	1	206	103	103	2	0	0	0	1	0	0	0
Māngere East	1	12	9	3	0	0	0	1	1	1	0	0
Manurewa	1	33	28	5	0	0	1	1	0	0	0	0
Ōtāhuhu	3	24	20	4	1	0	0	0	1	1	0	0
Pakuranga	0	24	8	16	1	0	0	0	0	0	0	0
Papakura	0	72	31	41	1	0	0	0	0	2	0	0
Papatoetoe	1	44	38	6	1	0	0	1	1	0	0	0
Beachlands Maraetai Mission Venture	1	11	8	3	0	0	1	0	1	0	1	0
Whitford Mission Venture	1	8	7	1	0	0	1	0	0	0	0	0
Totals	14	599	342	257	7	1	5	3	7	7	1	2

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
MANUKAU											
Bucklands Beach Co-op	0	1	0	0	0	0	0	0	0	0	0
Clendon	0	0	0	0	0	0	0	0	0	0	0
Clevedon	0	0	0	0	0	0	0	0	0	0	0
St Paul's in the Park Flat Bush MD	0	0	0	0	0	0	0	0	0	0	0
St John East Tāmaki MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Howick	0	0	0	0	1	1	0	0	0	0	0
Māngere East	0	0	0	0	0	0	0	0	0	0	0
Manurewa	0	0	0	0	0	0	0	0	0	0	0
Ōtāhuhu	0	0	0	0	0	0	0	0	0	0	0
Pakuranga	0	0	0	0	0	0	0	0	0	0	0
Papakura	0	0	0	0	0	0	0	0	0	0	0
Papatoetoe	0	0	0	0	0	0	0	0	0	0	0
Beachlands Maraetai Mission Venture	0	0	0	0	0	0	0	0	0	0	0
Whitford Mission Venture	0	0	0	0	0	0	0	0	0	0	0
Totals	0	1	0	0	1	1	0	0	0	0	0

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF TĀMAKI

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
TĀMAKI												
Ellerslie	27	30	0	57	0	0	0	0	2	0	2	1,977
Glen Innes Co-op	16	26	0	42	0	0	0	0	0	0	0	899
Kohimarama	89	132	0	221	3	0	0	1	4	0	4	4,824
Onehunga	113	144	0	257	1	0	0	1	3	0	3	2,535
One Tree Hill	0	0	0	0	0	0	0	1	2	0	2	0
Panmure	50	57	0	107	0	0	0	0	0	0	0	2,333
Royal Oak	20	40	0	60	0	0	0	0	0	0	0	1,966
St Andrew Epsom	54	97	0	161	4	0	0	3	12	1	13	3,442
St Chad Meadowbank	52	76	0	128	1	1	5	0	0	0	0	2,526
St Heliers	67	105	0	172	3	0	0	0	14	0	14	4,409
St Margaret Hillsborough	81	110	0	191	1	0	0	1	2	0	2	5,008
St Thomas Tāmaki	31	55	0	86	3	0	0	3	3	0	3	1,351
Totals	600	872	0	1,482	16	1	5	10	42	1	43	31,270

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
TĀMAKI												
Ellerslie	545	1,432	127	117	0	10	0	0	0	117	0	10
Glen Innes Co-op	0	899	60	60	0	0	0	0	0	60	0	0
Kohimarama	700	5,524	341	305	17	4	15	0	0	320	17	4
Onehunga	503	3,038	218	190	0	28	0	0	0	190	0	28
One Tree Hill	0	0	0	0	0	0	0	0	0	0	0	0
Panmure	0	2,333	224	176	0	48	0	0	0	176	0	48
Royal Oak	412	2,378	211	182	0	29	0	0	0	182	0	29
St Andrew Epsom	1,321	4,563	371	309	0	32	30	0	0	339	0	32
St Chad Meadowbank	665	3,191	252	217	0	0	35	0	0	252	0	0
St Heliers	248	4,161	333	275	0	58	0	0	0	275	0	58
St Margaret Hillsborough	4,079	9,087	561	280	0	13	268	0	0	548	0	13
St Thomas Tāmaki	0	1,351	119	119	0	0	0	0	0	119	0	0
Totals	8,473	37,957	2,817	2,230	17	222	348	0	0	2,578	17	222

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/ school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
TĀMAKI												
Ellerslie	1,190	39	0	1	4	0	0	3	23	0	6	6
Glen Innes Co-op	758	32	0	0	0	0	0	0	0	0	3	1
Kohimarama	2,472	156	0	3	120	1	9	8	130	0	3	3
Onehunga	94	33	0	1	5	0	0	1	15	0	3	3
One Tree Hill	0	0	0	1	4	1	5	2	9	0	8	6
Panmure	91	1	0	1	5	2	17	2	16	0	1	1
Royal Oak	1,863	43	0	1	8	1	12	0	0	0	11	9
St Andrew Epsom	2,576	234	0	2	25	0	0	2	26	0	8	7
St Chad Meadowbank	1,986	81	0	4	64	4	31	5	64	0	29	28
St Heliers	3,390	249	0	3	47	1	5	4	50	0	6	5
St Margaret Hillsborough	4,956	72	0	3	15	1	12	10	100	0	2	0
St Thomas Tāmaki	1,208	94	0	0	0	0	0	2	34	0	10	10
Totals	20,584	1,034	0	20	297	11	91	39	467	0	90	79

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
TĀMAKI												
Ellerslie	0	32	18	14	0	0	0	1	0	0	3	2
Glen Innes Co-op	2	10	10	0	0	0	1	1	0	0	0	0
Kohimarama	0	40	7	33	1	0	0	0	1	0	0	0
Onehunga	0	24	10	14	0	1	0	0	1	1	1	1
One Tree Hill	5	0	0	0	0	0	1	0	0	0	0	0
Panmure	0	27	2	25	1	0	0	0	0	0	0	0
Royal Oak	2	29	5	24	0	1	0	0	0	0	0	0
St Andrew Epsom	1	96	10	86	0	1	0	0	1	0	0	0
St Chad Meadowbank	1	83	39	44	1	0	0	0	0	0	0	0
St Heliers	1	58	15	43	1	0	0	0	0	0	0	4
St Margaret Hillsborough	2	114	23	91	2	0	0	0	1	0	2	4
St Thomas Tāmaki	0	41	27	14	0	0	1	0	1	0	0	0
Totals	14	554	166	388	6	3	3	2	5	1	6	11

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF TĀMAKI

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
TĀMAKI											
Ellerslie	0	0	4	0	0	0	0	0	0	0	0
Glen Innes Co-op	0	0	0	0	0	0	0	0	0	0	0
Kohimarama	0	0	0	0	1	1	0	0	0	0	0
Onehunga	0	0	0	0	0	0	0	0	0	0	0
One Tree Hill	0	0	0	0	0	0	0	0	0	0	0
Panmure	0	0	0	0	0	0	0	0	0	0	0
Royal Oak	0	0	0	0	0	0	0	0	0	0	0
St Andrew Epsom	0	0	0	0	0	0	0	0	0	0	2
St Chad Meadowbank	0	0	0	0	0	0	0	0	0	0	0
St Heliers	0	0	4	0	0	0	0	0	0	0	0
St Margaret Hillsborough	0	5	1	0	0	0	0	0	0	0	0
St Thomas Tāmaki	0	0	0	0	0	0	0	0	0	0	0
Totals	0	5	9	0	1	1	0	0	0	0	2

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF WAIMATE

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
WAIMATE												
Bream Bay LSMU	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
North Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
South Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Kaitiāia	17	40	0	57	1	0	0	0	0	0	0	1,612
Kawakawa-Tōwai-Paihia LSMU	21	49	0	70	1	0	0	2	4	0	4	1,388
Kerikeri MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mangawhai MD	42	52	0	94	1	0	0	0	6	0	6	1,763
Mangōnui MD	40	48	0	88	0	0	0	1	1	0	1	1,450
Maunu LSMU	6	27	0	33	0	0	0	0	0	0	0	869
Northern Wairoa	52	146	0	198	3	0	0	0	6	0	6	2,052
Onerahi-Manaia LSMU	22	43	0	65	0	0	0	1	4	0	4	2,647
Paparoa MD	24	31	0	55	0	0	0	0	3	0	3	744
Russell LSMU	7	20	0	27	0	0	0	3	0	0	0	1,279
Tutukaka Coast Co-Op	10	12	0	22	1	0	0	0	0	0	0	450
Waimate North	15	23	0	38	1	0	0	2	4	0	4	1,306
Christ Church Whangārei	54	125	0	179	3	0	2	0	12	1	13	5,609
Totals	310	616	0	926	11	0	2	9	40	1	41	21,169

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
WAIMATE												
Bream Bay LSMU	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
North Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
South Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Kaitiāia	1,114	2,726	187	64	0	17	51	55	0	115	55	17
Kawakawa-Tōwai-Paihia LSMU	0	1,388	57	57	0	0	0	0	0	57	0	0
Kerikeri MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mangawhai MD	864	2,627	223	118	0	0	105	0	0	223	0	0
Mangōnui MD	0	1,450	109	109	0	0	0	0	0	109	0	0
Maunu LSMU	0	869	77	77	0	0	0	0	0	77	0	0
Northern Wairoa	0	2,052	139	111	0	28	0	0	0	111	0	28
Onerahi-Manaia LSMU	1,018	329	137	137	0	182	0	0	0	137	0	182
Paparoa MD	0	744	71	71	0	0	0	0	0	71	0	0
Russell LSMU	0	1,279	101	0	0	0	0	0	0	0	0	0
Tutukaka Coast Co-Op	0	450	0	0	0	0	0	0	0	0	0	0
Waimate North	0	1,306	191	191	0	0	0	0	0	191	0	0
Christ Church Whangārei	1,385	6,994	1,307	381	0	88	838	0	0	1,219	0	88
Totals	4,381	22,214	2,599	1,316	0	315	994	55	0	2,310	55	315

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF WAIMATE

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/ school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
WAIMATE												
Bream Bay LSMU	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
North Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
South Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Kaitiāia	2,466	14	0	3	2,000	0	0	0	0	0	10	3
Kawakawa-Tōwai-Paihia LSMU	1,186	67	0	2	32	0	0	1	10	0	11	7
Kerikeri MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mangawhai MD	1,164	69	0	2	41	0	0	2	15	0	8	7
Mangōnui MD	1,254	0	0	0	0	0	0	1	5	0	4	3
Maunu LSMU	856	14	0	0	0	0	0	1	10	0	1	0
Northern Wairoa	1,972	42	0	0	0	0	0	1	10	0	2	1
Onerahi-Manaia LSMU	1,676	112	0	0	0	0	0	12	17	0	6	6
Paparoa MD	461	33	0	0	0	0	0	0	0	0	3	3
Russell LSMU	894	45	0	0	0	0	0	6	6	0	3	3
Tutukaka Coast Co-Op	24	1	0	1	14	0	0	1	3	0	3	3
Waimate North	493	35	0	0	0	0	0	1	36	0	4	4
Christ Church Whangārei	4,121	62	0	2	15	1	10	5	60	0	10	8
Totals	16,567	494	0	10	2,102	1	10	31	162	0	65	48

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
WAIMATE												
Bream Bay LSMU	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
North Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
South Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Kaitiāia	7	26	6	20	1	0	0	0	0	0	0	0
Kawakawa-Tōwai-Paihia LSMU	4	18	10	8	0	0	0	0	0	0	0	0
Kerikeri MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mangawhai MD	1	13	13	0	0	0	1	0	1	0	0	0
Mangōnui MD	1	0	0	0	0	0	0	0	1	0	0	0
Maunu LSMU	1	13	6	7	0	0	0	0	0	0	0	0
Northern Wairoa	1	65	65	0	0	1	0	1	0	1	0	0
Onerahi-Manaia LSMU	0	39	33	6	2	1	0	0	0	0	0	2
Paparoa MD	0	15	8	7	0	0	0	1	1	0	0	0
Russell LSMU	0	9	4	5	1	2	0	0	0	0	1	2
Tutukaka Coast Co-Op	0	6	3	3	0	0	0	0	2	2	0	1
Waimate North	0	28	19	9	0	0	1	0	0	0	0	0
Christ Church Whangārei	2	78	30	48	1	1	0	0	4	7	0	0
Totals	17	310	197	113	5	5	2	2	9	10	1	5

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
WAIMATE											
Bream Bay LSMU	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
North Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
South Hokianga Co-Op	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Kaitiāia	0	0	0	0	0	0	0	0	0	0	0
Kawakawa-Tōwai-Paihia LSMU	0	0	0	0	0	0	0	6	6	7	5
Kerikeri MD	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Mangawhai MD	0	0	0	0	0	0	0	0	0	0	0
Mangōnui MD	0	0	0	0	0	0	0	0	0	0	0
Maunu LSMU	0	0	0	0	0	0	0	0	2	0	2
Northern Wairoa	0	0	0	0	0	0	0	0	0	0	0
Onerahi-Manaia LSMU	0	0	0	0	0	0	0	0	0	2	3
Paparoa MD	0	0	0	0	0	0	0	0	0	0	0
Russell LSMU	0	0	0	0	0	0	0	0	0	3	3
Tutukaka Coast Co-Op	0	0	0	0	0	0	0	0	0	0	0
Waimate North	0	0	0	0	0	0	0	0	0	0	0
Christ Church Whangārei	0	0	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	6	8	12	13

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF WAITEMATĀ

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
WAITEMATĀ												
Avondale	38	50	0	88	0	0	6	0	2	0	2	2,316
Blockhouse Bay	41	83	0	124	1	4	0	0	3	0	3	5,051
Glen Eden MD	24	42	0	66	1	0	0	0	2	0	2	1,192
Henderson	56	92	0	148	0	3	0	1	3	0	3	5,240
Lynfield Co-op	16	16	0	32	0	0	0	0	1	0	1	500
Northwest Anglican	33	49	0	82	0	2	9	0	1	0	1	4,824
New Lynn	11	21	0	32	3	1	0	0	1	0	1	1,049
St Alban Balmoral MD	23	22	0	45	2	0	0	2	2	0	2	1,113
St Chad Huapai MD*	19	34	0	53	5	0	0	2	1	0	1	1,642
St Luke Mt Albert	33	39	0	72	0	0	0	0	1	0	1	1,660
St Martin at St Chad	23	35	0	58	0	0	0	0	1	0	1	1,093
South Kaipara Cooperating Parish**	18	42	0	60	1	0	0	3	3	0	3	965
Te Atatū LSMU	11	19	0	30	0	0	1	0	0	0	0	848
Titirangi LSMU	13	47	7	67	0	0	0	0	1	0	1	1,035
Totals	359	591	7	957	13	10	16	8	22	0	22	28,528

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
WAITEMATĀ												
Avondale	173	2,489	222	162	0	60	0	0	0	162	0	60
Blockhouse Bay	526	5,577	525	445	0	80	0	0	0	445	0	80
Glen Eden MD	0	1,192	136	120	0	16	0	0	0	120	0	16
Henderson	2,232	7,472	2,842	428	0	60	744	170	1,440	1,172	170	1,500
Lynfield Co-op	100	600	230	130	0	0	100	0	0	230	0	0
Northwest Anglican	710	5,534	352	318	0	34	0	0	0	318	0	34
New Lynn	0	1,049	89	89	0	0	0	0	0	89	0	0
St Alban Balmoral MD	4,371	5,484	530	73	0	15	442	0	0	515	0	15
St Chad Huapai MD*	140	1,502	134	134	0	0	0	0	0	134	0	0
St Luke Mt Albert	951	2,611	168	126	0	0	42	0	0	168	0	0
St Martin at St Chad	0	1,093	116	94	0	22	0	0	0	94	0	22
South Kaipara Cooperating Parish**	0	965	96	96	0	0	0	0	0	96	0	0
Te Atatū LSMU	186	1,034	91	72	0	19	0	0	0	72	0	19
Titirangi LSMU	524	1,559	133	99	0	0	34	0	0	133	0	0
Totals	9,913	38,441	5,664	2,386	0	306	1,362	170	1,440	3,748	170	1,746

* Previously known as Huapai Local Shared Ministry Unit

** Previously known as South Kaipara Local Shared Ministry Unit

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/ school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
WAITEMATĀ												
Avondale	2,062	61	0	1	5	1	12	2	12	0	2	1
Blockhouse Bay	3,176	44	0	4	60	2	10	10	71	0	13	7
Glen Eden MD	1,032	28	0	1	7	0	0	2	12	0	3	3
Henderson	5,182	58	0	2	22	2	20	8	50	0	20	19
Lynfield Co-op	10	1	1	1	6	1	10	3	15	0	6	4
Northwest Anglican	2,969	0	0	3	30	1	15	5	38	0	5	3
New Lynn	1,049	23	0	0	0	0	0	0	0	0	4	4
St Alban Balmoral MD	1,143	30	0	0	0	0	0	2	16	0	5	2
St Chad Huapai MD*	1,179	65	0	1	105	0	0	2	204	0	10	10
St Luke Mt Albert	1,577	80	0	1	6	0	0	4	51	0	23	22
St Martin at St Chad	974	22	0	0	0	0	0	2	15	0	7	4
South Kaipara Cooperating Parish**	945	27	0	0	0	0	0	3	20	0	0	0
Te Atatū LSMU	820	34	0	0	0	0	0	0	0	0	2	1
Titirangi LSMU	881	28	0	78	78	0	0	0	0	0	4	4
Totals	22,999	501	1	92	319	7	67	43	504	0	104	84

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
WAITEMATĀ												
Avondale	1	25	16	9	0	0	1	0	0	0	0	0
Blockhouse Bay	6	96	22	74	1	0	0	0	0	0	0	0
Glen Eden MD	0	20	12	8	0	0	0	1	2	0	0	0
Henderson	1	62	33	29	1	1	0	0	3	1	0	0
Lynfield Co-op	2	6	2	4	0	1	0	0	0	0	2	1
Northwest Anglican	2	78	51	26	0	1	1	1	1	1	1	3
New Lynn	0	2	2	0	0	0	1	0	1	0	0	0
St Alban Balmoral MD	3	10	6	4	0	0	1	0	1	0	0	0
St Chad Huapai MD*	0	20	10	10	0	0	0	0	0	0	0	0
St Luke Mt Albert	1	46	11	35	0	1	0	0	1	0	0	0
St Martin at St Chad	3	16	8	8	0	0	0	1	1	0	0	0
South Kaipara Cooperating Parish**	0	19	8	11	0	0	0	0	0	0	0	0
Te Atatū LSMU	1	22	11	11	6	1	0	0	0	0	0	2
Titirangi LSMU	0	27	6	21	0	0	0	0	0	0	0	0
Totals	20	449	198	250	8	5	4	3	10	2	3	6

DIOCESAN STATISTICAL RETURNS - ARCHDEACONRY OF WAITEMATĀ

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
WAITEMATĀ											
Avondale	0	0	0	0	0	0	0	0	0	0	0
Blockhouse Bay	0	0	0	0	1	0	0	0	0	0	0
Glen Eden MD	0	0	0	0	0	0	0	0	0	0	0
Henderson	0	0	0	0	1	0	1	0	0	0	0
Lynfield Co-op	0	0	0	0	0	0	0	0	0	0	0
Northwest Anglican	0	4	0	0	0	1	0	0	0	8	0
New Lynn	0	0	0	0	0	0	0	0	0	0	0
St Alban Balmoral MD	0	0	0	0	0	0	0	0	0	0	0
St Chad Huapai MD*	0	0	0	0	0	0	0	3	3	3	3
St Luke Mt Albert	0	0	0	0	0	0	0	0	0	0	0
St Martin at St Chad	0	0	0	0	0	0	0	0	0	0	0
South Kaipara Cooperating Parish**	0	0	0	0	0	0	0	2	4	6	0
Te Atatū LSMU	0	0	0	0	0	0	0	0	0	2	7
Titirangi LSMU	0	0	0	0	0	0	0	1	4	2	3
Totals	0	4	0	0	2	1	1	6	11	21	13

* Previously known as Huapai Local Shared Ministry Unit
 ** Previously known as South Kaipara Local Shared Ministry Unit

DIOCESAN STATISTICAL RETURNS - CUMULATIVE TOTALS

	Males on roll	Females on roll	Other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals online	Total funerals	Total attendance all other services
CUMULATIVE REGIONS: 2020												
Auckland	1,408	1,878	1	3,287	41	9	5	63	74	0	74	56,709
Hauraki	944	1,515	0	2,397	12	10	8	11	60	1	61	38,121
Hunua	229	322	0	451	10	1	0	10	14	0	14	7,168
Manukau	634	948	6	1,588	21	0	0	10	53	0	53	30,586
Tāmaki	600	872	0	1,482	16	1	5	10	42	1	43	31,270
Waimate	310	616	0	926	11	0	2	9	40	1	41	21,169
Waitematā	359	591	7	957	13	10	16	8	22	0	22	28,028
GRAND TOTALS	4,484	6,742	14	11,088	124	31	36	121	305	3	308	213,551

CUMULATIVE REGIONS: 2019												
Auckland	1,576	2,087	1	3,664	72	27	10	90	90	N/A	90	107,780
Hauraki	1,129	1,524	0	2,616	30	3	9	20	84	N/A	84	63,300
Hunua	241	420	0	661	6	0	3	10	62	N/A	62	16,090
Manukau	824	1,173	2	1,999	38	4	24	13	77	N/A	77	43,968
Tāmaki	732	917	0	1,649	26	2	5	8	70	N/A	70	49,875
Waimate	409	754	0	1,163	72	11	2	28	92	N/A	92	34,405
Waitematā	385	645	3	1,033	18	0	3	8	35	N/A	35	68,104
GRAND TOTALS	5,296	7,520	6	12,785	262	47	56	177	510	N/A	510	383,522

	Total attendances all services online	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am online	June - Sunday pm online	June - week day online	Total June - Sunday am	Total June - Sunday pm	Total June - week day
CUMULATIVE REGIONS: 2020												
Auckland	76,100	132,809	9,690	4,646	735	231	531	0	3,547	5,177	735	3,778
Hauraki	9,149	47,270	4,285	3,224	30	404	612	0	15	3,836	30	419
Hunua	325	7,493	621	551	5	60	5	0	0	556	5	60
Manukau	9,604	39,192	3,204	2,140	228	242	581	0	13	2,721	228	255
Tāmaki	8,473	37,957	2,817	2,230	17	222	348	0	0	2,578	17	222
Waimate	4,381	22,214	2,599	1,316	0	315	994	55	0	2,310	55	315
Waitematā	9,913	38,441	5,664	2,386	0	306	1,362	170	1,440	3,748	170	1,746
GRAND TOTALS	117,945	325,376	28,880	16,493	1,015	1,780	4,433	225	5,015	20,926	1,240	6,795

CUMULATIVE REGIONS: 2019												
Auckland	N/A	107,780	9,096	7,111	1,553	352	N/A	N/A	N/A	7,111	1,553	352
Hauraki	N/A	63,300	5,106	4,581	245	632	N/A	N/A	N/A	4,581	245	632
Hunua	N/A	16,090	1,743	1,204	339	200	N/A	N/A	N/A	1,204	339	200
Manukau	N/A	43,968	2,753	3,040	259	401	N/A	N/A	N/A	3,040	259	401
Tāmaki	N/A	49,875	4,842	4,107	375	360	N/A	N/A	N/A	4,107	375	360
Waimate	N/A	34,405	2,833	2,408	162	263	N/A	N/A	N/A	2,408	162	263
Waitematā	N/A	68,104	3,803	3,027	207	637	N/A	N/A	N/A	3,027	207	637
GRAND TOTALS	N/A	383,522	30,176	25,478	3,140	2,845	N/A	N/A	N/A	25,478	3,140	2,845

DIOCESAN STATISTICAL RETURNS - CUMULATIVE TOTALS

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/weekday/school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
CUMULATIVE REGIONS: 2020												
Auckland	34,227	2,200	0	29	670	10	154	106	1,451	0	61	57
Hauraki	35,141	1,946	0	28	312	7	46	57	502	0	132	100
Hunua	5,105	310	0	4	24	0	0	14	186	0	31	28
Manukau	22,536	978	11	101	815	33	61	15	133	0	71	57
Tāmaki	20,584	1,034	0	20	297	11	91	39	467	0	90	79
Waimate	16,567	494	0	10	2,102	1	10	31	162	0	65	48
Waitematā	22,999	501	1	92	319	7	67	43	504	0	104	84
GRAND TOTALS	157,159	7,463	12	284	4,539	69	429	305	3,405	0	554	453

CUMULATIVE REGIONS: 2019												
Auckland	59,477	3,019	2,683	19	361	13	149	98	932	0	128	96
Hauraki	54,363	1,454	1,538	26	291	6	58	54	1,726	0	124	105
Hunua	10,184	487	557	43	212	8	53	47	197	41	59	54
Manukau	31,958	1,089	1,093	60	235	30	73	21	152	0	68	56
Tāmaki	45,494	995	1,321	28	400	27	104	163	488	0	102	92
Waimate	26,695	942	838	12	196	1	10	25	1,539	15	103	89
Waitematā	40,632	632	953	19	540	9	91	59	654	6	77	64
GRAND TOTALS	268,803	8,618	8,983	207	2,235	94	538	467	5,688	62	661	556

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
CUMULATIVE REGIONS: 2020												
Auckland	4	1,049	157	892	7	4	0	2	8	6	3	4
Hauraki	16	817	283	534	7	3	4	2	22	8	1	2
Hunua	3	143	78	65	1	1	0	0	2	3	3	5
Manukau	14	599	342	257	7	1	5	3	7	7	1	2
Tāmaki	14	554	166	388	6	3	3	2	5	1	6	11
Waimate	17	310	197	113	5	5	2	2	9	10	1	5
Waitematā	20	449	198	250	8	5	4	3	10	2	3	6
GRAND TOTALS	88	3,921	1,421	2,499	41	22	18	14	63	37	18	35

CUMULATIVE REGIONS: 2019												
Auckland	32	1,125	244	881	9	6	1	3	12	5	8	5
Hauraki	19	901	372	529	10	3	2	0	19	8	1	1
Hunua	5	165	112	53	2	1	0	0	5	5	3	1
Manukau	12	647	427	220	8	1	5	1	5	9	3	0
Tāmaki	10	585	216	295	6	12	5	1	4	1	7	10
Waimate	11	429	251	178	3	2	1	2	6	6	0	5
Waitematā	13	485	249	236	2	4	3	3	8	3	3	6
GRAND TOTALS	102	4,337	1,871	2,392	40	29	17	10	59	37	25	28

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
CUMULATIVE REGIONS: 2020											
Auckland	0	2	5	3	1	4	0	0	0	0	0
Hauraki	0	1	1	1	0	1	0	0	0	2	0
Hunua	0	0	5	0	0	0	0	5	8	10	9
Manukau	0	1	0	0	1	1	0	0	0	0	0
Tāmaki	0	5	9	0	1	1	0	0	0	0	2
Waimate	0	0	0	0	0	0	0	6	8	12	13
Waitematā	0	4	0	0	2	1	1	6	11	21	13
GRAND TOTALS	0	13	20	4	5	8	1	17	27	45	37

CUMULATIVE REGIONS: 2019											
Auckland	0	4	10	2	0	2	0	0	0	0	0
Hauraki	0	0	2	2	3	2	1	0	0	0	0
Hunua	1	0	4	0	0	0	0	3	13	8	7
Manukau	1	0	0	0	2	2	0	0	0	0	0
Tāmaki	0	6	11	1	1	2	0	0	0	0	0
Waimate	0	0	5	0	0	0	0	11	22	14	19
Waitematā	0	1	2	1	2	2	1	13	18	19	12
GRAND TOTALS	2	11	34	6	8	10	2	27	53	41	38

DIOCESAN STATISTICAL RETURNS - CUMULATIVE TOTALS

	Males on roll	Females on roll	Intersex/ other on roll	Total roll	Baptism under 16	Baptism over 16	Confirmations	Marriages	Funerals	Funerals on line	Total funerals	Total attendance all other services
CUMULATIVE GROUPS: 2020												
Northern	1,254	2,131	0	3,323	23	10	10	20	100	2	102	59,290
Central	2,367	3,341	8	5,726	70	20	26	81	138	1	139	116,507
Southern	863	1,270	6	2,039	31	1	0	20	67	0	67	37,754
GRAND TOTALS	4,484	6,742	14	11,088	124	31	36	121	305	3	308	213,551

CUMULATIVE GROUPS: 2019												
Northern	1,538	2,278	0	3,779	102	14	11	48	176	N/A	176	97,705
Central	2,693	3,649	4	6,346	116	29	18	106	195	N/A	195	225,759
Southern	1,065	1,593	2	2,660	44	4	27	23	139	N/A	139	60,058
GRAND TOTALS	5,296	7,520	6	12,785	262	47	56	177	510	N/A	510	383,522

	Total attendances all services on line	Total attendances	June - total attendances	June - Sunday am in person	June - Sunday pm in person	June - week day in person	June - Sunday am on line	June - Sunday pm on line	June - week day on line	Total June - Sunday am	Total June - Sunday pm	Total June - week day
CUMULATIVE GROUPS: 2020												
Northern	13,530	69,484	6,884	4,540	30	719	1,606	55	15	6,146	85	734
Central	94,486	209,207	18,171	9,262	752	759	2,241	170	4,987	11,503	922	5,746
Southern	9,929	46,685	3,825	2,691	233	302	586	0	13	3,277	233	315
GRAND TOTALS	117,945	325,376	28,880	16,493	1,015	1,780	4,433	225	5,015	20,926	1,240	6,795

CUMULATIVE GROUPS: 2019												
Northern	N/A	97,705	7,939	6,989	407	895	N/A	N/A	N/A	6,989	407	895
Central	N/A	225,759	17,741	14,245	2,135	1,349	N/A	N/A	N/A	14,245	2,135	1,349
Southern	N/A	60,058	4,496	4,244	598	601	N/A	N/A	N/A	4,244	598	601
GRAND TOTALS	N/A	383,522	30,176	25,478	3,140	2,845	N/A	N/A	N/A	25,478	3,140	2,845

	Acts of communion	Christmas Day communion	Easter communion	Groups under 11 years	Attend sunday/ weekday/school/group	Youth groups	Youth group participants	Adult study/home groups	Adult group participants	LSMU community events	Other groups using bldgs	Secular
CUMULATIVE GROUPS: 2020												
Northern	51,708	2,440	0	38	2,414	8	56	88	664	0	197	148
Central	77,810	3,735	1	141	1,286	28	312	188	2,422	0	255	220
Southern	27,641	1,288	11	105	839	33	61	29	319	0	102	85
GRAND TOTALS	157,159	7,463	12	284	4,539	69	429	305	3,405	0	554	453

CUMULATIVE GROUPS: 2019												
Northern	81,058	2,396	2,376	38	487	7	68	79	3,265	15	227	194
Central	145,603	4,646	4,957	66	1,301	49	344	320	2,074	6	307	252
Southern	42,142	1,576	1,650	103	447	38	126	68	349	41	127	110
GRAND TOTALS	268,803	8,618	8,983	207	2,235	94	538	467	5,688	62	661	556

	Other denominations	Total no of givers	No of envelope givers	No of automatic payment givers	Male clergy F/T STP	Female clergy F/T STP	Male clergy P/T STP	Female clergy P/T STP	Male clergy Non-STP	Female clergy Non-STP	Male licenced lay	Female licenced lay
CUMULATIVE GROUPS: 2020												
Northern	33	1,127	480	647	12	8	6	4	31	18	2	7
Central	38	2,052	521	1,530	21	12	7	7	23	9	12	21
Southern	17	742	420	322	8	2	5	3	9	10	4	7
GRAND TOTALS	88	3,921	1,421	2,495	41	22	18	14	63	37	18	35

CUMULATIVE GROUPS: 2019												
Northern	30	1,330	623	707	13	5	3	2	25	14	1	6
Central	55	2,195	709	1,412	17	22	9	7	24	9	18	21
Southern	17	812	539	273	10	2	5	1	10	14	6	1
GRAND TOTALS	102	4,337	1,871	2,392	40	29	17	10	59	37	25	28

DIOCESAN STATISTICAL RETURNS - CUMULATIVE TOTALS

	Other licenced lay	Paid licenced lay	Unpaid licenced lay	Male lic youth workers	Female lic youth workers	Paid lic youth workers	Unpaid lic youth workers	Ministry support team male	Ministry support team female	Lay	Ordained
CUMULATIVE GROUPS: 2020											
Northern	0	1	1	1	0	1	0	6	8	14	13
Central	0	11	14	3	4	6	1	6	11	21	15
Southern	0	1	5	0	1	1	0	5	8	10	9
GRAND TOTALS	0	13	20	4	5	8	1	17	27	45	37

CUMULATIVE GROUPS: 2019											
Northern	0	0	7	2	3	2	1	11	22	14	19
Central	0	11	23	4	3	6	1	13	18	19	12
Southern	2	0	4	0	2	2	0	3	13	8	7
GRAND TOTALS	0	11	34	6	8	10	2	27	53	41	38

DIOCESAN STATISTICAL RETURNS - SCHOOLS

	Males on roll	Females on roll	Total roll	Age range	Number of baptisms	Confirmations	Marriages	Funerals	Number of weekday services	Number of weekday services online	Number of Sunday services	Number of Sunday services online	Total attendances of weekday/ Sunday services
SCHOOLS													
Dilworth	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Diocesan School	0	1,559	1,559	3-18	0	1	2	0	188	44	8	0	30,284
King's College	918	234	1,152	12-18	6	0	1	0	75	4	7	5	30,703
King's School	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
TOTALS 2020	918	1,793	2,711		6	1	3	0	263	48	15	5	60,987

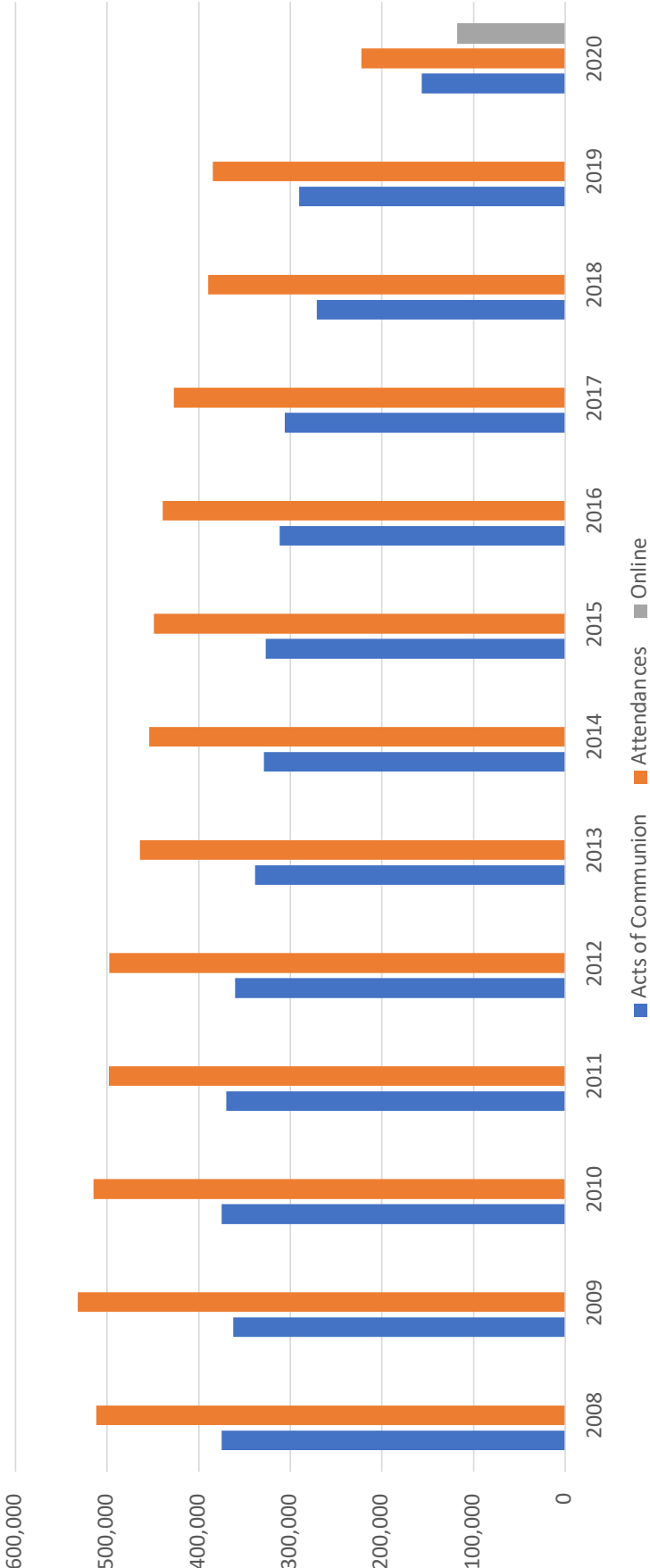
COMPARATIVES													
TOTALS 2019 *	2,208	1,730	3,938		57	28	10	3	1,013	N/A	169	N/A	76,473

* Includes statistical returns from Dilworth and King's School

	Total attendances of weekday/ Sunday services online	Total attendances of weekday/ Sunday services online and in person	Total Acts Communion	Extra-curricular faith-related groups	Total attending extra-curricular faith-related groups in person	Total attending extra-curricular faith-related groups online	Total attending extra-curricular faith-related groups in person and online	Number of clergy male	Number of clergy female	Number of clergy other	Teachers of religious education male	Teachers of religious education female	Teachers of religious education other
SCHOOLS													
Dilworth	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
Diocesan School	7,897	38,181	1,633	1	30	23	53	1	1	0	2	4	0
King's College	1,009	31,712	0	3	12	0	12	2	0	0	2	0	0
King's School	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS	DNS
TOTALS 2020	8,906	69,893	1,633	4	42	23	65	3	1	0	4	4	0
COMPARATIVES													
TOTALS 2019 *	N/A	76,473	5,518	10	198	N/A	198	4	1	0	5	2	0

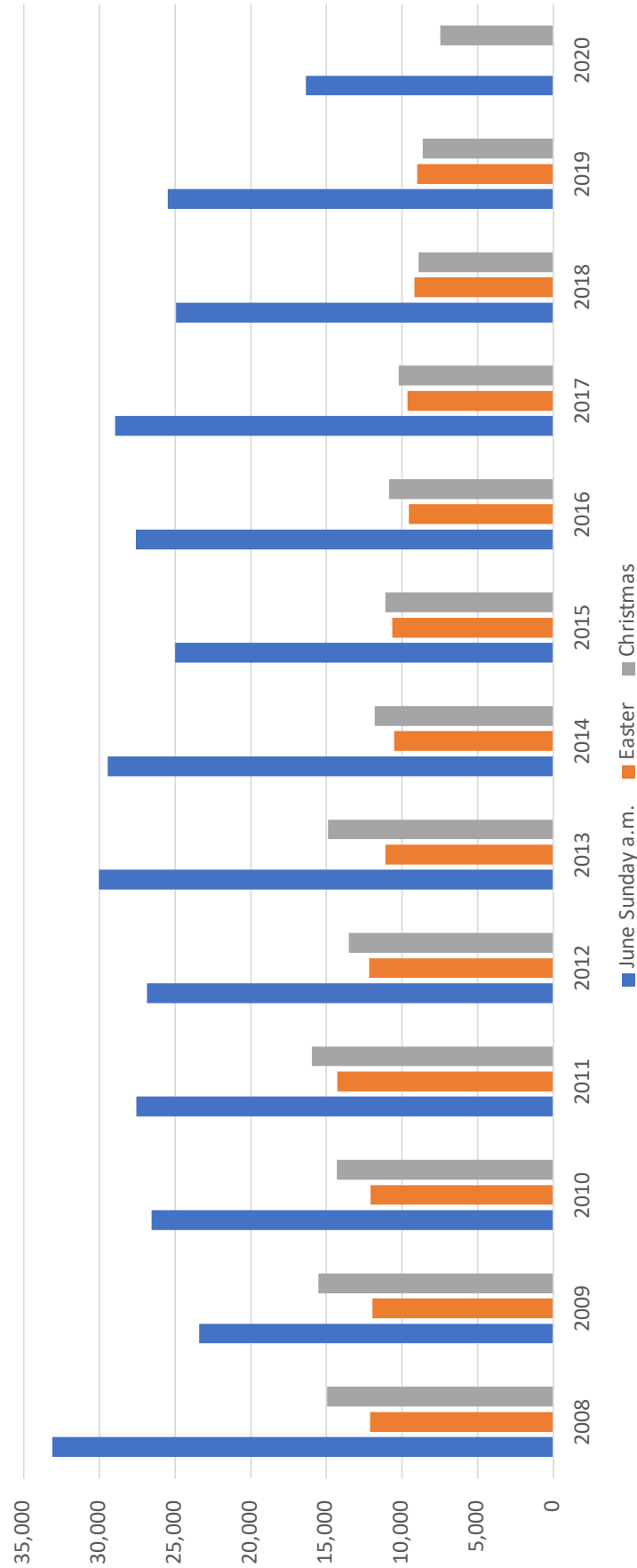
* Includes statistical returns from Dilworth and King's School

Trends in Overall Attendance & Participation



Attendances include estimates of missing/flawed data. Other data is raw.

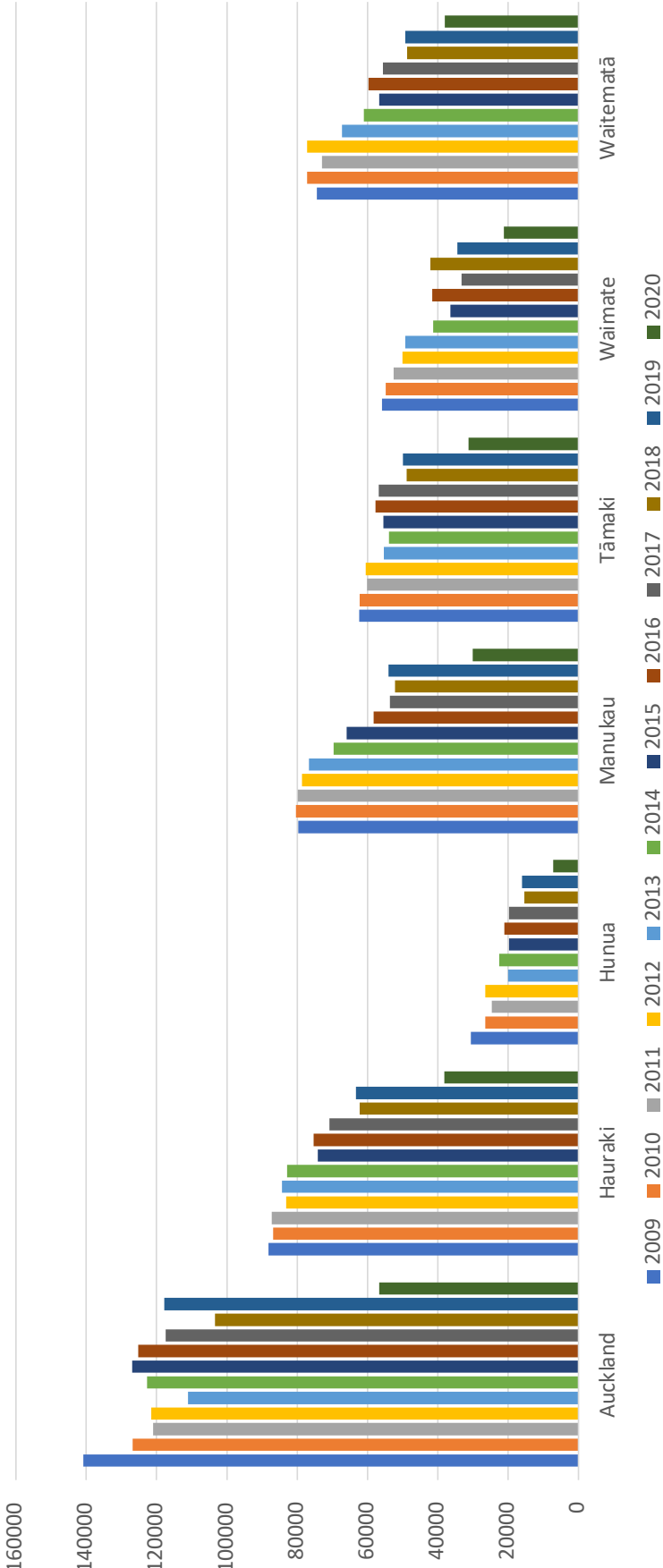
Trends in Attendance (June, Easter, Christmas)



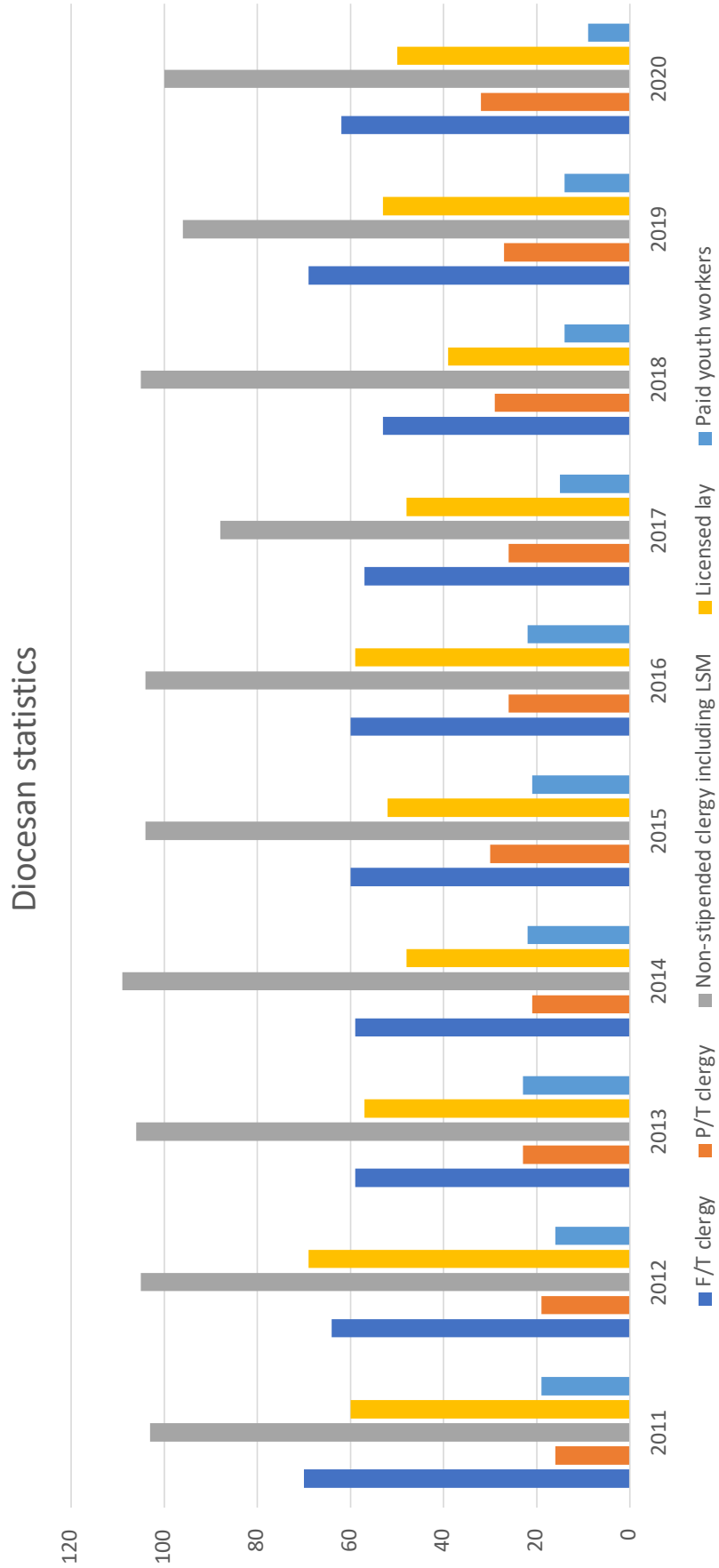
Note that there were five Sundays in June 2019.

Attendance by Archdeaconry 2009-2020

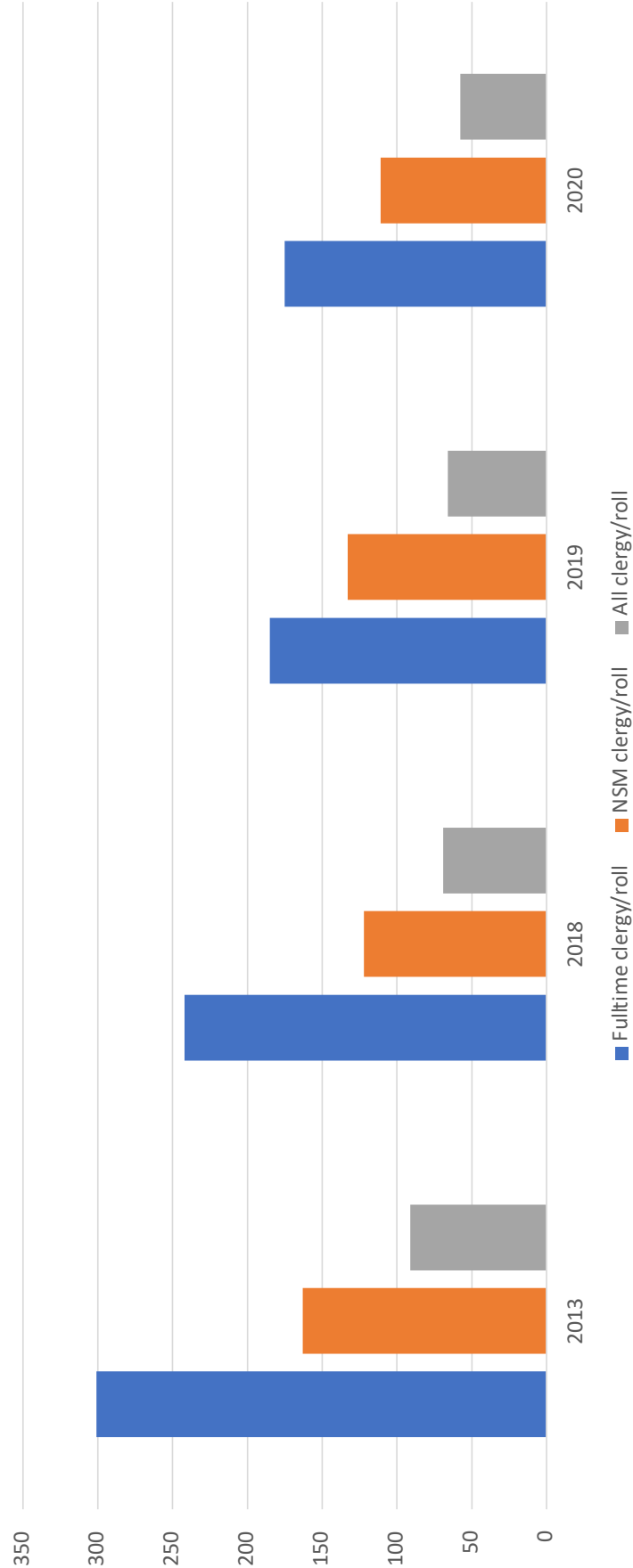
Figures as submitted, so non-reporting may distort results



Clergy and Staffing Numbers 2011-2020

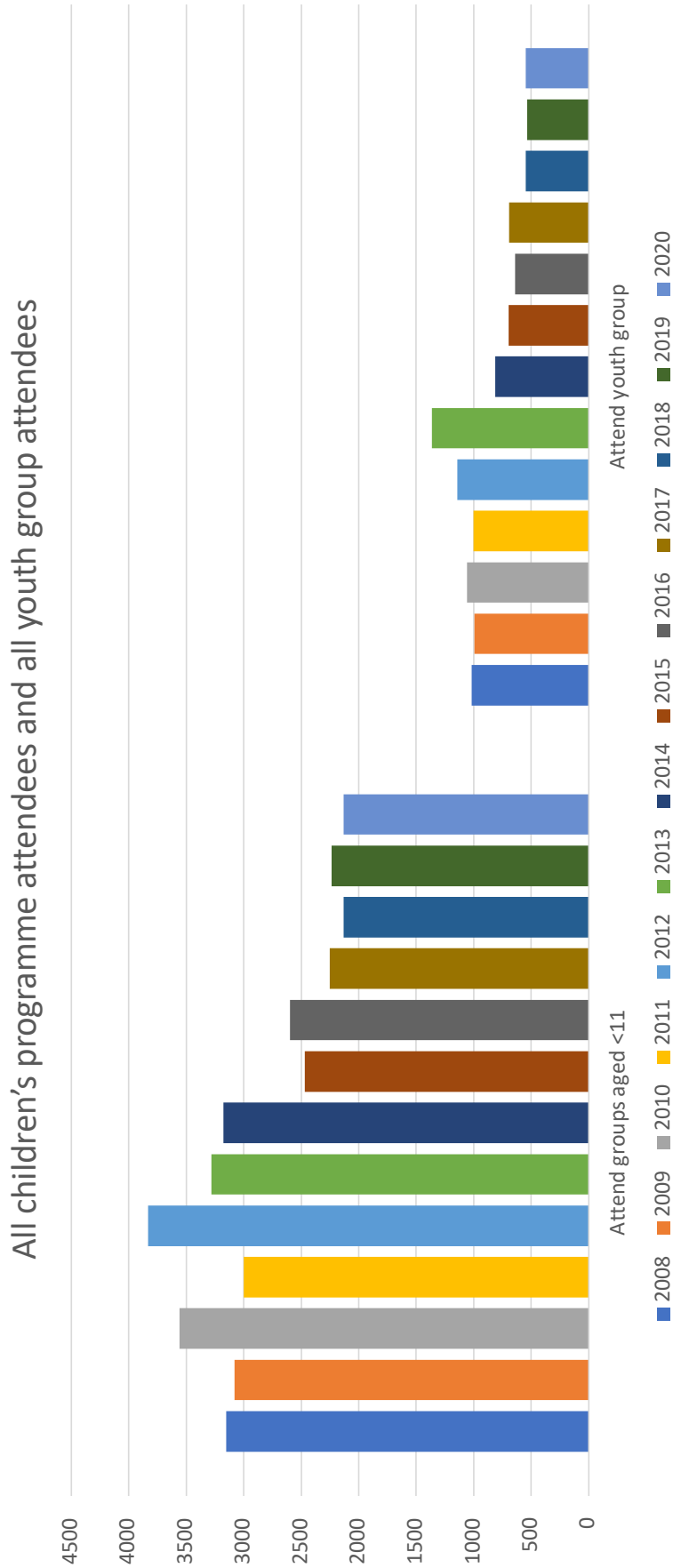


Parishioners to Clergy: Changing Ratios



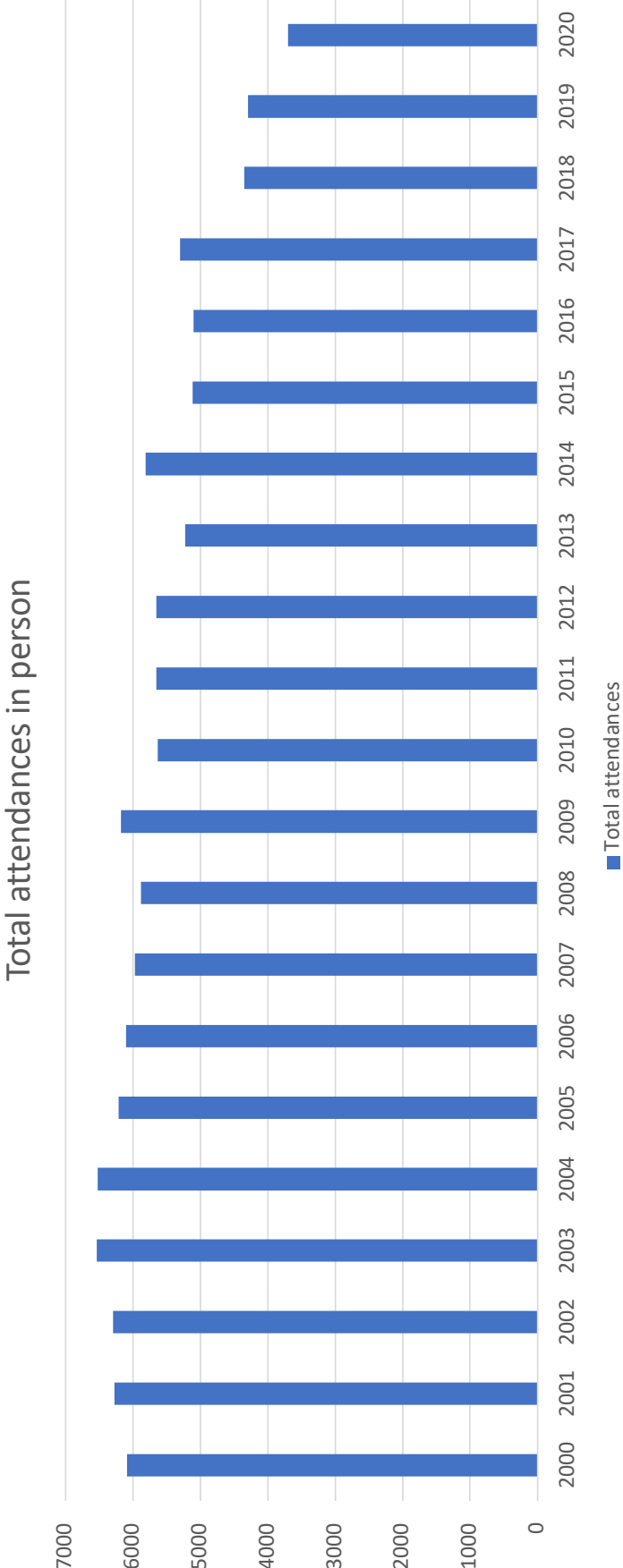
As the church numbers go down, the number of clergy has also dropped but not to the same degree, so in 2013 there were 300 parishioners to every full-time ordained person, but today it is 175. NSMs and part-timers have remained static in numbers and so there is one ordained person to every 57 people on the roll today, compared to one to 91 in 2013.

Children and Youth Trends



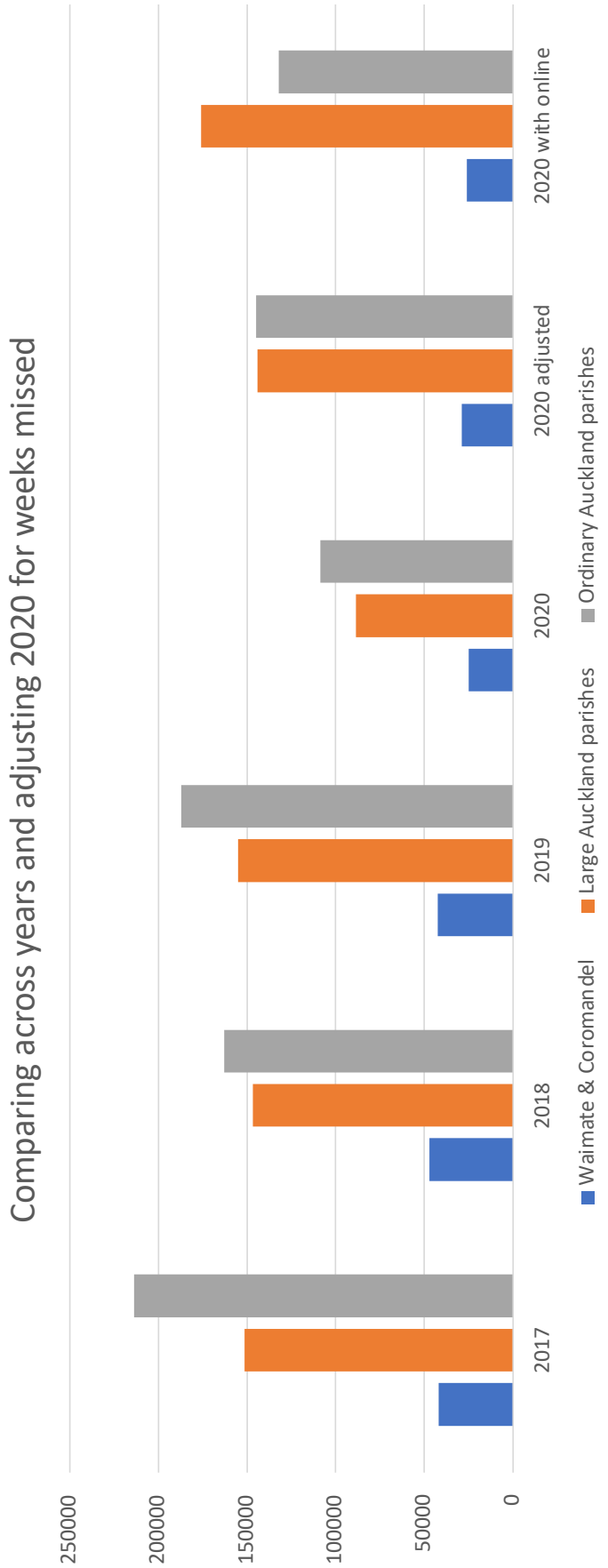
Figures in 2010, 2012 and 2013 have been adjusted for what appears to be annual data from some parishes presented as weekly. The accuracy of this graph's data cannot be verified.

Average Attendance Trends 2000-2020



These are in-person attendances averaged across the diocese. The 2020 actual figure was 2,608, but allowing for lockdowns the figure is estimated at 3,699.3 taking account of lockdowns varying by place and for congregations above 100. There is good reason to think that COVID-19 has had a long-term effect on attendance patterns.

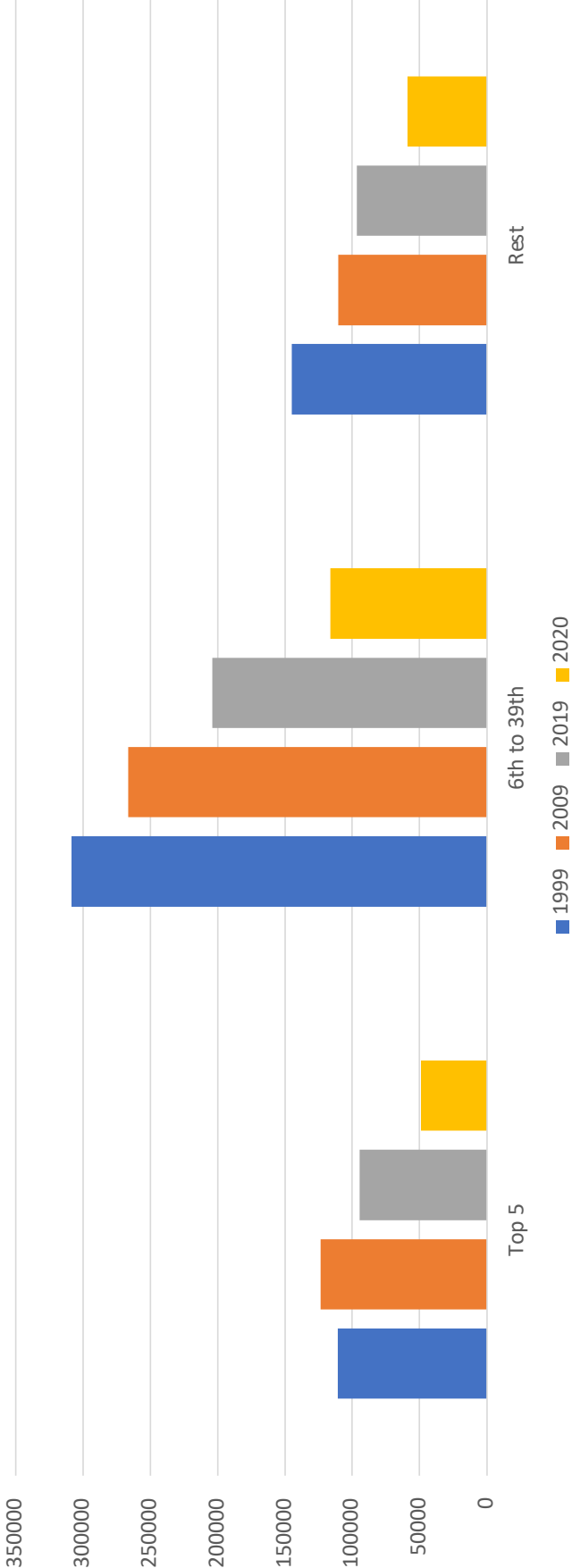
Estimates of Attendance adjusted for Lockdowns



Auckland city had 13 weeks of lockdown for congregations of less than 100 and 20 weeks for larger congregations; Waimate and Coromandel had 7 weeks of lockdown for small, 13 for large groups, so the adjusted figure allows for these differences and ignores online results. St Paul's had a huge online audience. It is clear COVID-19 has particularly hurt smaller Auckland city churches.

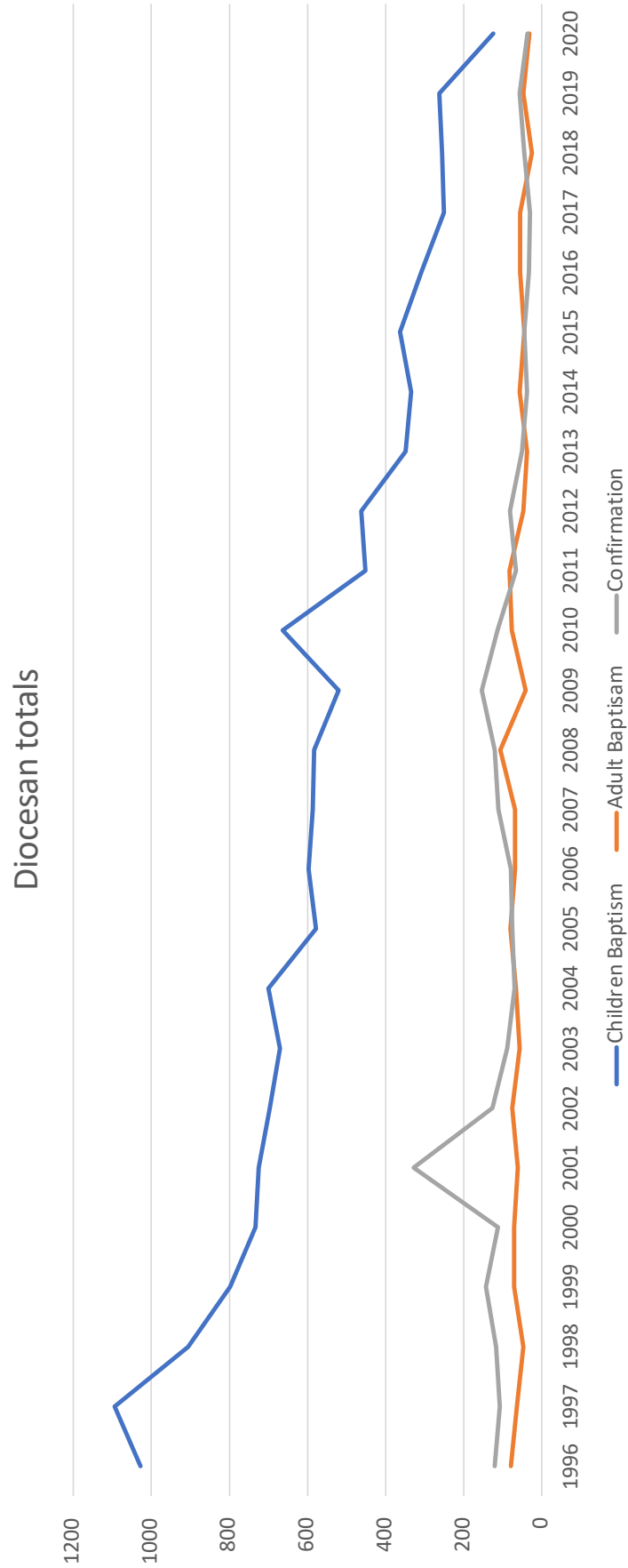
Changing Patterns of Attendance 1999-2020

All attendances, parishes grouped into three categories



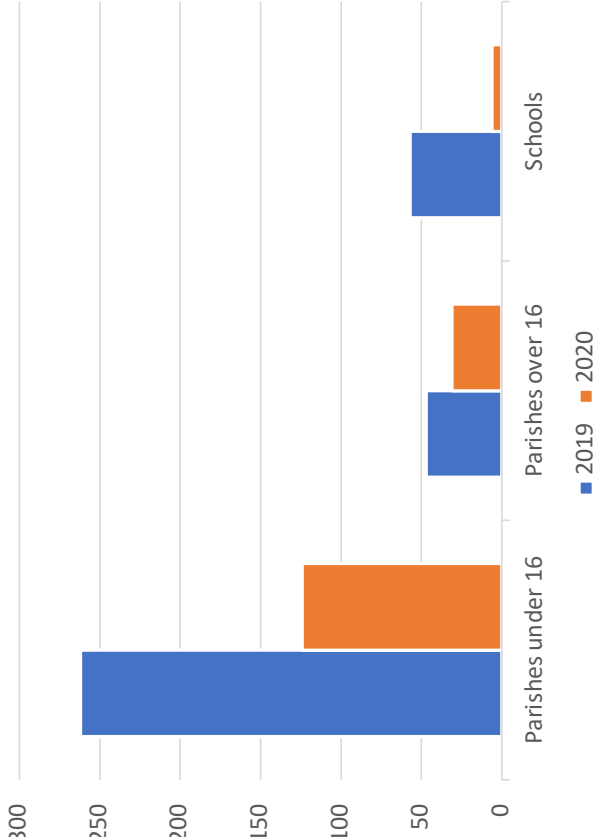
Parishes are grouped in three categories, the top five, the 6th to 39th and all the rest. In 1999, 42 parishes had more than 5,000 attendances per year, in 2009, 32 parishes. The total number attending in 1999 was 564,443 (average 6,478); in 2009 it was 500,530 (average 6,717); in 2020 the total number attending fell to 334,643.

Baptisms and Confirmations 1996-2020

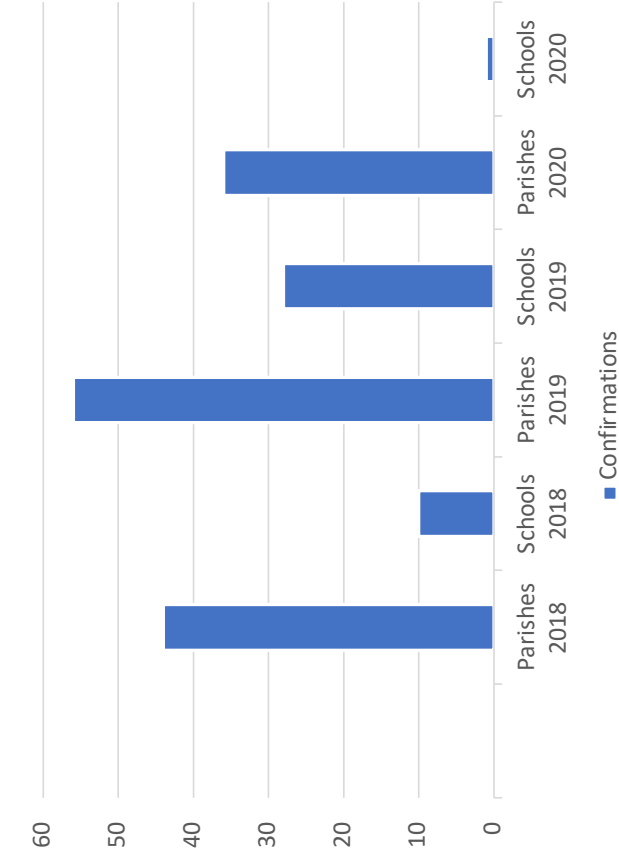


Baptisms and Confirmation Parish & School

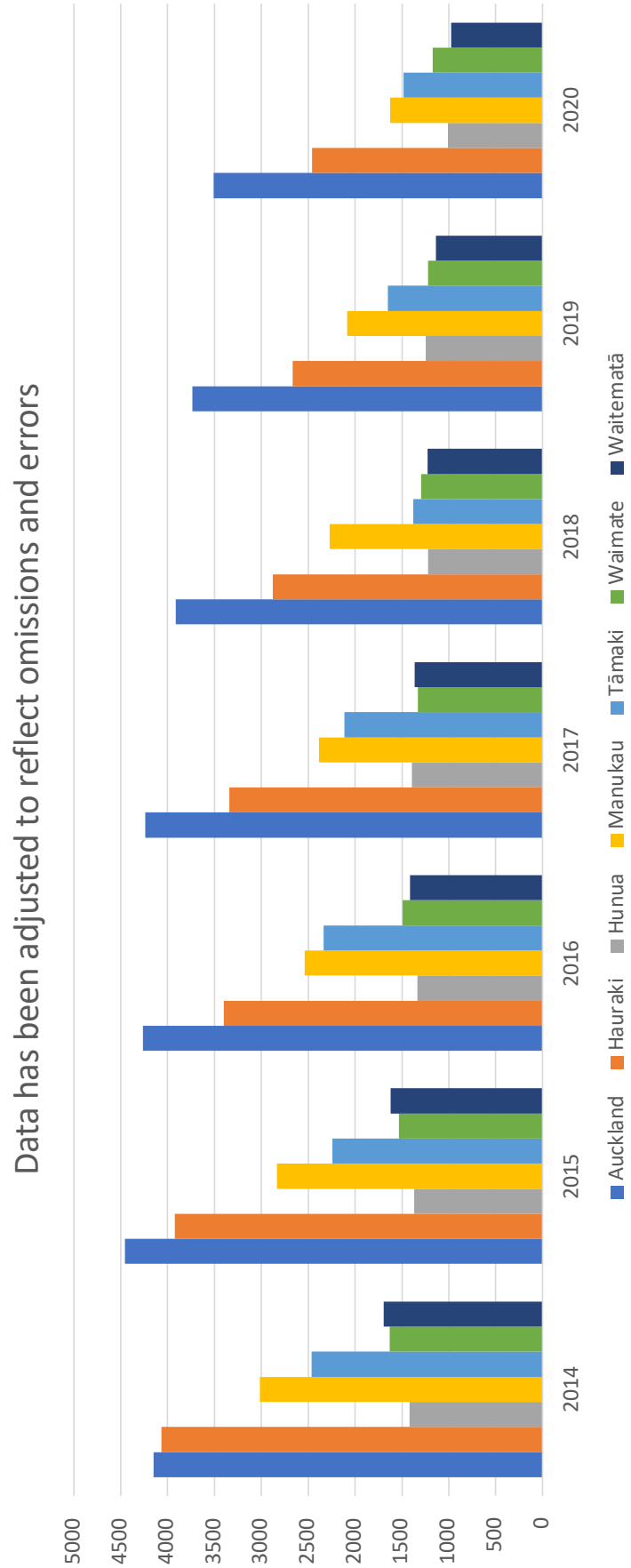
Baptisms 2019-2020



Confirmations 2018-2020

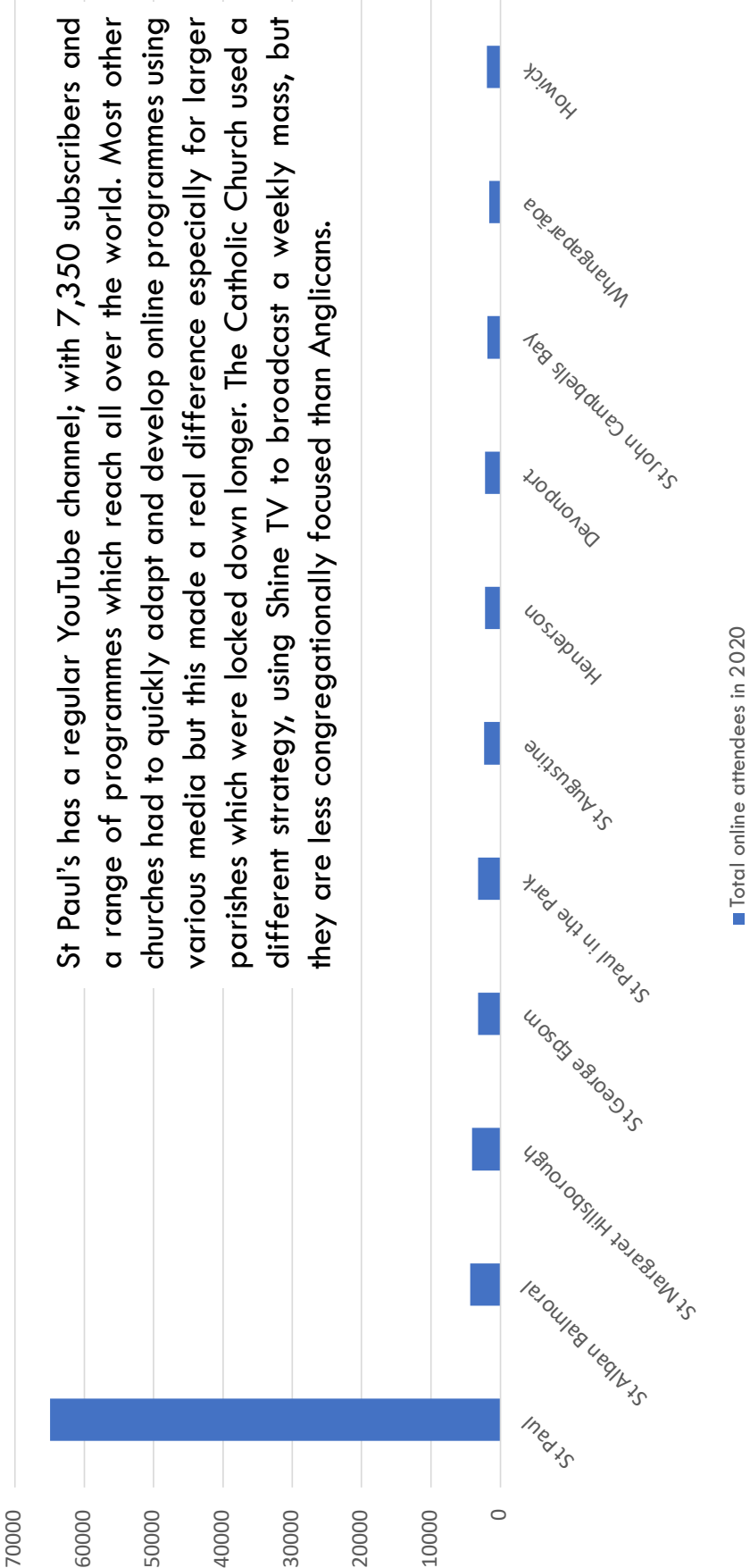


Parish Rolls by Archdeaconry 2014-2020



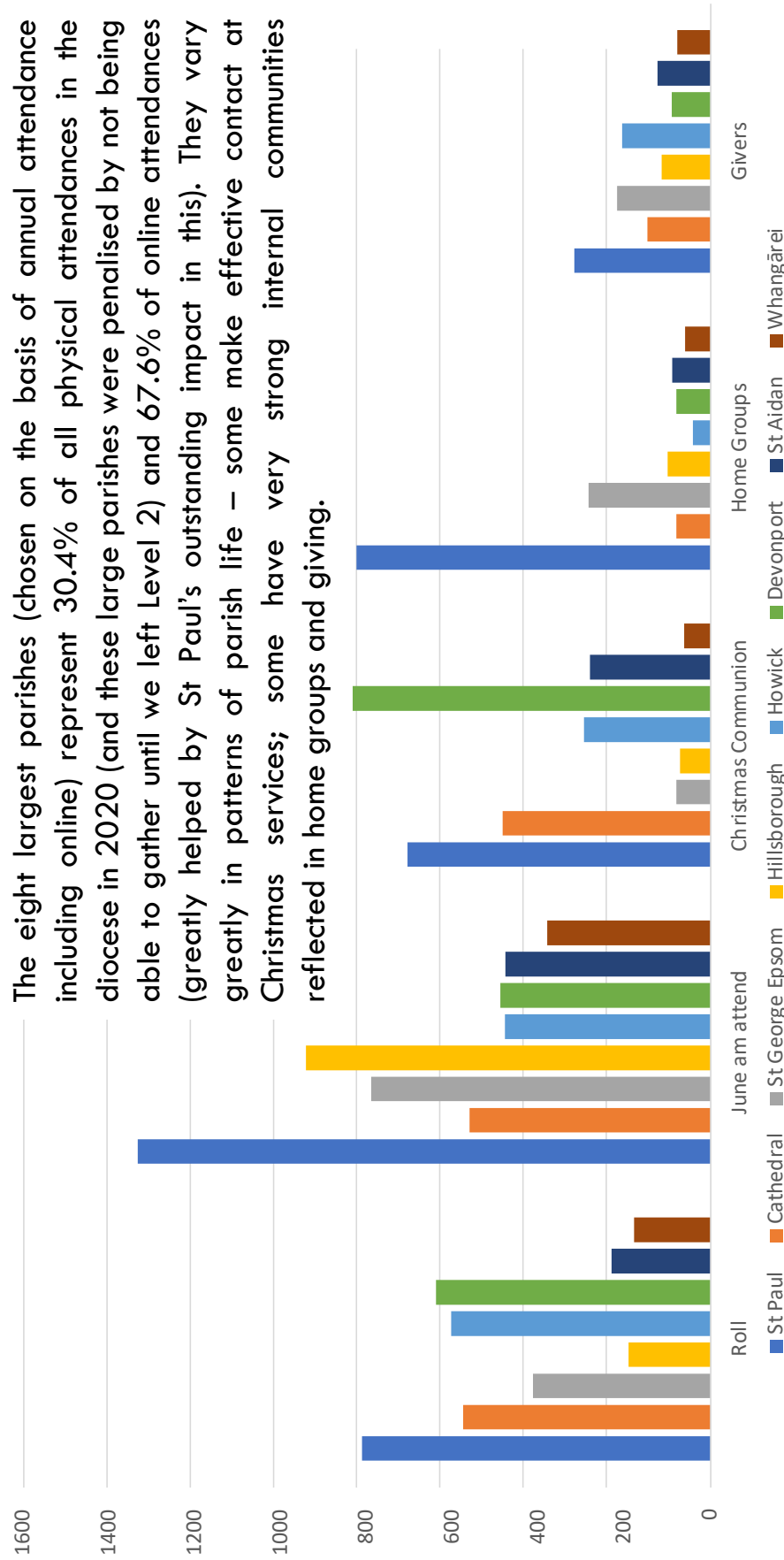
While rolls are often poorly kept, the data is more likely to represent the current situation, for many rolls were revised as a result of COVID-19 pastoral contacts. Rolls declined by 9% between 2019 and 2020 and are now 33.7% lower than in 2014.

Online Impact – top ten parishes

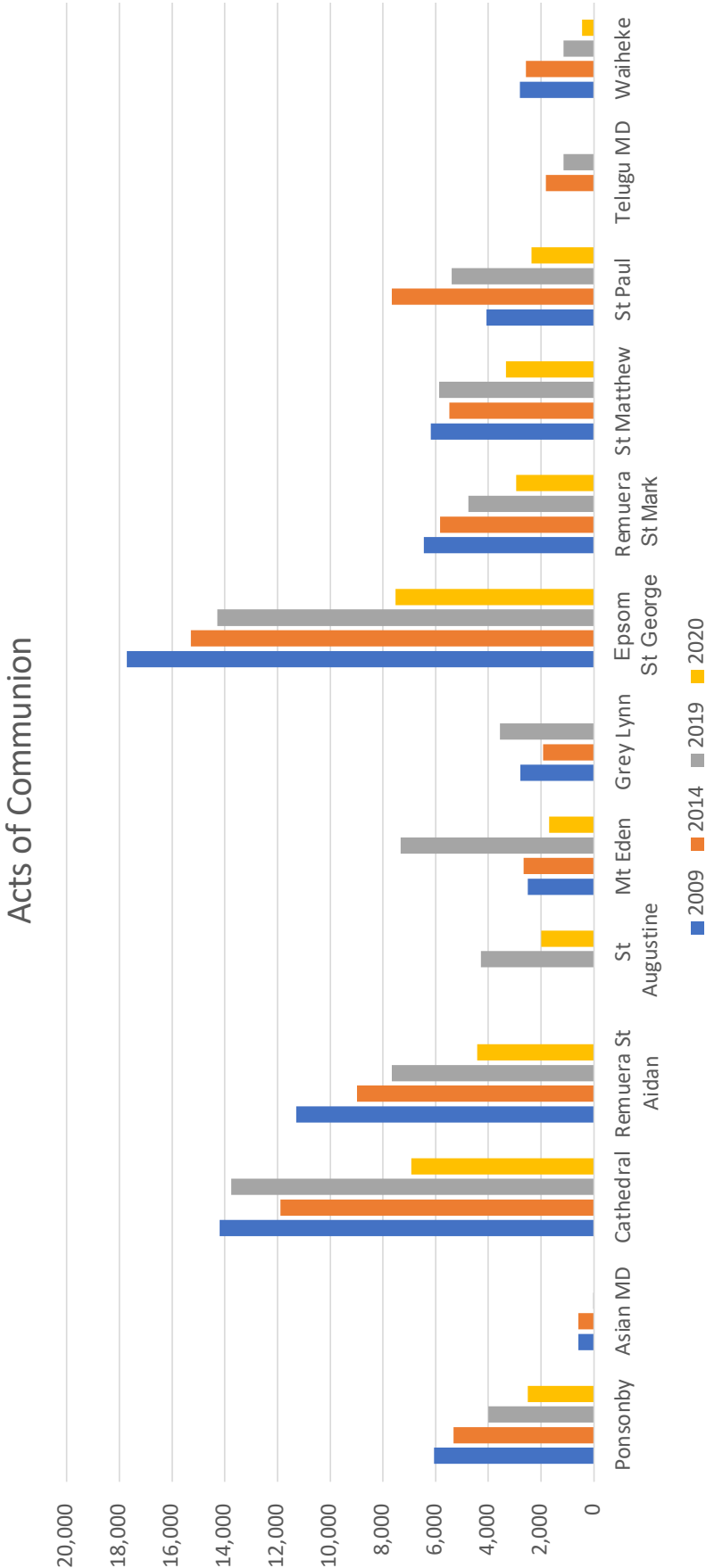


The Eight Largest Parishes

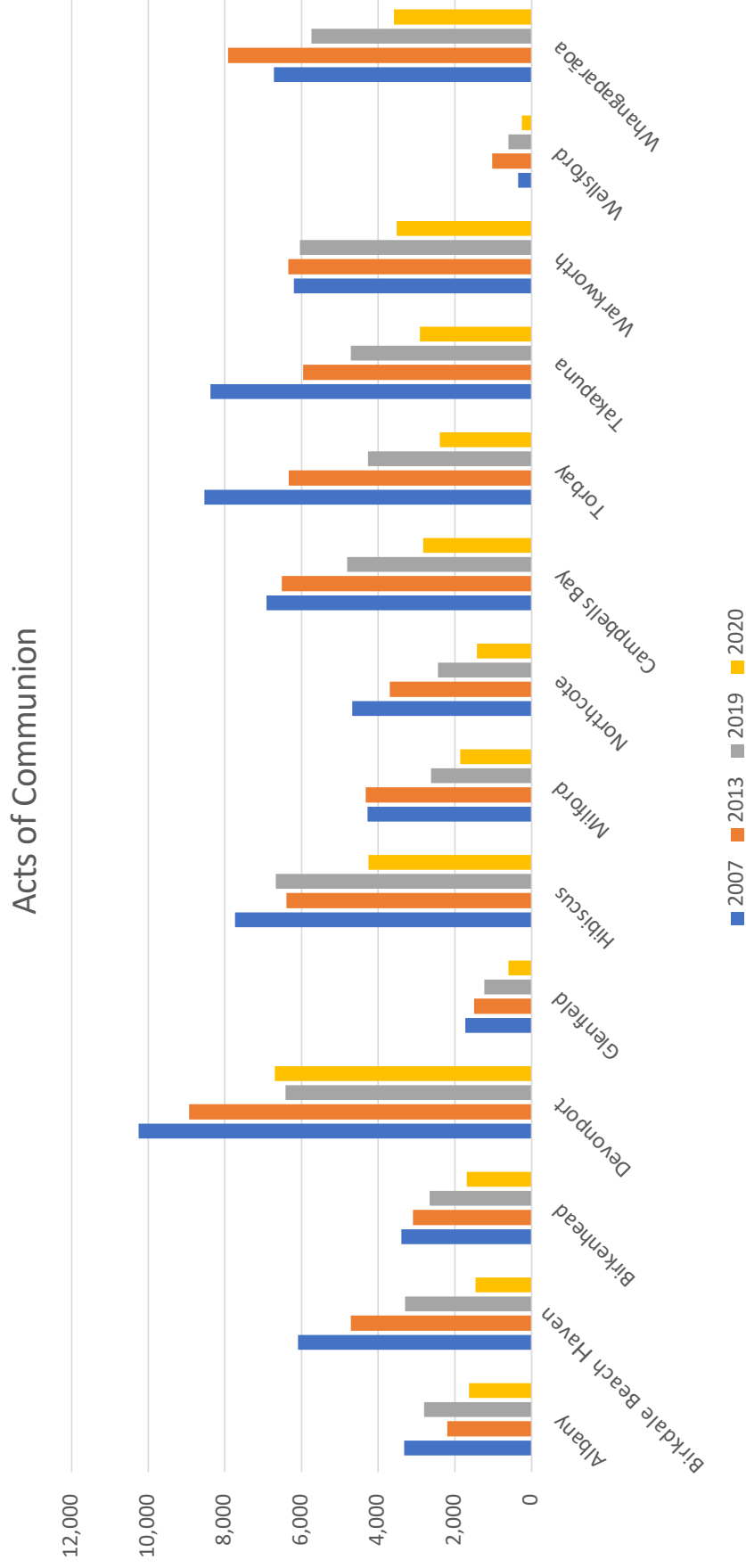
The eight largest parishes (chosen on the basis of annual attendance including online) represent 30.4% of all physical attendances in the diocese in 2020 (and these large parishes were penalised by not being able to gather until we left Level 2) and 67.6% of online attendances (greatly helped by St Paul's outstanding impact in this). They vary greatly in patterns of parish life – some make effective contact at Christmas services; some have very strong internal communities reflected in home groups and giving.



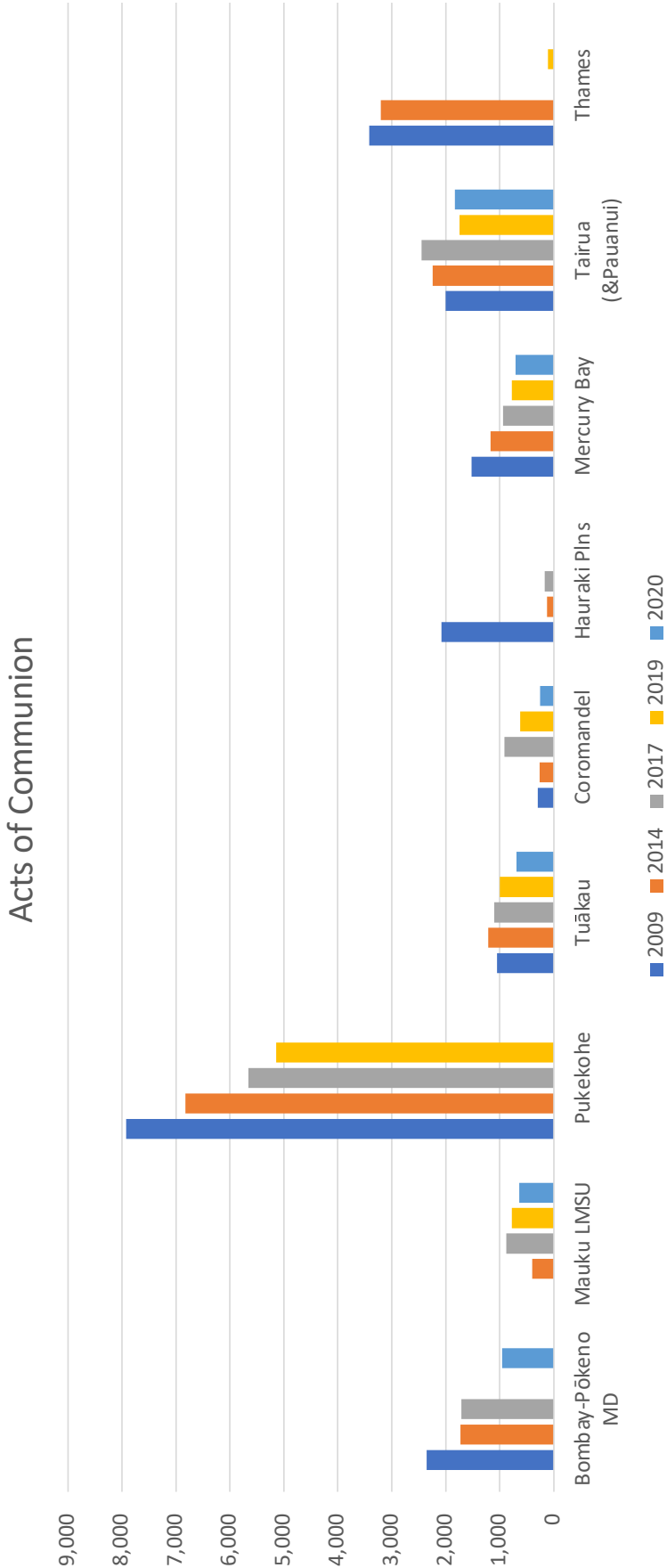
Auckland Archdeaconry



Hauraki Archdeaconry

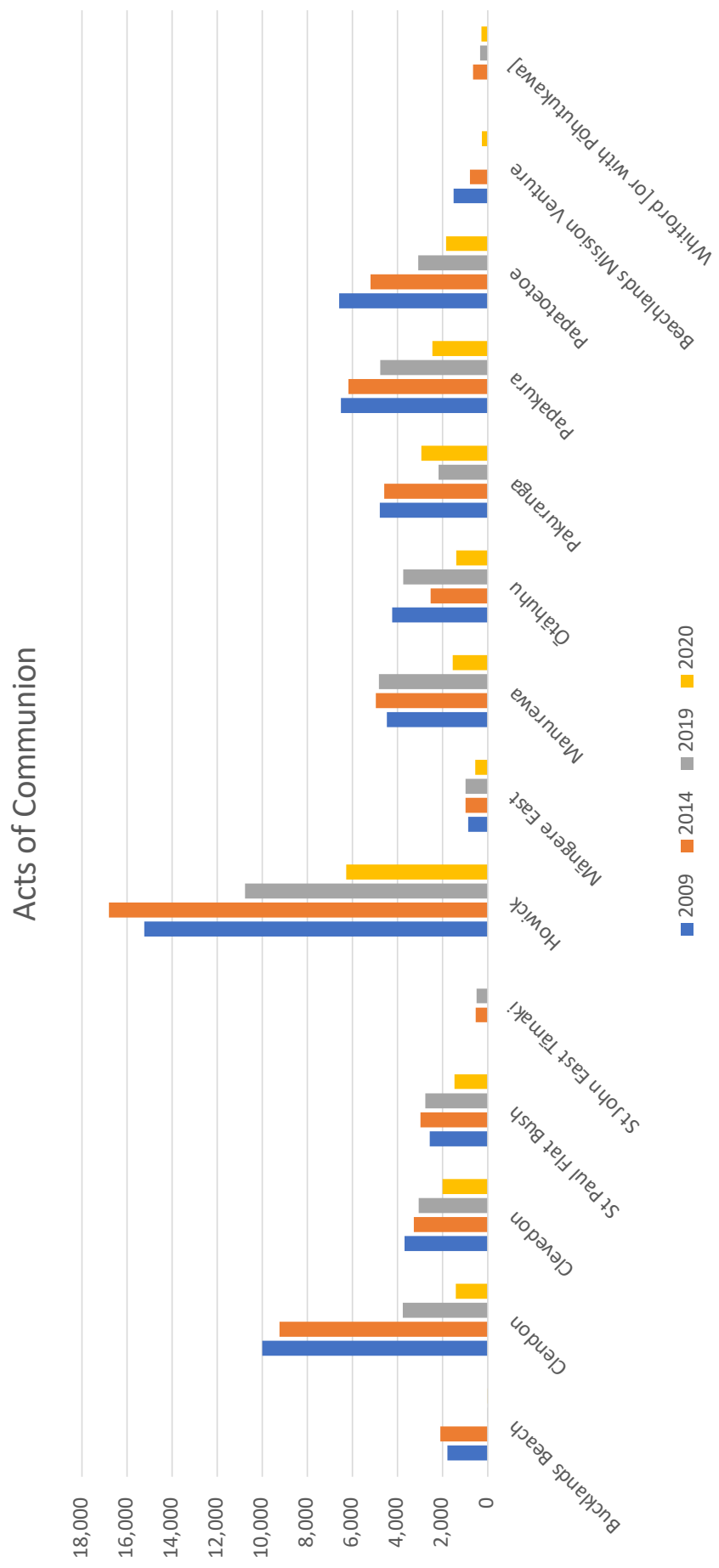


Hunua Archdeaconry



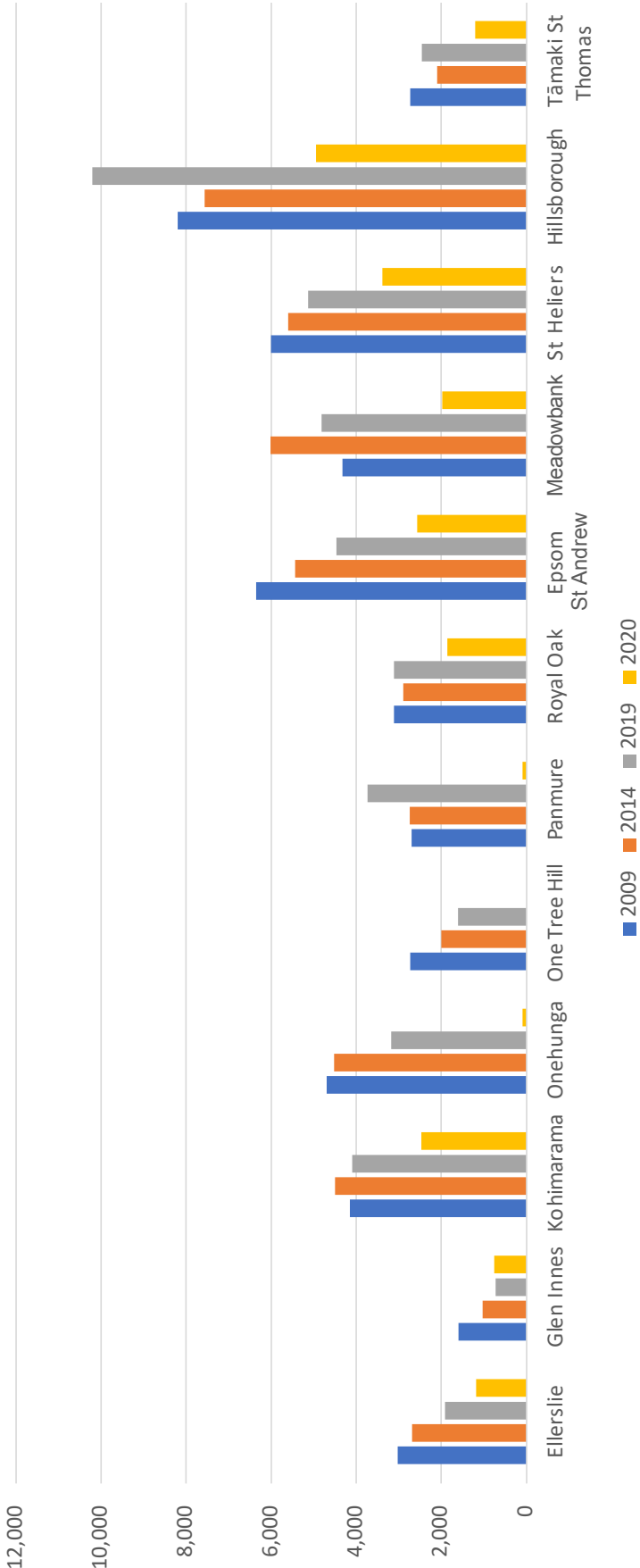
Waiuku closed c2014.

Manukau Archdeaconry



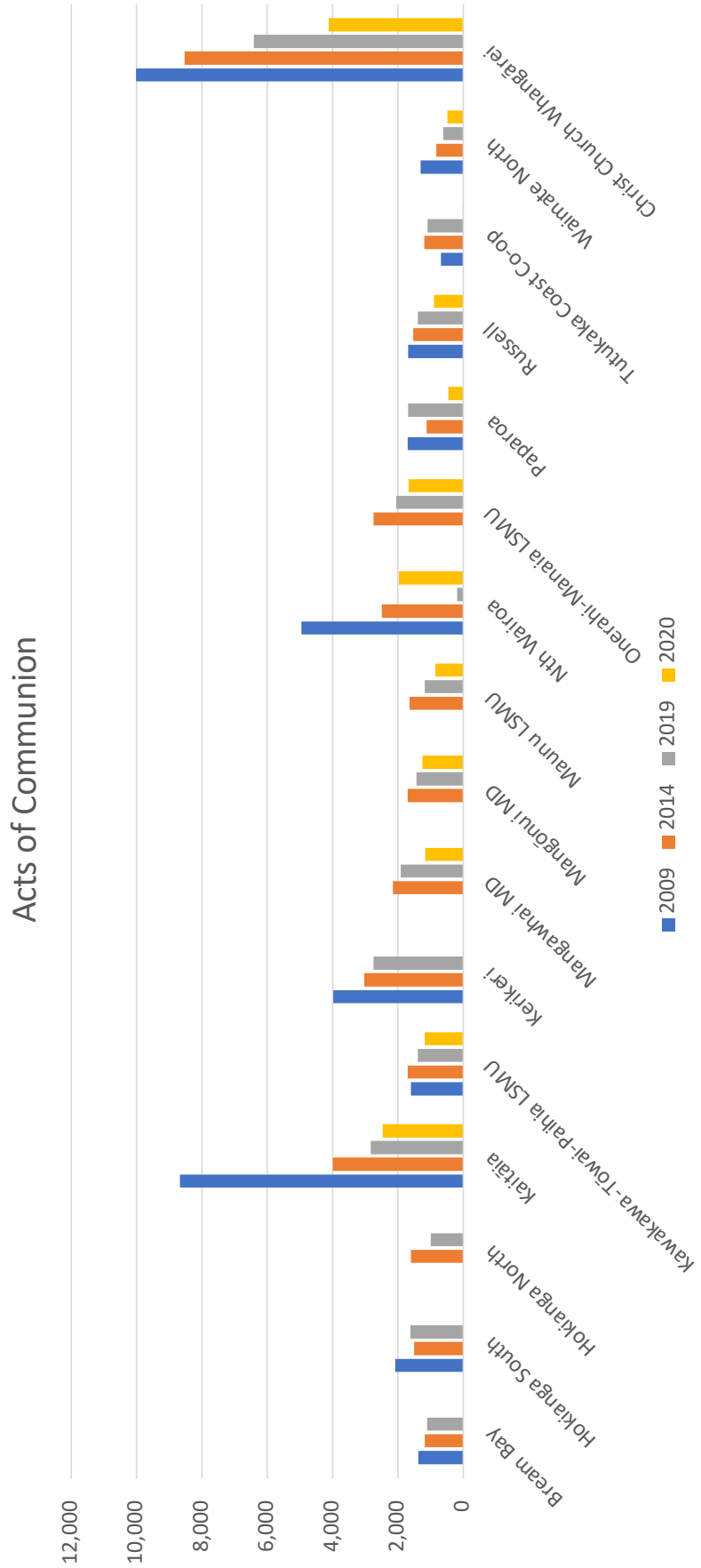
Tāmaki Archdeaconry

Acts of Communion



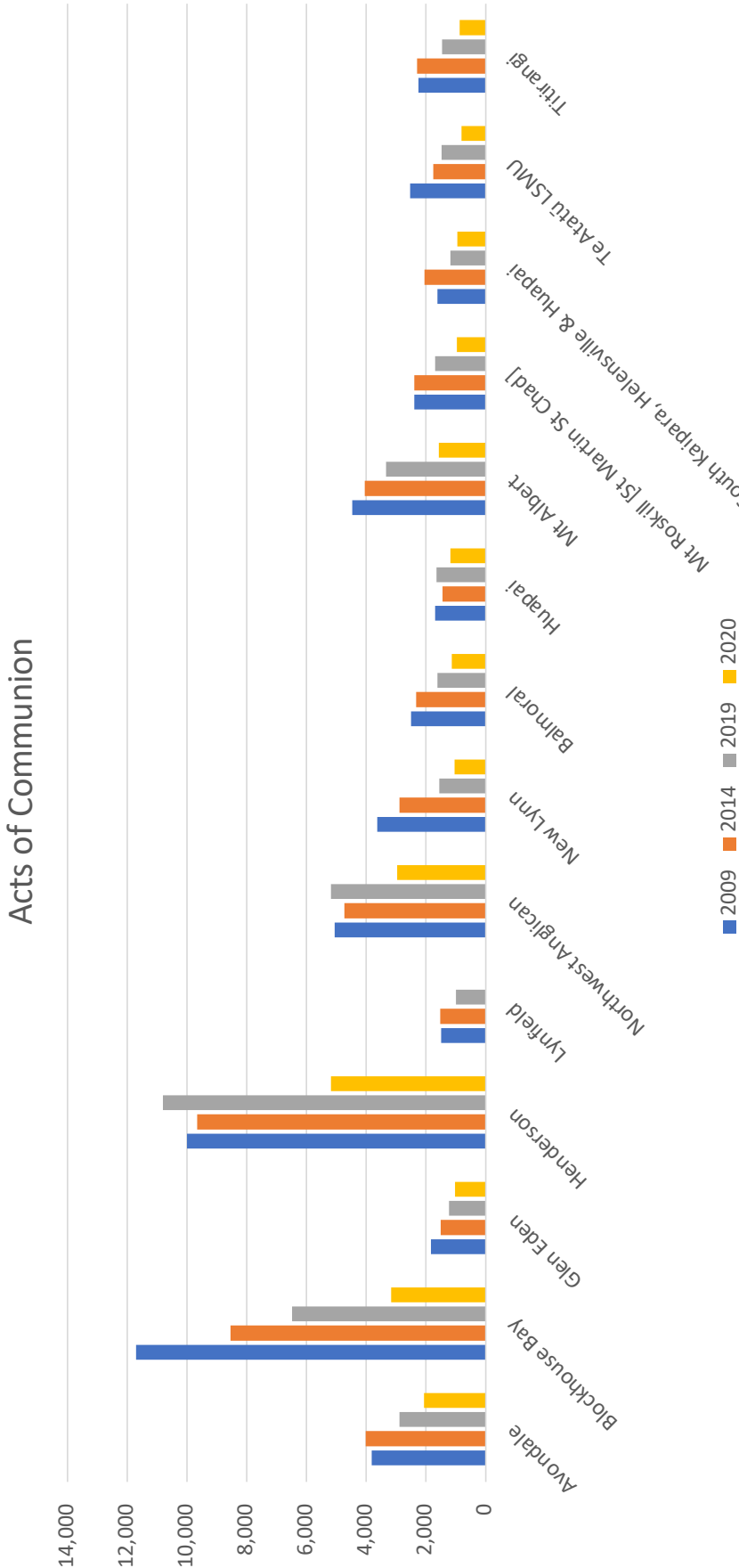
Ōrākei closed 2018; One Tree Hill closed 2020.

Waimate Archdeaconry



Since 2009 there have been parish mergers including Kamo, Paihia, Whangārei Harbour, Whangārei Western.

Waitematā Archdeaconry



Point Chevalier closed in 2016.



Episcopal Team Reports

ARCHDEACON FOR FAR NORTH AND MINISTRY UNIT CONSULTATION

Early challenges

The Healthy Church Consultation process was curtailed almost completely by the arrival of COVID-19 until late last year when re-planning was possible and ministry units were able to re-engage with it. Even then, there was a sense that what was being reflected upon were the practices of a church in lockdown, and some looked to greater normality in 2021.

COVID-19

The pandemic has changed the world permanently in varying ways and it is indeed true that things will never be the same again.

However, I remind myself occasionally that one of Christendom's greatest achievers, Pope Gregory I, appears not to have been put off by such things.

He succeeded Pelagius II, who had succumbed to the plague that swept Rome that year.¹ It is worth noting that Gregory lived through a plague for most of his life, a plague that killed approximately 100 million people in Europe alone. What Gregory demonstrated was that where there was a will, there was a way; not that he would have seen it that way! The imperatives of the faith remain unchanged, and I have been impressed with the willingness of ministry units to find ways of giving expression to them.

As 'third waves' of COVID-19 take root in different parts of the world, I hear of an increasing number of people I know personally, particularly in Africa, who are dying of the disease. We really are fortunate to be living in New Zealand.

Northland

Last year I wrote at some length on Northland, which still bears the marks of the early missionaries.

Northland is vulnerable, the Church in Northland particularly so: a dwindling number of people bearing the burden of ministry, an ageing demographic of churchgoers, decreasing financial resources with increasing costs associated especially with property maintenance, large distances between ministry units, poor road conditions in some areas, and of course marked socioeconomic difficulties.

And yet, throughout the Anglican Communion, small communities have shown that in spite of similar challenges, where there is a genuine engagement with the mission of Christ, new life can emerge. And often the experiences of people in these circumstances mark them indelibly for life and carry the Church through tough times.

There are signs of new life, albeit small at present, especially in Te Pihopatanga o Te Tai Tokerau. What forms of cooperation may emerge often begin with the sharing of facilities which leads to more substantive working together.

Some areas of activity/administration during the past year:

- The appointment of Frank Nelson to the position of vicar in the Parish of Northern Wairoa
- The appointment of Stan Pilbrow as priest in charge of the Mission District of Kerikeri
- The appointment of Wayne Thornton as priest in charge of the mission districts of Paparoa, Mangawhai and Wellsford, and the appointment of Harvey Smith as interim priest in charge upon Wayne's move to Manurewa.
- Changes in support ministry affecting the Parish of Kaitia and the Mangonui Mission District
- The retirement of Peter Minson from the Whangarei Mission District
- Continued property issues in North Hokianga
- Exploration of a new ministry model in Russell
- Numerous faculty applications and decisions regarding the Diocesan Development Fund
- Discernment interviews
- Articles for *The Anglican*.

1. https://en.wikipedia.org/wiki/Roman_Plague_of_590, downloaded 15 June 2021.

Healthy Church Consultation

The HCC process was put on ice during the previous year due to coronavirus disruptions. I have come to realise, following reading on the topic and hands-on experience with ministry units, just how well-designed the Diocese of Auckland process is. It is, of course, no magic wand and its success is entirely dependent upon the manner in which it is approached by any particular ministry unit, that is, by the degree to which a ministry unit is prepared both to determine and implement constructive change.

Participating ministry units this year include:

- The Parish of Birkenhead
- The Parish of St Paul's, Symonds Street
- The Parish of Bombay-Pokeno
- The Parish of Panmure
- The Parish of Milford (conducted by The Ven Carole Hughes)
- The Parish of Hillsborough (conducted by The Ven Michael Berry)

Looking ahead

For what it's worth, two elements, not mutually exclusive, have struck me this year that go to the Anglican Church's very survival. Both involve a change of heart and a willingness to put in the hard yards. They are:

- our willingness to define exactly what it is we understand by the kingdom of God and to take practical action in 'making disciples of all nations' by persuading others to the cause.
- Our giving credence to the espoused value of being a 'broad church' by being genuinely inclusive of fellow Anglicans who do not think the way we do.

I live in hope that both you and I shall do better with regard to these matters. Nobody cares how much you know until they know how much you care.

The Venerable Jonathan Gale

Archdeacon Far North Region

Ministry Review and Planning Coordinator

Episcopal Team Reports

ARCHDEACON FOR NORTHERN REGION

Challenges often highlight the changes that we need to make. There have certainly been some challenges over the past year as we have offered ministry across the diocese amidst a global pandemic. This has resulted in many of us adapting how we offer pastoral care and worship, as well as reaching out to a world that is in crisis. I continue to be deeply grateful for all those who offer ministry in this diocese, particularly as the local and world context changes and reforms. Below are some highlights of my ministry as Archdeacon and Vicar General as I have worked amongst you over the past year.

Ministry units

As Archdeacon I have been regularly involved in Sunday worship services across the region, as well as offering clergy and admin support, leading and participating in consultations, reviews, interviews, meetings (Zoom and face-to-face), and special events which included the following:

2020

July '20-June '21	Glenfield MD	Sunday services, vestry meetings re future
25 June	Holy Trinity Devonport	Development Fund Advisory Group
25 June	Hibiscus Coast Orewa Henderson St Luke's, Mt Albert	site visits
12 July	Northcote	Sunday service and vestry meeting
6 August	All Saints, Ponsonby	Panel discussion on euthanasia
Aug/Sept	Level 3 Auckland lockdown	
20 September	Henderson	Online service
15 October	St Chad's, Huapai and South Kaipara	Meeting re LSM future and PIC
18 October	Northcote	Future Directions Consultation
28 October	Glen Innes	Induction of new vicar
1 November	Holy Trinity Cathedral	Requiem Mass
8 November	St Peter's, Takapuna	Future Directions Consultation
12 November	Bucklands Beach	Induction of new vicar
25 November	St Aidan's Remuera	Vestry meeting, re future directions
1 December	Diocesan School for Girls	Carol service
20 December	Holy Trinity Cathedral	Nine Lessons and Carols

2021

2 February	St Aidan's, Remuera	Future Directions Consultation
11 February	Waiheke	Housing blessing
17 February	St Peter's, Takapuna	Meeting re new building project
21 February	Northcote and St Barnabas	Formation of new mission venture within the Parish of Northcote
Feb/March	Level 3 Auckland Lockdown	
March	St John's Campbells Bay	One year review of vicar
14 March	Holy Trinity Cathedral	Ecumenical service

17 March	St Peter's Takapuna	Faculty meeting
30 March/1 April '21	Whangārei and Māngere	Diocesan renewal of vows service - preach
4 April	Sandringham	Easter
8 April	Auckland City Mission	Pōwhiri for new Missioner
8 April	Northcote and St Barnabas	Induction of co-vicars
14 April	Birkdale Beach Haven	Vestry meeting re future directions
20 April	Albany Greenhithe	Methodist partnership consultation
22 April	St Jude's, Avondale	Development Fund site visit
28 April	St Chad's, Huapai	Commissioning of PIC and formation of MD
1 May	Anglo-Catholic @ St Mark's	Ordination
5 May	St George's, Epsom	Meeting with vicar and wardens
May	St Barnabas, Mt Eden	One year review of vicar
10 May	Waiheke	Parish visit
12 May	Henderson	Service and tree planting
16 May	St Paul's, Milford	Healthy Church consultation intro
17 May	Milford	Blessing of business building
9 June	St Paul's Symonds St	Site visit re building upgrade
13 June	Discernment weekend	Bishop Ministry Advisor's interviews
20 June	Birkdale Beach Haven	Future Directions Consultation
20 June	St Aidan's, Remuera	Induction of new vicar
10 July	St Paul's, Milford	Healthy Church Consultation workshop

Diocesan groups/events

I have been involved in numerous diocesan events, which include my participation in, and meeting with the following groups/people:

- Clergy cluster group meetings
- Diocesan Development Fund Advisory Group
- Hostel of the Holy Name
- Quota Advisory Group
- Selwyn Centre Advisory Board
- Ordination discernment interviews as BMA
- 'Rev Talk' on domestic violence and COVID-19
- Retired clergy functions
- Understanding and responding to suicide workshop
- Provincial Chancellor commissioning
- Ewelme House 50-year celebrations
- Young Adults Chaplain commissioning
- Women and leadership course – professional development
- World Day of Prayer service at Christ the King Catholic Church
- Chairing Diocesan Council as Vicar-General

Episcopal Team Reports

COVID-19

The COVID-19 alert level lockdowns continued to be a factor in the way in which the Episcopal Team offered support and engagement within ministry units. My experience was that the vicars, priests in charge and lay leaders were outstanding in their adaptability and were extremely gracious as plans were changed, in some cases with only a few hours' notice within the Auckland region.

National and international

As a way of sharing in ministry within the Anglican Church in Aotearoa, New Zealand and Polynesia and the Anglican Communion, I have contributed in the following ways:

- Chair, International Anglican Women's Network (IAWN) Steering Group
- Chair, Common Life Liturgical Commission
- Theologian, Anglican Communion Office (ACO) gender justice working group
- Guest lecturer, St John's College
- Member, Education for Ministry (EFM) Board
- Diocesan rep – Tikanga Pākehā Conference and General Synod Te Hīnota Whānui

Publications

One of the highlights of my ministry over the past year has been the launch of the revised *A New Zealand Prayer Book He Karakia Mihinare o Aotearoa*, which includes the translations of prayers into Te Reo Māori and Great Thanksgivings into Te Reo, Fijian, Tongan, Samoan and Hindi. In October 2020 the Council for Anglican Women's Studies launched the book *Talanoa, Telling our Stories, Kōrerohia a tātou pūrakau – 40 years of the Ordination of Women to the Priesthood*, of which I was an editorial group member. Both these publications are available from the General Synod Office.

Recently I was invited to work with a small group of theologians from across the Anglican Communion on a resource on justice theology, which is a work in progress.

I am deeply grateful for the many opportunities to engage with people across the archdeaconry regions. It is such a privilege to work alongside both clergy and lay leaders as we offer ministry in a variety of ways within the diocese. Thank you for your support and care.

The Venerable Carole Hughes

Archdeacon Northern Region and Vicar-General

ARCHDEACON FOR SOUTHERN REGION

It is a privilege to make my fifth report as the Archdeacon for the Southern Region, reporting on the period until the end of June 2021.

As I write that number, I am pleased to reflect on the positive relationships I have built with clergy and lay leaders over that time. As a part of the Episcopal Team, I seek to fulfil a call to support and resource those leading our communities, connecting the local church to our diocesan life and vision.

Sunday visits

I regularly make visits amongst the ministry units of the Southern Region and find particular joy in gathering with our diverse congregations on a Sunday. Whilst some Sunday visits are in order to attend to things such as appointment process matters, I see my visit as being an opportunity to gather with a congregation in their 'usual worship', to share in the delight of worship, and to preach with some insight into the wider life of the region and diocese.

Appointment processes

The appointment landscape is often a dynamic one with so much going on to keep the archdeacons busy! It is, mostly, an enjoyable process, though, as we spend time with ministry units in the midst of hopes, visions and discernment for the future.

During the past year I have been engaged with the process to appoint vicars in the parishes of Manurewa and Clendon. There have been a number of other appointments, mostly interim priests in charge that also have to be carefully managed and arranged. I'm thankful for Archdeacon Carole's support in managing the appointment process for Bucklands Beach at a time that I had a 'number of plates spinning'.

Cluster groups

Cluster groups provide an opportunity for clergy to enjoy collegial fellowship in a local area. Whilst each cluster runs according to its local needs and hopes, groups tend to gather to share the joys and challenges of ministry, look at shareable resources and ideas, discuss matters of common interest and, importantly, to pray for one another.

I try to make attending these various cluster group meetings a priority but do not take responsibility for convening them. My thanks to The Reverends Rhys Lewis (who recently stepped down from managing the central cluster), Matthew Griffiths (eastern) and Jason Grainger (southern) for taking responsibility for gathering these groups.

Projects

Particular projects are worthy of note:

- On Sunday 5 July 2020, after a number of years of conversation and reflection, the Parish of One Tree Hill resolved to close the parish. The parish held its last services in November and the church was deconsecrated on 18 April 2021. I want to acknowledge the ministry of The Reverend Rhys Lewis who, as vicar, faithfully and sensitively led the conversations around present ministry and the future. The Diocesan Council is yet to make decisions about the future of the site.
- Last year it was agreed that the archdeacons would contribute to the important Healthy Church Consultation process that was begun by Archdeacon Sarah Moss. Whilst COVID-19 delayed my first project in this space, I was able to take that journey this year with the Parish of Hillsborough. I enjoyed working closely with The Reverend Fraser McDermott in planning and leading the consultation process, and look forward to working with ministry units from time to time in doing this work.
- Following the death of The Reverend Philip Sallis last year, I continue in my role as priest in charge of the Mission District of Coromandel (based in Coromandel town). Work is being done to address a long-term plan for providing ministry there. As much as I enjoy my trips to lead worship, it's not the most sustainable model for ministry (in any sense of the word!)

Episcopal Team Reports

Committee work

Members of the Episcopal Team are often called to participate in the committee life of the diocese. As an archdeacon, this is often so we can bring a representation of local knowledge and advocacy where ministry units in our regions will be impacted by decisions. For what it's worth, this is why it is so important for ministry units to keep their archdeacon 'in the loop' when things are happening; if we don't know, it's hard to provide that input!

Such committees include:

- Bishop's Committee on Faculties and Buildings, which makes recommendations to the bishop in relation to faculties petitions. I also chair this committee.
- Selwyn Centre Advisory Board, which manages the relationship between the diocese and The Selwyn Foundation in relation to Selwyn Centres.
- Quota Advisory Group, which makes recommendations to Diocesan Council in relation to quota relief applications.
- Diocesan Development Fund Advisory Group, which makes recommendations to Diocesan Council in relation to applications to the development fund.
- Synod Arrangements Committee, which organises our Synod gathering.

Bill development

As will have become apparent in recent years, I have also found myself putting pen to paper in bringing bills before our Synod. This work contributes to the maintenance of our statutes to reflect and properly govern an everchanging church environment.

This past year has seen perhaps my biggest statutory adventure as I have tackled the creation of a new Licensed Ministry Statute. Starting with a small section coming before this house last year (around licensed lay ministry), I have now worked to bring this into a fully new statute. I have been intentional in doing this in a consultative way, seeking feedback and engagement with Bishop Ross and other members of the Episcopal Team, the Legal Business Committee, similar statutes in other dioceses, and the unusual measure of circulating the draft to Synod members, all before the formal submission of the bill.

Clergy social functions

During the year there are a number of events that clergy are obliged to attend – namely, Ministry Conference, Synod, the diocesan ordination service and the renewal of vows service.

Alongside these, the Episcopal Team has created a few social events, namely the clergy family barbecue and the clergy quiz night. Although cancelled this year because of a lockdown, the barbecue (held at the end of summer in the Neligan House garden) has been very popular. The quiz (held during winter in the Selwyn Library) has been less so, but I am keen to see what event might appeal more. So, if you're reading this, I'm happy to hear your ideas! Actually, the first person (other than the proof-reader) who reads this, can have a chocolate fish.

Looking forward

In September this year, I will have been in this role for five years. This is traditionally a good time to review how things are going and I will be actively seeking feedback on how I exercise my ministry as an archdeacon.

I give thanks for those who continue to support me in my ministry. I pray regularly for those who look to me for support, encouragement, leadership and advice, and hope that together we continue to minister together as we build the kingdom of God.

The Venerable Michael Berry

Archdeacon Southern Region

MINISTRY EDUCATION, FORMATION, AND TRAINING

It is with pleasure I submit my report to Synod for the year June 2020 to June 2021.

Pre-ordination training

In 2020 the Diocese of Auckland had five candidates in training at St John's College. In 2021 we have seven: three first-year students, one second-year, and two who are in their final year. Their programme involves completing a theological qualification as well as an ongoing formation programme that includes a ministry placement. As Ministry Educator I am their contact point with the diocese.

Within the diocese, we currently have eight candidates in the Diocesan Training Programme. Some of these candidates are training for stipendiary ministry; some for non-stipendiary/bi-vocational ministry. Some already hold theological qualifications, while others are working towards them. Until the end of 2020, The Rev'd Barry Graves co-facilitated this programme with me. The DTP meets for ten weekends per year at Vaughan Park on a three-year cycle, covering the following strands in years A, B and C: Being a Christian in Aotearoa New Zealand, Being Anglican, Being a Theologian, Being a Pastor, Being a Priest/Deacon, Contemporary Issues in Theology, The Bible in its own Context, The Bible in our Context, Christians and Ethics, Spirituality and Liturgy. Over the past 12 months the DTP has been enriched by input from the following people (in no particular order): Dr Peter Lineham, The Rev'd Karen Kemp, The Rev'd Richard Bonifant, The Rev'd Dr Helen Jacobi, The Rev'd Dr Mark Harris, Dr Emily Colgan, The Rev'd Jemma Allen, The Rev'd Dr Sarah Harris. The Rev'd Dr Nyasha Gumbeze, and The Rev'd Josh Jones.

Each DTP weekend includes:

- Opening and closing worship, Night Prayer and a Sunday Eucharist with group feedback discussions and written feedback
- Saturday morning is facilitated by presenters from within and outside the diocese
- Formation sessions facilitated by me or a visitor
- A seminar led by a group member
- A movie followed the next day by a theological reflection discussion
- Between weekends, participants are committed to submitting theological reflections, critical book reviews and reports to the Bishop. The completion of extramural papers at registered tertiary institutions is also required.

Post-ordination training

The newly ordained attend POT five times a year for three years after their ordination to the diaconate. This overnight gathering is a mix of reflection and engagement, with visiting speakers, year-group meetings to share ministry experiences and learnings, as well as resource sharing. Joining me as support clergy at Post-Ordination Training are The Rev'd Brenda Rockell, Vicar of Royal Oak and The Rev'd Dion Blundell, Vicar of Torbay. The POT cohort averages about 12 participants per year and in 2021 we have five deacons (four transitional, one vocational) and seven priests attending.

As well as facilitating these gatherings, I also work with curates and their supervising clergy to develop a learning covenant (ministry development plan) for the year ahead. I am also available to this cohort of clergy for mentoring or pastoral support as needed.

Continuing education and development

As with so many events in 2020, Ministry Conference went online with its theme inspired by the whakataukī, Ko tāu rourou, ko tākau rourou, ka mākona mātou (with your resources and my resources, the people will thrive). I look forward to this year's conference in August being in person as we aim to enhance our pastoral practice through a better understanding of the human brain – in health, illness and disease.

Episcopal Team Reports

A concerted effort to get licensed clergy and lay leaders up to date for their Boundaries in Ministry training has resulted in more courses in 2021, both midweek and on a Saturday. The work of The Rev'd Jemma Allen to facilitate this training across the diocese is much appreciated. Boundaries training in Whangārei is coming up!

Suicide Awareness Training has been another area of priority for continuing education. We remain committed to ensuring that clergy and lay leaders receive this important training and are currently exploring how we can get our Wellington-based contracted facilitator to the North.

Training for our parish wardens has also taken place this year, facilitated by Sonia Maugham (Diocesan Manager) and Archdeacon Michael Berry.

Lay licences

Following the 2020 Synod we have continued to work hard to encourage and facilitate the issuing of lay licences to key lay leaders across the diocese. This provides endorsement of their ministry gifts as well as accountability for the safe exercise of them.

Discernment

Facilitating the discernment process for those offering to be considered for training for ordained ministry is a big piece of work! This process runs from July to June each year and involves four phases: enquiry, application, interview, and residential. The Ministry Educator's responsibility includes conducting initial interviews, overseeing administrative components of the enquiry phase, application phase, interview phase and planning the residential event (discernment weekend), as well as appointing spiritual companions for each of the applicants. From the 2020 discernment process, four people were invited into training. Having had to have a 'locals only' discernment process in 2020, it was gratifying in 2021 to collaborate once again with the Dioceses of Waiapu, and Waikato and Taranaki for the discernment weekend part of the process.

Strategy for education and formation

Following discussions in 2020 with Bishop Ross about the nature of education and formation, at the end of the year Bishop Ross contracted the services of education consultant Dr John Langley to review the scope of education and formation currently offered in the diocese. It has been a pleasure working with John to plan this process of consultation and review and I look forward to moving into the strategic planning phase now that he has collated the data and analysed it.

Communication

It has been rewarding to see the launch of the new monthly education and formation e-newsletter, He Puna Ākona (Wellspring of Learning). I trust that this regular communication will provide an access point for resources as well as formation and training opportunities across the diocese.

Thanks due

Finally, I would like to acknowledge the stellar work of Liz Williams, PA to Bishop Ross. As well as working with me to ensure the discernment process and subsequent scholarship application process go smoothly, she also offers administrative support to me in the issuing of lay licences, and details associated with events such as ministry conference. E Liz, ka pai to mahi, ngā mihi nui!

Nga manaakitanga me te rangimārie.

The Rev'd Sarah Moss

Diocesan Ministry Educator

LOCAL SHARED MINISTRY



LOCAL SHARED MINISTRY UNIT HISTORY

Bream Bay	1999	South Kaipara Coop	2008-2020	Mauku	2010
Kamo-Hikurangi	1997-2013	Huapai	2008-2020	Waiuku	2010-2013
Kawakawa-Tōwai	1999-2015	Te Atatū	2008	Tūākau and Districts	1997
Kawakawa-Tōwai-Paihia	2016	Titirangi	2008	Tairua	1997
Kerikeri	1999-2017	Glen Eden	2004-2014	Mercury Bay	1998-2016
Maunu	2007	Point Chevalier	2007-2016		
Onerahi-Manaia	2007	Waiheke	2003-2016		
Paihia	1999-2015				
Russell	1999				
Tutukaka (Ecumenical)	1999-2012				

Local shared ministry units and their ministry enabler 2020

Mauku	South Kaipara Anglican-Methodist
Tairua	Te Atatū
Tūākau and Districts	Titirangi
<i>The Rev'd Megan Means</i>	<i>The Rev'd Edward Prebble</i>
Bream Bay	Kawakawa-Tōwai-Paihia
Maunu	The Rev'd Kim Parker
Onerahi-Manaia	
Huapai	Russell
<i>The Rev'd Kim Benton</i>	<i>The Rev'd Ellen Bernstein</i>

Episcopal Team Reports

Diocesan team of ministry enablers

The Rev'd Megan Means – Local Shared Ministry Coordinator

The Rev'd Kim Benton

The Rev'd Edward Prebble

The Rev'd Ellen Bernstein

The Rev'd Kim Parker

The enabler team remained steady and consistent this year, as we continue to assist mission and ministry in the places that we are each alongside. We held our January planning retreat at Hillsborough Retreat Centre and welcomed Kim Parker to work alongside Kawakawa-Tōwai-Paihia LSMU.

COVID-19 impact

The local shared ministry units, from Russell to Tairua to Tūākau and Districts all seemed to cope well in the varying levels of lockdown. All followed the Government precautions and the impressive and clear diocesan guidelines which were prompt and very informative. Most members felt safe in this process, although some did feel anxious and stressed about the uncertainty of the COVID-19 situation in general. Locally, many places were able to make use of online technology and either recorded or sent through a Sunday liturgy to be followed. Pastoral care was addressed mostly by phone, email and letterbox delivery.

LSM training events

Continuous education is provided by the enablers within each local shared ministry unit and we offered local and regional education training sessions and retreats or quiet days throughout the year, where possible. All local shared ministry members continue to be encouraged to attend diocesan ministry training events.

Around the COVID-19 restrictions, we were able to organise a 'SuicideTALK: An Exploration in Suicide Awareness' session developed from A-OK.NZ suicide prevention training resources for the northern and southern ministry units.

Taha Māori



Taha Māori Zoom discussions (zhui) began in May to explore the richness of cultural expression that is captured in various aspects of our Anglicanism/Mihinaretanga liturgy.

The Rev'd Jacynthia Murphy taught about facets of Māori waiata, karakia, kawa, tikanga, and reo with LSM participants using *A New Zealand Prayer Book/ He Karakia Mihinare o Aotearoa* as the liturgical resource.

Successful sessions were held for three to four weeks at a time throughout the year. They were recorded and uploaded to our LSM YouTube page and the diocesan website where members can access the training at any time.

Collaborative Ministry Course 2020

In August, we led the collaborative ministry, tikanga engagement training course called 'Braiding Te Awa'. It was hosted by the Diocese of Auckland Enabling Team, Ōrongonui Te Kura Mihingare o Te Tai Tokerau, and Tokoni for Tikanga Polynesia.

We had 26 participants and together we covered karakia, waiata, whakawhanaungatanga (establishing relationships, kinship, family connection, sense of belonging and relating well to others), manaakitanga (hospitality, kindness, generosity, support, respect, and care for one another), whiti kōrero (reflection on the day), Bible studies, storying our ministry and Eucharist liturgy/Te Hākari Tapu/ Na Lotu ni Kakana Tabu.

This is the first time we have equally shared the hosting, organising, attendance, funding, and delivery with Māori and Pasifika leadership. Grateful thanks to the St John's College Trust Board for funding the course.

LSM regional conference day

The enabler team led three, one-day conferences in the north, south and west areas. We covered karakia, waiata, the ins and outs of Covid, responding to Covid, and a tips and tricks session on Sunday worship.

Volunteer hours

The yearly diocesan statistics continue to seek the total volunteer hours in ministry units. I note that the approximate total for 12 local shared ministry units was 36,500 hours. This is an amazing commitment by our members, lay and ordained, as they model and fulfil our Anglican mission statement in their local communities.

The website and Facebook

Many members continue to use and update our WordPress website with resource suggestions at <https://localsharedministry.com/> and our Facebook link named 'Local Shared Ministry Diocese of Auckland NZ'.

In conclusion

Local shared ministry members continue to be a vibrant part of the mission and ministry life of the diocese. All members continue to support, model and participate in voluntary team ministry as they proclaim the good news of the gospel in their communities.

Further information can be found on our website

<https://localsharedministry.com/>

and Facebook: <https://www.facebook.com/Local-Shared-Ministry-Diocese-of-Auckland-NZ-772721412743912>

The Rev'd Megan Means

Local Shared Ministry Coordinator

Episcopal Team Reports

CHAPLAIN TO RETIRED CLERGY

This is my second report to Synod. It has been a year of ups and downs with COVID-19 and other events this year. Liz Williams of the Bishop's Office and I continue to try and keep up to date with the happenings in people's lives. Thank you, Liz.

It continues to be a privilege to be the chaplain to retired clergy, clergy widows and widowers.

Most of my communication has been via phone and email but I am only too happy to visit if requested. I have taken Communion if required, have attended some funerals, enjoyed the Christmas luncheon with the northern group of retired clergy, visited some and walked alongside others.

I am on the Clergy Retirement and Remuneration Committee (CRRC). I would like to thank Ian Pallas, Chair of the committee, Sonia Maugham and Matthew Gunton for their assistance when I have required information and assistance for retired clergy, widows or widowers.

We have not had a retirement seminar this year but there is one planned for 2022. The survey we have commissioned UMR to do for the clergy will give us some further indications of what might be needed for future seminars and other details for planning. I do recommend to the stipended clergy the offer that the CRRC give of having a financial plan done sooner rather than later in your time in ministry.

Two events for retired clergy, clergy widows and widowers were held – one in Auckland and one in Whangārei. They were well attended and enjoyed by those who came.

I will continue to make contact and hope that retired clergy, clergy widows and widowers will make contact with me if they need assistance.

The Rev'd Anne Moody

Bishop's Chaplain to Retired Clergy



Blessing of pets, St Stephen's Onerahi Oct 2020
Used with permission

Diocesan Staff Reports

DIOCESAN MANAGER

COVID-19 response

2020 seemed to be dominated by our response to the COVID-19 pandemic. This was two-fold for our teams as we established ourselves working from home and set about providing important messaging and guidance to ministry units and to those who run our diocesan youth and children's programmes.

The pace at which new and changing information was presented felt exhausting at times but the team rallied around to encourage and support each other and quickly adapted to working remotely. Bouncing in and out of different alert levels meant we were permanently poised for the next inevitable change to work as quickly as possible to communicate the most up-to-date information. When things started to stabilise in early October, it was great relief to be able to revisit projects that had been put on the 'back burner'.

As we know however, that didn't last long, with only a few working months under our belt before Auckland found itself back in lockdown early in 2021. This was very disheartening. Even though the team were 'pros' at it now, the novelty had well and truly worn off. Like the rest of the country, we didn't need further disruptions to our workflows or to face-to-face connections with people – things we had grown to appreciate more than ever. Thankfully, the 2021 lockdowns were short-lived. I remain grateful to my team, the Episcopal Team and the leadership of Bishop Ross; together we remained resilient through these uncertain and trying times.

Bishop Jim

In October we grieved for the loss of Bishop Jim. We miss him. Jim's ministry spanned more than 30 years and he is a great loss to our diocese, the wider church and those he served. It was an honour to be part of the Requiem Eucharist held in his memory.

Royal Commission of Inquiry

During the initial 2020 lockdown, we received our first notice to produce material for the Royal Commission of Inquiry into historical abuse in state care and in the care of faith-based institutions. We were committed to doing our very best to honour those whom the Inquiry is serving. It became apparent early on that our team did not have the resources or the capacity to meet the Inquiry's requirements. Therefore, in June we employed Frazer MacDiarmid to undertake this work. The notices continued throughout 2020 and into 2021, and each one required hours of research and the compilation of large volumes of information. Frazer's research skills and his professional and thorough work style were invaluable, and through his work we were able to fulfil the requirements of the Inquiry. This work was a major focus for Archives, and I also thank Judith Bright, Provincial Archivist and Jackie Marinkovich, Archives Administrator for supporting Frazer and other organisations who relied on our Archives facility for their research.

New HVAC system

Earlier this year the new HVAC system was installed at Archives, providing much-needed protection for the records and taonga stored there. This project was delayed by several months due to COVID-19 and was partially funded by a Lotteries grant.

Working in a different way

COVID-19 meant having to do things differently. Some of the more significant things were Synod, Diocesan Council and other committees meeting online, the Yearbook going digital, and *The Anglican* magazine published as a flipbook. We were very grateful to those with experience and expertise in digital and online spaces who worked alongside our team to enable us to deliver these important diocesan events and publications. I'm sure all synod members joined our team in celebration as the elections, which usually take hours, were over in less than 30 minutes due to the use of online voting technology – a definite silver lining to not being able to meet in person!

Privacy obligations

A key legislative change impacting our diocese in 2020 was the updated Privacy Act. In response to this change the Diocesan Council approved a revised privacy policy and supported the Diocesan Office to compile resources to help ministry units manage their obligations under the new Act. These include a privacy statement template, resources for privacy officers including understanding the changes, preventing privacy breaches and what you must do if you have a breach.

Property matters

The past year has seen the Property Manager, Matthew Gunton, continue to support and work alongside ministry units across the diocese on property-related matters. COVID-19 restrictions raised a lot of questions surrounding access to buildings especially at the height of the Level 4 lockdown: Can we access our buildings? What if we have maintenance issues? Can we access our foodbanks? Information was sent to ministry units that helped answer general questions regarding property, such as insurance, building compliance, commercial and residential rent relief and essential work to buildings during the lockdown period. Matthew also worked alongside many of you to obtain the answers to questions and concerns during that worrying time. For some units, the timing was most unfortunate as it caught them in the midst of major building renovations. Matthew is grateful to units for their patience as he pressed for information from authorities and consulted with others who were experiencing the same situations.

While the restrictions did limit progress, we celebrated with Ellerslie on the completion of the stained-glass window restoration project and with Northwest Anglican who, towards the end of 2020, broke ground on a major church building project. A few ministry units are now starting a journey of assessing their sites and looking at long-term master plans regarding their plant. Matthew appreciates being part of these discussions with the excitement and enthusiasm that this work creates. He also enjoys the day-to-day enquiries such as compliance, health and safety, security, insurance, maintenance, leasing, and assisting wherever possible.

Neligan House goes green

As part of the 'Neligan House Goes Green' strategy, we have been on a mission to reduce rubbish that we send to the landfill. While COVID-19 ironically assisted this goal in 2020, it curtailed some of our efforts to achieve it long-term. We still managed to reach some of the milestones by introducing a bokashi bin system and other bins to encourage recycling, including soft plastics. This month we are attending a waste education workshop run by Para Kore to learn more about how to further reduce our waste. We are very grateful to Cathy Bi-Riley our Sustainability Fieldworker for continuing to encourage and guide us on the journey toward being green!

Our team

During 2020 the team sat with 1.5 FTE vacancies and in early 2021 Kylie Todd, Projects Administrator (a part-time role) resigned to pursue her music teaching career. You may have met Kylie at Synod as she managed that event and other associated tasks. Kylie's departure provided an opportunity to review roles and in 2021 we appointed two full-time positions: an executive assistant to the Diocesan Manager and a team administrator. I'd like to thank the rest of the team as they picked up the slack with two team members down, especially Catherine Griffiths our Operations Coordinator who, with her institutional knowledge and willing can-do attitude, did a marvellous job of supporting myself and the team through this time.

The Diocesan Office team includes Bridget Morrison, Deputy Diocesan Manager; Matthew Gunton, Property Manager; Tara D'Onghia, Executive Assistant; Tony Mattson, Team Administrator; Nina Zhou, Finance Officer; Catherine Griffiths, Operations Coordinator; Mary Wong, Special Projects Officer; Andrea Candy, Communications Coordinator; Cathy Bi-Riley, Sustainability Fieldworker; and Jackie Marinkovich, Archives Administrator, based at Archives.

Sonia Maugham

Diocesan Manager

Diocesan Staff Reports

SUSTAINABILITY FIELDWORKER

It has been an absolute privilege to take on the role of Sustainability Fieldworker since February 2020. Over the last year and a half, my priority has been to build relationships with sustainability champions in ministry units and support initiatives and projects for care of creation, sustainability and climate justice around the diocese.

Over the last year (May 2020 to May 2021) I have made connections with about 40 ministry units from around the Auckland Diocese and met with 20 churches in person and via Zoom. I attended and presented at the Ministry Conference 2020 and Youth Hui 2021. I have also connected with chaplains and residents of Selwyn Village and Selwyn Heights Village. It has been inspiring to meet so many passionate sustainability champions and churches who are reaching out and working alongside their local community to care for creation and for people.

An e-news called Green Church Quarterly was launched after the first Sustainability Champions Workshop in February 2020. The e-news is published every three months and focuses on sharing stories of churches and groups in our diocese caring for creation in different ways. It also features resources, initiatives and current advocacy issues in the area of climate change and sustainability. Did you know there are at least 12 ministry units in our diocese that host community gardens or food growing spaces on their land?

Despite the interruption of COVID-19 lockdowns, many churches participated in the Season of Creation over September 2020. (Season of Creation from 1 September to 4 October is an ecumenical initiative that invites Christians to pray for and take action to protect creation.) Churches adapted with short notice to Alert Levels 3 and 2 by running climate action workshops via Zoom, turning their buildings into socially distanced drop-in sanctuaries for reflection on creation, and providing resources for people to engage with the Season of Creation from home.

In December 2020 the Auckland Diocese became a denominational partner with the Eco Church Aotearoa Project started by the Christian conservation and environmental organisation, A Rocha. As a denominational partner, we are joining a network of like-minded churches and faith communities on the journey of becoming better caretakers of creation. Churches who join this network are able to access a range of relevant New Zealand resources and supportive programmes.

The Sustainability Champions Workshop 2021 was an outworking of this partnership as A Rocha and Para Kore came as guest speakers to share about Zero Waste Church. The workshop was attended by 45 sustainability champions from 26 ministry units. During the workshop, attendees conducted a waste audit using rubbish samples from four different churches. Together, we discovered that 75 percent of the church rubbish could have been diverted from the landfill. The workshop was a good opportunity for sustainability champions to be inspired and share stories of what is happening in their ministry unit and explore what could be next.

Following the release of the Auckland Anglican Response to the Climate Crisis (AARCC) Plan at Synod 2020, the AARCC collaboration group continues to meet on a regular basis to discuss opportunities for the diocese to respond to current climate and environmental issues.

With ADJust, we hosted a 'Karakia for our Climate' prayer space before joining the April 2021 Climate Strike. It is hoped that as Anglicans, we will continue to be a prayerful presence and take public action with the climate strike movement.

Looking ahead, the AARCC collaboration group hopes to establish an advocacy working group with sustainability champions to mobilise the diocese to have a voice on key sustainability and climate justice issues. As the Sustainability Fieldworker, I will continue to support churches in their sustainability and climate justice journey. I hope that we will see more churches get involved with the Zero Waste Church and Eco Church network.

I ask you to join us as we pray and take action for the healing of the land, the climate and all creatures and peoples affected by climate change and environmental degradation.

Please feel free to get in touch with me if you would like to subscribe to the Green Church Quarterly E-News or discuss opportunities to get involved in sustainability and climate action with your ministry unit, or the AARCC collaboration group.

Cathy Bi-Riley

Sustainability Fieldworker

sustainability.fieldworker@aucklandanglican.org.nz

Mission and Ministry Resource Team

Our team of eight is focused on Children and Families, Youth and Young Adults (until 2021) and two programmes, Auckland Anglican Space and Seasons for Growth. Our office and our team administrator are located on the third floor of Neligan House. We offer a lending library which anyone is welcome to visit and browse. Our aim as a team is to strengthen each other's ministries by working collaboratively. We want to offer ministry units coordinated and effective support to build our churches and connect with our communities for the glory of God. We report our priorities and activities to Diocesan Council through a written report to their monthly meetings. Our manager, Karen Spoelstra, provides oversight and supervision to the team and is the link between the Mission and Ministry Team and the Episcopal Team.

Karen continued to represent the diocese on our Tikanga Pākehā Ministry Council (alongside our Bishop and our Ministry Educator). She was elected in 2020 for another two-year term on Te Kotahitanga, a Commission of our General Synod responsible for the oversight of theological education, ministry training and formation. Karen is also the Te Kotahitanga representative on the Kinder Library Oversight Committee.

Carolyn Wellm (Auckland Anglican Space Coordinator) and Judy Matai'a (CEO of the Anglican Trust for Women and Children), represented the Auckland Diocese at national Anglican Care Network meetings. Carolyn Wellm also represented the national Anglican Care Network at Tindall Foundation meetings and coordinates the Tindall funding allocation for the Auckland Diocese. Judy Matai'a is the chair of the Anglican Care Network.

It was very apparent that we could not start Stratum, our formation programme for significant lay leaders, in a year dominated by lockdowns. As Stratum is based on building strong relationships with each other and with God, meeting face-to-face is crucial to the success of the programme. We will be offering it again in 2022.

We had some significant staff movements in 2020. Our Children and Family Ministries Facilitator, Jacolize Becker resigned to be the Auckland North Regional Leader for Sports Chaplaincy New Zealand and our AYM Ministry Assistant Mark Prendergast resigned to be a primary school teacher after completing his Bachelor of Education. Our BOLD Coordinator Hannah Dunne, finished in July at the end of the 2019/2020 BOLD programme to start her family. We waited to appoint her replacement, Thomas Banks, until May 2021 when we had some certainty about the start of the next BOLD programme. During 2020 we had Thomas Banks (event management) and Steph Brook (pastoral care) providing support to the Youth Facilitator role while the Assistant Youth Facilitator role (two days per week) was vacant. In May 2021, our Administrator, Wendy Leitch, resigned to take up a role with her home parish, Panmure, as their administrator and children's worker. Wendy was an exceptional administrator for our team, excelling at offering hospitality to everyone we engage with and serving the team with a 'servant heart'.

Rather than fill these roles for 2021 we decided to pause and reflect on the future shape of the Mission and Ministry Team. This dovetailed well with Bishop Ross' formation and development project looking at the education provided by the diocese. The outcomes of this consultation with stakeholders in the diocese will help shape our future strategy and structure as a team.

Karen Spoelstra, Manager (two days per week)

Karen.spoelstra@aucklandanglican.org.nz

Mission and Ministry Resource Team

CHILDREN AND FAMILY MINISTRIES

Children and Family Ministries (CFM), and by extension, all children's ministries have been significantly impacted by the COVID-19 pandemic. In her 2020 Synod report the previous CFM facilitator, Jacolize Becker, highlighted some of the main ways they provided support and encouragement through the pandemic. The weekly 'Bubble' faith-at-home e-newsletters created by Jacolize for Christian families during the first lockdown were circulated and appreciated well beyond our Auckland Diocese. Jacolize also hosted a weekly Zoom coffee group for children and family ministry leaders to provide pastoral care and encouragement during that time. This support was picked up again during the second Auckland lockdown.

In late January 2020, a third Summer Adventure Weekend was run by Jacolize Becker and her team. Forty-eight people attended from 13 different parishes, the oldest participant being 89 years old. The Summer Adventure Weekend is a valuable opportunity for people around the diocese to gather, share and have fun together. The wide age range reinforces the importance of meaningful connection and relationship building outside our parish bubbles. We hope to be able to create other opportunities for connection and relationship at a diocesan level for people of all ages. We are grateful for the generosity of Vaughan Park and the Hostel of the Holy Name that has made this event financially possible.

We were unable to run our intermediate programme at E-Fest and our Junior Camp (school Years 6-9) during 2020 due to the first and second lockdowns. The unpredictable nature of the progression of COVID-19 in Aotearoa has made the planning of in-person events particularly challenging. However, our children and family ministry leaders from around the diocese were able to gather for a Spark Plus (Scripture Union children and families network) dinner, hosted at Carey Baptist College by the Spark Plus team and organised as a thank you for leaders' hard work during a challenging time.

We continued to produce our monthly e-newsletter which highlighted relevant events occurring around the diocese, along with resources and ideas. Several parishes explored intergenerational ministry with Jacolize facilitating discussions at clergy and vestry level. Jacolize maintained her relationships and connections with Strandz and other community organisations. Like the rest of the Mission and Ministry team in 2020, a lot of Jacolize's support to churches was through one-on-one conversations and pastoral visits. One of the highlights of the year for Jacolize was the acceptance of her chapter on, 'Intergenerational Sports and Games' for the book *Engage All Generations: A Strategic Toolkit for Creating Intergenerational Faith Communities* by Cory Seibel (editor), published in early 2021.

At the end of 2020 after five years with the diocese, Jacolize resigned to take up a position with Sports Chaplaincy New Zealand as their Auckland North Regional Leader. Jacolize has left a legacy of training resources for us to use on subjects as wide-ranging as the seasons of the Church year to strategic planning and safety.

Jacolize's departure has given us an opportunity to reimagine what support for Children and Family Ministries could look like in future. We have appointed Angela Blundell, a parish children and family ministries leader and longstanding member of the CFM cluster to a part-time acting role while we take the time to do this work. She is leading the children's ministry cluster (which meets quarterly), resourcing children's leaders and clergy as needed, and continues to send out our e-news with information, ideas for ministry and professional development, while maintaining connections with Strandz (the national Anglican children's ministry body).

It has become clear during the pandemic that it is during times of crisis that change can happen. With all the uncertainty and anxiety caused by this virus, there is also the opportunity for transformation. In 2020 we saw a blossoming of creativity and ingenuity in our churches and especially our children's ministries. Children's ministers and priests discovered untapped skills in technology and innovation. Families discovered the joy of worshipping together even though working and schooling from home presented considerable challenges. Now we are back to 'normal' worship, it is clear to our Mission and Ministry team that we need to take this opportunity to create a new vision of what we want for our children, our families, our adults, our older and our marginalised populations within the church. The gift of being together offers us an opportunity to grow and nurture the faith of everybody, to celebrate connection and diversity and discover new ways of being church and loving one another.

Angela Blundell

Acting Children and Family Ministries Facilitator

cfm@aucklandanglican.org.nz

ANGLICAN YOUTH MINISTRIES

Inviting youth to know and follow Jesus. Equipping youth leaders to minister to teenagers. Providing opportunities for youth to play their part in God's mission. Supporting Anglican Churches to make disciples and develop young leaders.

Camps

Camps are such formative opportunities for our youth to connect with God and each other, so we were very disappointed not to start 2020 with our diocesan camp, E-Fest. We were able to reschedule our camp over Labour Weekend however, with 58 youth and their leaders attending from around the diocese. Our main speaker, Lorna Gray (national youth facilitator), spoke on 'Jesus calming the waters', and our youth groups competed in a mini Olympics-style competition. In 2021, despite the challenges of two Level 3 lockdowns, we managed to run our diocesan camp – E-Fest. Keri-Ann Hokianga from Te Tai Tokerau told the Easter story through word and song, and we led our small groups through interactive stations based on the Exodus story, through the lens of fire, water, earth and air.

Combined youth group events

In July we were able to host our first combined youth event for the year, Fanatics Cup. Netball was the chosen sport this year and 120 youth attended with two youth groups participating for the first time. Due to the uncertainty following the Level 3 restrictions of August we postponed Diowhodunit twice and finally were able to hold it in May 2021. We also needed to cancel our winter discipleship camp in July due to the uncertainty around Covid alert levels leading up the camp. Our first combined event for 2021, Passion (youth worship to mark the beginning of Lent) also needed to be cancelled due to the Level 3 lockdowns at the time.

Youth leaders and youth pastors

Every year we run four training events for voluntary youth leaders and youth pastors. One retreat to start the year, then in the second term a youth training hub (one day each). In the third term we attend our national youth ministry training conference 'The Abbey' and in the fourth term we have another training hub. In May 2020, the hub went online, and we trained around 20 youth leaders in the nine core competencies of youth work as identified by Korowai Tupu, the Professional Association for Youth Work in Aotearoa. This training enabled our paid youth pastors to begin their application for full membership of Korowai Tupu, and we are close to having five of them accepted. The Abbey coincided with the August lockdown, so we all went online for a day and enjoyed the speakers and workshop leaders offering their latest musings. In November 2020, we invited Jordan Sanford from Build-Up Youth Development and a former youth pastor in the Auckland Diocese, to provide training in understanding sexual violence and consent. This training was attended by 18 youth leaders and vicars.

To start 2021, we gathered our youth pastors and voluntary youth leaders for our annual retreat in February. The aim of this camp is to deepen our relationship with God and each other. Our guest speakers spoke on the challenges of the leadership journey and how to prepare for that (Chris Clarke) and mental health (Andy Banks, Scripture Union). Our workshops covered some of the practices for the discipleship journey, such as solitude, confession, prayer walking and gratitude. Prior to the retreat we organised a three-day bicultural journey for our Oasis youth pastors to Waitangi, ably led by Ethan Fasi-Mohenoa and accompanied by Keri-Ann Hokianga from Te Tai Tokerau.

We continued to support our paid youth pastors through our Oasis network which meets monthly for lunch and twice a year for a day retreat. During Levels 4, 3 and 2 we meet primarily online. We met more frequently (weekly during the first lockdown and then fortnightly during Levels 3 and 2) but for shorter periods. Our young people quickly tired of meeting online, in part because the one portal i.e. Zoom was being overused. They yearned for face-to-face relationships, and we all had to work hard to establish good health and safety practices during Alert Levels 2 and 1. We were greatly aided by the Covid health and safety standards and practices provided by our national youth facilitator.

Mission and Ministry Resource Team

A new leadership group emerged from E-Fest, which we have called 'Amplify'. This group of around 15 apprentice leaders have all recently left school and are around 18 to 21 years old. They are meeting monthly and are being led by O'Love Uluave and Lorna Gray. Most of this group of young adult youth leaders are untrained and did not do BOLD.

In May 2021 we combined our first hub of the year with our Youth Hui to elect our youth representatives for Synod. We worshipped and reflected on scripture together before the current youth delegates shared on what it means to be a delegate. We offered two workshops, one on social justice led by Cathy Bi-Riley and other on youth group games led by Simeon Hawkins (former youth pastor at St Paul's, Symonds Street).

Recruiting youth pastors

In 2021 several parishes have had difficulty recruiting youth pastors. Unfortunately, part-time roles (under 30 hours per week) are not financially viable for youth pastors in a city where the cost of housing and transport is so high. It has also been more than three years since we have grown our own youth pastors. I believe we cannot keep looking to other dioceses or church denominations to grow youth pastors for us; we need to recognise and develop our own young people. As church leaders we need to personally mentor these young people (many of whom will have been BOLD members), to recognise God's call on their lives whether it be into paid or voluntary ministry. We have a generous pool of funding available for Christian education through the St John's College Trust Board scholarships, so let's use it.

Many of our older youth report that they do not have relationships with people who are older than them in their church. So much potential is lost to our church when we silo youth ministry by not inviting our young people to be full participants in our worship services and communities of faith. It is time to encourage and create the opportunities for our church members to be spiritual aunties and uncles and grandparents to our young people. We would love to help you with that.

Karen Spoelstra

Diocesan Youth Facilitator

karen@aym.org.nz

BUILDING OUTSTANDING LEADERS AND DISCIPLES (BOLD)

BOLD is a lifechanging opportunity for people who are in school Years 11,12 or 13 to spend a year growing together with group of other people their age while they develop as Christian leaders. It is designed to get young people out of their comfort zone, grow discipleship and leadership skills, deepen their relationship with God and learn how to participate in what God is doing in our diocese and beyond.

Due to the impact of the first lockdown in 2020 we decided to reschedule the start of our sixth BOLD programme from July 2020 to February 2021. Little did we realise that Auckland would experience another Level 3 lockdown. At the end of 2020 we revised our start date to July 2021 and in May 2021 appointed Thomas Banks as the new BOLD Coordinator. This delay has given us the opportunity to review the programme based on the feedback from the participants and a review of our objectives and praxis. In December 2021 we are planning to replace our overseas ministry exchange to Fiji with a bicultural exchange with Te Tai Tokerau in Northland. We will also be boosting the training and support for our mentors who meet monthly with our BOLD members.

One of our key values is that we are disciples first and leaders second. So, our programme will continue to offer discipleship practices as well as teaching about what it means to be a 'Christian leader'. Thomas will be supported by Maia Brown, a youth leader from Holy Trinity, Devonport.

Thomas Banks

BOLD Coordinator

Thomas@aym.org.nz

Mission and Ministry Resource Team

AUCKLAND ANGLICAN SPACE PROGRAMME

Space for you and your baby is a parenting programme mainly for first-time parents of newborn babies. Sessions are held over three school terms in a relaxed, baby friendly atmosphere. Space aims to improve the wellbeing of children, increase support for parents and contribute to building stronger communities. Space for you and your baby in the Anglican Diocese of Auckland is run as a partnership between The Parenting Place, the diocese and participating ministry units.

Space for you and your baby has much to offer people in the early stages of parenthood. It crosses the bounds of ethnicity; indeed, it has a strong appeal for migrants since they can often feel isolated and lack family support.

Auckland Anglican Space has now been operating for 10 years and has continued to grow from strength to strength. Seven ministry units have continued to run Space programmes in the diocese during 2020. Many of these ministry units ran multiple programmes per week meaning that we offered around 18 Space programmes a week with an average attendance of 12 to 15 parents and babies per programme. To date more than 2,500 families have connected with Space, with 143 programmes having been completed. Statistics show that many of the participants come along following referrals from friends, although with the increasing visibility of Anglican Space in many communities, we are also getting more referrals from antenatal and postnatal providers.

The following is some feedback from Space parents who have attended our programmes:

"Thank you! We have gained so much from Space. The support network you have created is amazing. I am a better parent thanks to Space."

"Space has been so supportive. It has been a non-judgmental group of mums going through the same stuff, an awesome support network where we can openly discuss any of the parenting hurdles."

Statistics for 2020

Number of ministry units	Number of programmes	Number of participant families	Number of facilitators and/or volunteers
7 Pakuranga, Papakura, Birkdale Beach Haven, Blockhouse Bay, Epsom, Meadowbank, Pukekohe	32	509	34

Space in a time of pandemic

In 2020 the Space Programme Coordinator role focused on supporting the Space teams and the families attending Space in a time of uncertainty, isolation and loneliness created by the COVID-19 pandemic. Teams were upskilled and supported to use online platforms, and digital resources were created to support the continued delivery of the Space curriculum during lockdown restrictions. Space was delivered online for between 14 and 17 weeks depending on families' readiness to return to face-to-face sessions. Health and safety policies to support a safe return to work were developed and implemented across our venues. The coordinator also supported a new ministry unit, St Andrew's Epsom, to begin running the Space programme as well as running training and professional development sessions for the Anglican Space teams.

In 2020, we saw demand for the programme continue to increase, despite the COVID-19 pandemic, as new parents had to cope with the pressures and isolation that lockdowns and restrictions placed upon them. Many of them had to give birth with little or no support, even from their partner, while others were unable to rely on the family support they might have previously anticipated as a new parent. Through continuing to offer the programme, including online sessions when necessary, Auckland Anglican Space went some way towards meeting the need for connection and support in our communities at this challenging time.

Feedback from participants during COVID-19 lockdowns

"I love the weekly connection, in a challenging time, with supportive people. It gives some structure in the chaos; continuing learning is a good distraction from lockdown monotony."

"Connecting with people during isolation has been great as has keeping the routine of Space. I have enjoyed continuing to learn valuable ideas about parenting and child development."

To date in 2021 there has been a further surge in demand, and groups are often full, weeks out from the start date. In our classes so far there has been increased evidence of families experiencing post-natal adjustment and postnatal depression issues, often as a result of the stresses and changed circumstances brought by the pandemic.

Funding

Another impact of the COVID-19 pandemic has been economic. In our current environment it has become increasingly difficult for our Anglican Space groups to access funding to support the delivery of the programme. This is partly due to the economic effects of the pandemic as well as the increased demand on funders.

We are extremely grateful to the Diocesan Council for their generous financial contribution towards facilitator wages for the first half of 2021. We also acknowledge their support of our consolidated application to the Lottery Community Grant Fund which gained us some further funding. Without this funding it would not have been possible for us to continue to support families with new babies in our local communities.

If you would like to explore how you might support families in your community through the Space programme, please contact:

Carolyn Wellm

Space Programme Coordinator

space@aucklandanglican.org.nz

Mission and Ministry Resource Team

SEASONS FOR GROWTH

The Seasons for Growth programme is an educative programme designed to help children, young people and adults understand and tend well to their grief following significant change and loss experiences. The metaphor of the seasons is used to illustrate that change, loss and grief are a normal part of life. Trained companions facilitate small supportive peer groups in safe spaces where participants learn skills that strengthen social and emotional wellbeing.

Seasons Committee

The Seasons Committee is the 'umbrella' organisation supporting the local management committees (LMCs), who oversee the delivery of the programme locally in Franklin, Howick-East Auckland, North Shore-Hibiscus Coast and Warkworth-Wellsford. The Committee continues to meet quarterly under the leadership of our Chair, Deborah Rolland.

Funding

The Seasons Committee is grateful to the diocese for underwriting the salaries of the fieldworker and trainer. We also appreciate the significant grant of \$10,000 received in 2020 from the Hostel of the Holy Name Trust and the monthly regular donation from the parish of Holy Trinity, Devonport. We were delighted to receive a one-off grant of \$50,000 from Diocesan Council in 2020 to be dispersed equally between the Local Management Committees (LMCs). Each LMC received \$10,000 which was used for support for salaries of local coordinators or for buying resources. However, with the closure of Seasons Central West in June 2020, their allocated \$10,000 was returned and is currently available for development and growth in West Auckland.

Programme feedback

We received the following feedback in participant surveys after the completion of the Seasons for Growth children and young people's programme:

"I learned I'm not the only one struggling in this world." (10-year-old)

"Sometimes change can be good." (8-year-old)

"It is ok to have changes in my life and family and that I am NEVER, EVER alone!" (9-year-old)

Statistics for 2020

We managed to adjust our methods of delivering programmes in 2020, while considering the hygiene and safety protocols, and restrictions due to COVID-19. Overall, our statistics reflect an incredible achievement due to the ongoing commitment and hard work of our coordinators and companions.

- 55 groups were held with a total of 302 children, young people and adults attending programmes.
- 19 participants attended a seminar for caregivers and staff at Selwyn Village.
- 3 Stormbirds programmes were run with 18 participants. This programme is usually for natural disasters but was trialled in one North Shore school as a response to COVID-19.

The table below is a summary of our Seasons for Growth programme statistics for 2020.

	Groups	Children and Young People's Programme	Adult Programme	Adult Seminar	Parent Programme	Total Participants
Total	55	258	23	19	21	321

Training

We had several postponements of our planned training schedule due to the lockdowns and disruptions of the pandemic. However, Jillian Alexander, our trainer, successfully ran three two-day training workshops in 2020: at Neligan House in January, in Pukekohe in July, and in the Selwyn Library in October. Thirty-five companions were trained in the children and young people's programme. Most of our 50 accredited children's companions are currently running programmes in schools or in after-school groups in community venues.

An adult programme training workshop was held in the Selwyn Library in November 2020, with 10 companions attending. These companions can either run the Seasons for Growth adult small group programme 'Exploring the Seasons of Grief', or they can present the adult seminar 'Understanding Change, Loss and Grief'. Some of our adult companions are running Seasons for Growth in partnership with hospices or retirement villages in their local area.

Jillian will be retiring at the end of June after six years as the Seasons for Growth Trainer for the Anglican Diocese of Auckland. She ran one last adult training workshop in May 2021 and her final children's training workshop was held in June 2021. We wish to express our appreciation for her excellent interactive training workshops which enabled our companions to contribute to the success of the programme throughout the diocese.

Companions Day 2020

We held our Companions Day on Saturday 28 November 2020 at St Mark's Remuera. It was a wonderful day of connection and professional development for our companions. Some of our committee members also attended which gave them insight into how valuable our coordinators and companions are to the success of the programme. Our grateful thanks to St Mark's Remuera for providing us with a beautiful venue.

Mission and Ministry Resource Team

Ministry units/clergy currently involved

Ministry unit	Clergy	LMC affiliation	Involvement
St Andrew's, Pukekohe	The Rev'd Jan Wallace	Seasons Franklin	Companion, Seasons Franklin Coordinator, Seasons Committee, in partnership with Pukekohe Community Action (PCA)
All Saints, Howick	The Rev'd Nathan de Senna	Seasons Howick	Seasons Howick LMC
All Souls, Clevedon	The Rev'd Sarah Park	Seasons Howick	Clevedon hub in partnership with Clevedon Presbyterian Church
Christ Church, Warkworth	The Rev'd Jan Olsen (retired)	Seasons Warkworth/Wellsford	Companion, Seasons Committee
Albany Greenhithe	The Rev'd Gendi Burwell	Seasons North Shore	Companion (children and adults)
St Mary by the Sea, Torbay	The Rev'd Dion Blundell	Seasons North Shore	Seasons North Shore LMC
St Paul's, Milford	The Rev'd Grant Robertson	Seasons North Shore	Seasons North Shore LMC
St John's, Campbells Bay	The Rev'd Kay Brightley	Seasons North Shore	Supporter Seasons North Shore
Holy Trinity, Devonport	The Rev'd Charmaine Braatvedt	Seasons North Shore	Supporter Seasons North Shore LMC, annual donation to Seasons ADA
St Mark's, Remuera	The Rev'd Tony Surman	Former Seasons Central West	Supporter Seasons ADA, venue for Companions Day
St Michael's, Henderson	The Rev'd Nyasha Gumbeze	New development in West Auckland	Companions to be trained in June and September 2021
Paihia LSMU	The Rev'd Val Mack	Independent	Newly trained adult companion

Reflection

2020 was a very challenging year, but we have continued to be committed to ongoing programme deliveries even in testing times. Our focus has been on maintaining the integrity of the programme while responding to the needs of our local communities as well as planning and preparing for new growth and development. The valuable support and hard work, often behind the scenes, from Deborah Rolland, our Seasons Committee Chair, has been very much appreciated. We are grateful too for all the support we have received in our work from Bishop Ross, diocesan staff, various ministry units and individuals, enabling us to continue to make a difference in the lives of children and adults who are struggling with experiences of change, loss, and grief.

For more information, please contact Claudette van Niekerk, Seasons for Growth Diocesan Coordinator

Email: seasons@aucklandanglican.org.nz

Facebook: <https://www.facebook.com/SeasonsAucklandAnglican>

Claudette van Niekerk

Seasons for Growth Diocesan Coordinator





Holy Trinity Cathedral
Photo credit: Andrea Candy

General Reports

ADJUST

Since July 2020, ADJust has worked in partnership with various organisations to pursue projects of social and climate justice. We are meeting monthly to discuss current social justice issues and explore appropriate responses as ADJust and for our diocese.

At the end of November 2020, we were very excited to celebrate with Christopher Barry, who was our ADJust intern with the Te Ohu Whakawhanaunga internship programme. Despite the challenges of various lockdowns and a shortened internship, Christopher met with over 20 individuals from across the three tikanga of the Anglican Church based in South Auckland to hear their concerns for social justice as part of a listening campaign.

From Christopher's reflections and reports following the relational meetings, we heard there was considerable concern for the issue of poverty and its impact on young people in particular. The pressure on housing and homelessness was discussed frequently. The challenges of gentrification in local neighbourhoods and parish areas mean low income families and individuals keep finding themselves displaced and moved on as the cost of housing increases.

In December, ADJust partnered with the Friends of Holy Trinity Cathedral to form The Nativity Project. This is an annually occurring project, using the familiarity of the nativity story as a means to speak to social and environmental issues. Nativity Project 2020's life-sized installation was positioned outside Holy Trinity Cathedral and depicted the holy family living in a bus shelter. As well as prompting much conversation with passersby, a can drive was encouraged for those who viewed the exhibition and generous contributors offered over 3000 cans for Auckland City Mission. Planning for The Nativity Project 2021 exhibition is under way.

In a follow-up to the Green Up and Give Challenge from 2019, we made videos of the Neligan Goes Green bokashi system and also connected with St John's Royal Oak, as they took up the challenge in 2020 and set up a pātaka kai and community garden on church grounds.

In the second half of 2020, members of ADJust structured a proposal for a wider engagement with young adults in the Diocese of Auckland. As quoted from our last report, "We believe that any social justice action cannot exist in a vacuum but is an outworking of our faith formation and grounded in a wider understanding of God and the Church's mission in the world. We are looking to create space for young adults in the diocese to connect with one another, to encounter and wrestle with diverse theological perspectives, and to be formed in our sacramental and contemplative traditions, in order to be well equipped and inspired to lead others in pursuing God's justice and peace in Aotearoa NZ and the world."

The proposal was embraced and funding was granted from Te Kotahitanga. This resulted in the commissioning of The Rev'd Sarah West as Chaplain to Young Adults and the launch of a new young adult initiative for the Diocese of Auckland called Ordinary Saints.

We started 2021 with a retreat up north at Langs Beach. During our two nights away, we took the time to celebrate all the mahi that has been done by the ADJust team, and brainstormed a list of focus areas for 2021.

In March 2021, continuing to pursue the work of climate justice, together with the Sustainability Fieldworker Cathy Bi-Riley, we created videos and ran a workshop to encourage people to make submissions to the Climate Change Commission's draft recommendations to the Government for how New Zealand will meet our international obligations to reduce our carbon footprint. About 30 people engaged with the submission process through our workshop, video and submission form.

Leading up to Easter, ADJust together with Ordinary Saints embarked on the creation of a new protest cross. The carrying of a cross has been a prominent symbol in Anglican activism for social justice in Aotearoa. Two crosses in particular – the Melanesian Cross and the cross that stormed the pitch during the 1981 Springbok Tour – have been carried in public protest by Anglicans seeking to protest injustice and insist on co-creating a better world. Both crosses were broken during protests. The Springbok cross has been on display at Te Papa museum and is now safely kept in the John Kinder Library Archives. The Melanesian Cross now resides in the Chapel of St John the Evangelist. Damaged and fragile, it has seen a lot.

Earliest records of the Melanesian cross date it to 1947, when it was presented to the Chapel of St John the Evangelist in memory of Henry West and Douglas Robinson. While we have yet to uncover the whole history of the cross, it was taken to Auckland Airport to protest the Springbok Tour (1981), the Foreshore and Seabed Act (2004), and the Arms Expo in Palmerston North (2018). Most recently it has been carried at the Strike4Climate and Black Lives Matter protests (2019, 2020).

The creation of a new protest cross hopes to continue this legacy while respecting the mana and fragility of the Melanesian cross. The wood for the protest cross was sourced by The Rev'd Joel Carpenter from fallen pine trees. On Good Friday, Anglicans were invited to burn quotes, biblical references and images into the wood. The cross was blessed and commissioned on 2 April (Good Friday) by Bishop Ross before leading a group of Anglicans on a pilgrimage through 'Stations on the Street.' We began at Neligan House, stopped for further stations at St Matthew-in-the-City and finished with further stations at All Saints, Ponsonby. We would like to extend our thanks to those who provided such wonderful hospitality.

The protest cross was taken to its first protest only a week later at the April Climate Strike where we came together with others from across denominations and faith backgrounds to pray for our climate and take action for climate justice.

ADJust continues to meet monthly and is currently focusing our conversations on a number of topical issues such as multicultural representation and identity within Tikanga Pākehā, stories that might draw more awareness of experiences of racism within the Church and ongoing conversations around the housing crisis.

We would like to invite anyone who wishes to connect with ADJust to do so, whether you want to keep up to date with our actions and look at ways of participating, raise a question or area of interest with us, and especially if you are a young person (aged 18 to 39) who wishes to lead, discuss, or organise around issues of social justice in the diocese.

We can be found on Facebook at <https://www.facebook.com/ADJust.auckanglican//>; on Instagram at @adjust.auckanglican; and can be contacted by email at adjust@aucklandanglican.org.nz. Resources and podcast episodes can be found at our website <https://adjustnz.org/>

Kia tau te rangimārie

The ADJust Team

General Reports

ANGLICAN CLIMATE ACTION NETWORK (ACAN)

ACAN was formed in February 2007 as the Diocesan Climate Change Action Group (DCCAG). Its main purposes were to educate churches about the biblical mandates for creation care and social justice in relation to the climate crisis, and to move the Auckland Anglican Diocese towards carbon neutrality in order to mitigate dangerous and permanent climate change. In this regard we have conducted educational workshops on climate change around the diocese; put motions to Synod; applied for and obtained funding from Diocesan Council and external sources for four successive sustainability fieldworkers; provided governance for these fieldworkers; developed and implemented practical strategies for sustainable living practices; made submissions on climate action to Government and Auckland Council; and met monthly to guide and support the fieldworkers and to implement change at diocesan level and in our own parishes. We also developed the 'Cherished Earth' website and a Facebook page.

ACAN was disestablished in November 2020 and has been superseded by the Auckland Anglican Response to the Climate Crisis (AARCC) group. In 2020, some ACAN members contributed substantially to the resource documentation for AARCC and A Rocha.

The diocese is now at the beginning of another phase in creation care and intergenerational justice. Much more work needs to be done within the diocese and individual ministry units, building on these foundations and drawing upon the experience of ACAN and the passion of a small group of young Anglicans. Several members of ACAN are now part of the broader AARCC movement, working closely with the sustainability fieldworker, ADJust and the adult Social Justice Group. We are encouraged by the recent sense of urgency among younger Anglicans who recognise the need for the Church to act. It has been a long, hard road getting to this point; however 2020 Synod revealed widespread support on climate action, albeit with vocal opposition from some biblical literalists.

We are grateful to Diocesan Council for providing part-time funding for sustainability fieldworkers, and we were delighted that Bishop Ross and the archdeacons and some clergy supported the student climate march in 2019.

Dr Richard Milne

Dr Nicola Hoggard Creegan

Co-Convenors, ACAN



Neligan House tree planting at Matuku Link May 2021

Photo credit: Andrea Candy

General Reports



SHORT ANNUAL REPORT 2020

Anglican Missions Board of the Church in Aotearoa, New Zealand and Polynesia.

Our 2020 year began following an operational restructure and the development of our new Strategic Plan, Te Ara Hou, or 'fresh wind, a new breath' which provides framework for understanding what we do, where and why. Te Ara Hou describes a three-fold approach to mission.

As for most people during COVID-19 lockdown, we worked from home for part of the year, and



then from our temporary office in the boardroom of Anglican House while our office earthquake strengthening and refurbishment was completed. However it was business as usual for our work and we held our usual Lenten Appeal, this year supporting the Penman Medical Centre and the Princess Basma Centre (both under the auspices of the Diocese of Jerusalem), plus a third project to provide assistance in roofing churches in the Diocese of Mara, Tanzania. \$42,960 was raised in total for this Appeal.

The Anglican Missions Board approved grants in response to applications from our usual partners and details of these were outlined in our 2020 Projects Booklet.

Every year usually brings at least one emergency appeal, but 2020 was somewhat of a busy year for emergency responses. Cyclone Harold landed in April 2020 mainly in Vanuatu but also affecting Fiji and we launched a joint appeal aimed at supporting Vanuatu to recover from the effects of the cyclone; together with a COVID-19 appeal for Polynesia, not only to help them rebuild after the cyclone but to assist people affected by COVID-19, especially to strengthen food security and provide opportunities to rebuild livelihoods.

We also for the first time partnered with two dioceses to support specific emergency projects.

Firstly, with the Diocese of Wellington 'out of our abundance' we launched COVID-19: Our Global Response which provided support for projects in Fiji, Mozambique, Gaza and Kolkata, India. Over \$100,000 was the amazing total amount raised. You can read about what these funds achieved on our website <https://angmissions.org.nz/projects/global-response>.

Our next partnership was with the Diocese of Christchurch and NZCMS to support the **Mirpurkhas Boys Hostel** in Pakistan, which was facing closure. \$27,770 was raised for the hostel enabling marginalised students from remote rural areas to complete their final years of high-school education.

These were very effective collaborations reflecting our aim to further work with others. In September we joined the Council for International Development and we are continuing to work on liaising with other like-minded organisations as appropriate, such as Tearfund, Anglican Alliance, etc.

As 2020 drew to a close, we launched another emergency appeal following Tropical Cyclone Yasa which lashed Fiji on 17 December. In response we joined with [Tearfund NZ](#) and Australia's [Anglican Overseas Aid](#) and [Anglican Board of Mission](#) to raise funds to provide assistance.

Regular updates on our appeals and projects are posted on our website and in our electronic newsletter. If you would like to receive our E-news, which is sent to subscribers' email addresses about twice a month, please contact Linda at info@angmissions.org.nz or sign up via the website, www.angmissions.org.nz

Thank you to all our fabulous supporters from parishes, rohe, other organisations and many individuals. Our 2020 Annual Report with full details and audited accounts will be available soon on the website <https://angmissions.org.nz/home>

Together we improve lives

General Reports

ANGLICAN TRUST FOR WOMEN AND CHILDREN (ATWC)

I continue to count it a privilege to lead amazing and passionate staff at ATWC. With over 160 staff working in the human services, it's not hard to see that it takes a particular kind of practitioner who understands, ascribes to, and lives the values that are important to the ATWC.

In recounting the past 12 months for ATWC, it becomes difficult to reflect on it without thinking about the global pandemic of COVID-19 that has affected every part of our society.

COVID-19 and its impact on ATWC

Like every other NGO across Auckland we are all learning to adapt to the COVID-19 snap lockdowns. In the past year staff have had to learn to modify what their working environment looks like and how to ensure we continue to respond to the needs of our communities across Tāmaki Makaurau. It has become apparent that the social beings we are, we still crave connection and we long to know that we belong to something more purposeful. We have all learnt to cope with anxiety in different ways and I am grateful to the ATWC staff in continuing to support our often-voiceless communities during a time of angst and uncertainty.

We have become more attuned to how our children and young people recognise anxiety and worry; this has become a focal point for many of our social practitioners. We appreciate and continue to work closely with our schools to ensure their families understand the stress our children experience.

I want to acknowledge especially the work that ATWC staff (and other sector-led services) did to support the Papatoetoe High School students and their whānau earlier this year when COVID-19 had spread across the South Auckland area. An incredibly difficult time when keyboard warriors took to social media to demean, humiliate, and exclude families. I am proud of the work ATWC did to flip the narrative and highlight the groundswell of resilience and strength of families associated with Papatoetoe High School.

Community initiatives

ATWC is proud to enter into a wonderful collaboration with the St. Mary's Cooperating Parish in Glen Innes. Born out of a conversation about better supporting grassroots initiatives from within community, I met with Archdeacon Michael Berry to devise an approach that would work for both the Diocesan Parish Council and ATWC. It has been a special relationship to work alongside The Rev'ds Joel and Hinemoa Carpenter as they have established themselves within the Tāmaki area. The ATWC staff who are based in Tāmaki are enjoying the sharing of ideas and the various project work with both Joel and Hinemoa. I continue to have ongoing discussions with The Rev'd Joel about tackling the bigger housing issues that many of our vulnerable whānau experience. Watch this space. ☺

ATWC's very large **Social Workers in Schools (SWiS)** teams continue to engage in more meaningful activities as they connect with families whose children attend local Auckland primary, intermediate and secondary schools. While SWiS is driven and funded through Oranga Tamariki, increasingly ATWC is being approached by individual schools to explore opportunities for social work support for their young people. The ATWC SWiS programmes extends to 62 schools that are geographically located from West Auckland through to Wesley College in Pukekohe (and includes the two schools located on Great Barrier Island).

A more recent community initiative that ATWC have been involved in, is providing youth work support to the Riverside Community. A very different community setting with quite distinct community needs. The Riverside initiative has a very strong focus on ensuring learning needs of their primary and intermediate school-aged children remain a priority and to share how powerful the learning journey can be when the whole household is engaged.

ATWC has also been blessed to work intensively to support the Ministry of Education's latest scheme to support Pasefika families whose adolescent children have not returned to their learning and educational pathway since COVID-19. The ministry's data showed that Pasefika youth were prioritising the needs of their families by seeking to find work to help with paying household bills. While this might have been necessary at the height of the COVID-19 outbreak in New Zealand, it has become apparent that many Pasefika young people have not returned to school. There are further implications for their future as often research would suggest the Pasefika youth tend to stay in lower wage employment through to adulthood. The new team of youth mentors at ATWC have engaged with our Pasefika communities across Auckland.

Also new for ATWC is a **community connector** role that is based in the managed isolation facility in Auckland that caters solely for children returning to New Zealand on their own. This is a very daunting time for many children who are required to stay two weeks in isolation and often arrive with little activities or devices to keep them occupied. Earlier this year, we received very kind financial donations from the Anglican parishes who continue to support the work of ATWC – these financial donations allowed us to purchase activity games, puzzles and jigsaws, colouring books and resources as well as devices (depending on the age of the child). Only the devices we asked to be returned, wiped, and re-used for other children arriving. We had also received from our Anglican parishes and knitting groups, donated knitted goods and where necessary, these were also provided to the children arriving into New Zealand quarantine facilities (mostly scarves and beanies).

Mr Norman Johnston has been instrumental in facilitating discussions with Wesley College, Pukekohe – this relationship has resulted in Wesley College offering full scholarships for boarding places to Māori and Pasifika students attending any of the ATWC intermediate schools. An amazing opportunity to support the students to obtain an education which is well above that of other comparable educational establishments.

Abuse in Care: Royal Commission of Inquiry

While I am immensely proud to work for an organisation that has over 160 years of working tirelessly to support Auckland whānau and their children in need, I am also fully aware that this history is tarnished by the actions of some individuals who caused great harm and trauma to the children we were entrusted to love and care for.

I acknowledge that this inquiry will likely uncover some profoundly hurtful and deeply saddening experiences of children once in the care of one of our many Church-run and organisationally led children's homes. Last year, the ATWC appointed an historic claims facilitator to focus solely on the needs of survivors, to meet with survivors, to ensure survivor stories are being heard and to begin a process of healing and redress (whatever this might look like). The ATWC has also employed an experienced researcher who can skilfully explore and conduct further investigation of where information and data could be located. I take this time to also thank the diocesan Anglican archivist in accommodating the increasing work that we are requesting of her. To The Rev'd Michael Hughes, I appreciate your openness and support as we respond as a faith community in this work.

The ATWC trustees are wholly committed to supporting the work of the Royal Commission and will contribute fully with its investigations and ongoing public hearings. It is our belief that this inquiry will ensure the appropriate systemic change needed to transform the way care is provided and monitored to the most vulnerable children, young people and adults in our communities. I want to extend my sincere thanks to Bishop Ross Bay as we have sat, listened and offered solace and comfort with survivors; I appreciate your kindness in action and in deed as we continue to meet and offer the meaningful apology many seek.

Living Wage employer

I want to thank the ATWC trustees for their support in our endeavour this year to become a **Living Wage employer**. It has been an area of concern for many years about how we acknowledge the value of all employees (and contractors) connected to the Trust. We have now submitted our application for the relevant accreditation.

Donor, Parish Support and Friends of ATWC

To the nine ATWC trustees: Dianne, Evan, Matt, Nichola, Norman, Sarah, Sifa, Sue and in particular Kevin – I appreciate immensely your leadership, your expertise and your commitment. The journey hasn't been easy with doing the right thing with respect to the Royal Commission Inquiry and then the ongoing challenge of pay parity in the social work space – but I am confident in our capability to build a social service workforce that is culturally responsive, professionally critical in its approach, understands the value of genuine collaboration and is prepared to test the outcomes.

The ATWC continues to be blessed by the generosity and goodwill of our Anglican whānau. With our recent ATWC history book, it is easy to read that we continue to exist because of the many kind donations of individuals and families who believe in our mission. For this reason, I am committed to being a faithful steward of the resources and donations given to ATWC.

General Reports

I am deeply thankful for the ongoing support from many amazing 'joy warriors' who give selflessly to the work we do and I want to mention a few Anglican parishes here: All Saints Birkenhead, All Saints Howick, St George's Papatoetoe, St George's Epsom, St Mark's Remuera, St Barnabas Mt Eden, St Andrew's Epsom and St Philip's, St Heliers – who give specifically to the work of Granger Grove (as mothers graduate from the programme) and to our two preschools. Many more devoted individuals, Anglican parishes and Anglican schools have given faithfully to our work – we are ever grateful to you all!

To the remarkable God-fearing women in the Mothers' Union, the Association of Anglican Women and especially the Friends of ATWC whose commitment and support for ATWC is unwavering. I appreciate your ongoing encouragement of our work and am hopeful that more volunteers join you.

Our Christmas Present appeal and the more recent Winter Wonderland Pyjama Appeal were also a huge success with many more Anglican parishes providing bags and bags of new winter pyjama sets for toddlers and older children. To the teachers at Dilworth who spent a day making hundreds of t-shirt bags for ATWC – **kia mau te wehi!** The outpouring of prayerful support and financial blessings is evident and on behalf of the ATWC staff, I say a huge **fa'afetai tele lava.**

Mā te Atua tātou e manaaki
God's blessings

Judy Matai'a
CEO



General Reports

ANGLICAN TRUSTS BOARD

The Anglican Trusts Board (ATB) continues to act in the capacity of shareholder of Trust Investments Management Limited (TIML) and Anglican Trusts Board Services Limited (ATBSL) which operates the Auckland Anglican Insurance Fund. The trustees are appointed by Diocesan Council.

The ATB meets twice a year with the TIML board of directors and:

- approves the TIML Statements of Corporate intent
- considers and provides input to the TIML strategic and business plans
- seeks to ensure TIML operations reflect the values of the Anglican Church
- reviews the annual financial statements of TIML
- appoints the external auditors for TIML
- appoints the directors and chairperson of TIML and sets their fees
- seeks to maximise the distributions from TIML over the long term for the benefit of the diocese.

The ATB meets annually with the board of ATBSL which operates the Auckland Anglican Insurance Fund and:

- discusses and considers the business operations of ATBSL
- reviews the annual financial statements of ATBSL
- appoints the directors and chairperson of ATBSL
- seeks to ensure ATBSL operations reflect the values of the Anglican Church.

The Board also meets at a minimum twice yearly, and annually with Diocesan Council.

Anglican Investment Management Scheme (AIMS)

The Diocesan Council is able to approve other Anglican entities to receive services from TIML, and to also receive distributions proportionate to the value of services received. To date the Diocese of Waikato and Taranaki is participating in this scheme.

Trustees

The current members of the Board are Grant Graham (Chair), Geoffrey Laurence, The Rev'd Vicki Sykes, David Belcher and Amanda Mark. The Secretary to the Board is the Diocesan Manager, Sonia Maugham.

Financial

Distributions made to Diocesan Council during the year ended 31 December 2020 totalled \$4,247,966 (2019 \$3,778,425) of which \$2,800,000 (2019 \$2,450,000) was received in cash, \$1,447,966 (2019 \$1,176,624) by way of services in kind to the Diocese of Auckland. Distributions in kind of \$154,896, (2019 \$151,801) were also made to the Diocese of Waikato and Taranaki under the AIMS scheme and \$113,566 to the Te Aute Trust Board. The cash distribution to the Diocese of Auckland in 2021 is anticipated to be between \$2.2m and \$2.8m.

General

In February 2021 longstanding Chair Mr Graham Miller retired from the ATB. Graham has made an outstanding contribution to ATB and we are enormously grateful for his contribution. TIML continues to be an invaluable resource to the diocese. The ATB Board would like to express our appreciation of the work of the Board of Directors of both TIML and ATBSL, as well as the Executive team and staff of Trust Management.

Grant Graham

Chair, Anglican Trusts Board

ANGLICAN TRUSTS BOARD
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

ANGLICAN TRUSTS BOARD

Statement of Financial Performance For the year ended 31 December 2020

	Notes	2020 \$	2019 \$
Operating Revenue			
Interest		-	-
Total Revenue		-	-
Less Expenditure			
General Administration Expenses		-	30
Total Operating Expenditure		-	30
Net (Deficit) for the Year		-	(30)

ANGLICAN TRUSTS BOARD

Statement of Movement in Equity For the year ended 31 December 2020

	Notes	2020 \$	2019 \$
Equity at Beginning of Year		58,652	58,682
Total Recognised Revenues and Expenses for the Year			
Net (Deficit) for the Year		-	(30)
Movement in Equity		-	(30)
Equity at End of Year		58,652	58,652

ANGLICAN TRUSTS BOARD

Statement of Financial Position As at 31 December 2020

	Notes	2020 \$	2019 \$
Current Assets			
Bank		8,652	8,652
		8,652	8,652
Non Current Assets			
Shares in Trust Investments Management Limited		50,000	50,000
		50,000	50,000
Total Assets		58,652	58,652
Current Liabilities			
Accounts Payable		-	-
		-	-
Equity			
Accumulated Funds	4	(210)	(210)
Capital		58,862	58,862
		58,652	58,652
Total Funds Employed		58,652	58,652

Chairman

Date

ANGLICAN TRUSTS BOARD

Notes to the Financial Statements For the year ended 31 December 2020

Note 1: Statement of Accounting Policies

Reporting Entity

The financial statements are in respect of the Anglican Trusts Board ("Trust").

The financial statements of the Anglican Trusts Board are a special purpose report which have been prepared in accordance with generally accepted accounting practice in New Zealand.

The Anglican Trusts Board is the sole shareholder of Trust Investments Management Limited.

The reporting currency is New Zealand dollars.

Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on a historical cost basis are followed by the Trust.

Specific Accounting Policies

The following specific accounting policies have been followed by the Trust in the preparation of the financial statements:

Income

Income from investments (deposits) and management charges are accounted for on an accruals basis.

Bequests and legacies are accounted for on a receipts basis.

Investment in Trust Investments Management Limited

The investment in Trust Investments Management Limited is stated at cost.

Receivables

Receivables are stated at their estimated realisable value.

Changes in Accounting Policies

There have been no changes in accounting policies.

All policies have been applied on the same basis with those used in the prior year.

ANGLICAN TRUSTS BOARD**Notes to the Financial Statements
For the year ended 31 December 2020****Note 2: Commitments**

There were no commitments as at 31 December 2020 (2019: Nil).

Note 3: Contingent Liabilities

There were no contingent liabilities as at 31 December 2020 (2019: Nil).

Note 4: Accumulated Funds

	2020 \$	2019 \$
Balance brought forward	(210)	(180)
Surplus Income/(Loss)	-	(30)
Transfer from Capital	-	-
Balance carried forward	(210)	(210)

Note 5: Transactions with Related Parties

The Anglican Trusts Board is the 100% shareholder of Trust Investments Management Limited. Trust Investments Management Limited is the Corporate Trustee of Trust Investments Management Charitable Trust.

There have been no transactions with related parties (2019: Nil).

Note 6: Events After Balance Date

There have been no events after balance date that would materially alter the Trusts position as at 31 December 2020.

General Reports



THE ASSOCIATION OF ANGLICAN WOMEN

Auckland Diocese

ASSOCIATION OF ANGLICAN WOMEN

It is my pleasure to present the annual report for the Auckland AAW. I would like to thank everyone for the support given to me during my first year as Auckland President. To the Auckland executive committee, thank you for being fully committed to the work of the AAW. It has been a very different year, with the effects of the COVID-19 pandemic and the restrictions on gatherings.

The AGM was held in the Selwyn Library on 14 March 2021, chaired by Bishop Ross Bay. It was once again a pleasure to have the Bishop with us to tell us about his year in the Auckland Diocese.

We have retained the full committee. Thank you, Judy Leitch, for taking on the duties of secretary. Reports were received from Julie Walker, NCW representative for Auckland Diocese (remits); Robyn Bridgman QSM, ATWC representative; Kathrine Loamanu, NCW Manukau branch; Barbara Dixon, Circle Magazine report; Nan Woods, stationery; Margaret Heath, finance report; Shelley Vette, Overseas and Outreach. Jenny Timms, Auckland NCW representative, gave a verbal report to the AGM. Thanks to Robyn Bridgman for serving afternoon tea.

Note: \$17,000 was sent from NZAAW to Ambae in Vanuatu for the rebuild of St Patrick's Girls' College after the volcanic eruption. NZAAW also gave \$1,000 each to Auckland City Mission, Christchurch City Mission, and Wellington City Mission.

We held a combined meeting at Holy Trinity, Otahuhu on 30 April 2021 with David Tucker from Tamaki Regeneration Company who told us about low-cost housing developments in Glen Innes, Point England and Panmure. The meeting was well-attended and we enjoyed fellowship over lunch. The New Zealand AAW President, Judith Mackenzie from Christchurch, attended the meeting.

We have a quiet day planned in August and Christmas lunch in November.

During the year I have kept in touch with AAW groups across Auckland by emailing monthly reports. There are 12 groups, including Whangārei and Dargaville.

Knitted garments and toys have been contributed to ATWC and Middlemore Hospital. We also send pyjamas to ATWC for the winter months. One or two groups are involved in helping with the Auckland City Mission.

A highlight of the year was our New Zealand Association of Anglican Women 22nd Triennial Conference. The theme was 'Renewal'. This was held in Christchurch from 9 to 11 April 2021 at St Margaret's College, Merivale. Workshops were held on missions, coping with grief, flax weaving (including creating flax flowers), and an informative talk was given by a qualified person from Family Drug Support Aotearoa New Zealand. The conference was a wonderful experience, and we enjoyed good fellowship.

On Sunday morning we attended a sung Eucharist in the Transitional Cathedral, officiated by Bishop Peter Carrell. Banners from AAW groups throughout New Zealand were paraded at the beginning of the service. Afterwards, we had lunch at the Community of the Sacred Name in Tuam Street in the beautiful garden there. We had a tour through the little wooden historic chapel and talked with the Dean of the Cathedral about the history of the chapel. He also told us about the restoration work started on the Christchurch Cathedral. He mentioned the rose window which was destroyed during the earthquake, of which they are still finding big pieces of glass amongst the rubble in the grounds of the Cathedral. They are hopefully going to be able to restore the window.

Margaret Rocard

AAW Auckland President

General Reports

AUCKLAND CATHEDRAL OF THE HOLY TRINITY

This past year has been a year like never before! The COVID-19 pandemic has caused the world and individuals to pause, rethink and evaluate. It has been a year that was disruptive, difficult, and anxious for many as we faced the unknown. We were however reminded, as we are in all times, that we are never alone, and that God will never leave us nor forsake us.

The story of our Christian faith situates us in a larger narrative. A story of hope, resilience, courage, grace, and love. It reminds us that whatever is happening right now is not the only story, or the end of the story. It is the 'pause' which allows us to expand our views as we are attentive to the moving of the Holy Spirit. It allows us to re-evaluate what is important to us, what we value, what are our truths, what distracts us.

Our corporate actions and this pandemic have reminded us that we are all vulnerable and we are all interconnected. Race, gender, social status, privilege, and religion don't matter when our wellbeing and the wellbeing of our planet are at stake. We are all in this life together, and together we can achieve far more than any of us can alone.

As we prepared for the sudden Level 4 lockdown last year, we had to rethink VERY quickly such things as: how we would do church, how we would stay connected, how we would most effectively work from home.

The Cathedral Council and Cathedral Resources Board had to kick into action to work prudently and strategically on our budget and finances and on the wellbeing of the precinct and the parish. During the lockdown, through YouTube, we offered night prayer three times a week, a 10am Sunday liturgy of the Word and had a very active phone tree going so that all the parishioners on our roll were contacted weekly. Despite being closed for 15 Sundays in 2020 we at the Cathedral achieved a lot and are in good heart! All things considered, we have come through the past year in a reasonable financial position with a deficit not far from what we had budgeted pre-COVID.

We have continued to livestream our 10am service on the first Sunday of each month and other special services. We are also working towards being able to livestream a Sunday Evensong once a month.

At the Cathedral we believe that each person has God-given gifts and talents that are to be named, encouraged, and shared in community, 'The Body of Christ.' To bring God's kingdom here on earth requires all those who call themselves disciples to be actively engaged with the call, 'Hear what the Spirit is saying to the church.' A significant factor in the realisation of this call is a clear, shared vision; not a set of programmes and blueprints but an ability to listen carefully to what is going on in God's world and to learn to be the Church in our time. It requires an ability to set a direction, not plan a route.

To this end our 'Strategic Directions' document (which is available online) sets out our priorities in this place, recognising that our core business is mission and ministry through hospitality and welcome, prayer and worship, enrichment, education, and justice and peace for all God's creation.

Mission

The Cathedral is a place where we live God's love by welcoming all, worshipping God, nourishing community, and empowering action.

Vision

To have a sustainable, vibrant, and growing faith community.

We will do this through:

- Ensuring excellence in ministry and worship, based on Anglican choral traditions while also acknowledging our place in a bicultural Aotearoa New Zealand
- Being a worshipping Christian community that takes seriously reconciliation in Christ and seeks to gain greater understanding of our faith
- Seeking to provide loving service to God's people and God's world
- Building a sense of community where the gifts of each member are celebrated and there is support for the needs of each.

As we reflected on our COVID-19 journey and evaluated our strategic plan in February we explored the question:

Where is God calling us as a Cathedral?

We looked at this from two angles: ministry – ‘Come and see’ and mission – ‘Go and do.’

It was acknowledged that the goals we had set last year had not been executed as well as we would have liked due to COVID and that we needed to keep them as priorities.

They were:

- Develop and strengthen ecumenical and interfaith relationships
- Publicly support our LGBT community
- Support diocesan action on the climate crisis
- To establish resources for long term sustainability through:
 - a) The property realisation of the Brighton Road corner site by establishing a property maintenance trust through the General Trust Board
 - b) An endowment trust fund to support mission, ministry and music
- Embrace tikanga Māori in worship and intentionally explore and develop our bicultural connections.

We also identified to what was the DNA of the Cathedral and decided on the following:

Friendship, tradition, music, welcoming, services, ministry, volunteers, outward-looking, safe place, physical presence, location, focal point for Auckland, learning/education.

Dying community

We decided that it was easier to maintain the status quo but important to keep moving and open to change. We can use the physical space for ‘come and see’, acknowledging that we can continue the core of what we are doing but also acknowledging that the conventional will not attract new people, so we need to consider a range of new and different things that will attract new people.

Much is happening and there are still many opportunities awaiting us!

Pray for us as we pray for each of you, as together we can achieve far more than each of us can alone.

The Very Rev'd Anne Mills

Dean

XII



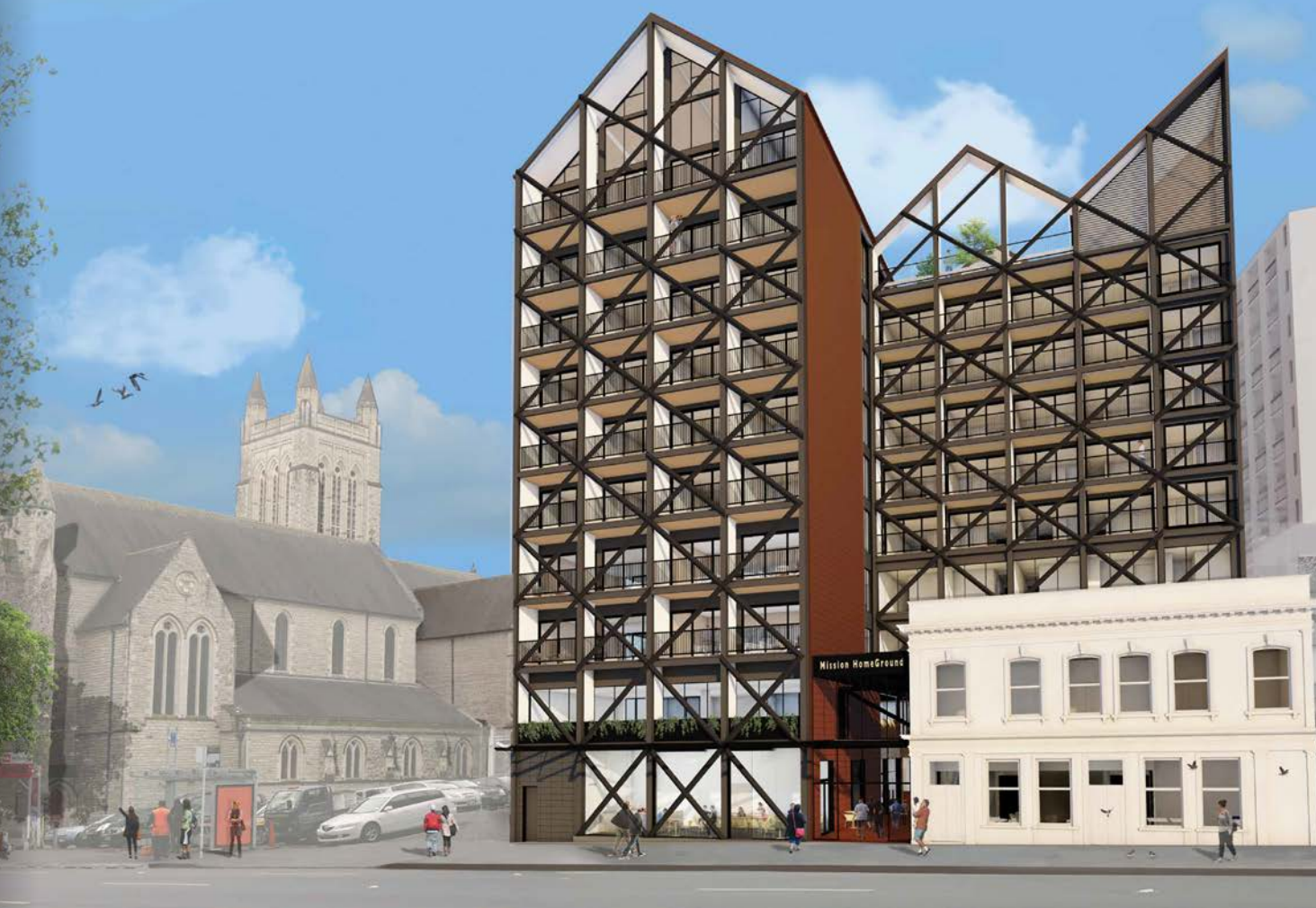
JESUS RISES

"I am the good shepherd. The good shepherd lays his life down for his sheep." John 10:11

Centenary

Ka mua, ka muri

Looking back, forging new paths forward



Annual Report

For the Year Ended 30 June 2020



We are the

Auckland City Mission

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Prime Minister Jacinda Ardern and Board Chair Bishop Jim White.

Our Mission

**Together we stand with those in desperate need.
We provide immediate relief and pathways to
enable long-term wellbeing.**

Our Values

Manaakitanga

Manaakitanga is behaviour that acknowledges the mana of others as having equal or greater importance than one's own, through the expression of aroha, hospitality, generosity and mutual respect.

Manatika (Justice)

Committed to equity, and seeking dignity for all, we will fearlessly advocate with and for those who are going without.

Rangapū (Partnership)

Firstly, the Auckland City Mission recognises the principle of partnership within Te Tiriti o Waitangi.

Secondly, our commitment to partnership stems from a belief that manaakitanga, equity and social justice need to be pursued both within partnerships and through them.

For us, partnership is characterised by mutual **trust, integrity, respect, transparency and commitment.**



Chair's Report

City Missioner Chris Farrelly (left) and
Acting Chair Joanna Pidgeon (right).

The last year has been one of preparation, pivoting and growth as we get ready for our return to Hobson Street in late 2021 and deal with the gamechanger of COVID-19.

Our financial year began with our taking over the operation of James Liston Hostel, a transitional housing facility. In January we opened Te Whare Hinātore, a ground-breaking residential therapeutic service developed, run, operated and managed by women for women. We have seen our Housing First contract extended to help assist with housing people who are homeless and supporting those to sustain their housing.

Continued construction has seen Mission HomeGround nearly reach its final height. We are humbled by the support of donors, and honoured to be selected as a shovel-ready project by the government to help complete the building, with only some fundraising to go. The Mission HomeGround Campaign Executive, led by Richard Didsbury, have been tireless in their fundraising efforts and Graeme Birkhead as our Board Project Director of the build has continued to provide great oversight.

When we planned for our year, like the rest of New Zealand, we had no idea that COVID-19 was around the corner nor the impacts it would have on our clients, our organisation and the whole of New Zealand, as well as the world. On very short notice we were confronted with the problem of how to help our clients isolate while they were homeless, how would they be fed, and how would we keep both staff and clients safe at that very uncertain time. But with problems come opportunity. COVID-19 led to many people who are homeless being provided temporary accommodation during lock down. There is now a desire to see those people continue to be housed. With the drop in international students and an increased supply in inner city housing due to the pandemic, there are now opportunities to see more people permanently housed and, as a result, Auckland City Mission Housing Limited is now being activated early before completion of Mission HomeGround to assist with that process.

The economic impacts of COVID-19 have been devastating throughout the community, and the number of those in desperate need in Auckland is growing. We saw a huge immediate surge in demand for food in the first lockdown which continues, with our foodbank and food distribution centre operating at full capacity.

Particular thanks to management, staff and volunteers must be recorded as our teams kept our services operating while pivoting to provide additional services, or existing services in different ways throughout lockdown. Many did so with great personal sacrifice, separated from their families for safety, at a scary and very uncertain time but, Chris Farrelly, our CEO and City Missioner, and all of the management and staff at the Mission, provided leadership, hope and aroha at what was a very dark time. Our heartfelt thanks also goes out to many of our partners who helped us in our time of need, from Anglican Women and Children Trust who provided social workers, and Auckland Council who cooked meals, government agencies who funded housing, and the many others who helped and supported us. To our volunteers and donors, particularly now, at a time of very great need in our community, we could not do what we do without your ongoing support. To our Board, thank you for your never ceasing hard work, commitment and support to the governance of the Mission.

We are now celebrating 100 years of the Mission. We were founded to deal with the need arising from World War I and the Spanish Flu Pandemic, and here we are, 100 years later dealing with a new pandemic, and the increased need arising from that. Thank you for your ongoing support for this important work which we do together.

Joanna Pidgeon

Acting Chair

Missioner's/CEO Report

The privilege of being Auckland City Missioner, in the organisation's centennial year, is one I reflect on frequently. For me it has been a time of experiencing the truth of the whakataukī, "ka mua, ka muri", which speaks of walking backwards into the future where time folds in on itself as we take our past with us into who we become.

Our 100th year has given us cause to both research and reflect on the foundation of the Mission in June 1920. It's an acknowledgement and remembrance of the times, the people, the needs and the responses. What clearly emerges is that while the city's social environment and issues have changed over the years, the fundamental purpose and values of the Mission have remained.

The early history of the Mission is one of people with a conviction that inequality and injustice have no place in our young country. They believed that people in need of life's most basic rights, be given care and a hand up. "Not charity, but a chance", was the Mission's first motto.

History clearly demonstrates that both the Mission's foundation and subsequent taking stands on behalf of the poor was courageous and constant.

From day one, the Mission responded to the need of those unable to access the fundamental human rights of food, shelter and healthcare. Services such as medical clinics, food provision, emergency shelters, access to justice and facilitating work placements were the very heartbeat of the Mission from the beginning. That heartbeat has not stopped for 100 years. The Mission accompanied people in the worst of times. Our people supported others in the turmoil and aftermath of the Spanish Flu Pandemic and World War I. We stood with people through the Great Depression and World War II. In the so called 'good times' where the 'Mother of all budgets' wrought lasting havoc on our poorest communities, and people discriminated on the basis of irrelevant personal characteristics – the Mission helped those who needed it most.

Today, as our country has been hit with the greatest pandemic since the Spanish Flu – COVID-19 – we rose again to support people in desperate need. We worked alongside our partners to house and support hundreds of homeless Aucklanders. We provided hundreds of thousands of meals for those who could not afford daily food, and a healthcare service to those in most need.

And we did all of that with the greatest support from Aucklanders, businesses and local and national government, for which I am eternally grateful.

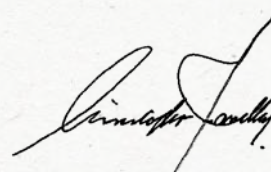
I have become acquainted with our history and work during the past 100 years, with a good deal of pride and admiration. Looking to the future I wonder what the City Missioner one hundred years from now will see of us?

To my successor in 100 years' time, we leave you a great legacy as was left to us. I hope you will see what I see now and also have pride in the Mission of 2020:

- > We responded to increased demands of COVID-19 rapidly and fully. This enabled us to completely redesign our services. We housed 196 more people so they could 'self isolate'. We provided 175% more food to families in need than in the same period the year prior. We changed our health offering to ensure safety and well-being of all.
- > We recognised the special needs of women traumatised by violence and abuse and opened a special whare for wāhine of healing – Te Whare Hīnātore.
- > We strengthened our partnerships with iwi Maori and deepened our team's understanding of Te Ao Maori and the practice of Tikanga Maori within the Mission.
- > The Mission grew and strengthened relationships with a wide group of partners – Government agencies, Council, Iwi, fellow NGOs, corporates and the community. "He waka eke noa" became a lived reality.
- > The Mission's future home, HomeGround, grew tall on the grounds of our Hobson Street site. This transformational project would bring an entirely new way of service provision to those in our city who need support the most.
- > We gave thanks for and to the 200 incredible people who are employed by the Mission, and for the thousands of others who volunteer to stand with us and work with us.
- > We were humbled by and gave thanks for the generosity of our donors. Our supporters enable us to open our doors every day to reach out to, and to welcome in, people in need. They were building for us new doors and a new home in 'HomeGround'.

City Missioner of 2120, you will read of, and know of and maybe even write of, the remarkable response of the Mission during the COVID-19 pandemic of 2020 and the beginnings of the transformational impact of HomeGround on the community, as you also look back into the future.

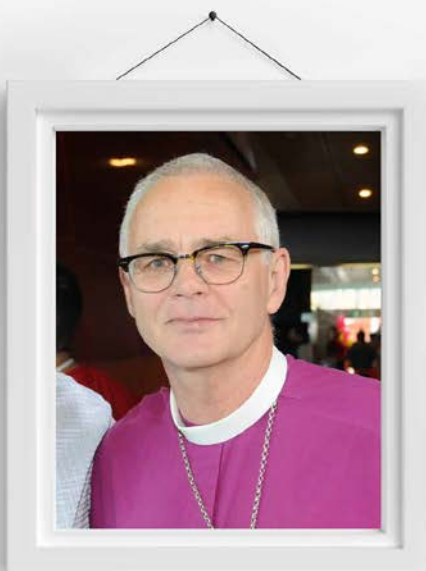
Hei manaaki.



Chris Farrelly

CEO/Auckland City Missioner

The Passing of Bishop Jim White



We deeply acknowledge the passing of Bishop Jim, aged 58 on 30 September. Bishop Jim served for 17 years on the Board, initially for five years until 1999, and then for a second term in 2008, taking up the position of Chair in 2015. During these 17 years, Jim was part of many changes and growth in the Mission, most significantly as Chair in leading the Board's impactful decision to embark on the building of HomeGround. So much of Jim's spirit, compassion and sense of justice will be left as his legacy.

E te Pīhopa, moe mai rā i roto te ngākau te kaihangā e kore rawa koe e warewaretia, ka tonu nei, mōu moe mai rā, moe mai rā.



Our Impact



35,120

emergency food parcels distributed to individuals and families.



283*

people placed in emergency housing.



232

people cared for in emergency transitional accommodation at James Liston Hostel.



9

appointments on average per patient per year.

in Numbers



2,380

bed nights at our residential drug and alcohol facility.



612

home visits to support isolated older people.



438

drug and alcohol assessments.



60

Food Link organisations supported Auckland wide.



62,717

meals provided at our community dining room, Haeata.



1,600

guests sharing Christmas Lunch.



24,400

takeaway meals provided during COVID-19.



30,000

Christmas presents given to families.

*283 people with 365 placements. Some people were placed multiple times throughout the year.

The Mission's Response to COVID-19 Lockdown

The Mission's support for the city's street whānau and those in need changed almost overnight when the country went into lockdown.

Very quickly, our services were redesigned to safely and appropriately deliver support at this time, while the Mission responded to the huge demand for help.



Photo taken during Auckland lockdown by Shadow, one of the Mission's clients.

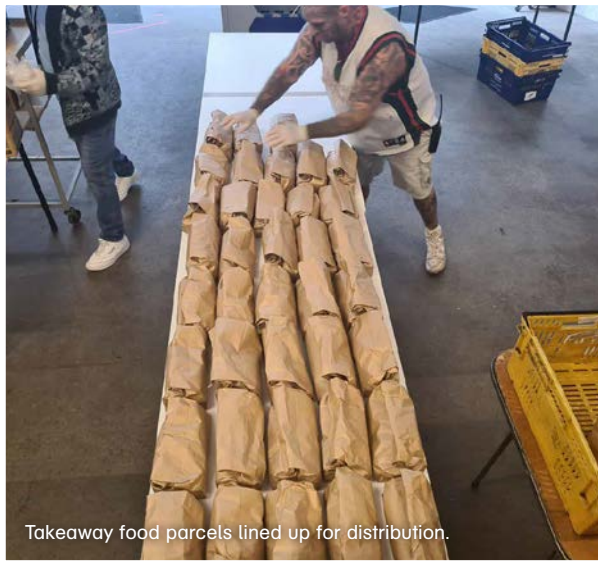
Housing

When the country was told to 'stay at home', where would those living on the street go?

The Mission immediately sent our team of outreach workers into the streets to connect with people experiencing homelessness. We then worked with the Government and housing partners to fast-track approximately 200 people into temporary accommodation, using vacant motels, to keep them safe during COVID-19.

For people in the James Liston Hostel and Te Whare Hīnātore transitional housing programmes, COVID-19 changed to enable social distancing, and some James Liston Hostel residents relocated to nearby motels and our repurposed detox centre. The detox programme's two-week rotation of patients broke COVID-19 protocol so couldn't operate during lockdown.

The Mission opened a third transitional housing accommodation facility in a vacant backpacker's hostel.



Takeaway food parcels lined up for distribution.

Food Security

At the height of the first lockdown, the Mission was providing more than 1,200 food parcels a week to people in need, compared to the usual number of 450.

The Mission continued to provide a daily food service for the city's street whānau during lockdown. In partnership with Auckland Council, we offered daily takeaway food bags filled with nutritious food to last a day, as shown in the left-hand image.

Health

The Calder Health Centre team quickly triaged any patient who was symptomatic of COVID-19 to a temporary tent and created an isolation room for them. During lockdown, our doctors and nurses continued their consultations via phone and video.

Acknowledgement:

The Mission acknowledges with gratitude the partnership and assistance received during this time from MSD, Kore Hia kai, HUD, Auckland Council, and Auckland PHO, and the kind individuals, companies, trusts and foundations who saw value in the Mission's response and donated.



Doctor Lisa performing a COVID-19 test.



Nurse Fiona providing triage via phone during lockdown.

Stats for COVID-19 Lockdown

196

people placed into emergency accommodation.

11,065

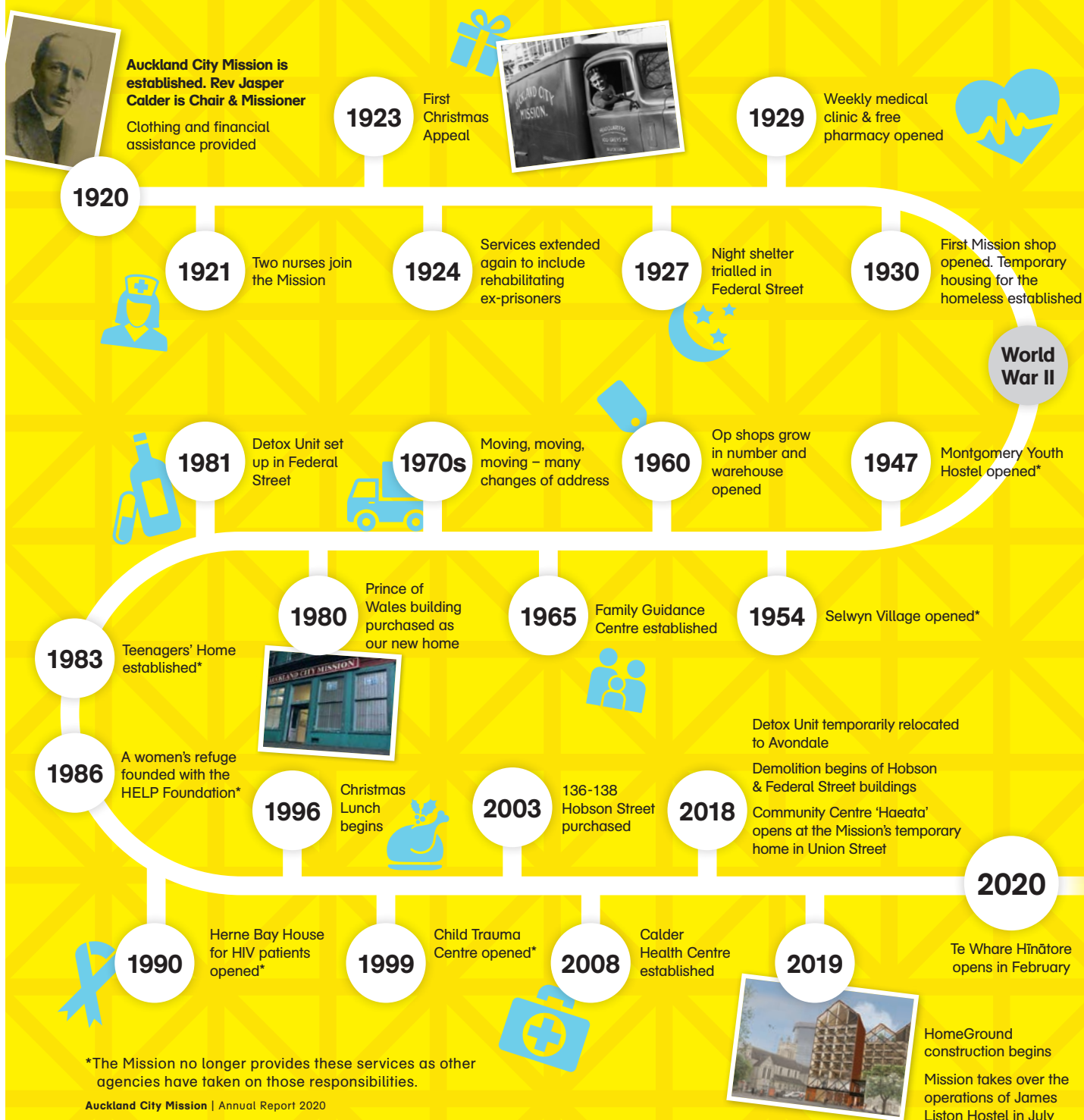
food parcels provided to individuals and families.

24,400

takeout meals provided to people living on the streets or moved to emergency accommodation.

Building Hope

Auckland City Mission was established in 1920 by Anglican Reverend Jasper Calder. The services the Mission provides have changed over time to reflect the city's evolving social needs. Today, people come to the Mission for many different reasons; some are rough sleepers or people living in cars and inappropriate housing. Others are battling addictions, living with mental health issues, or struggling to feed their families over a period of unexpected crisis. Some are isolated elderly. The Mission has been here to support Aucklanders in need for 100 years and we will continue to stand with those people as we move into our next century.



Centenary



100
YEARS
1920-2020

Aucklanders
Helping
Aucklanders

One hundred years ago in 1920, at the end of World War I, the Auckland City Mission was founded by the Rev. Jasper Calder. It was a time of immense need and trauma experienced by a community who had lost their fathers, husbands and providers and wrought by the devastation caused by the Spanish Flu in World War I. The Mission started during a pandemic and now 100 years later, we face another.

“When the Mission was first launched, amazement is the only emotion that is possible. When we began our ministries, we had no set programme, other than we were out to help the underdog in his grim battles against life’s difficulties. We started with no money, no rules but with an excellent committee, a lot of enthusiasm and a mighty big faith.”

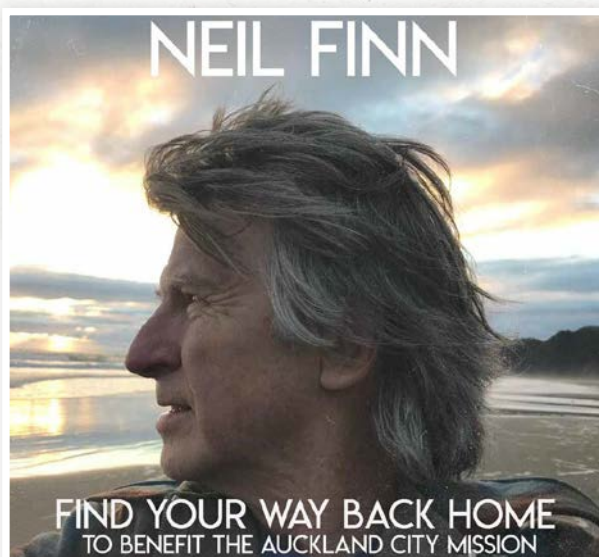
– Rev. Jasper Calder

On 6 June 2020, the Mission commemorated its centenary. The services the Mission provides have changed over time to reflect the city’s evolving social needs. Although a time of reflection, the centenary is also an opportunity to look ahead to our future.

“Kua tawhiti kē tō haerenga mai, kia kore e haere tonu. He nui rāwa ō mahi, kia kōre e mahi tonu.”

“You have come too far not to go further, you have done too much not to do more.”

– Tā Hemi Hēnare (Sir James Hēnare),
Ngāti Hine elder and leader.



To commemorate our 100th year, musician Neil Finn donated a song ‘Find Your Way Back Home’, with all proceeds going towards the building of HomeGround.



On 6 June 2020, a small team from the Mission buried a mauri stone, held in this image by Tarati Blair-Hunt of Ngāti Whātua, at the HomeGround construction site. The stone is a mark of respect to the earth mother. It bestows a blessing on the site and the building and captures the essence of the land and aspirations for the future.



The Mission’s centenary campaign featured some high profile Aucklanders, including broadcaster Kanoa Lloyd, who lent their time and energy to support the building of HomeGround and thank our city for 100 years of support.



Chris Farrelly speaking at the centenary service at St Matthew-in-the-City.

Food Security

Responding to the growing need for food

What's happening:

The Mission has experienced a significant demand for food over the last year. It's estimated that post-COVID-19, 1 in 5 New Zealanders is experiencing food insecurity. This represents one million people going hungry in our country.

There is a growing body of New Zealanders, including Mission staff, calling for long-term systemic change to reduce the number of people experiencing food insecurity in New Zealand.

What the Mission did in response:

- > Increased the number of food parcels to provide immediate and short-term relief to those in need.
- > Secured additional premises to ensure we could safely distribute the increased number of food parcels.
- > Released findings from research 'Shining the Light on Food Insecurity in Aotearoa' to heighten awareness of the issue of food insecurity and outline necessary actions.
- > Continued to provide in-house WINZ support to avoid people having to travel to another site for assistance with their entitlements.
- > Continued to partner with food distributors and suppliers to meet the increased demand for food.
- > Kore Hiakai received funding for the first time in history for food for those in need. You can find out more about Kore Hiakai on page 13.



Why this is important:

We believe that no one in New Zealand should go without regular nutritional food. COVID-19 highlighted the stark reality that many New Zealanders do not have enough nutritious food on a regular basis, with more than 1 in 5 now experiencing food insecurity. The effects of not having enough to eat can have a lasting impact on those experiencing food insecurity, resulting in health, developmental, emotional and mental behavioural issues.



One of our team members, Des, distributing food parcels.

By the numbers

- 35,120** emergency food parcels provided, comprising of:
 - 25,005** family food parcels.
 - 10,115** solo food parcels.
- 60** Food Link agencies supplied with bulk food.

Shining the Light on Food Insecurity in Aotearoa

The Mission's latest research, in partnership with the University of Auckland, highlights a clear relationship between food insecurity, emotional wellbeing and psychological distress.

The Mission attests that 10% of New Zealanders* are experiencing food insecurity every week – they don't have enough or appropriate food to eat. When there is no money for food, people have no choice but to eat poorly, miss meals completely and rely on foodbanks like the Mission.

The research identified immediate actions that need to be undertaken to help resolve food insecurity.

To find out more about this research, visit aucklandcitymission.org.nz/the-mission-releases-new-research-on-world-food-day

*This was the level prior to COVID-19 and was correct at the time of publishing the research.



Kore Hiakai – Zero Hunger

The Auckland City Mission, in partnership with The Salvation Army, Wellington City Mission, Christchurch City Mission, Vision West Community Trust, and the NZ Council of Christian Social Services formed Kore Hiakai in 2018. The vision is that no one in New Zealand should go without food.

Christmas at the Mission

Christmas at the Mission highlights the struggles and stress that many New Zealanders experience at a time when others are traditionally celebrating with family and friends. In the lead up to Christmas, in partnership with our satellite partners Papakura Marae, Ngā Whare Waatea Marae and Vision West, we distributed 8,000 food parcels to families in need. We also provided many gifts so that children could experience the joy of Christmas. On Christmas Day itself, the Mission provided Christmas lunch and festivities for over 1,600 guests, held in partnership with the Cloud and Spark Arena. The day gives Christmas to individuals and families who would not otherwise be able to enjoy the day.

By the numbers

500

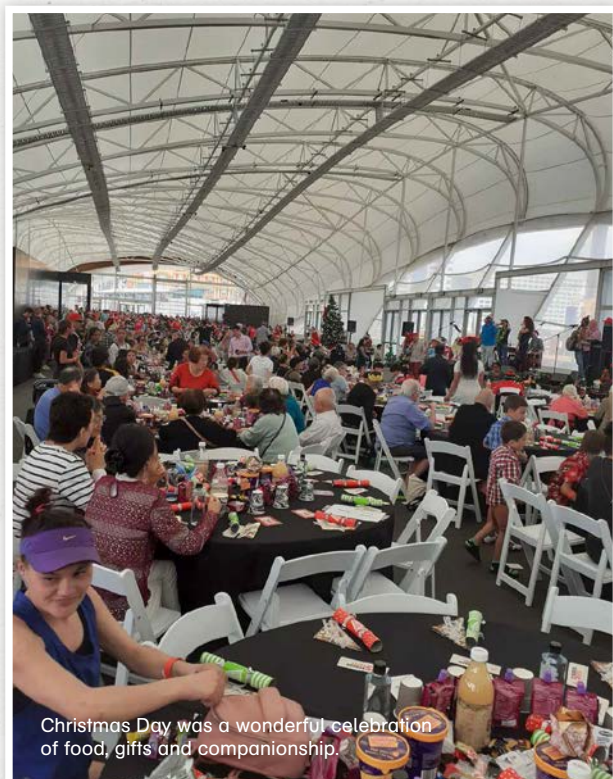
volunteers helped on Christmas Day.

1,600

guests shared Christmas lunch.

30,000

gifts given to families during Christmas.



Christmas Day was a wonderful celebration of food, gifts and companionship.

Food Security

Melina's Story

Mum of two Melina* has coped during many difficult times in her life. When COVID-19 hit, she turned to the Mission for urgent support because the burden of the pandemic meant she couldn't feed her family.

Melina and her children moved back to New Zealand from Australia five years ago to escape domestic violence.

She very quickly found her feet with a job she loved, a car and a house. For the first time in many years, Melina felt safe. "I was happy with our situation and life was good," she says.

After only a few months, Melina was hospitalised with a recurring health issue that forced her to resign from her job. Unable to pay rent, she was thankfully moved into emergency housing then into a state home.

Although money was tight on the benefit, Melina managed with the support of her Mum. Once COVID-19 hit, her Mum could no longer help, and Melina was no longer able to rely on the school lunch programme as her girls were at home.

"I tried to make it work with what I had but with just a packet of noodles and some cereal, I knew I needed to get a food parcel quickly."

"I unpacked the food parcel and thought 'this is going to last us'. There was pantry stuff, chicken and some treats like chocolates for the kids. They thought it was Christmas again."

Melina makes use of every item in the food parcels. She freezes what isn't eaten straight away for meals to be eaten when money runs out.

Although Melina's children are back at school, she is still impacted by her health issues. She looks forward to being well again and finding a job soon to support herself and her family. In the meantime, the Mission will be here for Melina and her children whenever they need food.

* Clients' names changed to protect their privacy.

"Nā tō rourou, nā taku rourou ka ora ai te iwi."

With your food basket and my food basket the people will thrive.

Haeata Community Centre

At Haeata Community Centre, we serve daily meals, seven days a week, with freshly prepared food cooked onsite by a chef. More than just a place to eat, this space has evolved to become a hub of activities and connection for the street whānau. Planned activities including drama, photography, art, pottery, cooking, gardening, and community work, along with weekly waiata make Haeata a special place for all those who are part of the Mission. We thank our hundreds of volunteers who enable the Haeata service to happen.

Art by one of the Mission's clients to exhibit in celebration of Matariki.



Dave's Story

The Mission has known 28-year-old Dave* for over a year. After a family breakdown and a stint in prison, Dave found himself homeless and on the street. He was staying in a night club doorway during the week, moving at weekends when the night club opened. Without any ID or a bank account, Dave was unable to apply for a benefit and was relying on the public for food.

The Mission's outreach team connected with Dave and he began visiting the Mission for food and medical appointments at our Calder Health Centre. When COVID-19 hit, Dave agreed to move off the street and into a motel where he could rest and reflect. Dave found his motivation, confidence and his independence has increased. Dave has since secured identification and is now receiving the benefit. He continues to stay in touch with his keyworker at the Mission.

Housing Aucklanders in Need

Housing First

What's happening:

The Housing First philosophy of housing people and then following up with wraparound services to provide support for those experiencing homelessness, was continued over the last year.

The Housing First model is an internationally proven programme, which places homeless people into housing before surrounding them with wraparound support to support their needs. Up until June 2019 the Mission provided Housing First under one contract with Lifewise. Together the two organisations permanently housed 59 people.

Housing First is based on five key principles:

1. Immediate access to housing with no attached conditions.
2. Client choice and self-determination.
3. Focus on recovery.
4. Individualised support.
5. Social and community integration.

What the Mission did in response:

- > Took over the operations of the James Liston Hostel transitional housing programme in July 2019 to accommodate 50 people in need of emergency housing.
- > Opened Te Whare Hīnātore in February 2020, the first of its kind women's only kaupapa Māori-led transitional housing programme for women, run by women.
- > Opened third accommodation facility, Haka Lodge, to house those in need of emergency housing.
- > Continued the development of 80 apartments at HomeGround, providing a safe permanent home for people experiencing homelessness or on the social housing register.
- > Worked with Housing First and other government and NGO agencies to move approximately 200 people into apartments during COVID-19.
- > Adjusted services to ensure they were delivered safely during COVID-19.



Why this is important:

At the Mission, we believe that everybody deserves the right to have a safe and warm home. We know that providing a home first, then following up with wraparound services to support those experiencing homelessness is the key to improving their lives. We are proud to work alongside the other Housing First providers Lifewise, Linkpeople, Kāhui Tū Kaha and Vision West.

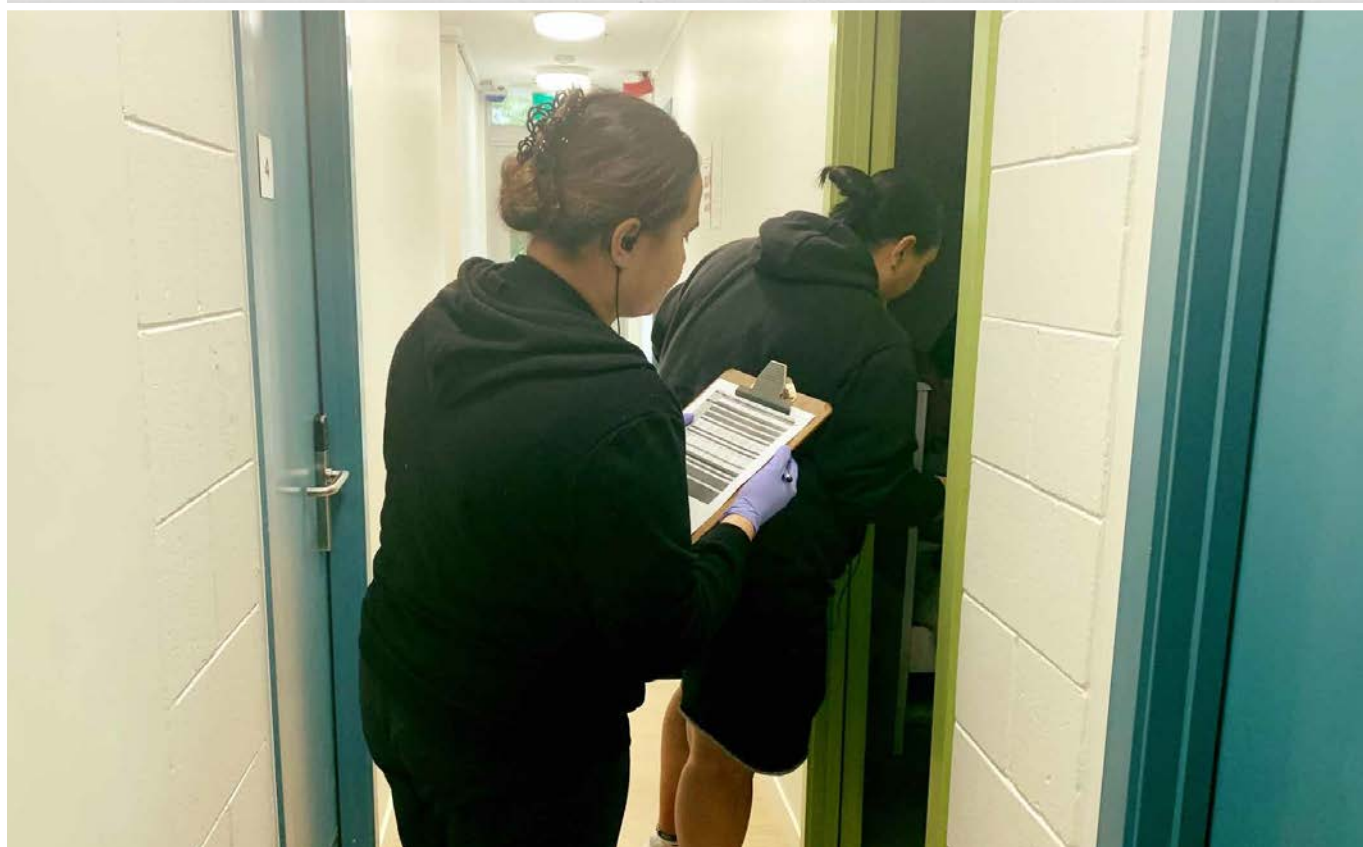
Housing Aucklanders in Need

Residential Services

James Liston Hostel

In July 2019 the Mission assumed the operations of the James Liston Hostel, a transitional accommodation facility for up to 50 people at any time. Run by a group of highly skilled staff, the facility offers a 12-week programme offering wraparound services. Services include a key worker to help each person develop a tailored transition plan, WINZ support, alcohol and drug addiction rehabilitation pathways, healthcare, meals, and a warm bed at a time when people need it the most.

During COVID-19, some James Liston Hostel residents were moved to nearby motels to allow for social distancing at the Hostel. The team provided ongoing daily care to all residents whether on site or in another location.



Our team check in on those staying at the James Liston Hostel every morning to ensure they are safe and well.

Te Whare Hīnātore

In February 2020, the Mission opened Te Whare Hīnātore to respond to the growing demand for a safe home for women living on the streets of Auckland. Based on a kaupapa Māori approach, it provides accommodation for 15 women at any one time. The facility provides a 12-week transitional housing programme with counselling services, access to psycho-educational programmes and wraparound support.

“For wāhine, and those who identify as wāhine, experiencing homelessness, their risk of facing violence and dangerous situations is overwhelmingly high. With the creation of Te Whare Hīnātore, we are claiming a safe space.”

– Helen Robinson, General Manager Social Services, Auckland City Mission.



The artwork created by some of the raukura from Te Whare Hīnātore.

Other services at the Mission

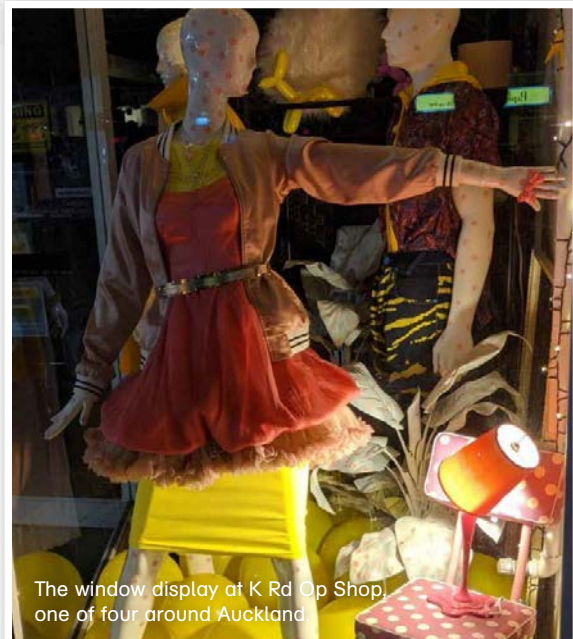
The four Op Shops that operate around Auckland are stocked with donated clothing and household goods. The revenue goes towards providing food parcels for those in need.

Auckland City Mission K-Road Op Shop
203 Karangahape Road, Auckland CBD

Auckland City Mission Grafton Op Shop
15 Auburn Street, Grafton, Auckland

Auckland City Mission Takapuna Op Shop
114 Hurstmere Road, Takapuna, Auckland

Auckland City Mission Glen Innes Op Shop
14 Mayfair Place, Glen Innes, Auckland



The window display at K Rd Op Shop, one of four around Auckland.

Health

Focusing on the health and wellbeing of Auckland's most vulnerable people

What's happening:

The health and wellbeing of many vulnerable Aucklanders can be compromised when the cost of a visit to the GP becomes a financial barrier.

The Mission noticed an increased number of people with complex medical and health issues throughout the year, including addiction issues.

What the Mission did in response:

- > Continued to provide low-cost healthcare and payment plan options for low-income and homeless individuals through our Calder Health Centre.
- > Operated a COVID-19 testing unit so that our patients had somewhere they deemed safe and welcoming to be tested.
- > Continued to develop the 15 social and 10 medical detox bed facility in HomeGround.
- > Continued a two-week recovery programme at our 10-bed detox facility in Avondale apart from a short period during lockdown when the facility was temporarily repurposed.
- > Combined medical services with wraparound services in the form of social workers, a mental health nurse, WINZ, housing options, addiction services and emergency food parcels.



Why this is important:

We believe that everyone has the right to healthcare and medical support when needed. Experiencing homelessness or addiction, or living in hardship, means people do not have the medical care they need. Reasons for this deficit are not being able to afford to visit a doctor, not being able to find transport to attend appointments or having a mistrust of the system due to previous bad experiences.

"It's a long day when you're not really happy with yourself and you don't know how to deal with it." – Kelvin, Detox Centre client.

Calder Health Centre

The Calder Health Centre provides affordable healthcare and a payment plan for those in need. The average number of visits to the Calder Health Centre is nine times a year, about three times the national average. Our doctors and nurses are highly skilled and experienced in working with the complexity of the medical needs of those who have spent many years on the streets.

Drug and alcohol services

The Detox Centre currently provides 10 beds for those experiencing the devastating effects of drug and alcohol addiction. It is a warm and peaceful environment, which aids in the healing and detoxification process and links into the other wraparound services provided by the Mission.

Stan's Story

Stan* was homeless and a chronic alcoholic when he came to the Mission for assistance. The Mission found him a bed at the James Liston Hostel, and he enrolled at the Calder Health Centre. One of the programmes Stan attended via the Calder Health Centre was CADS (Community Alcohol and Drug Services), which helped him with his alcohol dependency. After a few months Stan moved into his new apartment and is still attending the various CADS community groups. His health is much better and he is well on his way to a more healthy life.

* Client name changed to protect their privacy.

Elder Persons' Service

Our Elder Persons' Service Team has seen a substantial increase in home visits to the elderly and isolated. A total of 612** visits were coordinated during the year, with a significant spike during COVID-19 of over triple our usual visits. This time was used to deliver food parcels and check in on the wellbeing of our elderly.

Acknowledgement: We acknowledge with gratitude the Selwyn Foundation, which supports us to provide this service.

**Prior to COVID-19 where they normally make 20/30 visits per month. Over April, May and June it was 90 per month.

Our Impact in Numbers – Health

1,617

enrolled patients.

9

appointments on average per patient per year.

438

drug and alcohol assessments.

236

admissions to residential detox.

2,380

bed nights.

205

residential drug and alcohol assessments.

45

home visits provided.

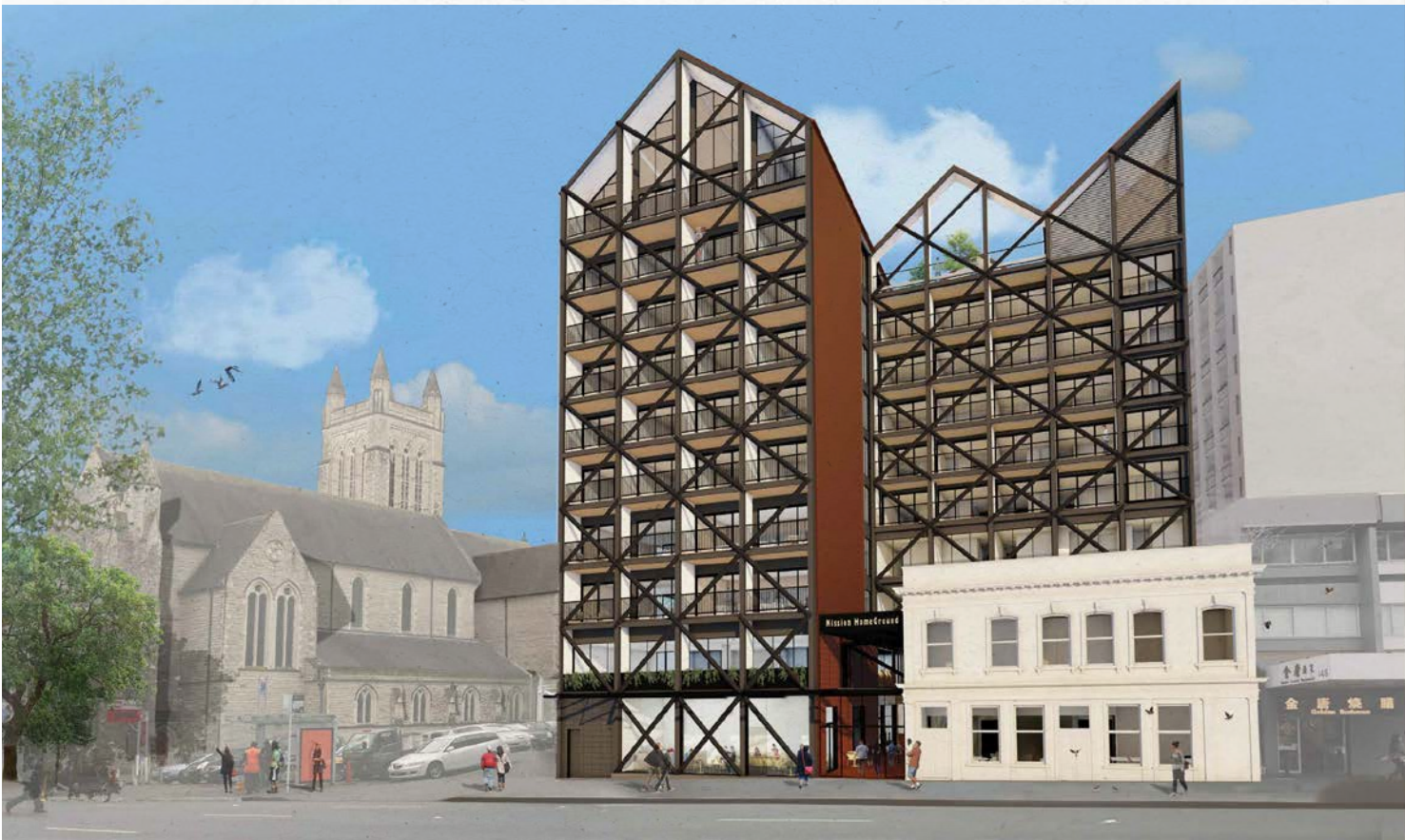
56

referrals for further support.

HomeGround

HomeGround is the Mission's biggest project yet. To be completed in 2021, it is unlike anything else seen before in New Zealand: a purpose-built, safe space to stand against homelessness, hunger and poor health.

The Mission is completely transforming our existing site in Hobson Street into a supportive housing and social services facility, expanding our services and helping those who really need it most.



The new building is due for completion by the end of 2021 and will provide:

80 permanent apartments, housing 2,000 vulnerable Aucklanders over the next 25 years

15 social and 10 medical detox beds

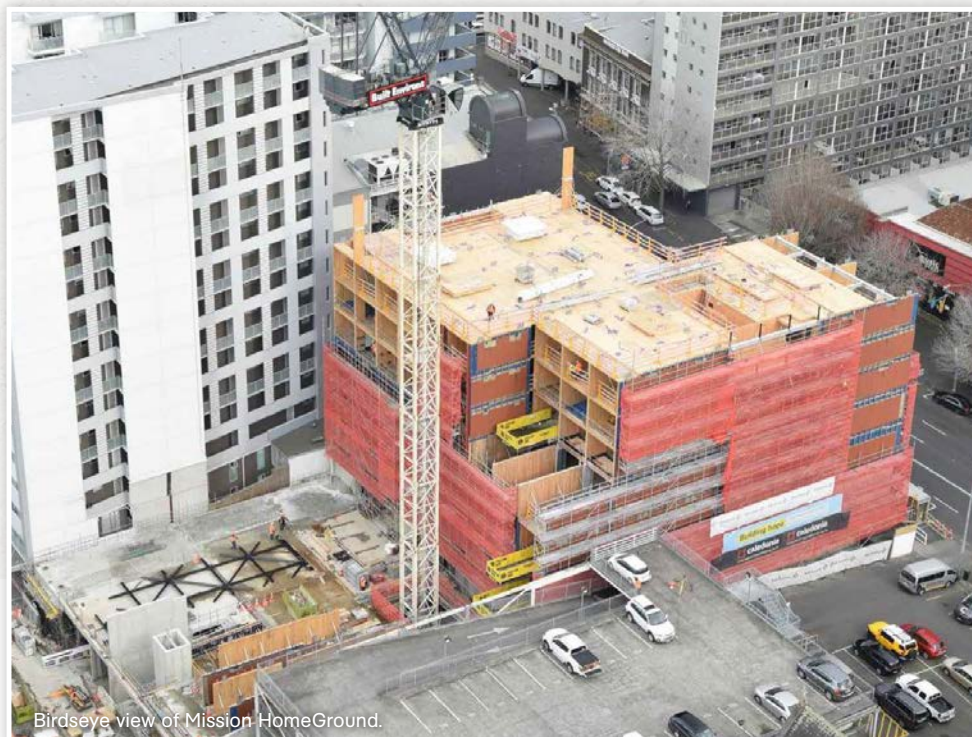
Community areas for connection

Calder Health including a dental practice and pharmacy

Community dining room Haeata providing food for up to 150 guests every day

Social enterprise spaces and cafe

Counsellors and therapeutic spaces



Birdseye view of Mission HomeGround.



Why this is important:

At the Mission, we believe that housing people in need, and providing wraparound services to support them, is paramount to changing the circumstances of those experiencing homelessness. Having all the services under one roof makes the enormous task of supporting those in need, a reality.

"A community can flourish only when its most vulnerable are treated with compassion and dignity, and when effective methods and resources are applied to restore their mental and physical wellbeing. This is the purpose of Mission HomeGround and we invite all Aucklanders to help us realise this vision."

– Chris Farrelly,
Auckland City Missioner.



Chris Farrelly, Missioner and Claire Szabó, member of the Board, visit HomeGround.

Thank you to our donors

As at 30 June 2020, HomeGround donors have generously raised \$87.5 million towards our target of \$110 million. We are incredibly grateful to have received donations from the public, private and community sector, along with funding from the Government to ensure we are well on the way to reaching our target.

In particular, we would like to acknowledge Foundation North, Auckland Council, Ministry of Health and Ministry of Housing and Urban Development for their generous contributions.

If you're interested in donating to the Mission HomeGround project please visit:

aucklandcitymission.org.nz/homeground

For any questions about HomeGround, please contact:

Mandy Mee – Mission HomeGround Campaign Manager

m. 021 867 322

e. mandy.m@aucklandcitymission.org.nz

Our Volunteers

Our Lifeblood

Volunteers helping to deliver our services are crucial to the Mission. Almost 5,000 people offer their time, energy, skills and smiles throughout the year so we can deliver the services for Aucklanders in need. From packing emergency food parcels and serving meals at Haeata Community Centre, to wrapping Christmas gifts or running a class at the Activities Programme, our volunteers are essential to the Mission.

To volunteer please visit:

aucklandcitymission.org.nz/get-involved/volunteer



Volunteer giving out gifts on Christmas day.



Haeata volunteers with Chris Farrelty, Missioner.

4,766

total
volunteers.

24,465

total hours
volunteering.



Volunteers preparing meals at Haeata.

Kindness in Action

Stand with us to help people in desperate need

Regular Donations

This form of payment allows the Mission to budget more effectively for the coming year as it provides a dependable source of income. You can make regular donations to the Mission a number of ways:

- > **Direct Debit:** Set up a regular direct debit donation by downloading an authorisation form from our website at aucklandcitymission.org.nz
- > **Automatic Payments:** Set up regular payments to the Mission directly from your bank account to ours using the following details:

Auckland City Mission, ASB, Auckland.

Account number: 12-3011-0520064-00

Reference fields: please include your name, your donor ID number if you have it and the words 'AP Donation' so that we know this is a regular donation.

- > **Credit Card:** Make regular credit card donations online at aucklandcitymission.org.nz
- > **Payroll Giving:** Ask your employer if they are part of the IRD's Payroll Giving scheme and make regular donations direct from your pay, applying the tax credit immediately.

For more information about setting up a regular donation, phone us on **09 303 9209** or email fundraising@aucklandcitymission.org.nz

One-Off Donation

You can make one-off donations to the Mission in a number of ways:

- > **Credit Card:** Donate online at aucklandcitymission.org.nz, by calling **09 303 9209**, or by stopping in at 23 Union Street, Auckland Central.
- > **Cheque:** Post your donation direct to – Auckland City Mission, PO Box 5352, Victoria Street West, Auckland 1142.
- > **Direct Credit:** Donations may be paid directly into the Mission's bank account either in a branch or via the internet using the following bank details:

Auckland City Mission, ASB, Auckland.

Account number: 12-3011-0520064-00

Reference fields: please include your name, your donor ID number if you have it, and the word 'Donation' if you are making a one-off donation.

Donate Food

In the last financial year, the Mission distributed **35,120** emergency food parcels and provided food to 60 local food banks and community organisations. We rely on donations of food from individuals and companies to ensure we can provide emergency food for those who need it most. Small amounts of food can be dropped off at our **Distribution Centre at 15 Auburn Street, Grafton**, or to arrange to donate a large amount of food please contact us on **09 303 9209**, or email fundraising@aucklandcitymission.org.nz

Leave a Legacy

Leaving a gift to the Auckland City Mission in your Will is a very special way to make a lasting difference to the lives of marginalised and excluded Aucklanders. Legacies are an extremely valuable source of income for the Mission and we are incredibly grateful to those individuals who have already remembered the Mission in their Will. To leave a legacy or to find out more, please call us on **09 303 9209** or email fundraising@aucklandcitymission.org.nz

Events

You can support the Mission's work by running your own fundraising event, or getting sponsored to take part in a challenge. Individuals, community groups and businesses have assisted our work in the last year by holding events ranging from sausage sizzles to fancy-dress days. If you want to discuss arranging a fundraising event for the Mission, or if you would like to get sponsored for taking part in an event such as the Auckland Marathon, call **09 303 9209** or email fundraising@aucklandcitymission.org.nz

Corporate Partnerships

The Mission is grateful to all the businesses that support our work. Companies can support the Mission in a number of different ways.

For more information about becoming an Auckland City Mission Corporate Partner call **09 303 9209**, or email fundraising@aucklandcitymission.org.nz

Acknowledgements

Our Supporters

Heartfelt thanks to each of the wonderful individuals, companies, groups and associations who help people in need through their generous support of the Auckland City Mission's work. We simply cannot do what we do for others without you. We acknowledge the many who support our operational work, meaning we can help people every day of the year. While there's not room to individually thank every donor on these pages, please know that all support is so precious and very gratefully received.

Key Service Providers

Solicitors – **Chapman Tripp**
Creative Agency – **99, The Enthusiasts**
Design Agency – **Origami**
Media Agency – **Zenith**
Recruitment Services – **Hobson Leavy**

Major Donors

Foundation North
Southern Cross Health Trust
Estate of Ernest Hyam Davis & Ted & Mollie Carr
Endowment Fund
The Dimock Charitable Trust
The Selwyn Foundation
The Trinity Foundation Limited

Major Social Service Partners

Auckland Council
Auckland and Waitemata District Health Boards
Ministry of Housing and Urban Development
Ministry of Social Development

Major Food and Goods Donors

5aday United Fresh
Acton International Marketing Ltd
Balle Bros Trading Ltd
Civil Defence – Auckland Council
Countdown
Fonterra
Foodstuffs
Goodman Fielder (Quality Bakers)
Lewis Road Creamery Limited
L'Oreal
Mars NZ Ltd
Mondelez NZ
My Food Bag

Charitable Trusts

Andrew Smith Family Trust, Anstiss-Garland Charitable Trust, Auckland Council – Waitemata Response Grant, B Moss S Dunbier Charitable Trust Board, B W & S W Picot Charitable Trust, Barney & Patsy McCahill Charitable Trust, Benevity, Benjamin & Jane Murray Trust, Bluesky Community Trust, Charles Rupert Stead Charitable Trust, David and Genevieve Becroft Foundation, Charities Aid Foundation of America, DineAid Charitable Trust, E B Firth Charitable Trust, Fairfield Trust, Four Winds Foundation Limited, Freemasons Foundation, Humanity First, JA Redwood Charitable Trust, JM Butland Charitable Trust, Joyce Fisher Charitable Trust, Llanfoist Charitable Trust, Lottery Community, Maurice Paykel Charitable Trust, Mercy Charitable Trust, Meridian Trust, Morabian Trust, N H Taylor Charitable Trust, N R Thomson Charitable Trust, New Zealand Communities Growth Trust, ORB 360 Foundation, Sir John Logan Campbell Residuary Estate, SKYCITY Auckland Community Trust, Stockbridge Trust, The Canaan Foundation, The Evers-Swindell Trust, The Gift Trust, The Helensville Trust, The JJ and DE Molloy Family Trust, The Jogia Charitable Trust, The Mangere Market Trust, The North and South Trust, The Sealgair NZ Charitable Trust, Tindall Foundation, Un Cadeau Charitable Trust, West Georgia Trust.

Businesses

2 Degrees, AlSCO NZ, ANZ Bank, Archetype Book Agents, Arian Accounting Limited, ASC Architects, Athfield Architects Ltd, Auckland Council, Bespoke Media Marketing Ltd, Body Corporate Legal Services Limited, Boffa Miskell Ltd, Boulton Business Trust, Buteline NZ Limited, Calfe Holdings Limited, Caliber Investments, Catapult Software Ltd, CC Interiors, Chapman Tripp, Christine Kalin Limited, Citibank, Civil Contractors New Zealand – Auckland branch, Claymore Partners Ltd, ClipnClimb Dominion Road, Community Fruit Harvesting, Computershare, Countdown (Progressive Enterprises Ltd), Craigs Investment Partners, Crosby's Properties Ltd, DB Breweries Limited, DD Parnell Limited – HQ Viaduct, DevOps Events Limited, Dial A Drape Ltd, Dil's Funeral Services Ltd, Eastridge Shopping Centre, Engaging Partners, ERC Race Series, Executive Coaching Centre Ltd, Foley & Trombik, FoodStuffs, Forbes Packaging, Fulton Hogan Ltd, FX Consultants, Greenscene Limited, Herne Bay Law, Jacobi Consulting Ltd, Jad-B-Property Trust, Kiwi Property Limited, Kokako Organic, Lane Capital Group Limited, Legal Search Limited, Lockhart Legal Limited, Loyalty New Zealand Limited, Matthews Law, Meredith Connell, Mighty Ape, Ministry of Social Development, Mitre 10 (NZ) Ltd, Support Centre, MPM Projects, Norfolk Instruments, North Port Events Ltd, Omaha Orchards, One Percent, Pacific Forest Products Ltd, Pak'N'Save, Pragmatix Limited, Quality Equipment Limited, Quality Hotel, Raymond Salon De Coiffure, Restaurant Brands NZ Ltd, Safeway Scaffolding (NZ) Ltd, Schnauer & Co Lawyers, Serco, Simplicity NZ Limited, Simpson Grierson – Auckland, Smith & Caghey's Limited, Snell Packaging & Safety NZ, Spark NZ, Spirax Sarco Ltd, Stuff Limited, Tax Management NZ, TBWA, Terry Baucher Consulting Limited, The Basement Theatre, The Print Room, Tonkin Financial Services, Transdev Auckland Ltd, Turner Lim Orthodontist, Ventia NZ, Vista Entertainment Solutions, Westpac – Auckland City, Wills Capital Investments Ltd, Woolworths New Zealand Limited, Work Communications Limited.

Community Groups, Churches, Schools and Other Organisations

All Saints Anglican Church Howick, All Saints Anglican Church Ponsonby, Anglican Trust for Women and Children, Anglican Parish of Kohimarama, Anglican Parish of Whangarei, Auckland Blues Music Club, Auckland Grammar School, Auckland Rotary, Carols on the Wharf, Diocese Of Palmerston North, Diocesan School for Girls, Holy Trinity Anglican Church Devonport, King's School, Maungawhau Cubs, Maunu Local Shared Ministry Unit, New Zealand Association of Anglican Women, New Zealand Law Society – Auckland Branch, Ninja Kiwi, Pakuranga College, Remuera Lions Club, Rotary Club of Ellerslie, Rotary Club of Parnell, Rotary Club of Westhaven, Sacred Heart College, Sisters Of St Joseph, Sisters of the Holy Faith, Society of the Sacred Heart Australia and New Zealand, South Kaipara Co-Op Parish, St Aidans Church, St Andrews Church Epsom, St Columba Church Op Shop, St Cuthbert's College, St George's Anglican Church Epsom, St Heliers School,

St Matthew-In-The-City, St Patrick's Cathedral, St Paul's Anglican Church, St Paul's Church, St Paul's Eucharistic Community, St Peter's Anglican Church Takapuna, St Phillips Church St Heliers, St Stephen's Presbyterian Church, The Choir Ltd, Warkworth Anglican Parish.

We are especially grateful to the Auckland Anglican Diocese.

Legacies

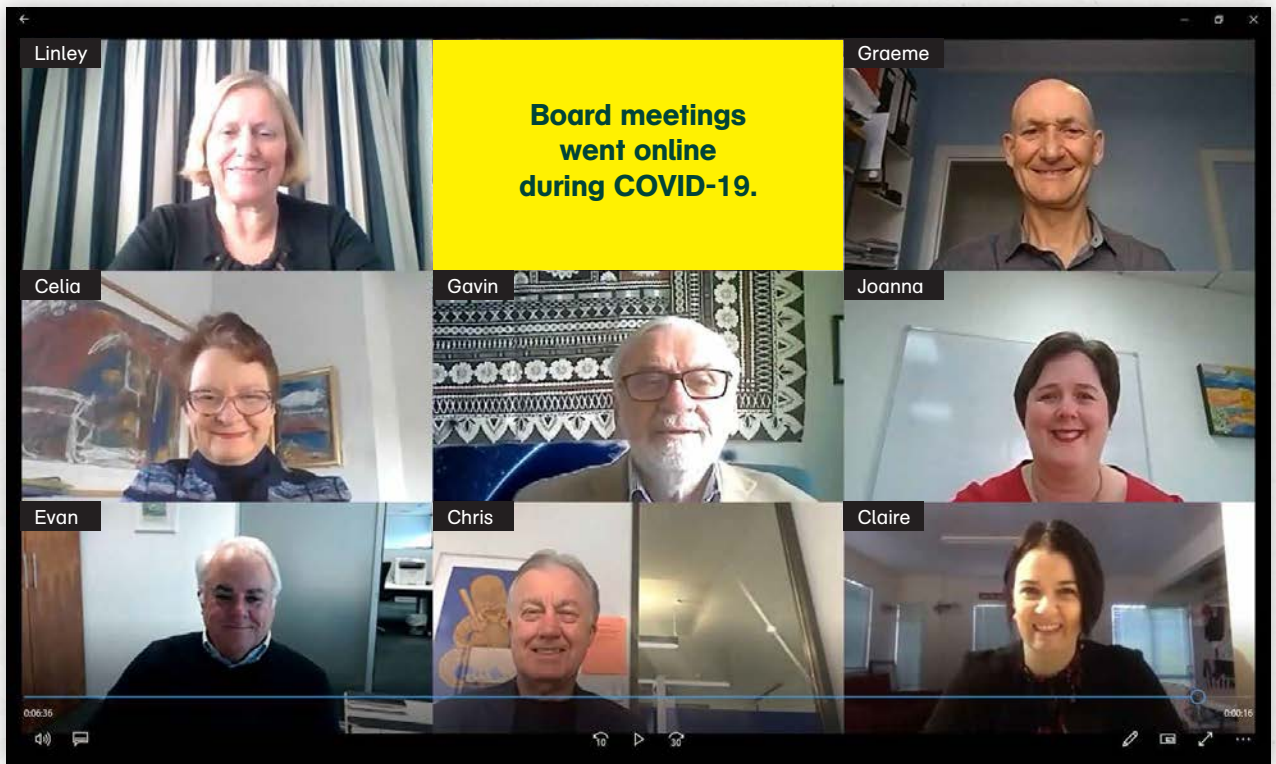
Estate of Vera Malcolm.

Food and Goods Donors

5aday United Fresh, Acton International Marketing Ltd, Amcor Flexibles NZ, Amyson Pty Ltd, Angel Food, Asaleo Care NZ, Balle Bros Trading Co, Best Eggs Ltd, Blackmores[NZ], Bluerock Ltd, Bonnie, Burgerfuel NZ, Cardinal Logistics, Ceres Organics, Choice Print Limited, Civil Defence – Auckland Council, Coretex Chartered Accountants, Countdown, Cowells Pavlovas, Crown Brands, Delta Produce, Douglas Pharmaceuticals, Dr. Oetker New Zealand Ltd, E-pack, Eclipse Wholesale, Ecostore, Ecoware, Ethique, Farro Fresh, Fonterra, Food Nation, Foodstuffs, Foundation Coffee, French Bakery Limited, Fresh To Go, Frucor Suntory NZ Ltd, Future Cuisine Ltd, Gategourmet, Goodman Fielder, Graincorp Foods NZ Ltd, Greenlea Premier Meats Ltd, Greenshies Promotion, GSK Consumer Healthcare, Haircare New Zealand, Healthpak, Hellers Limited, Hutchinsons Limited, Inghams Enterprises[NZ] Ltd, James Crispe Ltd, JDE, Kelloggs, Kiwi Quinoa Ltd, Leaderbrand, Lewis Road Creamery Limited, Life Health Foods NZ Ltd, Lim Brothers Import & Export Co. Ltd, Living Drinks Limited, Look Good Feel Better, L'Oreal, Love A Pie, Makana Confections, Manuka Health New Zealand, Mars NZ Ltd, Martin-Brower NZ Ltd, Matakana Superfoods, McCallum Industries, Medicare, MG Marketing, Mondelez NZ, Mondiale, Mr Apple NZ Ltd, Mrs Mac's[New Zealand]Ltd, My Food Bag, Nando's, Natava Superfoods, New World, New Zealand Apple Products, New Zealand Artesian Water Limited, OB Enterprises, Officemax, Old Country Foods, Pak'N'Save, Puriri Downs Farm, Quality Bakers, Raglan Coconut Yoghurt, RM Henderson Trust, Sanitarium Health & Wellbeing, Scalzo Foods, Shaws Berry Farm Ltd, Smartfoods Ltd, Southern Cross Produce Ltd, Southern Paprika Limited, Start Afresh Ltd, The Collective, The Natural Food Company, The Warehouse Group, Tip Top, Tots Pantry, Travama Eggs, Tres Marias Trading Ltd, Turners&Growers Packhouse, UK Foods, Unilever, Van Den Brink Poultry Limited, Vegetarian Delights, Waitemata Honey Co Limited, Walter and Wild, Wilson Hellaby Ltd, Zaberri (NZ).

Board Members

Auckland City Mission Board Members as at 30 June 2020



Graeme Birkhead

Graeme has over 30 years' experience in the building sector. He is a Director of Graeme Birkhead Consulting, and has considerable governance experience. He is National President of the New Zealand Institute of Building, a board member of the Property Council of New Zealand's Auckland Branch and an advisory board member of the Auckland Council Urban Design Panel. During his career he has led major projects including large scale housing developments, business parks, manufacturing facilities, infrastructure works and public-sector facilities.

Celia Caughey

Celia is a lawyer and former partner at Russell McVeagh. While living in Vietnam for many years, she held various positions, including New Zealand Consul-General in Ho Chi Minh City and New Zealand Trade Commissioner, and remains actively involved with the Ba Chieu Home for homeless and disadvantaged girls. She is also a Trustee of the Caughey Preston Memorial Rest Home.

Evan Davies

Evan is the Managing Director of Todd Property Group Limited, Chair of the Health Capital Investment Committee, Chair of the Christchurch Hospital Redevelopment Partnership Group and Deputy Chair of the Hawkes Bay District Health Board. Previously, he was Managing Director of SkyCity Entertainment Group and General Manager of Brierley Properties. He is Chair of the Tāmaki Regeneration Company Limited and holds a number of other governance roles in both the public and private sectors.

Joanna Pidgeon (Acting Chair)

Joanna is a lawyer and the founding partner of Pidgeon Law, a boutique property and commercial law firm. Joanna has a particular interest in property matters, sitting on the New Zealand Law Society Land Titles Committee, Auckland District Law Society Property Law Committee and formerly chairing the Auckland District Law Society Inc Property Disputes Committee. Joanna is the Past President of the Auckland District Law Society Inc. Joanna was formerly a trustee of the Selwyn Foundation, where she chaired their Property and Development Committee.

Gavin Rennie

Gavin has been a lecturer in the Department of Social Practice at Unitec since 1991. He has a longstanding interest in church social services, social justice, and housing issues.

Claire Szabó

Claire grew up in South Auckland, the daughter of a Hungarian refugee and a nurse from Southland. She has run her own business in Europe and been the CEO of both English Language Partners New Zealand, a migrant/refugee support agency and Habitat for Humanity New Zealand, working to improve housing outcomes in New Zealand, the Pacific and Asia. Claire currently holds the position of President of the New Zealand Labour Party. She has degrees in music (Auckland), education (Trinity College, Dublin), commerce (Victoria), and public administration (Harvard). She is married to Rowan Johnston with two young children.

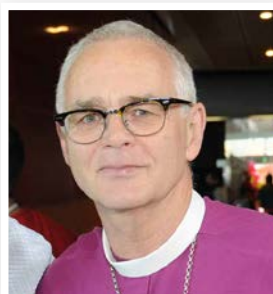
Linley Wood

Linley is an experienced independent director and trustee with strong legal and financial expertise. Having worked in the financial services industry at executive level for 25 years, she has accumulated wide-ranging leadership experience across strategy, legal and regulatory compliance, people and culture, communications, community partnerships and support, and end-to-end customer experience. Linley has been involved in a number of building projects, and she is passionate about the important Mission HomeGround building programme and the transformation of organisational culture and ways of working resulting from this community development. Linley is currently a director of the Bank of New Zealand and a trustee at King's School and the Auckland City Mission Foundation.



Dr Lyndon Drake (Absent)

The Ven Dr Lyndon is the Archdeacon of Tāmaki Makaurau (Te Pihopatanga o Te Tai Tokerau) where he oversees the Māori Anglican churches of Auckland. He is of Ngāi Tahu descent. Lyndon is a former Vice President of Barclays Capital in London, with a broad knowledge of capital markets and specialist expertise in derivatives. He has a long-standing history of involvement in the community and programmes addressing the hardships of poverty. Lyndon chairs a number of other trust boards, including Te Whare Ruruha o Meri, the Venn Foundation, and Te Kaunihera (St John's College).



Bishop Jim White (Chair)

During the year Bishop Jim took leave from his duties as Chair while he underwent health treatment. Bishop Jim passed away in September.

Summary

Financial Statements

For the Year Ended 30 June 2020

The following Financial Statements are the Mission's Summary Financial Statements. Our full Financial Statements are filed with the Charities Services.

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Business Directory

For the Year Ended 30 June 2020

Total Equity	\$68,111,417
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Year of Commencement	1920
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Address	23 Union Street, Auckland
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Principal Business	Helping people in desperate need by providing excellent integrated services and effective advocacy.
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Banker	ASB Bank
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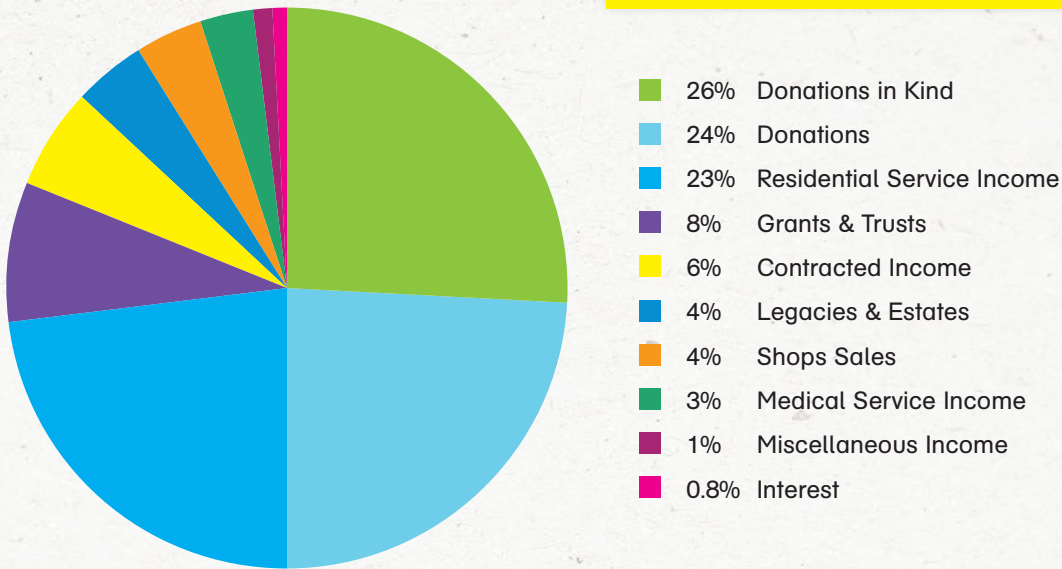
Solicitors	Chapman Tripp
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Auditor	Grant Thornton New Zealand Audit Limited
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Charities Commission Registration Number	CC22938
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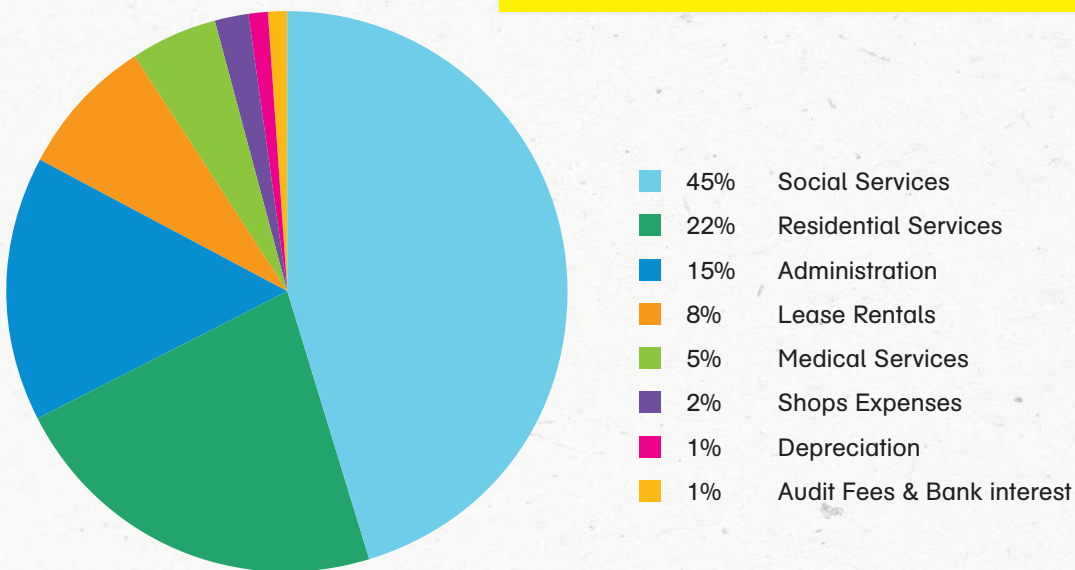
Where our funding came from in 2020

Excluding Mission HomeGround



How we applied these funds in 2020

Excluding Mission HomeGround CAPEX



The attached notes form part of and are to be read in conjunction with these Summary Financial Statements.

Summary of Consolidated Statement of Comprehensive

Revenue and Expenses

For the Year Ended 30 June 2020

Revenue

Group	Notes	2020 \$	2019 \$
Revenue from Non-Exchange Transactions			
Donations		31,838,397	17,048,566
Donations in Kind	5	4,761,862	4,131,880
Legacies & Estates		676,367	1,387,440
Revenue from Government Contracts		1,025,532	679,629
Revenue from Medical Services		608,220	424,229
Revenue from Residential Services		4,194,008	195,053
		43,104,386	23,866,797
Revenue from Exchange Transactions			
Shops Sales		781,231	763,688
Interest		114,936	233,854
Miscellaneous Income		153,190	116,552
		1,049,357	1,114,094
Total Revenue		44,153,743	24,980,891

The attached notes form part of and are to be read in conjunction with these Summary Financial Statements.

Summary of Consolidated Statement of Comprehensive

Revenue and Expenses

cont.

For the Year Ended 30 June 2020

Expenditure

Group	Notes	2020 \$	2019 \$
Administration		1,639,025	2,221,120
Audit Fees		32,000	32,000
Depreciation		271,164	247,398
Interest & Bank Charges		12,846	13,937
Shops Expenses		462,592	412,827
Lease Rentals		1,556,130	626,888
Social Services		9,482,952	7,923,676
Medical Services		1,056,893	883,303
Residential Services		4,499,440	-
Other Expenses		1,393,229	1,286,809
Total Expenditure		20,406,271	13,647,958
Operating Surplus		23,747,472	11,332,933
Profit / (Loss) on Sale of Fixed Assets		714	3,181
Profit / (Loss) on Write off Fixed Assets		-	(345,227)
Realised Profit / (Loss) on Investment		-	(45,739)
Received from ACM Foundation		2,046,000	350,000
Decrease in Interest in ACM Foundation		(1,350,614)	431,898
Discounted Value of Funding from Housing and Urban development		1,474,635	2,286,569
Interest Amortised		(139,256)	(57,392)
Total Surplus for the Year		25,778,952	13,956,224

The attached notes form part of and are to be read in conjunction with these Summary Financial Statements.

Summary Statement of Changes in Net Assets

For the Year Ended 30 June 2020

Group	Accumulated Surplus \$	Transitional Fund \$	Restricted Equity Reserve \$	Facilities Development Reserve \$	Total \$
Balance at 1 July 2018	21,341,840	-	330,754	6,703,648	28,376,242
Surplus/(Deficit) for the period	13,956,224	-	-	-	13,956,224
Other comprehensive revenue and expense	-	-	-	-	-
Transfers to/from accumulated surplus	1,749,658	-	25,039	(1,774,697)	-
Balance at 30 June 2019	37,047,721	-	355,793	4,928,951	42,332,466
Surplus/(Deficit) for the period	25,778,952	-	-	-	25,778,952
Other comprehensive revenue and expense	-	-	-	-	-
Transfers to/from accumulated surplus	29,870	1,818,213	24,783	(1,872,866)	-
Balance at 30 June 2020	62,856,543	1,818,213	380,576	3,056,085	68,111,417

Summary Statement of Financial Position

as at 30 June 2020

Group	Note	2020 \$	2019 \$
Total Current Assets		9,987,935	12,413,286
Total Non-Current Assets	7	68,593,296	37,759,270
Total Assets		78,581,231	50,172,556
Total Current Liabilities		5,784,371	5,069,267
Total Non-Current Liabilities		4,685,443	2,770,823
Total Liabilities		10,469,814	7,840,090
Total Net Assets		68,111,417	42,332,466
Net Assets			
Accumulated Surplus		62,856,543	37,047,722
Restricted Equity Reserve	4	380,576	355,793
Facilities Development Reserve	4	3,056,085	4,928,951
Transitional Fund	4	1,818,213	-
Total Equity		68,111,417	42,332,466

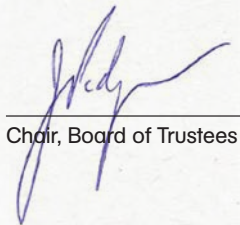
The attached notes form part of and are to be read in conjunction with these Summary Financial Statements.

Summary Cash Flow Statement

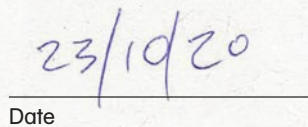
For the Year Ended 30 June 2020

Group	2020 \$	2019 \$
Net Cash Flows from Operating Activities	24,381,043	14,841,032
Net Cash Flows from Investing Activities	(29,182,032)	(16,695,889)
Net Cash Flows from Financing Activities	3,250,000	5,000,000
Net increase in Cash and Cash Equivalents	(1,550,989)	3,145,143
Cash and Cash Equivalents as at 1 July	8,935,223	5,790,080
Cash and Cash Equivalents as at 30 June	7,384,234	8,935,223

For and on behalf of the Board of Trustees who approved these Summary Financial Statements for issue.



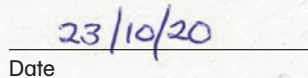
Chair, Board of Trustees



Date



Board Member



Date

The attached notes form part of and are to be read in conjunction with these Summary Financial Statements.

Notes to the Summary

Financial Statements

For the Year Ended 30 June 2020

1. Reporting Entity

The reporting entity is the Auckland City Mission (the "Mission"). These summary financial statements comprise of the Auckland City Mission and its controlled entities, the Auckland City Mission Incorporated (the "Society"), Auckland City Mission Housing Ltd. and its associate, the Auckland City Mission Foundation (the "Foundation"). The Mission and the Foundation are charitable organisations registered under the Charitable Trusts Act 1957 and the Charities Act 2005. The Society is an Incorporated Society under the Incorporated Societies Act 1908. Auckland City Mission Housing Ltd. is incorporated under the Companies Act.

2. Segmented Revenue and Expense

The Group Revenue and Expenditure Account prepared in accordance with "PBE IPSAS" for the year ended 30 June 2020, includes Donations received specifically for the Building Project (Mission HomeGround) and not for the day to day operations of Auckland City Mission.

Below is a Summary of Revenue and Expense segmented separately to better reflect the Auckland City Mission Revenue and Expenditure for its day to day operations as distinct from the Building Project.

Summary of Segmented Revenue and Expenses

For the Year Ended 30 June 2020

	2020			2019		
	ACM Operations, Revenue and Expenditure	Mission HomeGround Revenue and Expenditure	Total	ACM Operations, Revenue and Expenditure	Mission HomeGround Revenue and Expenditure	Total
	\$	\$	\$	\$	\$	\$
Revenue from Non-Exchange Transactions	19,325,141	23,779,246	43,104,387	11,509,358	12,357,439	23,866,797
Revenue from Exchange Transactions	976,019	73,337	1,049,356	1,114,094	-	1,114,094
Total Revenue	20,301,160	23,852,583	44,153,743	12,623,452	12,357,439	24,980,891
Expenditure – Administration	4,139,762	1,227,224	5,366,986	3,133,065	1,707,912	4,840,977
Expenditure – Social Services	15,039,285	-	15,039,285	8,806,979	-	8,806,979
Total Expenditure	19,179,047	1,227,224	20,406,271	11,940,044	1,707,912	13,647,956
Total Operating Surplus	1,122,113	22,625,358	23,747,471	683,408	10,649,527	11,332,935
Other Gains/(Losses)	696,100	1,335,379	2,031,479	394,113	2,229,176	2,623,289
Surplus for the Period	1,818,213	23,960,737	25,778,950	1,077,521	12,878,703	13,956,224
Transfer to Transitional Fund	(1,818,213)	-	(1,818,213)	-	-	-

*Please refer Note 6 providing additional information on Capital Expenditure breakdown

3. Basis of Preparation

The summary financial statements are presented for the Auckland City Mission and are for the year ended 30 June 2020.

The full consolidated financial statements were prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, the Group is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large. The Mission has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

The full consolidated financial statements and the summary financial statements were authorised for issue by the Board of Trustees on 23rd October 2020.

The summary financial statements have been prepared in accordance with PBE FRS-43 Summary Financial Statements. The specific disclosures included in the summary financial statements have been extracted from the full consolidated financial statements authorised for issue on 23rd October 2020 and have not been restated or reclassified.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial statements. The full consolidated financial statements are available on the Mission's website www.aucklandcitymission.org.nz and with the Charities Service www.charities.govt.nz

The full consolidated financial statements have been audited and an unqualified audit opinion has been issued.

The summary financial statements are presented in NZ dollars and all values are rounded to the nearest dollar.

Notes to the Summary Financial Statements

cont.

For the Year Ended 30 June 2020

4. Reserves

Facilities Development Reserve (FDR)

The Facilities Development Reserve comprises retained surpluses that have been set aside to assist funding the development of the Auckland City Mission's building facilities, and are invested until utilised.

Restricted Equity Reserve (RER)

The Restricted Equity Reserve comprises the retained surpluses from the Whitney Trust which is now consolidated into the Mission's financial statements through Auckland City Mission Incorporated. The major asset of the Whitney Trust is a property which was gifted to the Society and was to be used exclusively as a seaside convalescent home for poor persons. As a result, the accumulated surpluses from the Whitney Trust cannot be used to fund other charitable purposes of the Auckland City Mission.

Transitional Fund

The Transitional Fund has been established to provide for expenditure that is operational and extraordinary in nature to facilitate new ways of working at Mission HomeGround. These are not costs that are anticipated to be reoccurring on an ongoing operational basis.

5. Donations In-Kind

Food and general donations comprise bulk donations from corporate donors and general donations from the public. If practicable the value of general donations and bulk donations is recorded as revenue in the financial statements.

Foodbank donations relate to the food parcels provided to those Mission clients in need and Foodlink services relate to the food received for further distribution to the wider Foodbank network around Auckland.

The corresponding expense for Foodbank is recognised under Social Services under 'Crisis Care & Community Services' and for Foodlink as separate items in the Consolidated Statement of Comprehensive Revenue and Expenses.

6. Building Development Project Cost (Mission HomeGround)

In October 2018, the Mission entered into a contract with McConnell Dowell Constructors Limited, to build a ten storey building which will accommodate social housing (80 apartments), detox facilities, all of the Mission's existing social services and administrative offices, at its previously occupied sites at 136-140 Hobson Street and 201-203 Federal Street.

The Mission has incurred costs of \$1,227,225 (2019: \$1,707,912) during the year on the Mission HomeGround project which has been recognised as an expense in the

Consolidated Statement of Comprehensive Revenue and Expenses.

	2020 \$	2019 \$
Opening Cost	20,918,579	3,030,632
Additions	32,162,743	17,887,945
Closing Total	53,081,322	20,918,579

7. Non-Current Assets

As at 30 June, non-current assets are as follows:

	2020 \$	2019 \$
Property, Plant & Equipment	5,451,257	5,413,764
Investment Property	46,714	48,130
Investments	5,500	5,500
Interest in Auckland City Mission Foundation	10,008,504	11,359,118
Housing First Project Costs	-	2,125
James Liston Project Costs	-	12,053
Building Project Development Costs	53,081,322	20,918,579
Total	68,593,297	37,759,270

8. Interest in Auckland City Mission Foundation

	2020 \$	2019 \$
Interest in Auckland City Mission Foundation	10,008,504	11,359,118
Total	10,008,504	11,359,118

As the Foundation is not controlled by the Mission, the Mission's interest in the Auckland City Mission Foundation is accounted for under the equity method. The balance at 30 June represents the investment cost plus post acquisition changes and share in surplus or deficit of the Foundation.

9. Related Party Transactions

Controlled Entities

The Mission controls the Auckland City Mission Incorporated on the basis that all trustees of the Society are the same as the Mission's.

Key Management Personnel

The key management personnel, as defined by IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board of Trustees, the CEO/ City Missioner, General Manager (Social Services) and General Manager (Corporate Services). The aggregate

remuneration of key management personnel and the number of individuals, determined on a full-time equivalent basis, receiving remuneration is as follows:

Group	2020 \$	2019 \$
Total Remuneration	552,810	503,660
Number of Persons	3	3

Total employee benefit expense is \$8,533,932 (2019: \$5,549,073)

No remuneration is paid to Board members.

10. Volunteer Time

The Auckland City Mission recognises that volunteers are an integral part of its operations. Volunteers assist in fundraising, in the New Beginnings Shops, in Distribution, in providing social services, in organising and providing Christmas lunch and in Mission governance. However, the value of the services provided cannot be reliably measured as there are no equivalent paid positions available in the local labour market, and in the absence of volunteers, the services may not be provided. The Mission does not recognise the value of these services in the Statement of Financial Position or Statement of Comprehensive Revenue and Expense.

During the year, volunteers (excluding Board Members) donated an estimated 24,465 hours of their time to the Mission (2019: 28,784 hours).

11. Subsequent Events

The Trustees are not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in the financial statements that have significantly or may significantly affect the operations of the Auckland City Mission (2019: nil).

We note that subsequent to 30 June 2020, Auckland City Mission received confirmation of Crown Entity funding (Shovel Ready) of \$22m. The agreement was executed on 21st August 2020 for \$17m cash grant portion, the remaining \$5m balance as an unsecured loan provided for five years.

12. Capital Commitments

The Mission is developing the existing building sites located in Hobson Street and Federal Street over the next two years. The Mission is setting up a new fit for purpose multi storeyed building to house all existing services, including a 25 bed Detox facility and 80 apartments for tenants sourced from the social housing register. This building project is known as "Mission HomeGround."

As at 30 June 2020, the Quantity Surveyor's budget estimate for the development (including the fit out of the detoxification and accommodation floors) is \$110 million.

As at 30 June 2020, the Mission had \$87.5m committed to the development which includes its own contribution, central and local government grants and donations and pledges from private funds, charitable organisations and individuals.

13. Contingent Assets and Liabilities

There were no other contingent assets or liabilities as at 30 June 2020 except those mentioned above.

14. Ministry of Housing and Urban Development

As at the year ended 30 June 2020 the Mission received a total of \$8.25m out of \$18m of dedicated funding from the Ministry of Housing and Urban Development to be used in the construction of Mission HomeGround. The funding received is subject to a number of conditions relating to the construction of the HomeGround building and also to making the property available for letting to specific tenants for the next 25 years. The conditions in the agreement have resulted in the funding received being recognised as a liability. The amount repayable to the Ministry of Housing and Urban Development will decrease proportionately during the 25 years after the property is completed and then made available to specific tenants and the debt forgiveness will be recognised as revenue over that term.

As the funding is repayable over a significant period of time the amount to be repaid has been discounted to take the time value of money into account.

Group	2020 \$	2019 \$
Amount received from Ministry of Housing and Urban Development and repayable in the event of a breach of conditions	8,250,000	5,000,000
Initial discounting to take time value of money into account (using 4%)	3,703,812	2,286,569
Interest for Period	4,546,188 139,256	2,713,431 57,392
Total	4,685,444	2,770,823

If conditions in the agreement are not met by the Mission, the Ministry of Housing and Urban Development will have the right to request repayment of \$8.25m. This is considered a contingent liability for the Mission as at 30 June 2020. The amount repayable to the Ministry of Housing and Urban Development is secured by a general encumbrance over the land at 136-140 Hobson Street and 201-203 Federal Street.

15. Going Concern

The financial statements have been prepared on a going concern basis which anticipates that the Group can continue its operations for the foreseeable future and will be able to realise its assets and discharge its liabilities and commitments in the ordinary course of business.

16. Impact of COVID-19

COVID-19 has significantly impacted the operation of Auckland City Mission. Resulting requirements of Social Services resources relating to food services, food delivery services and client interface being completely reconfigured. During this time, Auckland City Mission also received tremendous response in terms of monetary and additional services and funding support (from Crown entities, Trusts and individuals). This generosity aided in marginalising any negative impact to operations.

Contained within the current financial year were contributions of revenue directly resulting from COVID-19 of \$608,924 funding expenses captured of \$521,824. The net surplus at the time of reporting of \$87,100 is being utilised to support accrued leave liability relating to COVID-19 and to continue provision of additional services during the 2021 financial year.

Independent Auditor's Report

To the Trustees of Auckland City Mission

Report on the Summary Consolidated Financial Statements

Opinion

The summary consolidated financial statements, which comprise the summary consolidated statement of financial position as at 30 June 2020, the summary consolidated statement of comprehensive revenue and expense, summary consolidated statement of changes in net assets and summary consolidated cash flow statement for the year then ended, and related notes, are derived from the audited consolidated financial statements of Auckland City Mission ("Mission") for the year ended 30 June 2020. In our opinion, the accompanying summary consolidated financial statements are consistent, in all material respects, with the audited financial statements.

Summary consolidated financial statements

The summary consolidated financial statements do not contain all the disclosures required by Public Benefit Entity International Public Sector Accounting Standards (Not for Profit) Reduced Disclosure Regime ("PBE IPSAS RDR"). Reading the summary consolidated financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited consolidated financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated 23 October 2020.

Other Information

The Trustees are responsible for the other information. The other information comprises the annual report (but does not include the summary consolidated financial statements and our auditor's report thereon), which is expected to be made available to us after the date of this auditor's report.

Our opinion on the summary consolidated financial statements does not cover the other information and we do not and will not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the summary consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the summary consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and will request that such matters are addressed.

Trustees' Responsibility for the Summary Consolidated Financial Statements

The Trustees are responsible for the preparation of a summary of the audited consolidated financial statements of Auckland City Mission in accordance with PBE FRS-43: Summary Financial Statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary consolidated financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) (ISA (NZ)) 810 (Revised), *Engagements to Report on Summary Financial Statements*. Our firm performed a corporate finance assignment for the Mission during the current year. The firm has no other interest in the Group.

Restricted Use

This report is made solely to the Mission's Trustees, as a body. Our audit work has been undertaken so that we might state to the Mission's Trustees, as a collective body, those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Mission's Trustees, as a collective body, for our audit work, for this report or for the opinion we have formed.

Grant Thornton New Zealand Audit Limited

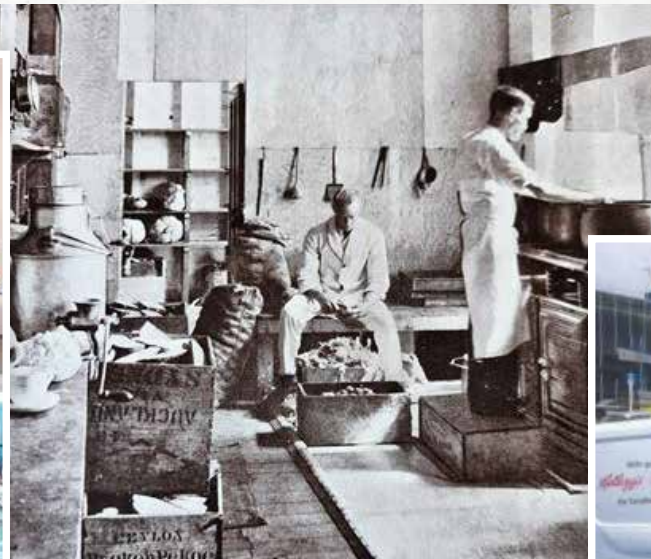
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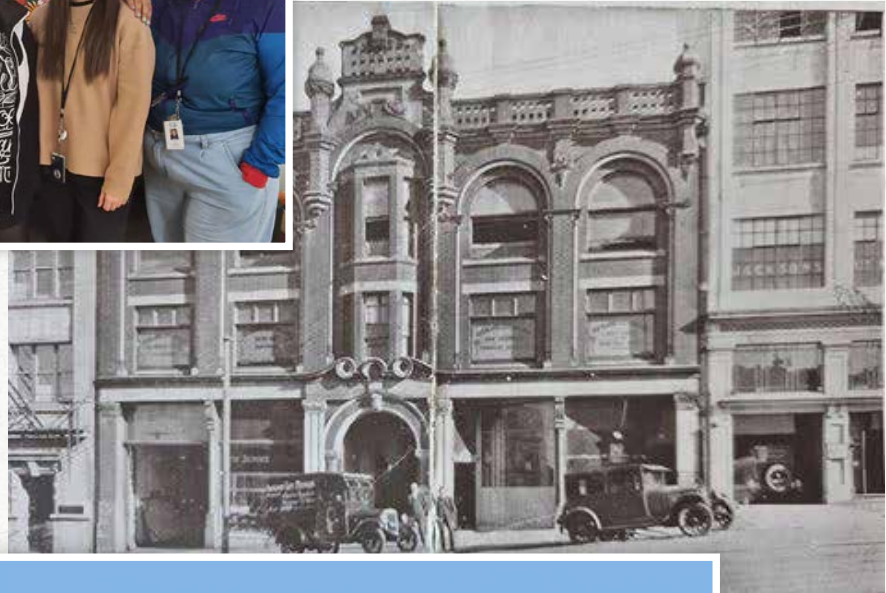
Auckland, New Zealand
23 October 2020



Ka mua, ka muri

Looking back, forging new paths forward







09 303 9200

aucklandcitymission.org.nz

23 Union Street, Auckland City
PO Box 5352, Victoria Street West, Auckland 1142





General Reports

AUCKLAND DIOCESAN COMMITTEE FOR OVERSEAS MISSION

Over the last year the Diocesan Committee for Overseas Mission has largely been in a hiatus due to COVID-19 and changes in the membership of the committee. Following the recent retirement of The Rev'd Craig Harris and his move out of the Auckland Diocese, The Rev'd Shashikant Christian has taken over as chair of the committee. He will be joined by Mr David Neal and Mr Alfred Luther. There are still two vacancies on the committee to be filled.

Over the last year Craig Harris has continued to represent the Auckland Diocese on the Overseas Mission-Tikanga Pākehā committee. Shashikant Christian was welcomed to that committee as the Auckland representative at the May meeting.

So far this year (January to June 2021) overall diocesan giving to Anglican Missions has been slightly down (-1.1%) on last year which reflects the challenges that parishes are facing following the impact of COVID-19 on giving in the 2020 year. However it should be noted that diocesan giving does not include giving to emergencies or the Lenten Appeal, both of which are well up this year compared with last.

The committee continues to liaise with NZCMS and Anglican Missions and both organisations are working hard to adjust to the current situation with the pandemic still limiting travel.

During 2020 and into 2021 Anglican Missions has established a professional and innovative internship programme, and a range of high-quality project work and significant research is being produced by interns. Last year Anglican Missions became a member of the New Zealand Council for International Development (CID) – an achievement that recognised the impact of Anglican Missions in project and aid and development work in the Pacific region and the professional nature of their organisation. Membership of CID is already opening doors to some further funding opportunities and collaborative work with other agencies.

NZCMS continues to support and resource mission partners, many of whom have remained in their mission contexts and continue to serve God's mission in the wider world.

I commend the resources that both of our Anglican mission agencies provide to parishes and encourage you to visit their websites for more up-to-date information on the work that they are doing.

Anglican Missions <https://angmissions.org.nz/>

NZCMS <https://www.nzcms.org.nz/>

The Rev'd Craig Harris

Chair (former)

AUCKLAND DIOCESAN SOCIAL JUSTICE GROUP

Members

Vicky Mee (Convenor), David Hall, The Rev'd Jean Brookes, Lynsie Samson, Cathy Bi-Riley.

Activities during the year

The Diocesan Social Justice Group (SJG) researches and communicates social justice issues and maintains links with other social justice networks throughout Aotearoa New Zealand. The group is also involved in advocating for change in legislation on significant issues and joining consultative groups on possible changes.

The SJG met monthly until the end of 2020 and a decision was then made to move to a looser networking group and to meet when priority issues arise. The group would welcome new members or participants to be involved in our conversations and advocacy work. Our key foci are inequality and housing and the systemic problems that underlie these issues.

The group's aims and scope mean that maintaining links with wider social justice networks across New Zealand as well as with the Provincial Church is an important part of the group's work. The group supports or is meeting regularly with:

- AARCC Action (Auckland Anglican Response to the Climate Crisis) with David Hall and Vicky Mee involved in this ongoing work and Cathy Bi-Riley working as the diocesan Sustainability Fieldworker since May 2020. The group sees climate change as an equity issue as well as an intergenerational social justice issue.
- Living Wage (LW) Movement with group member David Hall on the LW Accreditation Committee.
- Te Ohu Whakawhanaunga is a collective group comprised of community, union and faith groups from across civil society in Auckland. The Anglican Diocese of Auckland has agreed to be an ongoing sponsoring organisation for this work to reduce child poverty by addressing systemic causes. David Hall is a trustee of Te Ohu Whakawhanaunga Charitable Trust.
- NURM, Northern Urban Rural Mission, based in Whangārei. A full report on NURM's activities is elsewhere in this Yearbook. Our SJG continues to support the call for the diocese to fund NURM and its social justice work in Northland.
- Child Poverty Action Group – the group appreciates their analysis of the annual budget on social outcomes.
- Auckland Catholic Diocesan Justice and Peace Commission
- Pay Equity Coalition Auckland (PECA) – attended by Vicky Mee.

Inequality issues

Inequality encompasses many issues and the group is involved with several different approaches and myriad groups which engage with this umbrella issue, including the Living Wage Movement, Aotearoa New Zealand.

Housing

The importance of housing to social outcomes has been recognised by successive synods and the SJG has been involved in government consultations and submissions using the strength of our agreed diocesan position to press for change.

The SJG is indebted to Jean Brookes for keeping the SJG group abreast of developments in the housing area and the work of the State Housing Action Network in the public housing area.

Synod Motions 2020

In 2020 the SJG brought two motions to Synod. One was on benefit levels and the importance of Government following through on the Whakamana Tāngata recommendations and the other was on working together on housing and the importance of implementing the Homelessness Action Plan. A third motion on Universal Basic Income (UBI) and taxation was drafted but withdrawn before Synod.

In collaboration with AARCC (Auckland Anglican Response to the Climate Crisis), members of the SJG group were involved in bringing a motion to Synod on climate-related risk disclosure in financial settings.

General Reports

The SJG welcomes the opportunity to debate justice issues at Synod and to raise awareness within the diocese of injustice of all types. As well as initiating these discussions, the motions were all passed.

Submissions

There were fewer bills brought before Parliament during 2020 as priorities switched to managing the COVID-19 pandemic. The SJG responded on these:

- March 2021 response to the Climate Change Commission January 2021 proposals
- May 2021 submission on the Financial Sector (Climate Related Disclosures and Other Matters) Amendment Bill to the Economic Development, Science and Innovation Committee, followed by an oral submission on 24 June.

Do Justice and Talking Cents

Talking Cents, a monthly newsletter produced by an ecumenical group, has been around for about 28 years under the careful guidance of Jean Brookes but a decision was made to proactively fold up with the May 2021 edition. The Social Justice Group celebrates the work of Talking Cents since 1993 and its leadership role in economic discussions.

The dual purpose of Talking Cents was to develop an ecumenical challenge to biblical, theological and secular thought that supported free market ideologies, and to share alternative responses with networks, including local congregations. Members of Talking Cents approached these tasks by bringing their personal experiences of economic policies and insights from their secular and religious roles and responsibilities in written monthly articles that were the product of a collective effort in the group, convened by Jean Brookes. Over time, this process encouraged a deepening commitment to the Declaration of Independence 1835, Te Tiriti o Waitangi 1840, the making of positive links between personal morality and appropriate political action, and working ecumenically with an appreciation of liberating theologies and indigenous world views.

Do Justice, the monthly newsletter of the Social Justice Group, covers a breadth of social justice issues and provides comment on specific social justice issues and details of various upcoming events. David Hall continues to collate and drive this newsletter, for which the Social Justice Group is grateful.

Both these publications are available on the Social Justice Group's page of the diocesan website.¹

Vicky Mee

Convenor

¹ <http://www.auckanglican.org.nz/what-we-do/social-justice>

CHURCH ARMY NEW ZEALAND (CANZ)

I do not need to mention COVID-19 and its incredible impact on the world, our country, our communities and us individually!

We live in a time and culture that wrestles with change at an ever-increasing pace. For some, change is unsettling; for others it can even be threatening, while others relish the excitement of new things and ask for more! It can be difficult to remain focused and faithful as ministers of the gospel but with challenges also come opportunities. We all know that the only constant in life is change, as Heraclitus so wisely pointed out. It's a good thing!

For Church Army NZ (CANZ), the cloud of COVID-19 had a big silver lining: everyone got used to working online, which increased our training capacity exponentially, especially seeing that we were able to employ a new central staff member, our new training officer The Rev'd Brian Bullen.

Through online training and mentoring/coaching he is reaching individuals, groups and churches from all over New Zealand, and places as far away as Quebec, and far more efficiently. The Zoom groups (believers and non-believers) are based on various commonalities.

We also managed to do some face-to-face training events, as the pandemic restrictions allowed. Ongoing training and leadership coaching/mentoring/peer learning is the key here to paradigm shift and application. Multiplication by training trainers is the aim.

Brian and Stephanie have recently moved from Kerikeri to Katikati to be better positioned for touring the North Island, such is their commitment to equipping the Church to fulfill the Great Commission!

Our ministries up and down the country experienced similar changes; a lot of the work was forced into cyberspace, and they are now continuing with that work as it is effective!

Canterbury Kids Coach (CKC) is doing online training with families as far away as China! The National Director had the privilege of being one of the online speakers at the Auckland Prayer Breakfast.

If it is women's leadership development, children's ministry, working with the broken and neglected or developing catalysts and movement leaders, it's all about equipping and empowering the next generation and expanding capacity to be obedient to God in growing his kingdom. 2020 as any other year. It's just the format that changed. If anything, we were busier than ever, as people realised their need for hope and power from outside their own abilities. There was a surge of interest in faith-related conversations. We need to be equipped and ready to engage!

For that purpose CANZ is working more and more with other evangelistic organisations such as OAC, NZCMS, Hope Project, etc, to work more efficiently and effectively... Church with a capital 'C'!

We now have The Rev'd Brian covering the North Island, while National Director Captain Monika Clark has moved home and CANZ headquarters to Christchurch for greater impact in the South Island!

Changes are all around, as Canterbury Kids Coach (CKC) as well as our Seedstones Ministry are 'under new management', while our prison ministry in Auckland is expanding fast into post-prison community reintegration and wider whānau care. Our involvement in Tikanga Māori church-planting work saw geographical moves as the circumstances demanded – to mention but a few.

Our hope for the future is that CANZ will become even more effective as a catalyst for the whole Church in New Zealand to work together more closely and more effectively in reaching the laden and lost, to be the Christlike beacon for God's hope and love we are meant to be.

Captain Monika Clark

National Director of Church Army NZ

Email: moni@canz.kiwi

General Reports

DILWORTH SCHOOL

This report covers the year beginning June 2020, through to June 2021 in accordance with the diocesan office request. In it I will provide a snapshot of chaplaincy of the Dilworth School community during a challenging season.

Since September 2020, 11 former staff members or persons associated with Dilworth School were charged in relation to accusations of historical sexual abuse. Three of the accused have now passed away, two people have pleaded guilty, and the rest are currently awaiting trial. This has been a significant event in the life of our school community. The school has endeavoured to support our Old Boy community and those who have come forward in relation to these claims. On this, Dilworth is offering independent support to survivors and their families and is cooperating fully with police.

There has been a significant operational response in this season. The priority for the school is the safety and wellbeing of our current students. Independent agencies have been engaged to undertake a thorough review of both policy and practice, and recommendations are being adopted to ensure best practice in the care of the community. This is a significant and meaningful piece of pastoral work that will continue into the foreseeable future.

A significant challenge was posed to the worshipping life of our community by COVID-19. Under Alert Levels 3 and 4, our students were learning from home. In the place of chapel services over this time, the chaplaincy team put out a ten-minute podcast twice a week. The podcast interviewed members of our community in their bubbles to discuss where God was moving in their world. This medium of faith-filled encouragement and connection was well received by the community, with high viewership and positive feedback. Regular services have continued to be interrupted by the virus over the year to date, although they have still formed an integral rhythm of school life as alert levels have allowed.

The chaplaincy team was excited to welcome two new staff in August 2020 and farewell a much-loved member of the team at the end of the year. In August we welcomed Julie McInnes to the role of Christian Education teacher. Julie joins us after returning from six years abroad teaching in Hong Kong. She was formally an English teacher, and a drama teacher at Dilworth, and it has been fantastic to welcome her into the CE role with her freshly minted BTheol from Otago. In August we also welcomed Krista Mortensen to the newly created role of Service Programme Coordinator. Krista joins us from the community development sector. She is passionate about social change, Jesus, and young people. She has fully immersed herself in the implementation and growth of community service across our three campuses. Her role is an exciting appointment for our school moving forward. In December we farewelled our long-time Christian Education teacher and Associate Chaplain, James Hannah. After 12 years in a variety of roles, James left to pursue a pastoral position in his home church. It was exciting to bless James and his whānau into their role.

Chaplaincy in this complicated season at Dilworth is both meaningful and complex. In this season I believe that we are called to look at our past as we move forward into the future. The wrongs of seasons past cannot be undone, only repented of in the full assurance that God is invested in the healing and reconciliation of humanity to God. In this season, we as a school recognise and welcome God's movement among us, as we seek to walk in step with our creator, redeemer and giver of life.

Ngā mihi ki a koutou

The Rev'd Gregory Worboys

Chaplain

DIOCESAN SCHOOL FOR GIRLS

The past year has presented many challenges for our school, with a lot of disruption, uncertainty and disappointment due to COVID-19 lockdowns and changing alert levels. However, our teachers delivered an outstanding online learning programme for our students, and the opportunity to innovate and try out different strategies was invaluable. As a result of time to stop, take stock and pray we made some changes to our worship schedule for this year.

Over the past few years since I became Chaplain, I have been concerned about the ever-increasing workload and the toll it was taking on myself, Bryan Haggitt (Assistant Chaplain), and Heather McRae (Principal). For the first two terms of each year, we were all working seven-day weeks. Obviously, this was unsustainable and also very bad role-modelling in terms of work-life balance and wellbeing. Consequently it was decided that we would no longer hold services outside of school hours for every year level and focus only on Sunday services for the major intake years of Year 7 and 9, and also include Year 13 as it is their final year. This has made a marked difference to the wellbeing of both chaplains and Principal. As these were our only communion services with students, we have instituted year-level communion services during the school day for the student communities, at the start and end of the year. At the beginning of 2021 these were very well received by students, and it gave us more of an opportunity to explain what is happening at each point in the liturgy.

The disruptions caused by Level 3 and 4 lockdowns in Auckland meant that we had a number of weddings postponed, one wedding celebrated at the last minute before lockdown, Mothering Sunday cancelled again for the second year running, and all of our camps cancelled at the end of February with less than 24 hours' notice. During Level 2 we held all our chapel services via MS Teams with students remaining in their tutor rooms. The disruptions and uncertainty meant that we were even more grateful for services that were able to take place such as weddings, the baptism of old girls' babies, and our annual student confirmation service.

We were very aware of the privilege of being able to hold our annual carol services in the cathedral at the end of 2020 when much of the world was still dealing with outbreaks of COVID-19, and it made our celebrations of the Christmas story even more special and emotional than usual. This year we were grateful to be able to hold fabulous Holy Week reflective services and our Easter Communion services in our new performing arts centre, which is so much more conducive to worship than the sports centre.

We have had some staffing changes over the past year. Anna Harrison was appointed as Head of Faculty Religious Studies and began at the start of 2021. Anna is a New Zealander who had a career as a lawyer before moving into teaching and comes to Dio after teaching RS at St Peter's College in Auckland and Baradene College of the Sacred Heart. It is wonderful to be able to appoint an Anglican to this position and we look forward to the developments Anna brings to our already exceptional programme. We have students doing Scholarship Religious Studies for the first time this year, and next year we look forward to extra curriculum time for RS in Year 10. In our Junior School, we are integrating RS into the Primary Years Programme of the International Baccalaureate well with meaningful contexts and lines of inquiry that include Christianity, other world religions, the philosophy of religion, and ethics. Nicole Lewis, PYP Coordinator and old girl of Diocesan School is leading this development.

We welcomed Lucette Chu, also an old girl of Diocesan School, to the staff as our Service Learning Manager at the start of 2021. Lucette established the Vietnam-based Quan Am Foundation nine years ago to support orphaned and poverty-stricken children in Vietnam, has a lot of experience of supporting others through service, and brings a range of expertise to the role. The Service Learning Programme has aligned each year level from Year 7 to 13 with one of the United Nations' Sustainable Development Goals, so that students can relate their learnings to the goals. These include good health and wellbeing, zero hunger, gender equality, affordable and clean energy, and climate action. This year we are trialling a new curriculum for Year 11 students called 'Be the Change', which explores the philosophy behind how we approach serving others and how to plan and carry out meaningful service in the community.

General Reports

Diocesan School continues to explore its commitment to Te Tiriti o Waitangi and equipping students with the skills and knowledge needed to live in a bicultural New Zealand. This year we have added a new curriculum subject for all students in Year 7 and 8 called Mātauranga Māori, which covers te ao Māori (Māori worldview), mana taonga (values), te ao hurihuri (the modern world), and tangata whenua (first nations). This programme will be extended into Year 9 and 10 next year.

Weekly chapel services continue for students and staff at all levels of the school. Bryan and I share the leadership of these services, and students are nurtured in their spiritual development as well as being supported and challenged in their personal development by the messages they receive in the chapel.

It is a privilege for Bryan and me to be chaplains in a school that is so committed to its Anglican character. I wish to pay special tribute to Andrew Peterson, Chair of the Board of Governors, Heather McRae and the Executive Team for their support and encouragement of both of us and the development of Diocesan School as an Anglican community.

The Rev'd Sandy Robertson

Chaplain

DISABILITY COMMUNITY CHAPLAIN

Introduction

It is with pleasure that I write this introduction for the Disability Community Chaplain's Synod report. In 2018 the Working Group was formed to be a supportive presence for the Disability Community Chaplain, and I was invited to join and chair the group in late 2020. Our thanks to retiring members: The Rev'd Lucy Nguyen (Chair), Ms Sarah Ashworth, The Rev'd Mary Caygill, and Ms Maryan Dawson. Thanks to current members The Rev'd Julian Morris, Ms Hilary Willett and Dr Liz Young. The Rev'd Peter Jenkins is our Diocesan Council liaison.

It has been a joy to learn about the breadth of the Chaplain's role, which is impressive when it does not yet carry a stipend. The group has been pleased to see a steady increase in engagement from parishes as they reflect on disability issues and work at improving inclusiveness.

We commend the work of The Rev'd Vicki Terrell and this report to you.

The Rev'd Dr Helen Jacobi

Chair, Disability Community Chaplain Working Group

Action on the Disability Responsiveness Motion, Synod 2020

Last year Synod agreed to the development of a policy of active inclusion to ensure disabled people can fully participate in church life. A process and timeline have been developed to enable a policy to be brought to Synod in 2022. If you know of people who would like to contribute to the policy, particularly people who have lived experience of disability, please contact The Rev'd Vicki Terrell, Disability Community Chaplain (DCC).

Professional development on disability

'Disability-led prophetic ministry' is a professional development programme on disability that is being developed for the diocese. It is aimed at clergy and others who are licensed in the diocese. There will be a pilot within the next year.

Disability Awareness Sunday (DAS)

In 2020 the DCC took part in celebrations of Disability Awareness Sunday in a couple of parishes. At one parish, the Disability Faith Community took an active part in the celebration. In May 2021 ahead of Disability Awareness Sunday on 20 June, Bishop Ross' video news featured the work of the DCC, who also preached at the Cathedral on DAS and at another parish later in the year. The 'Stand or Sit' campaign was also launched on 20 June. This campaign encourages conversations in churches about standing and sitting in worship and how saying "All stand" excludes people.

Spring celebration

In 2020 to mark the Season of Creation, the Disability Faith Community supported by CCS Disability Action, held a Spring Celebration at the Dig It community garden in Royal Oak. We hope to repeat this event in September in collaboration with Ordinary Saints.

Auckland Disability Faith Community

The Auckland Disability Faith Community continues to meet monthly; each meeting is unique with no two meetings being the same. Most of last year, we met by Zoom. When we emerged out of the Zoom space, there was the accessibility service at St Matthew-in-the-City and then the Spring Celebration. 2021 has seen retreats, meetings at St Peter's, Onehunga and contributions to Disability Awareness Sunday. We welcome new members; all people with disabilities along with their allies are welcome to attend.

General Reports

Disability Spirituality and Faith Network of Aotearoa New Zealand (DSF)

The DCC is the Chair of the DSF Network. 2021 has seen a new initiative – monthly Zoom conversations relating to disability and spirituality. These are advertised in the diocesan e-newsletter Pānui. Also the 'Stand or Sit' campaign is initiated by the network.

Wider disability community

The role of the DCC is known within the wider disability community and she is being asked to be involved in pastoral situations. The DCC is the northern regionally elected board member on CCS Disability Action National Board. The Northern Region encompasses Northland and Auckland. As the DCC, I keep abreast of what is happening in the disability sector and contribute to debates. In March I was asked to open with karakia the Hikoi of Hope for disabled people in Parliament grounds.

Pastoral support

The DCC is available to people in the diocese as a resource person on disability issues. If you have any queries or pastoral concerns relating to disability, please contact The Rev'd Vicki Terrell.

Acknowledgements

The DCC would like to thank people who have supported this ministry particularly the DCC Working Group and St Peter's Onehunga for the office space and meeting space it has provided for the Disability Faith Community.

Rev Vicki Terrell MA (Hons)

Disability Community Chaplain

Email: vterrell@actrix.co.nz

FRIENDSHIP HOUSE

Despite an incredibly challenging environment, Friendship House has had another successful year helping the South Auckland community.

COVID-19 presented logistical issues not only to Friendship House but to the whole of the non-government sector. We were fortunate to have our business continuity plan and, seeing the writing on the wall in late 2019, a COVID-19 strategy. Our funding agencies worked with us in an incredibly flexible manner to ensure that the services we provided were adaptable and could be undertaken remotely. The funding models also reflected the challenges of the time and were forthcoming in funding to support Friendship House to deliver additional support to the community where and when it was most needed.

Throughout the year the House provided care to 876 individuals and families and delivered 763 programme modules to men that were referred for Living Without Violence programmes.

We became very nimble and creative to ensure that families were kept safe, fed and housed. COVID-19 has also brought opportunity. Our CEO has successfully negotiated new contracts for the House. There is a 12-month contract to develop and run a Coming out of Violence Programme for the members of the rainbow community, and a part-time role working with Fix up Look Sharp (a dressing and styling service for men). Also, a Family Violence Kaimahi/worker co-located with the Police and MSD has been provisioned on a full-time equivalent (FTE) basis. Funding was also secured to upgrade our IT systems and move to working cloud-based and with the additional security of two factor authentication (2FA) in place.

Excitingly, we have secured funding to work with Mana Whenua and Te Puni Kōkiri towards becoming a Te Tiriti o Waitangi based organisation.

We are working with new partners in collaboration and organisations and have started an initiative to deliver programmes to the rainbow community, helping people that identify as LGBTQ+ to break the cycle of family violence.

We commenced a Couples Improving Relationships (CIR) programme. This is an ongoing programme that we are running in conjunction with a PhD student at the University of Auckland. A separate set of CIR programmes has now commenced with funding via the COVID-19 response fund. This is a cohort comprising Māori Couples. Both services are currently oversubscribed and have a waiting list for entry.

In addition to the programmes being run in our building in Manukau, we continue programmes in Onehunga, Auckland Central, Papakura and Pakuranga. This reduces the cost for men to attend the programme, which removes one of the barriers to completion.

In 2020 we started working in a collaboration with two local kaupapa Māori organisations. We are working with Mahitahi Trust (a mental health provider) and Te Manurewa Marae (marae and local general medical practice). An initial proposal was designed to respond to a Request for Proposal (RFP) from the Ministry of Social Development for a new Whānau Resilience service. We were awarded a contract as the primary contract holder for the work. Two FTE Kaimahi/workers have spent 12 months with nine other organisations developing a programme called Āwhina. The programme has been ratified by MSD and will shortly roll out across South Auckland. The programme's main focus is to deliver services that will assist whānau to become resilient and to remain resilient. Clients can leave and re-enter the service at any point. This is the first time Ministry of Social Development contracts have been four-year terms.

As in previous years, our focus has been on prevention, and we are committed to providing additional information and services free of charge.

At the beginning of July 2020, our Auckland Council funding for our community centre was withdrawn due to council budget constraints. This was regretful as the centre provides much-needed refuge and a quiet space and a sense of connection in the town centre. We were fortunate to get funding for a further year from Foundation North. Our task now is to keep providing a casual drop-in service and a quiet space into the future.

General Reports

Our social enterprise – Cause Café – closed its doors in mid-2020 due to the impact of COVID-19 combined with rising costs and flagging returns. We have been looking at ways that this service may again operate in the future.

None of the work that has been done over the last year would be possible without the hard work of our fantastic staff and CEO to whom I give my heartfelt thanks. In what has been a difficult and stressful time, they have gone above and beyond the duties they have been asked to perform.

I would also like to thank the members of the Friendship House Trust Board and welcome new members Citizen Tamatimu, Natalya Jones, Sasha Lockley and Jacci Setefano. We also welcome a remote secretary who joins meetings via Zoom, Amy Smith.

We are also very grateful to the continued support of our non-government funders and the opportunity they give us to work in new areas of focus. Again we are thankful for the contracts we hold with Government and the work we undertake under these agreements.

John Ashley

Chair Friendship House Trust

GENERAL SYNOD TE HĪNOTA WHĀNUI

General Synod Te Hīnota Whānui is the governing body of our province, the Anglican Church in Aotearoa, New Zealand and Polynesia, and generally meets every two years, gathering clergy and lay representatives from every diocese, hui amorangi and the Diocese of Polynesia, along with provincial staff. Our work involves considering reports on our mission and ministry, setting directions and priorities for province-wide work, and passing church legislation.

However, like so many things in 2020, the General Synod Te Hīnota Whānui due to assemble in Nelson in May was urgently postponed due to the COVID-19 pandemic impacting us in March, and then reinvented in an online mode, meeting via Zoom on Saturday 25 July 2020. Our provincial staff led by General Secretary, The Rev'd Michael Hughes, and including The Rev'd Jacynthia Murphy achieved this smoothly – no small technical feat with participants joining from across Aotearoa New Zealand and the Pacific; the meeting was also streamed live via YouTube. For this meeting, your Auckland team was hosted at Neligan House so that we were able to confer easily as business proceeded.

Given the limits of debating via Zoom, the July business agenda was stripped back to the consideration of only those items that were most pressing or required by canon; motions and bills not able to be considered have been variously deferred to a future face-to-face meeting or referred to the General Synod Standing Committee.

The most complex and far-reaching matter before us in July 2020 was a Bill bringing reform to our Ministry Standards Canon (Title D, Canon I). Our Church is indebted in particular to the team who have worked so hard over several years to research, draft, lead consultation on, and redraft the new legislation, including our own diocesan Chancellor, Bruce Gray QC. Mindful of the difficulty of addressing such legislation effectively via Zoom, they also undertook the preparation of a video resource for circulation prior to the July meeting that explained the changes the Bill would enact.

Part of the reform has involved the establishment of a professional, independent, provincial Ministry Standards Commission that now receives and investigates all complaints of misconduct or failure to uphold ministry standards, instead of such complaints being managed by bishops. This has lifted the increasing pressure of such processes on our episcopal leadership, but also ensures that bishops are no longer holding both judicial and pastoral responsibility for the same individuals, as well as consistency in process across our Province.

We also received 'He waka eke noa – A waka we are all in together', a significant report from the Motion 11 Small Working Group on Mission Aligned Investment (established by General Synod Te Hīnota Whānui in 2018) and a number of recommendations were adopted (Motion 4). This report "is intended to enable, embolden, support and encourage those people within our community who sit at decision making tables as stewards of the collective resources of the Anglican Church in Aotearoa.... To stimulate new conversations, engagements and actions in terms of mission aligned investment and initiatives with the assets of the Church." ('He waka eke noa', p.10). 'He waka eke noa' presents us with a watershed opportunity to consider how our significant financial assets might be utilised to further the five marks of mission by creating social impact for the common good beyond our walls.

Your representatives on General Synod Te Hīnota Whānui have been Mr David Howe, Captain Peter Lloyd, Ms Jessica Newton and Mr Ethan Fasi-Mohenoa (House of Laity), and The Ven Carole Hughes, The Rev'd Bryan Haggitt, The Rev'd Dr Tim Meadowcroft, and myself (House of Clergy), in addition to The Rt Rev'd Ross Bay. I have also been privileged to represent the Diocese of Auckland on the General Synod Standing Committee in this past term.

As I write this report, I am mindful of the immense loss to our Church in this past week of one of our Archbishops, The Most Rev'd Fereimi Cama, a loss which will be felt most keenly by our brothers and sisters in Christ across the Diocese of Polynesia. May he rest in peace and rise in glory.

The Rev'd Clare Barrie

Member, General Synod Te Hīnota Whānui



Black Lives Matter march June 2020

Photo credit: Jessica Hughes



ANNUAL REPORT

GENERAL TRUST BOARD

2020

ANNUAL REPORT

THE ROLE OF THE GENERAL TRUST BOARD



The General Trust Board ('GTB') essentially has **two cores roles**;



DISCRETE TRUSTS

GTB is Trustee of a number of separate and discrete Trusts and holds property and investment assets as Trustee from a wide range of Trust deeds with varied purposes.

The GTB's role is to manage these assets to provide a return to distribute to the Trust's beneficiaries.

Trustees need to balance the needs of the current generation beneficiaries with future beneficiaries, to balance risk with return and the ability to serve the Trust purposes.



PARISH PROPERTY

GTB is the legal owner of parish property, and holds these properties for religious and charitable purposes in connection with the Anglican Church in the Diocese of Auckland.

The GTB's role is to ensure the properties are held and managed prudently, to serve the Church.

The GTB works in concurrence but independently of the Diocesan Council when reviewing property transactions.

ANNUAL REPORT

Summary of Key Board Metrics



For the year ended 31 December 2020

ANNUAL REPORT

INVESTMENT SUMMARY

The Trustees take a prudent approach to investing, with investments spread across five asset classes, being commercial property, New Zealand and international bonds, Australasian and international shares.

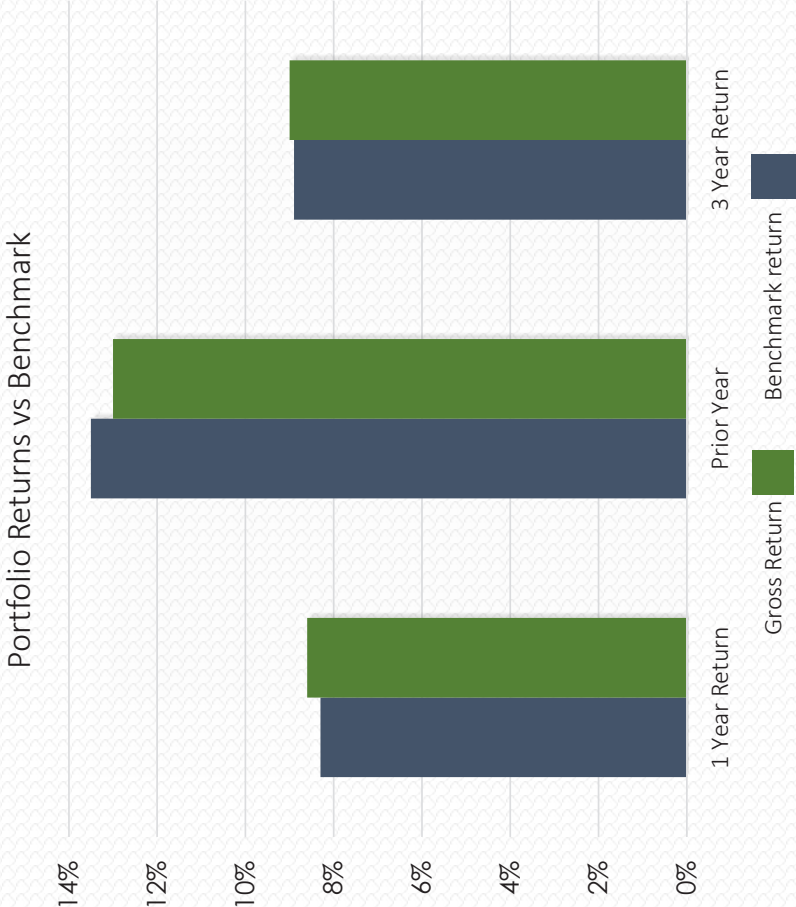
Most of the assets in the Trust’s investment portfolio, have some degree of ethical overlay or screening.

84%

Investments with ethical elements.

9.0%

Gross Investment Return for 3 years ended 2020.



For the year ended 31 December 2020

ANNUAL REPORT

FINANCIAL SUMMARY

Approx **\$625,000**
distributed to fund
the work of the Bishopric.

Approx **\$375,000**
distributed to fund
work amongst
women and children.

Approx **\$300,000**
distributed to fund
the work of the Diocese.

Circa **\$185,000**
distributed to other
Anglican purposes.

Circa **\$75,000**
distributed to maintain
the Cathedral.

Each of the Trust's have specific purposes. Distributions can only be applied to the Trust's specific purposes. Trustees wish to thank members of the Hostel of the Holy Name advisory group for their work in providing distribution recommendations for the Trust.

For the year ended 31 December 2020



ANNUAL REPORT

PROPERTY TRANSACTIONS

During 2020 the Trustees entered into a number of property transactions on behalf of Ministry Units and the Diocese including,

- Lease Renewals
- Easements
- Land Covenant
- Vicarage Property Sale
- Mortgagee Consents
- Resource Consents
- Sub-division
- Deed of Sub-lease
- Church Property Sale
- Construction Contracts



Property Transactions during the year.



Property Transactions last year.



Value of Transactions during the year.



Value of Transactions last year.

ANNUAL REPORT

BOARD MEMBERSHIP

Trustee	Years Service	Trustee	Years Service
Mr Russell Florence	15	Mr Angus Ogilvie	5
Bishop Ross Bay	11	Bishop Kito Pikahu	18
Mr James Scarr	2	Mr Graham Miller	17
Ms Katy Bexley	<1	Ms Christine Ryan	2



Trustees volunteer their time in support of the Trust and the mission of the Church and are not remunerated.

For the year ended 31 December 2020

THANK YOU

I would like to record my appreciation to my fellow Trustees for their support, efforts and wisdom in governing the affairs of the Trust.

I also wish to express my thanks and acknowledgement to the Diocesan Manager and Diocesan staff, the Management and staff of Vaughan Park, the members of the Hostel of the Holy Name Advisory Group and the Dean and members of the Cathedral Resources Board for their work and collaboration with the Trust Board.

Lastly I wish to record the Trustees appreciation and thanks to the Secretariat of the Board, and staff of Trust Management, for their advice, professionalism, and commitment to the Trust and its purposes.

Russell Florence
Chairman

General Reports

HOSTEL OF THE HOLY NAME ADVISORY GROUP

Current members are:

Tikanga Māori:

Mrs Lynnore Pikaahu, Mrs Ope Maxwell, Ms Anne Candy.

Tikanga Pasefika:

Mrs Lu'isa Tu'itavake-Havea, The Rev'd Eseta Mateiviti-Tulavu, The Rev'd Lipena Smith

Tikanga Pākehā:

The Venerable Carole Hughes, The Rev'd Louise Anderson (Chair), Ms Jasmine Taylor

Changes to roles and members of the Advisory Group

In November 2020 Esther Chan and The Rev'd Jenny Quince were officially farewelled from the Advisory Group. As members for many years, they brought valuable insight into discussions and their commitment has been appreciated during their time. Jenny was one of the original members when the group was first set up, but recent time pressures prevent her from continuing. New members Anne Candy and Jasmine Taylor were welcomed in November 2020 replacing the departing members.

In April 2021, The Rev'd Eseta Mateiviti-Tulavu and The Rev'd Lipena Smith were welcomed to the Advisory Board. For the first time in many years there is now a full complement of three representatives from each of the three tikanga, which feels extremely significant. It is wonderful to be in this position and the Advisory Group is hoping that this new and full team will work well as they discern the appropriate distribution of the Hostel of the Holy Name Trust.

The Trust and its distributions

The Hostel of the Holy Name is administered by the General Trust Board (GTB) and the Advisory Group makes recommendations to the GTB for the biannual distribution, based on the submitted applications. The funding rounds close each year on 31 March and 30 September. The Trust is to work within the following guidelines to cultivate and deepen the devotional life amongst women associated together for the purpose of the work in the Church in the Diocese of Auckland, and for the benefit of girls and women generally. The latter focus area incorporates projects of advocacy such as issues facing women and girls of violence, poverty and disability. Hostel of the Holy Name often grants partial funding rather than contributing the full cost of a project, since this allows many applications that meet our criteria to be successful. Over recent years organisations and groups that have no link with the Anglican Church have made applications. After seeking clarification from the GTB, we are now applying tighter criteria to our discernment process for the allocation of funds, including a requirement for an association with the Anglican Church. This is one reason why fewer grants were approved this year. The Advisory Group wishes to encourage more eligible applications as our desire is to see the funds spread widely across all three tikanga of the diocese.

The beneficiaries and funds granted are as follows:

General Reports

Distributions

Applications for September 2020

Twelve applications were received totaling \$155,711.

Recommendations totaling \$108,000 were submitted to the General Trust Board for approval.

Episcopal Unit of Polynesia in Aotearoa NZ	\$ 15,000.00
Friendship House Trust	\$ 30,000.00
Kāhui Wāhine o Te Pihopatanga o Te Tai Tokerau	\$ 28,000.00
Northwest Anglican Church of the Good Shepherd	\$ 7,500.00
Ofa Kihe Laumalie Ma'oni'oni Anglican Parish	\$ 12,000.00
Space St Peter's Pakuranga	\$ 4,000.00
Seasons for Growth North Shore	\$ 5,000.00
Third Space Trust – To Wāhi/Your Place	\$3,500.00
Warkworth Anglican Parish	\$ 3,000.00
TOTAL	\$ 108,000.00

Applications for March 2021

Thirteen applications were received totaling \$103,314.

Recommendations totaling \$59,850 were submitted to the General Trust Board for approval.

Auckland Cathedral of the Holy Trinity	\$ 5,000.00
Birkdale & Beach Haven	\$ 11,000.00
Holy Trinity Devonport	\$ 10,000.00
Kāhui Wāhine	\$ 1,250.00
Life Unlimited Trust	\$ 1,600.00
Papakura Anglican Church	\$ 6,000.00
Seasons for Growth Dio	\$ 15,000.00
St Andrew's Epsom	\$ 4,000.00
St Chad's Meadowbank	\$ 6,000.00
TOTAL	\$ 59,850.00

The Rev'd Louise Anderson
Chair

KING'S COLLEGE

Like many ministry units around the Diocese of Auckland and the rest of the Province, Anglican church schools like King's College have needed to be agile and responsive to the unexpected pandemic of COVID-19 and the associated challenges that lockdowns present.

King's College, by the Lord's good grace and excellent planning from the Executive Leadership Team, has been able to respond appropriately to the shifts in college rhythms that we've all had to adapt to. Our primary concern, of course, has been for the ones God calls us to serve, and to make sure everyone is supported, safe and can continue with their 'all round' education. A significant part of supporting our students has been to make sure that the spiritual and pastoral needs of the students and staff have been provided for.

Together with the healthcare staff, the housemasters and the counselling staff, the chaplaincy team has also played its part in helping to provide a sense of stability, comfort, and resource as the pressures of lockdowns have come students' way. The emphasis for last year's in-person and online services through to Christmas was the repeating theme of 'God with Us'; that no matter what we face, we have a God who cares for us and is with us, through all of life's vagaries.

We have also been seeking to integrate this theme into our new Religious Studies syllabus that we are offering at Year 9 level. We are mindful that coming into an Anglican church school may be a new experience for many, and so we are making use of an excellent video and discussion resource prepared by the creative talents of Scripture Union Ireland, called 'NUA', to give students space to learn about the basics of the Christian faith in the Anglican tradition. 'How did we get here?', 'Is Jesus fact or fiction?' and 'What's so important about the resurrection?' are just some of the questions our Year 9 students discuss, debate and learn about in this developing syllabus.

The Rev'd Onosai Auva'a's attention has been fully absorbed, since the beginning of the year, in getting our postponed community service programme up and running. This is a daily opportunity students have to engage in serving the wider South Auckland community, through opportunities such as our reading in schools' programme, an after-school outreach at the Ōtāhuhu Town Hall, and assisting with the helpdesk at Middlemore Hospital – to name a few. In addition, The Rev'd Auva'a has been giving a lot of attention to fundraising ventures like the Runathon held in April this year. This year the 2021 King's Runathon was glad to assist a community outreach programme at St Paul's in the Park, Flat Bush, and the vital work of Mercy Ships.

Since the beginning of Term 2, we've been delighted to welcome back our whole student community and their families to the Sunday Chapel House services. These are valuable opportunities for the Chapel to help elaborate on what it means to be an Anglican church school. This year, The Rev'd Gareth Walters has been focusing on the acorns that fall from the King's College great oaks that line our sweeping driveway. He has been offering this as a metaphor of how God invites us to grow all-round lives in the rich soil of God's great love for us. It is as we grow in this formative rich soil that we find ourselves developing the character, faith and qualities that we all wish to grow – helping us to become kinder, more generous, more servant-hearted people. We have been heeding the wise words of Christian writer and spiritual director, Richard J. Foster, that "...the desperate need today is not for a greater number of intelligent people, or gifted people, but for deep people."

This idea of becoming deep people, especially when troubles come, was the theme for our Voyager Camp, held at Houghton's Bush Camp in Muriwai in the middle weekend of May. We were privileged to have Liz Alexander, previous presenter with 'Attitude', come and share with us at the end of each day about some of the ways in which young people can grow through the challenges they all face. This was brought home metaphorically to the students as they spent their days engaged in challenging outdoor events, including something called 'coasteering'. Jumping into rock pools, clambering up rock faces and traversing rugged coastlines together, all served as a picture of the kinds of challenges we all face as we go through life. The good news, as Liz Alexander reminded us all, is that we don't need to face these challenges alone.

Finally, I wish to acknowledge the excellent support of the College Board, the Headmaster, Mr Simon Lamb, and the leadership team. Their support of our ethos as an Anglican church school is invaluable, and we owe a huge debt to their vision, leadership and guidance. Also, a sincere message of thanks to The Rev'd Onosai Auva'a, who hopefully will soon take the next step to become a fully ordained priest at the end of the year. Collegiality in the work of chaplaincy is vital and it is a pleasure to serve the College with you, Onosai.

'Virtus Pollet'

The Rev'd Gareth Walters

Senior Chaplain, King's College

General Reports

MISSION TO SEAFARERS SOCIETY

During the first two months of 2020, it looked to all intents and purposes that we were shaping up for another run-of-the-mill year at the Auckland Seafarers' Centre. Chaplains Cheen Khaw (Mission to Seafarers) Kheng Tan (Stella Maris) and Aaron Ironside (Sailors Society) continued to work their daily allotted slots ship-visiting and hosting the crews of ships in the Port of Auckland, as we have every day, 365 days a year for nearly 12 decades.

Then COVID-19 happened.

On 25 March 2020 New Zealand's borders were closed, and the country went into a Level 4 lockdown. Ships' crew were denied shore leave from that date, resulting in the Seafarers' Centre closing its doors to all visitors from thence onwards.

The uncertainty of the times caused us to go into a state of limbo until the first week of June. We petitioned Government to allow us to resume ship visiting and to give seafarers some dispensation to get off their ships, even just for a walk. Terrible stories were pouring in from other seafarer welfare outlets around the world that seafarers' mental health was suffering because they couldn't go home when their work contracts expired; numbers of those suffering from depression and suicide numbers escalated.

Throughout the pandemic, merchant ships continued to trade around the globe. New Zealand exported its produce as if nothing had happened, which is just as well because we had this urgent need for cashflow brought about by the collapse of the tourist industry. International laws relating to crew employment and leave provisions were suspended by most countries; they really had no choice. Ports refused to permit crew changes, airlines refused to carry seafarers and we sat frustrated at our inability to intervene.

A decision was made in late June to deliver gift parcels to each ship that arrived in Auckland, a move meant to improve morale and to say thank you to the seafarers caught in this dreadful pandemic. The idea caught on in New Zealand, so much so that the Government (Ministry of Transport and Maritime New Zealand) agreed to fund it and those making the deliveries to the ships.

The Seafarers Welfare Board for New Zealand (an umbrella group comprising all the seafarer welfare organisations in New Zealand) has been asking for some government funding for seafarers' welfare for decades. It took a pandemic and the sympathy of government agencies for the seafarers' plight to make it happen.

The delivery of gift packs has since escalated to the chaplains doing personal shopping for the seafarers now. A Facebook page has been set up and ships are able to order items which the chaplains purchase and deliver to the ship when it arrives. Any change in the COVID-19 alert levels brings the whole exercise to a halt until a reduction occurs.

While this has become a success story, albeit set in the grip of a pandemic, not everything has happened as smoothly as it could. The Health Department drew up rules that would permit crew changes to take place and shore leave to occur. In essence, if the ship had been 14 days at sea without any symptoms of COVID-19 on board and the crew had tested negative on arrival, they were cleared to go ashore. Unfortunately for the seafarers though, port companies refused to expose their employees to risk, so nobody would take the seafarers from the ship to the dock gates. Crew changes for those whose contracts had ended went through an almost bizarre set of complicated manoeuvres to achieve success. The incoming crew had to isolate for 14 days in a quarantine facility and the exchange can only occur on the last day of a ship's stay in its last port. This often results in an exchange taking place hundreds of kilometres away from an airport. This will then require the crew leaving New Zealand to stay in an isolation facility until their flight is due to depart.

The chaplains also have to face the frustration of not being able to get on board some ships because the ship's agent has forgotten or neglected to put their names on the ship visitors list. If the name is omitted from this list, the port security will deny entry and the trip to the port entry has been wasted.

Recently our Port Chaplain, The Rev'd Cheen Khaw left us for pastures anew and has been replaced by The Rev'd Dr Noel Cox. The Rev'd Cheen was a popular member of the chaplaincy team and he goes with our very best wishes. Chaplain Noel has been a regular reliever at our Centre so is no stranger to the work of Port Chaplain. Welcome aboard Noel.

Captain Chris Barradale

Chair, Mission to Seafarers Society (Auckland)

PORT CHAPLAIN

Since my appointment in February 2021, I have experienced some of the effects of the COVID-19 regime on merchant shipping in this country. Weekly Covid swabs go hand in hand with the use of PPE. But for ships' crews, the main effect has been their inability to disembark when in port. Aside from the undoubted significant psychological effect this has, they are unable to shop for the small items which previously made their lives aboard ship more bearable. To help in this situation, one of the most significant pastoral roles we perform therefore is undertaking the purchase and delivery of personal shopping. Despite shipping agents and other hurdles, I am generally able to visit a ship, even though my interaction with the crew is perforce limited. As an indication of the sort of work we do, it is not unusual to deliver \$1,000 worth of chocolate, nuts and other groceries to a vessel. The reaction of crew members on these occasions clearly illustrates the extent to which the ministry of the Mission to Seafarers is appreciated, particularly in these uncertain times.

The Rev'd Dr Noel Cox

Port Chaplain, Mission to Seafarers Society (Auckland)

General Reports

MOTHERS' UNION

"Then He said to His disciples, 'The harvest truly is plentiful, but the labourers are few. Therefore pray the Lord of the harvest to send out labourers into His harvest.'" Matthew 9:37-38 (NKJ)

Well, if nothing else, the past 12 months have proved to be a challenge both here and around the world and the uncertainty brought on by the COVID-19 pandemic still exists today. It certainly 'put a cat amongst the pigeons', so to speak. Thank goodness New Zealand has a smaller population than a lot of countries and that by moving quickly and following the rules set down for us we have weathered the storm well.

It also challenged not only businesses, employment, education and people's daily lives but Mothers' Union as well, as we continued our work as best we could and keep in touch with members both at home and overseas.

We were fortunately out of lockdown in time to celebrate with the wonderful folk at ATWC Granger Grove when three young women graduated from the Granger Grove programme in November. Mothers' Union presented each girl with a brand new slow cooker and the Kohimarama/Ōrākei branch gave each girl and her children a large tub of new children's toys and books. The St Barnabas Mt Eden branch provided 'helping hand boxes' for each girl and her children.

We also continued with our 'Jammies in June' project but this time the branches collected money towards the pyjamas and this in turn was sent to both the Middlemore Foundation and ATWC here in Auckland, and Pukekohe branch donated their pyjamas to their community appeal through St Andrew's Church, Pukekohe. When lockdown restrictions eased, Mrs Joan Neild, our Provincial President, took a trip north with pyjamas, beanies and blankets for the two Normas (Stevens and Evans), our two Far North Mothers' Union leaders, for them to distribute in their communities. Our two Far North leaders are tireless workers and spend an enormous amount of time visiting local communities in their area, encouraging their Māori women to become members of Mothers' Union which has indeed produced much fruit in places such as Whatuwhiwhi, Kaitiāia, Awanui and beyond.

We were also able to hold our Mary Sumner Missions Day in August at St Chad's Meadowbank which was very well attended. The Rev'd Linda Murphy spoke to us about the work of the Auckland City Mission and in particular the new Women's Wellness Centre, Te Whare Hīnātore. At this service Archbishop John Paterson presented us with two lovely Mothers' Union bar badges. These are very special as one had belonged to his mother and the other his mother-in-law. Archbishop John felt that they needed to be passed on to help the work of Mothers' Union continue. I was thrilled a few days later to present one of these to a new member at an admittance service at Holy Trinity Ōtāhuhu.

Sadly, we had to say goodbye to one of our most devoted and passionate members early on in lockdown, Mrs Vera Green. The Rev'd Anne Moody conducted a memorial service for Vera at a later date. Vera had been a member for over 60 years. Mrs Joan Abbot, Mrs Audrey Grimshaw and Mrs Marilyn Saywell also passed away during the last year.

This is just a small snippet of the outreach Mothers' Union conducts in this diocese and I am truly blessed as Diocesan President to have had the support of such an amazing team of workers and supporters which included Bishop Ross, Bishop Kito, and the late Archbishop Fereimi Cama in Polynesia, may he rest in peace and rise in glory.

Te aroha me ngā manaakitanga

Love and Blessings

Raewyn Skipper

Auckland Diocesan President, Mothers' Union

NORTHLAND URBAN RURAL MISSION (NURM)

Tēnā koutou, rau rangatira mā.

Warm greetings to Synod delegates, the Diocesan Council and diocesan officials from the Board and the Community Development Worker of Northland Urban Rural Mission (NURM).

Haere tonu ngā mihi ki ngā hapū, ngā whānau maha, me kī, ki a koutou ngā tāngata whenua o te Taitokerau puta noa ki Tamaki Makaurau.

As we extend our best wishes to the Synod for the work ahead of you, we acknowledge the diocese's engagement in NURM since 1981 and your practical support for our work over the years. Your current representative on the NURM Board, The Rev'd Paul Doherty, continues that connection, as do others. We warmly acknowledge the Diocesan Social Justice Group, our colleagues in the gospel work of action for justice, and the diocese's Sustainability Fieldworker Cathy Bi-Riley. As NURM life member Chris Farrelly hands over his role as Missioner at the Auckland City Mission to Helen Robinson, we celebrate the work of the Mission team over the last five years and look forward to continuing our links with the Mission through Helen in these challenging days.

The NURM Board records our appreciation of the diocese's practical support for our work in Taitokerau/Northland.

In submitting this report, NURM is reflecting the work of the many whom we have the privilege of working alongside: hapū and whānau, communities, churches, community groups, collectives focused on Te Tiriti and social, environmental and economic justice.

As much of our work is collaborative, we start by warmly acknowledging the collectives we help coordinate, and the allies we work closely alongside, including:

Northland Housing Forum; Whangārei Community Networkers Forum; 155 Community House and Taitokerau Community Law; He Iwi Kotahi Tātou; Youth Housing Steering Group; Community Business and Environment Centre; Whangārei Advocates Network; Rerengātahi – Northland Together Steering Group; Community Economic Development Tai Tokerau; MineWatch Northland; Ngāti Hau Kaumatua Kuia; Healthy Homes Tai Tokerau; He Iwi Kotahi Tātou; Kotare Trust; Network Waitangi Whangārei; Whangārei Child Poverty Action Group; Mahitahi PHE; CCS Disability Action; Whangārei Accessible Housing Trust; Tai Tokerau Emergency Housing; Open Arms Centre for Homeless; Hihiaua Māori Cultural Trust; Mothers Moving Mountains; Food Rescue Northland and more. In particular, we acknowledge our working relationships with Māori colleagues and with mana whenua.

With others, we look (and act) towards real transformation in our society.

NURM's purpose and mission

In an annual report like this, it's useful to start with our kaupapa and our strategic focus. We are reporting on how our values are translated into action in the context of each new year.

Two entry points showing our kaupapa and goals are:

- One entry point is NURM's overall goal, building a Tiriti-based society through work in social justice, community development, and implementing Te Tiriti o Waitangi and the Gospel's call for justice in the communities of the north.
- Another entry point is seen in the purpose of NURM's Community Development Worker position, namely "to work in a developmental manner with communities, church groups and individuals in Northland in order to assist and facilitate positive responses to social and economic issues."

Activities and outcomes

With those entry points in mind, we summarise some of our activities over the last year, and touch on some outcomes of the activities we have been involved in. Over this last year, alongside others, NURM has:

General Reports

In housing

- Convened Northland Housing Forum (NHF) (organising hui, networking)
- Worked on assessing and addressing housing issues
- Provided practical support to Māori/community housing providers and whānau
- Cooperated in getting a major Youth Housing Plan for Whangārei underway
- Collaborated in Healthy Homes Tai Tokerau (governance, community development)
- Initiated a community-driven Affordable Housing Action Plan for Whangārei.

Outcomes include: a sustainable Northland Housing Forum; various housing issues addressed; Healthy Homes operating well in the COVID environment (nearly 11,000 homes insulated); Youth Housing Plan underway; Affordable Housing Action Plan in process.

In the welfare of all

- Re COVID-19: connected with Taitokerau Māori and community sector groups providing services during lockdown; addressed emerging issues (migrant workers' needs, food distribution, transport); continued as sector liaison in Network of Networks
- Addressed issues around poverty/inequality (e.g. gambling) – publicly, and with authorities
- Actively participated in activities of Whangārei Child Poverty Action Group (WCPAG)
- Coordinated Whangārei Advocates Network, identifying social security issues, supporting advocates to support each other; lobbying Work and Income to meet needs.

Outcomes include: a coordinated sectoral COVID response; vulnerable families' issues addressed; increased community awareness of implications of poverty, homelessness, inequities heightened by COVID; a lively WCPAG; beneficiaries receiving entitlements; effective cooperation between advocates.

In community sector development

- Co-established Rerengātahi – Northland Together project in response to COVID impact, a not-for-profit community economic development (CED) initiative, a 'virtual Taitokerau' digital platform facilitated by kaiārahi, supporting Māori and community groups and micro-businesses (soon to be launched)
- Supported community/hapū responses to environmental and social challenges
- Supported community sector groups (mentoring, strategic development, education, addressing issues)
- Organised Whangārei Networkers Forum, a bi-monthly in-service training forum for community groups (founded by NURM in 1986)
- Disseminated information daily to local community sector
- Researched and organised on policies (e.g. Charities Act Review, Incorporated Societies Bill) from a flax-roots perspective
- Engaged in Mothers Moving Mountains (mothers' circles addressing their own whānau needs like education, housing)
- Convened Community Economic Development Network Taitokerau (collaboration, mutual support for CED projects).

Outcomes include: Rerengātahi – Northland Together project underway; community groups more effective; communities collaborating effectively; Community Networkers engaging; mothers' circles flourishing; CED korero spreading.

In relation to applying Te Tiriti o Waitangi and social justice

- Applied Tiriti focus to environmental, local government and other arenas

- Supported social, cultural and environmental campaigns and projects initiated by tāngata whenua, including with decision-makers
- Provided Tiriti/social justice education to community workers, tertiary and secondary students
- Active work in organising in various climate and social justice campaigns.

Outcomes include: a Tiriti perspective applied in Pākehā-predominant contexts; successful results of hapū campaigns; gains in Tiriti/social justice understanding. We celebrate mandated Māori representation on local government and beyond.

With thanks

We are grateful for our ongoing relationship with the Auckland Anglican Diocese, local units and the Social Justice Group. May NURM and our partners in Te Taitokerau, along with yourselves, be increasingly effective agents in building communities and helping positive transformation.

Ngā mihi, ngā whakawhetai, ngā whakamoemiti. May Hope ground our common purpose.

The Rev'd Peter McDermott SM

Chair

Tim Howard

Community Development Worker

Northland.urban.rural.mission@gmail.com

General Reports

PEOPLE AT RISK SOLUTIONS (PARS INC.)

Firstly, on behalf of the Board, CEO, staff and the tāngata whom PARS serves, a huge thankyou to Diocesan Council for agreeing to make an annual donation to PARS, and for the very generous donation of \$50,000 made in May this year. PARS is most grateful and, at the time of preparing this report, we have decided that the funds will be put to use in two ways: firstly, to set up new accommodation for women needing support on release from prison – a house where they can have their children with them. PARS is in the process of negotiating the lease with Kainga Ora and then setting up the service, so the donation is timely.

Secondly, to fund the programme costs to deliver a ground-breaking new programme called Kia Puawai te Kākano/The Blossoming of the Seed. This is part of our Whānau Resilience service and focuses on Tamariki Pods – changing one generation, one seed at a time, one tamariki at a time – through applying considered, intentional and purposeful activities, interventions, mātauranga and wānanga (education) with our tamariki pods over a 12-month period. We have developed a 'star-studded' maramataka (calendar) of activities and touchpoints for our tamariki pods.

PARS is also grateful to those parishes which have sent separate donations or offers of collaboration to benefit our tāngata. He waka eke noa | we are all in this together.

PARS is a demonstrably successful supporter of tāngata who are involved in the justice system, and we are a key provider to the Department of Corrections and other government departments. A significant new contract with Corrections over this past year has been Te Hokinga Mai Raki/Coming Home, working with people on release from prison to help them resettle in community. We also engage with young people through our Te Ohomai Rangatahi service which works with youth to get them out (and keep them out) of the prison system.

PARS' focus has increasingly shifted from working only with ex-prisoners to a more holistic practice which includes their whānau. This recognises the importance and significance of ties to whānau, hapū, iwi and family groups, including the contribution those ties make to the wellbeing of individuals and the collective.

Tēnā koutou, tēnā koutou, tēnā tātou katoa.

Liz Caughey

Parish of St Columba

Anglican representative, PARS Inc. Board

PUREWA CEMETERY TRUST BOARD

Annual Report for Diocesan Synod for the year ending 31 December 2020

General comment

As with previous reports to Synod I intend to comment beyond December 2020 so that Synod has a better update than would otherwise be the case. This is of particular importance in the light of the ongoing pandemic restrictions.

Board composition

Throughout 2020 the composition of the Trust Board has been:

The Hon John Priestley, QC (Chairman)
 Mr John Tik (Deputy Chair)
 Ms Erica Jenkin
 Mr John Bukowski
 Mrs Annemarie Millar
 Reverend Diana Rattray
 Mr Edward Hempseed

Ms Vicki Slater and Ms Jacintha Tan continue on the Board as the two co-optees. In April 2021 the Board honoured Mr Murray Ward and his wife Maxine with a dinner to mark Murray's retirement after 23 years' service as a Board member including as Chair.

Staffing

2021 is the third year of service by Mr Alastair Crombie, Purewa's General Manager. Alastair has proved to be an excellent appointment. He is innovative, well aware of Board policy and the need to continue Purewa's reputation as Auckland's leading cemetery.

Staffing has been stable. The Board is grateful for the dedication and expertise of all staff members.

COVID-19

Disruption and interruptions with normal business continued throughout 2020 and 2021 with the various levels and restrictions. To date Purewa has had to face approximately 60 days of interrupted normal activity. However, management efficiency has coped easily with these. The major revenue reductions have been in chapel hire and lounge hire. Like many other businesses in New Zealand, the end result, evident from the 2020 accounts, has been an increased profit, the inevitable loss of revenues being compensated by reduced expenditure.

Pre-sales of grave plots, ashes plots in the new kidney garden, and columbaria niches have been significant and attest to Purewa's good reputation as a cemetery.

General Reports

Financial

The Trust's accounts appear in the Synod papers and speak for themselves.

There was, despite Covid-induced declining numbers, an operational profit of \$110,000, but that figure was the result of Covid distortions and restrictions to expenditure in the December 2020 year. Increases in the value of the Trust's investments augmented that profit considerably. The Board is grateful to both Trust Management and its fund managers for excellent investments in recent years, which have enabled the Board to complete successfully a number of building projects and improvements without depleting the overall corpus of the Trust.

At the end of 2020 the Board was able to make a distribution to Diocesan Council of \$15,000 being, in terms of the Trust Deed, surplus to requirements. This distribution was less than 2019 as a result of the pandemic.

Statistics

Following the tradition of reports in previous years, the table below shows relevant statistics for the past five years (2016-2020).

Calendar Years	2020	2019	2018	2017	2016
Cremations	1018	1065	1189	1165	1040
Burials	82	96	113	97	111
Ash burials	186	222	249	260	237
New burial plots	56	74	80	68	89
New ash plots	91	160	113	142	167
Chapel Services	484	521	557	618	563
Lounge of Remembrance (hours)	160	138	72	225	687
St John's Lounge (hours)	440	515	691	558	

Other developments

- The interior of the two chapels have been totally refurbished by re-painting, new carpeting, and new seating. Public reaction has been extremely favourable.
- The Board resolved to re-roof the chapel block and paint its exterior. Some of the roofing, reflecting design and construction of 30 years ago, was showing signs of deterioration. This project can be managed around the normal demand for funeral and memorial services in the chapels.
- Preliminary plans and drawings for a new workshop are under way. The new workshop will be located on the same site as the present workshop, some of the structure of which will be incorporated.

- Two new columbaria of striking design have been erected.
- Three large water tanks have been purchased and, consistent with the Board's policy of conservation, will soon be in place feeding water from the chapel roofs to the gardens.
- The newly created kidney garden has been popular for ashes interment. The installation throughout all the kidney garden areas of a new sprinkler system has resulted in a significant reduction in water consumption.
- Community outreach has been considerable, through publicity, presentations to local groups, the growing Friends of Purewa group, and a voluntary project of beautifying some of the older blocks with flower planting, known as the FlowersfromFelix project spearheaded by Miriama Toms.
- The Cemetery's logo has been slightly modified.
- Purewa's website is being upgraded.
- The cataloguing of notable graves is now complete. This is proving to be an extremely valuable resource for both historical and genealogical research.

Again, I am grateful for the support and efforts of a highly skilled and dedicated Board which is serving the Diocese extremely well. After eight years as Chair I have decided that it is time to retire. The Board is likely to appoint as my successor in 2022 the current Deputy Chair, Ms Erica Jenkin.



The Hon John Priestley, CNZM, QC
Chairman
Purewa Cemetery Trust Board

June 2021



PUREWA CEMETERY TRUST
ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

PUREWA CEMETERY TRUST
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For the Year Ended 31 December 2020

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PUREWA CEMETERY TRUST
Contents of Financial Statements
For the Year Ended 31 December 2020

DIRECTORY

BOARD OF TRUSTEES

J Priestley (Chairperson)
 E Jenkin
 J Bukowski
 J Tik
 A Millar
 D Rattray
 E Hempseed

REGISTERED OFFICE

Level 4
 123 Carlton Gore Road
 Newmarket
 Auckland

NATURE OF BUSINESS

Funeral and Cremation Services

CHARITIES COMMISSION REGISTRATION NUMBER

CC25379

INDEPENDENT AUDITOR

KPMG
 18 Viaduct Harbour Avenue
 Auckland

PUREWA CEMETERY TRUST
STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES
For the Year Ended 31 December 2020


	Notes	2020 \$	2019 \$
Revenue			
Income from Services		2,608,068	2,546,876
Investment Income		326,657	317,985
Other Income		3,816	18,105
Realised Gain of Sale of Investments		-	253,199
Total Revenue		2,938,541	3,136,165
Expenses			
Salaries and Wages		(835,924)	(889,586)
Operating Expenses		(901,420)	(844,310)
Depreciation Expense	4	(431,336)	(522,129)
Administrative Expenses		(247,760)	(303,441)
Management Expenses		(82,495)	(102,048)
Total Expenses		(2,498,935)	(2,661,514)
Total Surplus for the year		439,606	474,651
Unrealised Gain on Investments		457,944	551,620
Other Comprehensive Revenue		457,944	551,620
Total Comprehensive Revenue and Expense for the year		897,550	1,026,271

These financial statements should be read in conjunction with the notes to the financial statements.

PUREWA CEMETERY TRUST
STATEMENT OF FINANCIAL POSITION
As at 31 December 2020

	Notes	2020 \$	2019 \$
Current Assets			
Cash and Cash Equivalents		384,025	344,938
Trade and Other Receivables		216,598	204,758
Total Current Assets		596,663	549,696
Non Current Assets			
Investments	3	8,476,266	7,616,936
Property Plant & Equipment	4	7,099,143	7,056,655
Total Non Current Assets		15,475,398	14,673,591
Total Assets		16,072,061	15,223,287
Current Liabilities			
Trade and Other Payables		227,498	261,274
Total Liabilities		227,498	261,274
Total Net Assets		15,844,663	14,962,013
Trust Equity			
Trust Capital		9,110,157	9,110,157
Reserves		3,092,038	2,634,094
Retained Earnings		3,642,368	3,217,762
Total Trust Equity		15,844,663	14,962,013

For and on behalf of the Board


 Chair

15/4/21
 Date

These financial statements should be read in conjunction with the notes to the financial statements.

PUREWA CEMETERY TRUST
STATEMENT OF CHANGES IN NET ASSETS
For the Year Ended 31 December 2020

	Trust Capital \$	Reserves \$	Retained Earnings \$	Total Equity \$
Equity at 1 January 2019	9,110,157	2,082,474	2,793,111	13,985,742
Surplus for the year	-	-	474,651	474,651
Other Comprehensive Revenue	-	551,620	-	551,620
Total Comprehensive Revenue	9,110,157	2,634,094	3,267,762	15,012,013
Less Distributions	-	-	(50,000)	(50,000)
Equity at 31 December 2019	9,110,157	2,634,094	3,217,762	14,962,013

Equity at 1 January 2020	9,110,157	2,634,094	3,217,762	14,962,013
Surplus for the year	-	-	439,606	439,606
Other Comprehensive Income	-	457,944	-	457,944
Less Distributions	-	-	(15,000)	(15,000)
Equity at 31 December 2020	9,110,157	3,092,038	3,642,368	15,844,563

These financial statements should be read in conjunction with the notes to the financial statements.



PUREWA CEMETERY TRUST
STATEMENT OF CASH FLOWS
For the Year Ended 31 December 2020

	2020	2019
	\$	\$
Cash Flows From Operating Activities:		
<i>Cash was provided from:</i>		
Receipts from Customers	2,600,005	2,596,782
Interest Received	878	4,215
	2,600,883	2,600,997
<i>Cash was disbursed to:</i>		
Payments to Suppliers and Employees	(2,100,406)	(2,062,722)
Net Cash Flows from Operating Activities	500,477	538,275
Cash Flows From Investing Activities:		
<i>Cash was provided from:</i>		
Distributions from Investments	24,403	-
Sale of Investments	-	650,000
	24,403	650,000
Purchase of Investments	-	-
Purchase of Property Plant & Equipment	(474,793)	(1,351,871)
Net Cash used in Investing Activities	(450,390)	(701,871)
Cash Flows From Financing Activities:		
<i>Cash was applied to:</i>		
Distributions	(15,000)	(50,000)
Cash used in Financing Activities	(15,000)	(50,000)
Net Increase in Cash Held	35,087	(213,596)
Add Cash at the beginning of the financial year	344,938	558,534
Cash at the end of the financial year	380,025	344,938
Represented by		
Cash	380,025	204,938
Short Term Deposits	-	140,000
	380,025	344,938

These financial statements should be read in conjunction with the notes to the financial statements.



PUREWA CEMETERY TRUST
Notes to the Financial Statements
For the year ended 31 December 2020

1. Overview

Reporting Entity

The financial statements of Purewa Cemetery Trust (the Trust) are a general purpose report and have been prepared in accordance with New Zealand generally accepted accounting practice.

These financial statements have been approved and were authorised for issue by the Board of Trustees on the date on page 4.

Statement of Compliance

These financial statements have been prepared in accordance with NZ GAAP. They comply with the Public Benefit Entity International Public Sector Accounting Standard ("PBE IPSAS") and other applicable financial reporting standards as appropriate as that have been authorised by use by the External Reporting Board. For purposes of complying with the NZ GAAP, the Trust is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-for-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

The Board of Trustees has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

2. Accounting Policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

Income from Services

Income from services includes sale of goods and services, burial fees and exclusive rights to burial (grave space). Revenue is recognised and measured at the fair value of the consideration received or receivable to the extent that it is probable that the economic benefits will flow to the Trust and the revenue can reliably be measured.

Interest and Investment Income

Interest income is received on bank deposits and is recognised on an accrual basis. Investment income includes distributions from investments and is recognised on the date the Trust's right to the distribution is established.

Goods and Services Tax (GST)

All items in the Statement of Financial Position are stated exclusive of GST, with the exception of receivables and payables, which include GST. All items in the Statement of Comprehensive Revenue and Expenses and the Statement of Cash Flows are stated exclusive of GST.

Income Taxation

The Trust is exempt from Income Tax. Purewa Cemetery Trust is registered with the Department of Internal Affairs (DIA) Charities (Registration Number CC25379).

3. Investments

Investments are classified as Available for Sale financial asset. Subsequent to initial recognition investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the time frame established by the market concerned and are initially measured at fair value net of transaction costs. Assets Available-for-Sale are stated at fair value. Gains and losses arising from changes in fair value are recognised in Other Comprehensive Revenue and Expenses for the year. Investments are stated at fair value as at 31 December 2020 which are the quoted prices of the underlying managed funds at balance date.

	2020	2019
	\$	\$
Investment in Managed Funds	8,376,255	7,616,936
	8,376,255	7,616,936

PUREWA CEMETERY TRUST
Notes to the Financial Statements
For the year ended 31 December 2020

4 Property Plant & Equipment

(a) Land

(i) Cemetery land which has been purchased is initially recorded at cost.

(ii) Land and land development are tested for impairment whenever events or changes in circumstances such as the sale of a grave space indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Recoverable amount is the higher of the asset fair value less costs to sell and value in use.

(b) Other Property, Plant & Equipment and Work in Progress

All other property, plant & equipment are recorded at cost. Depreciation is provided for on a straight line basis over the following useful lives, except for land which is not depreciated:

Buildings	10 to 50 years
Plant	3 to 20 years
Furniture & Equipment	3 to 13 years
Reticulation Systems	10 to 20 years

(c) Disposals

When an item is disposed of the difference between net disposal proceeds and the carrying amount is recognised as a gain or loss in the Statement of Comprehensive Revenue & Expenses.

	Land	Buildings	Plant	Furniture & Equipment	Reticulation Systems	WIP	Total
	\$	\$	\$	\$	\$	\$	\$
Cost							
Balance as at 1 January 2020	1,448,046	6,817,500	3,131,131	1,641,944	616,594	60,230	13,715,446
Additions	-	54,737	59,893	171,851	-	229,588	516,069
Disposals	-	-	-	(41,273)	-	-	(41,273)
Transfers	-	-	42,089	-	-	(42,089)	-
Balance as 31 December 2020	1,448,046	6,872,237	3,233,113	1,772,522	616,594	247,729	14,190,242
Depreciation							
Balance as at 1 January 2020	855,787	2,493,462	1,981,608	1,176,868	151,066	-	6,658,792
Depreciation	-	161,479	110,224	122,637	36,996	-	431,336
Disposals	-	-	-	(26,829)	-	-	(26,829)
Impairment	27,800	-	-	-	-	-	27,800
Balance as 31 December 2020	883,587	2,654,941	2,091,832	1,272,677	188,062	-	7,091,099
Book Value 31 December 2020							7,099,143
Cost							
Balance as at 1 January 2019	1,448,046	5,605,268	2,684,318	1,522,397	616,594	486,952	12,363,576
Additions	-	927,637	327,143	97,108	-	60,229	1,412,117
Disposals	-	-	(32,600)	(27,647)	-	-	(60,247)
Transfers	-	284,596	152,270	50,086	-	(486,952)	-
Balance as 31 December 2019	1,448,046	6,817,500	3,131,131	1,641,944	616,594	60,230	13,715,446
Depreciation							
Balance as at 1 January 2019	813,150	2,277,338	1,881,370	1,065,578	114,070	-	6,151,507
Depreciation for the Year	-	216,124	132,837	136,172	36,996	-	522,129
Disposals	-	-	(32,600)	24,882	-	-	(57,482)
Impairment	42,637	-	-	-	-	-	42,637
Balance as 31 December 2019	855,787	2,493,462	1,981,608	1,176,868	151,066	-	6,658,792
Book Value 31 December 2019							7,056,655

PUREWA CEMETERY TRUST
Notes to the Financial Statements
For the year ended 31 December 2020

5. Related Parties

Key Management Personnel comprise of seven Trustees (2019: six) and one senior manager (2019: one). There were seven Trustees who did not receive any remuneration and benefits. There was one senior manager who received remuneration and benefits of \$131,040 during the year (2019: \$124,800).

6. Capital Commitments

There were no capital commitments as at 31 December 2020 (2019: NIL).

7. Subsequent Events

There have been no material post balance sheet events which would require disclosure or adjustment to the 31 December 2020 Financial Statements.





Independent Auditor's Report

To the Trustees of Purewa Cemetery Trust

Report on the audit of the financial statements

Opinion

In our opinion, the accompanying financial statements of Purewa Cemetery Trust (the 'trust') on pages 3 to 9:

- i. present fairly in all material respects the trust's financial position as at 31 December 2020 and its financial performance and cash flows for the year ended on that date; and
- ii. comply with Public Benefit Entity Standards Reduced Disclosure Regime (Not-For-Profit).

We have audited the accompanying financial statements which comprise:

- the statement of financial position as at 31 December 2020;
- the statements of comprehensive revenue and expense, changes in net assets and cash flows for the year then ended; and
- notes, including a summary of significant accounting policies and other explanatory information.



Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ('ISAs (NZ)'). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the trust in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (Including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) ('IESBA Code'), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Our responsibilities under ISAs (NZ) are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

Subject to certain restrictions, partners and employees of our firm may also deal with the trust on normal terms within the ordinary course of trading activities of the business of the trust. These matters have not impaired our independence as auditor of the trust. The firm has no other relationship with, or interest in, the trust.



Other information

The Trustees, on behalf of the trust, are responsible for the other information included in the trust's Financial Statements. Our opinion on the financial statements does not cover any other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information, including the directory, and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Use of this independent auditor's report

This independent auditor's report is made solely to the Trustees as a body. Our audit work has been undertaken so that we might state to the Trustees those matters we are required to state to them in the independent auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees as a body for our audit work, this independent auditor's report, or any of the opinions we have formed.



Responsibilities of the Trustees for the financial statements

The Trustees, on behalf of the trust, are responsible for:

- the preparation and fair presentation of the financial statements in accordance with generally accepted accounting practice in New Zealand (being Public Benefit Entity Standards Reduced Disclosure Regime (Not For Profit));
- implementing necessary internal control to enable the preparation of a set of financial statements that is fairly presented and free from material misstatement, whether due to fraud or error; and
- assessing the ability to continue as a going concern. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate or to cease operations, or have no realistic alternative but to do so.



Auditor's responsibilities for the audit of the financial statements

Our objective is:

- to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and
- to issue an independent auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs NZ will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of these financial statements is located at the External Reporting Board (XRB) website at:

<http://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8/>

This description forms part of our independent auditor's report.

KPMG

KPMG
Auckland

15 April 2021

General Reports

TE OHU WHAKAWHANAUNGA

Te Ohu Whakawhanaunga Charitable Trust was formed in 2018 to work towards the reduction of child poverty by addressing the causes of poverty in families and communities. Te Ohu Whakawhanaunga is working to form broad-based community organisations that foster active citizenship and civil society with the ability to negotiate with decision-makers towards systemic and structural change in various centres in New Zealand. The first centre in Auckland is planned to be launched in mid-2022 (the original plan was to launch the Auckland Alliance in late 2020 but this was delayed because of COVID-19).

The Auckland Alliance will bring together community organisations, faith groups, unions and other relevant groups. To date, over 20 sponsoring organisations have come together as part of Te Ohu Whakawhanaunga to plan and develop the new alliance. The diocese has been a sponsoring organisation from the beginning and began financially contributing to the formation of the alliance in 2020.

The objectives of the Trust which will also be the objectives of the Auckland Alliance are to:

- facilitate the organisation of communities in Aotearoa toward a future where children and families flourish
- encourage and promote systemic and structural change that will result in the elimination of poverty
- raise public awareness and understanding of the issues associated with wellbeing in the communities of Aotearoa
- develop the capacity and skills of the members of communities to engage in active citizenship for the revitalisation of democracy
- organise and establish affiliates modelled on the organisational principles of the Industrial Areas Foundation.

An important part of the process of founding the Auckland Alliance is to provide training in community development for leaders and potential leaders of the various organisations that could make up the alliance. Initially this was by providing a five-day training workshop each year, in collaboration with the Living Wage Movement Aotearoa New Zealand. This became very difficult because of COVID-19 and a series of one and two-day workshops have been held over the last year. Various members of the diocese have attended these workshops.

In addition, an internship programme was launched in early 2020 for potential leaders to experience community organising. The internship programme involved one day a week working within Te Ohu Whakawhanaunga for about eight months. Interns were paid the living wage for the hours worked. Ten young people set out on this programme, including Christopher Berry from the diocese who was supported by Jasmine Taylor from ADJust in February 2020. Regrettably, the programme had to be re-organised as a result of COVID-19, but all the interns completed the programme in late 2020. The internship programme was funded by a grant from Foundation North.

Finances

Te Ohu Whakawhanaunga has been funded by a series of grants from the Peter McKenzie Project (PMP). This was set by the Peter McKenzie Foundation specifically to address issues of child poverty in the long term and it funds several organisations around the country who come together twice a year to exchange experiences and activities. The funding from PMP has been sufficient for Te Ohu Whakawhanaunga to employ staff and organise training. Funds received from sponsoring organisations will be used as seed funding for the Auckland Alliance when it is launched in 2022.

Trustees

The Trustees of Te Ohu Whakawhanaunga come from faith groups, community organisations and unions. The Rev'd Dr Susan Adams and David Hall are trustees.

The Rev'd Dr Susan Adams

David Hall

Trustees, Te Ohu Whakawhanaunga Charitable Trust

TERTIARY CHAPLAINCY – AUCKLAND NORTHLAND REGIONAL ECUMENICAL TERTIARY CHAPLAINCY TRUST BOARD

The work of the Tertiary Chaplaincy Board this year has focused on ensuring that chaplains are in residence and supported in their ministry in the various universities and polytechnics in this region.

The NorthTec chaplain standing in last year was not available this year, and we are working towards a replacement. Auckland University of Technology has lost its previous coordinating chaplain and the board has provided advice to AUT as it reorganises the chaplaincy. The Maclaurin Chaplaincy Trust Board at the University of Auckland, which is independent but associated with our board, mourned the loss of Bruce Goodfellow. The new lead chaplain is The Rev'd Dr Tim Pratt, who has previously been both chief executive of the Hospital Chaplaincy Council and a lecturer at AUT, and it now has a fine team of chaplains, including a Muslim chaplain, Shahela Qureshi, who also serves as the elected coordinator of the chaplains in the northern region. Ricky Waters continues to provide outstanding stable leadership of voluntary teams at Massey, Unitec and MIT.

It was possible to gather chaplains together only once last year, but a New Zealand conference is planned this year and we will be supporting chaplains who want to attend it in Dunedin.

Our national body, the Inter-Church Tertiary Chaplaincy Council, is engaging with the new national polytechnic body, Te Kupenga, and has also set standards relating to chaplaincy appointments and advised us relating to the Royal Commission, inasmuch as it relates to vulnerable adults.

Our board continues to include representatives of several denominations and institutions, including Bill Peddie (Methodist representative and chair), Peter Lineham (secretary), The Rev'd Jan Wallace (Anglican representative), Professor George Seber (Baptist representative), Priscilla Lowry (Quaker representative), Chris Berry (New Churches, treasurer) Dr Barry McDonald (Massey University), Professor Andrew Codling (AUT), Judy Nicholson (Unitec), Dr Tim Pratt (Maclaurin Chaplain), Shahala Qureshi (Regional Coordinator of chaplains), and also Ricky Waters and Jill Shaw from the chaplains. We are very grateful to Carey Baptist College for providing accounting services.

Our costs last year remained at a higher level as we continued to support NorthTec and also provided a range of specified support to the chaplains in their special needs under COVID-19. We were very grateful for the continued support from supporting churches, and we will be very grateful for the continuation of support this year.

Peter Lineham

Secretary



Review of
The Selwyn Foundation's
work and Mission for the
**2021 Synod of the Anglican
Diocese of Auckland**

The Selwyn
Foundation 



Chief Executive Officer, Garry Smith.

Maximising our social and community impact to support more vulnerable seniors in the future

In our Annual Report last year, we spoke of the fact that The Selwyn Foundation Board had commissioned a strategic review to look at how we can best deliver on our Constitution and Charitable Mission, in the context of the growing needs among older vulnerable people in Aotearoa New Zealand.

This review has been underway throughout 2020/21, and we've been looking at potential new frameworks to enable us to maximise our social and community impact for vulnerable seniors, whilst also maintaining our financial stability to serve future generations. Specifically, we've been considering how we can expand our charitable activities across our three priority areas – combatting loneliness and social isolation, supporting older people experiencing hardship and providing affordable housing – and how we might serve more seniors beyond our retirement village environments, upholding Tikanga Māori and Tikanga Pasifika principles.

The statistics indicating the level of need across our three priority areas are stark and point to what's in store for many New Zealanders as they age.

- There are more than 715,000 people aged 65+ living in New Zealand; this is expected to grow to between 1.3m and 1.5m by 2046. Almost a quarter (24%) live alone.
- New Zealand Superannuation assumes 'couples' reach retirement mortgage-free. Increasingly,

however, older people are reaching retirement with mortgages or still renting.

- By 2036, half of the nation's older population will live in rentals, if policy doesn't change substantially. Those over 65 who are renting are more likely to have lower incomes, fewer financial assets and poorer health compared with older homeowners.
- The current Superannuation doesn't cover the weekly minimum cost for healthy living of a single person who's over 65 and privately renting (leaving a shortfall of \$114 per week / \$5,980pa).
- 13% of people aged 75+ report feeling lonely. A lonely person is significantly more likely to suffer an early death by 30% to 60%. Men aged 85+ have one of the highest suicide rates among all age groups in New Zealand.

Therefore the need is great – just as it was in the early 1950s when our founders first fundraised to establish Selwyn Village as a haven, providing affordable housing, a sense of community, hope and support for Auckland's elderly who had nowhere else to turn.

Charitable outreach has always been at the core of everything we do, and still is today. In reviewing how we might achieve maximum leverage and reach, so we can have the greatest impact on the most people – how we can respond in the most effective and practical ways to the hardships they face –

the Foundation's Mission will not change. Ultimately, it will be to the benefit of even more elders who are disadvantaged and will be delivered within the context of The Selwyn Way, our unique, integrated approach to the care and wellbeing of all who connect with us and which places the individual at the centre of everything we do.

I look forward to this next stage in the Foundation's amazing journey and to taking further Selwyn's enduring legacy of charitable service and support for New Zealand's seniors.

In closing, I would like to thank Synod members for their generous donation at last year's gathering of \$1,004 for our charitable activities in support of older people in financial hardship. Your contribution enabled us to extend our Mission further, providing help, hope and comfort to those in need.

For more information on our work and charitable Mission – or to make a donation to our charitable activities amongst aged communities – visit www.selwynfoundation.org.nz.

Sincerely

Garry Smith
Chief Executive Officer

Recognising today's indictment of New Zealand's older people and the magnitude of need

New Zealand's population is ageing, and the level of need amongst our older generation is increasing as a result of many and diverse factors, not the least of which are the declining rates of home ownership, the rising cost of rental accommodation and price hikes in the overall cost of living. New Zealand is facing a growing tide of people going into retirement with little or no savings and still renting, and there is also an escalating problem of extreme hardship faced by the elderly.

The following snapshot illustrates just some of the issues increasingly affecting older people today:

- The number of people receiving both New Zealand Superannuation and an Accommodation Supplement payment is growing by 2,000 per year.
- With over 37,000 single, 65+ person households in the Auckland region, there are clear indicators that single person households are vulnerable in terms of costs and available financial support.
- Service providers and older renters identify that the biggest issue facing older renters is unaffordable rents. Logically, if people are forced to spend more than they can afford on rent, the funds available for other costs to maintain healthy living will suffer. So we will see greater numbers of older people living in housing-related poverty.

- The proportion of older owner-occupiers will continue to fall, given the reduced rates of home ownership now found among people in their early forties, meaning that there will be significant need in the future for affordable housing for the elderly.
- Longer life expectancy, coupled with more people living alone, mean loneliness and social isolation are expected to increase.
- The consequences of loneliness and social isolation are severe and can lead to poor physical and mental health, high blood pressure and cardiovascular diseases, sleep deprivation, the need to move into aged residential care, premature mortality and higher health care and societal costs.
- Financial hardship amongst older people is not only increasing currently, but is likely to continue to do so in coming years.

The Selwyn Foundation's Charitable Mission is therefore just as relevant now as it was in the 1950s. Older people today are facing the same pressing issues as in earlier times, all of which have a significant impact not only on wellbeing, but also precipitate the early onset of long-term conditions, frailty and reduced life expectancy.

The Foundation continues to uphold the objects of our original Constitution in providing quality care and support – both material and spiritual – not only within our village environments, but also to those in the wider community who are vulnerable or in greatest need. Many have been helped over the years, but there is much still to do.

With an ageing population, Selwyn's Mission will take on even greater importance in the coming years. Guided by The Selwyn Way and our Christian faith, we will strive to meet that challenge.



Founders' Day, 22 May 2021: The Venerable Lloyd Nau Popata is presented with his Companion of The Selwyn Foundation award by The Right Reverend Ross Bay in recognition of his sage advice wisdom and service to the Foundation as Pou Tikanga (Cultural Advisor).

CHARITY

The Selwyn Foundation's Charitable Mission is 'To deliver quality services that are responsive to the ageing person and their family, ensuring that our charitable outreach supports those who are vulnerable or in need'.

Our charitable Mission is our primary strategic objective and centres on three key priorities: to reduce loneliness and social isolation, to provide financial support to older people so they can maintain their optimum health status, and to increase the availability of affordable housing for seniors. These are underpinned by the Faith and Tikanga principles that are inherent in our Constitution, and by knowledge-exchange through the activities of The Selwyn Institute.

Despite the widespread disruption caused by the COVID-19 pandemic throughout 2020 and into 2021, we continued our charitable outreach and activities with a view to strengthening support and connection and creating opportunities for social engagement for those living alone either in our villages or independently in local neighbourhoods. In between lockdowns, our volunteering initiatives and Selwyn Centre programmes were able to resume with the required COVID-related health and safety precautions in place, whilst 'virtual' welfare checks and telephone calls to vulnerable seniors within our Selwyn communities were conducted on a weekly basis during the higher COVID Alert Levels.

Loneliness and Social Isolation

Selwyn Centres: supporting seniors in the community

The Selwyn Centres offer weekly get-togethers for the over 65s, providing friendship, social activity, advice and support in a warm and welcoming environment in partnership with Anglican parishes. During the COVID lockdowns, virtual social connections replaced the usual Centre sessions by necessity. The parish Selwyn Centre coordinators kept in touch with their guests each week throughout the various Alert Levels in order to monitor wellbeing and to check that everyone had essential supplies, with individuals who required additional support being contacted more frequently. Centres used a variety of methods to keep in touch with their guests, including phone calls, WhatsApp, text messages and emailed newsletters, and guests also phoned one another to maintain contact and provide encouragement and reassurance.



Similarly, the Foundation continued to provide support and training to the Centre coordinators and their parish volunteers through a series of innovative webinars. Over August and September 2020, three webinars were facilitated by Selwyn's Volunteer Manager, featuring specialist guest speakers who explored the theme of creating resilience in older people

through storytelling and art. In February 2021, a Zoom meeting was also held on 'Managing Uncertainty Around COVID-19', hosted by our Selwyn Centre Community Liaison. This allowed coordinators to share experiences, ideas and strategies that they had found useful during this period of uncertainty, but also looked at planning for the future for when the Selwyn Centres could meet in person again.

Connecting through art

A creative project profiled in the webinar series was the 'My Art Bag' initiative. A collaboration between the Foundation and Connect the Dots, a charity that aims to improve the lives of older people through creativity, it involved guests of the Papakura Selwyn Centre participating in a weekly art challenge in the safety of their own home during lockdown. Different creative tasks were devised by Connect the Dots, and the corresponding bags of resource materials and instructions delivered to the guests by the Selwyn Centre coordinator and her team of volunteers. The guests then worked on the art in their own time and at their own pace. The artwork was collected weekly, when a new assignment was dropped off to those who were self-isolating at home.

When the country reached COVID Alert Level 1 and the Selwyn Centres were able to re-open, the artwork that



Guests of the Selwyn Centre in Papakura with their completed artwork.

had been completed individually by each person was collated into a larger art piece by the Connect the Dots facilitator and Centre guests and volunteers during the course of a morning. This generated much storytelling, laughter and enjoyment at sharing the art and admiring one another's artistic skills.

My Art Bag is a wonderful example of creativity in difficult circumstances, which can enrich lives and promote resilience. This project gave our guests an opportunity for connection and expression during the COVID pandemic, when many older people were at risk of isolation and loneliness. Further collaborations between Connect the Dots and the Foundation have since got underway at the Flat Bush and Whangaparaoa Selwyn Centres, connecting yet more seniors through this novel creative activity.

Helping prepare for emergencies

Another project aimed at helping seniors get through the unpredictable has been the 'In Case of Emergency' (ICE) project, which seeks to develop resilience in older people so they can continue to live in their community when the unforeseen happens. First piloted with two Auckland Selwyn Centres in 2019/20, it was implemented this year by guests of the Morrinsville Selwyn Centre which meets in St Matthew's parish hall.

With the guidance of Auckland Council's Emergency Management team, who had previously given presentations at a number of Selwyn Centres on ICE topics, the Foundation's Selwyn Centres Community Liaison developed a course outline for a series of ten workshops. These harnessed the lived experience and the combined wisdom and advice of Selwyn Centre

guests of having been involved in emergencies previously, with supporting documentation on 'how to get prepared' based on material supplied by Auckland Council and the Ministry of Civil Defence.

Over the course of the programme, Centre guests made a 'Stay at Home Box' and a 'Getaway Bag' containing supplies that might be needed in different kinds of emergencies, such as power outages, storms or earthquakes. The Centre coordinator then followed up each week to review what the guests had gathered and to suggest other items to collect for the following week's session. The project came to a close once the guests had completed their planning and collation of all the supplies necessary to cover a range of emergencies.

The Morrinsville Selwyn Centre guests have since updated their plans to include learnings from the COVID-19 lockdowns, which also enabled people to share their more recent experiences and the needs that became apparent during this unprecedented emergency event. The project has therefore proved to be extremely useful indeed, in light of the uncertainties that COVID



Guests of the Morrinsville Selwyn Centre with the Centre coordinator (front row, second from right).

continues to pose.

Working within parishes

In addition to the outreach provided by the Selwyn Centres, the Foundation supports two Senior Workers who act as navigators and advocates for older people in their respective communities. In Whangarei, the Seniors Community Worker based at the Anglican Care Trust attends the local Selwyn Centre, advocating on a range of issues for individuals as required, and also takes part in specific community advocacy initiatives for older people such as the Age Concern Networking group.

In Massey, the Community Chaplain of the Northwest Anglican Church works to strengthen opportunities for social

boost from its local New World to the tune of \$814.30, thanks to the retailer's exciting 'Howick Heroes' giveback campaign which donates funds for good causes. The Centre had been nominated by supermarket customers as one of three community organisations to receive a share of a prize pool of \$3,000, donated as part of the store's monthly charitable giving initiative. The funds will be put towards a community event for the Selwyn Centre guests and older people living in the locality.



Selwyn Centre coordinators and guests are pictured receiving the cheque from New World Howick's Checkout Manager, along with our Selwyn Centres Community Liaison Mallika Krishnamurthy (right).

In May 2021, the Howick Selwyn Centre received a welcome

Our thriving Selwyn Centre parish partnership with Anglican parishes around the upper North Island and in Christchurch is the cornerstone of our charitable programme to combat loneliness and social isolation in older people. There are now 40 Centres, with the most recent having opened in May 2021 at the Elder Care Centre in the Holy Trinity Church in the Avonside area of Christchurch.

For information on a Selwyn Centre near you and on volunteering opportunities, visit: www.selwynfoundation.org.nz/community/social-engagement/selwyn-centres/.

engagement for older people within the parish area and also assists with shopping and other errands where there is a need.

Over the past year, a particular area of focus for both Senior Workers has been on clarifying issues around the COVID-19 virus and vaccine, advising on the ongoing precautions that older people should take to protect themselves from infection, and explaining the timeframes associated with the roll-out of the vaccination programme. By holding group discussions and talks around the topic, and through their visits and calls to clients, they undertake an important service in helping to dispel the confusion that elderly people may have about the virus and, most significantly, provide much needed reassurance and support for those living alone in the community.

Promoting connection and engagement through music

During the year, we continued our innovative music therapy sessions across our Lavender Cottage and Anchorage community dementia day centres and within our Brian Wells House memory support unit and residential care households in the Ivan Ward Centre at Selwyn Village. An earlier grant from the Charles Rupert Stead Charitable Trust provided for a Registered Music Therapist from the

Raukatauri Music Therapy Centre to run small group and individual sessions with clients, supported by a student Music Therapist and a Dance Movement Therapy student.



A music therapy session in progress at Lavender Cottage.

There's clear evidence that music therapy is a key component in the promotion of mental and physical health for adults with memory loss. In their interaction with residents and day centre clients, Raukatauri staff used the internationally developed Music Therapy Engagement Scale for Dementia to track people's progress. Their data collection in the months prior to and then in between the COVID-19 lockdowns showed strong results, with participants demonstrating measurable improvements in the assessment domains of Relatedness through Music, Communication, Emotional Response and Overall Responsiveness. Despite

significant interruptions to the programme due to COVID-19, music therapy participants were able to maintain their progress throughout the year and rebounded quickly from the skill regression that came during the country's initial lockdown.

The therapists were also able to document beautiful moments of connection and expression through music, such as when a previously reserved and anxious lady led the group in singing Pokare Kare Ana, when a gentleman with no recollection of being a musician was able to pick up a ukulele and strum a tune to the delight of his fellow group members, and when a talented Māori musician and previously fluent Te Reo speaker was able to share waiata from the region of his childhood.

With financial support from the Freemasons Foundation to the Raukatauri Music Therapy Centre, we look forward to offering this stimulating, engaging and successful therapeutic programme to seniors attending our specialist dementia day centres in 2021/22.

Volunteering the gift of time

As a complement to the many engagement in life and activities programmes that run throughout the year within our villages and community dementia care centres, an exciting calendar of fun events, informative 'how to' sessions and wide-ranging initiatives designed to promote social engagement and connectedness is facilitated by our cohort of volunteers who generously gift their time, skills and energies for the benefit of others.

The Foundation is extremely fortunate to have a diverse group of

volunteers who make an invaluable contribution to our work and Mission. Of all ages and from all backgrounds, our volunteers work closely with our Volunteer Manager and our inspirational Diversional Therapists and Resident Hospitality staff to facilitate a vast array of activities that inject variety, interest and fun into the everyday routine.

Many independent living residents make a significant contribution to village life through their active involvement and assistance in the delivery of events and services to the benefit of their immediate community. We also receive voluntary support from corporate groups, school students, 'Baby Buddies' mums and toddlers, neighbours from the surrounding community or local parish, and Outreach Pet Therapy volunteers. Our Selwyn Centre guests are equally helped and supported by over 200 dedicated volunteers predominantly from their local parish who assist each coordinator in the running of the weekly programme.

Helping residents stay connected

In spite of the COVID pandemic and the disruption to normal life during lockdowns, our residents were able to benefit from the skills, knowledge and dedication of a wide range of volunteers over the year. The lockdowns highlighted the need for seniors to increase their technological know-how in terms of using smartphones, laptops and the like in order to be able to stay in touch with family and friends, and this gave rise to several digital 'tech-support' volunteering initiatives.



A student volunteer from Western Springs College discussing IT issues with a Selwyn Village resident.

At Selwyn Village, an agreement with the nearby Western Springs College created opportunities for their 'Peace Ambassador' students to assist in a series of 'teach-in' sessions, enabling independent living residents to enhance their IT skills and to access help in using their various smart devices. On a wider level, the Memorandum of Understanding provides for the team of student volunteers to engage in intergenerational activities and programmes with our residents on a regular basis and to provide any assistance that residents might require. The students are chosen for their leadership qualities and have completed training with the Peace Foundation.

The phasing out of cheques from May 2021 prompted similar 'how-to' sessions with an IT focus, hosted by volunteers from Westpac New Zealand and supported by representatives from SeniorNet. Informative and practical 'Confidence with Banking' workshops were held at Selwyn Village, designed to unravel the mysteries of Internet banking for our residents and to support them in undertaking their future financial transactions online. A wide range of tips and techniques was shared, as well as important advice on Internet security, with demonstrations and 'hands-on' practice transactions helping to reinforce the new learning. The sessions were greatly appreciated by the participants, who felt much more confident in handling their finances online.

Bridging the generational divide

During the year, our Selwyn Centres Community Liaison worked with the SPACE coordinator of the Auckland Anglican Diocese to introduce the parents and babies graduating from the SPACE programme to our Baby Buddies playgroup mornings at Selwyn Village and Selwyn Heights. A partnership between Anglican parishes and the Parenting Place, SPACE offers weekly meetings for new parents to share experiences, explore parenting and children's development and to make new



Playing and singing songs with the little ones provides considerable benefits to our seniors, lifting their spirits and even easing the symptoms of some age-related illnesses.

CHARITY

connections. Our long-standing Baby Buddies volunteer initiative hosted in our care homes and dementia day centres, and supported by our diversional therapy staff, is a natural transition for the mums/dads and babies once they complete the SPACE programme, and offers an opportunity to extend the new friendships and bonds formed earlier.

The Foundation is extremely thankful for the dedicated service of our volunteers and the difference their input can make to the sense of belonging, engagement and wellbeing of those we care for. During National Volunteer Week each June, we hold a series of social functions around our village sites to formally recognise their valued contribution

and to show our appreciation for everything they do for our Selwyn family throughout the year. If you would like to become a Selwyn volunteer, visit www.selwynfoundation.org.nz/careers/volunteering/ or see our vacancies on the respective Volunteering Auckland / Volunteering Northland / Volunteering Waikato websites.



1.



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3.



4.



5



6.

1. Ukulele volunteer group entertaining care residents at Selwyn Village 2. National Volunteer Week 2021 celebrations at Selwyn Park.
3. Craft Room volunteers at Selwyn Village 4. Karori Anglican Parish volunteers and residents of Selwyn Sprott village 5/6. National Volunteer Week 2021 celebrations at Selwyn Heights and at Selwyn Wilson Carlile.

Hardship support

Along with the hardship support grants which we offer to those within the Selwyn family and to other eligible seniors who cannot afford some essentials that would add to their quality of life, the Foundation provides funding to Anglican social service agencies working with older people or on their behalf – specifically the Auckland City Mission and the Pou Awhina Kaumatua Kuia programme of Te Pihopatanga o Te Tai Tokerau. We also support the work of the Seniors Community Worker in Whangarei and the Community Chaplain of the Northwest Anglican Church in Massey (see ‘Working within parishes’ above).



The Pou Awhina Kaumatua Kuia coordinator of Te Pihopatanga o Te Tai Tokerau provides support to guests attending the Mangere Selwyn Centre, Te Karaiti te Pou Herenga Waka. Here, kaumatua and kuia enjoy fellowship, have a catch-up over a cuppa, reminisce and enjoy being together.

Our partnership with the Auckland City Mission supports the Mission's Elder Person Service (EPS), an outreach to older people who are at high risk due to their complex social and health needs, housing and financial insecurity and social isolation. The aim of the service is to engage and support them to maintain their best overall health and wellbeing and to reconnect them to appropriate services and family if this contact has broken down. The Service

provides advocacy and support with assessments such as social housing applications and health appointments, for example, as well as food parcels and other necessities. During the COVID lockdowns, EPS staff contacted clients by phone, where possible, while those who were at risk health-wise were visited (within the relevant COVID health and safety parameters). They have since worked to raise awareness of the importance of getting the vaccine, so their clients can remain safe from the virus.

The Pou Awhina Kaumatua Kuia programme of Te Pihopatanga o Te Tai Tokerau carries out pastoral care visiting and ministry to kaumatua and kuia throughout the region. The mahi for each of the members of this small team is widespread and individually they cover many areas, as they support older Māori in their spiritual and physical wellbeing. The team's outreach includes visiting people in their homes or those who may be in residential aged care or in hospital; providing help by running various errands, doing shopping or providing transport to medical appointments; taking kai hapa to people who have been unable to attend karakia; making pastoral care telephone calls, and presiding at tangihanga, unveilings, house blessings and karakia – to mention just a few of the numerous activities that the team undertakes on behalf of kaumatua and kuia living in Auckland and in Northland.

Another important service provided by the Pou Awhina Kaumatua Kuia team is the distribution of care boxes, food parcels and items of warm clothing that may have been donated to the Church, and these are always gratefully received by the appreciative seniors. In some circumstances, the recipients are

quite overwhelmed to receive the koha which helps to fill a space in their cupboards. Similarly, the delivery of food to vulnerable seniors is undertaken by the Community Chaplain in Massey, which takes some pressure off tight finances and ensures that fruit and vegetables can be included in people's diet.

Affordable housing

Haumarū Housing: providing quality services and welcoming communities for tenants

In addition to the affordable rentals available at Selwyn Village and at our Selwyn House community living complex in Birkenhead, our capacity in this sector is delivered through our joint venture with Auckland Council – Haumarū Housing – a Community Housing Provider specialising in social housing for older people who are in need of a long-term, secure rental tenancy.

Haumarū Housing manages 62 villages across Auckland on behalf of the council, comprising a total of 1,446 homes. It celebrated its fourth anniversary on 1 July 2021 and continues to go from strength-to-strength, providing a responsive, quality service and pleasant, welcoming village environments for all its tenants.



The National Party's spokesperson for Housing and Urban Development, MP Nicola Willis, visited Haumarū's Topping Court and Bridge Court (both Mangere East) and Wilsher Village in Henderson on 22 April 2021 as part of a fact-finding tour.



Colourful celebrations marked the re-opening of Topping Court's community house in Mangere East just before Christmas 2020. An extra splash of colour was provided by tenants wearing the customary Cook Island 'ei katu' flower crown, traditionally worn at celebrations and special events.

A key focus for Haumaru is the creation of positive and inclusive age-friendly communities that support older people's resilience and connectivity and where social isolation and loneliness are eliminated. To boost tenants' feelings of belonging, sense of community and opportunity for social connection, Haumaru funds a busy schedule of weekly outings and day-trips (which are facilitated under contract by the Foundation's Health and Wellbeing team in the Selwyn community minivans). It also finances tenants' attendance at Selwyn's specialist Strength and Wellness studios, as part of its ongoing programme to support tenant wellbeing.

Providing comfortable, well-appointed meeting spaces for social activities and events is also a priority, and Haumaru has been continuing to renovate the various community houses within the villages that are available for tenants' general use. In the past year – and in spite of COVID – it has held a number of re-openings following extensive interior refurbishment and redecoration of facilities. These social occasions are celebrated both with tenants and with

representatives of the Local Boards and other community organisations that work on behalf of older people, and enable people to catch up with their neighbours and to make contact with other service providers amidst warm and convivial surroundings.

Highlighting older people's housing needs and advocating for initiatives to improve seniors' engagement in life and enjoyment of the amenities available within their neighbourhoods is also a prime objective for the Haumaru Housing team. An important aspect is developing close ties with Local Boards, with a view to unlocking additional services that will benefit Haumaru tenants and other seniors living independently in the community, and a wide range of joint projects with Local Boards is underway at any one time.

Added to this, Haumaru Chief Executive Officer Gabby Clezy was elected to the national council of Community Housing Aotearoa during the year. This industry body supports the development of community housing by providing leadership and supporting the sector to grow, and its council governs its direction and work in this respect. Through this, Haumaru has been involved in the joint Community Housing Aotearoa / Shift Aotearoa steering group which has provided



Waitākere Ward councillors Linda Cooper and Shane Henderson joined tenants of Massey's Jack Smyth Court and Haumaru staff to celebrate the re-opening of the village's community house on 4 May 2021.

feedback to the Human Rights Commission in relation to the development of its guidelines on people's right to a decent home.

Locally, Gabby also chairs the Auckland Community Housing Providers' Network, which similarly advances the case for more housing for those in need. Her team is involved in the Age-Friendly Auckland Project (an initiative of Auckland Council) which aims to improve age-friendliness across the city in a wide range of service areas; this will enable Auckland to become an official 'Age-Friendly City' in due course and to be recognised as such by the World Health Organisation.

Such advocacy initiatives run in parallel with Haumaru's ongoing engagement throughout the year with representatives of the country's main political parties, which serves to raise awareness at national level of the increasing need for more affordable rental housing for older people.

For more information on Haumaru Housing, visit haumaruhousing.co.nz, email info@haumaruhousing.co.nz, or call 0800 430 101.

Promoting affordable housing for generations

The Foundation contributes annual funding to the five-year Affordable Housing for Generations Research Programme, part of the Building Better Homes, Towns and Cities National Science Challenge. Coordinated by a multi-disciplinary, cross-organisational CRESA team (the Centre for Research, Evaluation and Social Assessment), the programme aims to develop pragmatic approaches to alleviating the crisis of affordable housing. It seeks to provide robust science and research-based tools to enable Aotearoa New Zealand to achieve affordable housing stock that will



Minister for Seniors Dr Ayesha Verrall (pictured fifth from right) received a warm welcome when she visited tenants of Haumaru's Acacia Court in Papatoetoe on 30 March 2021.

sustain people in their homes and communities over generations and contribute to thriving regions.

The team publishes its research outputs on a regular basis, which look at various dimensions of the housing issue and the level of need amongst diverse communities. In its first year of operation (2020), it generated a wide range of reports, presentations and webinars, publications, stakeholder advice engagements and media responses. Supported by research advisory and practitioners' advisory groups, its outputs are available on its dedicated website www.homesforgenerations.goodhomes.co.nz and at www.goodhomes.co.nz.

The Foundation is pleased to support this research and to help facilitate the development of long-term solutions to the housing needs of not only the nation's older demographic, but also of key workers, young families, Māori and of the wider population as a whole.

Supporting communities through Habitat for Humanity

Our ongoing programme of refurbishment of our independent living units in readiness for new occupants allows us to donate items that are surplus to requirement to Habitat for Humanity, whilst enabling us to deliver on our strategic goal relating to environmentally sustainable practices. Habitat for Humanity is an international,

non-governmental and non-profit organisation which helps people with their basic needs for housing. The Foundation donates curtains from our unit refurbishments to Habitat's Curtain Bank in East Tamaki (where they are repurposed for those who need curtains to warm their homes). We also provide fixtures and fittings from our villa renovations and decommissioned buildings which are then sold by Habitat at its ReStore Outlet, with the profits used to subsidise important repairs to the homes of those who could not otherwise afford to undertake such work.

We are delighted to be able to contribute to providing warm and comfortable homes for a wider cross-section of the community in this practical and meaningful way.

Faith and Tikanga

As a member of the Anglican family, nurturing the spiritual health of our village communities is an integral part of our all-encompassing approach to caring for the individual. We believe that spiritual and emotional support contributes to people's overall wellbeing, and our Chaplains work to ensure that every person we connect with can achieve a sense of spiritual contentment that brings meaning to life – whatever their belief, background or cultural identity.

With new roles created this year establishing a Chaplain's presence at Selwyn Sprott village and a locum Chaplain position, every location where the Foundation employs staff or cares for elders has a chaplaincy service available or embedded as part of the leadership team.

Our Chaplains play an active part in all aspects of village life. Working across both residential care and independent living, they provide

spiritual and pastoral support to residents and their families, as well as to staff and volunteers, and can be contacted 24/7 as needed. A range of weekly worship services is offered within our care homes and village chapels and in a variety of other environments, and opportunities for spiritual support and reflection are made available according to residents' preference and particular needs. Members of the nine-strong team also work alongside the village chapel volunteers, who provide valued support in helping to deliver the weekly services, and they coordinate the various visiting and befriending opportunities into the care homes that may be undertaken by volunteers from nearby parishes.

Importantly, through one-to-one interaction, the Chaplains contribute to our wider understanding of the general spiritual wellbeing of our care residents. This can lead to appropriate referral for additional support from diversional therapy or from other counselling, thus enabling us to offer an effective and comprehensive response to improving overall wellbeing.

Since the start of the pandemic, many pastoral care conversations with residents have centred around the continuing uncertainties and anxieties relating to COVID-19, its consequences on a national and international level, and the subsequent effects in terms of life and family. Following the review of learnings from our 2020 welfare response to the COVID emergency, which was undertaken by our Director of Spiritual Care and The Selwyn Institute, we are further enhancing our chaplaincy support of residents, as we consider the implications of prolonged isolation from family and a reduction in life experience as a result of being in lockdown.



The Chaplains play a leading role in the Foundation's special celebrations, commemorative events and remembrance ceremonies. Members of the chaplaincy team are pictured at the Service of Thanksgiving in Selwyn Village's Chapel of Christ the King on Founders' Day, 22 May 2021.

Through the Chaplains' involvement across our Selwyn communities therefore, and their work alongside colleagues in progressing our strategic goals and objectives, the Foundation's Faith and Tikanga Māori, Tikanga Pakeha and Tikanga Pasifika goals are integrated into all our activities and are a tangible, distinguishing feature of Selwyn's unique calling and Mission.

The Selwyn Institute

2020/21 was another busy year for The Selwyn Institute, which coordinates knowledge-sharing activities for the Foundation, facilitates and promotes research on ageing and aged care, and provides education and training across a range of platforms and learning channels. Achieving better outcomes for older people now and in the future is the main aim of the Institute, whose work is supported as part of our charitable focus and clearly illustrates our philosophy that 'To care for older people, you have to care about them'.

A key objective of the Institute is to share its learnings and ideas with the wider health and social services sectors and with all those who have an interest in supporting others to age well. When COVID-19 took hold across the globe, the Institute

moved quickly to replace its annual schedule of experiential workshops, conferences and seminars with events delivered digitally via Zoom and webinars.

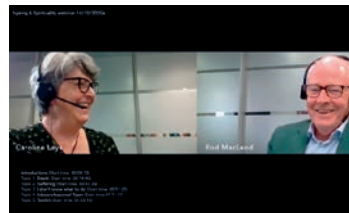
Our annual Ageing & Spirituality conference went online in the form of a three-part series of webinars. The theme this year was how the last 1,000 days of life can provide an opportunity for spiritual growth. Broadcast live by The Selwyn Institute and presented by the Foundation's Spiritual Care Director Revd Caroline Leys in conversation with high-profile clinical experts on the topic, these proved highly popular and were attended 'virtually' by health practitioners, social service providers and members of faith-based organisations from across Aotearoa New Zealand as well as from Melbourne, Sydney and London. Plans are now underway for the fourth webinar in the Ageing & Spirituality series, which will complete the focus on the 'ageing' component of the wider topic.

Other knowledge-exchange events that were successfully delivered online included the three Resilience and Storytelling webinars specifically designed for the Selwyn Centre coordinators (see under Selwyn Centres).

In promoting access to practical, relevant and up-to-date information for seniors, the Institute has expanded its website offering for older people and their family/whānau who are seeking quality advice. Following on from the development of its innovative 'Be well, be kind, be safe' webpages which provided wide-ranging detail on support services and other resources to help older people get through the 2020 COVID-19 crisis, it has produced a succession of informative website articles on how older people can stay safe on the Internet, as well as general editorials on wellbeing and ageing well. It also restructured the Learning pages of the Foundation's website, with easier navigation to aid the search process (see www.selwynfoundation.org.nz/learning/information-about-ageing/personal-development/).

Despite the ongoing challenges presented by COVID-19, The Selwyn Institute continues its important work in connecting research, content, subject matter experts and learners in innovative and engaging ways.

For further information, see the following section on 'Learning' or visit www.selwynfoundation.org.nz/learning.



Selwyn's Spiritual Care Director, Revd Caroline Leys, and Clinical Advisor to Hospice New Zealand, Professor Rod MacLeod, presenting the first of the three-part Ageing & Spirituality webinar series.

LEARNING

Through our Selwyn Institute knowledge hub, we have continued to expand our learning, research and knowledge-exchange capabilities, sharing with our staff and those who work with or minister to older people greater insight, understanding and know-how on ageing well and caring for ageing people.

Hosting an innovative programme of 'virtual' knowledge-sharing events

With the outbreak of COVID-19, the Institute was faced with having to move all its conferences, seminars and workshops online – and with developing the requisite technical expertise and digital production skills. In doing so, it was able to successfully deliver a series of interactive programmes to external and internal audiences, raising awareness of the wellbeing needs of vulnerable elders and best practice

interventions in the provision of care and services.

In addition to the three-part series of Ageing & Spirituality online seminars looking at spiritual care at the end-of-life and the three Resilience and Storytelling webinars for the Selwyn centre coordinators (see further under 'Charity'), two two-hour online workshops were hosted for the Foundation's Diversional Therapists and Activities Coordinators in place of the Selwyn Ageing and Wellbeing Conference held for this group of staff in the previous year. With a focus on how to identify and incorporate activities that are meaningful for individual residents (in line with our participatory care approach), the workshops refreshed previous learning with new insights and looked at how to implement the latest thinking into everyday practice.

By delivering such events virtually, the Institute has therefore been able offer its suite of training and education programmes more efficiently and cost-effectively, with the potential to reach yet wider audiences through similar knowledge-sharing initiatives in the future.

Providing engaging and effective learning experiences

SelwynLearn

SelwynLearn is the Institute's cutting edge, online learning platform that delivers engaging training and development opportunities for all clinical and non-clinical staff across the Foundation, which are role-relevant, Selwyn-specific and available to all at any time. Designed to meet the aged care sector's statutory, regulatory and contractual obligations whilst simultaneously upholding and affirming The Selwyn Way, the monthly eLearning modules are created in-house by our instructional designer (an experienced nurse educator) and a producer.

Featuring external and internal subject matter experts, and interactive questions and answers, the format is underpinned by adult learning principles combined with storytelling, videography, animation and graphic design, which results in an enhanced learner experience and greater staff interaction, engagement and understanding.

This year, in addition to creating mandatory learning packages on clinical issues such as infection prevention and control, nutrition and hydration, back care, and moving and handling, SelwynLearn supported the Foundation's business requirements at a wider level. Working collaboratively with colleagues in other service areas, the team designed and produced online materials to support the implementation of Selwyn's new care services rostering system and the marketing of our independent living apartments. Production also got underway for an orientation



A screenshot from a SelwynLearn e-module.



module welcoming university students about to embark on their new placements at Selwyn.

Our SelwynLearn capability has also been important in our response to COVID-19, keeping staff well informed and focused on key issues of personal and professional safety and wellbeing throughout the pandemic.

We are extremely proud of our SelwynLearn online learning platform, the quality of content and course assessments, the direct relevance to actual on-the-job experiences at Selwyn, and its accessibility in terms of language and user-friendliness. All of which have led to high levels of completion rates by staff and which, in turn, will support our service excellence and further enrich the daily experiences of our residents.

Qualifications coordination

Besides its SelwynLearn resources, The Selwyn Institute coordinates an array of external learning opportunities for our staff. It organises enrolment with leading educational providers such as the New Zealand Tertiary College and Careerforce for the study of Levels

2, 3 and 4 of the NZ Certificate in Health and Wellbeing as well as qualifications in Diversional Therapy, Laundry and Cleaning. In this way, the Foundation supports staff members to achieve nationally recognised NZQA qualifications and thus enhance their future career opportunities in aged care.

Supporting learning and research on ageing and aged care

Student placements

The Institute also facilitates a wide range of work experience placements at the Foundation's care homes and dementia day centres for tertiary level students of health science-related disciplines. Whilst placements had to be paused in 2020 in order to reduce the risk of COVID entering our village environments from the general community, this year we have been able to recommence this very worthwhile learning programme for the nation's future healthcare practitioners.

Exciting new partnerships have been agreed with leading tertiary institutions in Auckland, Northland and the Waikato for their third year

or postgraduate students of nursing, dance therapy and paramedicine, as well as for CAPS (Competency Assessment Programme) nursing students who may be returning to practice after several years' break (including overseas registered nurses seeking NZ registration). The students are supervised by our care managers, registered nurses, senior caregivers and resident physiotherapist or clinical exercise physiologist accordingly. Excellent feedback on the placements has been received to date – not only from our staff, the education providers and the students themselves, but also from auditors who were completing certification audits at the time the students were present.

New for this year have been our placements for second year medical students of the University of Otago. This is an ideal opportunity for early-stage medical students to develop first-hand understanding of aged residential care, to be aware of the complexity of co-morbidities in ageing people, and to build knowledge and skill in communicating with elders, which will undoubtedly be of benefit to them in their future careers.

Research initiatives

The Foundation's long-standing partnership with the University of Auckland enables it to support new research into a myriad of factors that affect quality of life in older age.

The emergence of COVID-19 and the need for rapid and reliable, real-time research results have increased the visibility of, and trust in, the less expensive variety of qualitative research methods both internationally and within Aotearoa New Zealand. This formerly poor relation of the 'gold-standard'

Random Control Trials seems to be coming of age with its strong and proven trust in listening, learning and planning developments based on structured 'patient' and 'practitioner' experiential studies. These are now commonly being favoured by many researchers and research funders, due to the increased recognition of their validity, and based on their reliable methodologies for including the variables of the real world of everyday life and work. The Selwyn Institute has already noted this international trend in some of the recent enquiries it has received regarding potential future research applications.

The Institute endorsed four major research projects which got underway in our villages this year.

Research Project 1 looked at the effects that the PARO therapeutic 'baby seal' companion robots had on people with dementia in our residential care and day care settings, and involved interviews with family/whānau, care staff and residents who were cognitively able to consent to be interviewed. This PhD research study by the University of Auckland (UOA) School of Psychology is scheduled to report its findings and recommendations later this year.

Research Project 2 by a PhD student

from UOA's National Institute of Creative Arts and Industries School of Dance aims to evaluate whether specific movements in dance can contribute to the prevention and/or slowing of cognitive decline. This has involved observations of two regular dance classes for independent residents at Selwyn Village, and the study is scheduled to report its findings and recommendations during 2023/24.

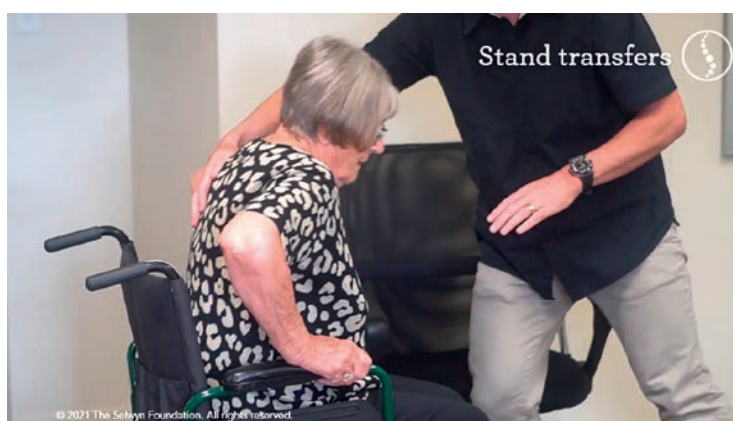
Research Project 3 is assessing whether a specific structured 'therapy' intervention that is proven in Scandinavia to reduce loneliness in older people could be used in New Zealand to achieve the same results. This is a first-stage feasibility study by UOA School of Medicine, Department of Psychological Medicine and involves a volunteer group of independent living residents. The findings from this initial study group may warrant an application to the NZ Health Research Council for approval and funding for a full randomised control trial study.

Research Project 4 looked at the specific type of health and wellbeing information that seniors need and want, how they access that information and whether this changes per age cohort of elders.

This has been undertaken by a final year undergraduate student of the UOA Faculty of Health Sciences, School of Population Health and has involved an online needs assessment survey of independent living residents across the Foundation's villages and family/whānau members of Selwyn Centre guests, to provide Selwyn with insight into this particular topic. The final report and recommendations, to be published towards the end of the year, will provide reliable quantitative data and qualitative lived experience comment about older people's ageing well information needs. It will inform Selwyn's planning and future development initiatives for www.selwynfoundation.org.nz in terms of the knowledge-exchange content and navigation, ultimately making it easier for elders and their family/whānau to find the information they need.

To be informed is to be empowered. We understand the power of knowledge-sharing, particularly for older people and their families as the risk of illness, frailty and mortality increases with age. The need to share knowledge has also been accentuated by the global pandemic. In providing these quality learning, teaching and research opportunities through The Selwyn Institute, the Foundation is pleased to be able to support the training and education of Aotearoa New Zealand's current and future healthcare professionals and to add to their knowledge and skill in a unique and enlightened way.

For more information on The Selwyn Institute and for a wide range of articles promoting the wellbeing and care of older people, visit selwynfoundation.org.nz/ learning.



COMMUNITY

Supporting people to remain living well in their home environment for longer is a key goal for the Foundation and enables us to touch the lives of so many more beyond our retirement villages. Our Health and Wellbeing team leads our range of innovative wellbeing services available to those who live in the community, helping seniors to stay active, healthy and socially connected, so they can continue to enjoy living at home for as long as possible.

Age-friendly exercising helps improve quality of life

Our two state-of-the-art Strength and Wellness studios at Selwyn Heights and Selwyn Village have seen a surge in demand in the last year, with both independent living residents and older adults living in the local community enrolling to take advantage of this unique approach to seniors' exercising.

The studios are fitted with specialist HUR (Helsinki University



Working out in the Strength and Wellness studio.

Research) exercise equipment developed especially for use by older people and which is designed to help improve people's strength and so enhance their overall wellbeing. Under the guidance of Selwyn's Clinical Exercise Physiologist, regular users are noticing positive differences in their physical ability and this, in turn, is leading to a reduced risk of falling, increased independence and more confidence in getting out and about.

Since attending, one client has increased his ability to use the leg press by an additional 29kg – up from 60kg to 89kg – whilst another recorded a 27% improvement in the repetitive 'sit to stand' evaluation. For the timed 'up and go' exercise, this user also improved his performance by 13%. Another client's overall fitness level and general strength and balance have also improved immensely, enabling her to walk further and making her everyday activities and movements generally much easier.

Such results are testament to the enhancement in core strength that can be achieved through progressive resistance and balance training tailored to a user's specific needs.

Our Strength and Wellness studios are just one example of Selwyn's community-focussed approach to improving older people's wellbeing, which can help prevent or delay a transition to residential care. For further information on the benefits to be had, or to book an assessment with our Clinical Exercise Physiologist, call our Health and Wellbeing team on 0800 30 1234 or contact us at selwynfoundation.org.nz/community.

Assisting seniors to remain well at home

The Health and Wellbeing team also provides a suite of specialist services that are available to older people who would benefit from care services delivered remotely or added support in helping them continue to live at home. For example, we provide nurse clinics, health screening assessments and seniors' safe exercising advice to residents of an independent retirement village in Orewa (North Auckland), as well as telehealth nursing services as required.

Resilience screening follow-up checks by our telehealth nurse are offered to Haumarū Housing tenants who have recently been discharged from hospital (and have made Haumarū aware). These ensure that tenants have their medications and any necessary support services, and that any safety issues are notified to the Haumarū Housing Tenancy Quality Manager. Tenants also have the opportunity to attend tailored exercise sessions in the Strength and Wellness studios and are taken out on regular shopping trips and day excursions to local places of interest in the Selwyn community minivans. Funded by Haumarū Housing and delivered by Selwyn, these additional wellbeing services provide many opportunities for connectedness and social engagement for those living on their own.

Vibrant centres providing quality dementia day care

Our dementia day centres at Lavender Cottage (Selwyn Village) and the Anchorage (St Mary's church hall in Glen Innes) are an important feature of our range of support services for older people living in the community. They

continue to be highly rated by our clients, families and by the District Health Board NASC team (Needs Assessment and Service Coordination) for the quality of the care, meaningful engagement in life activities and the warm and supportive environments they offer.

The centres offer a wide range of stimulating and enjoyable engagement in life programmes. Art therapy sessions (led by Masters students of Whitecliffe College of Arts and Design) and music therapy (delivered by a music therapist from the Raukatauri Music Therapy Centre and supported by a dance movement therapy student) enable both group and one-on-one interaction, and promote discussion, reflection, meaningful communication and social connection.

At Lavender Cottage, the Baby Buddies programme resumed following the COVID lockdowns, with more mums, babies and toddlers attending than ever, as did the third phase of the Cognitive Stimulation Therapy (CST) study undertaken in association with Auckland University. CST is an evidence-based, structured group therapy for people with mild to moderate dementia which has been shown to improve memory, to have a positive effect on mood

and to improve people's quality of life. The university study into the benefits of this form of therapy has been facilitated by a member of our diversional therapy team, an approved CST facilitator. Consisting of group sessions with clients participating in a variety of activities designed to enhance general cognitive and social functioning, it will add to the body of research aimed at improving the communication and problem-solving skills of those living with dementia.

As a result of the COVID lockdowns over the course of 2020/21 – and in compliance with the various Alert Levels – both centres unfortunately either had to close completely or could only host a limited number of clients due to the need for physical distancing. Our staff kept in contact with their clients throughout each lockdown. They developed activities boxes which were delivered to people's homes and also telephoned them on days when they would have normally attended the centre, in order to maintain the relationship and provide clients with social connection, conversation and something to look forward to.

From our regular welfare calls, it became clear that many carers had difficulties coping at home without respite or time for themselves.

Regrettably, this led to a number of our day centre clients being admitted to long-term residential care due to the problems that family carers encountered during the lockdown periods. In due course, when we were able to offer a phased re-opening, clients whose families had been impacted the most were prioritised for return to the day centres, until the final easing of restrictions enabled us to welcome everyone once again to enjoy fellowship, fun and engagement with their wider Selwyn family.

Reaching out to the vulnerable in times of need

Having developed our welfare response framework in 2020 – through which Selwyn delivered support during the various COVID Alert Levels to seniors who were living on their own or who were otherwise vulnerable or at risk of becoming isolated – we conducted a subsequent review of the outcomes and learnings from the lockdown experience. Our welfare response was based on the principles of The Selwyn Way and included a range of support initiatives to help people get through the loneliness, anxieties and uncertainties of the lockdowns.

In considering how we might enhance our support on an ongoing basis, our response was evaluated from the perspective of our dementia day services clients, Selwyn Centre guests and older people living in their own home, as well as from our care and independent living residents' point of view. As a result, we have identified a number of best practice welfare initiatives which we will look to incorporate as standard into our existing community services and civil emergency responses going forward.



A Cognitive Stimulation Therapy session in progress.

VILLAGES

Whether you're enjoying life as an active retiree living in your own apartment or villa, or are at home in one of our care centres, our integrated villages offer lively lifestyles for all within caring and supportive communities.

Having successfully remained free of the COVID virus thanks to an extensive range of precautionary measures, health and safety controls and particular care exercised by all, our villages rebounded from the impact of the various COVID lockdowns once the Alert Level restrictions were relaxed. Life quickly returned to a 'new normal' for our independent living and care residents, staff, volunteers and families, who were once again able to resume their activities within our vibrant village environments.

New retirement apartments and care services on the way

Despite the disruption caused by the pandemic, work was able to progress on the two, three-storey independent living apartment buildings that are now nearing completion at Selwyn Village. The new buildings are to be known as the 'Caswell Apartments' and the 'Puckey Apartments' in accordance with our Naming and Recognition policy which aims to preserve Selwyn's unique history and the memory of those who have played a significant role in the Foundation's development over the years.

The Caswell Apartments are named in recognition of Canon Caswell who, as Auckland City Missioner, was one of the founding fathers of Selwyn Village and The Selwyn Foundation. Canon Caswell was pioneering in his vision to provide care and support for older people of limited means and played a pivotal role in developing the Foundation's range of services for the benefit of seniors and those who were most

vulnerable. As the new building will be located on the site of the former Caswell House rest home, it is particularly fitting that this venerable name will be preserved and linked in perpetuity with this exact location.

The Puckey Apartments are named in honour of Gertrude Puckey who was a substantial benefactor of the Foundation. Following her bequest in 1970, the Puckey Christ's Endowment fund was established to meet the ever-increasing costs of running the village's Christ's Hospital at the time. Fifty years on, the Puckey Fund's ongoing contributions have significantly improved many people's quality of life, and we continue to be most grateful for Gertrude's generous bequest.

The Caswell Apartments will offer 35 two- and three-bedroom units, whilst the Puckey Apartments will comprise 32 two-bedroom apartments. Both residences will also feature a large communal lounge with fully-fitted kitchen



Designed by award-winning architectural firm, Archimedia, the Caswell and Puckey Apartments sit side-by-side and are connected by a landscaped plaza, with many of the apartments enjoying sweeping views of the Waitematā Harbour.

VILLAGES



for residents' social events and entertaining and will be served by a full underground carpark.

When completed in late 2021, these stylish and generously sized apartments on the waterfront will be a significant and attractive addition to our Selwyn Village community.

At Selwyn Heights, work also got underway on the site of a standalone, twelve-room dementia care/memory support unit on the eastern boundary of the village site, which will incorporate access into a secure garden. It is expected that this new development will be available for occupancy early in 2022. In addition, planning continues for the relevant consents required for the construction of a three-storey care centre at the heart of the village which will include six households of twelve residents, along with a further exciting development to include 57 independent living apartments.

Audit successes highlight excellence in care

During the year, we obtained

excellent results in each of the certification and surveillance audits of our individual care homes that were conducted by the Ministry of Health. The quality of residential care provided at Selwyn was fully endorsed across the board: wonderful feedback was received from the auditors, as well as from residents and their families, as to our best practice procedures, our holistic approach to ensuring resident wellbeing and the high standards of clinical care delivered by our nursing and caregiving teams.

Commentary from the auditors around our various sites included praise for our good practice overall which has enabled us to achieve a range of improved outcomes for our residents in areas such as falls' reduction, weight management, infection prevention and control, and wound management. Our system of monitoring residents who have greater care needs was also commended, as were our care planning and evaluations, tailored engagement in life and activities



Selwyn Sprott celebrated International Nurses Day 2021 with a presentation of a stethoscope to each of their registered nurses over a shared lunch.

programmes and the general leadership within our facilities. There was also special mention of the warm, friendly atmosphere in each care home and recognition of our caring and respectful staff.

As a trusted provider, we pride ourselves on our reputation for delivering quality residential care. Through such rigorous audits conducted by Government inspectors, our residents and their families can be assured of our industry-compliant practices and procedures and our focus on providing superior care and service at all times.



To celebrate International Nurses Day, Selwyn Heights presented their nurses with pretty flowering plants and a special message of thanks.

VILLAGES

Adding fun, variety and engagement in life

Our vibrant villages are busy hubs of activity throughout the year, with every manner of meaningful and enriching engagement in life programmes on offer for independent living and care residents alike, supported by our creative and inventive Diversional Therapists, Activities Assistants and Resident Hospitality staff.



From left: Selwyn Village residents enjoying strawberry picking, dressing up for the tea dance, going for a trishaw ride and a trip to the Vintage Barn in Thames.



Selwyn Heights' residents hold their annual ANZAC Day commemorations and test their knowledge at a Queen's Birthday quiz night.



Moxon Centre care residents at Selwyn St Andrew's have fun with an Octaband and enjoy an outing to Tamahere for St Stephen's Christmas Festival; Selwyn Park residents are thrilled by a Filipino dance performance by staff during the village's Cultural Day.



A Selwyn Oaks' care resident judges the independent living art competition, and the village's Diversional Therapist leads a Ronnie Gardiner Method multi-sensory exercise session with residents.

VILLAGES

Promoting sustainability in our villages

As part of the Foundation's Strategic Plan for 2018-2022, our Environmental Goal is to work towards self- and environmentally-sustainable practices, services, facilities and sites. Across all our activities, and wherever possible, we wish to contribute to protecting our environment and are committed to pursuing environmental sustainability. By engaging with our stakeholders and the community in reducing the impact of our operations on the environment, it is our hope that everyone might live well, now and in the future.

We first introduced a range of sustainability-focused initiatives during 2018/19, and we continue to monitor our performance against the key performance objectives set at the time. Our data collection system records monthly data on electricity, gas and water usage across our sites, and on operational waste from a number of our villages. In addition, we monitor

the construction-related waste generated from all demolition and construction work and divert a high percentage from landfill through recycling.

Other sustainability initiatives include:

- General and communal area lights have been switched to LED-type lights to save energy.
- Our new care facilities have been constructed to allow for natural ventilation and heating supported by the use of electricity and gas.
- New independent living buildings are constructed to NZ Green Building Council 6 Homestar standards. (A 6 Homestar rating or higher means the home will be easier and more cost-effective to keep warm, healthy and more environmentally friendly than a typical new house constructed to building code.)
- Electrical vehicle charging stations are made available for residents.

- Selwyn Heights' new dementia care centre will have solar panels to augment water heating.
- Our partnership with Habit for Humanity allows for the re-use of all fittings and fixtures where possible, following refurbishment of our independent living units.
- All demolition and construction contracts incorporate specific requirements for recycling, re-use and repurposing, together with monthly reporting on achievements.
- We have introduced an organisational 'Green Team' within the Foundation.

Valuing the environment we work and live in is an important part of how we conduct our activities, and our goal is to ensure we reduce our carbon footprint overall. Plans to enhance and widen our monitoring, measuring and data collection in this space continue, which will inform our sustainability planning and drive our related initiatives in the future.



The wide-scale cultivation of strawberry plants and lavender at Selwyn Park provides opportunities for meaningful engagement, connection and a common purpose.

You can help us make a difference.

The Selwyn Foundation supports New Zealand's older people in these areas:

- Loneliness & Social Isolation
- Faith and Tikanga
- Affordable Housing
- Academic research
- Hardship Support

As a charitable organisation, we truly appreciate any donations that help to extend our Mission with older people. Your donation will create a positive difference in the lives of some of New Zealand's most vulnerable and needy elderly people. You can donate in any of the following ways:

Credit card or direct debit

Making an online donation with your credit card is simple, fast and secure. You can make a single donation or set up a regular monthly payment. Visit selwynfoundation.org.nz and click on the DONATE button.

Internet banking

To make a payment via internet banking, please pay the amount you wish to donate to:

The Selwyn Foundation,
Account no.: Westpac 03-0252-0654879-000
(please use your name as a reference).

Email us a notification of your donation at donate@selwynfoundation.org.nz and we will email you a tax receipt.

Gifting through trusts and estates

Gifts in wills or as a beneficiary of your family trust are both important ways to ensure The Selwyn Foundation delivers quality services that are responsive to the ageing person and their family, now and into the future. Contact your legal advisor or trustee company to leave a gift to The Selwyn Foundation.

Companies

Would your company or business consider supporting The Selwyn Foundation? This could be through one-off or regular donations, or through initiatives such as Workplace Giving, which is a simple, hassle-free way for employees to make a regular donation to The Selwyn Foundation from their salary.

However you donate, your contribution will help us ensure that the most vulnerable older people remain connected, supported and get the best quality care when they need it most.

To find out more, or to discuss a donation in confidence, please contact us on 0800 473 599 or email us at mail@selwynfoundation.org.nz

The Selwyn Foundation is a registered charity under the Charities Act 2005, governed by a Board incorporated under the Charitable Trusts Act 1957. Our Charity Commission Registration Number is CC23254.

The Selwyn
Foundation



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Follow us on



General Reports

UNITING CONGREGATIONS OF AOTEAROA NEW ZEALAND (UCANZ)

The UCANZ Standing Committee brings together representatives from the 110 cooperating ventures (CVs) around the country with representatives of the partner churches. This year one of the partners, the Congregational Union decided to withdraw from the partnership leaving the Anglican, Presbyterian, Methodist and Christian Churches (formerly the Associated Churches of Christ) as the remaining partners.

Within the Auckland Diocese there is a group of Northland CVs with an Anglican present who are part of Churches Together in Northland and a group in the wider Auckland City area that comes together as the Auckland Regional Forum (ARF). There is also one parish that is in the Auckland Diocese but is part of the Waikato CV cluster.

The Auckland Regional Forum has met regularly on the fourth Thursday every other month beginning in February at the Onehunga Cooperating Parish at 12noon. It is a good opportunity for lay and ordained leaders from the various CVs to come together to exchange concerns and joys and to support each other in addition to working on parish and ministerial reviews when required.

Every two years the cooperating parishes around the country meet for a forum. The 2021 Forum was held at El Rancho in Waikanae in April when we looked at what the CVs were saying to the churches. The Forum also elected the CV representatives to the UCANZ Standing Committee. I was elected to Standing Committee in 2011 and after six years as a committee member and four years as Co-Chair I have now finished my time on Standing Committee. It was an interesting time to be on Standing Committee as we worked to simplify and consolidate the rules governing cooperating ventures and then to update the methods by which the individual parishes financially support their partner denominations.

Although the administrative work was important and interesting, it was the ongoing interaction with lay and ordained leaders of the various parishes and denominations that I valued most. It became very apparent that we had much more in common than that which divided us. The theological overlap between the denominations that make up UCANZ is great and has left me wondering why we need different denominations. The main differences between the partner denominations that I can see are ones of structure and leadership: general assemblies, general synods and conference, bishops, moderators and presidents etc., none of which can I find in the Gospels of Jesus. Has the time come when we need to make a real effort as Christians to come together in unity whilst accepting that we may have differing theological positions but serve one Lord?

David Hall

former Co-Chair, Standing Committee



Ordinary Saints creative retreat May 2020
Used with permission

General Reports



Joint Report of the Chairperson and Director to Te Tai Tokerau Hui Amorangi & the Synod of the Diocese of Auckland

Both members are grateful for the opportunity to present to the Hui Amorangi and the Diocesan Synod on the 2020 year at Vaughan Park.

Our Vision

- Proverbs 16:3: “Commit to the Lord whatever you do, and he will establish your plans.”
- To offer compassion, hospitality, and goodwill to all, to show the love of God.

Our Mission

- To be a place of generous hospitality, spacious conversation, and spiritual encounter.
- To offer a beautiful and gracious space and place to individuals, community, charitable and corporate groups.
- To welcome people to the Ruatara Chapel which is at the heart of Vaughan Park and offers a daily rhythm of contemplative prayer.
- To gift international scholarships to creative writers, academics, artists, and musicians.
- To encourage and enable new and established writers and liturgists, musicians, and artists to publish work on our Moments page.

2020

2020 was the year of unprecedented change with COVID-19. When looking back on the year, and what we achieved as a team, it is hard not to do so with some pride; pride in what was achieved in a facility completely reliant on the freedom of human movement and hospitality.

Unlike many other businesses, we were simply not able to work from home and switch to computerbased meetings. Our sole focus is to provide an in-person experience. We could not open our doors, host, or cater to anyone and 99 confirmed bookings had to be cancelled.

The financial implications of COVID-19 on the Centre during 2020 were severe:

Total loss in booking Income	\$335,535.58
Government subsidy received	<u>\$123,018.00</u>
TOTAL LOSS IN REVENUE	\$212,517.58

The journey back through various lockdown levels meant becoming nimble and innovative, thinking of ways to safely welcome back staff, and where possible, limited numbers of guests. This meant socially distancing people, seating them and serving them. Our exceptional team made this effortless, and for that they have been commended by all who use the Centre.

Several large international bookings had to be cancelled and this had a significant impact on the Centre’s finances. As soon as practicable, we focused on welcoming domestic guests. Quite

unexpectedly there was an increase in individual bookings, with many of those guests needing to reset and refuel after the trials of lockdowns.

Part of the Centre's mission is to plan and host our annual scholarship programme. This involves calling for and receiving applications from interested parties which are reviewed by a selection committee. A strong focus is to understand the theological basis of their application. Successful applicants are then informed, and we go about planning their stay at the Centre. Scholarships are offered on a one or two-monthly basis. Our 2020 scholarship programme saw obvious interruption, with recipients having to cancel or move their planned time with us. Fortunately, those who encountered disruption were able to reschedule with the Centre at a later time.

After months of design, programming and planning, Vaughan Park saw the launch of its membership association, The Friends of Vaughan Park. The initial response has been favourable, with a steady increase in numbers.

Sadly, no retreats were possible during 2020 with the constant movement in alert levels making planning impossible.

Of the bookings able to take place, these were made up by the following segments:

Not-for-profit*	38%
Anglican:	23%
Education:	19%
Corporate:	20%

* The not-for-profit sector includes other Christian denominations.

Team

The permanent team of nine is made up of the Director, Chaplain, two chefs, the Guest Registrar and four custodians. Despite the challenges of 2020, all permanent staff were retained.

Governance board

The following people gave their time and talents to serve on the Centre's Board during 2020:

Miles Brown	Bishop's co-opted member (The Right Reverend Ross Bay)
The Rev'd Jacynthia Murphy	Bishop's co-opted member (The Right Reverend Kitohi Pikaahu)
Megan Bowden	Diocesan Council representative
Elizabeth Witton	Diocesan Council representative
The Rev'd Kerry Davis	Komiti Tumuaki representative
The Rev'd Moana Knight	Komiti Tumuaki representative

A vacancy still remains on the Board, created by the resignation of John Cameron at the end of 2019.

Financial results

The year was obviously gravely affected by COVID-19 and the various lockdowns, travel restrictions and resulting cancellations. With a total loss exceeding \$200k on COVID-based cancellations, the Board agreed to a budget reforecast. The Centre was still able to double the re-forecasted profit for the financial year.

General Reports

Despite all obstacles, 2020 gave us opportunity to review, reset and renew a number of focus areas. Great effort was taken in reviewing our Suppliers, changes made and an overall saving of \$62k was seen in the final year figures for operating expenditure.

Despite all fundraising efforts being drastically restricted, the launch of Friends of Vaughan Park was a highlight.

Of concern is the ageing buildings and equipment. This brings with it the need for ongoing maintenance and upgrades. The need to replace out-of-date IT equipment means a much-needed replenishment of capital funds by means of fundraising and revenue generation, a task which we have begun with some urgency.

Whilst Te Pihopatanga o Te Tai Tokerau and the Diocese of Auckland are our immediate whānau, Vaughan Park remains a sanctuary for all, welcoming those from all backgrounds, with deep faith and none. We hope to share this generous hospitality with so many more over the years to come. Our thanks go out to all who supported and prayed for us during a very tenuous year.

Angus Ogilvie
Chairperson

Lesley Snyman
Director

Report to Stakeholder Churches June 2021

Vitae is New Zealand's largest not-for-profit, Christian values-based provider of nationwide workplace wellbeing and employee assistance services. We focus on improving the productivity of businesses and other organisations by enhancing the wellbeing of their staff and encouraging healthy workplaces, which is our industry mission within New Zealand.

The philosophy behind our name Vitae (meaning 'of life') is that a healthier workforce means a healthier business and this is reflected in our strapline '*When life works better, business works better – pai ake te oranga, pai ake te pakihi*'.

Our Constitution lists the following Member Churches: Anglican Church in Aotearoa & Polynesia, Brethren Assemblies, Baptist Union and Missionary Society of NZ, Congregational Union of NZ, Lutheran Church of NZ, Methodist Church of NZ, Presbyterian Church of Aotearoa NZ, The Roman Catholic Church of NZ and The Salvation Army in NZ and Fiji Territory. We are privileged to have shared this journey with you for over 55 years and value this opportunity to present to you a summary of our activities in the last 12 months.

How many people has Vitae supported in the last year?

Vitae is engaged in a range of services supporting people at work. This last year has continued to challenge us through the impacts as a result of COVID-19. We continue to see a significant increase in the number of people seeking support and the levels of acuity with which they are presenting.

- We have supported over 8,000 people who have been referred to us for professional services including counselling, professional supervision, careers and outplacement advice, mediation and management coaching services.
- We have responded to more than 155 critical incident/trauma requests. Our stand-alone trauma team has responded by attending workplaces, speaking with impacted individuals and teams and supporting managers in ensuring staff impacted are assisted early.
- We have continued to have our onsite staff support team visit over 95 workplaces and have provided over 9,500 hours of face-to-face support to people at work.
- We have provided capacity building training communities and workplaces providing over 120 1½ hour sessions and over 500 people, covering Mental Wellbeing at Work and Building Resilient Teams. This year has seen the rise of online workshop options, needed due to COVID-19.
- Our broader approach to health and wellbeing includes the offer of primary health and other health care options.
- Our People and Culture service continues to develop and has supported over 80 workplaces with a range of specialist services focusing on HR Support, Careers and Outplacement packages, Conflict Resolution, Executive Coaching and Employment Investigations.

We have continued to be challenged with changes to how we deliver services through COVID-19 and lockdown conditions. The impact on our customers and their staff have at times been significant and we have continued to be flexible in order to meet the needs. We continue to explore opportunities to work in partnership with our member church organisations, others in the not-for-profit sector and in the business community. We have seen the growth in areas of counselling, professional supervision and the customer base in general has meant some changes to the structure and infrastructure needed to support the growth.

What is Vitae's background and whakapapa?

We began during the building of the Manapouri power project in 1965. Chaplaincy support was provided to workers building the power station, and the Inter-Church Trade & Industry Mission (ITIM) was formed by our member churches. Over the next 45 years ITIM developed into five regional centres across New Zealand, and by 2011 the three North Island entities had combined as The Inter-Church Trade and Industry Mission (Vitae) Inc operating as Vitae, to provide a more comprehensive and integrated range of services to our combined

General Reports

clients, including national coverage where this is required. Today, reflecting widespread acceptance that the wellbeing of staff is vital to business productivity, Vitae offers proven wellness and employee assistance services designed to help build and maintain safe, healthy, supportive and productive workplaces.

We work closely with over 650 customers including national clients, government departments, small to medium sized businesses, not-for-profit entities, elder care organisations, childcare and secondary/tertiary education institutions such as NorthTec, Te Wānanga o Aotearoa, Whitireia and Weltec. We also provide services to faith based organisations including Anglican Care (Waiapu), Presbyterian Support (Central and East Coast) The Bible Society, The Catholic Diocese of Auckland, The Salvation Army and Wellington City Mission.

Vitae has offices in Auckland, Hamilton and Wellington. For more detail on who we are and what we do, please visit <http://www.vitae.co.nz> and also refer to the attached list of services we offer.

The team

Vitae is governed by a Board whose members are nominated by our member churches or co-opted when required and come from across the North Island and bring a variety of perspectives, skills and experience to the governance and mission of Vitae. The current Chair is Peter Barnett from Wellington and Board members include Rev Leo Te Kira, Andrew Nicholls, Johana Drayton, Mark Pickering, Jonny Wild, Rachel Afeaki Taumoepeau Henare Kani and Edward Grieg.

Our Management Team of six highly skilled and respected leaders share a strong commitment and passion for the mission and work of Vitae. Our team includes Glenda Schnell – CEO, Frances Robinson – Corporate Services Manager, Vivien Rodgers – National Training and Wellbeing Manager, Kitty Marshall – Early Response Manager and Kathy Green – National Onsite Services Manager. Our Clinical manager role is currently vacant after its long-time leader retired in January. With responsibility for specialist service areas, they support a national network of over 400 employees and contractors whose role is to provide effective solutions to meet specific needs identified by customers and their staff.

Bi- and multicultural focus

Vitae always strives to be inclusive and respectful in its undertakings and partnerships with organisations and their people. We are committed to honouring our responsibilities under the Treaty of Waitangi through our bicultural kaupapa and operational practices. Vitae also seeks to be responsive to the needs of people from a wide range of cultures and ethnicities and is currently focusing on its recruitment of clinicians who are Māori and Pasifika. We have a well-established relationship with Interpreting NZ and are able to access interpreters to support people to speak with us in their first language when accessing our services. Being accessible and culturally inclusive is making a difference on the ground to us and the people and organisations we serve.

Relationships with churches

Vitae aims to practise workplace and community facing mission and be an expression of Christ in the world. We are proud of our whakapapa of industrial chaplaincy, and we value our relationships with member churches, drawing on their wisdom, skills and connections. We share a common commitment to serving others and to supporting social justice. We meet consistency with chaplaincy leaders from other industry areas in New Zealand.

The future and opportunities

Vitae continues to seek avenues to build and develop relationships with churches and the not-for-profit sector. We look for and take up opportunities to meet, talk, participate and share in exploring ways to further our common goals and values. In practical terms we have provided places in professional development workshops for church representatives with Vitae subsidising the cost of attendance.

Vitae is approved by the Ministry of Social Development as a capability mentor and is able to offer support to community organisations in a wide range of areas such as adaptive leadership, workforce development and operational management.

Vision - Moemoeā

What Vitae wants to see is:

People realising their potential and engaged in healthy relationships at work, home and communities in Aotearoa New Zealand

Mission and Role - Whakatahanga

Vitae sees its role in helping to achieve this vision as:

Working in partnership to build wellbeing in people's workplaces, family/whānau and communities



Values - Ngā Uara

The values and behaviours that Vitae seeks to embody in its work and encourage in those it works with are:

- Respect:** *Acting equitably with respect, honesty and fairness*
Unconditional positive regard
Safe 'held' place – welcoming/reception/hospitality/hosting
Understanding, acknowledgement and appreciation
Trusted, kind, concerned, confidential
Friendly, honest, reasonable and easy to approach
Feeling heard and not judged
- Integrity:** *Working in trustworthy, responsible and ethical ways*
Doing our best for people
What we ask of others we do ourselves
Doing what we say we will
- Responsiveness:** *Striving for excellence in serving people's needs*
Proactive stance when doing the work – go extra mile
Reassurance and follow through
Being there for one another and trust between team members
Letting people know where things are up to
- Diversity & Inclusion:** *Embracing difference and ensuring a valued place for all*
Openness at all levels - being receptive and objective to difference
Cultural awareness
Clients feel comfortable, safe, heard and valued
- Empowerment:** *Inspiring and nurturing hope and belief in self and others*
Giving positive feedback when people do well
Listening and supporting choice
Accepting everyone as being of value
Seeing us as a people moving forward, being realistic and giving hope
Because we start 'where they are', they feel heard
- Compassion:** *Listening and empathising in supporting those who seek help*
Staying there in the face of challenging behaviour
Warm heartedness



General Reports



Vitae Workplace Wellbeing Services – Rārangi Rātonga

Psychological Services:

- **Counselling – Tari Whakapakairi Ngākau:**

Short-term, solution focused counselling by trained and accredited clinicians who work within a range of modalities. Covers work and personal issues such as grief, loss, relationships, health issues, anger, violence etc. The service is individual and confidential.

- **Drug and Alcohol Assessment and Support- Rātonga Whakaora Tangata:**

Assessment and report, education and counselling are offered by specialist clinicians. Clinical assessments include evaluation of D&A testing results and company information that ensures alignment to workplace policy.

- **Psychological Assessment:**

Formal report by a registered clinical psychologist that provides diagnostic assessment report that identifies psychological issues and risk factors that may impact on the workplace environment.

- **Student Counselling:**

Provides tertiary campuses access to Vitae's national network of clinicians offering national 24/7 support for students.

Supporting Staff at Work:

- **Onsite Support - Rātonga Toroawhina:**

A confidential, independent service meeting with employees in regular, ongoing, face to face contact kanohi ki te kanohi, or as an oncall short term support. From a relationship of trust, both personal and work related issues may be addressed. This is a proactive early intervention model which enables opportunity for discussion, encouragement, education and problem resolution.

- **Onsite Counselling:**

A trained clinician visiting your site in response to a specific need (change announcement) or as a regular scheduled service to offer professional support to staff at work.

- **Trauma Services - Rātonga Tiakiwairua:**

Vitae's specially trained Trauma Response Teams across the country will respond as soon as practical & possible (a plan is in place within 2 hours) to support staff/families & the organisation impacted by any critical incident whether the incident happens at work or outside of the organisation. Organisations who have high contact with difficult customers or routinely deal with traumatic events may also benefit from engaging our trauma team to provide a quarterly group diffuse.

- **One on one Nutrition Coaching, Health and Wellbeing Services - Rātonga Hau Ora**

Provided by Registered Health Professionals, this service offers general and targeted services to support worker wellbeing. Services may be offered on a regular or as required basis. Services options include: Health and Nutrition Coaching, Pre-employment Screening, Health Monitoring, Wellbeing Programmes, Drug Testing, Workplace Rehabilitation, Flu Vaccinations, Ergonomic/Workstation Assessments.

Financial Coaching - Ratonga Tahua Āwhina:

Priority access and support for employees regarding personal finances by budgeting specialists who offer unlimited support to plan, prioritise and manage finances.

Legal Assist - Ture Āwhina

A manager initiated service offering up to 2 hours of legal advice by telephone. Helping staff clarify options and next steps when confronted with issues such as relationship breakdown, family, tenancy or property matters, making a will etc (excludes employment matters).

Professional Supervision – Rātonga Tikanga Tangata:

A process designed to support those in work roles to reflect on and develop their professional competencies, foster self-review, provide objective feedback and identify solutions to issues. This service includes Professional Nursing Supervision for nurses by nurses.

People and Culture Services - Te Rato Whanake Tāngata:

- **Career Coaching & Transition Services – Rātonga Umanga Tauwhirowhiro:**

- Career development and support to workers who want to progress their career.
- Outplacement Programmes are offered as discrete programmes for mid and senior level workers. Modularised programmes for general workers may be chosen to suit individual needs. Core offerings include CV critique/development, interview coaching, job search strategies and a potential assessment of skills and competencies.

- **Human Resource Support – Tari Pūmanawa Tangata:**

Vitae's human resource professionals help you support your team and offer procedural advice, help with practical support such as the development of your IEA's, and management of change and disciplinary processes including investigations.

- **Dispute Resolution – Mātanga Takawaenga:**

Vitae provides a range of options which include assessment and consultation, mediation with accredited mediators, facilitated conversations by skilled senior managers and conflict coaching.

- **Management/Leadership Coaching – Rātonga Pouako Matua:**

A one on one programme that offers ongoing learning and development options for team leaders and managers. Used to develop and enhance critical skills, set stretch goals and monitor changes, coaching is a focused approach designed to help individuals go in the direction they want to go and the business will benefit from.

Workshops & Training – Whakapumau Mahi:

Vitae offers a wide range of workshops/training on issues such as mental wellness at work, building resilience and building a healthy workplace culture. Bespoke workshops can be tailored for you and facilitators deliver onsite to your team. Community workshops and CIMA approved trauma training also available.

Peer Mentoring – Ratonga Kaiārahi Kaimahi:

This is an approach that recognises and brings together the skill and expertise of an experienced mentor with the needs and aspirations of a mentee. Working collaboratively this formal collegial relationship strengthens and builds capability and adds value.

Consultancy:

Vitae's clinician led management team are available to provide consultancy services and professional advice to develop accurate policy and procedures in areas such as: Trauma management; Drug and Alcohol policy and procedure; mental health and workplace wellbeing.

General Reports

YOUNG ADULT MINISTRY

A new chapter

At the end of 2019, the previous Young Adults Facilitator, Jeremy Harris indicated he would be leaving to concentrate on his theological studies. Jeremy was also instrumental in discerning a way forward for young adult ministry, and we are grateful for his leadership of the Grace Collective.

In 2020, Jeremy was involved with members of ADJust in dreaming about what shape young adult ministry could take at a diocesan level. This dreaming resulted in a proposal being put forward to the diocese and subsequent funding being granted by Kotahitanga and the St John's College Trust Board.

Since then, The Rev'd Sarah West has been appointed as a full-time chaplain to young adults and a diocesan young adult ministry has been launched under the name of Ordinary Saints, beginning in February 2021.

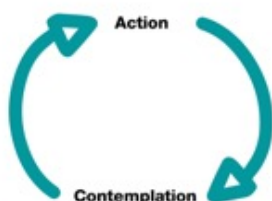
Vision and formation

Ordinary Saints is guided by a steering group of seven people, all of whom are active in the life and rhythms of the Ordinary Saints community. Early on and before any public events were advertised, the steering group developed a kaupapa for this ministry. This kaupapa was informed by the original proposal and is shaped around four 'touchstones': Community, Formation, Action and Creativity.

Ancient-future faith

The new monastic movement is an example of the growing desire for contemplative and sacramental expressions of prayer and worship amongst young Christians to be carried into an 'ancient-new' expression of faith. It highlights the need for this age demographic to be given the opportunity to discover and wrestle together with what it means to be a Christian and Anglican in our world today.

A contemplative and sacramental focus also nurtures a faith that is well-equipped to sustain the outworking of faith. This idea is captured in the oscillation between contemplation and action, as captured well in this quote by Jan Johnson:



"Contemplatives make good activists. Their activity becomes focused, powerful, and sustained. Significant doers draw from a well of quietness before God. ... The rhythm of action and contemplation prevents compassion fatigue and burnout. Your conversational life with God will keep you richly supplied with companionship and innovative ideas."

With ministry unit resources frequently stretched (in some places more than others), we recognise the challenge in providing ongoing faith formation for young adults (aged 18 to 39) across the diocese. We also acknowledge that while there are churches that attract and foster a larger community of young adults, many churches have very few present in their congregation. We feel it is especially important that a community is available for these, more isolated, young adults in order to foster a greater sense of groundedness, belonging, identity, and purpose within our Church.

"[We have found] that while intergenerational community is necessary, communities of peers are essential and truly significant for [young adults]. Another finding was that for a significant chunk of young adults, nothing was on offer for their age group, usually because they were the sole [young adult] in their parish."

(Jeremy Harris, *Report on Young Adults: Ministry in the Auckland Anglican Diocese, 2019.*)

With the above taken into account, the touchstones as established by the Ordinary Saints steering group are listed as follows:



Community

We seek to resource and empower adults in their 20s and 30s as full participants in the life of the Church and society. We are located within the Diocese of Auckland in the Anglican Church of Aotearoa, New Zealand and Polynesia, in all of its theological and liturgical breadth. This community is committed to being a safe space for all, across the full diversity of the Anglican Church; for those at the centre of the Church, those on the margins, and anyone in between. This diversity includes the rainbow community and whānau (parents or caregivers with children).



Formation

We embrace the contemplative and sacramental rhythms of the Anglican tradition. We seek to provide space for community members to engage with honest, open, and respectful discussion, to explore diverse theological concepts, and to gain an understanding of Anglican liturgy, practice, and identity. We are committed to offering pastoral support and the opportunity to engage with mystery; the reality that faith does not mean having all the answers.



Action

We believe that the outworking of our faith exists contextually and is informed by our faith formation. It is grounded in a wider understanding of God and God's work in the world. We affirm the deep interconnectedness between contemplation and action, and encounter this in the life and ministry of Jesus Christ. We engage regularly in acts of social and ecological justice as a living out of the Gospel.



Creativity

We stand in a tradition that draws upon art, symbol, and song to shape and express our identity as the body of Christ in the world. We celebrate the use of the arts, poetry, crafts, and music as mediums for storytelling, prophetic witness, and worship.

Development of the Ordinary Saints ministry

Once the kaupapa and initial approach were formed, a number of regular Ordinary Saints in-person events commenced. Once a month, we meet on a Wednesday night for a meal and discussion ending with Night Prayer from *A New Zealand Prayer Book He Karakia Mihinare o Aotearoa*. A monthly Eucharist and action day have also been underway, partnering with the Sustainable Coastlines Litter Intelligence Programme to regularly perform a litter audit of St Helier's beach. In May, we held a creative retreat, inviting participation and learning around how art and creativity intersects with prayerful and contemplative practice. In July, we hosted an art exhibition titled 'Eyes to See.' This exhibition was held at St Matthew-in-the-City and welcomed young Christians around the Diocese of Auckland to reflect artistically on their experience of the Church.

Digital offerings

As well as developing an online Facebook group for members of the Ordinary Saints community to connect, we have launched a weekly podcast (Ordinary Saints Podcast). Hosted by The Rev'd Sarah West and The Rev'd Richard Bonifant, this podcast reflects the kaupapa, experiences and learnings of the Ordinary Saints community. From liturgy, contemplation and sacramentality, to art, creativity and theological discourse, episodes explore what it might mean for young people to embrace a faith that is both ancient and timeless. We have also begun producing regular formational videos that explore Anglican symbols, liturgy and practice.

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The future

Ordinary Saints is a flexible learning organism! While guided by our touchstones, we are ever conscious of the changing tides around us in society while also confident in the ancient and timeless rhythms of the Christian faith.

The community has recently expressed interest in a fortnightly rhythm of Night Prayer and is considering a stronger collaboration with ADJust for our ongoing action days. Part of this process has been exploring how we might be involved with and support the work of Whenua Warrior, a project operating in South Auckland that partners with local families and community hubs to build, install and plant vegetable gardens with the goal of addressing food insecurity and promoting food sovereignty in Aotearoa.

We look forward to the ongoing production of digital resources and also hope to publish physical resources for individuals and parishes in 2022. We also eagerly anticipate our next retreat in October this year.

We would like to thank all those who have made this new venture possible and those who continue to offer their support and encouragement. We have much to celebrate and look forward to. Korōria ki te Atua!

The Rev'd Sarah West

Chaplain to Young Adults

