

Priest Associate Job Description

St Aidan's Anglican Church, Remuera - May 2025

The Vicar and the people of St Aidan's, Remuera are looking for a passionate, creative and adaptable priest to collaborate with others in the delivery of sacramental, pastoral, educational and outreach ministries and to build up the body of Christ in this place. While this is a full-time position with housing available, we would consider applications from qualified candidates seeking a part-time role.

Position Objective:

This team priest will bring their unique gifts and skills to complement and support the work of the Vicar and existing ministry team.

Reporting Lines:

Reports to: Vicar of St Aidan's Remuera

Direct Reports: None

Vestry: detailed written reporting

Key Working Relationships:

Internal: Collaboration with the Vicar, parish wardens, vestry, staff and clergy team and lay leaders. At full capacity we have two stipendiary priests, a full-time administrator, and four part time staff members. Currently there are also two non-stipendiary clergy and occasionally students from St John's College.

External: Individuals and families in the wider community, local community and business groups, Diocesan Groups/Committees, outreach and mission organisations, ministers from local churches

Responsibilities:

This priest will share with others in:

- Planning and leading music and liturgy for Sunday, mid-week, rest home and occasional services
- Offering opportunities for faith and spiritual formation and education
- Training, resourcing and empowering lay ministry

Specific responsibilities will be negotiated based on the interest and skillset of the successful candidate and may include leadership in: outreach, community engagement, music, social service and social justice initiatives, sustainability, overseas mission, online and social media based ministries and communication.

Desirable Personal Attributes and Competencies:

- Prayerful, discerning, detail focused
- Highly developed listening and communication skills
- Able to prioritise tasks, plan systematically and see a project through to completion
- Self-reflective and able to maintain healthy working relationships
- Open to feedback, personal and professional development and learning from failure
- Flexible and able to accommodate and work with different learning and working styles
- An effective and engaging preacher
- Liturgically and pastorally skilled – willing to experiment
- Approaches worship with both creativity and a respect for Anglican tradition
- Committed to bi-cultural partnership in Aotearoa New Zealand and our life as a Three Tikanga Church
- Committed to intergenerational and multicultural ministry and inclusion of all God's people
- Experience in training and empowering gift based lay ministry
- IT knowledge and skills - able to support online ministry

Understanding the St Aidan's Parish Culture

St Aidan's is a welcoming and inclusive multicultural community, committed to intergenerational ministry and community outreach. We seek to be a genuine Christian family, loving, forgiving and accepting each other with understanding and respect.

A strong tradition of lay leadership and active involvement in ministry and governance makes our people both experienced and skilled in many areas of ministry. Teams of laity and clergy share in worship leadership, pastoral care, and outreach. Participation enables personal growth in faith, a sense of community, commitment and a deep sense of belonging.

We are a mix of working age and retired parishioners with a growing group of families with young children.

Our Vicar is deeply committed to collaborative ministry and empowering others. She works as a facilitator and team leader to support and empower the ministry of others. As a community seek to balance offering our best to God with making space for everyone, regardless of age, to bring their gifts in worship leadership and community participation. Our diverse music repertoire reflects the value we place on traditional liturgy and creative worship which provides opportunities to deepen our encounter with the living God.

Find out more in our parish profile, on our website, Facebook and Instagram pages. To apply for this position please provide:

- CV and covering letter outlining how your gifts, skills and experience align with our needs
- Two sermons
- Phone and Email contact details for 3 referees, including someone you have worked alongside, someone to whom you have ministered and to someone to whom you have reported
In line with Diocesan Policy these referees will be contacted before an interview for any candidate who is shortlisted for an interview

Applications close on Wednesday June 11 at 5pm. Please forward your application to James Parkinson linkperson.staidans@gmail.com. If you have any queries relating to this vacancy, please contact the Vicar, The Reverend Sarah Stevens-Cross, 021 921 080, sarah@staidans.co.nz